Acknowledgement Checklist

Subject: **FY2012 Second Quarter Report**

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 4/30/12
Time 1:17PM
Received by

To: **Speaker, 31st Guam Legislature**

- / / Outstanding (Unpaid) Prior Year Claims and Obligation
- / / Financial Report
- / / Staffing Pattern
- / / Summary of Revenues Generated (10/01/11 - 03/31/12)
- / / Schedule of Central Cost Utilities Accounts w/DOA
- / / Project Account Status Report - Limited Obligations Infrastucture Bond
- / / Project Account Status Report - Islandwide Pothole Repair/Village Street
- / / Project Account Status Report - Repair and Maintenance of School Buses
- / / FGIA Financial Report

RECEIVED APR 30 2012 Bureau of Budget and Management Research

To: **Director, BBMR**

- / / Outstanding (Unpaid) Prior Year Claims and Obligation
- / / Financial Report
- / / Staffing Pattern
- / / Summary of Revenues Generated (10/01/11 - 03/31/12)
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- / / FGIA Financial Report

RECEIVED APR 30 2012 1:30pm Bureau of Budget and Management Research

To: **Guam State Clearinghouse**

- / / FGIA Financial Report (Federal Funded Program Only)
- / / Staffing Pattern (Federal Funded Program Only)

GUAM STATE CLEARINGHOUSE APR 30 2012 1:32pm

To: **Director, Dept. of Administration**

- / / Outstanding (Unpaid) Prior Year Claims and Obligation
- / / Financial Report
- / / Staffing Pattern
- / / Summary of Revenues Generated (10/01/11 - 03/31/12)
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- / / Project Account Status Report - Repair and Maintenance of School Buses
- / / FGIA Financial Report

RECEIVED DEPT OF ADMIN 2012 APR 30 PM 1:46 DIRECTOR'S OFFICE

To: **Chief Public Auditor, OPA**

- / / Outstanding (Unpaid) Prior Year Claims and Obligation
- / / Financial Report
- / / Staffing Pattern
- / / Summary of Revenues Generated (10/01/11 - 03/31/12)
- / / Schedule of Central Cost Utilities Accounts w/DOA
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- / / Project Account Status Report - Islandwide Pothole Repair/Village Street
- / / Project Account Status Report - Repair and Maintenance of School Buses
- / / FGIA Financial Report

RECEIVED
OFFICE OF PUBLIC ACCOUNTABILITY
DATE April 30, 2012
TIME 2:00 PM
BY: Chell

The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lt. Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

JOANNE M.S. BROWN
Director
CARL DOMINGUEZ
Deputy Director

April 26, 2012

The Honorable Speaker Judith T. Won Pat
I Mina' Trentai Unu Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

Re: FY2012 Second Quarter Report - Staffing Pattern

Dear Madam Speaker Won Pat:

Transmitted herewith is the Department of Public Work's Staffing Pattern for FY2012 Second Quarter Reports, for the months ended October 1, 2011 through March 31, 2012.

The attached Staffing Pattern and summary can be reviewed on our website at: www.dpw.guam.gov

Should you have any questions, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

JOANNE M.S. BROWN
Director

Attachments:
- Detailed Staffing Pattern Report
- Overall Staffing Pattern Summary Report

Cc: Office of the Public Auditor, OPA
Bureau of Budget & Management Research, BBMR
Guam State Clearing House (Federal Funded Program Only)
Department of Administration

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: General Fund, Guam Highway Fund, DPW Building and Design Fund and Federal Fund

Department/Agency Head Certification
as to the accuracy of information contained herein:
JOANNE M. ROBERTSON
DIRECTOR, DEPT OF PUBLIC WORKS
DATE 4/3/12

(A)	(B) Program Title	(C)	(D)	No. of FTE'S	(E) Salary	(F) Overtime	(G) Special*	(H) Increment	(I) Amt.	(J) (E+F+G+I) Subtotal	(K) Retirement (F * 28.30%)	(L) Retire (DDI) ($18.40*26PP)	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * F)	(O) Life (1/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
											OBJECT CLASS 113				115	114 Input by Department			
	GENERAL FUND																		
	Administrative Services		Filled Positions	17	731,498	0	13,397		0	739,651	209,320	1,980	0	10,725	2,958	37,883	3,448	266,314	1,005,965
	(ADM)		Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total ADM		**17**	**731,498**	**0**	**13,397**		**0**	**739,651**	**209,320**	**1,980**	**0**	**10,725**	**2,958**	**37,883**	**3,448**	**266,314**	**1,005,965**
	Capital Improvement Projects		Filled Positions	24	1,147,098	0	0		2,776	1,149,874	325,414	4,950	0	14,349	4,176	65,968	4,708	419,565	1,569,439
	(CIP)		Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total CIP		**24**	**1,147,098**	**0**	**0**		**2,776**	**1,149,874**	**325,414**	**4,950**	**0**	**14,349**	**4,176**	**65,968**	**4,708**	**419,565**	**1,569,439**
	Bus Operations		Filled Positions	145	3,946,880	0	15,899		0	3,962,778	1,121,466	47,025	0	56,400	25,230	348,919	21,653	1,620,693	5,583,471
	(BO)		Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total BO		**145**	**3,946,880**	**0**	**15,899**		**0**	**3,962,778**	**1,121,466**	**47,025**	**0**	**56,400**	**25,230**	**348,919**	**21,653**	**1,620,693**	**5,583,471**
	Bldg Construction & Facilities Maint		Filled Positions	20	784,214	0	0		0	784,214	221,933	3,960	0	9,360	3,480	24,955	2,436	266,123	1,050,337
	(BC & FM)		Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total BC & FM		**20**	**784,214**	**0**	**0**		**0**	**784,214**	**221,933**	**3,960**	**0**	**9,360**	**3,480**	**24,955**	**2,436**	**266,123**	**1,050,337**
		TOTAL GF - Filled Positions		**206**	**$ 6,609,689**	**$ -**	**$ 29,296**		**$ 2,776**	**$ 6,636,517**	**$ 1,878,133**	**$ 57,915**	**$ -**	**$ 90,833**	**$ 35,844**	**$ 477,725**	**$ 32,245**	**$ 2,572,695**	**$ 9,209,212**
		TOTAL GF - Funded Vacancies		0	$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
		TOTAL - GF		**206**	**$ 6,609,689**	**$ -**	**$ 29,296**		**$ 2,776**	**$ 6,636,517**	**$ 1,878,133**	**$ 57,915**	**$ -**	**$ 90,833**	**$ 35,844**	**$ 477,725**	**$ 32,245**	**$ 2,572,695**	**$ 9,209,212**
	GUAM HIGHWAY FUND																		
	Transportation Maintenance		Filled Positions	19	707,064	40,653	5,408		0	753,125	213,134	2,970	0	8,027	3,306	52,761	3,903	284,101	1,037,226
	(T M)		Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total TM		**19**	**707,064**	**40,653**	**5,408**		**0**	**753,125**	**213,134**	**2,970**	**0**	**8,027**	**3,306**	**52,761**	**3,903**	**284,101**	**1,037,226**
	Highways		Filled Positions	51	1,884,878	0	26,995		0	1,911,873	541,060	10,890	0	23,172	8,700	123,364	10,012	717,197	2,629,070
	(HWYS)		Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total HWYS		**51**	**1,884,878**	**0**	**26,995**		**0**	**1,911,873**	**541,060**	**10,890**	**0**	**23,172**	**8,700**	**123,364**	**10,012**	**717,197**	**2,629,070**
		TOTAL GHF - Filled Positions		**70**	**$ 2,591,942**	**$ 40,653**	**$ 32,403**		**$ -**	**$ 2,664,998**	**$ 754,194**	**$ 13,860**	**$ -**	**$ 31,199**	**$ 12,006**	**$ 176,125**	**$ 13,915**	**$ 1,001,299**	**$ 3,666,296**
		TOTAL GHF - Funded Vacancies		0	$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
		TOTAL - GHF		**70**	**$ 2,591,942**	**$ 40,653**	**$ 32,403**		**$ -**	**$ 2,664,998**	**$ 754,194**	**$ 13,860**	**$ -**	**$ 31,199**	**$ 12,006**	**$ 176,125**	**$ 13,915**	**$ 1,001,299**	**$ 3,666,296**
	DPW BUILDING AND DESIGN FUND																		
	Bldg Permits & Inspection, CIP	**TOTAL BP & I-CIP - Filled Positions**		**3**	**$ 105,982**	**$ -**	**$ 2,038**		**$ -**	**$ 108,020**	**$ 30,570**	**$ 990**	**$ -**	**$ 1,028**	**$ 522**	**$ 6,182**	**$ 450**	**$ 39,736**	**$ 147,756**
	(BP & I-CIP)	OTAL BP & I-CIP - Funded Vacancies		0	$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
		Total - BP & I-CIP		**3**	**$ 105,982**	**$ -**	**$ 2,038**		**$ -**	**$ 108,020**	**$ 30,570**	**$ 990**	**$ -**	**$ 1,028**	**$ 522**	**$ 6,182**	**$ 450**	**$ 39,736**	**$ 147,756**

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

4/11/2012
10:46 AM

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: General Fund, Guam Highway Fund, DPW Building and Design Fund and Federal Fund

Department/Agency Head Certification
as to the accuracy of information contained herein:

JOANNE [illegible]
DIRECTOR, DEPT OF PUBLIC WORKS DATE 4/3/12

										OBJECT CLASS									
										113				115	114				
															Input by Department				
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
	Program Title			No. of FTE'S	Salary	Overtime	Special*		Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.30%)	Retire (DDI) ($18.40*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
FEDERAL FUND																			
	Office of Highway Safety		Filled Positions	7	290,854	0	0		0	290,854	82,312	2,475	0	4,217	1,218	16,783	1,103	108,108	398,962
	(OHS)		Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total OHS		7	290,854	0	0		0	290,854	82,312	2,475	0	4,217	1,218	16,783	1,103	108,108	398,962
	Federal Highway Administration		Filled Positions	6	235,877	0	0		0	235,877	66,753	1,484	0	3,420	1,044	16,584	1,557	90,842	326,719
	(FHWA)		Funded Vacancies	1	66,364	0	0	0	0	66,364	18,781	495	0	962	174	1,683	226	22,321	88,685
		Total FHWA		7	302,241	0	0		0	302,241	85,534	1,979	0	4,382	1,218	18,267	1,783	113,163	415,404
		TOTAL FEDERAL - Filled Positions		13	$ 526,731	$ -	$ -		$ -	$ 526,731	$ 149,065	$ 3,959	$ -	$ 7,638	$ 2,262	$ 33,367	$ 2,660	$ 198,950	$ 725,681
		TOTAL FEDERAL - Funded Vacancies		1	$ 66,364	$ -	$ -		$ -	$ 66,364	$ 18,781	$ 495	$ -	$ 962	$ 174	$ 1,683	$ 226	$ 22,321	$ 88,685
		TOTAL - FEDERAL		14	$ 593,095	$ -	$ -		$ -	$ 593,095	$ 167,846	$ 4,454	$ -	$ 8,600	$ 2,436	$ 35,050	$ 2,886	$ 221,271	$ 814,366
GRAND TOTAL - ALL FUNDS																			
		Filled Positions - ALL FUNDS		292	$ 9,834,344	$ 40,653	$ 63,737		$ 2,776	$ 9,936,266	$ 2,811,962	$ 76,724	$ -	$ 130,697	$ 50,634	$ 693,399	$ 49,270	$ 3,812,680	$ 13,748,946
		Funded Vacancies - ALL FUNDS		1	$ 66,364	$ -	$ -		$ -	$ 66,364	$ 18,781	$ 495	$ -	$ 962	$ 174	$ 1,683	$ 226	$ 22,321	$ 88,685
		TOTAL - ALL FUNDS		293	$ 9,900,708	$ 40,653	$ 63,737		$ 2,776	$ 10,002,630	$ 2,830,743	$ 77,219	$ -	$ 131,660	$ 50,808	$ 695,082	$ 49,496	$ 3,835,001	$ 13,837,631

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services
FUND: General Fund

Section Legend:		
	DO	Director's Office
	FM	Fiscal Management
	HR	Human Resources
	RP&I	Research, Programming & Implementation
	PC	Property Control
	WHS	Warehousing
	S&S	Safety & Security

	Input by Department										OBJECT CLASS 113				115	114 Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.30%)(2/)	Retire (DDI) ($19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	Director's Office																		
1	4000 / DO	Director (Unc)	Joanne MS Brown	L-02	$88,915	$0	$0	N/A	$0	88,915	$25,163	$0	$0	$1,289	174	1,683	226	28,535	$117,450
2	4034 / DO	Deputy Director (Unc)	Carl V. Dominguez	L-04	75,208	0	0	N/A	0	75,208	21,284	495	0	1,091	174	2,171	224	25,439	100,647
3	4006 / DO	Private Secretary (Unc)	Antoinette C. Cruz	I-10	32,083	0	0	Jan-14-2013	0	32,083	9,079	495	0	465	174	2,401	226	12,840	44,923
	Fiscal Management										0			0				0	0
4	66000 / FM	Controller	Arleen U. Pierce	S-14	83,792	0	0	May-27-2013	0	83,792	23,713	0	0	1,215	174	3,607	375	29,084	112,876
5	4298 / WHS	Supply Clerk	Bryan B. Benavente	E-14	28,670	0	5,131	Jan-6-2013	0	33,801	9,566	0	0	490	174	2,171	224	12,625	46,426
6	4024 / FM	Prog Coord II	Bernice T. Duenas	L-12	42,613	0	0	Sep-13-2013	0	42,613	12,059	0	0	618	174	0	0	12,851	55,464
7	4306 / FM	Mgt Analyst I	Barbara Ann S. Narcis	K-10	36,984	0	0	Apr-28-2013	0	36,984	10,466	0	0	536	174	2,171	224	13,571	50,555
8	4205 / FM	Admin Asst	Roselily A. Cruz	J-12	36,865	0	0	Nov-28-2012	0	36,865	10,433	0	0	535	174	3,607	375	15,124	51,989
	Human Resource, Research & Development						0				0			0				0	0
9	4014 / HR	Mgt Analyst III	Marlene TA Tydingco	M-09	41,584	0	0	Mar-13-2013	0	41,584	11,768	0	0	603	174	2,171	224	14,940	56,524
	Research & Development						0				0			0				0	0
10	4147 / RP&I	Mgt Analyst IV (in lieu of Eng III)	Maria G. Duarte	N-08	43,490	0	0	Feb-21-2012	0	43,490	12,308	0	0	631	174	1,683	226	15,022	58,512
11	4691 / RP&I	Buyer II	David CQ Palomo	H-15	35,585	0	0	Jul-1-2012	0	35,585	10,071	0	0	516	174	0	0	10,761	46,346
	Safety						0				0			0				0	0
	Security						0				0			0				0	0
12	4224 / S&S	Guard	Brady S. Gatchalian	EL02-02	21,236	0	0	Oct-26-2011	0	21,236	6,010	495	0	308	174	2,171	224	9,382	30,618
13	4363 / S&S	Guard	Joseph T. Manibusan	EL-02-16	36,854	0	3,022	May-10-2013	0	39,877	11,285	0	0	578	174	1,683	0	13,720	53,597
	Supply & Warehousing						5,245				0			0				0	0
14	4674 / WHS	Inventory Mgt Officer	Raymond R. Apellido	J-09	33,266	0	0	Mar-21-2012	0	33,266	9,414	0	0	482	174	3,781	224	14,075	47,341
15	4052 / PC	Property Control Officer	Christine B. Babauta	H-11	29,962	0	0	Mar-14-2013	0	29,962	8,479	495	0	434	174	2,401	226	12,209	42,171
16	4222 / WHS	Storekeeper II	Anthony Q. Muna	F-19	36,053	0	0	Apr-13-2013	0	36,053	10,203	0	0	523	174	3,781	224	14,905	50,958
17	4848 / WHS	Storekeeper II	Allan P. Cruz	F-12	28,337	0	0	Apr-27-2012	0	28,337	8,019	0	0	411	174	2,401	226	11,231	39,568
17	**FILLED POSITIONS**				**$731,498**	**$0**	**$13,397**		**$0**	**$739,651**	**$209,320**	**$1,980**	**$0**	**$10,725**	**$2,958**	**$37,883**	**$3,448**	**$266,314**	**$1,005,965**

VACATED FTE'S IN FY2012

	Security																	0	
1	4685 / S&S	Guard Supvr	Dismissal Nov-9-2011 Gil P. Duenas	FL-02-16	39,020	0	5,553	Oct-2-2013	0	44,573	12,632	0	0	647	174	6,517	375	13,279	$57,852
1	4426 / HR	Admin Asst	Resignation Feb-13-2013 Josephine MP Cruz	J-12	36,865	0	0	Apr-1-2013	0	36,865	10,433	495	0	0	174	0	0	11,102	47,967

* Night Differential / Hazardous / Worker's Compensation / etc.
(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum; subject to change in FY 2012
(2/) FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change
Abbrev: TEMP - Temporary Appointment
TEMP - Temporary Appointment

PREPARED BY:

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
	Director's Office	0	0								
1	4000 / DO	Director (Unc)	Joanne MS Brown	$0	$0	$0	$0	0	$0	$0	$0
2	4034 / DO	Deputy Director (Unc)	Carl V. Dominguez	0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (Unc)	Antoinette C. Cruz	0	0	0	0	0	0	0	$0
0	Fiscal Managem	0	0	0	0	0	0	0	0	0	$0
4	66000 / FM	Controller	Arleen U. Pierce	0	0	0	0	0	0	0	$0
5	4298 / WHS	Supply Clerk	Bryan B. Benavente	0	0	0	0	0	0	0	$0
6	4024 / FM	Prog Coord II	Bernice T. Duenas	0	0	0	0	0	0	0	$0
7	4306 / FM	Mgt Analyst I	Barbara Ann S. Narcis	0	0	0	0	0	0	0	$0
8	4205 / FM	Admin Asst	Roselily A. Cruz	0	0	0	0	0	0	0	$0
0	Human Resource	0	0	0	0	0	0	0	0	0	$0
9	4014 / HR	Mgt Analyst III	Marlene TA Tydingco	0	0	0	0	0	0	0	$0
0	Research & Dev	0	0	0	0	0	0	0	0	0	$0
10	4147 / RP&I	Mgt Analyst IV (in lieu of E	Maria G. Duarte	0	0	0	0	0	0	0	$0
11	4691 / RP&I	Buyer II	David CQ Palomo	0	0	0	0	0	0	0	$0
0	Safety	0	0	0	0	0	0	0	0	0	$0
0	Security	0	0	0	0	0	0	0	0	0	$0
12	4224 / S&S	Guard	Brady S. Gatchalian	898	2,124	0	0	0	0	0	$3,022
13	4363 / S&S	Guard	Joseph T. Manibusan	1,559	3,685	0	0	0	0	0	$5,245
0	Supply & Wareh	0	0	0	0	0	0	0	0	0	$0
14	4674 / WHS	Inventory Mgt Officer	Raymond R. Apellido	0	0	0	0	0	0	0	$0
15	4052 / PC	Property Control Officer	Christine B. Babauta	0	0	0	0	0	0	0	$0
16	4222 / WHS	Storekeeper II	Anthony Q. Muna	1,525	3,605	0	0	0	0	0	$5,131
17	4848 / WHS	Storekeeper II	Allan P. Cruz	0	0	0	0	0	0	0	$0
	FILLED POSITIONS			**$ 3,983**	**$ 9,414**	**$ -**	**$ -**	**0**	**$ -**	**$ -**	**$ 13,397**

VACATED FTE'S IN FY2012

1	**4685 / S&S**	Guard Supvr	Gil P. Duenas	**$ 1,670**	**$ 3,947**	**$ -**	**$ -**	**0**	**$ -**	**$ -**	**$ 5,617**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

HOLIDAY PAY:
(ANNUAL SALARY + 10% LAW ENFORCE-MENT) / 2080 * 88 HRS (11 HOLIDAYS @ 8 HRS)

1 1-01-2012 NEW YEAR'S DAY
2 1-16-2012 MARTIN LUTHER KING JR. DAY
3 5-28-2012 MEMORIAL DAY
4 7-04-2012 INDEPENDENCE DAY
5 7-21-2012 LIBERATION DAY
6 9-03-2012 LABOR DAY
7 11-02-2012 ALL SOULS DAY
8 11-11-2012 VETERANS DAY
9 11-22-2012 THANKSGIVING
10 12-08-2012 IMMACULATE CONCEPCION
11 12-25-2012 CHRISTMAS

NIGHT DIFFERENTIAL PAY:
(ANNUAL SALARY + 10% LAW ENFORCEMENT) * 10%

PREPARED BY:

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: General Fund **5100A121010GA005**

Section Legend:		
	OCE/ADM	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

											OBJECT CLASS 113				115	114 Input by Department			
	Input by Department																		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment Date	Increment Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J * 28.30%)(2/	Retire (DDI) $19.02*26PP	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	CHANGE OF ACCOUNT NO. EFFECTIVE OCT-1-2011																		
	Administrative Support																		
1	4076 / OCE/AS	Admin Aide	Patrick M. Benavente	F-12	$28,337	$0	$0	Dec-15-2012	0	$28,337	$8,019	$495	$0	$411	$174	$1,683	$226	$11,008	$39,345
2	4129 / OCEE/AS	Engineer III	Maryrose M. Wilson	N-15	55,341	0	$0	Dec-2-2012	0	55,341	15,662	0	0	802	174	0	0	16,638	71,979
3	4545 / OCE/AS	Engineer Supvr	Liberty A. Perez	P-13	61,283	0	$0	Nov-4-2012	0	61,283	17,343	495	0	889	174	1,683	226	20,810	82,093
4	5218 / OCE/AS	Solid Waste Mgt Asst Supt (TDA)	Eleanor F. Borja	N-17	59,283	0	$0	Feb-19-2012	0	59,283	16,777	495	0	860	174	1,683	226	20,215	79,498
5	69102 / OCE/AS	Admin Asst	Catherine SN Cruz	J-15	40,873	0	$0	Feb-14-2013	0	40,873	11,567	0	0	593	174	3,781	224	16,339	57,212
	Building Permits & Inspection				0	0	$0		0	0	0	0	0	0	0	0	0	0	0
6	4064 / BP&I	Bldg Insp & Permits Admintr	Jesus Q. Ninete	O-23	79,319	0	$0	Oct-8-2011	2,776	82,095	23,233	0	0	0	174	2,579	0	25,986	108,081
7	4069 / BP&I	Chief Bldg Inspector	Joseph D. Guevara	M-07	38,716	0	$0	Mar-2-2012	0	38,716	10,957	495	0	561	174	6,517	375	19,079	57,795
8	4637 / BP&I	Bldg Inspector II	Antonio B. Bernadas	J-15	40,873	0	$0	Feb-14-2012	0	40,873	11,567	0	0	593	174	1,683	226	14,243	55,116
9	5040 / CQC	Construction Insp II	Ralph E. Terlaje (3/)	J-13	38,155	0	$0	Feb-9-2012	0	38,155	10,798	0	0	553	174	1,683	226	13,434	51,589
	Construction Quality Control				0	0	$0		0	0	0	0	0	0	0	0	0	0	0
10	4077 / CQC	Construction Insp III	Richard B. Miner	L-12	42,613	0	$0	Nov-3-2011	0	42,613	12,059	0	0	0	174	1,683	226	14,142	56,755
11	4141 / CQC	Construction Insp III	Fortuno T. Poblete	L-07	35,802	0	$0	Apr-14-2012	0	35,802	10,132	495	0	519	174	2,579	0	13,899	49,701
12	4113 / CQC	Engineer Supvr	Ariel C. Evarola	P-11	57,209	0	$0	Nov-17-2012	0	57,209	16,190	0	0	830	174	3,607	375	21,176	78,385
13	4122 / CQC	Engineer II	Timmy O. Gonzaga	M-11	44,524	0	$0	Jun-30-2013	0	44,524	12,600	495	0	646	174	0	0	13,915	58,439
14	4131 / CQC	Engineer II	Amado E. Galang	M-16	52,880	0	$0	Jul-21-2013	0	52,880	14,965	0	0	767	174	1,683	226	17,815	70,695
15	4544 / CQC	Construction Insp II	Pablito S. Ligon	J-13	38,155	0	$0	Apr-5-2012	0	38,155	10,798	0	0	553	174	2,401	0	13,926	52,081
16	4561 / CQC	Engineer II	Faustino P. Punzalan	M-16	52,880	0	$0	May-1-2012	0	52,880	14,965	0	0	767	174	2,579	278	18,763	71,643
17	4656 / CQC	Buyer II	Jaime L. Villanueva	H-15	35,585	0	$0	Oct-3-2012	0	35,585	10,071	0	0	0	174	2,401	226	12,872	48,457
	Contracts Administration				0	0	$0		0	0	0	0	0	0	0	0	0	0	0
18	4159 / CA	Engineer Supvr	John F. Calanayan	P-08	51,589	0	$0	Mar-30-2013	0	51,589	14,600	495	0	748	174	3,781	224	20,022	71,611
19	5047 / CA	Engineer II	Rogelio J. Capati	M-13	47,695	0	$0	Sep-30-2012	0	47,695	13,498	0	0	692	174	6,517	375	21,255	68,950
20	4539 / CA	Engineer II	Reynaldo T. Junio	M-09	41,584	0	$0	May-12-2012	0	41,584	11,768	495	0	603	174	6,517	375	19,932	61,516
	Design & Analysis				0		$0		0	0	0	0	0	0	0	0	0	0	0
21	4143 / D&A	Engineer II	Jeri C. Calaor	M-10	43,018	0	$0	Mar-30-2012	0	43,018	12,174	495	0	624	174	1,683	0	15,150	58,168
22	4537 / D&A	Engineer II (Civil)	Arce O. Fontbuena	M-11	44,524	0	$0	Nov-7-2011	0	44,524	12,600	495	0	646	174	3,781	224	17,920	62,444
23	4716 / D&A	Engineer Supvr	Dionisio M. De Leon	P-14	63,428	0	$0	Jul-23-2012	0	63,428	17,950	0	0	920	174	1,683	226	20,953	84,381
	Planning (Section belongs to Highway - Employees transferred from Highway)				0	0	$0		0	0	0	0	0	0	0	0	0	0	0
24	4557 / PLN	Chief Planner	Josephine U. Torres	P-09	53,432	0	$0	Aug-22-2012	0	53,432	15,121	0	0	775	174	3,781	224	20,075	73,507
24	FILLED POSITIONS				$1,147,098	$0	$0		$2,776	$1,149,874	$325,414	$4,950	$0	$14,349	$4,176	$65,968	$4,708	$419,565	$1,569,439

* Night Differential / Hazardous / Worker's Compensation / etc.

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum; subject to change in FY 2012

(2/) FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change

(3/) Employee currently on military leave without pay until 9/30/2011 is provided full funding for FY 2012

Abbre TBD - Position number to be determined

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MANAGEMENT ANALYST III

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

VACATED FTE'S IN FY2012

	Planning (Section belongs to Highway - Employees transferred from Highway)																	0	
1	202 / PLN	Planner II	Retire-Svc 9-30-2011 Anuasily R. Deveza	M-17	54,731	0	0	11-Feb-13	0	54,731	15,787	0	0	809	174	1,683	0	18,453	73,184
1	VACATED FTE'S IN 2012				$ 54,731	$ -	$ -		$ -	$ 54,731	$ 15,787	$ -	$ -	$ 809	$ 174	$ 1,683	$ -	$ 18,453	$ 73,184
	FILLED POSITIONS & 2012 VACATED FTE'S																		

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Norse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
0	Administrative Support	0	0								
1	4076 / OCE/AS	Admin Aide	Patrick M. Benavente	$0	$0	$0	$0	$0	$0	$0	$0
2	4129 / OCEE/AS	Engineer III	Maryrose M. Wilson	0	0	0	0	0	0	0	0
11	4691 / RP&I	Buyer II	David CQ Palomo	0	0	0	0	0	0	0	0
3	4545 / OCE/AS	Engineer Supvr	Liberty A. Perez	0	0	0	0	0	0	0	0
4	5218 / OCE/AS	Solid Waste Mgt Asst Supt (TDA)	Eleanor F. Borja	0	0	0	0	0	0	0	0
10	4147 / RP&I	Mgt Analyst IV (in lieu of Eng III)	Maria G. Duarte	0	0	0	0	0	0	0	0
5	69102 / OCE/AS	Admin Asst	Catherine SN Cruz	0	0	0	0	0	0	0	0
0	Building Permits & Inspection		0	0	0	0	0	0	0	0	0
6	4064 / BP&I	Bldg Insp & Permits Admintr	Jesus Q. Ninete	0	0	0	0	0	0	0	0
7	4069 / BP&I	Chief Bldg Inspector	Joseph D. Guevara	0	0	0	0	0	0	0	0
8	4637 / BP&I	Bldg Inspector II	Antonio B. Bernadas	0	0	0	0	0	0	0	0
9	5040 / CQC	Construction Insp II	Ralph E. Terlaje (3/)	0	0	0	0	0	0	0	0
0	Construction Quality Control		0	0	0	0	0	0	0	0	0
10	4077 / CQC	Construction Insp III	Richard B. Miner	0	0	0	0	0	0	0	0
11	4113 / CQC	Engineer Supvr	Ariel C. Evarola	0	0	0	0	0	0	0	0
12	4122 / CQC	Engineer II	Timmy O. Gonzaga	0	0	0	0	0	0	0	0
13	4131 / CQC	Engineer II	Amado E. Galang	0	0	0	0	0	0	0	0
14	4544 / CQC	Construction Insp II	Pablito S. Ligon	0	0	0	0	0	0	0	0
15	4561 / CQC	Engineer II	Faustino P. Punzalan	0	0	0	0	0	0	0	0
16	5040 / CQC	Construction Insp II	Ralph E. Terlaje (3/)	0	0	0	0	0	0	0	0
0	Construction Quality Control		0	0	0	0	0	0	0	0	0
18	4077 / CQC	Construction Insp III	Richard B. Miner	0	0	0	0	0	0	0	0
19	4141 / CQC	Construction Insp III	Fortuno T. Poblete	0	0	0	0	0	0	0	0
20	4113 / CQC	Engineer Supvr	Ariel C. Evarola	0	0	0	0	0	0	0	0
0	4122 / CQC	Engineer II	Timmy O. Gonzaga	0	0	0	0	0	0	0	0
21	4131 / CQC	Engineer II	Amado E. Galang	0	0	0	0	0	0	0	0
22	4544 / CQC	Construction Insp II	Pablito S. Ligon	0	0	0	0	0	0	0	0
16	4561 / CQC	Engineer II	Faustino P. Punzalan	0	0	0	0	0	0	0	0
17	4656 / CQC	Buyer II	Jaime L. Villanueva	0	0	0	0	0	0	0	0
0	Contracts Administration		0	0	0	0	0	0	0	0	0
18	4159 / CA	Engineer Supvr	John F. Calanayan	0	0	0	0	0	0	0	0
19	5047 / CA	Engineer II	Rogelio J. Capati	0	0	0	0	0	0	0	0
20	4539 / CA	Engineer II	Reynaldo T. Junio	0	0	0	0	0	0	0	0

HOLIDAY PAY:
ANNUAL SALARY / 2080 * 8 HOURS * 5 HOLIDAYS

1 MARTIN LUTHER KING
2 MEMORIAL DAY
3 LIBERATION DAY
4 ALL SOULS DAY
5 VETERANS DAY

PREPARED BY:
MARLENE TA TYDINGCO

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
0	Design & Analysis	0	0	0	0	0	0	0	0	0	0
21	4143 / D&A	Engineer II	Jeri C. Calaor	0	0	0	0	0	0	0	0
22	4537 / D&A	Engineer II (Civil)	Arce O. Fontbuena	0	0	0	0	0	0	0	0
23	4716 / D&A	Engineer Supvr	Dionisio M. De Leon	0	0	0	0	0	0	0	0
0	Planning (Section belongs to Highway - Employees transferred from Highway)			0	0	0	0	0	0	0	0
24	4557 / PLN	Chief Planner	Josephine U. Torres	0	0	0	0	0	0	0	0
	FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: 1030 Bus Operations
FUND: General Fund

	Input by Department										OBJECT CLASS 113				115	114 Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.3%)(2/)	Retire (DDI) $19.02*26PP	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4468 AS	Admin Aide	Nicole T. Cruz	F-13	29,329	0	$0	Oct-25-2012	0	29,329	8,300	0	0	425	174	2,401	226	11,526	40,855
2	4700 AS	SBO Superintendent	Franklin F. Taitano	N-07	41,936	0	$40	Mar-13-2012	0	41,976	11,879	0	0	609	174	2,401	226	15,289	57,265
3	4763 AS	Admin Asst	Julie N. Manglona	J-14	39,491	0	$0	Oct-1-2013	0	39,491	11,176	0	0	0	174	2,401	226	13,977	53,468
4	4807 AS	Clerk III	Rosabel I. Flores	E-6	21,653	0	$0	Oct-2-2012	0	21,653	6,128	495	0	314	174	2,401	226	9,738	31,391
	TEMPORARY DUTY ASSIGNMENT				0	0	$0		0	0	0	0	0	0	0	0	0	0	0
5	4876 / ADMS/SA	School Bus Driver (TDA)	Ricky FC Iglesias, Jr.	F-18	34,834	0	$0	Apr-26-2013	0	34,834	9,858	495	0	505	174	3,781	224	15,037	49,871
	LIGHT DUTY ASSIGNMENT				0	0	$0		0	0	0	0	0	0	0	0	0	0	0
6	4821 / ADMS/SE	School Bus Driver (Light Duty - TDA)	Mary Ann C. Quenga	F-07	23,808	0	$0	Jul-12-2012	0	23,808	6,738	495	0	345	174	3,781	224	11,757	35,565
7	4823 / ADMS/SE	School Bus Driver (Light Duty - TDA)	David J. Yamasta	F-14	30,355	0	$4,320	Jul-6-2012	0	34,675	9,813	495	0	503	174	6,517	0	17,502	52,176
8	4871 / ADM/WH	School Bus Driver (Light Duty - TDA)	Peter F. Sablan	F-11	27,379	0	$0	Nov-5-2011	0	27,379	7,748	495	0	397	174	1,683	226	10,723	38,102
9	4884 / ADMS/SE	School Bus Driver (Light Duty - TDA)	Francis J.H. Dungca	F-18	34,834	0	$0	Jun-20-2013	0	34,834	9,858	495	0	505	174	2,401	0	13,433	48,267
10	4909 / ADMS/DO	School Bus Driver (Light Duty - TDA)	Patrick C. Cruz	F-07	23,808	0	$0	Jul-17-2012	0	23,808	6,738	495	0	345	174	2,401	226	10,379	34,187
11	4946 / ADMS/SE	School Bus Driver (Light Duty - TDA)	Peter John M. Duenas	F-14	30,355	0	$0	Aug-19-2012	0	30,355	8,590	0	0	440	174	2,401	226	11,832	42,187
	SCHOOL BUS DRIVER SUPERVISOR				0	0	$0		0	0	0	0	0	0	0	0	0	0	0
12	4709	School Bus Driver Supvr	Ricky U. Taijeron	I-15	38,105	0	$206	Sep-7-2012	0	38,311	10,842	495	0	556	174	6,517	375	18,959	57,270
13	4710	School Bus Driver Supvr	George M. Superales	I-19	43,726	0	$236	Feb-15-2013	0	43,962	12,441	0	0	637	174	0	0	13,253	57,215
14	4711	School Bus Driver Supvr	Anthony C. Gumataotao	I-10	32,083	0	$174	Mar-15-2013	0	32,257	9,129	495	0	468	174	2,401	226	12,892	45,149
15	4712	School Bus Driver Supvr	Vicente C. Santos	I-15	38,105	0	$206	Sep-15-2012	0	38,311	10,842	495	0	556	174	0	0	12,067	50,378
16	4780	School Bus Driver Supvr	Pedro C. Santos	I-10	32,083	0	$174	Sep-4-2013	0	32,257	9,129	495	0	468	174	0	0	10,265	42,522
17	4925	School Bus Driver Supvr	George G. Aguon	I-15	38,105	0	$206	Sep-7-2012	0	38,311	10,842	0	0	556	174	6,517	0	18,089	56,400
18	4953	School Bus Driver Supvr	Daniel B. Quintanilla Jr.	I-10	32,083	0	$174	Sep-22-2013	0	32,257	9,129	495	0	468	174	6,517	375	17,157	49,414
19	4954	School Bus Driver Supvr	Steven R. Cruz	I-10	32,083	0	$174	Sep-7-2012	0	32,257	9,129	0	0	468	174	2,401	226	12,397	44,654
20	4955	School Bus Driver Supvr	Juan D. Duenas	I-18	42,247	0	$228	Feb-15-2013	0	42,475	12,021	0	0	616	174	4,809	0	17,619	60,095
	SCHOOL BUS DRIVERS				0	0	$0		0	0	0	0	0	0	0	0	0	0	0
21	4707	School Bus Driver	Aaron J. Santos	F-01	17,635	0	$95	Aug-9-2012	0	17,730	5,018	495	0	257	174	3,607	375	9,926	27,656
22	4713	School Bus Driver	Nilo T. Belga	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	6,517	375	12,836	30,566
23	4714	School Bus Driver	Peter J. Cruz	F-14	30,355	0	$0	Aug-19-2012	0	30,355	8,590	0	0	440	174	0	0	9,205	39,560
24	4715 / 4787	School Bus Driver	John A. Villagomez	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	6,517	0	12,461	30,191
25	4717	School Bus Driver	Clarissa C. Pocaigue	F-01	17,635	0	$0	Mar-24-2012	0	17,635	4,991	495	0	256	174	0	0	5,915	23,550
26	4719	School Bus Driver	Robert J. Quinata	F-07	23,808	0	$129	Apr-6-2012	0	23,937	6,774	495	0	347	174	3,607	375	11,772	35,709
27	4720	School Bus Driver	Thomas J. Carbullido	F-20	37,315	0	$0	Sep-19-2013	0	37,315	10,560	0	0	541	174	2,401	226	13,902	51,217
28	4724	School Bus Driver	Jerry C. Cruz	F-01	17,635	0	$0	Apr-18-2012	0	17,635	4,991	495	0	256	174	2,579	0	8,494	26,129

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Agency Staffing Pattern
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29	4726	School Bus Driver	Charles C. Wolford, Jr.	F-07	23,808	0	$129	Jul-17-2012	0	23,937	6,774	495	0	347	174	2,401	226	10,417	34,354
30	4728	School Bus Driver	Michael JS Nauta	F-05	22,044	0	$119	Jan-29-2012	0	22,163	6,272	495	0	321	174	4,809	278	12,350	34,513
31	4729	School Bus Driver	Daniel J. Leon Guerrero	F-22	39,973	0	$216	Sep-26-2012	0	40,189	11,373	495	0	583	174	1,683	226	14,534	54,723
32	4732	School Bus Driver	Derrick P. Salas	F-01	17,635	0	$95	Sep-19-2012	0	17,730	5,018	495	0	257	174	0	0	5,944	23,674
33	4734	School Bus Driver	Pedring F. Olpindo	F-12	28,337	0	$153	May-6-2012	0	28,490	8,063	495	0	413	174	0	0	9,145	37,635
34	4738	School Bus Driver	Anthony S. Manibusan	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	1,683	226	7,853	25,583
35	4739	School Bus Driver	August B. Blas	F-14	30,355	0	$0	Jun-16-2012	0	30,355	8,590	0	0	440	174	0	0	9,205	39,560
36	4740	School Bus Driver	Manuel C. Salas	F-07	23,808	0	$0	Jan-28-2012	0	23,808	6,738	495	0	345	174	2,401	226	10,379	34,187
37	4744	School Bus Driver	John C. Cabrera	F-07	23,808	0	$0	Jul-26-2012	0	23,808	6,738	495	0	345	174	0	0	7,752	31,560
38	4746	School Bus Driver	Steven John SA Cruz	F-01	17,635	0	$0	Apr-18-2012	0	17,635	4,991	495	0	256	174	0	0	5,915	23,550
39	4748	School Bus Driver	Luis VI Castro	F-18	34,834	0	$0	Feb-19-2013	0	34,834	9,858	495	0	505	174	0	0	11,032	45,866
40	4751	School Bus Driver	Anthony K Portka	F-01	17,635	0	$0	Mar-24-2012	0	17,635	4,991	495	0	256	174	1,683	0	7,598	25,233
41	4752	School Bus Driver	Michael B. Rosario	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	0	0	5,944	23,674
42	4753	School Bus Driver	Gregory F. Cruz	F-18	34,834	0	$0	Mar-9-2012	0	34,834	9,858	0	0	505	174	3,607	375	14,519	49,353
43	4754	School Bus Driver	Michael F. Duenas	F-20	37,315	0	$202	Jan-16-2012	0	37,517	10,617	0	0	544	174	3,781	224	15,340	52,857
44	4756	School Bus Driver	Lou T. Blas	F-07	23,808	0	$129	Jul-17-2012	0	23,937	6,774	495	0	347	174	2,401	226	10,417	34,354
45	4761	School Bus Driver	William T. Leon Guerrero	F-11	27,379	0	$148	Aug-25-2012	0	27,527	7,790	495	0	399	174	0	0	8,858	36,385
46	4764	School Bus Driver	William R. Taimanglo	F-18	34,834	0	$0	Jan-1-2012	0	34,834	9,858	0	0	505	174	2,401	226	13,164	47,998
47	4765	School Bus Driver	Vincent R. Martinez	F-07	23,808	0	$129	Jul-17-2012	0	23,937	6,774	495	0	347	174	0	0	7,790	31,727
48	4768	School Bus Driver	Joseph G. Borja	F-01	17,635	0	$0	Aug-29-2012	0	17,635	4,991	495	0	256	174	0	0	5,915	23,550
49	4771	School Bus Driver	Roke SN Quintanilla	F-12	28,337	0	$153	Mar-19-2012	0	28,490	8,063	0	0	413	174	0	0	8,650	37,140
50	4772	School Bus Driver	Kenneth A. Naputi	F-07	23,808	0	$129	Jan-12-2012	0	23,937	6,774	495	0	347	174	0	0	7,790	31,727
51	4775	School Bus Driver	Robert C. Toves	F-07	23,808	0	$129	Aug-1-2012	0	23,937	6,774	495	0	347	174	0	0	7,790	31,727
52	4778	School Bus Driver	Peter P. Pablo	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	1,683	226	7,853	25,583
53	4782	School Bus Driver	Jesse J.R. Naputi	F-01	17,635	0	$0	Apr-18-2012	0	17,635	4,991	495	0	256	174	0	0	5,915	23,550
54	4783	School Bus Driver	Elias S. Salas, Jr.	F-07	23,808	0	$0	Jul-12-2012	0	23,808	6,738	495	0	345	174	6,517	0	14,269	38,077
55	4785	School Bus Driver	Anthony C. Samiliano	F-01	17,635	0	$95	Oct-18-2011	0	17,730	5,018	495	0	257	174	0	0	5,944	23,674
56	4786	School Bus Driver	James J. Matanane	F-07	23,808	0	$0	Jul-17-2012	0	23,808	6,738	495	0	345	174	3,781	224	11,757	35,565
57	4790	School Bus Driver	Gary P. Borja	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	1,683	226	7,853	25,583
58	4794	School Bus Driver	Michael LC Salas	F-01	17,635	0	$0	Aug-9-2012	0	17,635	4,991	495	0	256	174	2,579	278	8,772	26,407
59	4797	School Bus Driver	Ricardo WL Calvo	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	0	0	257	174	0	0	5,449	23,179
60	4799	School Bus Driver	Rufino P. Sunga	F-11	27,379	0	$0	Sep-3-2012	0	27,379	7,748	495	0	397	174	2,401	226	11,441	38,820
61	4801	School Bus Driver	Benjamin D. Cruz	F-11	27,379	0	$148	Nov-5-2011	0	27,527	7,790	495	0	399	174	1,683	0	10,541	38,068
62	4802	School Bus Driver	Crisostomo H. Sarrosa	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	6,517	375	12,836	30,566
63	4803	School Bus Driver	Justo I. Toves Jr.	F-01	17,635	0	$0	Aug-31-2012	0	17,635	4,991	495	0	256	174	6,517	375	12,807	30,442
64	4804	School Bus Driver	Richard M. Guerrero	F-07	23,808	0	$129	Jul-13-2012	0	23,937	6,774	495	0	347	174	0	0	7,790	31,727
65	4805	School Bus Driver	Israel S. Alfred	F-05	22,044	0	$119	Jan-18-2012	0	22,163	6,272	495	0	321	174	2,401	0	9,664	31,827
66	4808	School Bus Driver	Marvin B. Bass	F-11	27,379	0	$0	Dec-8-2012	0	27,379	7,748	495	0	397	174	0	0	8,814	36,193
67	4809	School Bus Driver	Anthony M. Garrido	F-12	28,337	0	$153	Jan-4-2013	0	28,490	8,063	495	0	413	174	1,673	226	11,044	39,534
68	4810	School Bus Driver	Roque C. Santos	F-05	22,044	0	$119	Jan-29-2012	0	22,163	6,272	495	0	321	174	6,517	375	14,155	36,318
69	4812	School Bus Driver	Paul J. Cruz	F-14	30,355	0	$164	Sep-30-2012	0	30,519	8,637	495	0	443	174	2,401	226	12,375	42,895
70	4815	School Bus Driver	Joaquin M. Reyes	F-15	31,418	0	$0	Jul-16-2012	0	31,418	8,891	0	0	456	174	0	0	9,521	40,939
71	4816	School Bus Driver	Fred C. Pangelinan	F-07	23,808	0	$0	Jul-19-2012	0	23,808	6,738	495	0	345	174	0	0	7,752	31,560
72	4825	School Bus Driver	Francisco M. Rosario	F-01	17,635	0	$0	Mar-24-2012	0	17,635	4,991	495	0	256	174	0	0	5,915	23,550
73	4826	School Bus Driver	Steven V. Espinosa	F-07	23,808	0	$0	Apr-11-2012	0	23,808	6,738	495	0	345	174	2,401	226	10,379	34,187
74	4827	School Bus Driver	Elmer M. Santa Maria	F-14	30,355	0	$164	Sep-2-2013	0	30,519	8,637	0	0	443	174	4,809	0	14,062	44,582
75	4828	School Bus Driver	Edward T. Achaigua	F-18	34,834	0	$0	Nov-30-2011	0	34,834	9,858	0	0	505	174	4,809	278	15,624	50,458
76	4830	School Bus Driver	Felix C. Ranoco	F-13	29,329	0	$159	Feb-19-2012	0	29,488	8,345	0	0	428	174	6,517	375	15,839	45,326
77	4832	School Bus Driver	Michell T. Machie	F-13	29,329	0	$0	Nov-23-2012	0	29,329	8,300	0	0	425	174	2,401	226	11,526	40,855
78	4835	School Bus Driver	Joseph F. Duenas	F-18	34,834	0	$0	Mar-9-2012	0	34,834	9,858	0	0	505	174	6,517	375	17,429	52,263
79	4837	School Bus Driver	Leetreica F. Kakas	F-07	23,808	0	$0	Jul-31-2012	0	23,808	6,738	495	0	345	174	1,683	226	9,661	33,469
80	4839	School Bus Driver	Dennis R. Flores	F-18	34,834	0	$188	Jan-17-2012	0	35,022	9,911	0	0	508	174	2,171	224	12,988	48,011
81	4840	School Bus Driver	Antonio C. Champaco	F-06	22,926	0	$124	Nov-28-2011	0	23,050	6,523	495	0	334	174	0	0	7,526	30,576

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82	4844	School Bus Driver	Edward Q. Sudo	F-14	30,355	0	$164	Sep-2-2013	0	30,519	8,637	0	0	443	174	3,781	224	13,258	43,778
83	4849	School Bus Driver	Michael I. Evaristo	F-13	29,329	0	$159	Oct-12-2011	0	29,488	8,345	0	0	428	174	1,683	0	10,630	40,117
84	4850	School Bus Driver	Pedro T. Salas	F-01	17,635	0	$0	Mar-24-2012	0	17,635	4,991	495	0	256	174	3,781	224	9,920	27,555
85	4854	School Bus Driver	Francisco P. Garrido	F-07	23,808	0	$0	Apr-11-2012	0	23,808	6,738	495	0	345	174	2,401	226	10,379	34,187
86	4857	School Bus Driver	Raymond P. Quiambao	F-07	23,808	0	$129	Aug-1-2012	0	23,937	6,774	0	0	347	174	0	0	7,295	31,232
87	4858	School Bus Driver	Gerald E. Dizon	F-07	23,808	0	$0	Aug-14-2012	0	23,808	6,738	495	0	345	174	2,171	0	9,923	33,731
88	4859	School Bus Driver	Jesse V. Cruz	F-14	30,355	0	$164	Sep-2-2013	0	30,519	8,637	0	0	443	174	2,401	226	11,880	42,400
89	4862	School Bus Driver	Joann H. Wertz	F-01	17,635	0	$0	Aug-31-2012	0	17,635	4,991	495	0	256	174	2,171	224	8,310	25,945
90	4863	School Bus Driver	Roberto B. Abian Jr.	F-11	27,379	0	$0	Sep-3-2012	0	27,379	7,748	495	0	397	174	0	0	8,814	36,193
91	4865	School Bus Driver	Jesse C. Mendiola	F-12	28,337	0	$153	May-14-2012	0	28,490	8,063	495	0	413	174	6,517	375	16,037	44,527
92	4867	School Bus Driver	David S. Fejaran	F-07	23,808	0	$0	Aug-14-2012	0	23,808	6,738	495	0	345	174	0	0	7,752	31,560
93	4872	School Bus Driver	Dwayne A. Guerrero	F-07	23,808	0	$129	Apr-7-2012	0	23,937	6,774	495	0	347	174	0	0	7,790	31,727
94	4873	School Bus Driver	Raymond Manglona	F-21	38,621	0	$0	Oct-27-2011	0	38,621	10,930	495	0	560	174	2,401	226	14,786	53,407
95	4874	School Bus Driver	Francis A. Fejeran	F-16	32,517	0	$176	Jun-20-2013	0	32,693	9,252	495	0	474	174	6,517	375	17,287	49,980
96	4875	School Bus Driver	Michael T. Guerrero	F-12	28,337	0	$153	Jan-10-2012	0	28,490	8,063	0	0	413	174	3,607	0	12,257	40,747
97	4878	School Bus Driver	Franklin D. Cruz	F-13	29,329	0	$159	Nov-5-2012	0	29,488	8,345	0	0	428	174	1,683	226	10,856	40,343
98	4879	School Bus Driver	Joseph J. Pangelinan	F-01	17,635	0	$0	Mar-24-2012	0	17,635	4,991	495	0	256	174	2,171	0	8,086	25,721
99	4880	School Bus Driver	Eric P. Mansapit	F-07	23,808	0	$129	Apr-22-2012	0	23,937	6,774	495	0	347	174	6,517	375	14,682	38,619
100	4881	School Bus Driver	John P. Naputi	F-05	22,044	0	$119	Jan-18-2012	0	22,163	6,272	495	0	321	174	0	0	7,263	29,426
101	4883	School Bus Driver	Ignacio P. Hernandez	F-13	29,329	0	$159	Jan-25-2012	0	29,488	8,345	0	0	428	174	1,683	0	10,630	40,117
102	4885	School Bus Driver	Augusto B. Espiritu	F-13	29,329	0	$159	Feb-19-2012	0	29,488	8,345	0	0	428	174	2,171	224	11,342	40,829
103	4887	School Bus Driver	Luis A. Santos	F-01	17,635	0	$0	Sep-2-2012	0	17,635	4,991	495	0	256	174	0	0	5,915	23,550
104	4888	School Bus Driver	Edward C. Tedtaotao	F-20	37,315	0	$0	Jul-20-2012	0	37,315	10,560	0	0	541	174	6,517	375	18,167	55,482
105	4891	School Bus Driver	Anthony J. Manibusan	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	0	0	5,944	23,674
106	4892	School Bus Driver	Jesse D. Anderson	F-06	22,926	0	$0	Nov-28-2011	0	22,926	6,488	495	0	332	174	4,809	278	12,576	35,502
107	4895	School Bus Driver	Edward S. Diaz	F-11	27,379	0	$0	Aug-25-2012	0	27,379	7,748	495	0	397	174	0	0	8,814	36,193
108	4896	School Bus Driver	David F Aguon	F-12	28,337	0	$153	Jan-10-2012	0	28,490	8,063	0	0	413	174	2,401	226	11,277	39,767
109	4898	School Bus Driver	James SN Barcinas	F-19	36,053	0	$195	Aug-28-2013	0	36,248	10,258	0	0	526	174	4,809	278	16,045	52,293
110	4899	School Bus Driver	Vicente A. Torre	F-18	34,834	0	$0	Nov-28-2011	0	34,834	9,858	0	0	505	174	0	0	10,537	45,371
111	4901	School Bus Driver	Vicente N. Mesa	F-01	17,635	0	$95	Aug-10-2012	0	17,730	5,018	495	0	257	174	1,683	226	7,853	25,583
112	4903	School Bus Driver	Ignacio A. Sablan Jr.	F-01	17,635	0	$0	Sep-2-2012	0	17,635	4,991	495	0	256	174	0	0	5,915	23,550
113	4904	School Bus Driver	John G. Topasna	F-11	27,379	0	$0	Sep-16-2012	0	27,379	7,748	495	0	397	174	4,809	278	13,901	41,280
114	4905	School Bus Driver	Ramon B. Villagomez	F-19	36,053	0	$195	Sep-9-2013	0	36,248	10,258	0	0	526	174	4,809	278	16,045	52,293
115	4911	School Bus Driver	Gregory G. Duenas	F-23	41,372	0	$224	Sep-5-2012	0	41,596	11,772	0	0	603	174	2,171	224	14,944	56,539
116	4915	School Bus Driver	Rodney G. Santos	F-12	28,337	0	$153	Dec-18-2012	0	28,490	8,063	495	0	413	174	2,401	278	11,824	40,314
117	4916	School Bus Driver	Ramon R. Castro	F-18	34,834	0	$0	Nov-20-2011	0	34,834	9,858	0	0	505	174	0	0	10,537	45,371
118	4919	School Bus Driver	Anthony N. Castro	F-19	36,053	0	$0	Apr-1-2013	0	36,053	10,203	0	0	523	174	6,517	375	17,792	53,845
119	4926	School Bus Driver	Paul B. Oliva	F-12	28,337	0	$153	Apr-3-2012	0	28,490	8,063	495	0	413	174	1,683	226	11,054	39,544
120	4929	School Bus Driver	Frankie Q. Cepeda	F-05	22,044	0	$119	Jan-22-2012	0	22,163	6,272	495	0	321	174	0	0	7,263	29,426
121	4930	School Bus Driver	John S. Penaflor	F-18	34,834	0	$188	Nov-20-2011	0	35,022	9,911	0	0	508	174	6,517	375	17,485	52,508
122	4932	School Bus Driver	Glenn I. Diego	F-12	28,337	0	$153	Dec-13-2012	0	28,490	8,063	495	0	413	174	1,683	0	10,828	39,318
123	4933	School Bus Driver	Jesus R. Naputi	F-11	27,379	0	$148	Dec-10-2012	0	27,527	7,790	495	0	399	174	2,401	226	11,485	39,012
124	4934	School Bus Driver	Cornilio F. Kakas	F-18	34,834	0	$188	Mar-9-2012	0	35,022	9,911	0	0	508	174	6,517	375	17,485	52,508
125	4936	School Bus Driver	Antonio D. Babauta	F-12	28,337	0	$0	May-20-2012	0	28,337	8,019	495	0	411	174	2,401	0	11,500	39,837
126	4940	School Bus Driver	Lawrence H. Nelson, Jr.	F-07	23,808	0	$0	Apr-1-2012	0	23,808	6,738	495	0	345	174	2,401	226	10,379	34,187
127	4943	School Bus Driver	Joseph T. Castro	F-14	30,355	0	$164	Sep-2-2013	0	30,519	8,637	0	0	443	174	4,809	278	14,340	44,860
128	4944	School Bus Driver	George W. Cruz	F-12	28,337	0	$153	Sep-27-2012	0	28,490	8,063	495	0	413	174	0	0	9,145	37,635
129	4945	School Bus Driver	Vincent P. Castro	F-01	17,635	0	$0	Mar-24-2012	0	17,635	4,991	495	0	256	174	0	0	5,915	23,550
130	4947	School Bus Driver	Roy Q. Quintanilla	F-14	30,355	0	$164	Sep-2-2013	0	30,519	8,637	0	0	443	174	0	0	9,253	39,773
131	4948	School Bus Driver	Joaquin S. Uson	F-20	37,315	0	$0	Sep-14-2012	0	37,315	10,560	0	0	541	174	2,401	226	13,902	51,217
132	4949	School Bus Driver	John LM Castro	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	0	0	5,944	23,674
133	4952	School Bus Driver	Gil L.G. Mendiola	F-18	34,834	0	$0	May-5-2013	0	34,834	9,858	0	0	505	174	3,781	224	14,542	49,376
134	4956	School Bus Driver	Johnny C. Toves	F-12	28,337	0	$0	Jan-1-2013	0	28,337	8,019	495	0	411	174	3,781	224	13,104	41,441

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135	4958	School Bus Driver	Tommy J. Arceo	F-11	27,379	0	$0	Nov-23-2011	0	27,379	7,748	495	0	397	174	6,517	375	15,706	43,085
136	4965	School Bus Driver	Christobal M. Mesa	F-13	29,329	0	$0	Nov-23-2012	0	29,329	8,300	0	0	425	174	3,607	375	12,881	42,210
137	4967	School Bus Driver	Anthony R. Quintanilla	F-11	27,379	0	$148	Feb-23-2012	0	27,527	7,790	0	0	399	174	1,683	226	10,272	37,799
138	4968	School Bus Driver	Vincent D. Mendiola	F-12	28,337	0	$0	Jan-10-2012	0	28,337	8,019	0	0	411	174	0	0	8,604	36,941
139	4970	School Bus Driver	Benny DJ Pangelinan	F-11	27,379	0	$0	Sep-9-2012	0	27,379	7,748	495	0	397	174	2,401	226	11,441	38,820
140	4980	School Bus Driver	Glenn J. Palomo	F-17	33,656	0	$0	Jun-15-2012	0	33,656	9,525	495	0	0	174	2,401	226	12,821	46,477
141	4982	School Bus Driver	Cristito L. Cali, Jr.	F-07	23,808	0	$129	Apr-11-2012	0	23,937	6,774	495	0	347	174	1,683	0	9,473	33,410
142	5100	School Bus Driver	Joseph JQ Sablan	F-13	29,329	0	$159	Feb-19-2012	0	29,488	8,345	0	0	428	174	0	0	8,947	38,434
143	5103	School Bus Driver	Billy Jr. Delgado	F-01	17,635	0	$95	Mar-24-2012	0	17,730	5,018	495	0	257	174	6,517	375	12,836	30,566
144	5104	School Bus Driver	Kerry M. Pocaigue	F-19	36,053	0	$195	Jun-12-2013	0	36,248	10,258	495	0	526	174	0	0	11,453	47,701
145	5220	School Bus Driver	Patrick SA Torres	F-14	30,355	0	$164	Jan-20-2013	0	30,519	8,637	0	0	443	174	1,683	226	11,162	41,682
145	**FILLED POSITIONS**				**$3,946,880**	**$0**	**$15,899**		**$0**	**$3,962,778**	**$1,121,466**	**$47,025**	**$0**	**$56,400**	**$25,230**	**$348,919**	**$21,653**	**$1,620,693**	**$5,583,471**

2012 VACATED FTE'S

1	4767	School Bus Driver	Dismissal 10/4/2011 Mark R. Unpingco	F-07	23,808	0	$173	Jul-25-2012	0	23,981	6,835	495	0	350	174	0	0	7,854	31,835
2	4981	School Bus Driver	Separation-Death 11/6/2011 Carlos M. Laganzo, Jr.	F-01	17,635	0	$0	Mar-24-2012	0	17,635	5,173	495	0	265	174	0	0	5,933	23,568
3	4846	School Bus Driver	Separation-Autonomous Agency 1/20/2012 Artemio J. Salas	F-11	27,379	0	$148	Sep-27-2013	0	27,527	7,790	495	0	399	174	1,683	226	10,767	38,294
4	4847	School Bus Driver	DB Disability Retire 1/31/2012 Anthony J. Cruz	F-13	29,329	0	$0	May-30-2012	0	29,329	8,300	0	0	425	174	2,401	226	11,526	40,855
5	4973 / ADMS/WHS	School Bus Driver (Light Duty - TDA)	DB Disability Retire 3/01/2012 COB Jerry R. Santos	F-20	37,315	0	$0	Jul-20-2012	0	37,315	10,560	0	0	541	174	3,781	224	15,280	52,595

* Night Differential / Hazardous / Worker's Compensation / etc.

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum; subject to change in FY 2012

(2/) FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change

Abbre SBO - School Bus Operations
TDA - Temporary duty assignment
TEMP - Temporary appointment
TBD - Position number to be determined

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	4468 AS	Admin Aide	Nicole T. Cruz	$0	$0	$0	$0	$0	$0	$0	$0
2	4700 AS	SBO Superintendent	Franklin F. Taitano	0	40	0	0	0	0	0	40
3	4763 AS	Admin Asst	Julie N. Manglona	0	0	0	0	0	0	0	0
4	4807 AS	Clerk III	Rosabel I. Flores	0	0	0	0	0	0	0	0
0	TEMPORARY	0	0	0	0	0	0	0	0	0	0
5	4876 / ADMS/S	School Bus Driver	Ricky FC Iglesias, Jr.	0	0	0	0	0	0	0	0
0	LIGHT DUTY	0	0	0	0	0	0	0	0	0	0
6	4821 / ADMS/S	School Bus Driver	Mary Ann C. Quenga	0	0	0	0	0	0	0	0
7	4823 / ADMS/S	School Bus Driver	David J. Yamasta	1,284	3,036	0	0	0	0	0	4,320
8	4871 / ADM/W	School Bus Driver	Peter F. Sablan	0	0	0	0	0	0	0	0
9	4884 / ADMS/S	School Bus Driver	Francis J.H. Dungca	0	0	0	0	0	0	0	0
10	4909 / ADMS/I	School Bus Driver	Patrick C. Cruz	0	0	0	0	0	0	0	0

HOLIDAY PAY:
ANNUAL SALARY / 2080 * 88 HOURS (11 HOLIDAYS @ 8 HOURS)

1 NEW YEAR'S DAY
2 MARTIN LUTHER KING
3 MEMORIAL DAY
4 INDEPENDENCE DAY
5 LIBERATION DAY
6 LABOR DAY
7 ALL SOULS DAY
8 VETERANS DAY

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MARLENE TYDINGCO

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

11	4946 / ADMS/	School Bus Driver	Peter John M. Duenas	0	0	0	0	0	0	0	0
0	SCHOOL BUS	0	0	0	0	0	0	0	0	0	0
12	4709	School Bus Driver Supvr	Ricky U. Taijeron	0	206	0	0	0	0	0	206
13	4710	School Bus Driver Supvr	George M. Superales	0	236	0	0	0	0	0	236
14	4711	School Bus Driver Supvr	Anthony C. Gumataotao	0	174	0	0	0	0	0	174
15	4712	School Bus Driver Supvr	Vicente C. Santos	0	206	0	0	0	0	0	206
16	4780	School Bus Driver Supvr	Pedro C. Santos	0	174	0	0	0	0	0	174
17	4925	School Bus Driver Supvr	George G. Aguon	0	206	0	0	0	0	0	206
18	4953	School Bus Driver Supvr	Daniel B. Quintanilla Jr.	0	174	0	0	0	0	0	174
19	4954	School Bus Driver Supvr	Steven R. Cruz	0	174	0	0	0	0	0	174
20	4955	School Bus Driver Supvr	Juan D. Duenas	0	228	0	0	0	0	0	228
0	SCHOOL BUS	0	0	0	0	0	0	0	0	0	0
21	4707	School Bus Driver	Aaron J. Santos	0	95	0	0	0	0	0	95
22	4713	School Bus Driver	Nilo T. Belga	0	95	0	0	0	0	0	95
23	4714	School Bus Driver	Peter J. Cruz	0	0	0	0	0	0	0	0
24	4715 / 4787	School Bus Driver	John A. Villagomez	0	95	0	0	0	0	0	95
25	4717	School Bus Driver	Clarissa C. Pocaigue	0	0	0	0	0	0	0	0
26	4719	School Bus Driver	Robert J. Quinata	0	129	0	0	0	0	0	129
27	4720	School Bus Driver	Thomas J. Carbullido	0	0	0	0	0	0	0	0
28	4724	School Bus Driver	Jerry C. Cruz	0	0	0	0	0	0	0	0
29	4726	School Bus Driver	Charles C. Wolford, Jr.	0	129	0	0	0	0	0	129
30	4728	School Bus Driver	Michael JS Nauta	0	119	0	0	0	0	0	119
31	4729	School Bus Driver	Daniel J. Leon Guerrero	0	216	0	0	0	0	0	216
32	4732	School Bus Driver	Derrick P. Salas	0	95	0	0	0	0	0	95
33	4734	School Bus Driver	Pedring F. Olpindo	0	153	0	0	0	0	0	153
34	4738	School Bus Driver	Anthony S. Manibusan	0	95	0	0	0	0	0	95
35	4739	School Bus Driver	August B. Blas	0	0	0	0	0	0	0	0
36	4740	School Bus Driver	Manuel C. Salas	0	0	0	0	0	0	0	0
37	4744	School Bus Driver	John C. Cabrera	0	0	0	0	0	0	0	0
38	4746	School Bus Driver	Steven John SA Cruz	0	0	0	0	0	0	0	0
39	4748	School Bus Driver	Luis VI Castro	0	0	0	0	0	0	0	0
40	4751	School Bus Driver	Anthony K Portka	0	0	0	0	0	0	0	0
41	4752	School Bus Driver	Michael B. Rosario	0	95	0	0	0	0	0	95
42	4753	School Bus Driver	Gregory F. Cruz	0	0	0	0	0	0	0	0
43	4754	School Bus Driver	Michael F. Duenas	0	202	0	0	0	0	0	202
44	4756	School Bus Driver	Lou T. Blas	0	129	0	0	0	0	0	129
45	4761	School Bus Driver	William T. Leon Guerrero	0	148	0	0	0	0	0	148
46	4764	School Bus Driver	William R. Taimanglo	0	0	0	0	0	0	0	0
47	4765	School Bus Driver	Vincent R. Martinez	0	129	0	0	0	0	0	129
48	4768	School Bus Driver	Joseph G. Borja	0	0	0	0	0	0	0	0
49	4771	School Bus Driver	Roke SN Quintanilla	0	153	0	0	0	0	0	153
50	4772	School Bus Driver	Kenneth A. Naputi	0	129	0	0	0	0	0	129
51	4775	School Bus Driver	Robert C. Toves	0	129	0	0	0	0	0	129
52	4778	School Bus Driver	Peter P. Pablo	0	95	0	0	0	0	0	95
53	4782	School Bus Driver	Jesse J.R. Naputi	0	0	0	0	0	0	0	0
54	4783	School Bus Driver	Elias S. Salas, Jr.	0	0	0	0	0	0	0	0
55	4785	School Bus Driver	Anthony C. Samiliano	0	95	0	0	0	0	0	95
56	4786	School Bus Driver	James J. Matanane	0	0	0	0	0	0	0	0
57	4790	School Bus Driver	Gary P. Borja	0	95	0	0	0	0	0	95
58	4794	School Bus Driver	Michael LC Salas	0	0	0	0	0	0	0	0
59	4797	School Bus Driver	Ricardo WL Calvo	0	95	0	0	0	0	0	95
60	4799	School Bus Driver	Rufino P. Sunga	0	0	0	0	0	0	0	0
61	4801	School Bus Driver	Benjamin D. Cruz	0	148	0	0	0	0	0	148

9 THANKSGIVING
11 CHRISTMAS

NIGHT DIFFERENTIAL PAY:

SBD & SUPVR ANNUAL SALARY / 2080 * 10% * 5 hrs * no. of ppes (.50 *10 DAYS = 5 HRS * 22.5 PPE).
SUPT ANNUAL SALARY / 2080 * 10% * 5 hrs * no. of ppes (4 PPE).
YAMASTA ANNUAL SALARY * 10%

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Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

62	4802	School Bus Driver	Crisostomo H. Sarrosa	0	95	0	0	0	0	0	95
63	4803	School Bus Driver	Justo I. Toves Jr.	0	0	0	0	0	0	0	0
64	4804	School Bus Driver	Richard M. Guerrero	0	129	0	0	0	0	0	129
65	4805	School Bus Driver	Israel S. Alfred	0	119	0	0	0	0	0	119
66	4808	School Bus Driver	Marvin B. Bass	0	0	0	0	0	0	0	0
67	4809	School Bus Driver	Anthony M. Garrido	0	153	0	0	0	0	0	153
68	4810	School Bus Driver	Roque C. Santos	0	119	0	0	0	0	0	119
69	4812	School Bus Driver	Paul J. Cruz	0	164	0	0	0	0	0	164
70	4815	School Bus Driver	Joaquin M. Reyes	0	0	0	0	0	0	0	0
71	4816	School Bus Driver	Fred C. Pangelinan	0	0	0	0	0	0	0	0
72	4825	School Bus Driver	Francisco M. Rosario	0	0	0	0	0	0	0	0
73	4826	School Bus Driver	Steven V. Espinosa	0	0	0	0	0	0	0	0
74	4827	School Bus Driver	Elmer M. Santa Maria	0	164	0	0	0	0	0	164
75	4828	School Bus Driver	Edward T. Achaigua	0	0	0	0	0	0	0	0
76	4830	School Bus Driver	Felix C. Ranoco	0	159	0	0	0	0	0	159
77	4832	School Bus Driver	Michell T. Machie	0	0	0	0	0	0	0	0
78	4835	School Bus Driver	Joseph F. Duenas	0	0	0	0	0	0	0	0
79	4837	School Bus Driver	Leetreica F. Kakas	0	0	0	0	0	0	0	0
80	4839	School Bus Driver	Dennis R. Flores	0	188	0	0	0	0	0	188
81	4840	School Bus Driver	Antonio C. Champaco	0	124	0	0	0	0	0	124
82	4844	School Bus Driver	Edward Q. Sudo	0	164	0	0	0	0	0	164
83	4849	School Bus Driver	Michael I. Evaristo	0	159	0	0	0	0	0	159
84	4850	School Bus Driver	Pedro T. Salas	0	0	0	0	0	0	0	0
85	4854	School Bus Driver	Francisco P. Garrido	0	0	0	0	0	0	0	0
86	4857	School Bus Driver	Raymond P. Quiambao	0	129	0	0	0	0	0	129
87	4858	School Bus Driver	Gerald E. Dizon	0	0	0	0	0	0	0	0
88	4859	School Bus Driver	Jesse V. Cruz	0	164	0	0	0	0	0	164
89	4862	School Bus Driver	Joann H. Wertz	0	0	0	0	0	0	0	0
90	4863	School Bus Driver	Roberto B. Abian Jr.	0	0	0	0	0	0	0	0
91	4865	School Bus Driver	Jesse C. Mendiola	0	153	0	0	0	0	0	153
92	4867	School Bus Driver	David S. Fejaran	0	0	0	0	0	0	0	0
93	4872	School Bus Driver	Dwayne A. Guerrero	0	129	0	0	0	0	0	129
94	4873	School Bus Driver	Raymond Manglona	0	0	0	0	0	0	0	0
95	4874	School Bus Driver	Francis A. Fejeran	0	176	0	0	0	0	0	176
96	4875	School Bus Driver	Michael T. Guerrero	0	153	0	0	0	0	0	153
97	4878	School Bus Driver	Franklin D. Cruz	0	159	0	0	0	0	0	159
98	4879	School Bus Driver	Joseph J. Pangelinan	0	0	0	0	0	0	0	0
99	4880	School Bus Driver	Eric P. Mansapit	0	129	0	0	0	0	0	129
100	4881	School Bus Driver	John P. Naputi	0	119	0	0	0	0	0	119
101	4883	School Bus Driver	Ignacio P. Hernandez	0	159	0	0	0	0	0	159
102	4885	School Bus Driver	Augusto B. Espiritu	0	159	0	0	0	0	0	159
103	4887	School Bus Driver	Luis A. Santos	0	0	0	0	0	0	0	0
104	4888	School Bus Driver	Edward C. Tedtaotao	0	0	0	0	0	0	0	0
105	4891	School Bus Driver	Anthony J. Manibusan	0	95	0	0	0	0	0	95
106	4892	School Bus Driver	Jesse D. Anderson	0	0	0	0	0	0	0	0
107	4895	School Bus Driver	Edward S. Diaz	0	0	0	0	0	0	0	0
108	4896	School Bus Driver	David F Aguon	0	153	0	0	0	0	0	153
109	4898	School Bus Driver	James SN Barcinas	0	195	0	0	0	0	0	195
110	4899	School Bus Driver	Vicente A. Torre	0	0	0	0	0	0	0	0
111	4901	School Bus Driver	Vicente N. Mesa	0	95	0	0	0	0	0	95
112	4903	School Bus Driver	Ignacio A. Sablan Jr.	0	0	0	0	0	0	0	0
113	4904	School Bus Driver	John G. Topasna	0	0	0	0	0	0	0	0
114	4905	School Bus Driver	Ramon B. Villagomez	0	195	0	0	0	0	0	195

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Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

115	4911	School Bus Driver	Gregory G. Duenas	0	224	0	0	0	0	0	224
116	4915	School Bus Driver	Rodney G. Santos	0	153	0	0	0	0	0	153
117	4916	School Bus Driver	Ramon R. Castro	0	0	0	0	0	0	0	0
118	4919	School Bus Driver	Anthony N. Castro	0	0	0	0	0	0	0	0
119	4926	School Bus Driver	Paul B. Oliva	0	153	0	0	0	0	0	153
120	4929	School Bus Driver	Frankie Q. Cepeda	0	119	0	0	0	0	0	119
121	4930	School Bus Driver	John S. Penaflor	0	188	0	0	0	0	0	188
122	4932	School Bus Driver	Glenn I. Diego	0	153	0	0	0	0	0	153
123	4933	School Bus Driver	Jesus R. Naputi	0	148	0	0	0	0	0	148
124	4934	School Bus Driver	Cornilio F. Kakas	0	188	0	0	0	0	0	188
125	4936	School Bus Driver	Antonio D. Babauta	0	0	0	0	0	0	0	0
126	4940	School Bus Driver	Lawrence H. Nelson, Jr.	0	0	0	0	0	0	0	0
127	4943	School Bus Driver	Joseph T. Castro	0	164	0	0	0	0	0	164
128	4944	School Bus Driver	George W. Cruz	0	153	0	0	0	0	0	153
129	4945	School Bus Driver	Vincent P. Castro	0	0	0	0	0	0	0	0
130	4947	School Bus Driver	Roy Q. Quintanilla	0	164	0	0	0	0	0	164
131	4948	School Bus Driver	Joaquin S. Uson	0	0	0	0	0	0	0	0
132	4949	School Bus Driver	John LM Castro	0	95	0	0	0	0	0	95
133	4952	School Bus Driver	Gil L.G. Mendiola	0	0	0	0	0	0	0	0
134	4956	School Bus Driver	Johnny C. Toves	0	0	0	0	0	0	0	0
135	4958	School Bus Driver	Tommy J. Arceo	0	0	0	0	0	0	0	0
136	4965	School Bus Driver	Christobal M. Mesa	0	0	0	0	0	0	0	0
137	4967	School Bus Driver	Anthony R. Quintanilla	0	148	0	0	0	0	0	148
138	4968	School Bus Driver	Vincent D. Mendiola	0	0	0	0	0	0	0	0
139	4970	School Bus Driver	Benny DJ Pangelinan	0	0	0	0	0	0	0	0
140	4980	School Bus Driver	Glenn J. Palomo	0	0	0	0	0	0	0	0
141	4982	School Bus Driver	Cristito L. Cali, Jr.	0	129	0	0	0	0	0	129
142	5100	School Bus Driver	Joseph JQ Sablan	0	159	0	0	0	0	0	159
143	5103	School Bus Driver	Billy Jr. Delgado	0	95	0	0	0	0	0	95
144	5104	School Bus Driver	Kerry M. Pocaigue	0	195	0	0	0	0	0	195
145	5220	School Bus Driver	Patrick SA Torres	0	164	0	0	0	0	0	164
		FILLED POSITIONS		**$ 1,284**	**$ 14,614**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 15,899**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Fund **5100A121040SE001**

Section Legend:	
ADM	Administrative Support
C&M	Custodial & Maintenance
CP	Carpentry
EL	Electrical
PT	Painting
PL	Plumbing
RF	Refrigeration

OBJECT CLASS		
113	115	114

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.3%)(2/)	Retire (DDI) $19.02*26PI	Social Securit (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	CHANGE OF AGGOUNT NO. EFFECTIVE OCT-1-2012																		
1	4155 / ADM	Bldg Maint Mgr	Dominic G. Muna	O-07	$45,645	$0	$0	Oct-20-2012	0	$45,645	$12,918	$0	$0	$662	$174	$1,683	$226	$15,662	$61,307
2	4160 / ADM	Bldg Maint Supt	Oscar G. Yanger	N-13	51,662	0	0	Sep-30-2012	0	51,662	14,620	0	0	0	174	3,607	375	18,776	70,438
3	4456 / ADM	Admin Officer	Mona M. Duenas	L-11	41,172	0	0	Mar-26-2012	0	41,172	11,652	495	0	597	174	0	0	12,918	54,090
4	4587 / ADM	Mgt Analyst III	Barbara C. Purugganan	M-17	54,731	0	0	Oct-1-2012	0	54,731	15,489	495	0	794	174	6,517	375	23,843	78,574
5	4273 / C&M	Maint Supvr	Anthony B. Babauta	J-13	38,155	0	0	Sep-27-2012	0	38,155	10,798	0	0	0	174	0	0	10,972	49,127
6	4215 / C&M	Maint Custodian	Andres S. Bautista	D-12	25,452	0	0	Aug-1-2013	0	25,452	7,203	495	0	369	174	0	0	8,241	33,693
7	69114 / HMC	Maint Worker (TDA)	Jesse GP Barcinas	H-10	29,962	0	0	Apr-30-2012	0	29,962	8,479	0	0	434	174	1,683	226	10,997	40,959
8	69115 / C&M	Maint Worker	Rogelio L. Umagat	H-11	31,011	0	0	Feb-18-2012	0	31,011	8,776	495	0	450	174	0	0	9,895	40,906
9	4920 / CP	Carpenter Supvr	Richard A. Quintanilla Jr.	L-13	44,105	0	0	Nov-18-2012	0	44,105	12,482	495	0	640	174	2,579	278	16,647	60,752
10	4179 / CP	Carpenter II	Robert J. Dumagat	I-02	22,726	0	0	Jul-19-2012	0	22,726	6,431	495	0	330	174	2,401	226	10,057	32,783
11	4180 / CP	Carpenter II	Juan Q. Mendiola	I-17	40,819	0	0	Jun-19-2012	0	40,819	11,552	0	0	592	174	2,401	226	14,945	55,764
12	4225 / EL	Electrican Supvr	Peter E. Lujan	L-16	48,900	0	0	Dec-22-2012	0	48,900	13,839	0	0	0	174	0	0	14,013	62,913
13	4210 / EL	Electrician Ldr	Peter SN Concepcion	J-16	42,304	0	0	Dec-22-2012	0	42,304	11,972	0	0	613	174	0	0	12,759	55,063
14	4228 / EL	Electrician II	David A. Muna	I-18	42,247	0	0	Jun-19-2013	0	42,247	11,956	0	0	613	174	0	0	12,742	54,989
15	4203 / PL	Plumber Supvr	Julius C. Etumai	L-14	45,648	0	0	Nov-9-2012	0	45,648	12,918	0	0	662	174	0	0	13,754	59,402
16	4635 / PL	Plumber Ldr	Edward J. Rodriguez	J-15	40,873	0	0	Nov-9-2012	0	40,873	11,567	0	0	593	174	2,401	278	15,013	55,886
17	4196 / PL	Plumber I	Francisco I. Narcis	H-13	33,219	0	0	Sep-15-2013	0	33,219	9,401	0	0	482	174	1,683	226	11,966	45,185
18	4227 / RF	Refrig Mech Supvr	Reginald B. Camacho	L-14	45,648	0	0	Sep-30-2012	0	45,648	12,918	0	0	662	174	0	0	13,754	59,402
19	4161 / RF	Refrig Mech Ldr (in lieu of Paint Supvr)	Thomas J. Duenas	J-07	30,972	0	0	Mar-21-2012	0	30,972	8,765	495	0	449	174	0	0	9,883	40,855
20	69116 / RF	Refrig Mech I	Antonio B. Mendoza	H-09	28,963	0	0	Jan-3-2012	0	28,963	8,197	495	0	420	174	0	0	9,285	38,248
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20	FILLED POSITIONS				$ 784,214	$ -	$ -		$ -	$ 784,214	$ 221,933	$ 3,960	$ -	$ 9,360	$ 3,480	$ 24,955	$ 2,436	$ 266,123	$ 1,050,337
	GRAND TOTAL				$ 784,214	$ -	$ -		$ -	$ 784,214	$ 221,933	$ 3,960	$ -	$ 9,360	$ 3,480	$ 24,955	$ 2,436	$ 266,123	$ 1,050,337

* Night Differential / Hazardous / Worker's Compensation / etc.

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum; subject to change in FY 2012

(2/) FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change

Abbrev TDA - Temporary duty assignment

PREPARED BY:
MARLENE TYDINGCO
MANAGEMENT ANALYST

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sonday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
1	4155 / ADM	Bldg Maint Mgr	Dominic G. Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4160 / ADM	Bldg Maint Supt	Oscar G. Yanger	0	0	0	0	0	0	0	0
3	4456 / ADM	Admin Officer	Mona M. Duenas	0	0	0	0	0	0	0	0
4	4587 / ADM	Mgt Analyst III	Barbara C. Purugganan	0	0	0	0	0	0	0	0
5	4273 / C&M	Maint Supvr	Anthony B. Babauta	0	0	0	0	0	0	0	0
6	4215 / C&M	Maint Custodian	Andres S. Bautista	0	0	0	0	0	0	0	0
7	69114 / HMC	Maint Worker (TDA)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
8	69115 / C&M	Maint Worker	Rogelio L. Umagat	0	0	0	0	0	0	0	0
9	4920 / CP	Carpenter Supvr	Richard A. Quintanilla Jr.	0	0	0	0	0	0	0	0
10	4179 / CP	Carpenter II	Robert J. Dumagat	0	0	0	0	0	0	0	0
11	4180 / CP	Carpenter II	Juan Q. Mendiola	0	0	0	0	0	0	0	0
12	4225 / EL	Electrican Supvr	Peter E. Lujan	0	0	0	0	0	0	0	0
13	4210 / EL	Electrician Ldr	Peter SN Concepcion	0	0	0	0	0	0	0	0
14	4228 / EL	Electrician II	David A. Muna	0	0	0	0	0	0	0	0
15	4203 / PL	Plumber Supvr	Julius C. Etumai	0	0	0	0	0	0	0	0
16	4635 / PL	Plumber Ldr	Edward J. Rodriguez	0	0	0	0	0	0	0	0
17	4196 / PL	Plumber I	Francisco I. Narcis	0	0	0	0	0	0	0	0
18	4227 / RF	Refrig Mech Supvr	Reginald B. Camacho	0	0	0	0	0	0	0	0
19	4161 / RF	Refrig Mech Ldr	Thomas J. Duenas	0	0	0	0	0	0	0	0
20	69116 / RF	Refrig Mech I	Antonio B. Mendoza	0	0	0	0	0	0	0	0
FILLED POSITIONS				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
GRAND TOTAL				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

PREPARED BY:
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MANAGEMENT ANALYST

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fur **5208A121020GA207**

Section Legend		
	ADM	Administrative Support
(Operations)	SRO-L&R	Production Control Service Desk (SRO) License & Registration
	BFS	Body & Fender Shop
	LAS	Light Auto Shop
	SHS	Semi-Heavy Shop
	HES	Heavy Equipment Shop
(Support Servic	PML	Prevention Maint. Lube Services
	TS	Tire Shop
	WS	Wrecker Service
	RF	Refrigeration
	TDA	**Temporary Duty Assignment**

											OBJECT CLASS									
											113				115	114				
	Input by Department															**Input by Department**				
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.3%)(2/)	Retire (DDI) ($19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
			CHANGE OF ACCOUNT NO.																
1	4285 / ADM	Transportation Maint Supt	Paul NI Cepeda	P-8	51,589	0	$0	Apr-7-2012	$0	$51,589	$14,600	$0	$0	$748	$174	$6,517	$375	$22,414	$74,003
2	4198 / ADM	Admin Asst	Sandra Q. Perez	J-14	39,491	0	$0	Nov-1-2011	0	$39,491	11,176	0	0	0	174	3,781	224	15,355	54,846
3	4779 / ADM	Admin Asst (TDA - ADM/HR)	Victoria DR Chamberlyn	J-11	35,618	0	$0	Jul-29-2012	0	35,618	10,080	495	0	0	174	3,781	224	14,754	50,372
4	4383 /SRO-L&R	Auto Repair Controller	Todd A. Gillan	I-13	35,571	0	$0	Jan-17-2012	0	35,571	10,067	0	0	516	174	3,607	375	14,738	50,309
5	4396 /SRO-L&R	Heavy Equip Mech II	Miguel Q. Salas	I-13	35,571	0	$0	Dec-28-2011	0	35,571	10,067	0	0	516	174	2,401	226	13,383	48,954
6	5011 / LAS	Auto Mechanic Supvr	Lorenzo R. Manglona	L-14	45,648	5,531	$878	Sep-30-2012	0	52,057	14,732	0	0	755	174	0	0	15,661	67,718
7	4311 / LAS	Auto Mechanic Ldr	David P. Richards	J-07	30,972	5,491	$0	Aug-24-2012	0	36,463	10,319	495	0	529	174	2,401	226	14,144	50,607
8	4305 / LAS	Auto Mechanic II	Paul A. Perez	I-11	33,206	4,022	$761	Apr-1-2013	0	37,989	10,751	0	0	551	174	1,683	226	13,385	51,374
9	4356 / SHS	Auto Mechanic Ldr	Frederick C. Fernandez	J-18	45,317	0	$1,149	Sep-30-2012	0	46,466	13,150	495	0	674	174	1,683	226	16,402	62,868
10	4317 / SHS	Auto Mechanic II	Franklin S. Manibusan	I-14	36,816	4,461	$934	Jan-19-2013	0	42,211	11,946	0	0	612	174	0	0	12,732	54,943
11	4325 / SHS	Auto Mechanic II	David SN Sablan	I-13	35,571	4,309	$0	May-21-2012	0	39,880	11,286	0	0	0	174	6,517	375	18,352	58,232
12	4333 / SHS	Auto Mechanic II	Mark C. Ogo	I-11	33,206	4,022	$843	Nov-17-2013	0	38,071	10,774	495	0	552	174	0	0	11,995	50,066
13	4348 / SHS	Auto Mechanic II	John G. Perez	I-07	28,875	3,498	$0	Jul-10-2012	0	32,373	9,162	495	0	469	174	0	0	10,300	42,673
14	4355 / SHS	Auto Mechanic II	Kevin A. Tainatongo	I-1I	33,206	4,022	$843	Nov-17-2012	0	38,071	10,774	0	0	552	174	3,607	375	15,482	53,553
15	4338 / HES	Heavy Equip Supvr	Daniel B. Mendiola	L-17	50,611	0	$0	Jul-17-2012	0	50,611	14,323	0	0	0	174	3,781	224	18,502	69,113
16	4319 / PML	Auto Mechanic II	Roland C. Cruz	I-11	33,206	0	$0	Apr-1-2013	0	33,206	9,397	0	0	481	174	2,401	226	12,680	45,886
17	4327 / PML	Auto Mechanic II	Rudy J. Salas	I-13	35,571	0	$0	Oct-1-2012	0	35,571	10,067	0	0	516	174	6,517	375	17,648	53,219
18	4359 / WS	Equip Operator II	Benjamin R. Quintanilla	G-17	35,732	2,649	$0	Jul-10-2013	0	38,381	10,862	495	0	557	174	2,401	0	14,488	52,869
19	4851 / TS	Auto Svc Worker I	David B. Cruz	D-18	31,287	2,649	$0	Jan-8-2013	0	33,936	9,604	0	0	0	174	1,683	226	11,687	45,622
19	**FILLED POSITIONS**				**$ 707,064**	**$ 40,653**	**$ 5,408**		**$ -**	**$ 753,125**	**$ 213,134**	**$ 2,970**	**$ -**	**$ 8,027**	**$ 3,306**	**$ 52,761**	**$ 3,903**	**$ 284,101**	**$ 1,037,226**

* Night Differential / Hazardous / Worker's Compensation / etc.

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum; subject to change in FY 2012

(2/) FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change

Abbrev: TBD - Position number to be determined

PREPARED BY:
MARLENE TA TYDINGCO
MANAGEMENT ANALYST III

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

					Input by Department						
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4285 / ADM	Transportation Maint Supt	Paul NI Cepeda	$0	$0	$0	$0	$0	$0	$0	$0
2	4198 / ADM	Admin Asst	Sandra Q. Perez	0	0	0	0	0	0	0	0
3	4779 / ADM	Admin Asst (TDA - ADM/HR)	Victoria DR Chamberlyn	0	0	0	0	0	0	0	0
4	4383 /SRO-L&R	Auto Repair Controller	Todd A. Gillan	0	0	0	0	0	0	0	0
5	4396 /SRO-L&R	Heavy Equip Mech II	Miguel Q. Salas	0	0	0	0	0	0	0	0
6	5011 / LAS	Auto Mechanic Supvr	Lorenzo R. Manglona	878	0	0	0	0	0	0	878
7	4311 / LAS	Auto Mechanic Ldr	David P. Richards	0	0	0	0	0	0	0	0
8	4305 / LAS	Auto Mechanic II	Paul A. Perez	639	41	0	81	0	0	0	761
9	4356 / SHS	Auto Mechanic Ldr	Frederick C. Fernandez	871	278	0	0	0	0	0	1,149
10	4317 / SHS	Auto Mechanic II	Franklin S. Manibusan	708	226	0	0	0	0	0	934
11	4325 / SHS	Auto Mechanic II	David SN Sablan	0	0	0	0	0	0	0	0
12	4333 / SHS	Auto Mechanic II	Mark C. Ogo	639	204	0	0	0	0	0	843
13	4348 / SHS	Auto Mechanic II	John G. Perez	0	0	0	0	0	0	0	0
14	4355 / SHS	Auto Mechanic II	Kevin A. Tainatongo	639	204	0	0	0	0	0	843
15	4338 / HES	Heavy Equip Supvr	Daniel B. Mendiola	0	0	0	0	0	0	0	0
16	4319 / PML	Auto Mechanic II	Roland C. Cruz	0	0	0	0	0	0	0	0
17	4327 / PML	Auto Mechanic II	Rudy J. Salas	0	0	0	0	0	0	0	0
18	4359 / WS	Equip Operator II	Benjamin R. Quintanilla	0	0	0	0	0	0	0	0
19	4851 / TS	Auto Svc Worker I	David B. Cruz	0	0	0	0	0	0	0	0
19	FILLED POSITIONS			$4,374	$953	$0	$81	$0	$0	$0	$5,408
	FUNDED VACANCIES			$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
	GRAND TOTAL			$ 4,374	$ 953	$ -	$ 81	$ -	$ -	$ -	$ 5,408

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

HOLIDAY PAY:
ANNUAL SALARY / 2080 * 40 (5 DAYS @ 8 HOURS)
1 MARTIN LUTHER KING
2 INDEPENDENCE DAY
3 LIBERATION DAY
4 LABOR DAY
5 ELECTION DAY

NIGHT DIFFERENTIAL PAY:
ANNUAL SALARY / 2080 * 10% * 5 * 25.5

HAZARDOUS PAY:
ANNUAL SALARY / 2080 * *% * 2 * 25.5
2 HRS PER WEEK AT 25.5 PPES
6 HRS PER WEEK AT 25.5 PPES

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Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund

Section Legend:		
	AS	Administrative Support
	HC	Highway Construction
	HP	Highway Planning
	HPCC	Highway Programming, Construction & Control
	ROW	Rights of Way
	TEM	Traffic Engineering Maintenance
	HMC	Highway Maintenance & Construction

	Input by Department										OBJECT CLASS 113				115	114 Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment Date	Increment Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J * 28.3%)(2/)	Retire (DDI) ($19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	32 / AS	Budget & Mgt Analyst IV	Joaquin R Blaz	N-16	$57,278	$0	$0	Nov-4-2012	$0	$57,278	$16,210	$495	$0	$831	$174	$1,683	$226	$19,618	$76,896
2	4438 / AS	Admin Asst	Gloria Cordero	J-15	40,873	0	0	Oct-1-2013	0	40,873	11,567	0	0	0	174	0	0	11,741	52,614
3	4655 / FM	Admin Aide (LTA)	Jolyn J.G. Aquiningoc	F-01	17,635	0	0	N/A	0	17,635	4,991	495	0	256	174	1,683	0	7,598	25,233
4	250 / HC	Engineer I	Mark J. Abrincia	L-06	34,476	0	0	May-2-2012	0	34,476	9,757	495	0	500	174	0	0	10,926	45,402
5	4080 / HC	Engineer I	Candido A. Orbong Jr.	L-11	41,172	0	0	Dec-2-2011	0	41,172	11,652	495	0	597	174	3,607	375	16,900	58,072
6	4096 / HC	Construction Insp III	Jesus G. Almoguera	L-07	35,802	0	0	Apr-14-2012	0	35,802	10,132	495	0	519	174	0	0	11,320	47,122
7	4130 / HC	Construction Insp III	Pacy G. Carpo	L-07	35,802	0	0	Apr-14-2012	0	35,802	10,132	495	0	519	174	3,607	375	15,302	51,104
8	4145 / HC	Construction Insp II	Ed H. Edralin	J-07	30,972	0	0	Apr-14-2012	0	30,972	8,765	495	0	449	174	1,683	0	11,566	42,538
9	4528 / HC	Construction Insp III	Edgardo L. Tolentino	L-07	35,802	0	0	Apr-14-2012	0	35,802	10,132	495	0	519	174	6,517	375	18,212	54,014
10	4610 / HC	Engineer II	Rigolberto J. Diaz	M-11	44,524	0	0	Feb-4-2012	0	44,524	12,600	495	0	646	174	0	0	13,915	58,439
11	4139 / HPCC	Engineer II	Sagrado F. Bilong	M-10	43,018	0	0	Mar-30-2012	0	43,018	12,174	495	0	624	174	1,683	226	15,376	58,394
12	4520 / HPCC	Engineer II	Isidro C. Duarosan	M-12	46,082	0	0	Mar-30-2012	0	46,082	13,041	0	0	668	174	2,171	224	16,278	62,360
13	5043 / HPCC	Engineering Tech II	Pedro C. Marquez, III	J-16	42,304	0	0	Oct-3-2013	0	42,304	11,972	0	0	613	174	1,683	226	14,668	56,972
14	4582 / ROW	Land Agent II	Glenn R. Eay	I-09	31,014	0	0	Dec-30-2012	0	31,014	8,777	495	0	450	174	6,517	375	16,788	47,802
15	4564 / TEM	Engineer III	Romualdo C. Domingo	N-13	51,662	0	0	Jan-8-2013	0	51,662	14,620	0	0	749	174	3,607	375	19,525	71,187
16	4618 / TEM	Electronics Tech II	Vicente P. Cruz	I-11	33,206	0	0	Jun-30-2013	0	33,206	9,397	495	0	481	174	2,401	226	13,175	46,381
17	4680 / TEM	Electronics Tech Supvr	Daniel N. Troxel	L-19	54,216	0	0	Jul-12-2013	0	54,216	15,343	0	0	786	174	2,401	226	18,930	73,146
18	4684 / TEM	Electronics Tech II	Paul U. Camacho	I-11	33,206	0	0	Oct-23-2012	0	33,206	9,397	0	0	481	174	6,517	375	16,945	50,151
19	5015 / TEM	Electronics Tech II	William T. Cruz	I-08	29,944	0	0	Oct-23-2011	0	29,944	8,474	495	0	434	174	0	0	9,577	39,521
20	4597 / HMC	Equip Op I	Jonathan G. Taienao	F-17	33,656	0	793	Oct-28-2012	0	34,449	9,749	495	0	500	174	2,401	226	13,545	47,993
21	4330 / HMC	Auto Body Worker	Martin R. Barcinas	I-11	33,206	0	782	Apr-13-2013	0	33,988	9,619	495	0	493	174	1,683	226	12,690	46,678
22	4382 / HMC	Heavy Equip Mech Supvr	Frank A. Cruz	L-12	42,613	0	1,004	Sep-30-2013	0	43,617	12,344	0	0	632	174	0	0	13,150	56,767
23	242 / HMC	Hwy Maint Supvr	Shon DS Muna	L-09	38,454	0	906	Mar-30-2013	0	39,360	11,139	0	0	571	174	3,781	224	15,889	55,248
24	257 / CIP	Equip Op II (TDA)	John T. Peredo	G-16	34,524	0	813	Dec-15-2012	0	35,337	10,000	0	0	512	174	3,781	224	14,692	50,029
25	258 / HMC	Equip Op II	Emeterio F. Kakas	G-20	39,617	0	933	Dec-15-2012	0	40,550	11,476	0	0	588	174	2,401	226	14,865	55,415
26	263 / HMC	Equip Op II	Dennis C. Eber Jr.	G-15	33,356	0	786	Apr-27-2012	0	34,142	9,662	0	0	495	174	0	0	10,331	44,473
27	4126 / HMC	Admin Asst	Elizabeth E. Barcinas	J-09	33,266	0	784	Apr-1-2012	0	34,050	9,636	495	0	494	174	1,683	226	12,708	46,757
28	4140 / HMC	Engineer III	James M. Casallo ✓	N-16	57,278	0	1,349	Mar-17-2013	0	58,627	16,592	0	0	850	174	3,607	375	21,598	80,225
29	4552 / HMC	Equip Op III	Nicanor P. Surigao	H-14	34,382	0	810	Feb-1-2012	0	35,192	9,959	0	0	0	174	3,607	375	14,115	49,307
30	4566 / HMC	Engineer III	Marlon DC Leano	N-17	59,283	0	1,397	Dec-2-2012	0	60,680	17,172	0	0	0	174	1,683	226	19,255	79,935
31	4586 / HMC	Hwy Maint Supt	George A. Bamba	O-08	47,336	0	1,115	Nov-9-2011	0	48,451	13,712	0	0	0	174	2,401	226	16,513	64,964
32	4591 / HMC	Hwy Maint Supvr	Alfred S. Santos	L-12	42,613	0	1,004	Sep-30-2013	0	43,617	12,344	0	0	632	174	1,683	0	14,833	58,450
33	4594 / HMC	Equip Op II	Albert M. Alegarbes	G-14	32,228	0	759	Nov-21-2011	0	32,987	9,335	0	0	478	174	3,781	224	13,993	46,980
34	4600 / HMC	Equip Op III	David S. Cruz	H-18	39,454	0	929	Nov-29-2012	0	40,383	11,429	0	0	0	174	3,781	224	15,608	55,991
35	4602 / HMC	Equip Op II	Fabian J. Tamayo	G-11	29,068	0	685	May-4-2012	0	29,753	8,420	0	0	431	174	0	0	9,025	38,778
36	4604 / HMC	Equip Op Ldr I	Robert R. San Nicolas	J-17	43,784	0	1,031	Nov-29-2012	0	44,815	12,683	495	0	0	174	2,579	278	16,209	61,024

PREPARED BY:
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MANAGEMENT ANALYST III

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

37	4611 / CIP	Equip Op Ldr II (TDA)	Peter L. Kaai	K-14	42,440	0	1,000	Sep-30-2012	0	43,440	12,293	0	0	0	174	0	0	12,467	55,907
38	4612 / HMC	Equip Op III	Morris Irizarry	H-20	42,264	0	996	Nov-29-2012	0	43,260	12,242	0	0	627	174	3,607	375	17,026	60,285
39	4617 / HMC	Hwy Maint Supvr	Darren C. Muna	L-09	38,454	0	906	Mar-30-2013	0	39,360	11,139	0	0	571	174	1,683	226	13,793	53,152
40	4629 / HMC	Hwy Sign Worker I	Christopher A. Duenas	E-11	25,858	0	609	Mar-30-2013	0	26,467	7,490	495	0	384	174	2,171	224	10,938	37,405
41	4652 / HMC	Equip Op II	Roy Q. Taimanglo	G-15	33,356	0	786	Jan-10-2013	0	34,142	9,662	0	0	495	174	6,517	375	17,223	51,365
42	4659 / HMC	Carpenter Ldr	Pedro R. Perez	J-12	36,865	0	868	Oct-1-2013	0	37,733	10,679	495	0	547	174	4,809	278	16,982	54,715
43	4660 / HMC	Equip Op II	Benny Q. Ignacio	G-10	28,085	0	662	Jul-10-2013	0	28,747	8,135	0	0	417	174	0	0	8,726	37,473
44	4666 / HMC	Equip Op I	Mariano C. Salas	F-18	34,834	0	821	Mar-17-2013	0	35,655	10,090	495	0	517	174	2,171	224	13,671	49,326
45	4683 / HMC	Equip Op III	David G. Tedtaotao	H-15	35,585	0	838	Nov-29-2012	0	36,423	10,308	0	0	528	174	3,607	375	14,992	51,415
46	4687 / HMC	Equip Op III	Eugene F. Francisco	H-13	33,219	0	783	Jan-17-2013	0	34,002	9,622	0	0	493	174	2,171	224	12,684	46,686
47	4693 / HMC	Equip Op III	Jesus S.J. Castro	H-13	33,219	0	783	Jan-20-2013	0	34,002	9,622	0	0	493	174	2,401	226	12,916	46,918
48	4758 / HMC	Equip Op III	Rudy S. Angoco	H-11	31,011	0	731	Nov-29-2011	0	31,742	8,983	495	0	460	174	3,607	0	13,719	45,461
49	4770 / HMC	Equip Op III	Andrew R. Crisostomo	H-11	31,011	0	731	Nov-29-2011	0	31,742	8,983	0	0	460	174	2,401	226	12,244	43,986
50	4979 / HMC	Equip Op I	Eric J. Cruz	F-09	25,571	0	602	Aug-28-2012	0	26,173	7,407	495	0	380	174	3,607	375	12,438	38,611
51	5053 / HMC	Equip Op II	Separation-Death 3/12/12 COB Kennedy B. Mariur	G-08	0	0	0		0	0	0	0	0	0	0	0	0	0	0
51	FILLED POSITIONS				$1,884,878	$0	$26,995		$0	$1,911,873	$541,060	$10,890	$0	$23,172	$8,700	$123,364	$10,012	$717,197	$2,629,070

FTE'S VACATED IN FY2012

1	4664 / HMC	Hwy Sign Worker Ldr	Retire-Svc 10/21/2011 Edward F. Benavente ✓	H-13	33,219	0	894	26-Oct-12	0	34,113	9,654	0	0	495	174	0	0	10,323	44,436
2	4625 / HMC	Equip Op III	Retire-Svc 12/30/2011 Antonio S.A. Mendiola ✓	H-20	42,264	0	785	Nov-29-2012	0	43,049	12,183	0	0	0	174	1,683	226	14,264 ~~12,183~~	55,232
3	5053 / HMC	Equip Op II	Separation-Death 3/12/12 COB Kennedy B. Mariur ✓	G-08	26,212	0	617	Mar-4-2012	0	26,829	7,593	495	0	389	174	1,683	226	10,560	37,389

* Night Differential / Hazardous / Worker's Compensation / etc.

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum; subject to change in FY 2012

(2/) FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change

Abbre TDA - Temporary duty assignment

TBD - Position number to be determined

PREPARED BY:
MARLENE TA TYDINGCO
MANAGEMENT ANALYST III

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	)+E+F+G+H+I+J) Subtotal
1	32 / AS	Budget & Mgt Analyst IV	Joaquin R Blaz	$0	$0	$0	$0	$0	$0	$0	$0
2	4438 / AS	Admin Asst	Gloria Cordero	0	0	0	0	0	0	0	0
3	4655 / FM	Admin Aide (LTA)	Jolyn J.G. Aquiningoc	0	0	0	0	0	0	0	0
4	250 / HC	Engineer I	Mark J. Abrincia	0	0	0	0	0	0	0	0
5	4080 / HC	Engineer I	Candido A. Orbong Jr.	0	0	0	0	0	0	0	0
6	4096 / HC	Construction Insp III	Jesus G. Almoguera	0	0	0	0	0	0	0	0
7	4130 / HC	Construction Insp III	Pacy G. Carpo	0	0	0	0	0	0	0	0
8	4145 / HC	Construction Insp II	Ed H. Edralin	0	0	0	0	0	0	0	0
9	4528 / HC	Construction Insp III	Edgardo L. Tolentino	0	0	0	0	0	0	0	0
10	4610 / HC	Engineer II	Rigolberto J. Diaz	0	0	0	0	0	0	0	0
11	4139 / HPCC	Engineer II	Sagrado F. Bilong	0	0	0	0	0	0	0	0
12	4520 / HPCC	Engineer II	Isidro C. Duarosan	0	0	0	0	0	0	0	0
13	5043 / HPCC	Engineering Tech II	Pedro C. Marquez, III	0	0	0	0	0	0	0	0
14	4582 / ROW	Land Agent II	Glenn R. Eay	0	0	0	0	0	0	0	0
15	4564 / TEM	Engineer III	Romualdo C. Domingo	0	0	0	0	0	0	0	0
16	4618 / TEM	Electronics Tech II	Vicente P. Cruz	0	0	0	0	0	0	0	0
17	4680 / TEM	Electronics Tech Supvr	Daniel N. Troxel	0	0	0	0	0	0	0	0
18	4684 / TEM	Electronics Tech II	Paul U. Camacho	0	0	0	0	0	0	0	0
19	5015 / TEM	Electronics Tech II	William T. Cruz	0	0	0	0	0	0	0	0
20	4597 / HMC	Equip Op I	Jonathan G. Taienao	793	0	0	0	0	0	0	793
21	4330 / HMC	Auto Body Worker	Martin R. Barcinas	782	0	0	0	0	0	0	782
22	4382 / HMC	Heavy Equip Mech Supvr	Frank A. Cruz	1,004	0	0	0	0	0	0	1,004
23	242 / HMC	Hwy Maint Supvr	Shon DS Muna	906	0	0	0	0	0	0	906
24	257 / CIP	Equip Op II (TDA)	John T. Peredo	813	0	0	0	0	0	0	813
25	258 / HMC	Equip Op II	Emeterio F. Kakas	933	0	0	0	0	0	0	933
26	263 / HMC	Equip Op II	Dennis C. Eber Jr.	786	0	0	0	0	0	0	786
27	4126 / HMC	Admin Asst	Elizabeth E. Barcinas	784	0	0	0	0	0	0	784
28	4140 / HMC	Engineer III	James M. Casallo	1,349	0	0	0	0	0	0	1,349
29	4552 / HMC	Equip Op III	Nicanor P. Surigao	810	0	0	0	0	0	0	810
30	4566 / HMC	Engineer III	Marlon DC Leano	1,397	0	0	0	0	0	0	1,397
31	4586 / HMC	Hwy Maint Supt	George A. Bamba	1,115	0	0	0	0	0	0	1,115
32	4591 / HMC	Hwy Maint Supvr	Alfred S. Santos	1,004	0	0	0	0	0	0	1,004
33	4594 / HMC	Equip Op II	Albert M. Alegarbes	759	0	0	0	0	0	0	759
34	4600 / HMC	Equip Op III	David S. Cruz	929	0	0	0	0	0	0	929
35	4602 / HMC	Equip Op II	Fabian J. Tamayo	685	0	0	0	0	0	0	685
36	4604 / HMC	Equip Op Ldr I	Robert R. San Nicolas	1,031	0	0	0	0	0	0	1,031
37	4611 / CIP	Equip Op Ldr II (TDA)	Peter L. Kaai	1,000	0	0	0	0	0	0	1,000
38	4612 / HMC	Equip Op III	Morris Irizarry	996	0	0	0	0	0	0	996
39	4617 / HMC	Hwy Maint Supvr	Darren C. Muna	906	0	0	0	0	0	0	906
40	4629 / HMC	Hwy Sign Worker I	Christopher A. Duenas	609	0	0	0	0	0	0	609
41	4652 / HMC	Equip Op II	Roy Q. Taimanglo	786	0	0	0	0	0	0	786

HOLIDAY PAY:
ANNUAL SALARY / 2080 * 7 HOURS * 7 HOLIDAYS

1 MARTIN LUTHER KING
2 MEMORIAL DAY
3 INDEPENDENCE DAY
4 LIBERATION DAY
5 ALL SOULS DAY
6 VETERANS DAY
7 IMMACULATE CONCEPCION

PREPARED BY:
MARLENE TA TYDINGCO
MANAGEMENT ANALYST III

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	)+E+F+G+H+I+J) Subtotal
42	4659 / HMC	Carpenter Ldr	Pedro R. Perez	868	0	0	0	0	0	0	868
43	4660 / HMC	Equip Op II	Benny Q. Ignacio	662	0	0	0	0	0	0	662
44	4666 / HMC	Equip Op I	Mariano C. Salas	821	0	0	0	0	0	0	821
45	4683 / HMC	Equip Op III	David G. Tedtaotao	838	0	0	0	0	0	0	838
46	4687 / HMC	Equip Op III	Eugene F. Francisco	783	0	0	0	0	0	0	783
47	4693 / HMC	Equip Op III	Jesus S.J. Castro	783	0	0	0	0	0	0	783
48	4758 / HMC	Equip Op III	Rudy S. Angoco	731	0	0	0	0	0	0	731
49	4770 / HMC	Equip Op III	Andrew R. Crisostomo	731	0	0	0	0	0	0	731
50	4979 / HMC	Equip Op I	Eric J. Cruz	602	0	0	0	0	0	0	602
51	5053 / HMC	Equip Op II	Separation-Death 3/12/12 (	0	0	0	0	0	0	0	0
	FILLED POSITIONS			$ 26,995	$ -	$ -	$ -	$ -	$ -	$ -	$ 26,995

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Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fund 5235A121010GA201

											OBJECT CLASS 113				115	114			
	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.3%)(2/)	Retire (DDI) $19.02*26PP	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	CHANGE OF ACCOUNT NO. EFFECTIVE OCT-1-2012																		
1	4089	Bldg Inspector I	Vincent B. Wonpat	I-14	$36,816	$0	$708	Nov-6-2011	$0	$37,524	$10,619	$0	$0	$0	$174	$2,401	$226	$13,420	$50,944
2	4084	Bldg Inspector II	Peter S. Trinidad	J-13	38,155	0	734	Jun-7-2012	0	38,889	11,006	495	0	564	174	0	0	12,238	51,127
3	4132	(in lieu of Chief Engineer)	Clarissa F. Guevara	H-11	31,011	0	596	Apr-11-2013	0	31,607	8,945	495	0	458	174	3,781	224	14,077	45,685
3		FILLED POSITIONS			$ 105,982	$ -	$ 2,038		$ -	$ 108,020	$ 30,570	$ 990	$ -	1,028	$ 522	$ 6,182	$ 450	$ 39,736	$ 147,756

* Night Differential / Hazardous / Worker's Compensation / etc.
(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum; subject to change in FY 2012
(2/) FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change
Abbre TBD - Position number to be determined

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Differential Pay 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4089	Bldg Inspector I	Vincent B. Wonpat	$708	$0	$0	$0	$0	$0	$0	$708
2	4084	Bldg Inspector II	Peter S. Trinidad	734	0	0	0	0	0	0	734
3	4132	Customer Svc Rep	Clarissa F. Guevara	596	0	0	0	0	0	0	596
	FILLED POSITIONS			$ 2,038	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,038

HOLIDAY PAY:
ANNUAL SALARY / 2080 * 8 HOURS * 5 HOLIDAYS

1. MARTIN LUTHER KING
2. MEMORIAL DAY
3. LIBERATION DAY
4. ALL SOULS DAY
5. VETERANS DAY

PREPARED BY:
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MANAGEMENT ANALYST III

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund - National Highway Traffic Safety Administration (NHTSA)

Section Legend:		
	TRIMS	Traffic Records Information Management System
	PA	Planning and Administration
	AL	Alcohol and Other Drugs Countermeasures
	OP	Occupant Protection

	Input by Department										OBJECT CLASS 113				OBJECT CLASS 115	Input by Department OBJECT CLASS 114			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.3%)(2/)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	204 / TRIMS	Data Control Clk II	Julie L. Myers	F-08	$24,689	$0	$0	Feb-21-2013	$0	$24,689	$6,987	$495	$0	$358	$174	$1,683	$0	$9,697	$34,386
2	4004 / PA	Mgt Analyst IV	Cecilia D. Javier	N-12	49,915	0	0	Apr-6-2012	0	49,915	14,126	495	0	724	174	2,401	278	18,198	68,113
3	4019 / PA	Admin Asst	Jacqueline T. Florig	J-14	39,491	0	0	Apr-5-2012	0	39,491	11,176	0	0	573	174	0	0	11,923	51,414
4	4021 / AL	Prog Coord III	Pacita M.A. Uncangco	M-15	51,092	0	0	Apr-4-2013	0	51,092	14,459	495	0	741	174	2,401	226	18,496	69,588
5	4079 / AL	Prog Coord II	Ana Marie C. Senato	L-11	41,172	0	0	Dec-7-2012	0	41,172	11,652	0	0	597	174	0	0	12,423	53,595
6	4574 / OP	Prog Coord IV	Therese CD Matanane	N-08	43,490	0	0	Jun-8-2012	0	43,490	12,308	495	0	631	174	6,517	375	20,499	63,989
7	4688 / OP	Prog Coord	Jane M. Almandres	K-13	41,005	0	0	Apr-14-2012	0	41,005	11,604	495	0	595	174	3,781	224	16,873	57,878
7	FILLED POSITIONS				$ 290,854	$ -	$ -		$ -	$ 290,854	$ 82,312	$ 2,475	$ -	$ 4,217	$ 1,218	$ 16,783	$ 1,103	$ 108,108	$ 398,962
0	4688	Prog Coord III	Vacant	M-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7	GRAND TOTAL				$ 290,854	$ -	$ -		$ -	$ 290,854	$ 82,312	$ 2,475	$ -	$ 4,217	$ 1,218	$ 16,783	$ 1,103	$ 108,108	$ 398,962

* Night Differential / Hazardous / Worker's Compensation / etc.

(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum; subject to change in FY 2012

(2/) FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204 / TRIMS	Data Control Clk II	Julie L. Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004 / PA	Mgt Analyst IV	Cecilia D. Javier	0	0	0	0	0	0	0	0
3	4019 / PA	Admin Asst	Jacqueline T. Florig	0	0	0	0	0	0	0	0
4	4021 / AL	Prog Coord III	Pacita M.A. Uncangco	0	0	0	0	0	0	0	0
5	4079 / AL	Prog Coord II	Ana Marie C. Senato	0	0	0	0	0	0	0	0
6	4574 / OP	Prog Coord IV	Therese CD Matanane	0	0	0	0	0	0	0	0
7	4688 / OP	Prog Coord	Jane M. Almandres	0	0	0	0	0	0	0	0
FILLED POSITIONS				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
0	4688	Prog Coord III	Vacant	0	0	0	0	0	0	0	0
GRAND TOTAL				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

PREPARED BY:
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Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA)

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

											OBJECT CLASS 113				115	114 Input by Department			
	Input by Department										Benefits								
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment Date	Increment Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.3%)(2/)	Retire (DDI) $19.02*26PP	Social Securit (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4005 / AS	Chief Engineer	Ramon B. Padua	R-09	$64,151	$0	$0	Mar-26-2012	$0	$64,151	$18,155	$0	$0	$930	$174	$2,401	$226	$21,886	$86,037
2	4087 / HC	Construction Insp III	Cecil Orsini	L-06	34,479	0	0	Jul-27-2012	0	34,479	9,758	0	0	500	174	1,683	226	12,341	46,820
3	4118 (4573) /HC	Engineer III	Crispin B. Bensan	N-15	55,341	0	0	Oct-1-2012	0	55,341	15,662	0	0	802	174	1,683	226	18,547	73,888
4	4125 / HC	Construction Insp II	Mark JB Arceo	J-08	32,119	0	0	Oct-14-2011	0	32,119	9,090	495	0	466	174	3,607	375	14,206	46,325
5	4513 / AS	Word Proc Secretary I (LTA)	Lisa Grace Crisostomo 5/31/2012	G-01	18,723	0	0	N/A	0	18,723	5,299	495	0	271	174	2,401	226	8,866	27,589
6	4569 / ROW	Rights of Way Spvr (LTA)	Consuelo P. Lee 3/4/2012	N-01	31,064	0	0	N/A	0	31,064	8,791	495	0	450	174	4,809	278	14,997	46,061
6	FILLED POSITIONS				$ 235,877	$ -	$ -		$ -	$ 235,877	$ 66,753	$ 1,484	$ -	$ 3,420	$ 1,044	$ 16,584	$ 1,557	$ 90,842	$ 326,719
	P.L. 31-77 AUTHORIZED FUNDED VACANCIES																		
1	TBD / AS	Chief Engineer	P.L. 31-77 AUTHORIZED	R-10	$66,364	$0	$0		$0	$66,364	$18,781	$495	$0	$962	$174	$1,683	$226	$22,321	$88,685
1	FUNDED VACANCIES				$ 66,364	$ -	$ -		$ -	$ 66,364	$ 18,781	$ 495	$ -	$ 962	$ 174	$ 1,683	$ 226	$ 22,321	$ 88,685
7	GRAND TOTAL				$ 302,241	$ -	$ -		$ -	$ 302,241	$ 85,534	$ 1,979	$ -	$ 4,382	$ 1,218	$ 18,267	$ 1,783	$ 113,163	$ 415,404
	VACATED FTE'S IN FY2012																		
	4736 / HC	Conststruction Insp II	Resign 10-14-2011 Paul V Quenga	J-06	29,825	0	0	Oct-26-2011	1,147	30,972	8,765	0	0	449	174	1,683	226	11,297	42,269
	TBD / AS	Special Proj Coord (Unc)	Resign Jan-27-2012 Bernadita T. Perez	M-13	47,695	0	0	Oct-1-2011	1,613	49,308	13,954	495	0	715	174	0	0	15,338	64,646

* Night Differential / Hazardous / Worker's Compensation / etc.
(1/) FY 2011 (current) GovGuam contribution for Life Insurance is $174 per annum; subject to change in FY 2012
(2/) FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change
Abbr LTA - Limited term appointment
TBD - Position number to be determined

PREPARED BY:
MARLENE TA TYDINGCO, MANAGEMENT ANALYST III

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(CURRENT)

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	4005 / AS	Chief Engineer	Ramon B. Padua	$0	$0	$0	$0	$0	$0	$0	$0
2	4087 / HC	Construction Insp III	Cecil Orsini	0	0	0	0	0	0	0	0
3	4118 (4573) /HC	Engineer III	Crispin B. Bensan	0	0	0	0	0	0	0	0
4	4125 / HC	Construction Insp II	Mark JB Arceo	0	0	0	0	0	0	0	0
5	4513 / AS	Word Proc Secretary I (LTA)	Lisa Grace Crisostomo 5/31/2012	0	0	0	0	0	0	0	0
6	4569 / ROW	Rights of Way Spvr (LTA)	Consuelo P. Lee 3/4/2012	0	0	0	0	0	0	0	0
		FILLED POSITIONS		$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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