The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lt. Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
CARL V. DOMINGUEZ
Director
JESSIE B. PALICAN
Deputy Director

October 24, 2014

The Honorable Speaker Judith T. Won Pat, Ed.D.
I Mina'Trentai Dos Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

Subject: Fiscal Year 2014 Fourth Quarter – Staffing Pattern

Dear Madam Speaker Won Pat:

Buenas yan Hafa Adai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for Fiscal Year 2014 Fourth Quarter (year-to-date) for the month ending September 30, 2014.

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'ase,

AUP CARL V. DOMINGUEZ

Attachments: Staffing Pattern

cc: Office of the Public Auditor, OPA
Bureau of Budget and Management Research, BBMR
Department of Administration, DOA

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN ARE TRUE AND CURRENT:

Date: 10/

CARL V. DOMINGUEZ, Director, Dept. of Public Works

FUND: Summary

Input by Department														Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 30.03%)	Retire (DDI) ($19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GENERAL FUND (GF)																	
Administrative Services		Filled Positions	16	$ 790,667	$ -	$ 14,868	-	$ 805,535	$ 241,900	$ 2,970	$ -	$ 11,683	$ 2,448	$ 39,256	$ 3,570	$ 301,827	$ 1,107,362
(ADM)		Funded Vacancies	1	$ 28,595	$ -	$ -	-	$ 28,595	$ 8,587	$ 495	$ -	$ 415	$ 153	$ 3,607	$ 375	$ 13,632	$ 42,227
		Total ADMINISTRATIVE SERVICES	17	$ 819,262	$ -	$ 14,868	-	$ 834,130	$ 250,487	$ 3,465	$ -	$ 12,098	$ 2,601	$ 42,863	$ 3,945	$ 315,459	$ 1,149,589
Capital Improvement Projects		Filled Positions	15	$ 806,860	$ -	$ -	2,213	$ 809,073	$ 242,963	$ 3,960	$ -	$ 11,732	$ 2,295	$ 43,985	$ 3,512	$ 308,447	$ 1,117,520
(CIP)		Funded Vacancies	1	$ 31,076	$ -	$ -	-	$ 31,076	$ 9,332	$ -	$ -	$ 451	$ 153	$ 3,940	$ 239	$ 14,115	$ 45,191
		Total CAPITAL IMPROV PROJ	16	$ 837,936	$ -		2,213	$ 840,149	$ 252,295	$ 3,960	$ -	$ 12,183	$ 2,448	$ 47,925	$ 3,751	$ 322,562	$ 1,162,711
Bus Operations		Filled Positions	138	$ 4,335,234	$ -	$ 27,776	-	$ 4,363,010	$ 1,310,249	$ 48,510	$ -	$ 62,718	$ 21,114	$ 363,578	$ 26,082	$ 1,832,251	$ 6,195,261
(BO)		Funded Vacancies	17	$ 501,725	$ -	$ 2,707	$ -	$ 504,432	$ 151,482	$ 8,415	$ -	$ 7,321	$ 2,754	$ 37,871	$ 3,776	$ 211,619	$ 716,051
		Total BUS OPERATIONS	155	$ 4,836,959	$ -	$ 30,483	-	$ 4,867,442	$ 1,461,731	$ 56,925	$ -	$ 70,039	$ 23,868	$ 401,449	$ 29,858	$ 2,043,870	$ 6,911,312
Bldg Constr & Facilities Maint		Filled Positions	19	$ 817,518	$ -	$ -	-	$ 817,518	$ 245,502	$ 3,465	$ -	$ 11,710	$ 2,907	$ 45,463	$ 2,945	$ 311,992	$ 1,129,510
(BCFM)		Funded Vacancies															
		Total BLDG CONSTR & FACL MAINT	19	$ 817,518	$ -	$ -	-	$ 817,518	$ 245,502	$ 3,465	$ -	$ 11,710	$ 2,907	$ 45,463	$ 2,945	$ 311,992	$ 1,129,510
		TOTAL GF - Filled Positions	188	$ 6,750,279	$ -	$ 42,644	2,213	$ 6,795,136	$ 2,040,614	$ 58,905	$ -	$ 97,843	$ 28,764	$ 492,282	$ 36,109	$ 2,754,517	$ 9,549,653
		TOTAL GF - Funded Vacancies	19	$ 561,396		$ 2,707	$ -	$ 564,103	$ 169,401	$ 8,910	$ -	$ 8,187	$ 3,060	$ 45,418	$ 4,390	$ 239,366	$ 803,469
		TOTAL - GF	207	$ 7,311,675	$ -	$ 45,351	$ 2,213	$ 7,359,239	$ 2,210,015	$ 67,815	$ -	$ 106,030	$ 31,824	$ 537,700	$ 40,499	$ 2,993,883	$ 10,353,122
GUAM HIGHWAY FUND (GHF)																	
Transportation Maintenance		Filled Positions	20	$ 748,926	$ 28,285	$ 8,095	$ -	$ 785,306	$ 235,828	$ 5,445	$ -	$ 10,221	$ 3,060	$ 65,994	$ 4,208	$ 324,756	$ 1,110,062
(TM)		Funded Vacancies	2	$ 65,695	$ -	$ -	$ -	$ 65,695	$ 19,728	$ 990	$ -	$ 953	$ 306	$ 4,802	$ 452	$ 27,231	$ 92,926
		Total TRANSPORTATION MAINT	22	$ 814,621	$ 28,285	$ 8,095	$ -	$ 851,001	$ 255,556	$ 6,435	$ -	$ 11,174	$ 3,366	$ 70,796	$ 4,660	$ 351,987	$ 1,202,988
Highways		Filled Positions	41	$ 1,720,307	$ 89,201	$ 33,766	$ 252	$ 1,843,526	$ 553,607	$ 9,900	$ -	$ 26,732	$ 6,426	$ 92,165	$ 8,226	$ 697,056	$ 2,540,582
(HWY)		Funded Vacancies	10	$ 217,893	$ -	$ -	$ -	$ 217,893	$ 65,433	$ -	$ -	$ 3,162	$ 1,530	$ 25,830	$ 2,240	$ 98,195	$ 316,088
		Total HIGHWAYS	51	$ 1,938,200	$ 89,201	$ 33,766	$ 252	$ 2,061,419	$ 619,040	$ 9,900	$ -	$ 29,894	$ 7,956	$ 117,995	$ 10,466	$ 795,251	$ 2,856,670
		TOTAL GHF - Filled Positions	61	$ 2,469,233	$ 117,486	$ 41,861	$ 252	$ 2,628,832	$ 789,435	$ 15,345	$ -	$ 36,953	$ 9,486	$ 158,159	$ 12,434	$ 1,021,812	$ 3,650,644
		TOTAL GHF - Funded Vacancies	12	$ 283,588	$ -	$ -	$ -	$ 283,588	$ 85,161	$ 990	$ -	$ 4,115	$ 1,836	$ 30,632	$ 2,692	$ 125,426	$ 409,014
		TOTAL - GHF	73	$ 2,752,821	$ 117,486	$ 41,861	$ 252	$ 2,912,420	$ 874,596	$ 16,335	$ -	$ 41,068	$ 11,322	$ 188,791	$ 15,126	$ 1,147,238	$ 4,059,658
DPW BUILDING AND DESIGN FUND (DPWBDF)																	
		TOTAL CIP BP&I - Filled Positions	6	$ 249,693	$ -	$ -	$ -	$ 249,693	$ 74,983	$ 2,970	$ -	$ 3,621	$ 918	$ 23,484	$ 1,618	$ 107,594	$ 357,287
		TOTAL CIP BP&I - Funded Vacancies	2	$ 58,460	$ -	$ -	$ -	$ 58,460	$ 17,556	$ 495	$ -	$ 463	$ 306	$ 9,100	$ 599	$ 28,519	$ 86,979
		Total - CIP BLDG & DSGN FUND	8	$ 308,153	$ -	$ -	$ -	$ 308,153	$ 92,539	$ 3,465	$ -	$ 4,084	$ 1,224	$ 32,584	$ 2,217	$ 136,113	$ 444,266
GRAND TOTAL - GF-GHF-B&D FUNDS																	
		Filled Positions - ALL FUNDS	255	$ 9,469,205	$ 117,486	$ 84,505	$ 2,465	$ 9,673,661	$ 2,905,032	$ 77,220	$ -	$ 138,417	$ 39,168	$ 673,925	$ 50,161	$ 3,883,923	$ 13,557,584
		Funded Vacancies - ALL FUNDS	33	$ 903,444	$ -	$ 2,707	$ -	$ 906,151	$ 272,118	$ 10,395	$ -	$ 12,765	$ 5,202	$ 85,150	$ 7,681	$ 393,311	$ 1,299,462
		TOTAL - ALL FUNDS	288	$ 10,372,649	$ 117,486	$ 87,212	$ 2,465	$ 10,579,812	$ 3,177,150	$ 87,615	$ -	$ 151,182	$ 44,370	$ 759,075	$ 57,842	$ 4,277,234	$ 14,857,046

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN ARE TRUE AND CURRENT:

CARL V. DOMINGUEZ, Director, Dept. of Public Works — Date: 10/28/14

FUND: Summary

Input by Department														Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 30 03%)	Retire (DDI) ($19 02*26PP)	Social Sec (6 2% * J)	Medicare (1 45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
FEDERAL FUND																	
Office of Highway Safety		Filled Positions	6	$ 270,214	$ -	$ -	$ -	$ 270,214	$ 81,145	$ 1,980	$ -	$ 3,919	$ 918	$ 13,612	$ 989	$ 102,563	$ 372,777
(OHS)		Funded Vacancies	1	$ 45,014	$ -	$ -	$ -	$ 45,014	$ 13,518	$ 495	$ -	$ 653	$ 153	$ 3,781	$ 224	$ 18,824	$ 63,838
	Total OHS		7	$ 315,228	$ -	$ -	$ -	$ 315,228	$ 94,663	$ 2,475	$ -	$ 4,572	$ 1,071	$ 17,393	$ 1,213	$ 121,387	$ 436,615
Federal Highway Administration		Filled Positions	15	$ 704,490	$ -	$ -	$ -	$ 704,490	$ 211,557	$ 6,930	$ -	$ 10,219	$ 2,295	$ 40,941	$ 4,211	$ 276,153	$ 980,643
(FHWA)		Funded Vacancies	1	$ 28,595	$ -	$ -	$ -	$ 28,595	$ 8,587	$ 495	$ -	$ 415	$ 153	$ 3,607	$ 375	$ 13,632	$ 42,227
	Total FHWA		16	$ 733,085	$ -	$ -	$ -	$ 733,085	$ 220,144	$ 7,425	$ -	$ 10,634	$ 2,448	$ 44,548	$ 4,586	$ 289,785	$ 1,022,870
		TOTAL FEDERAL - Filled Positions	21	$ 974,704	$ -	$ -	$ -	$ 974,704	$ 292,702	$ 8,910	$ -	$ 14,138	$ 3,213	$ 54,553	$ 5,200	$ 378,716	$ 1,353,420
		TOTAL FEDERAL - Funded Vacancies	2	$ 73,609	$ -	$ -		$ 73,609	$ 22,105	$ 990	$ -	$ 1,068	$ 306	$ 7,388	$ 599	$ 32,456	$ 106,065
	TOTAL - FEDERAL		23	$ 1,048,313	$ -	$ -	$ -	$ 1,048,313	$ 314,807	$ 9,900	$ -	$ 15,206	$ 3,519	$ 61,941	$ 5,799	$ 411,172	$ 1,459,485
GRAND TOTAL - ALL FUNDS																	
		Filled Positions - ALL FUNDS	276	$ 10,443,909	$ 117,486	$ 84,505	$ 2,465	$ 10,648,365	$ 3,197,734	$ 86,130	$ -	$ 152,555	$ 42,381	$ 728,478	$ 55,361	$ 4,262,639	$ 14,911,004
		Funded Vacancies - ALL FUNDS	35	$ 977,053	$ -	$ 2,707	$ -	$ 979,760	$ 294,223	$ 11,385	$ -	$ 13,833	$ 5,508	$ 92,538	$ 8,280	$ 425,767	$ 1,405,527
	TOTAL - ALL FUNDS		311	$ 11,420,962	$ 117,486	$ 87,212	$ 2,465	$ 11,628,125	$ 3,491,957	$ 97,515	$ -	$ 166,388	$ 47,889	$ 821,016	$ 63,641	$ 4,688,406	$ 16,316,531
	GRAND TOTAL		311	$ 11,420,962	$ 117,486	$ 87,212	$ 2,465	$ 11,628,125	$ 3,491,957	$ 97,515	$ -	$ 166,388	$ 47,889	$ 821,016	$ 63,641	$ 4,688,406	$ 16,316,531

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund 5100A141000GA001

Section Legend:		
	DO	Director's Office
	FM	Fiscal Management
	HR	Human Resources
	RP&I	Research, Programming & Implementation
	PC	Property Control
	WHS	Warehousing
	S&S	Safety & Security

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (Unc) Governor appointed 12/11/12	Carl V Dominguez	L2 10	88,915	$ -	0	N/A	0	88,915	26,701	495	$ -	1,289	153	2,285	298	31,221	120,136
2	4034	Deputy Director (Uncl.)	Jessie B. Palican	L3 08	75,208	-	0	N/A	0	75,208	22,585	495	-	1,091	153	4,687	298	29,309	104,517
3	4006 / DO	Private Sec (Unc)	Eleanor F. Borja	I-10	39,255	-	0			39,255	11,788	495	-	569	153	2,582	224	15,811	55,066
4	4205 / FM	Adm Asst	Roselily A Cruz	J-09	41,349	-	0	Nov-28-2015	0	41,349	12,417	0	-	600	153	6,510	404	20,084	61,433
5	4014 / HR&RPI	MA III (TDA DO)	Marlene TA Tydingco	M-5	47,301	-	0	Mar-13-2015		47,301	14,204	0	-	686	153	1,572	224	16,839	64,140
6	4024 / FM	PC II	Bernice T Duenas	M-6	49,093	-	0	Sep-13-2015		49,093	14,743	0	-	712	153	0	0	15,608	64,701
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	H-9	35,287	-	0	Mar-14-2016	0	35,287	10,597	495	-	512	153	2,582	224	14,563	49,850
8	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	N-4	50,328	-	0	Aug-21-2015		50,328	15,113	0	-	730	153	1,572	224	17,792	68,120
9	4224 / SE	Guard	Brady S Gatchalian	EL04-05	29,148	-	4,148	Oct-26-2015		33,296	9,999	495	-	483	153	2,582	224	13,936	47,232
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-12	30,826	-	4,387	Jan-6-2015		35,213	10,574	0	-	511	153	1,923	240	13,401	48,614
11	4306 / FM	MA I	Barbara Ann S Narcis	K-07	42,389	-	0	Oct-28-2015	0	42,389	12,729	0	-	615	153			13,497	55,886
12	4363 / SE	Guard	Joseph T Manibusan	EL-04-17	44,501	-	6,333	May-10-2015	0	50,834	15,265	0	-	737	153	2,582	224	18,961	69,795
13	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	J-06	37,427	-	0	Sep-21-2015		37,427	11,239	0	-	543	153	3,940	240	16,115	53,542
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-4	31,970	-	0	Dec-19-2014		31,970	9,601	0	-	464	153	2,582	224	13,024	44,994
15	5226 / DO	Management Ana IV	Cecilia D. Javier	N-07	56,268	0	0	Oct-6-2015	0	56,268	16,897	495	-	816	153	1,572	224	20,157	$ 76,425
16	66000 / FM	Controller	Arleen U Pierce	S-8	91,402	-	0	Nov-27-2014		91,402	27,448	0	-	1,325	153	2,285	298	31,509	122,911
16		**TOTAL**			**790,667**	**$ -**	**14,868**		**0**	**805,535**	**241,900**	**$ 2,970**	**$ -**	**11,683**	**2,448**	**39,256**	**$ 3,570**	**301,827**	**1,107,362**

Recruitment In Progress

1	4085	Safety Inpsector I	Vacated: 7/4/2014 by Aura Aguon	I-01	28,595	$ -	0	N/A	0	28,595	8,587	$ 495	$ -	415	153	3,607	$ 375	13,632	42,227
1	**TOTAL RECRUITMENT IN PROGRESS**				**28,595**		**0**		**0**	**28,595**	**8,587**	**495**	**-**	**415**	**153**	**3,607**	**375**	**13,632**	**42,227**
17	**TOTAL FTE & RECRUITMENT IN PROGRESS**				**819,262**		**14,868**		**0**	**834,130**	**250,487**	**3,465**	**0**	**12,098**	**2,601**	**42,863**	**3,945**	**315,459**	**1,149,589**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
Abbrev: TDA - Temporary Duty Assignment

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (Unc)	Carl V Dominguez	$ -	0	$ -	0	$ -	0	0	0
2	4034	Deputy Director (Uncl.)	Jessie B. Palican	-	0	-	0	-	0	0	0
3	4205 / FM	Adm Asst	Roselily A Cruz	-	0	-	0	-	0	0	0
4	4014 / HR&RPI	MA III (TDA DO)	Marlene TA Tydingco	-	0	-	0	-	0	0	0
5	4024 / FM	PC II	Bernice T Duenas	-	0	-	0	-	0	0	0
6	4052 / PC	Property Ctrl Officer	Christine B Babauta	-	0	-	0	-	0	0	0
7	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	-	0	-	0	-	0	0	0
8	4224 / SE	Guard	Brady S Gatchalian	1,233	2,915	-	0	-	0	0	4,148
9	4298 / WHS	Supply Clerk	Bryan B Benavente	1,304	3,083	-	0	-	0	0	4,387
10	4306 / FM	MA I	Barbara Ann S Narcis		0	-	0	-	0	0	0
11	4363 / SE	Guard	Joseph T Manibusan	1,883	4,450	-	0	-	0	0	6,333
12	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	-	0	-	0	-	0	0	0
13	4848 / WHS	Storekeeper II	Allan P Cruz	-	0	-	0	-	0	0	0
14	5226 / DO	Management Ana IV	Cecilia D. Javier	-	0	-	0	-	0	0	0
15	66000 / FM	Controller	Arleen U Pierce	-	0	-	0	-	0	0	0
		TOTAL		$ 4,420	10,448	$ -	0	$ -	0	0	14,868

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects

FUND: General Fund **5100A141010GA005**

Section Legend:		
	OCE/AS	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	F-10	$ 31,809	$ -	$ -	Jun-15-2016		$ 31,809	$ 9,552	$ 495	$ -	$ 461	$ 153	$ 1,572	$ 224	$ 12,457	$ 44,266
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson	N-10	61,796	-	-	Jun-2-2016	0	61,796	$ 18,557	-	-	$ 896	153	1,572	224	$ 21,402	$ 83,198
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez	P-6	66,828	-	-	Nov-4-2014	0	66,828	$ 20,068	495	-	$ 969	153	2,285	-	$ 23,970	$ 90,798
4	4113 / CQC	Engineer Spvr	Ariel C Evarola	P-3	59,773	-	-	Nov-17-2012	2,213	61,986	$ 18,614	-	-	$ 899	153	3,175	404	$ 23,245	$ 85,231
5	4122 / CQC	Engineer II	Timmy O Gonzaga	M-07	50,953	-	-	Dec-30-2015	0	50,953	$ 15,301	495	-	$ 739	153	2,582	224	$ 19,494	$ 70,447
6	4141 / CQC	Construction Insp III	Fortuno T Poblete	L-3	39,965	-	-	Oct-14-2014		39,965	$ 12,001	495	-	$ 579	153	2,285	-	$ 15,513	$ 55,478
7	4561 / CQC	Engineer II	Faustino P Punzalan	M-12	59,566	-	-	May-1-2016	0	59,566	$ 17,888	-	-	$ 864	153	2,285	298	$ 21,488	$ 81,054
8	5040 / CQC	Construction Insp II	Ralph E Terlaje	J-10	42,661	-	-	Feb-9-2016		42,661	$ 12,811	-	-	$ 619	153	1,572	224	$ 15,379	$ 58,040
9	4143 / D&A	Engineer II	Jeri C Calaor	M-06	49,093	-	-	Mar-30-2015		49,093	$ 14,743	495	-	$ 712	153	-	-	$ 16,103	$ 65,196
10	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	M-7	50,953	-	-	Nov-7-2015	0	50,953	$ 15,301	495	-	$ 739	153	3,940	239	$ 20,867	$ 71,820
11	4716 / D&A	Engineer Spvr	Dionisio M De Leon	P-8	71,561	-	-	Jan-23-2016	0	71,561	$ 21,490	-	-	$ 1,038	153	2,582	224	$ 25,487	$ 97,048
12	4159 / CA	Engineer Spvr	John F Calanayan	P-02	57,590	-	-	Mar-30-2015		57,590	$ 17,294	495	-	$ 835	153	6,510	404	$ 25,691	$ 83,281
13	4539 / CA	Engineer II	Reynaldo T Junio	M-05	47,301	-	-	May-12-2015	0	47,301	$ 14,204	495	-	$ 686	153	6,510	404	$ 22,452	$ 69,753
14	5047 / CA	Engineer II	Rogelio J Capati	M-9	54,238	-	-	Sep-30-2015		54,238	$ 16,288	-	-	$ 786	153	3,175	404	$ 20,806	$ 75,044
15	4557 / PLN 4	Chief Planner	Josephine U Torres	Q-2	62,773	-	-	Aug-22-2015		62,773	$ 18,851	-	-	$ 910	153	3,940	239	$ 24,093	$ 86,866
15	**TOTAL**				**$ 806,860**	**$ -**	**$ -**		**2,213**	**$ 809,073**	**$ 242,963**	**$ 3,960**	**$ -**	**$ 11,732**	**$ 2,295**	**$ 43,985**	**$ 3,512**	**$ 308,447**	**$ 1,117,520**
	RECRUITMENT IN PROGRESS																		
1	69102 / OCE/AS	Adm Asst	Vacated By: Magdalena Castro (7/25/14)	J-01	31,076	-	-			31,076	9,332	-	-	451	153	3,940	239	14,115	45,191
16	**TOTAL FTE AND RECRUITMENT IN PROGRESS**				**$ 837,936**	**$ -**	**$ -**		**2,213**	**$ 840,149**	**$ 252,295**	**$ 3,960**	**$ -**	**$ 12,183**	**$ 2,448**	**$ 47,925**	**$ 3,751**	**$ 322,562**	**$ 1,162,711**
	VACATED FTE'S																		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2013 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change
4/ Represents position of Division of Highways, Planning Section
Abbrev: TBD - Position number to be determined
TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	$ -	$ -	$ -	$ -	$ -	0	$ -	$0
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson				-	-	0	-	-
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez				-	-	0	-	-
4	4113 / CQC	Engineer Spvr	Ariel C Evarola				-	-	0	-	-
5	4122 / CQC	Engineer II	Timmy O Gonzaga				-	-	0	-	-
6	4141 / CQC	Construction Insp III	Fortuno T Poblete				-	-	0	-	-
7	4561 / CQC	Engineer II	Faustino P Punzalan				-	-	0	-	-
8	5040 / CQC	Construction Insp II	Ralph E Terlaje				-	-	0	-	-
9	4143 / D&A	Engineer II	Jeri C Calaor				-	-	0	-	-
10	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena				-	-	0	-	-
11	4716 / D&A	Engineer Spvr	Dionisio M De Leon				-	-	0	-	-
12	4159 / CA	Engineer Spvr	John F Calanayan				-	-	0	-	-
13	4539 / CA	Engineer II	Reynaldo T Junio				-	-	0	-	-
14	5047 / CA	Engineer II	Rogelio J Capati				-	-	0	-	-
15	4557 / PLN 4/	Chief Planner	Josephine U Torres				-	-	0	-	-
		TOTAL		$ -	$ -	$ -	$ -	$ -	0	$ -	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund 5100A141030SE016

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4468 AS	Adm Aide	Nicole T Cruz	F-10	31,809	$ -	172	Oct-25-2014	0	31,981	9,604	0	$ -	464	153	2,583	224	13,028	45,009
2	4700 AS	SBO Supt	Franklin F Taitano	O-2	51,787	-	280	Sep-13-2015		52,067	15,636	0	-	755	153	3,940	299	20,783	72,850
3	4807 AS	Clk III	Rosabel I Flores	E-05	24,479	-	132	Apr-2-2015	0	24,611	7,391	495	-	357	153	2,583	224	11,203	35,814
4	4976 AS	Administrative Officer	Tina MD Wade	K-10	46,553		252	Mar-10-2016		46,805	14,056	495	-	679	153	0	0	15,383	62,188
	LIGHT DUTY ASSIGNMENT						-												
5	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	H-8	34,202	-	4,867	Jan-6-2016	0	39,069	11,732	495	-	567	153	6,510	404	19,861	58,930
6	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	H-11	37,562	-	-	Jun-20-2015	0	37,562	11,280	495	-	545	153	2,583	0	15,056	52,618
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	H-02	27,525	-	-	Jul-12-2015	0	27,525	8,266	495	-	399	153	3,940	240	13,493	41,018
	SBD SUPERVISOR						-												
8	4709	Schl Bus Driver Spvr	Ricky U Taijeron	J-10	42,661	-	231	Mar-7-2016	0	42,892	12,880	495	-	622	153	6,510	404	21,064	63,956
9	4710	Schl Bus Driver Spvr	George M Superales	J-13	46,852	-	253	Feb-15-2015	0	47,105	14,146	0	-	683	153	0	0	14,982	62,087
10	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	J-05	36,060	-	195	Mar-15-2015	0	36,255	10,887	495	-	526	153	2,583	240	14,884	51,139
11	4712	Schl Bus Driver Spvr	Vicente C Santos	J-10	42,661	-	231	Mar-15-2016		42,892	12,880	495	-	622	153	0	0	14,150	57,042
12	4780	Schl Bus Driver Spvr	Pedro C Santos	J-5	36,061	-	195	Sep-4-2015	0	36,256	10,888	495	-	526	153	0	0	12,062	48,318
13	4925	Schl Bus Driver Spvr	Dennis R. Flores	J-09	41,349	-	224	Oct-15-2015	0	41,573	12,484	0	-	603	153	6,510	0	19,750	61,323
14	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	J-5	36,061	-	195	Sep-22-2015	0	36,256	10,888	495	-	526	153	6,510	404	18,976	55,232
15	4954	Schl Bus Driver Spvr	Steven R Cruz	J-5	36,061	-	195	Sep-7-2015	0	36,256	10,888	0	-	526	153	2,583	224	14,374	50,630
16	4955	Schl Bus Driver	Joseph JQ Sablan	J-4	34,744	-	188	Jan-13-2015	0	34,932	10,490	0	-	507	153	0	0	11,150	46,082
	SCHOOL BUS DRIVER																		
17	4707	Schl Bus Driver	Aaron J Santos	H-2	27,525	-	149	Aug-10-2015	0	27,674	8,311	495	-	401	153	3,176	404	12,940	40,614
18	4713	Schl Bus Driver	Nilo T Belga	H-02	27,525	-	149	Mar-24-2015		27,674	8,311	495	-	401	153	6,510	404	16,274	43,948
19	4714	Schl Bus Driver	Peter J Cruz	H-08	34,202	-	185	Feb-19-2016	0	34,387	10,326	0	-	499	153	0	0	10,978	45,365
	4715						-			0									
20	4717	Schl Bus Driver	Clarissa C Pocaigue	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	0	0	9,360	37,034
21	4719	Schl Bus Driver	Robert J Quinata	H-2	27,525	-	149	Oct-6-2014		27,674	8,311	495	-	401	153	6,510	404	16,274	43,948
22	4720	Schl Bus Driver	Thomas J Carbullido	H-13	39,983	-	216	Sep-19-2015	0	40,199	12,072	0	-	583	153	2,583	224	15,615	55,814
23	4724	Schl Bus Driver	Jerry C Cruz	H-02	27,525	-	149	Apr-18-2015	0	27,674	8,311	495	-	401	153	2,583	224	12,167	39,841
24	4726	Schl Bus Driver	Monte C. Garrido	H-01	26,520		143	Jul-28-2015	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
25	4728	Schl Bus Driver	Michael JS Nauta	H-02	27,525	-	149	Jan-29-2015	0	27,674	8,311	495	-	401	153	4,688	299	14,347	42,021
26	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-17	45,304	-	245	Sep-26-2016	0	45,549	13,678	495	-	660	153	2,583	224	17,793	63,342
27	4732	Schl Bus Driver	Derrick P Salas	H-2	27,525	-	149	Sep-19-2015	0	27,674	8,311	495	-	401	153	0	0	9,360	37,034
28	4734	Schl Bus Driver	Pedring F Olpindo	H-06	31,940	-	173	Nov-6-2015	0	32,113	9,644	495	-	466	153	0	0	10,758	42,871
29	4738	Schl Bus Driver	Anthony S Manibusan	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	1,572	224	11,156	38,830
30	4739	Schl Bus Driver	August B Blas	H-08	34,202	-	185	Dec-16-2015	0	34,387	10,326	0	-	499	153	0	0	10,978	45,365
31	4740	Schl Bus Driver	Manuel C Salas	H-3	28,568	-	155	Jul-28-2014	0	28,723	8,626	495	-	416	153	2,583	224	12,497	41,220
32	4744	Schl Bus Driver	John C Cabrera	H-2	27,525	-	149	Jan-26-2015		27,674	8,311	495	-	401	153	0	0	9,360	37,034
33	4746	School Bus Driver	James Hahn	H-1	26,520		143	Oct-28-2014	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614

34	4748	Schl Bus Driver	Luis VI Castro	H-11	37,562	-	203	Feb-19-2015	0	37,765	11,341	495	-	548	153	0	0	12,537	50,302
35	4751	Schl Bus Driver	Anthony K Portka	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	2,583	224	12,167	39,841
36	4752	Schl Bus Driver	Michael B Rosario	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	1,572	224	11,156	38,830
37	4753	Schl Bus Driver	Gregory F Cruz	H-12	38,753	-	210	Mar-9-2016	0	38,963	11,701	0	-	565	153	3,176	404	15,999	54,962
38	4754	Schl Bus Driver	Michael F Duenas	F-21	41,252	-	223	Jan-16-2016		41,475	12,455	0	-	601	153	3,940	240	17,389	58,864
39	4756	School Bus Driver	Erik Scott F. Mendiola	H-2	27,525	-	149	Sep-24-2015	0	27,674	8,311	495	-	401	153	1,683	226	11,269	38,943
40	4761	Schl Bus Driver	William T Leon Guerrero	H-5	30,774	-	166	Aug-25-2015		30,940	9,291	495	-	449	153	0	0	10,388	41,328
	4763						-			0									
41	4764	Schl Bus Driver	William R Taimanglo	H-12	38,753	-	210	Jan-1-2016		38,963	11,701	0	-	565	153	2,583	224	15,226	54,189
42	4765	Schl Bus Driver	Vincent R Martinez	H-2	27,525	-	149	Jan-17-2015		27,674	8,311	495	-	401	153	6,510	0	15,870	43,544
43	4768	Schl Bus Driver	Joseph G Borja	H-2	27,525	-	149	Aug-29-2015		27,674	8,311	495	-	401	153	1,572	0	10,932	38,606
44	4771	Schl Bus Driver	Roke SN Quintanilla	H-06	31,940	-	173	Sep-19-2015	0	32,113	9,644	0	-	466	153	0	0	10,263	42,376
45	4772	Schl Bus Driver	Kenneth A Naputi	H-3	28,568	-	155	Jul-12-2015	0	28,723	8,626	495	-	416	153	0	0	9,690	38,413
46	4775	Schl Bus Driver	Robert C Toves	H-02	27,525	-	149	Feb-1-2015	0	27,674	8,311	495	-	401	153	3,176	404	12,940	40,614
47	4778	School Bus Driver	Jordan R. Cruz	H-2	27,525	-	149	Sep-24-2015	0	27,674	8,311	495	-	401	153	1,683	226	11,269	38,943
	4782						-			0									
48	4783	Schl Bus Driver	Elias S Salas, Jr.	H-2	27,525	-	149	Jan-12-2015		27,674	8,311	495	-	401	153	6,510	404	16,274	43,948
49	4785	Schl Bus Driver	Anthony C Samiliano	H-1	26,520	-	143	Oct-18-2014		26,663	8,007	495	-	387	153	0	0	9,042	35,705
50	4786	Schl Bus Driver	James J Matanane	H-2	27,525	-	149	Jan-17-2015		27,674	8,311	495	-	401	153	6,510	404	16,274	43,948
51	4787	Schl Bus Driver	John A Villagomez	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	6,510	0	15,870	43,544
52	4790	Schl Bus Driver	Gary P Borja	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	2,583	224	12,167	39,841
53	4794	Schl Bus Driver	Michael LC Salas	H-2	27,525	-	149	Aug-10-2015	0	27,674	8,311	495	-	401	153	2,285	299	11,944	39,618
54	4797	Schl Bus Driver	Ricardo WL Calvo	H-02	27,525	-	149	Mar-24-2015		27,674	8,311	0	-	401	153	0	0	8,865	36,539
55	4799	Schl Bus Driver	Rufino P Sunga	H-5	30,774	-	166	Sep-3-2015	0	30,940	9,291	495	-	449	153	2,583	224	13,195	44,135
56	4801	School Bus Driver	Robert M. Leon Guerrero	H-1	26,520		143	Nov-4-2014	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614
57	4802	Schl Bus Driver	Crisostomo H Sarrosa	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	6,510	404	16,274	43,948
58	4803	Schl Bus Driver	Justo I Toves, Jr	H-2	27,525	-	149	Aug-31-2015	0	27,674	8,311	495	-	401	153	6,510	404	16,274	43,948
	4804	Schl Bus Driver								0		0	-	0	0	0	0	0	0
59	4805	Schl Bus Driver	Alfred Hamling	H-01	26,520	-	143	Jul-28-2015	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
60	4808	Schl Bus Driver	Marvin B Bass	H-4	29,650	-	160	Dec-8-2014	0	29,810	8,952	495	-	432	153	0	0	10,032	39,842
	4809						-			0									
61	4810	Schl Bus Driver	Roque C Santos	H-02	27,525	-	149	Jan-29-2015	0	27,674	8,311	495	-	401	153	6,510	404	16,274	43,948
62	4812	Schl Bus Driver	Paul J Cruz	H-08	33,150	-	179	Sep-30-2015	0	33,329	10,009	495	-	483	153	2,583	224	13,947	47,276
63	4815	Schl Bus Driver	Joaquin M Reyes	H-9	35,287	-	191	Jan-16-2016	0	35,478	10,654	0	-	514	153	0	0	11,321	46,799
64	4816	Schl Bus Driver	Fred C Pangelinan	H-2	27,525	-	149	Jan-19-2015	0	27,674	8,311	495	-	401	153	0	0	9,360	37,034
65	4825	Schl Bus Driver	Francisco M Rosario	H-02	27,525	-	149	Mar-24-2015		27,674	8,311	495	-	401	153	0	0	9,360	37,034
66	4826	Schl Bus Driver	Steven V Espinosa	H-2	27,525	-	149	Oct-11-2014		27,674	8,311	495	-	401	153	6,510	224	16,094	43,768
67	4827	Schl Bus Driver	Elmer M Santa Maria	H-7	33,150	-	179	Mar-2-2015	0	33,329	10,009	0	-	483	153	4,688	0	15,333	48,662
68	4828	Schl Bus Driver	Edward T Achaigua	H-12	38,753	-	210	Nov-30-2015		38,963	11,701	0	-	565	153	4,688	299	17,406	56,369
69	4830	Schl Bus Driver	Felix C Ranoco	H-07	33,150	-	179	Aug-19-2015	0	33,329	10,009	0	-	483	153	6,510	404	17,559	50,888
70	4832	Schl Bus Driver	Michell T Machie	H-6	31,940	-	173	Nov-23-2014	0	32,113	9,644	0	-	466	153	2,583	224	13,070	45,183
71	4835	Schl Bus Driver	Joseph F Duenas	H-12	38,753	-	210	Mar-9-2016	0	38,963	11,701	0	-	565	153	6,510	404	19,333	58,296
72	4837	School Bus Driver	Andrew C. Santos	H-1	26,520	-	143	Oct-23-2014	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614
	4839						-			0									
	4840						-			0									
73	4844	Schl Bus Driver	Edward Q Sudo	H-7	33,150	-	179	Mar-2-2015	0	33,329	10,009	0	-	483	153	6,510	404	17,559	50,888
74	4846	School Bus Driver	Jonathan K.T. Esteves	H-1	26,520	-	143	Oct-23-2014	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614
75	4847	School Bus Driver	Karen R. Madlutk	H-2	27,525	-	149	Sep-24-2015	0	27,674	8,311	495	-	401	153	1,683	226	11,269	38,943
76	4849	Schl Bus Driver	Michael I Evaristo	H-7	33,150	-	179	Apr-12-2015		33,329	10,009	0	-	483	153	2,583	224	13,452	46,781
77	4850	School Bus Driver	Vincent L.G. Borja	H-1	26,520		143	Oct-29-2014	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614
78	4854	Schl Bus Driver	James Guerrero	H-01	26,520		143	Jul-29-2015	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
79	4857	Schl Bus Driver	Raymond P Quiambao	H-02	27,525	-	149	Feb-1-2015	0	27,674	8,311	0	-	401	153	0	0	8,865	36,539
80	4858	Schl Bus Driver	Gerald E Dizon	H-02	27,525	-	149	Feb-14-2015	0	27,674	8,311	495	-	401	153	1,924	0	11,284	38,958
81	4859	Schl Bus Driver	Jesse V Cruz	H-7	33,150	-	179	Mar-2-2015	0	33,329	10,009	0	-	483	153	2,583	224	13,452	46,781
82	4862	Schl Bus Driver	Joann H Wertz	H-2	27,525	-	149	Aug-31-2015	0	27,674	8,311	495	-	401	153	1,924	240	11,524	39,198
83	4863	School Bus Driver	Lorenzo JC Naputi	H-1	26,520		143	Dec-2-2014	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614
84	4865	Schl Bus Driver	Jesse C Mendiola	H-06	31,940	-	173	May-14-2015	0	32,113	9,644	495	-	466	153	6,510	404	17,672	49,785
85	4867	Schl Bus Driver	David S Fejaran	H-02	27,525	-	149	Feb-14-2015	0	27,674	8,311	495	-	401	153	6,510	0	15,870	43,544
86	4871	Schl Bus Driver	Peter F Sablan	H-5	30,774	-	166	Nov-5-2014		30,940	9,291	495	-	449	153	1,572	224	12,184	43,124

87	4872	Schl Bus Driver	Dwayne A Guerrero	H-2	27,525	-	149	Oct-7-2014		27,674	8,311	495	-	401	153	0	0	9,360	37,034
88	4873	Schl Bus Driver	Raymond Manglona	H-16	43,911	-	237	Oct-27-2015		44,148	13,258	495	-	640	153	2,583	224	17,353	61,501
89	4874	Schl Bus Driver	Francis A Fejeran	H-9	34,472	-	186	Jun-20-2014	0	34,658	10,408	495	-	503	153	6,510	404	18,473	53,131
90	4875	Schl Bus Driver	Michael T Guerrero	H-6	31,940	-	173	Jan-10-2015		32,113	9,644	0	-	466	153	3,176	404	13,843	45,956
91	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	H-11	37,562	-	203	Apr-26-2015		37,765	11,341	495	-	548	153	3,940	240	16,717	54,482
92	4878	Schl Bus Driver	Franklin D. Cruz	H-6	31,940	-	173	Nov-5-2014	0	32,113	9,644	0	-	466	153	1,572	224	12,059	44,172
93	4879	Schl Bus Driver	Joseph J Pangelinan	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	1,924	0	11,284	38,958
94	4880	Schl Bus Driver	Eric P Mansapit	H-2	27,525	-	149	Oct-22-2014		27,674	8,311	495	-	401	153	0	0	9,360	37,034
95	4881	Schl Bus Driver	John P Naputi	H-2	27,525	-	149	Jul-18-2015		27,674	8,311	495	-	401	153	0	0	9,360	37,034
96	4883	School Bus Driver	Journey JM Santos	H-01	26,520		143	Apr-18-2015	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614
97	4885	Schl Bus Driver	Augusto B Espiritu	H-07	33,150	-	179	Aug-19-2015	0	33,329	10,009	0	-	483	153	1,924	240	12,809	46,138
	4887						-			0									
98	4888	School Bus Driver	Daniel J. Singenes	H-2	27,525	-	149	Sep-24-2015	0	27,674	8,311	495	-	401	153	1,683	226	11,269	38,943
99	4891	Schl Bus Driver	David Meno	H-01	26,520		143	Jul-30-2014	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
100	4892	Schl Bus Driver	Jesse D Anderson	H-02	27,525	-	149	May-28-2015	0	27,674	8,311	495	-	401	153	4,688	299	14,347	42,021
101	4895	Schl Bus Driver	Edward S Diaz	H-5	30,774	-	166	Aug-25-2015	0	30,940	9,291	495	-	449	153	0	0	10,388	41,328
102	4896	Schl Bus Driver	David F Aguon	H-06	31,940	-	173	Jan-10-2016		32,113	9,644	0	-	466	153	1,572	224	12,059	44,172
103	4899	Schl Bus Driver	Vicente A Torre	H-12	38,753	-	210	Nov-28-2015	0	38,963	11,701	0	-	565	153	0	0	12,419	51,382
104	4901	Schl Bus Driver	Vicente N Mesa	H-2	27,525	-	149	Aug-10-2015	0	27,674	8,311	495	-	401	153	1,572	224	11,156	38,830
105	4903	Schl Bus Driver	Ignacio A Sablan, Jr	H-2	27,525	-	149	Sep-2-2015	0	27,674	8,311	495	-	401	153	6,510	404	16,274	43,948
106	4904	Schl Bus Driver	Christian Badar	H-01	26,520		143	Jul-28-2015	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
107	4905	Schl Bus Driver	Ramon B Villagomez	H-12	38,753	-	210	Sep-2-2015	0	38,963	11,701	0	-	565	153	2,583	224	15,226	54,189
108	4909	Schl Bus Driver	Patrick C Cruz	H-2	27,525	-	149	Jul-17-2015		27,674	8,311	495	-	401	153	2,583	224	12,167	39,841
109	4911	Schl Bus Driver	Anthony Stone	H-01	26,520		143	Jul-28-2015	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
	4915	Schl Bus Driver								0									
110	4916	Schl Bus Driver	Ramon R Castro	H-12	38,753	-	210	Nov-20-2015		38,963	11,701	0	-	565	153	0	0	12,419	51,382
111	4919	Schl Bus Driver	Anthony N Castro	H-12	38,753	-	210	Apr-1-2015	0	38,963	11,701	0	-	565	153	6,510	0	18,929	57,892
112	4926	Schl Bus Driver	Paul B Oliva	H-06	31,940	-	173	Apr-3-2015		32,113	9,644	495	-	466	153	2,583	224	13,565	45,678
113	4929	Schl Bus Driver	Frankie Q Cepeda	H-2	27,525	-	149	Jul-22-2015	0	27,674	8,311	495	-	401	153	0	0	9,360	37,034
	4930	Schl Bus Driver								0									
114	4932	Schl Bus Driver	Glenn I Diego	H-5	30,774	-	166	Dec-13-2014	0	30,940	9,291	495	-	449	153	1,572	0	11,960	42,900
115	4933	School Bus Driver	Mack S. Pedro	H-1	26,520		143	Dec-2-2014	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614
116	4934	Schl Bus Driver	Comilio F Kakas	H-12	38,753	-	210	Dec-13-2016	0	38,963	11,701	0	-	565	153	6,510	404	19,333	58,296
	4936						-			0									
117	4940	School Bus Driver	George F. Legaspi	H-2	27,525	-	149	Sep-24-2015	0	27,674	8,311	495	-	401	153	1,683	226	11,269	38,943
118	4943	Schl Bus Driver	Joseph T Castro	H-7	33,150	-	179	Mar-2-2015	0	33,329	10,009	0	-	483	153	4,688	299	15,632	48,961
119	4944	Schl Bus Driver	George W Cruz	H-6	31,940	-	173	Sep-27-2015	0	32,113	9,644	495	-	466	153	0	0	10,758	42,871
120	4945	Schl Bus Driver	Vincent P Castro	H-02	27,525	-	149	Mar-24-2015		27,674	8,311	495	-	401	153	0	0	9,360	37,034
121	4946	Schl Bus Driver	Peter John M Duenas	H-08	34,202	-	185	Aug-19-2015	0	34,387	10,326	0	-	499	153	2,583	224	13,785	48,172
122	4947	Schl Bus Driver	Roy Q Quintanilla	H-7	33,150	-	179	Mar-2-2015	0	33,329	10,009	0	-	483	153	2,583	224	13,452	46,781
123	4948	School Bus Driver	Anthony Manibusan	H-02	27,525	-	149	Aug-16-2015	0	27,674	8,311	495	-	401	153	1,683	226	11,269	38,943
124	4949	Schl Bus Driver	John LM Castro	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	2,583	224	12,167	39,841
125	4952	Schl Bus Driver	Gil LG Mendiola	H-11	37,562	-	203	May-5-2015	0	37,765	11,341	0	-	548	153	2,583	224	14,849	52,614
126	4956	Schl Bus Driver	Johnny C Toves	H-5	30,774	-	166	Jan-1-2015	0	30,940	9,291	495	-	449	153	3,940	240	14,568	45,508
127	4958	Schl Bus Driver	Tommy J Arceo	H-5	30,774	-	166	Nov-23-2014	0	30,940	9,291	495	-	449	153	6,510	404	17,302	48,242
128	4965	Schl Bus Driver	Christobal M Mesa	H-6	31,940	-	173	Nov-23-2014	0	32,113	9,644	0	-	466	153	3,176	404	13,843	45,956
129	4967	Schl Bus Driver	Anthony R Quintanilla	H-05	30,774	-	166	Feb-23-2015	0	30,940	9,291	0	-	449	153	3,940	240	14,073	45,013
130	4968	Schl Bus Driver	Vicentd D Mendiola, Jr.	H-6	31,940	-	173	Jan-10-2016		32,113	9,644	0	-	466	153	0	0	10,263	42,376
131	4970	Schl Bus Driver	Benny DJ Pangelinan	H-5	30,774	-	166	Sep-9-2015	0	30,940	9,291	495	-	449	153	2,583	224	13,195	44,135
132	4973	School Bus Driver	Joey S.N. Taijeron	H-1	26,520		143	Nov-5-2014	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614
133	4980	Schl Bus Driver	Glenn J Palomo	H-10	37,562	-	203	Jun-15-2016	0	37,765	11,341	495	-	0	153	2,583	224	14,796	52,561
134	4981	School Bus Driver	Leetrica F. Kakas	H-2	27,525	-	149	Sep-24-2015	0	27,674	8,311	495	-	401	153	1,683	226	11,269	38,943
135	4982	Schl Bus Driver	Cristito L Cali, Jr	H-2	27,525	-	149	Oct-11-2014	0	27,674	8,311	495	-	401	153	1,572	224	11,156	38,830
	5100						-			0									
136	5103	Schl Bus Driver	Billy Delgado, Jr	H-02	27,525	-	149	Mar-24-2015	0	27,674	8,311	495	-	401	153	6,510	404	16,274	43,948
137	5104	Schl Bus Driver	Kerry M Pocaigue	H-12	38,753	-	210	Jun-12-2015	0	38,963	11,701	495	-	565	153	0	0	12,914	51,877
138	5220	Schl Bus Driver	Patrick SA Torres	H-8	34,202	-	185	Jan-20-2016	0	34,387	10,326	495	-	499	153	1,572	224	13,269	47,656
											0								

138	TOTAL				$4,335,234	$0	$27,776	$0	$0	$4,363,010	$1,310,249	$48,510	$0	$62,718	$21,114	$363,578	$26,082	$1,832,251	$6,195,261
	RECRUITMENT IN PROGRESS																		
1	4763	Administrative Assistant	Vacated 9/30/2013 Julie Manglona (Retirement)	J-14	39,491	-	214	N/A	0	39,705	11,923	495	-	576	153	3,940	240	17,327	57,032
2	4715	School Bus Driver/LTA	Joseph K.N. Peredo	H-01	26,520		143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
3	4767	School Bus Driver (LTA)	Francisco P. Garrido	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	0	9,042	35,705
4	4782	School Bus Driver (LTA)	Manuel Naputi, Jr	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	240	9,282	35,945
5	4804	School Bus Driver (LTA)	Andrew S. Mantanona	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	240	9,282	35,945
6	4809	School Bus Driver (LTA)	Christopher R. Rolinski	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	224	11,849	38,512
7	4833	School Bus Driver (LTA)	Jesse Roberto	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	0	9,042	35,705
8	4839	School Bus Driver (LTA)	David Anthony Rios	H-01	26,520	-	143	N/A	0	26,663	8,007	0	-	387	153	1,924	240	10,711	37,374
9	4840	School Bus Driver (LTA)	Abraham M. Iriarte	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
10	4887	School Bus Driver (LTA)	Michael G. Cruz	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	240	9,282	35,945
11	4898	School Bus Driver (LTA)	James S. Castro	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	3,781	224	13,047	39,710
12	4915	School Bus Driver (LTA)	Joel Martinez Sablan	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	3,781	224	13,047	39,710
13	4930	School Bus Driver (LTA)	Justin Michael Sablan	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	3,781	224	13,047	39,710
14	4936	School Bus Driver (LTA)	Gregory Peter C. Castro	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
15	4963	School Bus Driver (LTA)	Joseph D. Duenas, Jr.	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
16	4969	School Bus Driver (LTA)	Javis William C. Duenas	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
16	5100	School Bus Driver (LTA)	Jonathan J. Perez	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
16	TOTAL RECRUITMENT IN PROGRESS				463,811		2,502	0	0	466,313	140,035	7,920	0	6,768	2,601	35,288	3,536	196,148	662,461
	VACANCIES TO BE RECRUITED																		
1	4701	Asst. School Bus Oper. Superintendent	Vacated by: Robert Duenas	K-4	37,914	-	205	N/A	0	38,119	11,447	495	-	553	153	2,583	240	15,471	53,590
1	TOTAL VACANCIES TO BE RECRUITED				37,914		205		0	38,119	11,447	495		553	153	2,583	240	15,471	53,590
17	TOTAL RECRUITMENT IN PROGRESS & VACANCIES TO BE RECRUITED				501,725		2,707		0	504,432	151,482	8,415	0	7,321	2,754	37,871	3,776	211,619	716,051
155	TOTAL FTE & RECRUITMENT IN PROGRESS/VACANCIES TO BE RECRUITED				4,836,959		30,483		0	4,867,442	1,461,731	56,925	$ -	70,039	23,868	401,449	29,858	2,043,870	6,911,312

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
Abbrev: SBO - School Bus Operations
TDA - Temporary duty assignment

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	ADMINISTR	0	0								
1	4468 AS	Adm Aide	Nicole T Cruz	$ -	172	$ -	-	$ -	0	0	172
2	4700 AS	SBO Supt	Franklin F Taitano	-	280	-	-	-	0	0	280
3	4807 AS	Clk III	Rosabel I Flores	-	132	-	-	-	0	0	132
4	4976 AS	Administrative Officer	Tina MD Wade	-	252	-	-	-	0	0	252
0	LIGHT DUT	0	0								
5	4823 / ADMS	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	1,447	3,420	-	-	-	0	0	4,867
6	4884 / ADMS	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	-	0	-	-	-	0	0	0
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann Quenga	-	0	-	-	-	0	0	0
0	SBD SUPER	0	0	-	0	-	-	-	0	0	0
8	4709	Schl Bus Driver Spvr	Ricky U Taijeron	-	231	-	-	-	0	0	231
9	4710	Schl Bus Driver Spvr	George M Superales	-	253	-	-	-	0	0	253
10	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	-	195	-	-	-	0	0	195
11	4712	Schl Bus Driver Spvr	Vicente C Santos	-	231	-	-	-	0	0	231
12	4780	Schl Bus Driver Spvr	Pedro C Santos	-	195	-	-	-	0	0	195
13	4925	Schl Bus Driver Spvr	Dennis R. Flores	-	224	-	-	-	0	0	224
14	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	-	195	-	-	-	0	0	195
15	4954	Schl Bus Driver Spvr	Steven R Cruz	-	195	-	-	-	0	0	195
16	4955	Schl Bus Driver	Joseph JQ Sablan	-	188	-	-	-	0	0	188
17	4707	Schl Bus Driver	Aaron J Santos	-	149	-	-	-	0	0	149
18	4713	Schl Bus Driver	Nilo T Belga	-	149	-	-	-	0	0	149
19	4714	Schl Bus Driver	Peter J Cruz	-	185	-	-	-	0	0	185
	4715			-		-	-	-	0	0	0
20	4717	Schl Bus Driver	Clarissa C Pocaigue	-	149	-	-	-	0	0	149
21	4719	Schl Bus Driver	Robert J Quinata	-	149	-	-	-	0	0	149
22	4720	Schl Bus Driver	Thomas J Carbullido	-	216	-	-	-	0	0	216
23	4724	Schl Bus Driver	Jerry C Cruz	-	149	-	-	-	0	0	149
	4726	Schl Bus Driver		-	143	-	-	-	0	0	143
24	4728	Schl Bus Driver	Michael JS Nauta	-	149	-	-	-	0	0	149
25	4729	Schl Bus Driver	Daniel J Leon Guerrero	-	245	-	-	-	0	0	245
26	4732	Schl Bus Driver	Derrick P Salas	-	149	-	-	-	0	0	149
27	4734	Schl Bus Driver	Pedring F Olpindo	-	173	-	-	-	0	0	173
28	4738	Schl Bus Driver	Anthony S Manibusan	-	149	-	-	-	0	0	149
29	4739	Schl Bus Driver	August B Blas	-	185	-	-	-	0	0	185
30	4740	Schl Bus Driver	Manuel C Salas	-	155	-	-	-	0	0	155

31	4744	Schl Bus Driver	John C Cabrera	-	149	-	-	-	0	0	149
32	4746	School Bus Driver	James Hahn	-	143	-	-	-	0	0	143
33	4748	Schl Bus Driver	Luis VI Castro	-	203	-	-	-	0	0	203
34	4751	Schl Bus Driver	Anthony K Portka	-	149	-	-	-	0	0	149
35	4752	Schl Bus Driver	Michael B Rosario	-	149	-	-	-	0	0	149
36	4753	Schl Bus Driver	Gregory F Cruz	-	210	-	-	-	0	0	210
37	4754	Schl Bus Driver	Michael F Duenas	-	223	-	-	-	0	0	223
38	4756	School Bus Driver	Erik Scott F. Mendiola	-	149	-	-	-	0	0	149
39	4761	Schl Bus Driver	William T Leon Guerrero	-	166	-	-	-	0	0	166
	4763			-		-	-	-	0	0	0
40	4764	Schl Bus Driver	William R Taimanglo	-	210	-	-	-	0	0	210
41	4765	Schl Bus Driver	Vincent R Martinez	-	149	-	-	-	0	0	149
42	4768	Schl Bus Driver	Joseph G Borja	-	149	-	-	-	0	0	149
43	4771	Schl Bus Driver	Roke SN Quintanilla	-	173	-	-	-	0	0	173
44	4772	Schl Bus Driver	Kenneth A Naputi	-	155	-	-	-	0	0	155
45	4775	Schl Bus Driver	Robert C Toves	-	149	-	-	-	0	0	149
46	4778	School Bus Driver	Jordan K. Cruz	-	149	-	-	-	0	0	149
	4782			-		-	-	-	0	0	0
47	4783	Schl Bus Driver	Elias S Salas, Jr.	-	149	-	-	-	0	0	149
48	4785	Schl Bus Driver	Anthony C Samiliano	-	143	-	-	-	0	0	143
49	4786	Schl Bus Driver	James J Matanane	-	149	-	-	-	0	0	149
50	4787	Schl Bus Driver	John A Villagomez	-	149	-	-	-	0	0	149
51	4790	Schl Bus Driver	Gary P Borja	-	149	-	-	-	0	0	149
52	4794	Schl Bus Driver	Michael LC Salas	-	149	-	-	-	0	0	149
53	4797	Schl Bus Driver	Ricardo WL Calvo	-	149	-	-	-	0	0	149
54	4799	Schl Bus Driver	Rufino P Sunga	-	166	-	-	-	0	0	166
55	4801	School Bus Driver	Robert M. Leon Guerrero	-	143	-	-	-	0	0	143
56	4802	Schl Bus Driver	Crisostomo H Sarrosa	-	149	-	-	-	0	0	149
57	4803	Schl Bus Driver	Justo I Toves, Jr	-	149	-	-	-	0	0	149
58	4804	Schl Bus Driver	Richard M Guerrero	-	0	-	-	-	0	0	0
	4805	Schl Bus Driver	Alfred Hamling	-	143	-	-	-	0	0	143
59	4808	Schl Bus Driver	Marvin B Bass	-	160	-	-	-	0	0	160
	4809			-		-	-	-	0	0	0
60	4810	Schl Bus Driver	Roque C Santos	-	149	-	-	-	0	0	149
61	4812	Schl Bus Driver	Paul J Cruz	-	179	-	-	-	0	0	179
62	4815	Schl Bus Driver	Joaquin M Reyes	-	191	-	-	-	0	0	191
63	4816	Schl Bus Driver	Fred C Pangelinan	-	149	-	-	-	0	0	149
64	4825	Schl Bus Driver	Francisco M Rosario	-	149	-	-	-	0	0	149
65	4826	Schl Bus Driver	Steven V Espinosa	-	149	-	-	-	0	0	149
66	4827	Schl Bus Driver	Elmer M Santa Maria	-	179	-	-	-	0	0	179
67	4828	Schl Bus Driver	Edward T Achaigua	-	210	-	-	-	0	0	210
68	4830	Schl Bus Driver	Felix C Ranoco	-	179	-	-	-	0	0	179
69	4832	Schl Bus Driver	Michell T Machie	-	173	-	-	-	0	0	173
70	4835	Schl Bus Driver	Joseph F Duenas	-	210	-	-	-	0	0	210
71	4837	School Bus Driver	Andrew C. Santos	-	143	-	-	-	0	0	143
	4839			-		-	-	-	0	0	0
	4840			-		-	-	-	0	0	0
72	4844	Schl Bus Driver	Edward Q Sudo	-	179	-	-	-	0	0	179
73	4846	School Bus Driver	Jonathan K.T. Esteves	-	143	-	-	-	0	0	143
74	4847	School Bus Driver	Karen R. Madlutk	-	149	-	-	-	0	0	149
75	4849	Schl Bus Driver	Michael I Evaristo	-	179	-	-	-	0	0	179
76	4850	School Bus Driver	Vincent L.G. Borja	-	143	-	-	-	0	0	143
77	4854	School Bus Driver	James Guerrero	-	143	-	-	-	0	0	143
78	4857	Schl Bus Driver	Raymond P Quiambao	-	149	-	-	-	0	0	149
79	4858	Schl Bus Driver	Gerald E Dizon	-	149	-	-	-	0	0	149
80	4859	Schl Bus Driver	Jesse V Cruz	-	179	-	-	-	0	0	179
81	4862	Schl Bus Driver	Joann H Wertz	-	149	-	-	-	0	0	149
82	4863	School Bus Driver	Lorenzo JC Naputi	-	143	-	-	-	0	0	143

83	4865	Schl Bus Driver	Jesse C Mendiola	-	173	-	-	-	0	0	173
84	4867	Schl Bus Driver	David S Fejaran	-	149	-	-	-	0	0	149
85	4871	Schl Bus Driver	Peter F Sablan	-	166	-	-	-	0	0	166
86	4872	Schl Bus Driver	Dwayne A Guerrero	-	149	-	-	-	0	0	149
87	4873	Schl Bus Driver	Raymond Manglona	-	237	-	-	-	0	0	237
88	4874	Schl Bus Driver	Francis A Fejeran	-	186	-	-	-	0	0	186
89	4875	Schl Bus Driver	Michael T Guerrero	-	173	-	-	-	0	0	173
90	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	-	203	-	-	-	0	0	203
91	4878	Schl Bus Driver	Franklin D. Cruz	-	173	-	-	-	0	0	173
92	4879	Schl Bus Driver	Joseph J Pangelinan	-	149	-	-	-	0	0	149
93	4880	Schl Bus Driver	Eric P Mansapit	-	149	-	-	-	0	0	149
94	4881	Schl Bus Driver	John P Naputi	-	149	-	-	-	0	0	149
95	4883	School Bus Driver	Journey JM Santos	-	143	-	-	-	0	0	143
	4884			-		-	-	-	0	0	0
96	4885	Schl Bus Driver	Augusto B Espiritu	-	179	-	-	-	0	0	179
	4887			-		-	-	-	0	0	0
97	4888	School Bus Driver	Daniel J. Singenes	-	149	-	-	-	0	0	149
98	4891	School Bus Driver	David Meno	-	143	-	-	-	0	0	143
99	4892	Schl Bus Driver	Jesse D Anderson	-	149	-	-	-	0	0	149
100	4895	Schl Bus Driver	Edward S Diaz	-	166	-	-	-	0	0	166
101	4896	Schl Bus Driver	David F Aguon	-	173	-	-	-	0	0	173
102	4899	Schl Bus Driver	Vicente A Torre	-	210	-	-	-	0	0	210

103	4901	Schl Bus Driver	Vicente N Mesa	-	149	-	-	-	0	0	149
104	4903	Schl Bus Driver	Ignacio A Sablan, Jr	-	149	-	-	-	0	0	149
105	4904	Schl Bus Driver	Christian D. Badar	-	143	-	-	-	0	0	143
106	4905	Schl Bus Driver	Ramon B Villagomez	-	210	-	-	-	0	0	210
107	4909	Schl Bus Driver	Patrick C Cruz	-	149	-	-	-	0	0	149
108	4911	Schl Bus Driver	Anthony Stone	-	143	-	-	-	0	0	143
109	4915	Schl Bus Driver	Rodney G Santos	-	0	-	-	-	0	0	0
110	4916	Schl Bus Driver	Ramon R Castro	-	210	-	-	-	0	0	210
111	4919	Schl Bus Driver	Anthony N Castro		210						210
112	4926	Schl Bus Driver	Paul B Oliva	-	173	-	-	-	0	0	173
113	4929	Schl Bus Driver	Frankie Q Cepeda	-	149	-	-	-	0	0	149
114	4930	Schl Bus Driver	John S Penaflor	-	0	-	-	-	0	0	0
115	4932	Schl Bus Driver	Glenn I Diego	-	166	-	-	-	0	0	166
116	4933	School Bus Driver	Mack S. Pedro	-	143	-	-	-	0	0	143
117	4934	Schl Bus Driver	Cornilio F Kakas	-	210	-	-	-	0	0	210
	4936				0						
118	4940	School Bus Driver	George F. Legaspi		149	-	-	-	0	0	149
119	4943	Schl Bus Driver	Joseph T Castro		179	-	-	-	0	0	179
120	4944	Schl Bus Driver	George W Cruz	-	173	-	-	-	0	0	173
121	4945	Schl Bus Driver	Vincent P Castro		149	-	-	0	0	0	149
122	4946	Schl Bus Driver	Peter John M Duenas		185						185
123	4947	Schl Bus Driver	Roy Q Quintanilla		179	-	-	-	0	0	179
124	4948	Schl Bus Driver	Anthony Manibusan		149						149
125	4949	Schl Bus Driver	John LM Castro		149	-	-	-	0	0	149
126	4952	Schl Bus Driver	Gil LG Mendiola		203	-	-	-	0	0	203
127	4956	Schl Bus Driver	Johnny C Toves		166						166
128	4958	Schl Bus Driver	Tommy J Arceo		166						166
129	4965	Schl Bus Driver	Christobal M Mesa		173						173
130	4967	Schl Bus Driver	Anthony R Quintanilla		166						166
131	4968	Schl Bus Driver	Vicentd D Mendiola, Jr.		173						173
132	4970	Schl Bus Driver	Benny DJ Pangelinan		166						166
133	4973	School Bus Driver	Joey S.N. Taijeron		143						143
134	4980	Schl Bus Driver	Glenn J Palomo		203						203
135	4981	School Bus Driver	Leetrica F. Kakas		149						149
136	4982	Schl Bus Driver	Cristito L Cali, Jr		149						149
	5100										0
137	5103	Schl Bus Driver	Billy Delgado, Jr		149						149
138	5104	Schl Bus Driver	Kerry M Pocaigue		210						210
139	5220	Schl Bus Driver	Patrick SA Torres		185						185
	LTA LIMITED TERM APPOINTMENT										
		TOTAL FTE/LTA		$ 1,447	$26,329						$27,776
		RECRUITMENT IN PROGRESS									
1	4763	Administrative Assistant	Vacated 9/30/2013 Julie Manglona (Retirement)		214						214
2	4715	School Bus Driver/LTA	Joseph K.N. Peredo		143						143
3	4767	School Bus Driver (LTA)	Francisco P. Garrido		143						143
4	4782	School Bus Driver (LTA)	Peter David SN Quintanilla		143						143
5	4804	School Bus Driver (LTA)	Andrew S. Mantanona		143						143
6	4809	School Bus Driver (LTA)	Christopher R. Rolinski		143						143

7	4833	School Bus Driver (LTA)	Jesse Roberto		143						143
8	4839	School Bus Driver (LTA)	David Anthony Rios		143						143
9	4840	School Bus Driver (LTA)	Abraham M. Iriarte		143						143
10	4887	School Bus Driver (LTA)	Michael G. Cruz		143						143
11	4898	School Bus Driver (LTA)	James S. Castro		143						143
	4915				143						143
12	4930	School Bus Driver (LTA)	Justin Michael Sablan		143						143
13	4936	School Bus Driver (LTA)	Gregory Peter C. Castro		143						143
14	4963	School Bus Driver (LTA)	Joseph D. Duenas, Jr.		143						143
15	4969	School Bus Driver (LTA)	Javis William C. Duenas		143						143
16	5100	School Bus Driver (LTA)	Jonathan J. Perez		143						143
TOTAL RECRUITMENT IN PROGRESS					2,502						2,502
VACANCIES TO BE RECRUITED											
12		Asst. School Bus Oper Superintendent	Vacated by:		205						205
TOTAL VACANCIES TO BE RECRUITED					205						205
TOTAL FTE/LTA/RECRUITMENT AND VACANCIES				$ 1,447	$ 29,036	$ -	$ -	$ -	$ -	$ -	$ 30,483

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund 5100A141040SE001

Section Legend:		
	AS	Administrative Support
	C&M	Custodial & Maintenance
	CP	Carpentry
	EL	Electrical
	PT	Painting
	PL	Plumbing
	RF	Refrigeration

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	O-02	$ 51,787	$ -	$ -	Apr-20-2015	0	$ 51,787	15,552	$ -	$ -	751	$ 153	$ 1,572	$ 224	$ 18,252	$ 70,039
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	N-08	58,053	-	-	Sep-30-2015		58,053	17,433	-	-	778	153	3,940	299	$ 22,603	$ 80,656
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	J-5	36,061	-	-	Sep-21-2015		36,061	10,829	495	-	523	153	-	-	$ 12,000	$ 48,061
4	4179 / CP	Carpenter II	Robert J Dumagat	I-2	29,679	-	-	Jul-19-2015	0	29,679	8,913	495	-	430	153	1,572	224	$ 11,787	$ 41,466
5	4180 / CP	Carpenter II	Juan Q Mendiola	I-15	45,891	-	-	Jun-19-2016	0	45,891	13,781	-	-	665	153	2,583	404	$ 17,586	$ 63,477
6	4196 / PL	Plumber I	Francisco I Narcis	H-10	36,407	-	-	9/15/2015		36,407	10,933	-	-	528	153	1,924	240	$ 13,778	$ 50,185
7	4203 / PL	Plumber Spvr	Julius C Etumai	L-10	50,931	-	-	Nov-9-2015	0	50,931	15,295	-	-	738	153	-	-	$ 16,186	$ 67,117
8	4210 / EL	Electrician Ldr	Peter SN Concepcion	K-10	46,553	-	-	Dec-22-2014		46,553	13,980	-	-	675	153	-	-	$ 14,808	$ 61,361
9	4215 / C&M	Maint Custodian	Andres S Bautista	D-12	27,823	-	-	Aug-1-2015		27,823	8,355	495	-	403	153	6,510	404	$ 16,320	$ 44,143
10	4225 / EL	Electrican Spvr	Peter E Lujan	L-11	52,547	-	-	Dec-22-2014		52,547	15,780	-	-	734	153	6,510	404	$ 23,581	$ 76,128
11	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	L-10	50,931	-	-	Mar-30-2016		50,931	15,295	-	-	738	153	6,510	-	$ 22,696	$ 73,627
12	4228 / EL	Electrician II	David A Muna	J-12	45,411	-	-	Jun-19-2015		45,411	13,637	-	-	658	153	-	-	$ 14,448	$ 59,859
13	4273 / C&M	Maint Spvr	Anthony B Babauta	L-5	43,051	-	-	Sep-27-2015		43,051	12,928	-	-	574	153	6,510	-	$ 20,165	$ 63,216
14	4456 / AS	Adm Officer	Mona M Duenas	L-07	46,375	-	-	Sep-26-2015		46,375	13,926	495	-	672	153	-	-	$ 15,246	$ 61,621
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-11	44,015	-	-	Nov-9-2014		44,015	13,218	-	-	638	153	1,572	224	$ 15,805	$ 59,820
16	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	L-09	49,364	-	-	Oct-18-2015	0	49,364	14,824	495	-	716	153	4,688	298	$ 21,174	$ 70,538
17	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	H-08	34,202	-	-	Oct-30-2015	0	34,202	10,271	-	-	496	153	1,572	224	$ 12,716	$ 46,918
18	69115 / C&M	Maint Worker	Rogelio L Umagat	H-09	35,287	-	-	Aug-18-2015		35,287	10,597	495	-	512	153	-	-	$ 11,757	$ 47,044
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	H-7	33,150	-	-	Jul-3-2015		33,150	9,955	495	-	481	153	-	-	$ 11,084	$ 44,234
19		**TOTAL**			**$ 817,518**	**$ -**	**$ -**		**0**	**$ 817,518**	**245,502**	**$ 3,465**	**$ -**	**11,710**	**$ 2,907**	**$ 45,463**	**$ 2,945**	**$ 311,992**	**$ 1,129,510**

* Night Differential / Hazardous / Worker's Compensation / etc.

2/ FY 2014(Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
4/ Represents position of Division of Highways, Planning Section.
Abbrev: TBD - Position number to be determined
TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position
Dominic Muna increment of $2,536 for FY2012, $1,691 and FY2014, $845.

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	$ -	$ -	$ -	$ -	$ -	0	$ -	0
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	-	-	-	-	-	0	-	0
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	-	-	-	-	-	0	-	0
4	4179 / CP	Carpenter II	Robert J Dumagat	-	-	-	-	-	0	-	0
5	4180 / CP	Carpenter II	Juan Q Mendiola	-	-	-	-	-	0	-	0
6	4196 / PL	Plumber I	Francisco I Narcis	-	-	-	-	-	0	-	0
7	4203 / PL	Plumber Spvr	Julius C Etumai	-	-	-	-	-	0	-	0
8	4210 / EL	Electrician Ldr	Peter SN Concepcion	-	-	-	-	-	0	-	0
9	4215 / C&M	Maint Custodian	Andres S Bautista	-	-	-	-	-	0	-	0
10	4225 / EL	Electrican Spvr	Peter E Lujan	-	-	-	-	-	0	-	0
11	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	-	-	-	-	-	0	-	0
12	4228 / EL	Electrician II	David A Muna	-	-	-	-	-	0	-	0
13	4273 / C&M	Maint Spvr	Anthony B Babauta	-	-	-	-	-	0	-	0
14	4456 / AS	Adm Officer	Mona M Duenas	-	-	-	-	-	0	-	0
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	-	-	-	-	-	0	-	0
16	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	-	-	-	-	-	0	-	0
17	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	-	-	-	-	-	0	-	0
18	69115 / C&M	Maint Worker	Rogelio L Umagat	-	-	-	-	-	0	-	0
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	-	-	-	-	-	0	-	0
			TOTAL	$ -	$ -	$ -	$ -	$ -	0	$ -	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A141020GA207

Section Legend:		
(Operations)	ADM	Administrative Support
	SRO-L&R	Production Control Service Desk (SRO) License & Registration
	BFS	Body & Fender Shop
	LAS	Light Auto Shop
	SHS	Semi-Heavy Shop
	HES	Heavy Equipment Shop
(Support Svcs)	PML	Prevention Maint. Lube Services
	TS	Tire Shop
	WS	Wrecker Service
	RF	Refrigeration

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Adm Asst	Sandra Q Perez	J-11	$ 44,015	$ -	$ -	Nov-1-2015		$ 44,015	13,218	$ -	$ -	$ -	$ 153	$ 3,940	$ 239	$ 17,550	$ 61,565
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	P-2	57,590	$ -	$ -	Oct-7-2014		57,590	17,294	-	-	$ 835	153	6,510	404	$ 25,196	$ 82,786
3	4286 / SHS	Auto Mechanic II	William D.B. Parke	I-05	33,182	833	$ 555	Apr-8-2015		34,570	10,381	495	-	$ 501	153	6,510	404	$ 18,444	$ 53,014
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	I-1	28,595	0	$ 438	Jan-14-2015		29,033	8,719	495	0	$ 421	153	6,510		$ 16,298	$ 45,331
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	I-01	28,595	0	$ -	Feb-3-2015		28,595	8,587	495	0	$ 415	153	6,510		$ 16,160	$ 44,755
6	4305 / LAS	Auto Mech II	Paul A Perez	I-7	35,744	3,736	$ 704	Oct-1-2014		40,184	12,067	-	-	$ 583	153	2,583	224	$ 15,610	$ 55,794
7	4311 / LAS	Auto Mech Ldr	David P Richards	J-04	34,744	-	$ -	Feb-24-2015		34,744	10,434	495	-	$ 504	153	2,583	224	$ 14,393	$ 49,137
8	4312	Automotive Mechanic II	Patrick WP Cruz	I-01	28,595	-	$ 438	Apr-7-2015		29,033	8,719	495	-	$ 421	153	2,401	226	$ 12,415	$ 41,448
9	4317 / SHS	Auto Mech II	Franklin S Manibusan	I-11	40,501	1,026	$ 708	Jan-19-2015		42,235	12,683	-	-	$ 612	153	-	-	$ 13,448	$ 55,683
10	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-01	28,595	-	$ 438	Apr-7-2015	0	29,033	8,719	495	-	$ 421	153	6,517	375	$ 16,680	$ 45,713
11	4327 / PML	Auto Mech II	Rudy J Salas	I-10	39,255	1,026	$ 893	Apr-1-2016		41,174	12,365	-	-	$ 597	153	6,510	404	$ 20,029	$ 61,203
12	4333 / SHS	Auto Mech II	Mark C Ogo	I-8	36,878	3,736	$ 639	Nov-17-2015	0	41,253	12,388	495	-	$ 598	153	-	-	$ 13,634	$ 54,887
13	4355 / SHS	Auto Mech II	Kevin A Tainatongo	I-8	36,878	3,736	$ 639	Nov-17-2015	0	41,253	12,388		-	$ 598	153	3,176	404	$ 16,719	$ 57,972
14	4356 / SHS	Auto Mech Ldr	Frederick C Fernandez	J-16	51,455	5,098	$ 871	Sep-30-2016	0	57,424	17,244	495	-	$ 833	153		224	$ 18,949	$ 76,373
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	G-14	38,465	-	$ -	Jul-10-2015		38,465	11,551	495	-	$ 558	153	2,583	-	$ 15,340	$ 53,805
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	I-11	40,501	1,026	$ 893	Jan-17-2016		42,420	12,739	-	-	$ 615	153	3,176	404	$ 17,087	$ 59,507
17	4851 / TS	Auto Svc Wkr I	David B Cruz	D-18	33,558	2,933	$ -	Jan-8-2015		36,491	10,958	-	-		153	1,683	224	$ 13,018	$ 49,509
18	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	I-01	28,595	-	$ -	May-5-2015	0	28,595	8,587	495	-	$ 415	153	2,401	226	$ 12,277	$ 40,872
19	4779 / ADM	Administrative Assistant	Marie L. Cruz	J-02	32,254	-	$ -	Aug-11-2015		32,254	9,686	495	-	$ 468	153	2,401	226	$ 13,429	$ 45,683
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	L-10	50,931	5,135	$ 879	Mar-30-2016		56,945	17,101	-	-	$ 826	153	-	-	$ 18,080	$ 75,025
20	**TOTAL FTE**				**$ 748,926**	**$ 28,285**	**$ 8,095**		**0**	**$ 785,306**	**235,828**	**$ 5,445**	**$ -**	**$ 10,221**	**$ 3,060**	**$ 65,994**	**$ 4,208**	**$ 324,756**	**$ 1,110,062**
	RECRUITMENT IN PROGRESS																		
1	4319 / PML	Auto Mech II	Roland C Cruz **Vacated: 9/30/2013**	I-01	28,595	-	$ -			28,595	8,587	495	-	$ 415	153	2,401	226	$ 12,277	$ 40,872
2	4339	Automotive Mechanic Supervisor	Vacated on 5/31/2005 by Alfred Duenas	L-1	37,100	-	$ -		0	37,100	11,141	495		$ 538	153	2,401	226	$ 14,954	$ 52,054
2	**TOTAL RECRUITMENT IN PROGRESS**				**65,695**	**-**	**-**	**-**	**-**	**65,695**	**19,728**	**990**	**-**	**953**	**306**	**4,802**	**452**	**27,231**	**92,926**
22	**TOTAL FTE & RECRUITMENT IN PROGRESS**				**$ 814,621**	**$ 28,285**	**$ 8,095**		**0**	**$ 851,001**	**255,556**	**$ 6,435**		**$ 11,174**	**$ 3,366**	**$ 70,796**	**$ 4,660**	**$ 351,987**	**$ 1,202,988**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
Abbrev: TDA - Temporary duty assignment

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adm Asst	Sandra Q Perez	$ -	$ -	$ -	$ -	$ -	0	$ -	0
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	-	-	-	-	-	0	-	0
3	4286 / SHS	Auto Mechanic II	William D.B. Parke	555	-	-	-	-	0	-	555
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	438	-	-	-	-	0	-	438
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	-	-	-	-	-	0	-	0
6	4305 / LAS	Auto Mech II	Paul A Perez	639	-	-	65	-	0	-	704
7	4311 / LAS	Auto Mech Ldr	David P Richards	-	-	-	-	-	0	-	0
8	4312	Automotive Mechanic II	Patrick WP Cruz	438	-	-	-	-	0	-	438
9	4317 / SHS	Auto Mech II	Franklin S Manibusan	708	-	-	-	-	0	-	708
10	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	438	-	-	-	-	0	-	438
11	4327 / PML	Auto Mech II	Rudy J Salas	684	-	-	209	-	0	-	893
12	4333 / SHS	Auto Mech II	Mark C Ogo	639	-	-	-	-	0	-	639
13	4355 / SHS	Auto Mech II	Kevin A Tainatongo	639	-	-	-	-	0	-	639
14	4356 / SHS	Auto Mech Ldr	Frederick C Fernandez	871	-	-	-	-	0	-	871
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	-	-	-	-	-	0	-	0
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	893	-	-	-	-	0	-	893
17	4851 / TS	Auto Svc Wkr I	David B Cruz	-	-	-	-	-	0	-	0
18	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	-	-	-	-	-	0	-	0
19	4779 / ADM	Administrative Assistant	Marie L. Cruz	-	-	-	-	-	0	-	0
19	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	879							879
20		TOTAL FTE		$ 7,821	$ -	$ -	$ 274	$ -	$ -	$ -	$ 8,095

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

FUNCTIONAL AREA: Transportation

DEPARTMENT / AGENCY: Public Works

PROGRAM: Highway: 5208A141060SE208
FUND: Guam Highway Fund

Section Legend:		
	AS	Administrative Support
	HC	Highway Construction
	HP	Highway Planning
	HPCC	Highway Programming, Construction & Control
	ROW	Rights of Way
	TEM	Traffic Engineering Maintenance
	HMC	Highway Maintenance & Construction

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special[4]	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	N-10	61,796		0	Nov-4-2014	0	61,796	$ 18,557	495	$ -	$ 896	153	1,572	$ 224	$ 21,897	$ 83,693
2	242 / HMC	Hwy Maint Spvr	Shon DS Muna	L-05	43,051		1,221	Mar-30-2015	0	44,272	$ 13,295	0	-	$ 642	153	3,940	240	18,270	$ 62,542
3	250 / HC	Engineer I	Mark J Abrincia	L-3	39,965	0	0	Nov-2-2014		39,965	$ 12,001	495	-	$ 579	153	0	-	13,228	$ 53,193
4	257 / CIP	Equip Op II	John T Peredo	G-13	37,283	3,728	1,058	Dec-15-2014	0	42,069	$ 12,633	0	-	$ 610	153	2,583	224	16,203	$ 58,272
5	258 / HMC	Equip Op II	Emeterio F Kakas	G-18	43,585	4,359	1,236	Dec-15-2014		49,180	$ 14,769	0	-	$ 713	153	2,583	224	18,442	$ 67,622
6	263 / HMC	Equip Op II	Dennis C Eber, Jr	L-7	37,283	3,728	1,058	Apr-27-2016	0	42,069	$ 12,633	0	-	$ 610	153	0	-	13,396	$ 55,465
7	4080 / HC	Engineer I	Candido A Orbong, Jr	L-7	46,375	0	0	Jun-2-2015		46,375	$ 13,926	495	-	$ 672	153	1,924	240	17,410	$ 63,785
8	4126 / HMC	Adm Asst	Elizabeth E Barcinas	J-6	37,427	3,743	1,062	Apr-1-2015	0	42,231	$ 12,682	495	-	$ 612	153	1,572	224	15,738	$ 57,969
	4139 / HPCC	Engineer II	Vacant	M-5	48,197	0	0	Mar-30-2015		48,197	$ 14,474	495	-	$ 699	153	1,572	224	17,617	$ 65,814
9	4145 / HC	Construction Insp II	Ed H Edralin	J-4	34,744	0	0	Oct-14-2014		34,744	$ 10,434	495	-	$ 504	153	1,572	-	13,158	$ 47,902
10	4330 / HMC	Auto Body Wkr	Martin R Barcinas	I-7	35,744	3,574	1,014	Apr-13-2015	0	40,332	$ 12,112	495	-	$ 585	153	2,583	224	16,152	$ 56,484
11	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	L-7	46,375		1,315	Mar-30-2015	0	47,690	$ 14,321	0	-	$ 692	153	0	-	15,166	$ 62,856
12	4438 / AS	Adm Asst	Gloria Cordero	J-11	44,015	0	0	Oct-1-2015	0	44,015	$ 13,218	0	-	$ 638	153	2,583	224	16,816	$ 60,831
13	4528 / HC	Construction Insp III	Edgardo L Tolentino	L-3	39,965		0	Oct-14-2014		39,965	$ 12,001	495	-	$ 579	153	6,510	404	20,142	$ 60,107
14	4552 / HMC	Equip Op III	Nicanor P Surigao	H-12	38,753	3,875	1,099	Feb-1-2015	0	43,728	$ 13,131	0	-	$ 634	153	3,176	404	17,498	$ 61,226
15	4564 / TEM	Engineer III	Romualdo C Domingo	N-8	58,053	0	0	Jul-8-2015	0	58,053	$ 17,433	0	-	$ 842	153	3,176	404	22,008	$ 80,061
16	4566 / HMC	Engineer III	Marlon DC Leano	N-11	63,756	0	1,808	Dec-2-2014	0	65,564	$ 19,689	0	-	$ 951	153	1,924	240	22,957	$ 88,521
17	4582 / ROW	Land Agent II	Glenn R Eay	K-1	33,911	0	0	Dec-30-2014		33,911	$ 10,183	495	-	$ 492	153	6,510	404	18,237	$ 52,148
18	4586 / HMC	Hwy Maint Supt	George A Bamba	O-4	55,786	0	1,582	May-9-2015	0	57,368	$ 17,228	0	-	$ 832	153	1,572	224	20,009	$ 77,377
19	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	L-7	46,375		1,315	Mar-30-2015	0	47,690	$ 14,321	0	-	$ 692	153	1,572	-	16,738	$ 64,428

20	4594 / HMC	Equip Op II	Albert M Alegarbes	G-12	36,136	3,614	1,025	Nov-21-2015		40,775	$ 12,245	0	-	$ 591	153	2,583	224	15,796	$ 56,571
21	4597 / HMC	Equip Op I	Jonathan G Taienao	F-14	36,043	3,604	1,022	Oct-28-2014	0	40,670	$ 12,213	495	-	$ 590	153	2,583	224	16,258	$ 56,928
22	4602 / HMC	Equip Op II	Fabian J Tamayo	G-09	32,904	3,290	933	Nov-4-2015	0	37,128	$ 11,149	0	-	$ 538	153	0	-	11,840	$ 48,968
23	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	J-13	46,852	4,685	1,329	Nov-29-2014	0	52,866	$ 15,876	495	-	$ 767	153	4,688	299	22,278	$ 75,144
24	4610 / HC	Engineer II	Rigolberto J Diaz	M-07	50,953	0	0	Aug-4-2015		50,953	$ 15,301	495	-	$ 739	153	0	-	16,688	$ 67,641
25	4611 / CIP	Equip Op Ldr II	Peter L Kaai	K-10	46,553	4,655	1,320	Sep-30-2014	123	52,652	$ 15,811	0	-	$ 763	153	0	-	16,727	$ 69,379
26	4612 / HMC	Equip Op III	Morris Irizarry	H-17	45,304	4,530	1,285	Nov-29-2014		51,119	$ 15,351	0	-	$ 741	153	3,176	404	19,825	$ 70,944
27	4617 / HMC	Hwy Maint Supvr	Darren C Muna	L-05	43,051		1,221	Mar-30-2015	0	44,272	$ 13,295	0	-	$ 642	153	1,572	224	15,886	$ 60,158
28	4618 / TEM	Electronics Tech II	Vicente P Cruz	I-7	35,744	3,574	1,014	Dec-30-2014	0	40,332	$ 12,112	495	-	$ 585	153	2,583	224	16,152	$ 56,484
29	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	E-9	28,069	2,807	796	Sep-30-2014	129	31,801	$ 9,550	495	-	$ 461	153	1,924	240	12,823	$ 44,624
	4652 / HMC	Equip Op II																	
30	4655 / FM	Word Processing Sec I (LTA) TDA-HMC	Jolyn J.G. Aquiningoc EFF: 12-6-2013 EXP: 12-5-2014	H-1	26,520	0	0	N/A	0	26,520	$ 7,964	495	-	$ 385	153	1,572	-	10,569	$ 37,089
31	4659 / HMC	Carpenter Ldr	Pedro R Perez	J-8	40,077	4,008	1,137	Oct-1-2015	0	45,221	$ 13,580	495	-	$ 656	153	4,688	299	19,871	$ 65,092
32	4660 / HMC	Equip Op II	Benny Q Ignacio	G-7	30,911	3,091	877	Jul-10-2015	0	34,879	$ 10,474	0	-	$ 506	153	0	-	11,133	$ 46,012
33	4666 / HMC	Equip Op I	Mariano C Salas	F-16	38,366	3,837	1,088	Mar-17-2015	0	43,291	$ 13,000	495	-	$ 628	153	1,924	240	16,440	$ 59,731
34	4684 / TEM	Electronics Tech II	Paul U Camacho	I-08	36,878	3,688	1,046	Nov-23-2015	0	41,612	$ 12,496	0	-	$ 603	153	1,924	240	15,416	$ 57,028
35	4687 / HMC	Equip Op III	Eugene F Francisco	H-10	36,407	3,641	1,033	Jan-17-2015	0	41,080	$ 12,336	0	-	$ 596	153	1,923	-	15,008	$ 56,088
36	4693 / HMC	Equip Op III	Jesus SJ Castro	H-10	36,407	3,641	1,033	Jan-20-2015	0	41,080	$ 12,336	0	-	$ 596	153	2,583	224	15,892	$ 56,972
37	4758 / HMC	Equip Op III	Rudy S Angoco	H-9	35,287	3,529	1,001	May-29-2015	0	39,817	$ 11,957	495	-	$ 577	153	3,176	404	16,762	$ 56,579
38	4770 / HMC	Equip Op III	Andrew R Crisostomo	H-9	35,287	3,529	1,001	May-29-2015	0	39,817	$ 11,957	0	-	$ 577	153	2,583	224	15,494	$ 55,311
39	4979 / HMC	Equip Op I	Eric J Cruz	F-7	28,964	2,896	822	Feb-28-2016	0	32,682	$ 9,814	495	-	$ 474	153	3,176	404	14,516	$ 47,198
40	5015 / TEM	Electronics Tech II	William T Cruz	I-07	35,744	3,574	1,014	Oct-23-2015	0	40,332	$ 12,112	495	-	$ 585	153	0	-	13,345	$ 53,677
41	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	J-12	45,411	0	0	Oct-3-2015		45,411	$ 13,637	0	-	$ 658	153	2,583	224	17,255	$ 62,666
41	**TOTAL FTE**				**1,720,307**	**89,201**	**33,766**		**252**	**1,843,526**	**$ 553,607**	**9,900**		**26,732**	**6,426**	**92,165**	**8,226**	**697,056**	**2,540,582**

RECRUITMENT IN PROGRESS

1	4652 / HMC	Equip Op II	Vacated by Roy Q Taimanglo on 6/27/14	G-01	23,171	0	0	N/A	0	23,171	$ 6,958	0	-	$ 336	153	2,583	224	10,254	$ 33,425
2	4520 / HPCC	Eng I (in lieu of Engineer II)	Recruitment (vacated by I. Duaromon)	M-08	52,570	0	0	N/A		52,570	$ 15,787	0	-	$ 762	153	2,583	224	19,509	$ 72,079
3	218/HMC	Trades Helper	Ray Aguilar	C-01	17,769	0	0	N/A	0	17,769	$ 5,336	0	-	$ 258	153	2,583	224	8,554	$ 26,323
4	222 /HMC	Trades Helper	Shane M. Tainatongo	C-01	17,769	0	0	N/A	0	17,769	$ 5,336	0	-	$ 258	153	2,583	224	8,554	$ 26,323
5	126/HMC	Trades Helper	Joel C. Rosario	C-01	17,769	0	0	N/A	0	17,769	$ 5,336	0	-	$ 258	153	2,583	224	8,554	$ 26,323
6	238/HMC	Trades Helper	Recruitment LTA	C-01	17,769	0	0	N/A	0	17,769	$ 5,336	0	-	$ 258	153	2,583	224	8,554	$ 26,323
7	230 / HMC	Trades Helper	Tommy LM Santos	C-01	17,769	0	0	N/A	0	17,769	$ 5,336	0	-	$ 258	153	2,583	224	8,554	$ 26,323
8	231/HMC	Trades Helper	Jerrimiah JM Santos	C-01	17,769	0	0	N/A	0	17,769	$ 5,336	0	-	$ 258	153	2,583	224	8,554	$ 26,323
9	234/HMC	Trades Helper	Bradley J. Meno	C-01	17,769	0	0	N/A	0	17,769	$ 5,336	0	-	$ 258	153	2,583	224	8,554	$ 26,323
10	229/HMC	Trades Helper	Recruitment LTA	C-01	17,769	0	0	N/A	0	17,769	$ 5,336	0	-	$ 258	153	2,583	224	8,554	$ 26,323
10	**RECRUITMENT IN PROGRESS**				**217,893**	**0**	**0**	**0**	**0**	**217,893**	**65,433**	**0**	**0**	**3,162**	**1,530**	**25,830**	**2,240**	**98,195**	**316,088**
51	**TOTAL FTE AND RECRUITMENT IN PROGRESS**				**1,938,200**	**89,201**	**33,766**	**0**	**252**	**2,061,419**	**619,040**	**9,900**	**0**	**29,894**	**7,956**	**117,995**	**10,466**	**795,251**	**2,856,670**

VACANCIES TO BE FUNDED:

1	4139 / HPCC	Engineer II	Vacant	M-5	48,197	0	0	Mar-30-2015		48,197	$ 14,474	495	-	$ 699	153	1,572	224	17,617	$ 65,814
2	4130 / HC	Construction Insp III	Pacy G. Carpo Resign 8-24-2012	L-07	35,802	0	0	Apr-14-2012	0	35,802	$ 11,106	495	-	519	153	3,607	375	16,255	52,057
3	4091 / HC	Construction Insp III	†Jesus G. Almoguera Separation-Death 7-01-	L-07	35,802	0	0	Apr-14-2012	0	35,802	$ 11,106	495	-	519	153	0	-	12,273	48,075
4	4680 / TEM	Electronics Tech Spvr	Daniel N. Troxel Resign 9-30-2012	L-19	54,216	0	0	Jul-12-2013	0	54,216	$ 16,818	0	-	786	153	2,401	226	20,384	74,600
5	5053 / HMC	Equip Op II	†Kennedy B. Mariur Separation-Death 3/12/12	G-08	26,212	0	0	Mar-4-2012	0	26,212	$ 8,131	495	-	380	153	1,683	226	11,068	37,280
6	4564 / TEM	Engineer III	Romualdo C Domingo (promotion 8/7/14)	N-8	58,053	0	0	Jul-8-2015	0	58,053	$ 17,433	0	-	$ 842	153	3,176	404	22,008	$ 80,061
7	4527/ ASD	Clerk III (LTA) (TDA ASD	Vacated by Timothy Alcon 7/4/14	E-01	18,876	0	0	$ -	0	18,876	$ 5,668	495	$ -	$ 274	153	0	$ -	$ 6,590	$ 25,466
7	TOTAL VACATED FTE'S				277,158	0	0	0	0	277,158	84,736	2,475	0	4,019	1,071	12,439	1,455	106,195	383,353

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.

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3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change

Abbrev: TDA - Temporary duty assignment

Input by Department

Special Pay Categories

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	$ -	0	0	0	$ -	0	0	$ -
2	242 / HMC	Hwy Maint Spvr	Shon DS Muna	1,159	62	0	0	-	0	0	$ 1,221
3	250 / HC	Engineer I	Mark J Abrincia	-	0	0	0	-	0	0	$ -
4	257 / CIP	Equip Op II	John T Peredo	1,004	54	0	0	-	0	0	$ 1,058
5	258 / HMC	Equip Op II	Emeterio F Kakas	1,173	63	0	0	-	0	0	$ 1,236
6	263 / HMC	Equip Op II	Dennis C Eber, Jr	1,004	54	0	0	-	0	0	$ 1,058
7	4080 / HC	Engineer I	Candido A Orbong, Jr	-	0	0	0	-	0	0	$ -
8	4126 / HMC	Adm Asst	Elizabeth E Barcinas	1,008	54	0	0	-	0	0	$ 1,062
9	4139 / HPCC	Engineer II	Sagrado F Bilong	-	0	0	0	-	0	0	$ -
10	4145 / HC	Construction Insp II	Ed H Edralin	-	0	0	0	-	0	0	$ -
11	4330 / HMC	Auto Body Wkr	Martin R Barcinas	962	52	0	0	-	0	0	$ 1,014

12	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	1,249	67	0	0	-	0	0	$ 1,315
13	4438 / AS	Adm Asst	Gloria Cordero	-	0	0	0	-	0	0	$ -
14	4520 / HPCC	Engineer II	Isidro C Duarosan	-	0	0	0	-	0	0	$ -
15	4528 / HC	Construction Insp III	Edgardo L Tolentino	-	0	0	0	-	0	0	$ -
16	4552 / HMC	Equip Op III	Nicanor P Surigao	1,043	56	0	0	-	0	0	$ 1,099
17	4564 / TEM	Engineer III	Romualdo C Domingo	-	0	0	0	-	0	0	$ -
18	4566 / HMC	Engineer III	Marlon DC Leano	1,717	92	0	0	-	0	0	$ 1,808
19	4582 / ROW	Land Agent II	Glenn R Eay	-	0	0	0	-	0	0	$ -
20	4586 / HMC	Hwy Maint Supt	George A Bamba	1,502	80	0	0	-	0	0	$ 1,582
21	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	1,249	67	0	0	-	0	0	$ 1,315
22	4594 / HMC	Equip Op II	Albert M Alegarbes	973	52	0	0	-	0	0	$ 1,025
23	4597 / HMC	Equip Op I	Jonathan G Taienao	970	52	0	0	-	0	0	$ 1,022
24	4602 / HMC	Equip Op II	Fabian J Tamayo	886	47	0	0	-	0	0	$ 933
25	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	1,261	68	0	0	-	0	0	$ 1,329
26	4610 / HC	Engineer II	Rigolberto J Diaz	-	0	0	0	-	0	0	$ -
27	4611 / CIP	Equip Op Ldr II	Peter L Kaai	1,253	67	0	0	-	0	0	$ 1,320
28	4612 / HMC	Equip Op III	Morris Irizarry	1,220	65	0	0	-	0	0	$ 1,285
29	4617 / HMC	Hwy Maint Supvr	Darren C Muna	1,159	62	0	0	-	0	0	$ 1,221
30	4618 / TEM	Electronics Tech II	Vicente P Cruz	962	52	0	0	-	0	0	$ 1,014
31	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	756	40	0	0	-	0	0	$ 796
	4652 / HMC			-	0	0	0	-	0	0	$ -
32	4655 / FM	Adm Aide (LTA) TDA-ADM	EFF: 12-6-2011 EXP: 12-5-2012	-	0	0	0	-	0	0	$ -
33	4659 / HMC	Carpenter Ldr	Pedro R Perez	1,079	58	0	0	-	0	0	$ 1,137
34	4660 / HMC	Equip Op II	Benny Q Ignacio	832	45	0	0	-	0	0	$ 877
35	4666 / HMC	Equip Op I	Mariano C Salas	1,033	55	0	0	-	0	0	$ 1,088
36	4684 / TEM	Electronics Tech II	Paul U Camacho	993	53	0	0	-	0	0	$ 1,046
37	4687 / HMC	Equip Op III	Eugene F Francisco	980	53	0	0	-	0	0	$ 1,033
38	4693 / HMC	Equip Op III	Jesus SJ Castro	980	53	0	0	-	0	0	$ 1,033
39	4758 / HMC	Equip Op III	Rudy S Angoco	950	51	0	0	-	0	0	$ 1,001
40	4770 / HMC	Equip Op III	Andrew R Crisostomo	950	51	0	0	-	0	0	$ 1,001
41	4979 / HMC	Equip Op I	Eric J Cruz	780	42	0	0	-	0	0	$ 822
42	5015 / TEM	Electronics Tech II	William T Cruz	962	52	0	0	-	0	0	$ 1,014
43	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	-	0	0	0	-	0	0	$ -
44	TOTAL FTE			$ 32,049	1,717	0	0	$ -	0	0	$ 33,766
1	4652 / HMC	Equip Op II	Vacated by Roy Q Taimanglo on 6/27/14	0	0	0	0	0	0	0	0
2	218/HMC	Trades Helper	Ray Aguilar	0	0	0	0	0	0	0	0
3	222 /HMC	Trades Helper	Shane M. Tainatongo	0	0	0	0	0	0	0	0
4	126/HMC	Trades Helper	Joel C. Rosario	0	0	0	0	0	0	0	0
5	229 / HMC	Trades Helper	Robert D. Quinata	0	0	0	0	0	0	0	0
6	230 / HMC	Trades Helper	Tommy LM Santos	0	0	0	0	0	0	0	0
7	231/HMC	Trades Helper	Jerrimiah JM Santos	0	0	0	0	0	0	0	0
8	234/HMC	Trades Helper	Bradley J. Meno	0	0	0	0	0	0	0	0
9	238/HMC	Trades Helper	Joseph D. Duenas	0	0	0	0	0	0	0	0
9	RECRUITMENT IN PROGRESS			0	0	0	0	0	0	0	0
53	TOTAL FTE AND RECRUITMENT IN PROGRESS			$ 32,049	$ 1,717	$ -	$ -	$ -	$ -	$ -	$ 33,766

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fee Account 5235C141010GA202

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	270	Bldg Inspector I	Walter Gray	H-1	$26,520	$ -	$ -	8/25/2015	0	$26,520	$ 7,964	$ 495	$ -	385	$ 153	$ 6,517	$ 375	$ 15,889	$ 42,409
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	P-1	55,488	-	-	Jan-5-2015		55,488	$ 16,663	495	-	$ 805	153	6,510	404	$ 25,030	$ 80,518
3	4084	Bldg Inspector II	Peter S Trinidad	J-10	$ 42,661	$ -	-	Jun-7-2016		$ 42,661	$ 12,811	$ 495	$ -	619	$ 153	$ -	$ -	$ 14,078	$ 56,739
4	4088	Bldg Inspector II	Vincent B. Won Pat	J-12	$45,411			7/27/16		$ 45,411	$ 13,637	$ 495		658	$ 153	$ 6,517	$ 375	$ 21,835	$ 67,246
5	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F Guevara	H-8	34,202	-	-	Oct-11-2014		34,202	$ 10,271	495	-	496	153	3,940	240	$ 15,595	$ 49,797
6	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	J-12	45,411	-	-	Feb-14-2016	0	45,411	$ 13,637	495	-	$ 658	153		224	$ 15,167	$ 60,578
6	**TOTAL**				**$249,693**	**$ -**	**$ -**		**0**	**$249,693**	**$ 74,983**	**$ 2,970**	**$ -**	**$ 3,621**	**$ 918**	**$ 23,484**	**$ 1,618**	**$ 107,594**	**$ 357,287**
	RECRUITMENT IN PROGRESS																		
1	4073	Bldg Inspector I	Joseph Ulloa (transfer FTE, pending PA)	H-06	$31,940					$31,940	$ 9,592	$ 495		463	$ 153	$ 6,517	$ 375	$ 17,595	$ 49,535
2	4089	Bldg Inspector I	Vacated by Vince Won Pat (7.28.14)	H-01	26,520	-	-			26,520	$ 7,964	-	-		153	2,583	224	$ 10,924	$ 37,444
2	**TOTAL RECRUITMENT IN PROGRESS**				**$58,460**					**$58,460**	**$ 17,556**	**$ 495**	**$ -**	**463**	**$ 306**	**$ 9,100**	**$ 599**	**$ 28,519**	**$ 86,979**
8	**TOTAL FTE AND RECRUITMENT IN PROGRESS**				**$ 308,153**	**$ -**	**$ -**	**$ -**	**0**	**$ 308,153**	**$ 92,539**	**$ 3,465**	**$ -**	**$ 4,084**	**$ 1,224**	**$ 32,584**	**$ 2,217**	**$ 136,113**	**$ 444,266**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	270	Bldg Inspector I	Walter Gray	-	-	-	-	-	0	-	-
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	-	-	-	-	-	0	-	-
3	4084	Bldg Inspector II	Peter S Trinidad	-	-	-	-	-	0	-	-
4	4088	Bldg Inspector II	Vincent B. Won Pat								
5	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F Guevara								
6	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas								
6		TOTAL		$ -	$ -	$ -	$ -	$ -	0	$ -	$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Officeof Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E14106XXXXXX

Section Legend:		
	AL	Alcohol and Other Drugs Countermeasures
	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System
	PT	Police Traffic Services
	DD	Distracted Driving

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-06	27,907	$ -	$ -	Aug-21-2015		27,907	8,380	495	$ -	405	153	0	0	9,433	37,340
2	4021/AL/DD	PCIII	Pacita MA Uncangco	N-07	56,268	$ -	$ -	Oct-2-2014	0	56,268	16,897	495	$ -	816	153	2,401	226	20,988	77,256
3	4079/AL	PCII	Ana Marie C Senato	M-4	45,574	$ -	$ -	Dec-7-2014	0	45,574	13,686	0	$ -	661	153	0	0	14,500	60,074
4	4574/OP	PCIV	Therese CD Matanane	O-1	49,897	$ -	$ -	Dec-8-2014	0	49,897	14,984	495	$ -	724	153	3,940	240	20,536	70,433
5	4688/OP	PCI	Jane M Almandres	K-10	46,553	$ -	$ -	Apr-14-2016	0	46,553	13,980	495	$ -	675	153	2,583	224	18,110	64,663
6	4019/ITSIS/PT	Adm Asst	Jacqueline T. Florig	J-11	44,015	$ -	$ -	Oct-5-2015		44,015	13,218	0	$ -	638	153	4,688	299	18,996	63,011
6	**TOTAL FTE**				**270,214**	**$ -**	**$ -**		**0**	**270,214**	**81,145**	**1,980**	**$ -**	**3,919**	**918**	**13,612**	**989**	**102,563**	**372,777**
	FUNDED VACANCY																		
1	4020	PC III	VACANT	N-1	45,014	$ -	$ -		0	45,014	13,518	495	$ -	653	153	3,781	224	18,824	63,838
	TOTAL FUNDED VACANCY				**45,014**	**$ -**	**$ -**		**0**	**45,014**	**13,518**	**495**	**$ -**	**653**	**153**	**3,781**	**224**	**18,824**	**63,838**
7	**TOTAL FTE AND FUNDED VACANCY**				**315,228**	**$ -**	**$ -**		**0**	**315,228**	**94,663**	**2,475**	**$ -**	**4,572**	**1,071**	**17,393**	**1,213**	**121,387**	**436,615**

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers								
2	4021/AL/DD	PCIII	Pacita MA Uncangco	$ -	0	$ -	$ -	$ -	0	0	0
3	4079/AL	PCII	Ana Marie C Senato	-	0	-	-	-	0	0	0
4	4574/OP	PCIV	Therese CD Matanane	-	0	-	-	-	0	0	0
5	4688/OP	PCI	Jane M Almandres	-	0	-	-	-	0	0	0
6	9019/ITSIS/PT	Adm Asst	Jacqueline T. Florig	-	0	-	-	-	0	0	0
6	**TOTAL FTE**			**$ -**	**0**	**$ -**	**$ -**	**$ -**	**0**	**0**	**0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Sep. 30, 2014)

Section Legend:		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F041098PA109**

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2014 EXP: 7-01-2015	C-1	17,769	-		N/A	0	17,769	5,336	495	-	258	153	2,583	224	9,049	26,818
2	4005 / AS	Chief Engineer (24 mos. Contractual Appt)	Phillip Slagel Eff: 8/11/14 EXP: 8/10/14	S-16	117,349	-	-		0	117,349	35,240	495	-	1,702	153	1,683	226	39,499	156,848
3	4087	Special Projects Coordinator (Uncl)	Joseph WU	N-01	45,014	-	-	N/A	0	45,014	13,518	495		653	153	3,607	375	18,801	63,815
4	4573	Engineer III	Crispin B Bensan	N-10	61,796	-	-	Apr-12-2016	0	61,796	18,557	0	-	896	153		224	19,830	81,626
5	4125	Electrician I (LTA)	Noel R. Gonzales Eff: 7/16/14 Exp: 7/15/15	I-01	28,595	-	-		0	28,595	8,587	495	-	415	153	3,607	375	13,632	42,227
6	4123	Electrician (LTA)	Nicanor P. Oquindo, Jr. Eff: 3/17/2014 Exp Date: 3/16/2015	I-01	28,595	-	-	N/A	0	28,595	8,587	495		415	153	3,607	375	13,632	42,227
7	4140	Engineer Supervisor (in lieu of James Casallo, Engineer III)	Sagrado F. Bilong	P-01	55,488	-	-	Aug-8-2015	0	55,488	16,663	495		805	153	1,572	224	19,912	75,400
8	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS Date of Hire 1/9/13 Exp Date 1/8/14	K-1	33,911			N/A	0	33,911	10,183	495	-	492	153	4,688	240	16,251	50,162
9	4569	Special Project Coordinator (Uncl)	JoyJean R. Mantanona	N-08	48,053	-	-		0	48,053	14,430	495	-	697	153	3,607	375	19,757	67,810
10	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	N-04	50,328	-	-		0	50,328	15,113	495	-	730	153	3,607	375	20,473	70,801
11	4575 / ROW	Land Agent II (LTA)	DIODRE K.O. MAFNAS Date of Hire 7/2/2014 Exp July 1, 2015	K-1	33,911			N/A	0	33,911	10,183	495	-	492	153	-	-	11,323	45,234
12	4579	Engineer Supervisor	Romualdo Domingo	P-04	62,037	-	-	Aug-7-2015	0	62,037	18,630	495	-	900	153	3,607	375	24,160	86,197
13	4622	Engineer Supervisor	Isidro C. Duarosan	P-02	57,590	-	-	Aug-7-2015	0	57,590	17,294	495	-	835	153	3,607	375	22,759	80,349
14	4651 AS	Messenger Clerk (LTA)	WOLFORD, Audrey J. EFF: 6-20-2014 EXP: 6/19/2015	D-1	19,040	-	-	N/A	0	19,040	5,718	495	-	276	153	2,583	224	9,449	28,489
15	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	N-1	45,014	-	-	N/A	0	45,014	13,518	495	-	653	153	2,583	224	17,626	62,640
15		**TOTAL FTE**			**704,490**	**0**	**0**		**0**	**704,490**	**211,557**	**6,930**	**0**	**10,219**	**2,295**	**40,941**	**4,211**	**276,153**	**980,643**

FUNDED VACANCIES

1	4145	Electrician I (LTA) (in lieu of Construction Inspector II)	Peter E. Beltran	I-01	28,595					28,595	8,587	495		415	153	3,607	375	13,632	42,227
16		**TOTAL FTE AND FUNDED VACANCIES**			**733,085**	**0**	**0**	**0**	**0**	**733,085**	**220,144**	**7,425**	**0**	**10,634**	**2,448**	**44,548**	**4,586**	**289,785**	**1,022,870**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
Abbre LTA - Limited term appointment
TBD - Position number to be determined

*** Pursuant to P.L. 31-77 FY2012 Budget Act - Authorization to recruit Above Step 10 provided 100% funded by FHWA as Unclassified.**

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2014 EXP: 7-01-2015	-	0	-	-	-	0	0	0
2	4005 / AS	Chief Engineer (24 mos. Contractual Appt)	Phillip Slagel Eff: 8/11/14 EXP: 8/10/14	-	0	-	-	-	0	0	0
3	4087	Special Projects Coordinator (Uncl)	Joseph WU	-	0	-	-	-	0	0	0
4	4573	Engineer III	Crispin B Bensan	-	0	-	-	-	0	0	0
5	4125	Electrician I (LTA)	Noel R. Gonzales Eff: 7/16/14 Exp: 7/15/15	-	0	-	-	-	0	0	0
6	4123	Electrician (LTA)	Nicanor P. Oquindo, Jr. Eff: 3/17/2014 Exp Date: 3/16/2015	-	0	-	-	-	0	0	0
7	4140	Engineer Supervisor (in lieu of James Casallo, Engineer III)	Sagrado F. Bilong	-	0	-	-	-	0	0	0
8	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS Date of Hire 1/9/13 Exp Date 1/8/14								
9	4569	Special Project Coordinator (Uncl)	JoyJean R. Mantanona								
10	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione								
11	4575 / ROW	Land Agent II (LTA)	DIODRE K.O. MAFNAS Date of Hire 7/2/2014 Exp July 1, 2015								
12	4579	Engineer Supervisor	Romualdo Domingo								
13	4622	Engineer Supervisor	Isidro C. Duarosan								
14	4651 AS	Messenger Clerk (LTA)	WOLFORD, Audrey J. EFF: 6-20-2014 EXP: 6/19/2015								
15	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B								
15	FILLED POSITIONS			$ -	0	$ -	$ -	$ -	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay