The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lt. Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

JOANNE M.S. BROWN
Director
CARL DOMINGUEZ
Deputy Director

October 28, 2011

The Honorable Speaker Judith T. Won Pat
I Mina' Trentai Unu Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 10/31/11
Time 9:45 AM
Received by

Re: FY2011 Fourth Quarter Report - Staffing Pattern

Dear Madam Speaker Won Pat:

Transmitted herewith is the Department of Public Work's Staffing Pattern for FY2011 Fourth Quarter Reporting Requirement for the quarter ended July 1, 2011 through September 30, 2011.

Please be advised that our Staffing Pattern does not include the Solid Waste Management Division, which will be provided by the Receivership Gershman, Britner & Bratton, Inc. (GBB) as appointed by the U.S. District Court of Guam.

The attached Staffing Pattern and summary can be reviewed on our website at: *www.dpw.guam.gov*

Should you have any questions, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

JOANNE M.S. BROWN
Director

Attachments:
- FY2011 Staffing Pattern
- Overall Summary Schedule

Cc: Office of the Public Auditor, OPA
Bureau of Budget & Management Research, BBMR
Guam State Clearing House (Federal Funded Program Only)
Department of Administration

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JOANNE M.S. BROWN
Director
CARL DOMINGUEZ
Deputy Director

October 28, 2011

RECEIVED
OFFICE OF PUBLIC ACCOUNTABILITY
DATE: 10/31/11
TIME: 4:53
BY: MAV

The Honorable Speaker Judith T. Won Pat
I Mina' Trentai Unu Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

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Deputy Director

RECEIVED
OCT 31 2011
Bureau of Budget and Management Research

October 28, 2011

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JOANNE M.S. BROWN
Director

OFFICE OF THE GOVERNOR
CENTRAL FILES
RECEIVED BY J. Quinata
TIME 4:30 DATE 10/31/11

Attachments:
- FY2011 Staffing Pattern
- Overall Summary Schedule

Cc: Office of the Public Auditor, OPA
Bureau of Budget & Management Research, BBMR
Guam State Clearing House (Federal Funded Program Only)
Department of Administration

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public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

JOANNE M.S. BROWN
Director
CARL DOMINGUEZ
Deputy Director

RECEIVED
DEPT OF ADMIN
2011 OCT 31 PM 4:53
DIRECTOR'S OFFICE

October 28, 2011

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- Overall Summary Schedule

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Bureau of Budget & Management Research, BBMR
Guam State Clearing House (Federal Funded Program Only)
Department of Administration

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

4th Quarter Report (7/1/11-9/30/11)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works

PROGRAM: Summary

FUND: General Fund, Guam Highway Fund, DPW Building and Design Fund and Federal Fund

HEALTH INSURANCE BAIL-OUT

P.L. 31-74, CHAPTER 1, SECTION 4(d) 9-08-2011
Retirement Rate 21.44% Effective Jun-2011

Department/Agency Head Certification
as to the accuracy of information contained herein:

DIRECTOR, DEPT OF PUBLIC WORKS — DATE 10/21/11

(A)	(B) Program Title	(C)	(D)	(E) Salary	(F) Overtime	(G) Special*	(H) Increment	(I) Amt.	(J) (E+F+G+I) Subtotal	(K) Retirement (F * 21.44%)	(L) Retire (DDI) ($18.40*26PP)	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * F)	(O) Life (1/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
				Input by Department						Benefits					Input by Department			
GENERAL FUND																		
	Admin Svcs	Filled Positions	17	717,600	0	14,000		3,389	734,989	157,582	1,916	0	9,616	2,958	44,787	3,169	220,027	955,017
		Funded Vacancies	3	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total ADM	**20**	**717,600**	**0**	**14,000**		**3,389**	**734,989**	**157,582**	**1,916**	**0**	**9,616**	**2,958**	**44,787**	**3,169**	**220,027**	**955,017**
	Transp Maint	Filled Positions	20	749,008	0	11,174		2,531	762,713	163,526	3,353	0	8,787	3,480	62,282	3,762	245,189	1,007,903
		Funded Vacancies	1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total TM	**21**	**749,008**	**0**	**11,174**		**2,531**	**762,713**	**163,526**	**3,353**	**0**	**8,787**	**3,480**	**62,282**	**3,762**	**245,189**	**1,007,903**
	Bus Operations	Filled Positions	150	4,004,098	0	18,282		739	4,023,118	862,556	47,421	0	57,782	26,100	370,957	19,238	1,384,054	5,407,172
		Funded Vacancies	2	3,391	0	0		0	3,391	727	958	0	49	348	8,070	418	10,570	13,962
		Total BO	**152**	**4,007,489**	**0**	**18,282**		**739**	**4,026,509**	**863,284**	**48,379**	**0**	**57,831**	**26,448**	**379,027**	**19,656**	**1,394,625**	**5,421,134**
		TOTAL GF - Filled Positions	187	5,470,707	0	43,456		6,659	5,520,821	1,183,664	52,690	0	76,184	32,538	478,026	26,169	1,849,271	7,370,092
		TOTAL GF - Funded Vacancies	6	3,391	0	0		0	3,391	727	958	0	49	348	8,070	418	10,570	13,962
		TOTAL - GF	**193**	**$ 5,474,098**	**$ -**	**$ 43,456**		**$ 6,659**	**$ 5,524,212**	**$ 1,184,391**	**$ 53,648**	**$ -**	**$ 76,234**	**$ 32,886**	**$ 486,096**	**$ 26,587**	**$ 1,859,841**	**$ 7,384,053**
GUAM HIGHWAY FUND																		
	CIP	Filled Positions	27	1,205,101	0	0		6,289	1,211,390	259,722	5,269	0	17,565	4,524	77,465	4,236	368,781	1,580,171
		Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total CIP	**27**	**1,205,101**	**0**	**0**		**6,289**	**1,211,390**	**259,722**	**5,269**	**0**	**17,565**	**4,524**	**77,465**	**4,236**	**368,781**	**1,580,171**
	Bldg Constr & Fac Maint	Filled Positions	21	817,406	0	0		1,082	818,488	175,484	3,832	0	10,236	3,479	41,276	2,516	236,823	1,055,311
		Funded Vacancies	1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total BC & FM	**22**	**817,406**	**0**	**0**		**1,082**	**818,488**	**175,484**	**3,832**	**0**	**10,236**	**3,479**	**41,276**	**2,516**	**236,823**	**1,055,311**
	Highways	Filled Positions	53	1,971,369	0	26,440		4,981	2,002,790	429,398	11,017	0	23,791	9,222	131,349	9,208	613,985	2,616,775
		Funded Vacancies	8	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total HWY	**61**	**1,971,369**	**0**	**26,440**		**4,981**	**2,002,790**	**429,398**	**11,017**	**0**	**23,791**	**9,222**	**131,349**	**9,208**	**613,985**	**2,616,775**
		TOTAL GHF - Filled Positions	101	3,993,876	0	26,440		12,352	4,032,668	864,604	20,118	0	51,592	17,225	250,090	15,960	1,219,589	5,252,257
		TOTAL GHF - Funded Vacancies	9	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		TOTAL - GHF	**110**	**$ 3,993,876**	**$ -**	**$ 26,440**		**$ 12,352**	**$ 4,032,668**	**$ 864,604**	**$ 20,118**	**$ -**	**$ 51,592**	**$ 17,225**	**$ 250,090**	**$ 15,960**	**$ 1,219,589**	**$ 5,252,257**
DPW BUILDING AND DESIGN FUND																		
	CIP - Bldg Permits & Insp	TOTAL DPW B&D - Filled Positions	3	147,146	0	0		0	147,146	31,548	479	0	450	522	9,510	401	42,910	190,055
		TOTAL DPW B&D - Funded Vacancies	5	104,115	0	0		0	104,115	22,322	2,395	0	1,510	696	20,175	1,045	48,143	152,258
		Total - DPW B&D	**8**	**251,261**	**0**	**0**		**0**	**251,261**	**53,870**	**2,874**	**0**	**1,959**	**1,218**	**29,685**	**1,446**	**91,053**	**342,313**
FEDERAL FUND																		
	OHS	Filled Positions	7	289,973	0	0		147	290,120	62,202	2,395	0	4,207	1,218	19,789	1,151	90,961	381,081
		Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total OHS	**7**	**289,973**	**0**	**0**		**147**	**290,120**	**62,202**	**2,395**	**0**	**4,207**	**1,218**	**19,789**	**1,151**	**90,961**	**381,081**
	FHWA	Filled Positions	8	277,305	0	0		0	277,305	59,454	1,437	0	4,021	1,218	22,969	1,451	90,550	367,855
		Funded Vacancies	3	85,061	0	0		0	85,061	18,237	479	0	1,182	522	6,192	0	26,613	111,674
		Total FHWA	**11**	**362,366**	**0**	**0**		**0**	**362,366**	**77,691**	**1,916**	**0**	**5,203**	**1,740**	**29,161**	**1,451**	**117,163**	**479,529**
		TOTAL FEDERAL - Filled Positions	15	671,393	0	0		147	671,540	143,978	6,227	0	9,737	3,132	62,933	3,647	229,654	901,194
		TOTAL FEDERAL - Funded Vacancies	3	336,322	0	0		0	336,322	72,107	3,353	0	3,142	1,740	35,877	1,446	117,665	453,987
		TOTAL - FEDERAL	**18**	**$ 652,339**	**$ -**	**$ -**		**$ 147**	**$ 652,486**	**$ 139,893**	**$ 4,311**	**$ -**	**$ 9,410**	**$ 2,958**	**$ 48,950**	**$ 2,602**	**$ 208,124**	**$ 860,610**
GRAND TOTAL - ALL FUNDS																		
		Filled Positions - ALL FUNDS	306	$ 10,283,121	$ -	$ 69,896	0	$ 19,158	$ 10,372,174	$ 2,223,794	$ 79,514	$ -	$ 137,963	$ 53,417	$ 800,559	$ 46,177	$ 3,341,424	$ 13,713,598
		Funded Vacancies - ALL FUNDS	23	$ 443,828	$ -	$ -	0	$ -	$ 443,828	$ 95,157	$ 6,706	$ -	$ 4,701	$ 2,784	$ 64,122	$ 2,909	$ 176,378	$ 620,206
		TOTAL - ALL FUNDS	**329**	**$ 10,726,949**	**$ -**	**$ 69,896**	**##**	**$ 19,158**	**$ 10,816,002**	**$ 2,318,951**	**$ 86,220**	**$ -**	**$ 142,664**	**$ 56,200**	**$ 864,681**	**$ 49,086**	**$ 3,517,802**	**$ 14,333,805**

Marlene TA Tydingco
10/11/2011
2011 BAIL-OUT STAFFING PATTERN 9-8-2011 21.44% RETIREMENT

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services
FUND: General Fund

Section Legend:		
	DO	Director's Office
	FM	Fiscal Management
	WHS	Warehousing
	RP&I	Research, Programming & Implementation
	HR	Human Resources
	PC	Property Control
	SE	Security
	SA	Safety

	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	Director's Office																		
1	4000 / DO	Director (Unc)	Joanne MS Brown	L-02	$88,915	$0	$0	N/A	$0	$88,915	$19,063	$0	$0	$1,289	$174	$2,064	$192	$22,783	$111,698
2	4034 / DO	Deputy Director (Unc)	Carl V. Dominguez	L-03	75,208	0	$0	N/A	0	75,208	16,125	479	0	1,091	174	2,064	192	20,124	95,332
3	4006 / DO	Private Secretary (Unc)	Antoinette C. Cruz	1-10	32,083	0	$0	14-Jan-13	0	32,083	6,879	0	0	465	174	2,503	192	10,213	42,296
	Fiscal Management						$0				0								
4	66000 / FM	Controller	Arleen U. Pierce	S-13	80,959	0	$0	27-May-11	1,180	82,139	17,611	0	0	1,191	174	4,366	407	23,749	105,888
5	4024 / FM	Prog Coord II	Bernice T. Duenas	L-11	41,172	0	$0	13-Sep-11	120	41,292	8,853	0	0	599	174	0	0	9,626	50,918
6	4306 / FM	Mgt Analyst I	Barbara Ann S. Narcis	K-9	35,751	0	$0	28-Apr-11	617	36,368	7,797	0	0	527	174	4,035	209	12,743	49,111
7	4656 / CQC	Buyer II (TDA)	Jaime L. Villanueva	H-15	35,585	0	$0	3-Oct-12	0	35,585	7,629	0	0	0	174	2,503	192	10,498	46,083
	4655 / FM	Admin Aide (LTA)	End of LTA Contract Jolyn JG Aquiningoc	F-01	0	0	$0		0	0	0	0	0	0	0	0	0	0	0
	Human Resource, Research & Development						$0				0								
8	4014 / RP&I	Mgt Analyst III	Marlene TA Tydingco	M-08	40,150	0	$0	13-Sep-11	120	40,270	8,634	0	0	584	174	2,064	192	11,648	51,918
	4033 / HR	Personnel Officer	Louisa F. Marquez	L-13	0	0	$0		0	0	0	0	0	0	0	0	0	0	0
9	4755 / HR	Admin Asst	Josephine MP Cruz	J-11	35,618	0	$0	1-Apr-11	624	36,242	7,770	479	0	0	174	0	0	8,423	44,665
	Safety						$0				0								
	Security						$0				0								
10	4685 / SE	Guard Supvr	Gil P. Duenas	FL-02-15	37,702	0	$5,617	2-Oct-11	0	43,319	9,288	0	0	628	174	7,020	407	17,517	60,836
11	4224 / SE	Guard	Brady S. Gatchalian	EL02-02	21,236	0	$3,080	26-Oct-11	0	24,316	5,213	479	0	353	174	2,064	192	8,475	32,791
12	4363 / SE	Guard	Joseph T. Manibusan	EL-02-16	36,854	0	$5,303	10-May-13	0	42,157	9,039	0	0	611	174	2,064	0	11,888	54,045
	4902 / SE	Guard	Resignation 7-11-11 Nicolas G. Grey	EL-02-20	0	0	$0	27-Apr-12	0	0	0	0	0	0	0	0	0	0	0
	Supply & Warehousing						$0				0								
13	4674 / WHS	Inventory Mgt Officer	Raymond R. Apellido	J-09	33,266	0	$0	21-Mar-12	0	33,266	7,132	0	0	482	174	2,503	192	10,484	43,750
14	4052 / PC	Property Control Officer	Christine B. Babauta	H-11	31,011	0	$0	14-Mar-13	0	31,011	6,649	479	0	450	174	2,503	192	10,446	41,457
15	4222 / WHS	Storekeeper II	Anthony Q. Muna	F-19	36,053	0	$0	13-Apr-13	0	36,053	7,730	0	0	523	174	4,035	209	12,671	48,724
16	4848 / WHS	Storekeeper II	Allan P. Cruz	F-12	28,337	0	$0	27-Apr-12	0	28,337	6,075	0	0	411	174	2,503	192	9,355	37,692
17	4298 / FM	Supply Clerk (TDA)	Bryan B. Benavente	E-13	27,700	0	$0	6-Jan-11	728	28,428	6,095	0	0	412	174	2,496	209	9,386	37,814
17	**FILLED POSITIONS**				**$ 717,600**	**$ -**	**$ 14,000**		**$ 3,389**	**$ 734,989**	**$ 157,582**	**$ 1,916**	**$ -**	**$ 9,616**	**$ 2,958**	**$ 44,787**	**$ 3,169**	**$ 220,027**	**$ 955,017**
	4034 / DO	Deputy Director (Unc)	Carl V. Dominguez	L-04	60,850	0	0	N/A	0	60,850	13,046	479	0	882	174	2,064	192	16,838	77,688
	4034 / DO	Deputy Director (Unc)	Carl V. Dominguez	L-04	(60,850)	0	0	N/A	0	(60,850)	(13,046)	(479)	0	(882)	(174)	(2,064)	(192)	(16,838)	(77,688)
	4034 / DO	Deputy Director (Unc)	ADJUSTMENT PAY EFFECTIVE 6-08-2011 Carl V. Dominguez	L-03	75,208	0	0	N/A	0	75,208	16,125	479	0	1,091	174	2,064	192	20,124	95,332
	4034 / DO	Deputy Director (Unc)	ADJUSTMENT PAY EFFECTIVE 6-08-2011 Carl V. Dominguez	L-03	(75,208)	0	0	N/A	0	(75,208)	(16,125)	(479)	0	(1,091)	(174)	(2,064)	(192)	(20,124)	(95,332)

Marlene TA Tydingco
10/11/2011
2011 BAIL-OUT STAFFING PATTERN 9-8-2011 21.44% RETIREMENT

	4034 / DO	Deputy Director (Unc)	ADJUSTMENT PAY EFFECTIVE 6-08-2011 (8.5 PAY PERIODS) Carl V. Dominguez	L-03	14,358	0	0	N/A	0	14,358	3,078	0	0	208	0	0	0	3,287	17,645
	4034 / DO	Deputy Director (Unc)	ADJUSTMENT PAY EFFECTIVE 6-08-2011 (8.5 PAY PERIODS) Carl V. Dominguez	L-03	(14,358)	0	0	N/A	0	(14,358)	(3,078)	0	0	(208)	0	0	0	(3,287)	(17,645)
	4034 / DO	Deputy Director (Unc)	DIFFERENTIAL ADJUSTMENT PAY EFFECTIVE 6-08-2011 (8.5 PAY PERIODS) Carl V. Dominguez	L-03	4,694	0	0	N/A	0	4,694	1,006	0	0	68	0	0	0	1,074	5,768
	ADJUSTMENT FILLED POSITIONS																		
	TOTAL FILLED POSITIONS																		
	5044 / FM	Admin Aide (in lieu of Tele Operator)	Vacant (Vice: A Wright 9/09)	E-01		0	0		0	0	0		0	0				0	0
	4555 / HRRPI	Mgt Analyst IV (Deptl Recruit)	Vacant (Vice: JG Duenas Sr 9/10)	N-01		0	0		0	0	0		0	0				0	0
	4921 / FM	Mgt Analyst III (Deptl Recruit)	Vacant - Approved Recruitment	M-01		0	0		0	0	0		0	0				0	0
	5226 / FM	Mgt Analyst IV (Deptl Recruit)	Vacant (Vice: LC Olnagan 1/11)	N-01		0	0		0	0	0		0	0				0	0
	4036 / SA	Safety Inspector Supvr	Vacant (Vice RQ Cruz 2/11)	K-01		0	0		0	0	0		0	0				0	0
	4085 / SA	Safety Inspector I (Deptl Recruit)	Vacant (Vice: FT Mansapit 2/11)	G-01		0	0		0	0	0		0	0				0	0
	4735 / SE	Guard (Deptl Recruit)	Vacant	EL-02-1		0			0	0	0		0	0				0	0
1	4033 / HR	Personnel Officer	Retired 6-03-2011 Louisa F. Marquez	L-13	44,105	0	0	27-Sep-12	0	44,105	12,111	479	0	640	174	2,496	209	16,109	60,214
2	4902 / SE	Guard	Resign (Stipltn Agrmt) 7-11-11 Nicolas G. Grey	EL-02-20	43,771	0	6,465	27-Apr-12	0	50,236	13,795	0	0	728	174	4,035	209	18,941	69,177
3	4655 / FM	Admin Aide (LTA)	End of LTA Contract Jolyn JG Aquiningoc	F-01	17,635	0	0		0	17,635	4,843	479	0	256	174	2,064	0	7,815	25,450
3	**FY2011 VACATED POSITIONS**																		
	GRAND TOTAL				$ 717,600	$ -	$ 14,000	$ -	$ 3,389	$ 734,989	$ 157,582	$ 1,916	$ -	$ 9,616	$ 2,958	$ 44,787	$ 3,169	$ 220,027	$ 955,017

* Night Differential / Hazardous / Worker's Compensation / etc.

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum

Abbrev: TDA - Temporary duty assignment

LTA - Limited term appointment

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	Director's Office										
1	4000 / DO	Director (Unc)	Joanne MS Brown	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (Unc)	Carl V. Dominguez	0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (Unc)	Antoinette C. Cruz	0	0	0	0	0	0	0	0
0	Fiscal Manage	0	0	0	0	0	0	0	0	0	0
4	66000 / FM	Controller	Arleen U. Pierce	0	0	0	0	0	0	0	0
5	4024 / FM	Prog Coord II	Bernice T. Duenas	0	0	0	0	0	0	0	0
6	4306 / FM	Mgt Analyst I	Barbara Ann S. Narcis	0	0	0	0	0	0	0	0
7	4656 / CQC	Buyer II (TDA)	Jaime L. Villanueva	0	0	0	0	0	0	0	0
0	4655 / FM	Admin Aide (LTA)	End of LTA Contract Jolyn JG Aq	0	0	0	0	0	0	0	0
0	Human Resour	0	0	0	0	0	0	0	0	0	0
8	4014 / RP&I	Mgt Analyst III	Marlene TA Tydingco	0	0	0	0	0	0	0	0
0	4033 / HR	Personnel Officer	Louisa F. Marquez	0	0	0	0	0	0	0	0
9	4755 / HR	Admin Asst	Josephine MP Cruz	0	0	0	0	0	0	0	0
0	Safety	0	0	0	0	0	0	0	0	0	0
0	Security	0	0	0	0	0	0	0	0	0	0
10	4685 / SE	Guard Supvr	Gil P. Duenas	1,670	3,947	0	0	0	0	0	5,617
11	4224 / SE	Guard	Brady S. Gatchalian	916	2,164	0	0	0	0	0	3,080
12	4363 / SE	Guard	Joseph T. Manibusan	1,577	3,726	0	0	0	0	0	5,303
0	4902 / SE	Guard	Resignation 7-11-11 Nicolas G. G	1,922	4,543	0	0	0	0	0	6,465
0	Supply & War	0	0	0	0	0	0	0	0	0	0
13	4674 / WHS	Inventory Mgt Officer	Raymond R. Apellido	0	0	0	0	0	0	0	0
14	4052 / PC	Property Control Officer	Christine B. Babauta	0	0	0	0	0	0	0	0
15	4222 / WHS	Storekeeper II	Anthony Q. Muna	0	0	0	0	0	0	0	0
16	4848 / WHS	Storekeeper II	Allan P. Cruz	0	0	0	0	0	0	0	0
17	4298 / FM	Supply Clerk (TDA)	Bryan B. Benavente	0	0	0	0	0	0	0	0
	FILLED POSITIONS			**$ 6,085**	**$ 14,380**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 20,465**
	GRAND TOTAL			**$ 6,085**	**$ 14,380**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 20,465**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: General Fund

Section Legend:		
	AS	Administrative Support
	LR	License & Registration
	HES	Heavy Equipment Shop
	SES	Semi-Heavy Equipment Shop
	LAS	Light Auto Shop
	PCSD	Production Control (SRO) Service Desk
	TS	Tire Shop
	WS	Wrecker Service
	OS	Operations Support - PCSD / TS / WS

	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment Date	Increment Amt.	(E+F+G+I) Subtotal	Retirement J * 21.44%) PL 31-7	Retire (DDI) ($18.40*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4198 / AS	Admin Asst	Sandra Q. Perez	J-14	$39,491	$0	$0	1-Nov-11	$0	$39,491	$8,467	$0	$0	$0	$174	$4,035	$209	$12,885	$52,376
2	4285 / AS	Transportation Maint Supt	Paul NI Cepeda	P-8	51,589	0	0	7-Apr-12	0	51,589	11,061	0	0	748	174	6,713	349	19,045	70,634
3	4305 / LAS	Auto Mechanic II	Paul A. Perez	I-11	33,206	0	0	1-Apr-13	0	33,206	7,119	0	0	481	174	2,064	192	10,031	43,237
4	4311 / LAS	Auto Mechanic Ldr	David P. Richards	J-07	30,972	0	0	24-Aug-12	0	30,972	6,640	479	0	449	174	2,503	192	10,437	41,409
5	4317 / SHS	Auto Mechanic II	Franklin S. Manibusan	I-13	35,571	0	0	19-Jan-11	934	36,505	7,827	0	0	529	174	0	0	8,530	45,035
6	4319 / LAS	Auto Mechanic II	Roland C. Cruz	I-11	33,206	0	0	1-Apr-13	0	33,206	7,119	0	0	481	174	2,503	192	10,470	43,676
7	4325 / SHS	Auto Mechanic II	David SN Sablan	I-13	35,571	0	0	21-Mar-12	0	35,571	7,626	0	0	516	174	4,157	0	12,473	48,044
8	4327 / TS	Auto Mechanic II	Rudy J. Salas	I-13	35,571	0	0	1-Oct-12	0	35,571	7,626	0	0	516	174	7,020	407	15,743	51,314
9	4333 / SHS	Auto Mechanic II	Mark C. Ogo	I-11	33,206	0	4,725	17-Nov-13	0	37,931	8,133	479	0	550	174	0	0	9,336	47,267
10	4338 / HES	Heavy Equip Supvr	Daniel B. Mendiola	L-17	50,611	0	0	17-Jul-12	0	50,611	10,851	0	0	0	174	7,020	407	18,452	69,063
11	4348 / LAS	Auto Mechanic II	John G. Perez	I-06	27,805	0	0	10-Jan-11	803	28,608	6,134	479	0	415	174	0	0	7,201	35,809
12	4355 / SHS	Auto Mechanic II	Kevin A. Tainatongo	I-11	33,206	0	0	17-Nov-12	0	33,206	7,119	0	0	481	174	4,366	407	12,548	45,754
13	4356 / SHS	Auto Mechanic Ldr	Frederick C. Fernandez	J-18	45,317	0	6,449	30-Sep-12	0	51,766	11,099	479	0	751	174	2,064	192	14,758	66,524
14	4359 / WS	Equip Operator II	Benjamin R. Quintanilla	G-17	35,732	0	0	10-Jul-13	0	35,732	7,661	479	0	518	174	2,503	0	11,335	47,067
15	4383 / LR	Auto Repair Controller	Todd A. Gillan	I-13	35,571	0	0	17-Jan-12	0	35,571	7,626	0	0	516	174	4,366	407	13,089	48,660
16	4385 / HES	Heavy Equip Mechanic Ldr	RESIGN 9/30/2011 COB Raymond LG Quintanilla	J-18	45,317	0	0	1-Oct-12	0	45,317	9,716	479	0	657	174	4,366	407	15,799	61,116
17	4396 SRO-L&R	Heavy Equip Mechanic II	Miguel Q. Salas	I-13	35,571	0	0	28-Dec-11	0	35,571	7,626	0	0	516	174	2,503	0	10,819	46,390
18	4779 / AS	Admin Asst	Victoria DR Chamberlyn	J-11	35,618	0	0	29-Jul-12	0	35,618	7,636	479	0	0	174	4,035	209	12,533	48,151
19	4851 / PCSD	Auto Svc Worker I	David B. Cruz	D-17	30,229	0	0	8-Jan-11	794	31,023	6,651	0	0	0	174	2,064	192	9,081	40,104
20	5011 / LAS	Auto Mech Supvr	Lorenzo R. Manglona	L-14	45,648	0	0	30-Sep-12	0	45,648	9,787	0	0	662	174	0	0	10,623	56,271
20	**FILLED POSITIONS**				**$ 749,008**	**$ -**	**$ 11,174**		**$ 2,531**	**$ 762,713**	**$ 163,526**	**$ 3,353**	**$ -**	**$ 8,787**	**$ 3,480**	**$ 62,282**	**$ 3,762**	**$ 245,189**	**$ 1,007,903**
1	4303 / PCSD	Auto Body Worker	RETIRED 6-03-2011 Edward VF Cruz	I-18	42,247	0	0	13-May-11	616	42,863	9,190	0	0	0	174	0	0	9,364	52,227
1	**FY2011 VACATED POSITIONS**																		
GRAND TOTAL					**$ 749,008**	**$ -**	**$ 11,174**	**$ -**	**$ 2,531**	**$ 762,713**	**$ 163,526**	**$ 3,353**	**$ -**	**$ 8,787**	**$ 3,480**	**$ 62,282**	**$ 3,762**	**$ 245,189**	**$ 1,007,903**

* Night Differential / Hazardous / Worker's Compensation / etc.
(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum
Abbrev: TBD - Position number to be determined

Marlene TA Tydingco
10/11/2011
2011 BAIL-OUT STAFFING PATTERN 9-8-2011 21.44% RETIREMENT

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / AS	Admin Asst	Sandra Q. Perez	$0	$0	$0	$0	$0	$0	$0	$0
2	4285 / AS	Transportation Maint Supt	Paul N1 Cepeda	0	0	0	0	0	0	0	0
3	4305 / LAS	Auto Mechanic II	Paul A. Perez	0	0	0	0	0	0	0	0
4	4311 / LAS	Auto Mechanic Ldr	David P. Richards	0	0	0	0	0	0	0	0
5	4317 / SHS	Auto Mechanic II	Franklin S. Manibusan	0	0	0	0	0	0	0	0
6	4319 / LAS	Auto Mechanic II	Roland C. Cruz	0	0	0	0	0	0	0	0
7	4325 / SHS	Auto Mechanic II	David SN Sablan	0	0	0	0	0	0	0	0
8	4327 / TS	Auto Mechanic II	Rudy J. Salas	0	0	0	0	0	0	0	0
9	4333 / SHS	Auto Mechanic II	Mark C. Ogo	1,405	0	3,321		0	0	0	4,725
10	4338 / HES	Heavy Equip Supvr	Daniel B. Mendiola	0	0	0	0	0	0	0	0
11	4348 / LAS	Auto Mechanic II	John G. Perez	0	0	0	0	0	0	0	0
12	4355 / SHS	Auto Mechanic II	Kevin A. Tainatongo	0	0	0	0	0	0	0	0
13	4356 / SHS	Auto Mechanic Ldr	Frederick C. Fernandez	1,917	0	4,532	0	0	0	0	6,449
14	4359 / WS	Equip Operator II	Benjamin R. Quintanilla	0	0	0	0	0	0	0	0
15	4383 / LR	Auto Repair Controller	Todd A. Gillan	0	0	0	0	0	0	0	0
16	4385 / HES	Heavy Equip Mechanic Ldr	RESIGN 9/30/2011 COB	0	0	0	0	0	0	0	0
17	4396 SRO-L&R	Heavy Equip Mechanic II	Miguel Q. Salas	0	0	0	0	0	0	0	0
18	4779 / AS	Admin Asst	Victoria DR Chamberlyn	0	0	0	0	0	0	0	0
19	4851 / PCSD	Auto Svc Worker I	David B. Cruz	0	0	0	0	0	0	0	0
20	5011 / LAS	Auto Mech Supvr	Lorenzo R. Manglona	0	0	0	0	0	0	0	0
		FILLED POSITIONS		**$ 3,322**	**$ -**	**$ 7,852**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 11,174**
1	4324 / OS	Heavy Equip Mech Supvr	(Vice: VC San Nicolas 7/10)	0	0	0	0	0	0	0	0
		FY2011 VACATED POSITIONS		**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
		GRAND TOTAL		**$ 3,322**	**$ -**	**$ 7,852**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 11,174**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund

	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+1) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical [Premium]	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4700	SBO Superintendent	Franklin F. Taitano	N-07	$41,936	$0	$40	Mar-13-2012	$0	$41,976	$9,000	$0	$0	$609	$174	$2,503	$192	$12,477	$54,454
2	4468	Admin Aide	Nicole T. Cruz	F-13	29,329	0	0	Oct-25-2012	0	29,329	6,288	0	0	425	174	2,503	192	9,582	38,911
3	4763	Admin Asst	Julie N. Manglona	J-13	38,155	0	0	Oct-1-2011	0	38,155	8,180	0	0	0	174	2,503	192	11,049	49,204
4	4807	Clerk III	Rosabel I. Flores	E-5	20,820	0	0	Oct-2-2011	0	20,820	4,464	479	0	302	174	6,713	349	12,481	33,301
	TEMPORARY DUTY ASSIGNMENT						0				0								
5	4876 / ADM	School Bus Driver (TDA)	Ricky FC Iglesias, Jr.	F-18	34,834	0	0	Apr-26-2013	0	34,834	7,468	479	0	505	174	4,035	209	12,871	47,705
	LIGHT DUTY ASSIGNMENT						0				0								
6	4871 / ADM	School Bus Driver (Light Duty - TDA)	Peter F. Sablan	F-11	27,379	0	0	Nov-5-2011	0	27,379	5,870	479	0	397	174	2,064	192	9,176	36,555
7	4909 / ADM	School Bus Driver (Light Duty - TDA)	Patrick C. Cruz	F-6	22,926	0	0	Jan-17-2011	662	23,588	5,057	479	0	342	174	0	0	6,052	29,640
8	4973 / ADM	School Bus Driver (Light Duty - TDA)	Jerry R. Santos	F-20	37,315	0	0	Jul-20-2012	0	37,315	8,000	0	0	541	174	4,035	209	12,959	50,274
9	4823 / ADM	School Bus Driver (Light Duty - TDA)	David J. Yamasta	F-14	30,355	0	4,320	Jul-6-2012	0	34,675	7,434	479	0	503	174	4,157	349	13,096	47,771
10	4884 / ADM	School Bus Driver (Light Duty - TDA)	Francis J.H. Dungca	F-18	34,834	0	0	Jun-20-2013	0	34,834	7,468	479	0	505	174	2,503	0	11,130	45,964
11	4821 / ADM	School Bus Driver (Light Duty - TDA)	Mary Ann C. Quenga	F-7	23,808	0	0	Jul-12-2012	0	23,808	5,104	479	0	345	174	2,503	0	8,606	32,414
12	4946 / ADM	School Bus Driver (Light Duty - TDA)	Peter John M. Duenas	F-14	30,355	0	0	Aug-19-2012	0	30,355	6,508	0	0	440	174	2,503	192	9,817	40,172
	SCHOOL BUS DRIVERS																		
13	4732	School Bus Driver	Derrick P. Salas	F-1	17,635	0	108	Sep-19-2012	0	17,743	3,804	479	0	257	174	0	0	4,714	22,457
14	4707	School Bus Driver	Aaron J. Santos	F-1	17,635	0	108	Aug-9-2012	0	17,743	3,804	479	0	257	174	4,157	349	9,220	26,963
15	4713	School Bus Driver	Nilo T. Belga	F-1	17,635	0	108	Mar-24-2012	0	17,743	3,804	479	0	257	174	6,713	349	11,776	29,519
16	4714	School Bus Driver	Peter J. Cruz	F-14	30,355	0	0	Aug-19-2012	0	30,355	6,508	0	0	440	174	0	0	7,122	37,477
17	4715	School Bus Driver	John A. Villagomez	F-1	17,635	0	0	Apr-18-2012	0	17,635	3,781	479	0	256	174	2,064	192	6,946	24,581
18	4717	School Bus Driver	Clarissa C. Pocaigue	F-1	17,635	0	0	Mar-24-2012	0	17,635	3,781	479	0	256	174	4,366	0	9,056	26,691
19	4719	School Bus Driver	Robert J. Quinata	F-7	23,808	0	146	Apr-6-2012	0	23,954	5,136	479	0	347	174	2,503	0	8,639	32,593
20	4720	School Bus Driver	Thomas J. Carbullido	F-20	37,315	0	229	Sep-19-2013	0	37,544	8,049	0	0	544	174	2,503	192	11,463	49,006
21	4724	School Bus Driver	Jerry C. Cruz	F-1	17,635	0	0	Apr-18-2012	0	17,635	3,781	479	0	256	174	4,035	209	8,934	26,569
22	4726	School Bus Driver	Charles C. Wolford, Jr.	F-7	23,808	0	146	Jul-17-2012	0	23,954	5,136	479	0	347	174	0	0	6,136	30,090
23	4728	School Bus Driver	Michael JS Nauta	F-5	22,044	0	135	Jan-29-2012	0	22,179	4,755	479	0	322	174	6,713	349	12,792	34,971
24	4729	School Bus Driver	Daniel J. Leon Guerrero	F-22	39,973	0	245	Sep-26-2012	0	40,218	8,623	479	0	583	174	2,503	192	12,554	52,772
25	4734	School Bus Driver	Pedring F. Olpindo	F-12	28,337	0	174	May-6-2012	0	28,511	6,113	479	0	413	174	0	0	7,179	35,690
26	4738	School Bus Driver	Anthony S. Manibusan	F-1	17,635	0	108	Mar-24-2012	0	17,743	3,804	479	0	257	174	2,064	192	6,970	24,713
27	4739	School Bus Driver	August B. Blas	F-14	30,355	0	0	Jun-16-2012	0	30,355	6,508	0	0	440	174	6,713	0	13,835	44,190
28	4740	School Bus Driver	Manuel C. Salas	F-7	23,808	0	0	Jan-28-2012	0	23,808	5,104	479	0	345	174	2,503	192	8,798	32,606
29	4744	School Bus Driver	John C. Cabrera	F-7	23,808	0	0	Jul-26-2012	0	23,808	5,104	479	0	345	174	0	0	6,103	29,911

Marlene TA Tydingco
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	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+1) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
30	4746	School Bus Driver	Steven John SA Cruz	F-1	17,635	0	0	Apr-18-2012	0	17,635	3,781	479	0	256	174	4,035	209	8,934	26,569
31	4748	School Bus Driver	Luis VI Castro	F-18	34,834	0	0	Feb-19-2013	0	34,834	7,468	479	0	505	174	0	0	8,627	43,461
32	4751	School Bus Driver	Anthony K. Portka	F-1	17,635	0	0	Mar-24-2012	0	17,635	3,781	479	0	256	174	2,503	0	7,193	24,828
33	4752	School Bus Driver	Michael B. Rosario	F-1	17,635	0	108	Mar-24-2012	0	17,743	3,804	479	0	257	174	0	0	4,714	22,457
34	4753	School Bus Driver	Gregory F. Cruz	F-18	34,834	0	0	Mar-9-2012	0	34,834	7,468	0	0	505	174	2,972	259	11,379	46,213
35	4754	School Bus Driver	Michael F. Duenas	F-20	37,315	0	229	Jan-16-2012	0	37,544	8,049	0	0	544	174	4,035	209	13,012	50,555
36	4756	School Bus Driver	Lou T. Blas	F-7	23,808	0	146	Jul-17-2012	0	23,954	5,136	479	0	347	174	2,503	192	8,831	32,785
37	4761	School Bus Driver	William T. Leon Guerrero	F-11	27,379	0	168	Aug-25-2012	0	27,547	5,906	479	0	399	174	0	0	6,958	34,505
38	4764	School Bus Driver	William R. Taimanglo	F-18	34,834	0	0	Jan-1-2012	0	34,834	7,468	0	0	505	174	4,035	209	12,392	47,226
39	4765	School Bus Driver	Vincent R. Martinez	F-7	23,808	0	146	Jul-17-2012	0	23,954	5,136	479	0	347	174	0	0	6,136	30,090
40	4767	School Bus Driver	Mark R. Unpingco	F-7	23,808	0	146	Jul-25-2012	0	23,954	5,136	479	0	347	174	0	0	6,136	30,090
41	4768	School Bus Driver	Joseph G. Borja	F-1	3,052	0	0	Aug-29-2012	0	3,052	654	479	0	44	174	4,035	209	5,596	8,648
42	4771	School Bus Driver	Roke SN Quintanilla	F-12	28,337	0	174	Mar-19-2012	0	28,511	6,113	0	0	413	174	0	0	6,700	35,211
43	4772	School Bus Driver	Kenneth A. Naputi	F-7	23,808	0	146	Jan-12-2012	0	23,954	5,136	479	0	347	174	0	0	6,136	30,090
44	4775	School Bus Driver	Robert C. Toves	F-7	23,808	0	146	Aug-1-2012	0	23,954	5,136	479	0	347	174	0	0	6,136	30,090
45	4778	School Bus Driver	Peter P. Pablo	F-1	17,635	0	108	Mar-24-2012	0	17,743	3,804	479	0	257	174	2,064	192	6,970	24,713
46	4782	School Bus Driver	Jesse JR Naputi	F-1	17,635	0	108	Apr-18-2012	0	17,743	3,804	479	0	257	174	4,035	209	8,958	26,701
47	4783	School Bus Driver	Elias S. Salas, Jr.	F-7	23,808	0	0	Jul-12-2012	0	23,808	5,104	479	0	345	174	6,713	0	12,816	36,624
48	4785	School Bus Driver	Anthony C. Samiliano	F-1	17,635	0	108	Oct-18-2011	0	17,743	3,804	479	0	257	174	0	0	4,714	22,457
49	4786	School Bus Driver	James J. Matanane	F-7	23,808	0	0	Jul-17-2012	0	23,808	5,104	479	0	345	174	0	0	6,103	29,911
50	4790	School Bus Driver	Gary P. Borja	F-1	17,635	0	108	Mar-24-2012	0	17,743	3,804	479	0	257	174	2,064	192	6,970	24,713
51	4794	School Bus Driver	Michael LC Salas	F-1	17,635	0	0	Aug-11-2011	0	17,635	3,781	479	0	256	174	2,064	0	6,754	24,389
52	4797	School Bus Driver	Ricardo WL Calvo	F-1	17,635	0	108	Mar-24-2012	0	17,743	3,804	0	0	257	174	0	0	4,235	21,978
53	4799	School Bus Driver	Rufino P. Sunga	F-11	27,379	0	0	Sep-3-2012	0	27,379	5,870	479	0	397	174	2,503	192	9,615	36,994
54	4801	School Bus Driver	Benjamin D. Cruz	F-11	27,379	0	168	Nov-5-2011	0	27,547	5,906	479	0	399	174	2,064	0	9,022	36,569
55	4802	School Bus Driver	Crisostomo H. Sarrosa	F-1	17,635	0	108	Mar-24-2012	0	17,743	3,804	479	0	257	174	6,713	349	11,776	29,519
56	4803	School Bus Driver	Justo I. Toves, Jr.	F-1	3,052	0	0	Aug-31-2012	0	3,052	654	479	0	44	174	4,035	209	5,596	8,648
57	4804	School Bus Driver	Richard M. Guerrero	F-7	23,808	0	146	Jul-13-2012	0	23,954	5,136	479	0	347	174	0	0	6,136	30,090
58	4805	School Bus Driver	Israel S. Alfred	F-5	22,044	0	135	Jan-18-2012	0	22,179	4,755	479	0	322	174	4,815	0	10,545	32,724
59	4808	School Bus Driver	Marvin B. Bass	F-11	27,379	0	0	Dec-8-2012	0	27,379	5,870	479	0	397	174	0	0	6,920	34,299
60	4809	School Bus Driver	Anthony M. Garrido	F-12	28,337	0	174	Jan-4-2013	0	28,511	6,113	479	0	413	174	0	0	7,179	35,690
61	4810	School Bus Driver	Roque C. Santos	F-5	22,044	0	135	Jan-29-2012	0	22,179	4,755	479	0	322	174	6,713	349	12,792	34,971
62	4812	School Bus Driver	Paul J. Cruz	F-14	30,355	0	0	Sep-30-2012	0	30,355	6,508	479	0	440	174	0	0	7,601	37,956
63	4815	School Bus Driver	Joaquin M. Reyes	F-15	31,418	0	0	Jul-16-2012	0	31,418	6,736	0	0	456	174	0	0	7,366	38,784
64	4816	School Bus Driver	Fred C. Pangelinan	F-7	23,808	0	0	Jul-19-2012	0	23,808	5,104	479	0	345	174	0	0	6,103	29,911
65	4825	School Bus Driver	Francisco M. Rosario	F-1	17,635	0	0	Mar-24-2012	0	17,635	3,781	479	0	256	174	0	0	4,690	22,325
66	4826	School Bus Driver	Steven V. Espinosa	F-7	23,808	0	0	Apr-11-2012	0	23,808	5,104	479	0	345	174	4,035	209	10,347	34,155
67	4827	School Bus Driver	Elmer M. Santa Maria	F-14	30,355	0	186	Sep-2-2013	0	30,541	6,548	0	0	443	174	2,503	192	9,860	40,401
68	4828	School Bus Driver	Edward T. Achaigua	F-18	34,834	0	0	Nov-30-2011	0	34,834	7,468	0	0	505	174	4,815	259	13,222	48,056
69	4830	School Bus Driver	Felix C. Ranoco	F-13	29,329	0	180	Feb-19-2012	0	29,509	6,327	0	0	428	174	4,035	209	11,173	40,681
70	4832	School Bus Driver	Michell T. Machie	F-13	29,329	0	180	Nov-23-2012	0	29,509	6,327	0	0	428	174	2,503	192	9,624	39,132
71	4835	School Bus Driver	Joseph F. Duenas	F-18	34,834	0	0	Mar-9-2012	0	34,834	7,468	0	0	505	174	6,713	349	15,210	50,044
72	4837	School Bus Driver	Leetreica F. Kakas	F-7	23,808	0	0	Jul-31-2012	0	23,808	5,104	479	0	345	174	2,503	192	8,798	32,606
73	4839	School Bus Driver	Dennis R. Flores	F-18	34,834	0	214	Jan-17-2012	0	35,048	7,514	0	0	508	174	0	0	8,196	43,244
74	4840	School Bus Driver	Antonio C. Champaco	F-6	22,926	0	141	Nov-28-2011	0	23,067	4,945	479	0	334	174	0	0	5,933	28,999
75	4844	School Bus Driver	Edward Q. Sudo	F-14	30,355	0	186	Sep-2-2013	0	30,541	6,548	0	0	443	174	4,035	209	11,409	41,950

Marlene TA Tydingco
10/11/2011
2011 BAIL-OUT STAFFING PATTERN 9-8-2011 21.44% RETIREMENT

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
76	4846	School Bus Driver	Artemio J. Salas	F-10	26,453	0	162	Sep-27-2011	77	26,692	5,723	479	0	387	174	0	0	6,763	33,455
77	4847	School Bus Driver	Anthony J. Cruz	F-13	29,329	0	0	May-30-2012	0	29,329	6,288	0	0	425	174	2,503	192	9,582	38,911
78	4849	School Bus Driver	Michael I. Evaristo	F-13	29,329	0	180	Oct-12-2011	0	29,509	6,327	0	0	428	174	2,064	0	8,993	38,501
79	4850	School Bus Driver	Pedro T. Salas	F-1	17,635	0	0	Mar-24-2012	0	17,635	3,781	479	0	256	174	4,035	209	8,934	26,569
80	4854	School Bus Driver	Francisco P. Garrido	F-7	23,808	0	146	Oct-11-2012	0	23,954	5,136	479	0	347	174	2,503	192	8,831	32,785
81	4857	School Bus Driver	Raymond P. Quiambao	F-7	23,808	0	146	Aug-1-2012	0	23,954	5,136	479	0	347	174	0	0	6,136	30,090
82	4858	School Bus Driver	Gerald E. Dizon	F-7	23,808	0	0	Aug-14-2012	0	23,808	5,104	479	0	345	174	2,496	0	8,599	32,407
83	4859	School Bus Driver	Jesse V. Cruz	F-14	30,355	0	0	Sep-2-2013	0	30,355	6,508	0	0	440	174	2,503	192	9,817	40,172
84	4862	School Bus Driver	Joann H. Wertz	F-1	3,052	0	0	Aug-31-2012	0	3,052	654	479	0	44	174	4,035	209	5,596	8,648
85	4863	School Bus Driver	Roberto B. Abian Jr.	F-11	27,379	0	168	Sep-3-2012	0	27,547	5,906	479	0	399	174	0	0	6,958	34,505
86	4865	School Bus Driver	Jesse C. Mendiola	F-12	28,337	0	174	May-14-2012	0	28,511	6,113	479	0	413	174	6,713	349	14,241	42,752
87	4867	School Bus Driver	David S. Fejaran	F-7	23,808	0	0	Aug-14-2012	0	23,808	5,104	479	0	345	174	0	0	6,103	29,911
88	4872	School Bus Driver	Dwayne A. Guerrero	F-7	23,808	0	146	Apr-7-2012	0	23,954	5,136	479	0	347	174	0	0	6,136	30,090
89	4873	School Bus Driver	Raymond Manglona	F-21	38,621	0	0	Oct-27-2011	0	38,621	8,280	479	0	560	174	2,503	192	12,188	50,809
90	4874	School Bus Driver	Francis A. Fejeran	F-16	32,517	0	199	Jun-20-2013	0	32,716	7,014	479	0	474	174	6,713	349	15,204	47,920
91	4875	School Bus Driver	Michael T. Guerrero	F-12	28,337	0	174	Jan-10-2012	0	28,511	6,113	0	0	413	174	0	0	6,700	35,211
92	4878	School Bus Driver	Franklin D. Cruz	F-13	29,329	0	180	Nov-5-2012	0	29,509	6,327	0	0	428	174	2,064	192	9,185	38,693
93	4879	School Bus Driver	Joseph J. Pangelinan	F-1	17,635	0	0	Mar-24-2012	0	17,635	3,781	479	0	256	174	0	0	4,690	22,325
94	4880	School Bus Driver	Eric P. Mansapit	F-7	23,808	0	146	Apr-22-2012	0	23,954	5,136	479	0	347	174	2,496	209	8,841	32,795
95	4881	School Bus Driver	John P. Naputi	F-5	22,044	0	135	Jan-18-2012	0	22,179	4,755	479	0	322	174	0	0	5,730	27,909
96	4883	School Bus Driver	Ignacio P. Hernandez	F-13	29,329	0	180	Jan-25-2012	0	29,509	6,327	0	0	428	174	2,064	0	8,993	38,501
97	4885	School Bus Driver	Augusto B. Espiritu	F-13	29,329	0	180	Feb-19-2012	0	29,509	6,327	0	0	428	174	2,496	209	9,634	39,142
98	4887	School Bus Driver	Luis A. Santos	F-1	1,696	0	0	Sep-2-2012	0	1,696	364	479	0	25	174	4,035	209	5,285	6,981
99	4888	School Bus Driver	Edward C. Tedtaotao	F-20	37,315	0	0	Jul-20-2012	0	37,315	8,000	0	0	541	174	6,713	349	15,777	53,092
100	4891	School Bus Driver	Anthony J. Manibusan	F-1	17,635	0	108	Mar-24-2012	0	17,743	3,804	479	0	257	174	0	0	4,714	22,457
101	4892	School Bus Driver	Jesse D. Anderson	F-6	22,926	0	0	Nov-28-2011	0	22,926	4,915	479	0	332	174	4,815	259	10,975	33,901
102	4895	School Bus Driver	Edward S. Diaz	F-11	27,379	0	0	Aug-25-2012	0	27,379	5,870	479	0	397	174	0	0	6,920	34,299
103	4896	School Bus Driver	Reinstatement 1-19-11 CSC Agrmt David F Aguon	F-12	28,337	0	174	Jan-10-2012	0	28,511	6,113	0	0	413	174	2,503	192	9,395	37,906
104	4898	School Bus Driver	James SN Barcinas	F-19	36,053	0	221	Aug-28-2013	0	36,274	7,777	0	0	526	174	4,815	259	13,551	49,825
105	4899	School Bus Driver	Vicente A. Torre	F-18	34,834	0	0	Nov-28-2011	0	34,834	7,468	0	0	505	174	0	0	8,148	42,982
106	4901	School Bus Driver	Vicente N. Mesa	F-1	17,635	0	0	Aug-10-2012	0	17,635	3,781	479	0	256	174	0	0	4,690	22,325
107	4903	School Bus Driver	Ignacio A. Sablan Jr.	F-1	3,052	0	0	Sep-2-2012	0	3,052	654	479	0	44	174	4,035	209	5,596	8,648
108	4904	School Bus Driver	John G. Topasna	F-11	27,379	0	0	Sep-16-2012	0	27,379	5,870	479	0	397	174	4,815	259	11,994	39,373
109	4905	School Bus Driver	Ramon B. Villagomez	F-19	36,053	0	221	Sep-9-2013	0	36,274	7,777	0	0	526	174	4,815	259	13,551	49,825
110	4911	School Bus Driver	Gregory G. Duenas	F-23	41,372	0	254	Sep-5-2012	0	41,625	8,924	0	0	604	174	4,157	349	14,208	55,833
111	4915	School Bus Driver	Rodney G. Santos	F-12	28,337	0	174	Dec-18-2012	0	28,511	6,113	479	0	413	174	2,503	192	9,874	38,385
112	4916	School Bus Driver	Ramon R. Castro	F-18	34,834	0	0	Nov-20-2011	0	34,834	7,468	0	0	505	174	0	0	8,148	42,982
113	4919	School Bus Driver	Anthony N. Castro	F-19	36,053	0	0	Apr-1-2013	0	36,053	7,730	0	0	523	174	7,020	407	15,854	51,907
114	4926	School Bus Driver	Paul B. Oliva	F-12	28,337	0	174	Apr-3-2012	0	28,511	6,113	479	0	413	174	2,064	192	9,435	37,946
115	4929	School Bus Driver	Frankie Q. Cepeda	F-5	22,044	0	135	Jan-22-2012	0	22,179	4,755	479	0	322	174	0	0	5,730	27,909
116	4930	School Bus Driver	John S. Penaflor	F-18	34,834	0	214	Nov-20-2011	0	35,048	7,514	0	0	508	174	6,713	349	15,258	50,306
117	4932	School Bus Driver	Glenn I. Diego	F-12	28,337	0	174	Dec-13-2012	0	28,511	6,113	479	0	413	174	2,503	0	9,682	38,193
118	4933	School Bus Driver	Jesus R. Naputi	F-11	27,379	0	168	Dec-10-2012	0	27,547	5,906	479	0	399	174	2,503	192	9,653	37,200
119	4934	School Bus Driver	Cornilio F. Kakas	F-18	34,834	0	214	Mar-9-2012	0	35,048	7,514	0	0	508	174	7,020	407	15,623	50,671
120	4936	School Bus Driver	Antonio D. Babauta	F-12	28,337	0	174	May-20-2012	0	28,511	6,113	479	0	413	174	2,503	0	9,682	38,193

Marlene TA Tydingco
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	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
121	4940	School Bus Driver	Lawrence H. Nelson, Jr.	F-7	23,808	0	0	Apr-1-2012	0	23,808	5,104	479	0	345	174	2,503	192	8,798	32,606
122	4943	School Bus Driver	Joseph T. Castro	F-14	30,355	0	186	Sep-2-2013	0	30,541	6,548	0	0	443	174	4,815	259	12,239	42,780
123	4944	School Bus Driver	George W. Cruz	F-12	28,337	0	174	Sep-27-2012	0	28,511	6,113	479	0	413	174	0	0	7,179	35,690
124	4945	School Bus Driver	Vincent P. Castro	F-1	17,635	0	0	Mar-24-2012	0	17,635	3,781	479	0	256	174	0	0	4,690	22,325
125	4947	School Bus Driver	Roy Q. Quintanilla	F-14	30,355	0	186	Sep-2-2013	0	30,541	6,548	0	0	443	174	0	0	7,165	37,706
126	4948	School Bus Driver	Joaquin S. Uson	F-20	37,315	0	0	Sep-14-2012	0	37,315	8,000	0	0	541	174	2,503	192	11,410	48,725
127	4949	School Bus Driver	John LM Castro	F-1	17,635	0	0	Mar-24-2012	0	17,635	3,781	479	0	256	174	6,713	349	11,752	29,387
128	4952	School Bus Driver	Gil LG Mendiola	F-18	34,834	0	0	May-5-2013	0	34,834	7,468	0	0	505	174	4,035	209	12,392	47,226
129	4956	School Bus Driver	Johnny C. Toves	F-12	28,337	0	174	Jan-1-2013	0	28,511	6,113	479	0	413	174	4,035	209	11,423	39,934
130	4958	School Bus Driver	Tommy J. Arceo	F-11	27,379	0	0	Nov-23-2011	0	27,379	5,870	479	0	397	174	7,020	407	14,347	41,726
131	4965	School Bus Driver	Christobal M. Mesa	F-13	29,329	0	0	Nov-23-2012	0	29,329	6,288	0	0	425	174	4,366	407	11,660	40,989
132	4967	School Bus Driver	Anthony R. Quintanilla	F-11	27,379	0	168	Feb-23-2012	0	27,547	5,906	0	0	399	174	0	0	6,479	34,026
133	4968	School Bus Driver	Vincent D. Mendiola	F-12	28,337	0	0	Jan-10-2012	0	28,337	6,075	0	0	411	174	0	0	6,660	34,997
134	4970	School Bus Driver	Benny DJ Pangelinan	F-11	27,379	0	0	Sep-9-2012	0	27,379	5,870	479	0	397	174	0	0	6,920	34,299
135	4980	School Bus Driver	Glenn J. Palomo	F-17	33,656	0	0	Jun-15-2012	0	33,656	7,216	479	0	488	174	0	0	8,357	42,013
136	4981	School Bus Driver	Carlos M. Laganzo, Jr.	F-1	17,635	0	0	Mar-24-2012	0	17,635	3,781	479	0	256	174	0	0	4,690	22,325
137	4982	School Bus Driver	Cristito L. Cali, Jr.	F-7	23,808	0	146	Apr-11-2012	0	23,954	5,136	479	0	347	174	0	0	6,136	30,090
138	5100	School Bus Driver	Joseph JQ Sablan	F-13	29,329	0	180	Feb-19-2012	0	29,509	6,327	0	0	428	174	0	0	6,929	36,437
139	5103	School Bus Driver	Billy Jr. Delgado	F-1	17,635	0	108	Mar-24-2012	0	17,743	3,804	479	0	257	174	6,713	349	11,776	29,519
140	5104	School Bus Driver	Kerry M. Pocaigue	F-19	36,053	0	221	Jun-12-2013	0	36,274	7,777	479	0	526	174	0	0	8,956	45,230
141	5220	School Bus Driver	Patrick SA Torres	F-14	30,355	0	186	Jan-20-2013	0	30,541	6,548	0	0	443	174	2,064	192	9,421	39,962
	School Bus Driver Supervisor						1				0								
142	4709	Sch Bus Driver Supvr	Ricky U. Taijeron	I-15	38,105	0	236	Sep-7-2012	0	38,341	8,220	479	0	556	174	7,020	407	16,856	55,197
143	4710	Sch Bus Driver Supvr	George M. Superales	I-19	43,726	0	271	Feb-15-2013	0	43,997	9,433	0	0	638	174	0	0	10,245	54,242
144	4711	Sch Bus Driver Supvr	Anthony C. Gumataotao	I-10	32,083	0	201	Mar-15-2013	0	32,284	6,922	479	0	468	174	0	0	8,043	40,326
145	4712	Sch Bus Driver Supvr	Vicente C. Santos	I-15	38,105	0	239	Sep-15-2012	0	38,344	8,221	479	0	556	174	0	0	9,430	47,773
146	4780	Sch Bus Driver Supvr	Pedro C. Santos	I-10	32,083	0	203	Sep-4-2013	0	32,286	6,922	479	0	468	174	0	0	8,043	40,329
147	4925	Sch Bus Driver Supvr	George G. Aguon	I-15	38,105	0	241	Sep-7-2012	0	38,346	8,221	0	0	556	174	6,713	0	15,664	54,010
148	4953	Sch Bus Driver Supvr	Daniel B. Quintanilla Jr.	I-10	32,083	0	205	Sep-22-2013	0	32,288	6,922	479	0	468	174	7,020	407	15,471	47,758
149	4954	Sch Bus Driver Supvr	Steven R. Cruz	I-10	32,083	0	206	Sep-7-2012	0	32,289	6,923	0	0	468	174	0	0	7,565	39,854
150	4955	Sch Bus Driver Supvr	Juan D. Duenas	I-18	42,247	0	269	Feb-15-2013	0	42,516	9,115	0	0	616	174	4,815	0	14,721	57,237
150	**FILLED POSITIONS**				**$ 4,004,098**	**$ -**	**$ 18,282**		**$ 739**	**$ 4,023,118**	**$ 862,556**	**$ 47,421**	**$ -**	**$ 57,782**	**$ 26,100**	**$ 370,957**	**$ 19,238**	**$ 1,384,054**	**$ 5,407,172**
APPROVED VACANCIES (REMAINING OF 31 SBD RECRUITMENT) REMAINING FISCAL YEAR (4.5 PPE)																			
1	4963	School Bus Driver	Vacant - DPW-11-041 Approved Recruitment (Vice:BP OConnor 1/10)	F-1	1,696	0	0		0	1,696	364	479	0	25	174	4,035	209	5,285	6,981
2	4969	School Bus Driver	Vacant - DPW-11-042 Approved Recruitment	F-1	1,696	0	0		0	1,696	364	479	0	25	174	4,035	209	5,285	6,981
2	**TOTAL APPROVED VACANCIES**				**$ 3,391**	**$ -**	**$ -**		**$ -**	**$ 3,391**	**$ 727**	**$ 958**	**$ -**	**$ 49**	**$ 348**	**$ 8,070**	**$ 418**	**$ 10,570**	**$ 13,962**
	GRAND TOTAL				**$ 4,007,489**	**$ -**	**$ 18,282**		**$ 739**	**$ 4,026,509**	**$ 863,284**	**$ 48,379**	**$ -**	**$ 57,831**	**$ 26,448**	**$ 379,027**	**$ 19,656**	**$ 1,394,625**	**$ 5,421,134**
VACATED FTE'S WHICH WERE FUNDED																			
1	4966	School Bus Driver	Retirement 9-16-2011 Vidal P. Banzal	F-11	27,379	0	0	Aug-25-2012	0	27,379	7,518	479	0	397	174	4,815	0	13,383	40,762

Marlene TA Tydingco
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	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
											Benefits								
No.	Pos. No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment Date	Increment Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
2	4983	School Bus Driver	Resign 8-12-2011 Ray S. Santos	F-12	28,337	0	174	Dec-17-2012	0	28,511	7,829	479	0	413	174	7,020	407	16,323	44,834
3	4743	School Bus Driver	Resigned 9-2-2011 John A. Ungacta	F-13	29,329	0	180	Oct-5-2011	0	29,509	8,103	0	0	428	174	2,503	192	11,400	40,909
4	4833	School Bus Driver	Retire 9-30-2011 COB Benjamin M. Superales	F-15	31,418	0	193	Dec-24-2012	0	31,611	6,777	0	0	458	174	2,503	192	10,105	41,716
5	4731	School Bus Driver	Promotion to DOE - 9-27-2011 William B. Parke	F-7	23,808	0	0	Jul-31-2012	0	23,808	5,104	479	0	345	174	0	0	6,103	29,911
5	FY2011 VACATED POSITIONS																		
GRAND TOTAL					$ 4,007,489	$ -	$ 18,282		$ 739	$ 4,026,509	$ 863,284	$ 48,379	$ -	$ 57,831	$ 26,448	$ 379,027	$ 19,656	$ 1,394,625	$ 5,421,134

* Night Differential / Hazardous / Worker's Compensation / etc.

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum

Abbrev: SBO - School Bus Operations
LD - ADM - Light duty assigned to Administrative Services Division
TEMP - Temporary appointment
TBD - Position number to be determined

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	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No.	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	ADMINISTRATIVE SUPPORT			$0	$0	$0	$0	$0	$0	$0	$0
1	4700	SBO Superintendent	Franklin F. Taitano	$0	$40	$0	$0	$0	$0	$0	$40
2	4468	Admin Aide	Nicole T. Cruz	0	0	0	0	0	0	0	0
3	4763	Admin Asst	Julie N. Manglona	0	0	0	0	0	0	0	0
4	4807	Clerk III	Rosabel I. Flores	0	0	0	0	0	0	0	0
0	Y DUTY										0
5	4876 / ADM	School Bus Driver (TDA)	Ricky FC Iglesias, Jr.	0	$0	0	0	0	0	0	0
0	LIGHT DUTY ASSIGNMENT										0
6	4871 / ADM	School Bus Driver (Light Duty - TDA)	Peter F. Sablan	0	$0	0	0	0	0	0	0
7	4909 / ADM	School Bus Driver (Light Duty - TDA)	Patrick C. Cruz	0	$0	0	0	0	0	0	0
8	4973 / ADM	School Bus Driver (Light Duty - TDA)	Jerry R. Santos	0	$0	0	0	0	0	0	0
9	4823 / ADM	School Bus Driver (Light Duty - TDA)	David J. Yamasta	1,284	$3,036	0	0	0	0	0	4,320
10	4884 / ADM	School Bus Driver (Light Duty - TDA)	Francis J.H. Dungca	0	0	0	0	0	0	0	0
11	4821 / ADM	School Bus Driver (Light Duty - TDA)	Mary Ann C. Quenga	0	0	0	0	0	0	0	0
12	4946 / ADM	School Bus Driver (Light Duty - TDA)	Peter John M. Duenas	0	0	0	0	0	0	0	0
0	SCHOOL BUS DRIVERS			0	0	0	0	0	0	0	0
13	4732	School Bus Driver	Derrick P. Salas	0	108	0	0	0	0	0	108
14	4707	School Bus Driver	Aaron J. Santos	0	108	0	0	0	0	0	108
15	4713	School Bus Driver	Nilo T. Belga	0	108	0	0	0	0	0	108
16	4714	School Bus Driver	Peter J. Cruz	0		0	0	0	0	0	0
17	4715	School Bus Driver	John A. Villagomez	0		0	0	0	0	0	0
18	4717	School Bus Driver	Clarissa C. Pocaigue	0		0	0	0	0	0	0
19	4719	School Bus Driver	Robert J. Quinata	0	146	0	0	0	0	0	146
20	4720	School Bus Driver	Thomas J. Carbullido	0	229	0	0	0	0	0	229
21	4724	School Bus Driver	Jerry C. Cruz	0		0	0	0	0	0	0
22	4726	School Bus Driver	Charles C. Wolford, Jr.	0	146	0	0	0	0	0	146
23	4728	School Bus Driver	Michael JS Nauta	0	135	0	0	0	0	0	135
24	4729	School Bus Driver	Daniel J. Leon Guerrero	0	245	0	0	0	0	0	245
25	4734	School Bus Driver	Pedring F. Olpindo	0	174	0	0	0	0	0	174
26	4738	School Bus Driver	Anthony S. Manibusan	0	108	0	0	0	0	0	108
27	4739	School Bus Driver	August B. Blas	0		0	0	0	0	0	0
28	4740	School Bus Driver	Manuel C. Salas	0		0	0	0	0	0	0

Marlene TA Tydingco
10/11/2011
2011 BAIL-OUT STAFFING PATTERN 9-8-2011 21.44% RETIREMENT

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
29	4744	School Bus Driver	John C. Cabrera	0		0	0	0	0	0	0								
30	4746	School Bus Driver	Steven John SA Cruz	0		0	0	0	0	0	0								
31	4748	School Bus Driver	Luis VI Castro	0		0	0	0	0	0	0								
32	4751	School Bus Driver	Anthony K. Portka	0		0	0	0	0	0	0								
33	4752	School Bus Driver	Michael B. Rosario	0	108	0	0	0	0	0	108								
34	4753	School Bus Driver	Gregory F. Cruz	0		0	0	0	0	0	0								
35	4754	School Bus Driver	Michael F. Duenas	0	229	0	0	0	0	0	229								
36	4756	School Bus Driver	Lou T. Blas	0	146	0	0	0	0	0	146								
37	4761	School Bus Driver	William T. Leon Guerrero	0	168	0	0	0	0	0	168								
38	4764	School Bus Driver	William R. Taimanglo	0		0	0	0	0	0	0								
39	4765	School Bus Driver	Vincent R. Martinez	0	146	0	0	0	0	0	146								
40	4767	School Bus Driver	Mark R. Unpingco	0	146	0	0	0	0	0	146								
41	4768	School Bus Driver	Joseph G. Borja	0		0	0	0	0	0	0								
42	4771	School Bus Driver	Roke SN Quintanilla	0	174	0	0	0	0	0	174								
43	4772	School Bus Driver	Kenneth A. Naputi	0	146	0	0	0	0	0	146								
44	4775	School Bus Driver	Robert C. Toves	0	146	0	0	0	0	0	146								
45	4778	School Bus Driver	Peter P. Pablo	0	108	0	0	0	0	0	108								
46	4782	School Bus Driver	Jesse JR Naputi	0	108	0	0	0	0	0	108								
47	4783	School Bus Driver	Elias S. Salas, Jr.	0		0	0	0	0	0	0								
48	4785	School Bus Driver	Anthony C. Samiliano	0	108	0	0	0	0	0	108								
49	4786	School Bus Driver	James J. Matanane	0		0	0	0	0	0	0								
50	4790	School Bus Driver	Gary P. Borja	0	108	0	0	0	0	0	108								
51	4794	School Bus Driver	Michael LC Salas	0		0	0	0	0	0	0								
52	4797	School Bus Driver	Ricardo WL Calvo	0	108	0	0	0	0	0	108								
53	4799	School Bus Driver	Rufino P. Sunga	0		0	0	0	0	0	0								
54	4801	School Bus Driver	Benjamin D. Cruz	0	168	0	0	0	0	0	168								
55	4802	School Bus Driver	Crisostomo H. Sarrosa	0	108	0	0	0	0	0	108								
56	4803	School Bus Driver	Justo I. Toves, Jr.	0		0	0	0	0	0	0								
57	4804	School Bus Driver	Richard M. Guerrero	0	146	0	0	0	0	0	146								
58	4805	School Bus Driver	Israel S. Alfred	0	135	0	0	0	0	0	135								
59	4808	School Bus Driver	Marvin B. Bass	0		0	0	0	0	0	0								
60	4809	School Bus Driver	Anthony M. Garrido	0	174	0	0	0	0	0	174								
61	4810	School Bus Driver	Roque C. Santos	0	135	0	0	0	0	0	135								
62	4812	School Bus Driver	Paul J. Cruz	0		0	0	0	0	0	0								
63	4815	School Bus Driver	Joaquin M. Reyes	0		0	0	0	0	0	0								
64	4816	School Bus Driver	Fred C. Pangelinan	0		0	0	0	0	0	0								
65	4825	School Bus Driver	Francisco M. Rosario	0		0	0	0	0	0	0								
66	4826	School Bus Driver	Steven V. Espinosa	0		0	0	0	0	0	0								
67	4827	School Bus Driver	Elmer M. Santa Maria	0	186	0	0	0	0	0	186								
68	4828	School Bus Driver	Edward T. Achaigua	0		0	0	0	0	0	0								
69	4830	School Bus Driver	Felix C. Ranoco	0	180	0	0	0	0	0	180								
70	4832	School Bus Driver	Michell T. Machie	0	180	0	0	0	0	0	180								
71	4835	School Bus Driver	Joseph F. Duenas	0		0	0	0	0	0	0								
72	4837	School Bus Driver	Leetreica F. Kakas	0		0	0	0	0	0	0								
73	4839	School Bus Driver	Dennis R. Flores	0	214	0	0	0	0	0	214								
74	4840	School Bus Driver	Antonio C. Champaco	0	141	0	0	0	0	0	141								

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								Increment			Benefits								
No.	Pos. No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
75	4844	School Bus Driver	Edward Q. Sudo	0	186	0	0	0	0	0	186								
76	4846	School Bus Driver	Artemio J. Salas	0	162	0	0	0	0	0	162								
77	4847	School Bus Driver	Anthony J. Cruz	0		0	0	0	0	0	0								
78	4849	School Bus Driver	Michael I. Evaristo	0	180	0	0	0	0	0	180								
79	4850	School Bus Driver	Pedro T. Salas	0		0	0	0	0	0	0								
80	4854	School Bus Driver	Francisco P. Garrido	0	146	0	0	0	0	0	146								
81	4857	School Bus Driver	Raymond P. Quiambao	0	146	0	0	0	0	0	146								
82	4858	School Bus Driver	Gerald E. Dizon	0		0	0	0	0	0	0								
83	4859	School Bus Driver	Jesse V. Cruz	0		0	0	0	0	0	0								
84	4862	School Bus Driver	Joann H. Wertz	0		0	0	0	0	0	0								
85	4863	School Bus Driver	Roberto B. Abian Jr.	0	168	0	0	0	0	0	168								
86	4865	School Bus Driver	Jesse C. Mendiola	0	174	0	0	0	0	0	174								
87	4867	School Bus Driver	David S. Fejaran	0		0	0	0	0	0	0								
88	4872	School Bus Driver	Dwayne A. Guerrero	0	146	0	0	0	0	0	146								
89	4873	School Bus Driver	Raymond Manglona	0		0	0	0	0	0	0								
90	4874	School Bus Driver	Francis A. Fejeran	0	199	0	0	0	0	0	199								
91	4875	School Bus Driver	Michael T. Guerrero	0	174	0	0	0	0	0	174								
92	4878	School Bus Driver	Franklin D. Cruz	0	180	0	0	0	0	0	180								
93	4879	School Bus Driver	Joseph J. Pangelinan	0		0	0	0	0	0	0								
94	4880	School Bus Driver	Eric P. Mansapit	0	146	0	0	0	0	0	146								
95	4881	School Bus Driver	John P. Naputi	0	135	0	0	0	0	0	135								
96	4883	School Bus Driver	Ignacio P. Hernandez	0	180	0	0	0	0	0	180								
97	4885	School Bus Driver	Augusto B. Espiritu	0	180	0	0	0	0	0	180								
98	4887	School Bus Driver	Luis A. Santos	0		0	0	0	0	0	0								
99	4888	School Bus Driver	Edward C. Tedtaotao	0		0	0	0	0	0	0								
100	4891	School Bus Driver	Anthony J. Manibusan	0	108	0	0	0	0	0	108								
101	4892	School Bus Driver	Jesse D. Anderson	0		0	0	0	0	0	0								
102	4895	School Bus Driver	Edward S. Diaz	0		0	0	0	0	0	0								
103	4896	School Bus Driver	Reinstatement 1-19-11 CSC Agrmt David F Aguon	0	174	0	0	0	0	0	174								
104	4898	School Bus Driver	James SN Barcinas	0	221	0	0	0	0	0	221								
105	4899	School Bus Driver	Vicente A. Torre	0		0	0	0	0	0	0								
106	4901	School Bus Driver	Vicente N. Mesa	0		0	0	0	0	0	0								
107	4903	School Bus Driver	Ignacio A. Sablan Jr.	0		0	0	0	0	0	0								
108	4904	School Bus Driver	John G. Topasna	0		0	0	0	0	0	0								
109	4905	School Bus Driver	Ramon B. Villagomez	0	221	0	0	0	0	0	221								
110	4911	School Bus Driver	Gregory G. Duenas	0	254	0	0	0	0	0	254								
111	4915	School Bus Driver	Rodney G. Santos	0	174	0	0	0	0	0	174								
112	4916	School Bus Driver	Ramon R. Castro	0	-	0	0	0	0	0	0								
113	4919	School Bus Driver	Anthony N. Castro	0		0	0	0	0	0	0								
114	4926	School Bus Driver	Paul B. Oliva	0	174	0	0	0	0	0	174								
115	4929	School Bus Driver	Frankie Q. Cepeda	0	135	0	0	0	0	0	135								
116	4930	School Bus Driver	John S. Penaflor	0	214	0	0	0	0	0	214								
117	4932	School Bus Driver	Glenn I. Diego	0	174	0	0	0	0	0	174								

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Fiscal Year 2011
Agency Staffing Pattern
Current

	DEPARTMENT INPUT														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
118	4933	School Bus Driver	Jesus R. Naputi	0	168	0	0	0	0	0	168								
119	4934	School Bus Driver	Cornilio F. Kakas	0	214	0	0	0	0	0	214								
120	4936	School Bus Driver	Antonio D. Babauta	0	174	0	0	0	0	0	174								
121	4940	School Bus Driver	Lawrence H. Nelson, Jr.	0		0	0	0	0	0	0								
122	4943	School Bus Driver	Joseph T. Castro	0	186	0	0	0	0	0	186								
123	4944	School Bus Driver	George W. Cruz	0	174	0	0	0	0	0	174								
124	4945	School Bus Driver	Vincent P. Castro	0		0	0	0	0	0	0								
125	4947	School Bus Driver	Roy Q. Quintanilla	0	186	0	0	0	0	0	186								
126	4948	School Bus Driver	Joaquin S. Uson	0		0	0	0	0	0	0								
127	4949	School Bus Driver	John LM Castro	0		0	0	0	0	0	0								
128	4952	School Bus Driver	Gil LG Mendiola	0		0	0	0	0	0	0								
129	4956	School Bus Driver	Johnny C. Toves	0	174	0	0	0	0	0	174								
130	4958	School Bus Driver	Tommy J. Arceo	0		0	0	0	0	0	0								
131	4965	School Bus Driver	Christobal M. Mesa	0		0	0	0	0	0	0								
132	4967	School Bus Driver	Anthony R. Quintanilla	0	168	0	0	0	0	0	168								
133	4968	School Bus Driver	Vincent D. Mendiola	0		0	0	0	0	0	0								
134	4970	School Bus Driver	Benny DJ Pangelinan	0		0	0	0	0	0	0								
135	4980	School Bus Driver	Glenn J. Palomo	0		0	0	0	0	0	0								
136	4981	School Bus Driver	Carlos M. Laganzo, Jr.	0		0	0	0	0	0	0								
137	4982	School Bus Driver	Cristito L. Cali, Jr.	0	146	0	0	0	0	0	146								
138	5100	School Bus Driver	Joseph JQ Sablan	0	180	0	0	0	0	0	180								
139	5103	School Bus Driver	Billy Jr. Delgado	0	108	0	0	0	0	0	108								
140	5104	School Bus Driver	Kerry M. Pocaigue	0	221	0	0	0	0	0	221								
141	5220	School Bus Driver	Patrick SA Torres	0	186	0	0	0	0	0	186								
0	Driver	0	0	1	0	0	0	0	0	0	1								
142	4709	Sch Bus Driver Supvr	Ricky U. Taijeron	2	234	0	0	0	0	0	236								
143	4710	Sch Bus Driver Supvr	George M. Superales	3	268	0	0	0	0	0	271								
144	4711	Sch Bus Driver Supvr	Anthony C. Gumataotao	4	197	0	0	0	0	0	201								
145	4712	Sch Bus Driver Supvr	Vicente C. Santos	5	234	0	0	0	0	0	239								
146	4780	Sch Bus Driver Supvr	Pedro C. Santos	6	197	0	0	0	0	0	203								
147	4925	Sch Bus Driver Supvr	George G. Aguon	7	234	0	0	0	0	0	241								
148	4953	Sch Bus Driver Supvr	Daniel B. Quintanilla Jr.	8	197	0	0	0	0	0	205								
149	4954	Sch Bus Driver Supvr	Steven R. Cruz	9	197	0	0	0	0	0	206								
150	4955	Sch Bus Driver Supvr	Juan D. Duenas	10	259	0	0	0	0	0	269								
			FILLED POSITIONS	$ 1,339	$ 16,942	$ -	$ -	$ -	$ -	$ -	$ 18,282								

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund

Section Legend:		
	OCE	Office of Chief Engineer
	BPI	Building Permits & Inspection
	CQC	Construction Quality Control
	CA	Contracts Administration
	DA	Design & Analysis
	PLN	Planning

	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment Date	Increment Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	Administrative Support																		
1	4076 / OCE	Admin Aide	Patrick M. Benavente	F-11	$27,379	$0	$0	Dec-15-2010	$798	$28,177	$6,041	$479	$0	$409	$174	$2,064	$0	$9,167	$37,344
2	4129 / OCE	Engineer III	Maryrose M. Wilson	N-14	53,470	0	0	Dec-2-2010	1,559	55,029	11,798	0	0	798	174	0	0	12,770	67,799
3	4545 / OCE	Engineer Supvr	Liberty A. Perez	P-13	61,283	0	0	Nov-4-2012	0	61,283	13,139	479	0	889	174	2,503	192	17,376	78,659
4	4691 / ADM	Buyer II (TDA)	David C.Q. Palomo	H-15	35,585	0	0	Jul-1-2012	0	35,585	7,629	0	0	516	174	0	0	8,319	43,904
5	5218 / OCE	Solid Waste Mgt Asst Supt	Eleanor F. Borja	N-17	59,283	0	0	Feb-19-2012	0	59,283	12,710	479	0	860	174	2,064	192	16,479	75,762
6	69102 / CA	Admin Asst	Catherine SN Cruz	J-15	40,873	0	0	Feb-14-2013	0	40,873	8,763	0	0	593	174	4,035	209	13,774	54,647
7	4147 / AS	Mgt Analyst IV (in lieu of Engineer III)	Maria G. Duarte	N-08	43,490	0	0	Feb-21-2012	0	43,490	9,324	0	0	631	174	2,064	192	12,385	55,875
	Building Permits and Inspection										0								
8	4069 / BPI	Chief Bldg Inspector	Joseph D. Guevara	M-07	38,716	0	0	Mar-2-2012	0	38,716	8,301	479	0	561	0	6,713	349	16,403	55,119
9	4084 / BPI	Bldg Inspector II	Peter S. Trinidad	J-13	38,155	0	0	Jun-7-2012	0	38,155	8,180	479	0	553	174	0	0	9,387	47,542
10	4637 / BPI	Bldg Inspector II	Antonio B. Bernadas	J-15	40,873	0	0	Feb-14-2012	0	40,873	8,763	0	0	593	174	2,064	192	11,786	52,659
11	5040 / CQC	Construction Insp II	Ralph E. Terlaje (2/)	J-13	0	0	0	Feb-9-2012	0	0	0	0	0	0	174	2,064	192	2,430	2,430
	Construction Quality Control										0								
12	4113 / CQC	Engineer Supvr	Ariel C. Evarola	P-11	57,209	0	0	Nov-17-2012	0	57,209	12,266	0	0	830	174	4,157	349	17,775	74,984
13	4122 / CQC	Engineer II	Timmy O. Gonzaga	M-11	44,524	0	0	Jun-30-2013	0	44,524	9,546	479	0	646	174	4,035	209	15,089	59,613
14	4524 CQC	Engineer II	Amado E. Galang	M-16	52,880	0	0	Jul-21-2013	0	52,880	11,337	0	0	767	174	2,064	192	14,534	67,414
15	4561 / CQC	Engineer II	Faustino P. Punzalan	M-16	52,880	0	0	May-1-2012	0	52,880	11,337	0	0	767	174	4,815	259	17,352	70,232
16	4075 / CQC	Construction Insp III	Retire 9-23-2011 Vincent TQ Pereda	L-16	48,900	0	0	Oct-1-2012	0	48,900	10,484	0	0	709	174	0	0	11,367	60,267
17	4087 / CQC	Construction Insp III	Fortuno T. Poblete	L-07	35,802	0	0	Apr-14-2012	0	35,802	7,676	479	0	519	174	2,972	0	11,820	47,622
18	4077 CQC	Construction Insp III	Richard B. Miner	L-12	42,613	0	0	Nov-3-2011	0	42,613	9,136	0	0	618	174	2,064	192	12,184	54,797
19	4544 / CQC	Construction Insp II	Pablito S. Ligon	J-13	38,155	0	0	Apr-5-2012	0	38,155	8,180	0	0	553	174	2,064	0	10,972	49,127
	Contracts Administration										0								
20	4159 / CA	Engineer Supvr	John F. Calanayan	P-07	49,747	0	0	Sep-30-2011	154	49,901	10,699	479	0	724	174	4,035	209	16,319	66,220
21	4525 / CA	Engineer II	Rogelio J. Capati	M-13	47,695	0	0	Sep-30-2012	0	47,695	10,226	0	0	692	174	6,713	349	18,153	65,848
22	4539 / CA	Engineer II	Reynaldo T. Junio	M-08	40,150	0	0	Nov-12-2010	1,315	41,465	8,890	479	0	601	174	6,713	349	17,206	58,671
	Design & Analysis										0								
23	4716 / DA	Engineer Supvr	Dionisio M. De Leon	P-14	63,428	0	0	Jul-23-2012	0	63,428	13,599	0	0	920	174	2,064	192	16,949	80,377
24	4537 / DA	Engineer II (Civil)	Arce O. Fontbuena	M-11	44,524	0	0	Nov-7-2011	0	44,524	9,546	479	0	646	174	4,035	209	15,089	59,613
25	4143 / DA	Engineer II	Jeri C. Calaor	M-10	43,018	0	0	Mar-30-2012	0	43,018	9,223	479	0	624	174	2,064	0	12,564	55,582
	Planning (Section Belongs to HWY - Employees Transferred from Highway)										0								
26	4557 / PLN	Chief Planner	Josephine U. Torres	P-08	51,589	0	0	Feb-22-2011	1,229	52,818	11,324	0	0	766	174	4,035	209	16,508	69,326
27	202 / PLN	Planner II	Retire Sep-30-2011 Anuasily R. Deveza	M-16	52,880	0	0	Feb-11-2011	1,234	54,114	11,602	0	0	785	174	2,064	0	14,625	68,739
27	**FILLED POSITIONS**				**$ 1,205,101**	**0**	**$0**		**$ 6,289**	**$ 1,211,390**	**$ 259,722**	**$ 5,269**	**$ -**	**$ 17,565**	**$ 4,524**	**$ 77,465**	**$ 4,236**	**$ 368,781**	**$1,580,171**
	VACATED POSITIONS																		
1	4075 / CQC	Construction Insp III	Retire 9-23-2011 Vincent TQ Pereda	L-16	48,900	0	0	Oct-1-2012	0	48,900	13,428	0	0	709	174	0	0	14,311	63,211
2	202 / PLN	Planner II	Retire Sep-30-2011 Anuasily R. Deveza	M-16	52,880	0	0	Feb-11-2011	1,234	54,114	14,860	0	0	785	174	2,064	0	17,882	71,996
2	**FY2011 VACATED POSITIONS**																		

* Night Differential / Hazardous / Worker's Compensation / etc.
(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum
(2/) Government coverage of insurance benefits for employee on military leave without pay until 9/30/2011

Marlene TA Tydingco
10/11/2011
2011 BAIL-OUT STAFFING PATTERN 9-8-2011 21.44% RETIREMENT

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction & Facilities Maintenance
FUND: Guam Highway Fund

Section Legend:		
	AS	Administrative Support
	C&M	Custodial & Maintenance
	CA	Carpentry
	EL	Electrical
	PA	Painting
	PL	Plumbing
	RF	Refrigeration

	DEPARTMENT INPUT																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (t/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	Administrative Support																		
1	4155 / AS	Bldg Maint Manager	Dominic G. Muna	O-6	$43,955	$0	$0	Apr-20-2011	$845	$44,800	$9,605	$0	$0	$650	$174	$2,064	$192	$12,685	$57,485
2	4160 / AS	Bldg Maint Supt	Oscar G. Yanger	N-13	51,662	0	0	Sep-30-2012	0	51,662	11,076	0	0	0	174	6,713	349	18,312	69,974
3	4205 / AS	Admin Asst	Roselily A. Cruz	J-12	36,865	0	0	Nov-28-2012	0	36,865	7,904	0	0	535	174	4,157	349	13,118	49,983
4	4273 / C&M	Maint Supvr	Anthony B. Babauta	J-13	38,155	0	0	Sep-27-2012	0	38,155	8,180	0	0	0	174	0	0	8,354	46,509
5	4456 / AS	Admin Officer	Mona M. Duenas	L-11	41,172	0	0	Mar-26-2012	0	41,172	8,827	479	0	597	174	0	0	10,077	51,249
6	4587 / AS	Mgt Analyst III	Barbara C. Purugganan	M-17	54,731	0	0	Oct-1-2012	0	54,731	11,734	479	0	794	174	7,020	407	20,608	75,339
	Carpentry										0								
7	4920 / CA	Carpenter Supvr	Richard A. Quintanilla Jr.	L-13	44,105	0	0	Nov-18-2012	0	44,105	9,456	479	0	640	174	2,972	259	13,980	58,085
8	4179 / CA	Carpenter II	Robert J. Dumagat	I-2	22,726	0	0	Jul-19-2012	0	22,726	4,872	479	0	0	0	2,503	192	8,046	30,772
9	4180 / CA	Carpenter II	Juan Q. Mendiola	I-17	40,819	0	0	Jun-19-2012	0	40,819	8,752	0	0	592	174	2,503	192	12,212	53,031
	Custodial Maintenance										0								
10	4215 / C&M	Maint Custodian	Andres S. Bautista	D-11	24,592	0	0	Aug-1-2011	143	24,735	5,303	479	0	359	174	6,713	0	13,028	37,763
11	69115 / C&M	Maint Worker	Rogelio L. Umagat	H-11	31,011	0	0	Feb-18-2012	0	31,011	6,649	479	0	450	174	0	0	7,751	38,762
12	69114 / HMC	Maint Worker (TDA)	Jesse G.P. Barcinas	H-10	29,962	0	0	Apr-30-2012	0	29,962	6,424	0	0	434	174	2,064	192	9,288	39,250
	Electrical										0								
13	4225 / EL	Electrican Supvr	Peter E. Lujan	L-16	48,900	0	0	Dec-22-2012	0	48,900	10,484	0	0	709	174	0	0	11,367	60,267
14	4210 / EL	Electrician Ldr	Peter SN Concepcion	J-16	42,304	0	0	Dec-22-2012	0	42,304	9,070	0	0	613	174	0	0	9,857	52,161
15	4228 / EL	Electrician II	David A. Muna	I-18	42,247	0	0	Jun-19-2013	0	42,247	9,058	0	0	613	174	0	0	9,844	52,091
	Painting										0								
											0								
	Plumbing										0								
16	4203 / PL	Plumber Supvr	Julius C. Etumai	L-14	45,648	0	0	Nov-9-2012	0	45,648	9,787	0	0	662	174	0	0	10,623	56,271
17	4635 / PL	Plumber Ldr	Edward J. Rodriguez	J-15	40,873	0	0	Nov-9-2012	0	40,873	8,763	0	0	593	174	2,503	192	12,225	53,098
18	4196 / PL	Plumber I	Francisco I. Narcis	H-12	32,096	0	0	Sep-15-2011	94	32,190	6,902	0	0	467	174	2,064	192	9,798	41,988
	Refrigeration										0								
19	4227 / RF	Refrig Mech Supvr	Reginald B. Camacho	L-14	45,648	0	0	Sep-30-2012	0	45,648	9,787	0	0	662	174	0	0	10,623	56,271
20	4161 / RF	Refrig Mech Ldr (in lieu of Paint Supvr)	Thomas J. Duenas	J-07	30,972	0	0	Mar-21-2012	0	30,972	6,640	479	0	449	174	0	0	7,742	38,714
21	69116 / RF	Refrig Mech I	Antonio B. Mendoza	H-09	28,963	0	0	Jan-3-2012	0	28,963	6,210	479	0	420	174	0	0	7,283	36,246
	FILLED POSITIONS				**$ 817,406**	**$ -**	**$ -**		**$ 1,082**	**$ 818,488**	**$ 175,484**	**$ 3,832**	**$ -**	**$ 10,236**	**$ 3,479**	**$ 41,276**	**$ 2,516**	**$ 236,823**	**$ 1,055,311**
1	4211 / C&M	Maint Custodian	Vacant (Vice: FC Billote 10/10)	D-18	31,287	0	0		0	31,287	6,708	479	0	454	174	4,035	192	12,042	43,329
1	**FY2011 VACATED POSITIONS**																		

Marlene TA Tydingco
10/11/2011

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects - Building Permits and Inspection
FUND: DPW Building and Design Fund

Section Legend: BPI Building Permits & Inspection

	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment Date	Increment Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4064 / BPI	Bldg Insp & Permits Admintr	Jesus Q. Ninete	O-23	$79,319	$0	$0	8-Oct-11	$0	$79,319	$17,006	$0	$0	$0	$174	$2,972	$0	$20,152	$99,471
2	4089 / BPI	Bldg Inspector I	Vincent B. Wonpat	I-14	36,816	0	0	6-Nov-11	0	36,816	7,893	0	0	0	174	2,503	192	10,762	47,578
	RRMC-035 / BPI	Construction Insp III	Resign 8-3-2011 Sandie M. Diaz	L-13	-	0	0		0	0	0	0	0	0	0	0	0	0	0
3	4922 / BPI	Customer Svc Rep	Clarissa F. Guevara	H-11	31,011	0	0	11-Apr-13	0	31,011	6,649	479	0	450	174	4,035	209	11,995	43,006
3	**FILLED POSITIONS**				**$ 147,146**	**$ -**	**$ -**		**$ -**	**$ 147,146**	**$ 31,548**	**$ 479**	**$ -**	**$ 450**	**$ 522**	**$ 9,510**	**$ 401**	**$ 42,910**	**$ 190,055**
	TBD	Bldg Inspector Supvr	Vacant	L-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
1	TBD	Bldg Inspector I	Vacant	I-01	21,389	0	0		0	21,389	4,586	479	0	310	174	4,035	209	9,793	31,182
2	TBD	Bldg Inspector I	Vacant	I-01	21,389	0	0		0	21,389	4,586	479	0	310	174	4,035	209	9,793	31,182
3	TBD	Bldg Inspector I	Vacant	I-01	21,389	0	0		0	21,389	4,586	479	0	310	0	4,035	209	9,619	31,008
	TBD	Customer Svc Supvr	Vacant	J-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4	TBD	Customer Svc Rep	Vacant	H-01	19,974	0	0		0	19,974	4,282	479	0	290	174	4,035	209	9,469	29,443
5	TBD	Customer Svc Rep	Vacant	H-01	19,974	0	0		0	19,974	4,282	479	0	290	174	4,035	209	9,469	29,443
5	**FUNDED VACANCIES**				**$ 104,115**	**$ -**	**$ -**		**$ -**	**$ 104,115**	**$ 22,322**	**$ 2,395**	**$ -**	**$ 1,510**	**$ 696**	**$ 20,175**	**$ 1,045**	**$ 48,143**	**$ 152,258**
	GRAND TOTAL				**$ 251,261**	**$ -**	**$ -**		**$ -**	**$ 251,261**	**$ 53,870**	**$ 2,874**	**$ -**	**$ 1,959**	**$ 1,218**	**$ 29,685**	**$ 1,446**	**$ 91,053**	**$ 342,313**

VACATED POSITIONS

1	RRMC-035 / BPI	Construction Insp III	Resign 8-3-2011 Sandie M. Diaz	L-13	44,105	0	0	21-Mar-12	0	44,105	9,456	0	0	640	174	2,503	0	12,773	56,878
1	**FY2011 VACATED POSITIONS**																		

Marlene TA Tydingco
10/11/2011
2011 BAIL-OUT STAFFING PATTERN 9-8-2011 21.44% RETIREMENT

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund

Section Legend:		
	AS	Administrative Support
	HC	Highway Constructionn
	HPCC	Hwy Programming, Construction & Control
	ROW	Rights-of-Way
	TEM	Traffic Engineering Maintenance
	HMC	Highway Maintenance & Construction

	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	Administrative Support																		
1	32 / AS	Budget & Mgt Analyst IV	Joaquin R Blaz	N-15	$55,341	$0	$0	Nov-4-2010	$1,776	$57,117	$12,246	$479	$0	$828	$174	$2,064	$192	$15,983	$73,100
2	4438 / AS	Admin Asst	Gloria Cordero	J-14	39,491	0	$0	Oct-1-2011	0	39,491	8,467	0	0	0	174	2,064	192	10,897	50,388
3	4655 / FM	TEMP Admin Aide TDA-ADM-FM	Jolyn JG Aquiningoc	F-01	17,635	0	$0	N/A	0	17,635	3,781	479	0	256	174	2,064	0	6,754	24,389
	Highway Construction						$0				0								
4	250 / HC	Engineer I	Mark J. Abrincia	L-06	34,476	0	$0	May-2-2012	0	34,476	7,392	479	0	489	174	0	0	8,534	43,010
5	4080 / HC	Engineer I	Candido A. Orbong Jr.	L-11	41,172	0	$0	Dec-2-2011	0	41,172	8,827	479	0	597	174	4,366	407	14,850	56,022
6	4096 / HC	Construction Insp III	Jesus G. Almoguera	L-07	35,802	0	$0	Apr-14-2012	0	35,802	7,676	479	0	519	174	0	0	8,848	44,650
7	4130 / HC	Construction Insp III	Pacy G. Carpo	L-07	35,802	0	$0	Apr-14-2012	0	35,802	7,676	479	0	519	174	4,157	349	13,354	49,156
8	4145 / HC	Construction Insp II	Ed H. Edralin	J-07	30,972	0	$0	Oct-14-2010	0	30,972	6,640	479	0	449	174	2,064	192	9,998	40,970
9	4528 / HC	Construction Insp III	Edgardo L. Tolentino	L-07	35,802	0	$0	Apr-14-2010	0	35,802	7,676	479	0	519	174	4,157	349	13,354	49,156
10	4610 / HC	Engineer II	Rigolberto J. Diaz	M-11	44,524	0	$0	Feb-4-2012	0	44,524	9,546	479	0	646	174	0	0	10,845	55,369
	Highway Programming, Construction & Control						$0				0								
11	4139 / HPCC	Engineer II	Sagrado F. Bilong	M-10	43,018	0	$0	Mar-30-2012	0	43,018	9,223	479	0	624	174	2,064	192	12,756	55,774
12	4520 / HPCC	Engineer II	Isidro C. Duarosan	M-12	46,082	0	$0	Mar-30-2012	0	46,082	9,880	0	0	668	174	2,496	209	13,427	59,509
13	5043 / HPCC	Engineering Tech II	Pedro C. Marquez, III	J-15	40,873	0	$0	Oct-3-2011	0	40,873	8,763	0	0	593	174	2,064	192	11,786	52,659
	Rights-of-Way						$0				0								
14	4582 / ROW	Land Agent II	Glenn R. Eay	I-08	29,944	0	$0	Jun-30-2011	357	30,301	6,497	479	0	439	174	6,713	349	14,651	44,952
	Traffic Engineering Maintenance						$0				0								
15	4564 / TEM	Engineer III	Romualdo C. Domingo	N-12	49,915	0	$0	Jan-8-2011	1,310	51,225	10,983	0	0	743	174	4,157	349	16,406	67,631
16	4618 / TEM	Electronics Tech II	Vicente P. Cruz	I-11	33,206	0	$0	Jun-30-2013	0	33,206	7,119	479	0	471	174	2,503	192	10,938	44,144
17	4680 / TEM	Electronics Tech Supvr	Daniel N. Troxel	L-19	54,216	0	$0	Jul-12-2013	0	54,216	11,624	0	0	766	174	2,503	192	15,259	69,475
18	4684 / TEM	Electronics Tech II	Paul U. Camacho	I-11	33,206	0	$0	Oct-23-2012	0	33,206	7,119	0	0	482	174	7,020	407	15,202	48,408
19	5015 / TEM	Electronics Tech II	William T. Cruz	I-08	29,944	0	$0	Oct-23-2011	0	29,944	6,420	479	0	434	174	0	0	7,507	37,451
	Highway Maintenance & Construction						$0				0								
20	242 / HMC	Hwy Maint Supvr	Shon DS Muna	L-08	37,128	0	$789	Sep-30-2011	111	38,028	8,153	0	0	551	174	4,035	209	13,122	51,150
21	257 / CIP	Equip Oper II (TDA)	John T. Peredo	G-16	34,524	0	$782	Dec-15-2012	0	35,306	7,570	0	0	511	174	4,035	209	12,499	47,805
22	258 / HMC	Equip Operator II	Emeterio F. Kakas	G-20	39,617	0	$730	Dec-15-2012	0	40,347	8,650	0	0	587	174	2,503	192	12,106	52,453
23	263 / HMC	Equip Operator II	Dennis C. Eber Jr.	G-15	33,356	0	$838	Apr-27-2012	0	34,194	7,331	0	0	494	174	0	0	7,999	42,193
24	4126 / HMC	Admin Asst	Elizabeth E. Barcinas	J-09	33,266	0	$706	Apr-1-2012	0	33,972	7,284	479	0	493	174	2,503	192	11,125	45,097
25	4140 / HMC	Engineer III	James M. Casallo	N-16	57,278	0	$704	Mar-17-2013	0	57,982	12,431	0	0	836	174	4,157	349	17,947	75,929
26	4330 / HMC	Auto Body Worker	Martin R. Barcinas	I-11	33,206	0	$1,171	Apr-13-2013	0	34,377	7,370	479	0	483	174	2,503	192	11,201	45,578
27	4382 / HMC	Heavy Equip Mech Supvr	Frank A. Cruz	L-11	41,172	0	$679	Sep-30-2011	120	41,971	8,999	0	0	611	174	0	0	9,784	51,755
28	4552 / HMC	Equip Operator III	Nicanor P. Surigao	H-15	35,585	0	$871	Feb-2-2013	0	36,456	7,816	0	0	0	174	4,157	349	12,496	48,952
29	4566 / HMC	Engineer III	Marlon DC Leano	N-17	59,283	0	$727	Dec-2-2012	0	60,010	12,866	0	0	0	174	2,064	192	15,296	75,306
30	4586 / HMC	Hwy Maint Supt	George A. Bamba	O-08	47,336	0	$1,254	Nov-9-2011	0	48,590	10,418	0	0	0	174	2,064	192	12,848	61,438
31	4591 / HMC	Hwy Maint Supvr	Alfred S. Santos	L-11	41,172	0	$842	Sep-30-2011	120	42,134	9,034	0	0	611	174	0	0	9,819	51,953
32	4594 / HMC	Equip Operator II	Albert M. Alegarbes	G-14	32,228	0	$1,001	Nov-21-2011	0	33,229	7,124	0	0	477	174	4,035	209	12,019	45,248
33	4597 / HMC	Equip Operator 1	Jonathan G. Taienao	F-17	33,656	0	$871	Oct-28-2012	0	34,527	7,403	479	0	499	174	2,064	192	10,811	45,338
34	4600 / HMC	Equip Operator III	David S. Cruz	H-18	39,454	0	$682	Nov-29-2012	0	40,136	8,605	0	0	0	174	4,035	209	13,023	53,159
35	4602 / HMC	Equip Operator II	Fabian J. Tamayo	G-11	29,068	0	$835	May-4-2012	0	29,903	6,411	0	0	430	174	0	0	7,015	36,918
36	4604 / HMC	Equip Operator Ldr I	Robert R. San Nicolas	J-17	43,784	0	$615	Nov-29-2012	0	44,399	9,519	479	0	0	174	6,713	349	17,234	61,633
37	4611 / CIP	Equip Oper Ldr II (TDA)	Peter L. Kaai	K-14	42,440	0	$926	Sep-30-2012	0	43,366	9,298	0	0	0	174	0	0	9,472	52,838
38	4612 / HMC	Equip Operator III	Morris Irizarry	H-20	42,264	0	$898	Nov-29-2012	0	43,162	9,254	0	0	626	174	4,157	349	14,560	57,722
39	4617 / HMC	Hwy Maint Supvr	Darren C. Muna	L-08	37,128	0	$894	Sep-30-2011	111	38,133	8,176	0	0	551	174	2,064	192	11,157	49,290
40	4625 / HMC	Equip Operator III	Antonio S.A. Mendiola	H-20	42,264	0	$785	Nov-29-2012	0	43,049	9,230	0	0	0	174	0	0	9,404	52,453

Marlene TA Tydingco
10/11/2011

41	4629 / HMC	Hwy Sign Worker I	Christopher A. Duenas	E-11	25,858	0	$894	Mar-30-2013	0	26,752	5,736	479	0	377	174	2,496	209	9,471	36,223
42	4652 / HMC	Equip Operator II	Roy Q. Taimanglo	G-15	33,356	0	$529	Jan-10-2013	0	33,885	7,265	0	0	494	174	7,020	407	15,360	49,245
43	4659 / HMC	Carpenter Ldr	Pedro R. Perez	J-11	35,618	0	$706	Oct-1-2011	0	36,324	7,788	479	0	527	174	4,815	259	14,042	50,366
44	4660 / HMC	Equip Operator II	Benny Q. Ignacio	G-09	27,149	0	$753	Jul-10-2011	234	28,136	6,032	0	0	405	174	0	0	6,611	34,747
45	4664 / HMC	Hwy Sign Worker Ldr	Edward F. Benavente	H-13	33,219	0	$574	Oct-26-2012	0	33,793	7,245	0	0	492	174	0	0	7,911	41,704
46	4666 / HMC	Equip Operator I	Mariano C. Salas	F-18	34,834	0	$703	Mar-17-2013	0	35,537	7,619	479	0	508	174	2,496	209	11,485	47,022
47	4683 / HMC	Equip Operator III	David G. Tedtaotao	H-15	35,585	0	$712	Nov-29-2012	0	36,297	7,782	0	0	527	174	2,503	192	11,178	47,475
48	4687 / HMC	Equip Operator III	Eugene F. Francisco	H-12	32,096	0	$753	Jan-17-2011	842	33,691	7,223	0	0	487	174	2,503	192	10,579	44,270
49	4693 / HMC	Equip Operator III	Jesus S. Castro	H-13	33,219	0	$679	Jan-20-2013	0	33,898	7,268	0	0	492	174	2,503	192	10,629	44,527
50	4758 / HMC	Equip Operator III	Rudy S. Angoco	H-11	31,011	0	$703	Nov-29-2011	0	31,714	6,799	479	0	459	174	2,972	0	10,883	42,597
51	4770 / HMC	Equip Operator III	Andrew R. Crisostomo	H-11	31,011	0	$656	Nov-29-2011	0	31,667	6,789	0	0	459	174	0	0	7,422	39,089
52	4979 / HMC	Equip Operator I	Eric J. Cruz	F-9	25,571	0	$656	Aug-28-2012	0	26,227	5,623	479	0	374	174	0	0	6,650	32,877
53	5053 / HMC	Equip Operator II	Kennedy B. Mariur	G-08	26,212	0	$522	Mar-4-2012	0	26,734	5,732	479	0	388	174	2,496	209	9,478	36,212
53	**FILLED POSITIONS**				**$1,971,369**	**$0**	**$26,440**		**$4,981**	**$2,002,790**	**$429,398**	**$11,017**	**$0**	**$23,791**	**$9,222**	**$131,349**	**$9,208**	**$613,985**	**$2,616,775**

VACANCIES

1	4607 / HMC	Hwy Sign Worker I	Retire-Disability 2-8-11 Victor C Hernandez	E-19	34,051	0	0		0	34,051	9,350	0	0	494	174	4,815	0	14,833	48,884
2	4679 / HMC	Hwy Sign Worker I	Retirement-Disability 3/11 Vacant (Vice: E San Nicolas 3/11)	E-14	28,670	0	0		0	28,670	8,039	0	0	425	174	2,503	192	11,333	40,003
3	4124 / AS	Admin Officer	Transfer to DOA Bertha Pereda	L-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4	4571 / HMC	Prog Coord II	Promotion-Transfer to PHSS 4/18/2011 Claire M. Meno	L-10	39,780	0	1,254	Sep-7-2011	0	41,034	11,187	0	0	591	174	0	0	11,952	52,986
5	213 / HMC	Equip Operator I	Retired 5-20-2011 Isidro C. Muna	F-20	37,315	0	757		0	38,072	10,463	0	0	0	174	0	0	10,637	48,709
6	4733 / AS	Admin Aide	Retired-Age 6/2011 Juanita L. Campbell	G-16	34,524	0	0		0	34,524	9,480	479	0	501	174	2,503	0	13,137	47,661
7	246 / HMC	Equip Operator II	Separation-Death 9/23/2011 Raul F. Villacorta	G-18	36,983	0	785	Jan-10-2013	0	37,768	8,097	479	0	548	174	2,503	192	11,993	49,761
8	4565 / HC	Construction Insp II	PROMOTION 7-27-2011 Cecil L. Orsini	J-07	30,972	0	0	Mar-27-2012	0	30,972	6,640	0	0	449	174	2,064	0	9,327	40,299
	TBD	Equip Operator III	Recruitment	H-1		0	0		0	0	0	0	0	0	0	0	0	0	0
	TBD	Equip Operator III	Recruitment	H-1		0	0		0	0	0	0	0	0	0	0	0	0	0
8	**FY2011 VACATED POSITIONS**																		
GRAND TOTAL					**$ 1,971,369**	**$ -**	**$ 26,440**	**$ -**	**$ 4,981**	**$ 2,002,790**	**$ 429,398**	**$ 11,017**	**$ -**	**$ 23,791**	**$ 9,222**	**$ 131,349**	**$ 9,208**	**$ 613,985**	**$ 2,616,775**

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum

Abbrev: TDA - Temporary duty assignment

TBA - Position number to be determined

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
Current

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun. Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	Administrative Support			$0	$0	$0	$0	0.00	$0	$0	$0
1	32 / AS	Budget & Mgt Analyst IV	Joaquin R Blaz	0	0	0	0	0.00	0	0	0
2	4438 / AS	Admin Asst	Gloria Cordero	0	0	0	0	0.00	0	0	0
3	4655 / FM	TEMP Admin Aide TDA-ADN	Jolyn JG Aquiningoc	0	0	0	0	0.00	0	0	0
0	Highway Constr	0	0	0	0	0	0	0.00	0	0	0
4	250 / HC	Engineer I	Mark J. Abrincia	0	0	0	0	0.00	0	0	0
5	4080 / HC	Engineer I	Candido A. Orbong Jr.	0	0	0	0	0.00	0	0	0
6	4096 / HC	Construction Insp III	Jesus G. Almoguera	0	0	0	0	0.00	0	0	0
7	4130 / HC	Construction Insp III	Pacy G. Carpo	0	0	0	0	0.00	0	0	0
8	4145 / HC	Construction Insp II	Ed H. Edralin	0	0	0	0	0.00	0	0	0
9	4528 / HC	Construction Insp III	Edgardo L. Tolentino	0	0	0	0	0.00	0	0	0
10	4610 / HC	Engineer II	Rigolberto J. Diaz	0	0	0	0	0.00	0	0	0
	Highway Programming, Construction & Control							0.00			
11	4139 / HPCC	Engineer II	Sagrado F. Bilong	0	0	0	0	0.00	0	0	0
12	4520 / HPCC	Engineer II	Isidro C. Duarosan	0	0	0	0	0.00	0	0	0
13	5043 / HPCC	Engineering Tech II	Pedro C. Marquez, III	0	0	0	0	0.00	0	0	0
	Rights-of-Way							0.00			
14	4582 / ROW	Land Agent II	Glenn R. Eay	0	0	0	0	0.00	0	0	0
	Traffic Engineering Maintenance							0.00			
15	4564 / TEM	Engineer III	Romualdo C. Domingo	0	0	0	0	0.00	0	0	0
16	4618 / TEM	Electronics Tech II	Vicente P. Cruz	0	0	0	0	0.00	0	0	0
17	4680 / TEM	Electronics Tech Supvr	Daniel N. Troxel	0	0	0	0	0.00	0	0	0
18	4684 / TEM	Electronics Tech II	Paul U. Camacho	0	0	0	0	0.00	0	0	0
19	5015 / TEM	Electronics Tech II	William T. Cruz	0	0	0	0	0.00	0	0	0
	Highway Maintenance & Construction							0.00			
20	242 / HMC	Hwy Maint Supvr	Shon DS Muna	789	0	0	0	0.00	0	0	789
21	257 / CIP	Equip Oper II (TDA)	John T. Peredo	782	0	0	0	0.00	0	0	782
22	258 / HMC	Equip Operator II	Emeterio F. Kakas	730	0	0	0	0.00	0	0	730
23	263 / HMC	Equip Operator II	Dennis C. Eber Jr.	838	0	0	0	0.00	0	0	838
24	4126 / HMC	Admin Asst	Elizabeth E. Barcinas	706	0	0	0	0.00	0	0	706
25	4140 / HMC	Engineer III	James M. Casallo	704	0	0	0	0.00	0	0	704
26	4330 / HMC	Auto Body Worker	Martin R. Barcinas	1,171	0	0	0	0.00	0	0	1,171
27	4382 / HMC	Heavy Equip Mech Supvr	Frank A. Cruz	679	0	0	0	0.00	0	0	679
28	4552 / HMC	Equip Operator III	Nicanor P. Surigao	871	0	0	0	0.00	0	0	871
29	4566 / HMC	Engineer III	Marlon DC Leano	727	0	0	0	0.00	0	0	727
30	4586 / HMC	Hwy Maint Supt	George A. Bamba	1,254	0	0	0	0.00	0	0	1,254
31	4591 / HMC	Hwy Maint Supvr	Alfred S. Santos	842	0	0	0	0.00	0	0	842
32	4594 / HMC	Equip Operator II	Albert M. Alegarbes	1,001	0	0	0	0.00	0	0	1,001
33	4597 / HMC	Equip Operator I	Jonathan G. Taienao	871	0	0	0	0.00	0	0	871
34	4600 / HMC	Equip Operator III	David S. Cruz	682	0	0	0	0.00	0	0	682
35	4602 / HMC	Equip Operator II	Fabian J. Tamayo	835	0	0	0	0.00	0	0	835
36	4604 / HMC	Equip Operator Ldr I	Robert R. San Nicolas	615	0	0	0	0.00	0	0	615
37	4611 / CIP	Equip Oper Ldr II (TDA)	Peter L. Kaai	926	0	0	0	0.00	0	0	926
38	4612 / HMC	Equip Operator III	Morris Irizarry	898	0	0	0	0.00	0	0	898
39	4617 / HMC	Hwy Maint Supvr	Darren C. Muna	894	0	0	0	0.00	0	0	894
40	4625 / HMC	Equip Operator III	Antonio S.A. Mendiola	785	0	0	0	0.00	0	0	785
41	4629 / HMC	Hwy Sign Worker I	Christopher A. Duenas	894	0	0	0	0.00	0	0	894
42	4652 / HMC	Equip Operator II	Roy Q. Taimanglo	529	0	0	0	0.00	0	0	529
43	4659 / HMC	Carpenter Ldr	Pedro R. Perez	706	0	0	0	0.00	0	0	706
44	4660 / HMC	Equip Operator II	Benny Q. Ignacio	753	0	0	0	0.00	0	0	753

Government of Guam
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Current

45	4664 / HMC	Hwy Sign Worker Ldr	Edward F. Benavente	574	0	0	0	0.00	0	0	574
46	4666 / HMC	Equip Operator I	Mariano C. Salas	703	0	0	0	0.00	0	0	703
47	4683 / HMC	Equip Operator III	David G. Tedtaotao	712	0	0	0	0.00	0	0	712
48	4687 / HMC	Equip Operator III	Eugene F. Francisco	753	0	0	0	0.00	0	0	753
49	4693 / HMC	Equip Operator III	Jesus S. Castro	679	0	0	0	0.00	0	0	679
50	4758 / HMC	Equip Operator III	Rudy S. Angoco	703	0	0	0	0.00	0	0	703
51	4770 / HMC	Equip Operator III	Andrew R. Crisostomo	656	0	0	0	0.00	0	0	656
52	4979 / HMC	Equip Operator I	Eric J. Cruz	656	0	0	0	0.00	0	0	656
53	5053 / HMC	Equip Operator II	Kennedy B. Mariur	522	0	0	0	0.00	0	0	522
FILLED POSITIONS				**$ 26,440**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 26,440**
VACANCIES				606	0	0	0	0.00	0	0	606
4607 / HMC				0	0	0	0	0.00	0	0	0
FY2011 VACATED POSITIONS				**$ 606**	**$ -**	**$ -**	**$ -**	**0.00**	**$ -**	**$ -**	**$ 606**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal - National Highway Traffic Safety Administration (NHTSA)

Section Legend:		
	TRIMS	Traffic Records Information Management System
	PA	Planning and Administration
	ADC	Alcohol & Other Drugs Countermeasures
	OP	Occupant Protection

	DEPARTMENT INPUT															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Fringe Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	204 / TRIMS	Data Ctrl Clk II	Julie L. Myers	F-07	$23,808	$0	$0	21-Aug-11	$147	$23,955	$5,136	$479	$0	$347	$174	$2,503	$192	$8,831	$32,786
2	4004 / PA	Mgt Analyst IV	Cecilia D. Javier	N-12	49,915	0	0	6-Apr-12	0	49,915	10,702	479	0	724	174	0	0	12,079	61,994
3	4019 / PA	Admin Asst	Jacqueline T. Florig	J-14	39,491	0	0	5-Apr-12	0	39,491	8,467	0	0	573	174	0	0	9,213	48,704
4	4021 / ADC	Prog Coord III	Pacita M.A. Uncangco	M-15	51,092	0	0	2-Apr-13	0	51,092	10,954	479	0	741	174	2,503	192	15,043	66,135
5	4079 / ADC	Prog Coord II	Ana Marie C. Senato	L-11	41,172	0	0	7-Dec-12	0	41,172	8,827	0	0	597	174	4,035	209	13,842	55,014
6	4574 / OP	Prog Coord IV	Therese CD Matanane	N-08	43,490	0	0	8-Jun-12	0	43,490	9,324	479	0	631	174	6,713	349	17,670	61,160
7	4688 / OP	Prog Coord I	Jane M. Almandres	K-13	41,005	0	0	14-Apr-12	0	41,005	8,791	479	0	595	174	4,035	209	14,283	55,288
FILLED POSITIONS					**$ 289,973**	**$ -**	**$ -**		**$ 147**	**$ 290,120**	**$ 62,202**	**$ 2,395**	**$ -**	**$ 4,207**	**$ 1,218**	**$ 19,789**	**$ 1,151**	**$ 90,961**	**$ 381,081**
1	4020	Prog Coord III	Vacant	M-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	TBD	Prog Coord II	Vacant	L-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL					**$ 289,973**	**$ -**	**$ -**		**$ 147**	**$ 290,120**	**$ 62,202**	**$ 2,395**	**$ -**	**$ 4,207**	**$ 1,218**	**$ 19,789**	**$ 1,151**	**$ 90,961**	**$ 381,081**

* Night Differential / Hazardous / Worker's Compensation / etc.

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum

Abbrev TBD - Position number to be determined

Marlene TA Tydingco
10/11/2011
2011 BAIL-OUT STAFFING PATTERN 9-8-2011 21.44% RETIREMENT

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Federal Highway Administration (FHWA)

Section Legend:		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

	DEPARTMENT INPUT																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 21.44%) PL 31-74	Retire (DDI) ($18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
2	4005 / AS	Chief Engineer	Ramon B. Padua	R-09	64,151	0	$0	Mar-26-2012	$0	$64,151	$13,754	$0	$0	$930	$174	$2,503	$192	$17,553	$81,704
3	4118 / HC	Engineer III	Crispin B. Bensan	N-15	55,341	0	0	Oct-1-2012	0	55,341	11,865	0	0	802	174	2,064	192	15,098	70,439
4	4125 / HC	Construction Insp II	Mark JB Arceo	J-08	32,119	0	0	Oct-14-2011	0	32,119	6,886	479	0	466	174	7,020	407	15,432	47,551
5	4513 / AS	WP Secretary I (LTA)	Lisa Grace Crisostomo	G-01	18,723	0	0	N/A	0	18,723	4,014	479	0	271	174	4,503	209	9,651	28,374
6	4569 / ROW	Rights of Way Supvr (LTA)	Consuelo P. Lee 3-4-2012	N-01	31,064	0	0	N/A	0	31,064	6,660	479	0	450	174	4,815	259	12,838	43,902
7	4736 / HC	Construction Insp II	Paul V. Quenga	J-06	29,825	0	0	Oct-26-2011	0	29,825	6,394	0	0	432	174	2,064	192	9,257	39,082
8	UNCLASS / AS	Special Proj Coord (Unc)	Bernadita T. Perez	M-12	46,082	0	0	Oct-1-2011	0	46,082	9,880	0	0	668	174	0	0	10,722	56,804
8		**FILLED POSITIONS**			**$ 277,305**	**$ -**	**$ -**		**$ -**	**$ 277,305**	**$ 59,454**	**$ 1,437**	**$ -**	**$ 4,021**	**$ 1,218**	**$ 22,969**	**$ 1,451**	**$ 90,550**	**$ 367,855**
	VACATED POSITIONS																		
	TBD	LTA Word Proc Sec II	Vacant (Vice: A Scharff 12/10)	H-01		0	0		0	0	0	0	0	0	0	0	0	0	0
	TBD	LTA Office Aide	Vacant (Vice: J Crisostomo 3/11)	B-02		0	0		0	0	0	0	0	0	0	0	0	0	0
	TBD	LTA Office Aide	Vacant (Vice: H Arurang 3/11)	B-02		0	0		0	0	0	0	0	0	0	0	0	0	0
	TBD	Sec II Typist	Vacant	H-01		0	0		0	0	0	0	0	0	0	0	0	0	0
1	205 / HC	Construction Insp I	PROMOTION 7-27-2011 Freddie E. Cruz	I-03	24,062	0	0	Oct-16-2011	0	24,062	5,159	0	0	349	174	2,064	0	7,746	31,808
2	4087	Construction Inspector III	PROMOTION/TRANSFER TO FHWA ACCT 7-27-2011 Cecil L. Orsini	L-6	34,479	0	0	Jul-27-2012	0	34,479	7,392	0	0	449	174	2,064	0	10,079	44,558
3	4091	Construction Inspector III	Resign 8-24-2011 Freddie E. Cruz	L-1	26,520	0	0		0	26,520	5,686	479	0	385	174	2,064	0	8,787	35,307
3		**FUNDED VACANCIES**			**$ 85,061**	**$ -**	**$ -**		**$ -**	**$ 85,061**	**$ 18,237**	**$ 479**	**$ -**	**$ 1,182**	**$ 522**	**$ 6,192**	**$ -**	**$ 26,613**	**$ 111,674**
	4116 / ROW	LTA Land Agent Supvr	Vacant (Vice: B Gumataotao 7/10)	K-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
0		**GRAND TOTAL**			**$ 362,366**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 362,366**	**$ 77,691**	**$ 1,916**	**$ -**	**$ 5,203**	**$ 1,740**	**$ 29,161**	**$ 1,451**	**$ 117,163**	**$ 479,529**

* Night Differential / Hazardous / Worker's Compensation / etc.
(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum
Abbre LTA - Limited term appointment
TBD - Position number to be determined