The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

CARL V. DOMINGUEZ
Director
JESSIE B. PALICAN
Deputy Director

July 25, 2014

The Honorable Speaker Judith T. Won Pat, Ed.D.
I Mina 'Trentai Dos Na Liheslaturan Guahan
155 Hesler Place
Hagåtña, Guam 96910

Subject: Fiscal Year 2014 Third Quarter - Staffing Pattern

Dear Madam Speaker Won Pat:

Buenas yan Hafa Adai !

Transmitted herewith is the Department of Public Works' Staffing Pattern for Fiscal Year 2014 Third Quarter (year-to-date) and for the month ending June 30, 2014.

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'os Ma'ase,

CARL V. DOMINGUEZ

Attachments: Staffing Pattern

cc: Office of the Public Auditor, OPA
Bureau of Budget and Management Research, BBMR
Department of Administration, DOA

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN ARE TRUE AND CURRENT:

CARL V. DOMINGUEZ, Director, Dept. of Public Works — Date: 7/29/14

FUND: Summary

Input by Department														Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Benefits								
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 30.03%)	Retire (DDI) ($19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GENERAL FUND (GF)																	
Administrative Services		Filled Positions	15	$ 733,253	$ -	$ 13,170	2,678	$ 749,101	$ 224,956	$ 2,475	$ -	$ 10,862	$ 2,295	$ 36,674	$ 3,346	$ 280,608	$ 1,029,709
(ADM)		Funded Vacancies	2	$ 67,850	$ -	$ -	-	$ 67,850	$ 20,375	$ 990	$ -	$ 984	$ 306	$ 6,189	$ 599	$ 29,443	$ 97,293
		Total ADMINISTRATIVE SERVICES	**17**	**$ 801,103**	**$ -**	**$ 13,170**	**2,678**	**$ 816,951**	**$ 245,331**	**$ 3,465**	**$ -**	**$ 11,846**	**$ 2,601**	**$ 42,863**	**$ 3,945**	**$ 310,051**	**$ 1,127,002**
Capital Improvement Projects		Filled Positions	15	$ 783,717	$ -	$ -	4,619	$ 788,336	$ 236,738	$ 3,960	$ -	$ 11,430	$ 2,295	$ 43,985	$ 3,512	$ 301,920	$ 1,090,256
(CIP)		Funded Vacancies	1	$ 31,076	$ -	$ -	-	$ 31,076	$ 9,332	$ -	$ -	$ 451	$ 153	$ 3,940	$ 239	$ 14,115	$ 45,191
		Total CAPITAL IMPROV PROJ	**16**	**$ 814,793**	**$ -**		**4,619**	**$ 819,412**	**$ 246,070**	**$ 3,960**	**$ -**	**$ 11,881**	**$ 2,448**	**$ 47,925**	**$ 3,751**	**$ 316,035**	**$ 1,135,447**
Bus Operations		Filled Positions	137	$ 4,104,678	$ -	$ 26,274	13,734	$ 4,144,686	$ 1,244,656	$ 47,520	$ -	$ 59,552	$ 20,961	$ 359,271	$ 25,268	$ 1,757,228	$ 5,901,914
(BO)		Funded Vacancies	16	$ 437,291	$ -	$ 2,359	$ -	$ 439,650	$ 132,028	$ 7,425	$ -	$ 6,381	$ 2,448	$ 35,960	$ 3,810	$ 188,052	$ 627,702
		Total BUS OPERATIONS	**153**	**$ 4,541,969**	**$ -**	**$ 28,633**	**13,734**	**$ 4,584,336**	**$ 1,376,684**	**$ 54,945**	**$ -**	**$ 65,933**	**$ 23,409**	**$ 395,231**	**$ 29,078**	**$ 1,945,280**	**$ 6,529,616**
Bldg Constr & Facilities Maint		Filled Positions	19	$ 796,034	$ -	$ -	1,056	$ 797,090	$ 239,365	$ 3,465	$ -	$ 11,476	$ 2,907	$ 45,463	$ 2,945	$ 305,621	$ 1,102,711
(BCFM)		Funded Vacancies															
		Total BLDG CONSTR & FACL MAINT	**19**	**$ 796,034**	**$ -**	**$ -**	**1,056**	**$ 797,090**	**$ 239,365**	**$ 3,465**	**$ -**	**$ 11,476**	**$ 2,907**	**$ 45,463**	**$ 2,945**	**$ 305,621**	**$ 1,102,711**
		TOTAL GF - Filled Positions	**186**	**$ 6,417,682**	**$ -**	**$ 39,444**	**22,087**	**$ 6,479,213**	**$ 1,945,715**	**$ 57,420**	**$ -**	**$ 93,320**	**$ 28,458**	**$ 485,393**	**$ 35,071**	**$ 2,645,377**	**$ 9,124,590**
		TOTAL GF - Funded Vacancies	**19**	**$ 536,217**		**$ 2,359**	**$ -**	**$ 538,576**	**$ 161,735**	**$ 8,415**	**$ -**	**$ 7,816**	**$ 2,907**	**$ 46,089**	**$ 4,648**	**$ 231,610**	**$ 770,186**
		TOTAL - GF	**205**	**$ 6,953,899**	**$ -**	**$ 41,803**	**$ 22,087**	**$ 7,017,789**	**$ 2,107,450**	**$ 65,835**	**$ -**	**$ 101,136**	**$ 31,365**	**$ 531,482**	**$ 39,719**	**$ 2,876,987**	**$ 9,894,776**
GUAM HIGHWAY FUND (GHF)																	
Transportation Maintenance		Filled Positions	19	$ 682,365	$ 28,285	$ 8,095	$ 2,471	$ 721,216	$ 216,581	$ 4,950	$ -	$ 9,310	$ 2,907	$ 63,593	$ 3,982	$ 301,323	$ 1,022,539
(TM)		Funded Vacancies	3	$ 96,771	$ -	$ -	$ -	$ 96,771	$ 29,060	$ 1,485	$ -	$ 1,404	$ 459	$ 7,203	$ 678	$ 40,289	$ 137,060
		Total TRANSPORTATION MAINT	**22**	**$ 779,136**	**$ 28,285**	**$ 8,095**	**$ 2,471**	**$ 817,987**	**$ 245,641**	**$ 6,435**	**$ -**	**$ 10,714**	**$ 3,366**	**$ 70,796**	**$ 4,660**	**$ 341,612**	**$ 1,159,599**
Highways		Filled Positions	45	$ 1,767,641	$ 86,928	$ 33,579	$ 3,532	$ 1,891,680	$ 568,076	$ 10,395	$ -	$ 27,429	$ 6,885	$ 94,089	$ 8,466	$ 715,340	$ 2,607,020
(HWY)		Funded Vacancies															
		Total HIGHWAYS	**45**	**$ 1,767,641**	**$ 86,928**	**$ 33,579**	**$ 3,532**	**$ 1,891,680**	**$ 568,076**	**$ 10,395**	**$ -**	**$ 27,429**	**$ 6,885**	**$ 94,089**	**$ 8,466**	**$ 715,340**	**$ 2,607,020**
		TOTAL GHF - Filled Positions	**64**	**$ 2,450,006**	**$ 115,213**	**$ 41,674**	**$ 6,003**	**$ 2,612,896**	**$ 784,657**	**$ 15,345**	**$ -**	**$ 36,739**	**$ 9,792**	**$ 157,682**	**$ 12,448**	**$ 1,016,663**	**$ 3,629,559**
		TOTAL GHF - Funded Vacancies	**3**	**$ 96,771**	**$ -**	**$ -**	**$ -**	**$ 96,771**	**$ 29,060**	**$ 1,485**	**$ -**	**$ 1,404**	**$ 459**	**$ 7,203**	**$ 678**	**$ 40,289**	**$ 137,060**
		TOTAL - GHF	**67**	**$ 2,546,777**	**$ 115,213**	**$ 41,674**	**$ 6,003**	**$ 2,709,667**	**$ 813,717**	**$ 16,830**	**$ -**	**$ 38,143**	**$ 10,251**	**$ 164,885**	**$ 13,126**	**$ 1,056,952**	**$ 3,766,619**
DPW BUILDING AND DESIGN FUND (DPWBDF)																	
		TOTAL CIP BP&I - Filled Positions	**5**	**$ 209,461**	**$ -**	**$ -**	**$ 747**	**$ 210,208**	**$ 63,125**	**$ 1,980**	**$ -**	**$ 2,459**	**$ 765**	**$ 13,033**	**$ 1,092**	**$ 82,454**	**$ 292,662**
		TOTAL CIP BP&I - Funded Vacancies	**3**	**$ 84,116**	**$ -**	**$ -**	**$ -**	**$ 84,116**	**$ 25,260**	**$ 1,485**	**$ -**	**$ 1,221**	**$ 459**	**$ 19,551**	**$ 1,125**	**$ 49,101**	**$ 133,217**
		Total - CIP BLDG & DSGN FUND	**8**	**$ 293,577**	**$ -**	**$ -**	**$ 747**	**$ 294,324**	**$ 88,385**	**$ 3,465**	**$ -**	**$ 3,680**	**$ 1,224**	**$ 32,584**	**$ 2,217**	**$ 131,555**	**$ 425,879**
GRAND TOTAL - GF-GHF-B&D FUNDS																	
		Filled Positions - ALL FUNDS	**255**	**$ 9,077,149**	**$ 115,213**	**$ 81,118**	**$ 28,837**	**$ 9,302,317**	**$ 2,793,497**	**$ 74,745**	**$ -**	**$ 132,518**	**$ 39,015**	**$ 656,108**	**$ 48,611**	**$ 3,744,494**	**$ 13,046,811**
		Funded Vacancies - ALL FUNDS	**25**	**$ 717,104**	**$ -**	**$ 2,359**	**$ -**	**$ 719,463**	**$ 216,055**	**$ 11,385**	**$ -**	**$ 10,441**	**$ 3,825**	**$ 72,843**	**$ 6,451**	**$ 321,000**	**$ 1,040,463**
		TOTAL - ALL FUNDS	**280**	**$ 9,794,253**	**$ 115,213**	**$ 83,477**	**$ 28,837**	**$ 10,021,780**	**$ 3,009,552**	**$ 86,130**	**$ -**	**$ 142,959**	**$ 42,840**	**$ 728,951**	**$ 55,062**	**$ 4,065,494**	**$ 14,087,274**

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN ARE TRUE AND CURRENT:
CARL V. DOMINGUEZ, Director, Dept. of Public Works — Date: 8/29/14

FUND: Summary

Input by Department														Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 30 03%)	Retire (DDI) ($19 02*26PP)	Social Sec (6 2% * J)	Medicare (1 45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
FEDERAL FUND																	
Office of Highway Safety		Filled Positions	6	$ 263,489	$ -	$ -	$ -	$ 263,489	$ 79,126	$ 1,980	$ -	$ 3,820	$ 918	$ 13,612	$ 989	$ 100,445	$ 363,934
(OHS)		Funded Vacancies	1	$ 45,014	$ -	$ -	$ -	$ 45,014	$ 13,518	$ 495	$ -	$ 653	$ 153	$ 3,781	$ 224	$ 18,824	$ 63,838
		Total OHS	**7**	**$ 308,503**	**$ -**	**$ -**	**$ -**	**$ 308,503**	**$ 92,644**	**$ 2,475**	**$ -**	**$ 4,473**	**$ 1,071**	**$ 17,393**	**$ 1,213**	**$ 119,269**	**$ 427,772**
Federal Highway Administration		Filled Positions	10	$ 326,772	$ -	$ -	$ 2,259	$ 329,031	$ 98,808	$ 4,455	$ -	$ 4,771	$ 1,530	$ 27,946	$ 2,501	$ 140,011	$ 469,042
(FHWA)		Funded Vacancies	3	$ 203,997	$ -	$ -	$ -	$ 203,997	$ 61,260	$ 1,485	$ -	$ 2,959	$ 459	$ 8,897	$ 976	$ 76,036	$ 280,033
		Total FHWA	**13**	**$ 530,769**	**$ -**	**$ -**	**$ 2,259**	**$ 533,028**	**$ 160,068**	**$ 5,940**	**$ -**	**$ 7,730**	**$ 1,989**	**$ 36,843**	**$ 3,477**	**$ 216,047**	**$ 749,075**
		TOTAL FEDERAL - Filled Positions	**16**	**$ 590,261**	**$ -**	**$ -**	**$ 2,259**	**$ 592,520**	**$ 177,934**	**$ 6,435**	**$ -**	**$ 8,591**	**$ 2,448**	**$ 41,558**	**$ 3,490**	**$ 240,456**	**$ 832,976**
		TOTAL FEDERAL - Funded Vacancies	**4**	**$ 249,011**	**$ -**	**$ -**		**$ 249,011**	**$ 74,778**	**$ 1,980**	**$ -**	**$ 3,612**	**$ 612**	**$ 12,678**	**$ 1,200**	**$ 94,860**	**$ 343,871**
		TOTAL - FEDERAL	**20**	**$ 839,272**	**$ -**	**$ -**	**$ 2,259**	**$ 841,531**	**$ 252,712**	**$ 8,415**	**$ -**	**$ 12,203**	**$ 3,060**	**$ 54,236**	**$ 4,690**	**$ 335,316**	**$ 1,176,847**
GRAND TOTAL - ALL FUNDS																	
		Filled Positions - ALL FUNDS	**271**	**$ 9,667,410**	**$ 115,213**	**$ 81,118**	**$ 31,096**	**$ 9,894,837**	**$ 2,971,431**	**$ 81,180**	**$ -**	**$ 141,109**	**$ 41,463**	**$ 697,666**	**$ 52,101**	**$ 3,984,950**	**$ 13,879,787**
		Funded Vacancies - ALL FUNDS	**29**	**$ 966,115**	**$ -**	**$ 2,359**	**$ -**	**$ 968,474**	**$ 290,833**	**$ 13,365**	**$ -**	**$ 14,053**	**$ 4,437**	**$ 85,521**	**$ 7,651**	**$ 415,860**	**$ 1,384,334**
		TOTAL - ALL FUNDS	**300**	**$ 10,633,525**	**$ 115,213**	**$ 83,477**	**$ 31,096**	**$ 10,863,311**	**$ 3,262,264**	**$ 94,545**	**$ -**	**$ 155,162**	**$ 45,900**	**$ 783,187**	**$ 59,752**	**$ 4,400,810**	**$ 15,264,121**
		GRAND TOTAL	**300**	**$ 10,633,525**	**$ 115,213**	**$ 83,477**	**$ 31,096**	**$ 10,863,311**	**$ 3,262,264**	**$ 94,545**	**$ -**	**$ 155,162**	**$ 45,900**	**$ 783,187**	**$ 59,752**	**$ 4,400,810**	**$ 15,264,121**

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund 5100A141000GA001

Section Legend:		
	DO	Director's Office
	FM	Fiscal Management
	HR	Human Resources
	RP&I	Research, Programming & Implementation
	PC	Property Control
	WHS	Warehousing
	S&S	Safety & Security

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment					Benefits						
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (Unc) Governor appointed 12/11/12	Carl V Dominguez	L2 10	88,915	$ -	0	N/A	0	88,915	26,701	495	$ -	1,289	153	2,285	298	31,221	120,136
2	4034	Deputy Director (Uncl.)	Jessie B. Palican	L3 08	75,208	-	0	N/A	0	75,208	22,585	495	-	1,091	153	4,687	298	29,309	104,517
3	4024 / FM	PC II	Bernice T Duenas	M-5	45,703	-	0	Sep-13-2014	283	45,986	13,810	0	-	667	153	0	0	14,630	60,616
4	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	N-3	47,543	-	0	Aug-21-2014	464	48,007	14,417	0	-	696	153	1,572	224	17,062	65,069
5	4205 / FM	Adm Asst	Roselily A Cruz	J-09	40,713	-	0	Nov-28-2015	0	40,713	12,226	0	-	590	153	6,510	404	19,883	60,596
6	4306 / FM	MA I	Barbara Ann S Narcis	K-07	41,615	-	0	Oct-28-2015	0	41,615	12,497	0	-	603	153			13,253	54,868
7	66000 / FM	Controller	Arleen U Pierce	S-8	89,064	-	0	Nov-27-2014		89,064	26,746	0	-	1,291	153	2,285	298	30,773	119,837
8	4014 / HR&RPI	MA III (TDA DO)	Marlene TA Tydingco	M-4	44,296	-	0	Mar-13-2014	1,753	46,049	13,829	0	-	668	153	1,572	224	16,446	62,495
9	4224 / SE	Guard	Brady S Gatchalian	EL04-05	29,148	-	4,148	Oct-26-2015		33,296	9,999	495	-	483	153	2,582	224	13,936	47,232
10	4363 / SE	Guard	Joseph T Manibusan	EL-04-17	44,501	-	4,717	May-10-2015	0	49,218	14,780	0	-	714	153	2,582	224	18,453	67,671
11	4052 / PC	Property Ctrl Officer	Christine B Babauta	H-8	33,149	-	0	Sep-14-2014	178	33,327	10,008	495	-	483	153	2,582	224	13,945	47,272
12	4298 / WHS	Supply Clerk	Bryan B Benavente	E-12	30,250	-	4,305	Jan-6-2015		34,555	10,377	0	-	501	153	1,923	240	13,194	47,749
13	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	J-06	36,744	-	0	Sep-21-2015		36,744	11,034	0	-	533	153	3,940	240	15,900	52,644
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-4	31,163	-	0	Dec-19-2014		31,163	9,358	0	-	452	153	2,582	224	12,769	43,932
15	4004/ OHS	Management Ana IV	Cecilia D. Javier	N-07	55,241	0	0	Oct-6-2015	0	55,241	16,589	495	-	801	153	1,572	224	19,834	$ 75,075
15	**TOTAL**				**733,253**	**$ -**	**13,170**		**2,678**	**749,101**	**224,956**	**$ 2,475**	**$ -**	**10,862**	**2,295**	**36,674**	**$ 3,346**	**280,608**	**1,029,709**

Recruitment In Progress

1	4085	Safety Inpsector I	Vacated: 7/4/2014 by Aura Aguon	I-01	28,595	$ -	0	N/A	0	28,595	8,587	$ 495	$ -	415	153	3,607	$ 375	13,632	42,227
2	4006 / DO	Private Sec (Unc)	Vacated By: Antoinette C Cruz (Death) Separation: 1/15/14	I-10	39,255	-	0			39,255	11,788	495	-	569	153	2,582	224	15,811	55,066
2	TOTAL RECRUITMENT IN PROGRESS				67,850		0		0	67,850	20,375	990	-	984	306	6,189	599	29,443	97,293
17	**TOTAL FTE & RECRUITMENT IN PROGRESS**				**801,103**		**13,170**		**2,678**	**816,951**	**245,331**	**3,465**	**0**	**11,846**	**2,601**	**42,863**	**3,945**	**310,051**	**1,127,002**

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

NOTE: The salary pay/grade step reflect the compensation at the Interim Phase I, which is based on adding the 50% of the difference between the employees previous salary and new salary.

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
Abbrev: TDA - Temporary Duty Assignment

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
			Special Pay Categories		1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (Unc)	Carl V Dominguez	$ -	0	$ -	0	$ -	0	0	0
2	4034	Deputy Director (Uncl.)	Jessie B. Palican	-	0	-	0	-	0	0	0
3	4024 / FM	PC II	Bernice T Duenas	-	0	-	0	-	0	0	0
4	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	-	0	-	0	-	0	0	0
5	4205 / FM	Adm Asst	Roselily A Cruz	-	0	-	0	-	0	0	0
6	4306 / FM	MA I	Barbara Ann S Narcis	-	0	-	0	-	0	0	0
7	66000 / FM	Controller	Arleen U Pierce	-	0	-	0	-	0	0	0
8	4014 / HR&RPI	MA III (TDA DO)	Marlene TA Tydingco	-	0	-	0	-	0	0	0
9	4224 / SE	Guard	Brady S Gatchalian	1,233	2,915	-	0	-	0	0	4,148
10	4363 / SE	Guard	Joseph T Manibusan	1,402	3,315	-	0	-	0	0	4,717
11	4052 / PC	Property Ctrl Officer	Christine B Babauta	-	0	-	0	-	0	0	0
12	4298 / WHS	Supply Clerk	Bryan B Benavente	1,280	3,025	-	0	-	0	0	4,305
13	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	-	0	-	0	-	0	0	0
14	4848 / WHS	Storekeeper II	Allan P Cruz	-	0	-	0	-	0	0	0
15	4004/ OHS	Management Ana IV	Cecilia D. Javier	-	0	-	0	-	0	0	0
		TOTAL		**$ 3,915**	**9,255**	**$ -**	**0**	**$ -**	**0**	**0**	**13,170**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects

FUND: General Fund **5100A141010GA005**

Section Legend:		
	OCE/AS	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	F-9	$ 30,080	$ -	$ -	Jun-15-2014	576	$ 30,656	$ 9,206	$ 495	$ -	$ 445	$ 153	$ 1,572	$ 224	$ 12,095	$ 42,751
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson	N-10	60,846	-	-	Jun-2-2016	0	60,846	$ 18,272	-	-	$ 882	153	1,572	224	$ 21,103	$ 81,949
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez	P-14	65,128	-	-	Nov-4-2014	0	65,128	$ 19,558	495	-	$ 944	153	2,285	-	$ 23,435	$ 88,563
4	4113 / CQC	Engineer Spvr	Ariel C Evarola	P-3	58,491	-	-	Nov-17-2012	2,213	60,704	$ 18,229	-	-	$ 880	153	3,175	404	$ 22,841	$ 83,545
5	4122 / CQC	Engineer II	Timmy O Gonzaga	M-07	50,023	-	-	Dec-30-2015	0	50,023	$ 15,022	495	-	$ 725	153	2,582	224	$ 19,201	$ 69,224
6	4141 / CQC	Construction Insp III	Fortuno T Poblete	L-3	39,210	-	-	Oct-14-2014		39,210	$ 11,775	495	-	$ 569	153	2,285	-	$ 15,277	$ 54,487
7	4561 / CQC	Engineer II	Faustino P Punzalan	M-12	58,650	-	-	May-1-2016	0	58,650	$ 17,613	-	-	$ 850	153	2,285	298	$ 21,199	$ 79,849
8	5040 / CQC	Construction Insp II	Ralph E Terlaje	J-10	42,005	-	-	Feb-9-2016		42,005	$ 12,614	-	-	$ 609	153	1,572	224	$ 15,172	$ 57,177
9	4143 / D&A	Engineer II	Jeri C Calaor	M-06	48,197	-	-	Mar-30-2015		48,197	$ 14,474	495	-	$ 699	153	-	-	$ 15,821	$ 64,018
10	4159 / CA	Engineer Spvr	John F Calanayan	P-02	56,539	-	-	Mar-30-2015		56,539	$ 16,979	495	-	$ 820	153	6,510	404	$ 25,361	$ 81,900
11	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	M-7	49,324	-	-	Nov-7-2015	0	49,324	$ 14,812	495	-	$ 715	153	3,940	239	$ 20,354	$ 69,678
12	4539 / CA	Engineer II	Reynaldo T Junio	M-05	46,438	-	-	May-12-2015	0	46,438	$ 13,945	495	-	$ 673	153	6,510	404	$ 22,180	$ 68,618
13	4557 / PLN 4/	Chief Planner	Josephine U Torres	Q-1	57,878	-	-	Aug-22-2014	816	58,694	$ 17,626	-	-	$ 851	153	3,940	239	$ 22,809	$ 81,503
14	4716 / D&A	Engineer Spvr	Dionisio M De Leon	P-7	67,504	-	-	Jul-23-2014	1,014	68,518	$ 20,576	-	-	$ 994	153	2,582	224	$ 24,529	$ 93,047
15	5047 / CA	Engineer II	Rogelio J Capati	M-8	53,404	-	-	Sep-30-2015		53,404	$ 16,037	-	-	$ 774	153	3,175	404	$ 20,543	$ 73,947
15	**TOTAL**				**$ 783,717**	**$ -**	**$ -**		**4,619**	**$ 788,336**	**$ 236,738**	**$ 3,960**	**$ -**	**$ 11,430**	**$ 2,295**	**$ 43,985**	**$ 3,512**	**$ 301,920**	**$ 1,090,256**
	RECRUITMENT IN PROGRESS																		
1	69102 / OCE/AS	Adm Asst	Vacated By: Catherine SN Cruz (Retired 12.20.13)	J-01	31,076	-	-			31,076	9,332	-	-	451	153	3,940	239	14,115	45,191
16	**TOTAL FTE AND RECRUITMENT IN PROGRESS**				**$ 814,793**	**$ -**	**$ -**		**4,619**	**$ 819,412**	**$ 246,070**	**$ 3,960**	**$ -**	**$ 11,881**	**$ 2,448**	**$ 47,925**	**$ 3,751**	**$ 316,035**	**$ 1,135,447**
	VACATED FTE'S																		

NOTE: The salary pay/grade step reflect the compensation at the Interim Phase I, which is based on adding the 50% of the difference between the employees previous salary and new salary.

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2013 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
4/ Represents position of Division of Highways, Planning Section.
Abbrev: TBD - Position number to be determined
TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	$ -	$ -	$ -	$ -	$ -	0	$ -	$0
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson				-	-	0	-	-
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez				-	-	0	-	-
4	4113 / CQC	Engineer Spvr	Ariel C Evarola				-	-	0	-	-
5	4122 / CQC	Engineer II	Timmy O Gonzaga				-	-	0	-	-
6	4141 / CQC	Construction Insp III	Fortuno T Poblete				-	-	0	-	-
7	4561 / CQC	Engineer II	Faustino P Punzalan				-	-	0	-	-
8	5040 / CQC	Construction Insp II	Ralph E Terlaje				-	-	0	-	-
9	4143 / D&A	Engineer II	Jeri C Calaor				-	-	0	-	-
10	4159 / CA	Engineer Spvr	John F Calanayan				-	-	0	-	-
11	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena				-	-	0	-	-
12	4539 / CA	Engineer II	Reynaldo T Junio				-	-	0	-	-
13	4557 / PLN 4/	Chief Planner	Josephine U Torres				-	-	0	-	-
14	4716 / D&A	Engineer Spvr	Dionisio M De Leon				-	-	0	-	-
15	5047 / CA	Engineer II	Rogelio J Capati				-	-	0	-	-
			TOTAL	$ -	$ -	$ -	$ -	$ -	0	$ -	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund 5100A141030SE016

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4468 AS	Adm Aide	Nicole T Cruz	F-10	31,082	$ -	168	Oct-25-2014	0	31,250	9,384	0	$ -	453	153	2,583	224	12,797	44,047
2	4700 AS	SBO Supt	Franklin F Taitano	O-1	47,470	-	257	Sep-13-2014	360	48,087	14,441	0	-	697	153	3,940	299	19,530	67,617
3	4807 AS	Clk III	Rosabel I Flores	E-05	24,032	-	130	Apr-2-2015	0	24,162	7,256	495	-	350	153	2,583	224	11,061	35,223
4	4976 AS	Administrative Officer	Tina MD Wade	K-10	44,607		241	Mar-10-2016		44,848	13,468	495	-	650	153	0	0	14,766	59,614
	LIGHT DUTY ASSIGNMENT						-												
5	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	H-7	32,284	-	4,594	Jul-6-2014	480	37,358	11,219	495	-	542	153	6,510	404	19,323	56,681
6	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	H-11	36,808	-	-	Jun-20-2015	0	36,808	11,053	495	-	534	153	2,583	0	14,818	51,626
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	F-09	26,548	-	-	Jul-12-2015	0	26,548	7,972	495	-	385	153	3,940	240	13,185	39,733
	SBD SUPERVISOR						-												
8	4709	Schl Bus Driver Spvr	Ricky U Taijeron	J-10	42,005	-	227	Mar-7-2016	0	42,232	12,682	495	-	612	153	6,510	404	20,856	63,088
9	4710	Schl Bus Driver Spvr	George M Superales	J-13	46,054	-	249	Feb-15-2015	0	46,303	13,905	0	-	671	153	0	0	14,729	61,032
10	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	J-05	35,402	-	191	Mar-15-2015	0	35,593	10,689	495	-	516	153	2,583	240	14,676	50,269
11	4712	Schl Bus Driver Spvr	Vicente C Santos	J-10	42,005	-	227	Mar-15-2016		42,232	12,682	495	-	612	153	0	0	13,942	56,174
12	4780	Schl Bus Driver Spvr	Pedro C Santos	J-4	33,975	-	184	Sep-4-2014	174	34,333	10,310	495	-	498	153	0	0	11,456	45,789
13	4925	Schl Bus Driver Spvr	Dennis R. Flores	J-09	40,051	-	217	Oct-15-2015	0	40,268	12,092	0	-	584	153	6,510	0	19,339	59,607
14	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	J-4	33,975	-	184	Sep-22-2014	174	34,333	10,310	495	-	498	153	6,510	404	18,370	52,703
15	4954	Schl Bus Driver Spvr	Steven R Cruz	J-4	33,975	-	184	Sep-7-2014	174	34,333	10,310	0	-	498	153	2,583	224	13,768	48,101
16	4955	Schl Bus Driver	Joseph JQ Sablan	J-4	31,148	-	168	Jan-13-2015	0	31,316	9,404	0	-	454	153	0	0	10,011	41,327
	SCHOOL BUS DRIVER																		
17	4707	Schl Bus Driver	Aaron J Santos	H-1	22,629	-	122	Aug-10-2014	816	23,567	7,077	495	-	342	153	3,176	404	11,647	35,214
18	4713	Schl Bus Driver	Nilo T Belga	H-02	27,023	-	146	Mar-24-2015		27,169	8,159	495	-	394	153	6,510	404	16,115	43,284
19	4714	Schl Bus Driver	Peter J Cruz	H-08	33,676	-	182	Feb-19-2016	0	33,858	10,168	0	-	491	153	0	0	10,812	44,670
20	4717	Schl Bus Driver	Clarissa C Pocaigue	H-02	27,023	-	146	Mar-24-2015	0	27,169	8,159	495	-	394	153	0	0	9,201	36,370
21	4719	Schl Bus Driver	Robert J Quinata	H-2	26,548	-	144	Oct-6-2014		26,692	8,016	495	-	387	153	6,510	404	15,965	42,657
22	4720	Schl Bus Driver	Thomas J Carbullido	H-13	39,302	-	213	Sep-19-2015	0	39,515	11,866	0	-	573	153	2,583	224	15,399	54,914
23	4724	Schl Bus Driver	Jerry C Cruz	H-02	27,023	-	146	Apr-18-2015	0	27,169	8,159	495	-	394	153	2,583	224	12,008	39,177
24	4728	Schl Bus Driver	Michael JS Nauta	H-02	27,022	-	146	Jan-29-2015	0	27,168	8,159	495	-	394	153	4,688	299	14,188	41,356
25	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-16	42,641	-	231	Sep-26-2014	222	43,094	12,941	495	-	625	153	2,583	224	17,021	60,115
26	4732	Schl Bus Driver	Derrick P Salas	H-1	23,180	-	125	Sep-19-2014	362	23,667	7,107	495	-	343	153	0	0	8,098	31,765
27	4734	Schl Bus Driver	Pedring F Olpindo	H-06	31,357	-	170	Nov-6-2015	0	31,527	9,468	495	-	457	153	0	0	10,573	42,100
28	4738	Schl Bus Driver	Anthony S Manibusan	H-02	27,023	-	146	Mar-24-2015	0	27,169	8,159	495	-	394	153	1,572	224	10,997	38,166
29	4739	Schl Bus Driver	August B Blas	H-08	33,676	-	182	Dec-16-2015	0	33,858	10,168	0	-	491	153	0	0	10,812	44,670
30	4740	Schl Bus Driver	Manuel C Salas	H-2	26,548	-	144	Jul-28-2014	505	27,197	8,167	495	-	394	153	2,583	224	12,016	39,213
31	4744	Schl Bus Driver	John C Cabrera	H-2	25,571	-	138	Jan-26-2015		25,709	7,720	495	-	373	153	0	0	8,741	34,450
32	4746	School Bus Driver	James Hahn	F-01	22,078		119	Oct-28-2014	0	22,197	6,666	495	-	322	153	1,683	226	9,545	31,742
33	4748	Schl Bus Driver	Luis VI Castro	H-11	36,808	-	199	Feb-19-2015	0	37,007	11,113	495	-	537	153	0	0	12,298	49,305
34	4751	Schl Bus Driver	Anthony K Portka	H-02	27,023	-	146	Mar-24-2015	0	27,169	8,159	495	-	394	153	2,583	224	12,008	39,177

35	4752	Schl Bus Driver	Michael B Rosario	H-02	27,023	-	146	Mar-24-2015	0	27,169	8,159	495	-	394	153	1,572	224	10,997	38,166
36	4753	Schl Bus Driver	Gregory F Cruz	H-12	38,158	-	206	Mar-9-2016	0	38,364	11,521	0	-	556	153	3,176	404	15,810	54,174
37	4754	Schl Bus Driver	Michael F Duenas	F-21	40,613	-	220	Jan-16-2016		40,833	12,262	0	-	592	153	3,940	240	17,187	58,020
38	4756	School Bus Driver	Erik Scott F. Mendiola	H-1	22,078	-	119	Sep-24-2014	454	22,651	6,802	495	-	328	153	1,683	226	9,687	32,338
39	4761	Schl Bus Driver	William T Leon Guerrero	H-4	28,994	-	157	Aug-25-2014	298	29,449	8,844	495	-	427	153	0	0	9,919	39,368
40	4764	Schl Bus Driver	William R Taimanglo	F-20	37,315	-	202	Jan-1-2016		37,517	11,266	0	-	544	153	2,583	224	14,770	52,287
41	4765	Schl Bus Driver	Vincent R Martinez	F-09	36,548	-	198	Jan-17-2015		36,746	11,035	495	-	533	153	6,510	0	18,726	55,472
42	4768	Schl Bus Driver	Joseph G Borja	H-1	23,180	-	125	Aug-29-2014	724	24,029	7,216	495	-	348	153	1,572	0	9,784	33,813
43	4771	Schl Bus Driver	Roke SN Quintanilla	H-06	31,357	-	170	Sep-19-2015	0	31,527	9,468	0	-	457	153	0	0	10,078	41,605
44	4772	Schl Bus Driver	Kenneth A Naputi	H-2	26,548	-	144	Jul-12-2014	505	27,197	8,167	495	-	394	153	0	0	9,209	36,406
45	4775	Schl Bus Driver	Robert C Toves	H-02	27,023	-	146	Feb-1-2015	0	27,169	8,159	495	-	394	153	3,176	404	12,781	39,950
46	4778	School Bus Driver	Jordan K. Cruz	H-1	22,078	-	119	Sep-24-2014	454	22,651	6,802	495	-	328	153	1,683	226	9,687	32,338
47	4783	Schl Bus Driver	Elias S Salas, Jr.	F-09	26,548	-	144	Jan-12-2015		26,692	8,016	495	-	387	153	6,510	404	15,965	42,657
48	4785	Schl Bus Driver	Anthony C Samiliano	H-1	23,731	-	128	Oct-18-2014		23,859	7,165	495	-	346	153	0	0	8,159	32,018
49	4786	Schl Bus Driver	James J Matanane	F-09	26,548	-	144	Jan-17-2015		26,692	8,016	495	-	387	153	6,510	404	15,965	42,657
50	4787	Schl Bus Driver	John A Villagomez	H-02	27,022	-	146	Mar-24-2015	0	27,168	8,159	495	-	394	153	6,510	0	15,711	42,879
51	4790	Schl Bus Driver	Gary P Borja	H-02	27,023	-	146	Mar-24-2015	0	27,169	8,159	495	-	394	153	2,583	224	12,008	39,177
52	4794	Schl Bus Driver	Michael LC Salas	H-1	23,180	-	125	Aug-10-2014	724	24,029	7,216	495	-	348	153	2,285	299	10,796	34,825
53	4797	Schl Bus Driver	Ricardo WL Calvo	H-02	27,023	-	146	Mar-24-2015		27,169	8,159	0	-	394	153	0	0	8,706	35,875
54	4799	Schl Bus Driver	Rufino P Sunga	H-4	28,994	-	157	Sep-3-2014	148	29,299	8,798	495	-	425	153	2,583	224	12,678	41,977
55	4801	School Bus Driver	Robert M. Leon Guerrero	H-1	22,078		119	Nov-4-2014	0	22,197	6,666	495	-	322	153	1,683	226	9,545	31,742
56	4802	Schl Bus Driver	Crisostomo H Sarrosa	H-02	27,023	-	146	Mar-24-2015	0	27,169	8,159	495	-	394	153	6,510	404	16,115	43,284
57	4803	Schl Bus Driver	Justo I Toves, Jr	H-1	23,180	-	125	Aug-31-2014	724	24,029	7,216	495	-	348	153	6,510	404	15,126	39,155
58	4804	Schl Bus Driver	Richard M Guerrero	F-09	26,548	-	144	Jan-13-2015		26,692	8,016	495	-	387	153	0	0	9,051	35,743
59	4808	Schl Bus Driver	Marvin B Bass	H-4	28,994	-	157	Dec-8-2014	0	29,151	8,754	495	-	423	153	0	0	9,825	38,976
60	4810	Schl Bus Driver	Roque C Santos	H-02	27,023	-	146	Jan-29-2015	0	27,169	8,159	495	-	394	153	6,510	404	16,115	43,284
61	4812	Schl Bus Driver	Paul J Cruz	H-08	33,676	-	182	Sep-30-2015	0	33,858	10,168	495	-	491	153	2,583	224	14,114	47,972
62	4815	Schl Bus Driver	Joaquin M Reyes	H-8	33,360	-	180	Jul-16-2014	482	34,022	10,217	0	-	493	153	0	0	10,863	44,885
63	4816	Schl Bus Driver	Fred C Pangelinan	F-09	26,548	-	144	Jan-19-2015	0	26,692	8,016	495	-	387	153	0	0	9,051	35,743
64	4825	Schl Bus Driver	Francisco M Rosario	H-02	27,022	-	146	Mar-24-2015		27,168	8,159	495	-	394	153	0	0	9,201	36,369
65	4826	Schl Bus Driver	Steven V Espinosa	H-2	26,548	-	144	Oct-11-2014		26,692	8,016	495	-	387	153	6,510	224	15,785	42,477
66	4827	Schl Bus Driver	Elmer M Santa Maria	H-7	32,284	-	175	Mar-2-2015	0	32,459	9,747	0	-	471	153	4,688	0	15,059	47,518
67	4828	Schl Bus Driver	Edward T Achaigua	H-12	38,034	-	206	Nov-30-2015		38,240	11,483	0	-	554	153	4,688	299	17,177	55,417
68	4830	Schl Bus Driver	Felix C Ranoco	H-07	32,545	-	176	Aug-19-2015	0	32,721	9,826	0	-	474	153	6,510	404	17,367	50,088
69	4832	Schl Bus Driver	Michell T Machie	H-6	31,148	-	168	Nov-23-2014	0	31,316	9,404	0	-	454	153	2,583	224	12,818	44,134
70	4835	Schl Bus Driver	Joseph F Duenas	H-11	36,808	-	199	Mar-9-2014	1,135	38,142	11,454	0	-	553	153	6,510	404	19,074	57,216
71	4837	School Bus Driver	Andrew C. Santos	H-1	22,078	-	119	Oct-23-2014	0	22,197	6,666	495	-	322	153	1,683	226	9,545	31,742
72	4844	Schl Bus Driver	Edward Q Sudo	H-7	32,284	-	175	Mar-2-2015	0	32,459	9,747	0	-	471	153	6,510	404	17,285	49,744
73	4846	School Bus Driver	Jonathan K.T. Esteves	H-1	22,078	-	119	Oct-23-2014	0	22,197	6,666	495	-	322	153	1,683	226	9,545	31,742
74	4847	School Bus Driver	Karen K. Madruk	H-1	22,078	-	119	Sep-24-2014	454	22,651	6,802	495	-	328	153	1,683	226	9,687	32,338
75	4849	Schl Bus Driver	Michael I Evaristo	H-7	32,284	-	175	Apr-12-2015		32,459	9,747	0	-	471	153	2,583	224	13,178	45,637
76	4850	School Bus Driver	Vincent L.G. Borja	H-1	22,078		119	Oct-29-2014	0	22,197	6,666	495	-	322	153	1,683	226	9,545	31,742
77	4857	Schl Bus Driver	Raymond P Quiambao	H-02	27,023	-	146	Feb-1-2015	0	27,169	8,159	0	-	394	153	0	0	8,706	35,875
78	4858	Schl Bus Driver	Gerald E Dizon	H-02	27,525	-	149	Feb-14-2015	0	27,674	8,311	495	-	401	153	1,924	0	11,284	38,958
79	4859	Schl Bus Driver	Jesse V Cruz	H-7	32,284	-	175	Mar-2-2015	0	32,459	9,747	0	-	471	153	2,583	224	13,178	45,637
80	4862	Schl Bus Driver	Joann H Wertz	H-1	23,180	-	125	Aug-31-2014	724	24,029	7,216	495	-	348	153	1,924	240	10,376	34,405
81	4863	School Bus Driver	Lorenzo JC Naputi	H-1	22,078		119	Dec-2-2014	0	22,197	6,666	495	-	322	153	1,683	226	9,545	31,742
82	4865	Schl Bus Driver	Jesse C Mendiola	H-06	31,357	-	170	May-14-2015	0	31,527	9,468	495	-	457	153	6,510	404	17,487	49,014
83	4867	Schl Bus Driver	David S Fejaran	H-02	27,525	-	149	Feb-14-2015	0	27,674	8,311	495	-	401	153	6,510	0	15,870	43,544
84	4871	Schl Bus Driver	Peter F Sablan	H-5	30,052	-	163	Nov-5-2014		30,215	9,074	495	-	438	153	1,572	224	11,956	42,171
85	4872	Schl Bus Driver	Dwayne A Guerrero	H-2	26,548	-	144	Oct-7-2014		26,692	8,016	495	-	387	153	0	0	9,051	35,743
86	4873	Schl Bus Driver	Raymond Manglona	H-16	42,641	-	231	Oct-27-2015		42,872	12,874	495	-	622	153	2,583	224	16,951	59,823
87	4874	Schl Bus Driver	Francis A Fejeran	H-9	34,472	-	186	Jun-20-2014	0	34,658	10,408	495	-	503	153	6,510	404	18,473	53,131
88	4875	Schl Bus Driver	Michael T Guerrero	H-6	31,148	-	168	Jan-10-2015		31,316	9,404	0	-	454	153	3,176	404	13,591	44,907
89	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	H-11	36,808	-	199	Apr-26-2015		37,007	11,113	495	-	537	153	3,940	240	16,478	53,485
90	4878	Schl Bus Driver	Franklin D. Cruz	H-6	31,148	-	168	Nov-5-2014	0	31,316	9,404	0	-	454	153	1,572	224	11,807	43,123
91	4879	Schl Bus Driver	Joseph J Pangelinan	H-02	27,023	-	146	Mar-24-2015	0	27,169	8,159	495	-	394	153	1,924	0	11,125	38,294
92	4880	Schl Bus Driver	Eric P Mansapit	H-2	26,548	-	144	Oct-22-2014		26,692	8,016	495	-	387	153	0	0	9,051	35,743

93	4881	Schl Bus Driver	John P Naputi	H-1	25,164	-	136	Jul-18-2014		25,300	7,598	495	-	367	153	0	0	8,613	33,913
94	4883	School Bus Driver	Journey JM Santos	H-01	22,078		119	Apr-18-2015	0	22,197	6,666	495	-	322	153	1,683	226	9,545	31,742
95	4885	Schl Bus Driver	Augusto B Espiritu	H-07	32,545	-	176	Aug-19-2015	0	32,721	9,826	0	-	474	153	1,924	240	12,617	45,338
96	4888	School Bus Driver	Daniel J. Salgados	H-1	22,078	-	119	Sep-24-2014	454	22,651	6,802	495	-	328	153	1,683	226	9,687	32,338
97	4892	Schl Bus Driver	Jesse D Anderson	H-02	27,023	-	146	May-28-2015	0	27,169	8,159	495	-	394	153	4,688	299	14,188	41,357
98	4895	Schl Bus Driver	Edward S Diaz	H-4	28,994	-	157	Aug-25-2014	298	29,449	8,844	495	-	427	153	0	0	9,919	39,368
99	4896	Schl Bus Driver	David F Aguon	H-06	31,147	-	168	Jan-10-2016		31,315	9,404	0	-	454	153	1,572	224	11,807	43,122
100	4899	Schl Bus Driver	Vicente A Torre	H-12	38,034	-	206	Nov-28-2015	0	38,240	11,483	0	-	554	153	0	0	12,190	50,430
101	4901	Schl Bus Driver	Vicente N Mesa	H-1	23,180	-	125	Aug-10-2014	724	24,029	7,216	495	-	348	153	1,572	224	10,008	34,037
102	4903	Schl Bus Driver	Ignacio A Sablan, Jr	H-1	23,180	-	125	Sep-2-2014	362	23,667	7,107	495	-	343	153	6,510	404	15,012	38,679
103	4905	Schl Bus Driver	Ramon B Villagomez	H-12	38,034	-	206	Sep-2-2015	0	38,240	11,483	0	-	554	153	2,583	224	14,997	53,237
104	4909	Schl Bus Driver	Patrick C Cruz	H-2	26,548	-	144	Jul-17-2015		26,692	8,016	495	-	387	153	2,583	224	11,858	38,550
105	4915	Schl Bus Driver	Rodney G Santos	H-5	30,052	-	163	Dec-18-2014	0	30,215	9,074	495	-	438	153	2,583	224	12,967	43,182
106	4916	Schl Bus Driver	Ramon R Castro	H-12	38,034	-	206	Nov-20-2015		38,240	11,483	0	-	554	153	0	0	12,190	50,430
107	4919	Schl Bus Driver	Anthony N Castro	H-12	38,034	-	206	Apr-1-2015	0	38,240	11,483	0	-	554	153	6,510	0	18,700	56,940
108	4926	Schl Bus Driver	Paul B Oliva	H-06	31,357	-	170	Apr-3-2015		31,527	9,468	495	-	457	153	2,583	224	13,380	44,907
109	4929	Schl Bus Driver	Frankie Q Cepeda	H-1	25,164	-	136	Jul-22-2014	590	25,890	7,775	495	-	375	153	0	0	8,798	34,688
110	4930	Schl Bus Driver	John S Penaflor	H-12	38,034	-	206	Nov-20-2015	0	38,240	11,483	0	-	554	153	6,510	404	19,104	57,344
111	4932	Schl Bus Driver	Glenn I Diego	H-5	30,052	-	163	Dec-13-2014	0	30,215	9,074	495	-	438	153	1,572	0	11,732	41,947
112	4933	School Bus Driver	Mack S. Pedro	H-1	22,078		119	Dec-2-2014	0	22,197	6,666	495	-	322	153	1,683	226	9,545	31,742
113	4934	Schl Bus Driver	Cornilio F Kakas	H-12	38,157	-	206	Dec-13-2016	0	38,363	11,520	0	-	556	153	6,510	404	19,143	57,506
114	4940	School Bus Driver	George P. Legaspi	H-1	22,078	-	119	Sep-24-2014	454	22,651	6,802	495	-	328	153	1,683	226	9,687	32,338
115	4943	Schl Bus Driver	Joseph T Castro	H-7	32,284	-	175	Mar-2-2015	0	32,459	9,747	0	-	471	153	4,688	299	15,358	47,817
116	4944	Schl Bus Driver	George W Cruz	H-5	30,052	-	163	Sep-27-2014	157	30,372	9,121	495	-	440	153	0	0	10,209	40,581
117	4945	Schl Bus Driver	Vincent P Castro	H-02	27,023	-	146	Mar-24-2015		27,169	8,159	495	-	394	153	0	0	9,201	36,370
118	4946	Schl Bus Driver	Peter John M Duenas	H-08	33,676	-	182	Aug-19-2015	0	33,858	10,168	0	-	491	153	2,583	224	13,619	47,477
119	4947	Schl Bus Driver	Roy Q Quintanilla	H-7	32,284	-	175	Mar-2-2015	0	32,459	9,747	0	-	471	153	2,583	224	13,178	45,637
120	4949	Schl Bus Driver	John LM Castro	H-02	27,023	-	146	Mar-24-2015	0	27,169	8,159	495	-	394	153	2,583	224	12,008	39,177
121	4952	Schl Bus Driver	Gil LG Mendiola	H-11	36,808	-	199	May-5-2015	0	37,007	11,113	0	-	537	153	2,583	224	14,610	51,617
122	4956	Schl Bus Driver	Johnny C Toves	H-5	30,052	-	163	Jan-1-2015	0	30,215	9,074	495	-	438	153	3,940	240	14,340	44,555
123	4958	Schl Bus Driver	Tommy J Arceo	H-5	30,052	-	163	Nov-23-2014	0	30,215	9,074	495	-	438	153	6,510	404	17,074	47,289
124	4965	Schl Bus Driver	Christobal M Mesa	H-6	31,148	-	168	Nov-23-2014	0	31,316	9,404	0	-	454	153	3,176	404	13,591	44,907
125	4967	Schl Bus Driver	Anthony R Quintanilla	H-05	30,212	-	163	Feb-23-2015	0	30,375	9,122	0	-	440	153	3,940	240	13,895	44,270
126	4968	Schl Bus Driver	Vicentd D Mendiola, Jr.	H-6	31,148	-	168	Jan-10-2016		31,316	9,404	0	-	454	153	0	0	10,011	41,327
127	4970	Schl Bus Driver	Benny DJ Pangelinan	H-4	28,994	-	157	Sep-9-2014	148	29,299	8,798	495	-	425	153	2,583	224	12,678	41,977
128	4973	School Bus Driver	Joey S.N. Taijeron	H-1	22,078		119	Nov-5-2014	0	22,197	6,666	495	-	322	153	1,683	226	9,545	31,742
129	4980	Schl Bus Driver	Glenn J Palomo	H-10	36,984	-	200	Jun-15-2016	0	37,184	11,166	495	-	0	153	2,583	224	14,621	51,805
130	4981	School Bus Driver	Cecilia P. Kakas	H-1	22,078	-	119	Sep-24-2014	454	22,651	6,802	495	-	328	153	1,683	226	9,687	32,338
131	4982	Schl Bus Driver	Cristito L Cali, Jr	H-2	26,548	-	144	Oct-11-2014	0	26,692	8,016	495	-	387	153	1,572	224	10,847	37,539
132	5103	Schl Bus Driver	Billy Delgado, Jr	H-02	27,022	-	146	Mar-24-2015	0	27,168	8,159	495	-	394	153	6,510	404	16,115	43,283
133	5104	Schl Bus Driver	Kerry M Pocaigue	H-12	38,034	-	206	Jun-12-2015	0	38,240	11,483	495	-	554	153	0	0	12,685	50,925
134	5220	Schl Bus Driver	Patrick SA Torres	H-7	32,284	-	175	Jul-20-2014	0	32,459	9,747	495	-	471	153	1,572	224	12,662	45,121
	LTA LIMITED TERM APPOINTMENT										0								
135	4833	School Bus Driver (LTA)	Christian D. Badar EFF: 8/19/13 EXP: 8/18/14	H-1	22,078	-	119	N/A	0	22,197	6,666	495	-	322	153	0	0	7,636	29,833
136	4767	School Bus Driver (LTA)	EFF: 8/12/13 EXP: 8/11/14	H-1	22,078	-	119	N/A	0	22,197	6,666	495	-	322	153	0	0	7,636	29,833
137	4898	School Bus Driver (LTA)	Anthony W. Stone EFF: 8/19/13 EXP: 8/18/14	H-1	22,078	-	119	N/A	0	22,197	6,666	495	-	322	153	3,781	224	11,641	33,838
137	TOTAL				4,104,678	$ -	26,274	$ -	13,734	4,144,686	1,244,656	47,520	$ -	59,552	20,961	359,271	25,268	1,757,228	5,901,914

RECRUITMENT IN PROGRESS

1	4726	Schl Bus Driver	Vacated by Charles Wolford on 10/25/2013	H-01	26,520		143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528

2	4763	Administrative Assistant	Vacated 9/30/2013 Julie Manglona (Retirement)	J-14	39,491	-	214	N/A	0	39,705	11,923	495	-	576	153	3,940	240	17,327	57,032
3	4805	Schl Bus Driver	Israel S Alfred (Resigned on 4/4/2014)	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
4	4854	Schl Bus Driver	Vacated by Joaquin Uson on 9/30/2013	H-01	26,520		143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
5	4891	Schl Bus Driver	Vacated by Anthony J. Manibusan on 2/8/2013	H-01	26,520		143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
6	4904	Schl Bus Driver	Vacated by John G. Topasna on 11/14/2012	H-01	26,520		143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
7	4911	Schl Bus Driver	Vacated by Gregory Duenas on 9/30/2013	H-01	26,520		143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
8	4948	School Bus Driver	Vacant	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	1,683	226	10,951	37,614
8	**TOTAL RECRUITMENT IN PROGRESS**				**225,131**		**1,215**	**0**	**0**	**226,346**	**67,972**	**3,960**		**3,285**	**1,224**	**21,121**	**1,906**	**99,468**	**325,814**
VACANCIES TO BE RECRUITED																			
1	4715	School Bus Driver	Vacated by Juan Rodriguez 9/30/2007	H-01	26,520		143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
2	4782	Schl Bus Driver	Vacated by Jesse JR Naputi	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	240	9,282	35,945
3	4809	Schl Bus Driver	Anthony M Garrido	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	224	11,849	38,512
4	4839	Schl Bus Driver	Vacated by Dennis Flores on 4/15/2014	H-01	26,520	-	143	N/A	0	26,663	8,007	0	-	387	153	1,924	240	10,711	37,374
5	4840	School Bus Driver **(LTA)**	Vacated by Journey JM Santos 4/17/14	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
6	4887	Schl Bus Driver	Luis A Santos	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	240	9,282	35,945
7	4936	Schl Bus Driver	Antonio D Babauta	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
8	5100	Schl Bus Driver	Vacated by Joseph Sablan on 1/13/2014	H-01	26,520		143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
8	**TOTAL VACANCIES TO BE RECRUITED**				**212,160**		**1,144**		**0**	**213,304**	**64,056**	**3,465**		**3,096**	**1,224**	**14,839**	**1,904**	**88,584**	**301,888**
16	**OTAL RECRUITMENT IN PROGRESS & VACANCIES TO BE RECRUITE**				**437,291**		**2,359**		**0**	**439,650**	**132,028**	**7,425**	**0**	**6,381**	**2,448**	**35,960**	**3,810**	**188,052**	**627,702**
153	**TOTAL FTE & RECRUITMENT IN PROGRESS/VACANCIES TO BE RECRUITED**				**4,541,969**		**28,633**		**13,734**	**4,584,336**	**1,376,684**	**54,945**	**$ -**	**65,933**	**23,409**	**395,231**	**29,078**	**1,945,280**	**6,529,616**

NOTE: The salary pay/grade step reflect the compensation at the Inteim Phase I, which is based on adding the 50% of the difference between the employees previous salary and new salary.

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
Abbrev: SBO - School Bus Operations
TDA - Temporary duty assignment

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
	Position	Position	Name of	Holiday Pay	Night Differential Pay	Hazard	Hazard	Nurse Sunday Pay	Nurse Pay	EMT Pay	(D+E+F+G+H+I+J)

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

No.	Number	Title	Incumbent		10%	10%	8%	1.5	1.5	15%	Subtotal
0	ADMINISTR	0	0								
1	4468 AS	Adm Aide	Nicole T Cruz	$ -	168	$ -	-	$ -	0	0	168
2	4700 AS	SBO Supt	Franklin F Taitano	-	257	-	-	-	0	0	257
3	4807 AS	Clk III	Rosabel I Flores	-	130	-	-	-	0	0	130
4	4976 AS	Administrative Officer	Tina MD Wade	-	241	-	-	-	0	0	241
0	LIGHT DUT	0	0								
5	4823 / ADMS	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	1,366	3,228	-	-	-	0	0	4,594
6	4884 / ADMS	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	-	0	-	-	-	0	0	0
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann Quenga	-	0	-	-	-	0	0	0
0	SBD SUPER	0	0	-	0	-	-	-	0	0	0
8	4709	Schl Bus Driver Spvr	Ricky U Taijeron	-	227	-	-	-	0	0	227
9	4710	Schl Bus Driver Spvr	George M Superales	-	249	-	-	-	0	0	249
10	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	-	191	-	-	-	0	0	191
11	4712	Schl Bus Driver Spvr	Vicente C Santos	-	227	-	-	-	0	0	227
12	4780	Schl Bus Driver Spvr	Pedro C Santos	-	184	-	-	-	0	0	184
13	4925	Schl Bus Driver Spvr	Dennis R. Flores	-	217	-	-	-	0	0	217
14	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	-	184	-	-	-	0	0	184
15	4954	Schl Bus Driver Spvr	Steven R Cruz	-	184	-	-	-	0	0	184
16	4955	Schl Bus Driver	Joseph JQ Sablan	-	168	-	-	-	0	0	168
17	4707	Schl Bus Driver	Aaron J Santos	-	122	-	-	-	0	0	122
18	4713	Schl Bus Driver	Nilo T Belga	-	146	-	-	-	0	0	146
19	4714	Schl Bus Driver	Peter J Cruz	-	182	-	-	-	0	0	182
20	4717	Schl Bus Driver	Clarissa C Pocaigue	-	146	-	-	-	0	0	146
21	4719	Schl Bus Driver	Robert J Quinata	-	144	-	-	-	0	0	144
22	4720	Schl Bus Driver	Thomas J Carbullido	-	213	-	-	-	0	0	213
23	4724	Schl Bus Driver	Jerry C Cruz	-	146	-	-	-	0	0	146
24	4728	Schl Bus Driver	Michael JS Nauta	-	146	-	-	-	0	0	146
25	4729	Schl Bus Driver	Daniel J Leon Guerrero	-	231	-	-	-	0	0	231
26	4732	Schl Bus Driver	Derrick P Salas	-	125	-	-	-	0	0	125
27	4734	Schl Bus Driver	Pedring F Olpindo	-	170	-	-	-	0	0	170
28	4738	Schl Bus Driver	Anthony S Manibusan	-	146	-	-	-	0	0	146
29	4739	Schl Bus Driver	August B Blas	-	182	-	-	-	0	0	182
30	4740	Schl Bus Driver	Manuel C Salas	-	144	-	-	-	0	0	144
31	4744	Schl Bus Driver	John C Cabrera	-	138	-	-	-	0	0	138
32	4746	School Bus Driver	James Hahn	-	119	-	-	-	0	0	119
33	4748	Schl Bus Driver	Luis Vl Castro	-	199	-	-	-	0	0	199
34	4751	Schl Bus Driver	Anthony K Portka	-	146	-	-	-	0	0	146
35	4752	Schl Bus Driver	Michael B Rosario	-	146	-	-	-	0	0	146
36	4753	Schl Bus Driver	Gregory F Cruz	-	206	-	-	-	0	0	206
37	4754	Schl Bus Driver	Michael F Duenas	-	220	-	-	-	0	0	220
38	4756	School Bus Driver	Erik Scott F. Mendiola	-	119	-	-	-	0	0	119
39	4761	Schl Bus Driver	William T Leon Guerrero	-	157	-	-	-	0	0	157
40	4764	Schl Bus Driver	William R Taimanglo	-	202	-	-	-	0	0	202
41	4765	Schl Bus Driver	Vincent R Martinez	-	198	-	-	-	0	0	198
42	4768	Schl Bus Driver	Joseph G Borja	-	125	-	-	-	0	0	125
43	4771	Schl Bus Driver	Roke SN Quintanilla	-	170	-	-	-	0	0	170
44	4772	Schl Bus Driver	Kenneth A Naputi	-	144	-	-	-	0	0	144
45	4775	Schl Bus Driver	Robert C Toves	-	146	-	-	-	0	0	146
46	4778	School Bus Driver	Jordan R. Cruz	-	119	-	-	-	0	0	119
47	4783	Schl Bus Driver	Elias S Salas, Jr.	-	144	-	-	-	0	0	144
48	4785	Schl Bus Driver	Anthony C Samiliano	-	128	-	-	-	0	0	128
49	4786	Schl Bus Driver	James J Matanane	-	144	-	-	-	0	0	144
50	4787	Schl Bus Driver	John A Villagomez	-	146	-	-	-	0	0	146

51	4790	Schl Bus Driver	Gary P Borja	-	146	-	-	-	0	0	146
52	4794	Schl Bus Driver	Michael LC Salas	-	125	-	-	-	0	0	125
53	4797	Schl Bus Driver	Ricardo WL Calvo	-	146	-	-	-	0	0	146
54	4799	Schl Bus Driver	Rufino P Sunga	-	157	-	-	-	0	0	157
55	4801	School Bus Driver	Robert M. Leon Guerrero	-	119	-	-	-	0	0	119
56	4802	Schl Bus Driver	Crisostomo H Sarrosa	-	146	-	-	-	0	0	146
57	4803	Schl Bus Driver	Justo I Toves, Jr	-	125	-	-	-	0	0	125
58	4804	Schl Bus Driver	Richard M Guerrero	-	144	-	-	-	0	0	144
59	4808	Schl Bus Driver	Marvin B Bass	-	157	-	-	-	0	0	157
60	4810	Schl Bus Driver	Roque C Santos	-	146	-	-	-	0	0	146
61	4812	Schl Bus Driver	Paul J Cruz	-	182	-	-	-	0	0	182
62	4815	Schl Bus Driver	Joaquin M Reyes	-	180	-	-	-	0	0	180
63	4816	Schl Bus Driver	Fred C Pangelinan	-	144	-	-	-	0	0	144
64	4825	Schl Bus Driver	Francisco M Rosario	-	146	-	-	-	0	0	146
65	4826	Schl Bus Driver	Steven V Espinosa	-	144	-	-	-	0	0	144
66	4827	Schl Bus Driver	Elmer M Santa Maria	-	175	-	-	-	0	0	175
67	4828	Schl Bus Driver	Edward T Achaigua	-	206	-	-	-	0	0	206
68	4830	Schl Bus Driver	Felix C Ranoco	-	176	-	-	-	0	0	176
69	4832	Schl Bus Driver	Michell T Machie	-	168	-	-	-	0	0	168
70	4835	Schl Bus Driver	Joseph F Duenas	-	199	-	-	-	0	0	199
71	4837	School Bus Driver	Andrew C. Santos	-	119	-	-	-	0	0	119
72	4844	Schl Bus Driver	Edward Q Sudo	-	175	-	-	-	0	0	175
73	4846	School Bus Driver	Jonathan K.T. Esteves	-	119	-	-	-	0	0	119
74	4847	School Bus Driver	Karen R. Madlutk	-	119	-	-	-	0	0	119
75	4849	Schl Bus Driver	Michael I Evaristo	-	175	-	-	-	0	0	175
76	4850	School Bus Driver	Vincent L.G. Borja	-	119	-	-	-	0	0	119
77	4857	Schl Bus Driver	Raymond P Quiambao	-	146	-	-	-	0	0	146
78	4858	Schl Bus Driver	Gerald E Dizon	-	149	-	-	-	0	0	149
79	4859	Schl Bus Driver	Jesse V Cruz	-	175	-	-	-	0	0	175
80	4862	Schl Bus Driver	Joann H Wertz	-	125	-	-	-	0	0	125
81	4863	School Bus Driver	Lorenzo JC Naputi	-	119	-	-	-	0	0	119
82	4865	Schl Bus Driver	Jesse C Mendiola	-	170	-	-	-	0	0	170
83	4867	Schl Bus Driver	David S Fejaran	-	149	-	-	-	0	0	149
84	4871	Schl Bus Driver	Peter F Sablan	-	163	-	-	-	0	0	163
85	4872	Schl Bus Driver	Dwayne A Guerrero	-	144	-	-	-	0	0	144
86	4873	Schl Bus Driver	Raymond Manglona	-	231	-	-	-	0	0	231
87	4874	Schl Bus Driver	Francis A Fejeran	-	186	-	-	-	0	0	186
88	4875	Schl Bus Driver	Michael T Guerrero	-	168	-	-	-	0	0	168
89	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	-	199	-	-	-	0	0	199
90	4878	Schl Bus Driver	Franklin D. Cruz	-	168	-	-	-	0	0	168
91	4879	Schl Bus Driver	Joseph J Pangelinan	-	146	-	-	-	0	0	146
92	4880	Schl Bus Driver	Eric P Mansapit	-	144	-	-	-	0	0	144
93	4881	Schl Bus Driver	John P Naputi	-	136	-	-	-	0	0	136
94	4883	School Bus Driver	Journey JM Santos	-	119	-	-	-	0	0	119
95	4885	Schl Bus Driver	Augusto B Espiritu	-	176	-	-	-	0	0	176
96	4888	School Bus Driver	Daniel J. Singeles	-	119	-	-	-	0	0	119
97	4892	Schl Bus Driver	Jesse D Anderson	-	146	-	-	-	0	0	146
98	4895	Schl Bus Driver	Edward S Diaz	-	157	-	-	-	0	0	157
99	4896	Schl Bus Driver	David F Aguon	-	168	-	-	-	0	0	168
100	4899	Schl Bus Driver	Vicente A Torre	-	206	-	-	-	0	0	206

101	4901	Schl Bus Driver	Vicente N Mesa	-	125	-	-	-	0	0	125
102	4903	Schl Bus Driver	Ignacio A Sablan, Jr	-	125	-	-	-	0	0	125
103	4905	Schl Bus Driver	Ramon B Villagomez	-	206	-	-	-	0	0	206
104	4909	Schl Bus Driver	Patrick C Cruz	-	144	-	-	-	0	0	144
105	4915	Schl Bus Driver	Rodney G Santos	-	163	-	-	-	0	0	163
106	4916	Schl Bus Driver	Ramon R Castro	-	206	-	-	-	0	0	206
107	4919	Schl Bus Driver	Anthony N Castro		206						206
108	4926	Schl Bus Driver	Paul B Oliva	-	170	-	-	-	0	0	170
109	4929	Schl Bus Driver	Frankie Q Cepeda	-	136	-	-	-	0	0	136
110	4930	Schl Bus Driver	John S Penaflor	-	206	-	-	-	0	0	206
111	4932	Schl Bus Driver	Glenn I Diego	-	163	-	-	-	0	0	163
112	4933	School Bus Driver	Mack S. Pedro	-	119	-	-	-	0	0	119
113	4934	Schl Bus Driver	Cornilio F Kakas	-	206	-	-	-	0	0	206
114	4940	School Bus Driver	George F. Legaspi		119	-	-	-	0	0	119
115	4943	Schl Bus Driver	Joseph T Castro		175	-	-	-	0	0	175
116	4944	Schl Bus Driver	George W Cruz	-	163	-	-	-	0	0	163
117	4945	Schl Bus Driver	Vincent P Castro		146	$ -	-	$ -	0	0	146
118	4946	Schl Bus Driver	Peter John M Duenas		182						182
119	4947	Schl Bus Driver	Roy Q Quintanilla		175	-	-	-	0	0	175
120	4949	Schl Bus Driver	John LM Castro		146	-	-	-	0	0	146
121	4952	Schl Bus Driver	Gil LG Mendiola		199	-	-	-	0	0	199
122	4956	Schl Bus Driver	Johnny C Toves		163						163
123	4958	Schl Bus Driver	Tommy J Arceo		163						163
124	4965	Schl Bus Driver	Christobal M Mesa		168						168
125	4967	Schl Bus Driver	Anthony R Quintanilla		163						163
126	4968	Schl Bus Driver	Vicentd D Mendiola, Jr.		168						168
127	4970	Schl Bus Driver	Benny DJ Pangelinan		157						157
128	4973	School Bus Driver	Joey S.N. Taijeron		119						119
129	4980	Schl Bus Driver	Glenn J Palomo		200						200
130	4981	School Bus Driver	Leetrica F. Kakas		119						119
131	4982	Schl Bus Driver	Cristito L Cali, Jr		144						144
132	5103	Schl Bus Driver	Billy Delgado, Jr		146						146
133	5104	Schl Bus Driver	Kerry M Pocaigue		206						206
134	5220	Schl Bus Driver	Patrick SA Torres		175						175
	LTA LIMITED TERM APPOINTMENT										
135	4833	School Bus Driver (LTA)	Christian D. Badar EFF: 8/19/13 EXP: 8/18/14		119						119
136	4767	School Bus Driver (LTA)	Monte C. Garrido EFF: 8/12/13 EXP: 8/11/14		119						119
137	4898	School Bus Driver (LTA)	Anthony W. Stone EFF: 8/19/13 EXP:		119						119
		TOTAL FTE/LTA		$ 1,366	24,908						26,274
		RECRUITMENT IN PROGRESS									
1	4726	Schl Bus Driver	Vacated by Charles Wolford on 10/25/2013		143						143
2	4763	Administrative Assistant	Vacated 9/30/2013 Julie Manglona (Retirement)		214						214
3	4805	Schl Bus Driver	Israel S Alfred (Resigned on 4/4/2014)		143						143
4	4854	Schl Bus Driver	Vacated by Joaquin Uson on 9/30/2013		143						143
5	4891	Schl Bus Driver	Vacated by Anthony J. Manibusan on 2/8/2013		143						143

6	4904	Schl Bus Driver	Vacated by John G. Topasna on 11/14/2012		143						143
7	4911	Schl Bus Driver	Vacated by Gregory Duenas on 9/30/2013		143						143
8	4948	School Bus Driver	Vacant		143						143
8	**TOTAL RECRUITMENT IN PROGRESS**				**1,215**						**1,215**
VACANCIES TO BE RECRUITED											
1	4715	School Bus Driver	Vacated by Juan Rodriguez 9/30/2007		143						143
2	4782	Schl Bus Driver	Vacated by Jesse JR Naputi		143						143
3	4809	Schl Bus Driver	Anthony M Garrido		143						143
4	4839	Schl Bus Driver	Vacated by Dennis Flores on 4/15/2014		143						143
5	4840	School Bus Driver **(LTA)**	Vacated by Journey JM Santos 4/17/14		143						143
6	4887	Schl Bus Driver	Luis A Santos		143						143
7	4936	Schl Bus Driver	Antonio D Babauta		143						143
8	5100	Schl Bus Driver	Vacated by Joseph Sablan on 1/13/2014		143						143
TOTAL VACANCIES TO BE RECRUITED					**1,144**						**1,144**
TOTAL FTE/LTA/RECRUITMENT AND VACANCIES				**$ 1,366**	**$ 27,267**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 28,633**

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund 5100A141040SE001

Section Legend:		
	AS	Administrative Support
	C&M	Custodial & Maintenance
	CP	Carpentry
	EL	Electrical
	PT	Painting
	PL	Plumbing
	RF	Refrigeration

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	O-02	$ 50,842	$ -	$ -	Apr-20-2015	0	$ 50,842	15,268	$ -	$ -	737	$ 153	$ 1,572	$ 224	$ 17,954	$ 68,796
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	N-08	57,160	-	-	Sep-30-2015		57,160	17,165	-	-	778	153	3,940	299	$ 22,335	$ 79,495
3	4456 / AS	Adm Officer	Mona M Duenas	L-07	45,529	-	-	Sep-26-2015		45,529	13,672	495	-	660	153	-	-	$ 14,980	$ 60,509
4	4273 / C&M	Maint Spvr	Anthony B Babauta	L-4	40,485	-	-	Sep-27-2014	214	40,699	12,222	-	-	574	153	6,510	-	$ 19,459	$ 60,158
5	4215 / C&M	Maint Custodian	Andres S Bautista	D-12	27,083	-	-	Aug-1-2015		27,083	8,133	495	-	393	153	6,510	404	$ 16,088	$ 43,171
6	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	H-08	33,676	-	-	Oct-30-2015	0	33,676	10,113	-	-	488	153	1,572	224	$ 12,550	$ 46,226
7	69115 / C&M	Maint Worker	Rogelio L Umagat	H-09	34,218	-	-	Aug-18-2015		34,218	10,276	495	-	496	153	-	-	$ 11,420	$ 45,638
8	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	L-09	48,605	-	-	Oct-18-2015	0	48,605	14,596	495	-	705	153	4,688	298	$ 20,935	$ 69,540
9	4179 / CP	Carpenter II	Robert J Dumagat	I-1	26,997	-	-	Jul-19-2014	671	27,668	8,309	495	-	401	153	1,572	224	$ 11,154	$ 38,822
10	4180 / CP	Carpenter II	Juan Q Mendiola	I-15	45,185	-	-	Jun-19-2016	0	45,185	13,569	-	-	655	153	2,583	404	$ 17,364	$ 62,549
11	4225 / EL	Electrican Spvr	Peter E Lujan	L-11	51,579	-	-	Dec-22-2014		51,579	15,489	-	-	734	153	6,510	404	$ 23,290	$ 74,869
12	4210 / EL	Electrician Ldr	Peter SN Concepcion	K-10	45,169	-	-	Dec-22-2014		45,169	13,564	-	-	655	153	-	-	$ 14,372	$ 59,541
13	4228 / EL	Electrician II	David A Muna	J-12	44,569	-	-	Jun-19-2015		44,569	13,384	-	-	646	153	-	-	$ 14,183	$ 58,752
14	4203 / PL	Plumber Spvr	Julius C Etumai	L-10	50,148	-	-	Nov-9-2015	0	50,148	15,059	-	-	727	153	-	-	$ 15,939	$ 66,087
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-11	43,160	-	-	Nov-9-2014		43,160	12,961	-	-	626	153	1,572	224	$ 15,536	$ 58,696
16	4196 / PL	Plumber I	Francisco I Narcis	H-10	35,395	-	-	9/15/2015		35,395	10,629	-	-	513	153	1,924	240	$ 13,459	$ 48,854
17	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	L-10	50,148	-	-	Mar-30-2016		50,148	15,059	-	-	727	153	6,510	-	$ 22,449	$ 72,597
18	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	J-4	34,005	-	-	Sep-21-2014	171	34,176	10,263	495	-	496	153	-	-	$ 11,407	$ 45,583
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	H-7	32,081	-	-	Jul-3-2015		32,081	9,634	495	-	465	153	-	-	$ 10,747	$ 42,828
19	**TOTAL**				**$ 796,034**	**$ -**	**$ -**		**1,056**	**$ 797,090**	**239,365**	**$ 3,465**	**$ -**	**11,476**	**$ 2,907**	**$ 45,463**	**$ 2,945**	**$ 305,621**	**$ 1,102,711**

NOTE: The salary pay/grade step reflect the compensation at the Inteim Phase I, which is based on adding the 50% of the difference between the employees previous salary and new salary.

* Night Differential / Hazardous / Worker's Compensation / etc.

2/ FY 2014(Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
4/ Represents position of Division of Highways, Planning Section.
Abbrev: TBD - Position number to be determined
TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position
Dominic Muna increment of $2,536 for FY2012, $1,691 and FY2014, $845.

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	$ -	$ -	$ -	$ -	$ -	0	$ -	0
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	-	-	-	-	-	0	-	0
3	4456 / AS	Adm Officer	Mona M Duenas	-	-	-	-	-	0	-	0
4	4273 / C&M	Maint Spvr	Anthony B Babauta	-	-	-	-	-	0	-	0
5	4215 / C&M	Maint Custodian	Andres S Bautista	-	-	-	-	-	0	-	0
6	69114 / HMC	Maint Worker (TD)	Jesse GP Barcinas	-	-	-	-	-	0	-	0
7	69115 / C&M	Maint Worker	Rogelio L Umagat	-	-	-	-	-	0	-	0
8	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	-	-	-	-	-	0	-	0
9	4179 / CP	Carpenter II	Robert J Dumagat	-	-	-	-	-	0	-	0
10	4180 / CP	Carpenter II	Juan Q Mendiola	-	-	-	-	-	0	-	0
11	4225 / EL	Electrican Spvr	Peter E Lujan	-	-	-	-	-	0	-	0
12	4210 / EL	Electrician Ldr	Peter SN Concepcion	-	-	-	-	-	0	-	0
13	4228 / EL	Electrician II	David A Muna	-	-	-	-	-	0	-	0
14	4203 / PL	Plumber Spvr	Julius C Etumai	-	-	-	-	-	0	-	0
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	-	-	-	-	-	0	-	0
16	4196 / PL	Plumber I	Francisco I Narcis	-	-	-	-	-	0	-	0
17	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	-	-	-	-	-	0	-	0
18	4161 / RF	Refrig Mech Ldr□(in lieu	Thomas J Duenas	-	-	-	-	-	0	-	0
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	-	-	-	-	-	0	-	0
		TOTAL		$ -	$ -	$ -	$ -	$ -	0	$ -	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A141020GA207

Section Legend:		
(Operations)	ADM	Administrative Support
	SRO-L&R	Production Control Service Desk (SRO) License & Registration
	BFS	Body & Fender Shop
	LAS	Light Auto Shop
	SHS	Semi-Heavy Shop
	HES	Heavy Equipment Shop
(Support Svcs)	PML	Prevention Maint. Lube Services
	TS	Tire Shop
	WS	Wrecker Service
	RF	Refrigeration

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Adm Asst	Sandra Q Perez	J-11	$ 43,160	$ -	$ -	Nov-1-2015		$ 43,160	12,961	$ -	$ -	$ -	$ 153	$ 3,940	$ 239	$ 17,293	$ 60,453
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	P-2	56,432	$ -	$ -	Oct-7-2014		56,432	16,947	-	-	$ 818	153	6,510	404	$ 24,832	$ 81,264
3	4305 / LAS	Auto Mech II	Paul A Perez	I-7	35,056	3,736	$ 704	Oct-1-2014		39,496	11,861	-	-	$ 573	153	2,583	224	$ 15,394	$ 54,890
4	4311 / LAS	Auto Mech Ldr	David P Richards	J-04	34,110	-	$ -	Feb-24-2015		34,110	10,243	495	-	$ 495	153	2,583	224	$ 14,193	$ 48,303
5	4317 / SHS	Auto Mech II	Franklin S Manibusan	I-11	39,303	1,026	$ 708	Jan-19-2015		41,037	12,323	-	-	$ 595	153	-	-	$ 13,071	$ 54,108
6	4327 / PML	Auto Mech II	Rudy J Salas	I-10	38,652	1,026	$ 893	Apr-1-2016		40,571	12,183	-	-	$ 588	153	6,510	404	$ 19,838	$ 60,409
7	4333 / SHS	Auto Mech II	Mark C Ogo	I-7	35,056	3,736	$ 639	May-17-2014	1,046	40,477	12,155	495	-	$ 587	153	-	-	$ 13,390	$ 53,867
8	4355 / SHS	Auto Mech II	Kevin A Tainatongo	I-7	35,056	3,736	$ 639	May-17-2014	1,046	40,477	12,155	.	-	$ 587	153	3,176	404	$ 16,475	$ 56,952
9	4356 / SHS	Auto Mech Ldr	Frederick C Fernandez	J-15	48,388	5,098	$ 871	Sep-30-2014	379	54,736	16,437	495	-	$ 794	153		224	$ 18,103	$ 72,839
10	4359 / WS	Equip Op II	Benjamin R Quintanilla	G-14	37,724	-	$ -	Jul-10-2015		37,724	11,329	495	-	$ 547	153	2,583	-	$ 15,107	$ 52,831
11	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	I-15	38,105	1,026	$ 893	Jan-17-2016		40,024	12,019	-	-	$ 580	153	3,176	404	$ 16,332	$ 56,356
12	4851 / TS	Auto Svc Wkr I	David B Cruz	D-18	32,970	2,933	$ -	Jan-8-2015		35,903	10,782	-	-		153	1,683	224	$ 12,842	$ 48,745
13	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	L-10	50,148	5,135	$ 879	Mar-30-2016		56,162	16,865	-	-	$ 814	153	-	-	$ 17,832	$ 73,994
14	4286 / SHS	Auto Mechanic II	William D.B. Parke	I-05	32,576	833	$ 555	Apr-8-2015		33,964	10,199	495	-	$ 492	153	6,510	404	$ 18,253	$ 52,217
15	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	I-1	25,661	0	$ 438	Jan-14-2015		26,099	7,838	495	0	$ 378	153	6,510		$ 15,374	$ 41,473
16	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	I-01	24,992	0	$ -	Feb-3-2015		24,992	7,505	495	0	$ 362	153	6,510		$ 15,025	$ 40,017
17	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-01	24,992	-	$ 438	Apr-7-2015	0	25,430	7,637	495	-	$ 369	153	6,517	375	$ 15,546	$ 40,976
18	4312	Automotive Mechanic II	Patrick WP Cruz	I-01	24,992	-	$ 438	Apr-7-2015		25,430	7,637	495	-	$ 369	153	2,401	226	$ 11,281	$ 36,711
19	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	I-01	24,992	-	$ -	May-5-2015	0	24,992	7,505	495	-	$ 362	153	2,401	226	$ 11,142	$ 36,134
19	**TOTAL FTE**				**$ 682,365**	**$ 28,285**	**$ 8,095**		**2,471**	**$ 721,216**	**216,581**	**$ 4,950**	**$ -**	**$ 9,310**	**$ 2,907**	**$ 63,593**	**$ 3,982**	**$ 301,323**	**$ 1,022,539**
	RECRUITMENT IN PROGRESS																		
1	4319 / PML	Auto Mech II	Roland C Cruz **Vacated: 9/30/2013**	I-01	28,595	-	$ -			28,595	8,587	495	-	$ 415	153	2,401	226	$ 12,277	$ 40,872
2	4779/ ADM	Administrative Assistant	**Vacated on 5/18/2012:** Victoria Champerlyn	J-01	31,076	-	$ -		0	31,076	9,332	495		$ 451	153	2,401	226	$ 13,058	$ 44,134
3	4339	Automotive Mechanic Supervisor	Vacated on 5/31/2005 by Alfred Duenas	L-1	37,100	-	$ -		0	37,100	11,141	495		$ 538	153	2,401	226	$ 14,954	$ 52,054
3	**TOTAL RECRUITMENT IN PROGRESS**				**96,771**	**-**	**-**	**-**	**-**	**96,771**	**29,060**	**1,485**	**-**	**1,404**	**459**	**7,203**	**678**	**40,289**	**137,060**
22	**TOTAL FTE & RECRUITMENT IN PROGRESS**				**$ 779,136**	**$ 28,285**	**$ 8,095**		**2,471**	**$ 817,987**	**245,641**	**$ 6,435**		**$ 10,714**	**$ 3,366**	**$ 70,796**	**$ 4,660**	**$ 341,612**	**$ 1,159,599**

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

NOTE: The salary pay/grade step reflect the compensation at the Inteim Phase I, which is based on adding the 50% of the difference between the employees previous salary and new salary.

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
Abbrev: TDA - Temporary duty assignment

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adm Asst	Sandra Q Perez	$ -	$ -	$ -	$ -	$ -	0	$ -	0
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	-	-	-	-	-	0	-	0
3	4305 / LAS	Auto Mech II	Paul A Perez	639	-	-	65	-	0	-	704
4	4311 / LAS	Auto Mech Ldr	David P Richards	-	-	-	-	-	0	-	0
5	4317 / SHS	Auto Mech II	Franklin S Manibusan	708	-	-	-	-	0	-	708
6	4327 / PML	Auto Mech II	Rudy J Salas	684	-	-	209	-	0	-	893
7	4333 / SHS	Auto Mech II	Mark C Ogo	639	-	-	-	-	0	-	639
8	4355 / SHS	Auto Mech II	Kevin A Tainatongo	639	-	-	-	-	0	-	639
9	4356 / SHS	Auto Mech Ldr	Frederick C Fernandez	871	-	-	-	-	0	-	871
10	4359 / WS	Equip Op II	Benjamin R Quintanilla	-	-	-	-	-	0	-	0
11	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	893	-	-	-	-	0	-	893
12	4851 / TS	Auto Svc Wkr I	David B Cruz	-	-	-	-	-	0	-	0
13	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	879	-	-	-	-	0	-	879
14	4286 / SHS	Auto Mechanic II	William D.B. Parke	555	-	-	-	-	0	-	555
15	4290/shs	Auto Mechanic II	Dwayne H. Dungca	438	-	-	-	-	0	-	438
16	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	-	-	-	-	-	0	-	0
17	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	438	-	-	-	-	0	-	438
18	4312	Automotive Mechanic II	Patrick WP Cruz	438	-	-	-	-	0	-	438
19	4396	Heavy Equip Mech II	John Santos	-							0
19		TOTAL FTE		$ 7,821	$ -	$ -	$ 274	$ -	$ -	$ -	$ 8,095

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation

DEPARTMENT / AGENCY: Public Works

PROGRAM: Highway: 5208A141060SE208
FUND: Guam Highway Fund

Section Legend:		
	AS	Administrative Support
	HC	Highway Construction
	HP	Highway Planning
	HPCC	Highway Programming, Construction & Control
	ROW	Rights of Way
	TEM	Traffic Engineering Maintenance
	HMC	Highway Maintenance & Construction

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	N-10	60,540		0	Nov-4-2014	0	60,540	$ 18,180	495	$ -	$ 878	153	1,572	$ 224	$ 21,502	$ 82,042
2	242 / HMC	Hwy Maint Spvr	Shon DS Muna	L-05	42,265		1,199	Mar-30-2015	0	43,464	$ 13,052	0	-	$ 630	153	3,940	240	18,015	$ 61,479
3	250 / HC	Engineer I	Mark J Abrincia	L-3	38,547	0	0	Nov-2-2014		38,547	$ 11,576	495	-	$ 559	153	0	-	12,783	$ 51,330
4	257 / CIP	Equip Op II	John T Peredo	G-13	36,508	3,651	1,036	Dec-15-2014	0	41,194	$ 12,371	0	-	$ 597	153	2,583	224	15,928	$ 57,122
5	258 / HMC	Equip Op II	Emeterio F Kakas	G-18	42,294	4,229	1,200	Dec-15-2014		47,723	$ 14,331	0	-	$ 692	153	2,583	224	17,983	$ 65,706
6	263 / HMC	Equip Op II	Dennis C Eber, Jr	L-7	36,710	3,671	1,041	Apr-27-2016	0	41,422	$ 12,439	0	-	$ 601	153	0	-	13,193	$ 54,615
7	4080 / HC	Engineer I	Candido A Orbong, Jr	L-7	45,240	0	0	Jun-2-2015		45,240	$ 13,586	495	-	$ 656	153	1,924	240	17,054	$ 62,294
8	4126 / HMC	Adm Asst	Elizabeth E Barcinas	J-5	35,237	3,524	1,000	Apr-1-2014	1,095	40,855	$ 12,269	495	-	$ 592	153	1,572	224	15,305	$ 56,160
9	4139 / HPCC	Engineer II	Sagrado F Bilong	M-5	48,197	0	0	Mar-30-2015		48,197	$ 14,474	495	-	$ 699	153	1,572	224	17,617	$ 65,814
10	4145 / HC	Construction Insp II	Ed H Edralin	J-4	34,005	0	0	Oct-14-2014		34,005	$ 10,212	495	-	$ 493	153	1,572	-	12,925	$ 46,930
11	4330 / HMC	Auto Body Wkr	Martin R Barcinas	I-7	35,056	3,506	994	Apr-13-2015	0	39,556	$ 11,879	495	-	$ 574	153	2,583	224	15,908	$ 55,464
12	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	L-7	45,240		1,283	Mar-30-2015	0	46,523	$ 13,971	0	-	$ 675	153	0	-	14,799	$ 61,322
13	4438 / AS	Adm Asst	Gloria Cordero	J-11	43,160	0	0	Oct-1-2015	0	43,160	$ 12,961	0	-	$ 626	153	2,583	224	16,547	$ 59,707
14	4520 / HPCC	Engineer II	Isidro C Duarosan	M-08	51,762	0	0	Sep-30-2015		51,762	$ 15,544	0	-	$ 751	153	1,924	240	18,612	$ 70,374
15	4528 / HC	Construction Insp III	Edgardo L Tolentino	L-3	39,210		0	Oct-14-2014		39,210	$ 11,775	495	-	$ 569	153	6,510	404	19,906	$ 59,116
16	4552 / HMC	Equip Op III	Nicanor P Surigao	H-12	37,792	3,779	1,072	Feb-1-2015	0	42,643	$ 12,806	0	-	$ 618	153	3,176	404	17,157	$ 59,800
17	4564 / TEM	Engineer III	Romualdo C Domingo	N-7	54,869	0	0	Jul-8-2014	531	55,400	$ 16,637	0	-	$ 803	153	3,176	404	21,173	$ 76,573
18	4566 / HMC	Engineer III	Marlon DC Leano	N-11	62,557	0	1,774	Dec-2-2014	0	64,331	$ 19,319	0	-	$ 933	153	1,924	240	22,569	$ 86,900
19	4582 / ROW	Land Agent II	Glenn R Eay	K-1	32,997	0	0	Dec-30-2014		32,997	$ 9,909	495	-	$ 478	153	6,510	404	17,949	$ 50,946
20	4586 / HMC	Hwy Maint Supt	George A Bamba	O-3	52,234	0	1,482	May-9-2014	1,480	55,196	$ 16,575	0	-	$ 800	153	1,572	224	19,324	$ 74,520
21	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	L-7	45,240		1,283	Mar-30-2015	0	46,523	$ 13,971	0	-	$ 675	153	1,572	-	16,371	$ 62,894

22	4594 / HMC	Equip Op II	Albert M Alegarbes	G-12	35,330	3,533	1,002	Nov-21-2015		39,865	$ 11,972	0	-	$ 578	153	2,583	224	15,510	$ 55,375
23	4597 / HMC	Equip Op I	Jonathan G Taienao	F-14	35,439	3,544	1,005	Oct-28-2014	0	39,988	$ 12,008	495	-	$ 580	153	2,583	224	16,043	$ 56,031
24	4602 / HMC	Equip Op II	Fabian J Tamayo	G-09	32,398	3,240	919	Nov-4-2015	0	36,557	$ 10,978	0	-	$ 530	153	0	-	11,661	$ 48,218
25	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	J-13	46,085	4,609	1,307	Nov-29-2014	0	52,001	$ 15,616	495	-	$ 754	153	4,688	299	22,005	$ 74,006
26	4610 / HC	Engineer II	Rigolberto J Diaz	M-07	50,023	0	0	Aug-4-2015		50,023	$ 15,022	495	-	$ 725	153	0	-	16,395	$ 66,418
27	4611 / CIP	Equip Op Ldr II	Peter L Kaai	K-10	45,239	4,524	1,283	Sep-30-2014		51,046	$ 15,329	0	-	$ 740	153	0	-	16,222	$ 67,268
28	4612 / HMC	Equip Op III	Morris Irizarry	H-17	44,524	4,452	1,263	Nov-29-2014		50,239	$ 15,087	0	-	$ 728	153	3,176	404	19,548	$ 69,787
29	4617 / HMC	Hwy Maint Supvr	Darren C Muna	L-05	42,265		1,199	Mar-30-2015	0	43,464	$ 13,052	0	-	$ 630	153	1,572	224	15,631	$ 59,095
30	4618 / TEM	Electronics Tech II	Vicente P Cruz	I-7	35,056	3,506	994	Dec-30-2014	0	39,556	$ 11,879	495	-	$ 574	153	2,583	224	15,908	$ 55,464
31	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	E-9	27,416	2,742	778	Sep-30-2014	129	31,064	$ 9,329	495	-	$ 450	153	1,924	240	12,591	$ 43,655
32	4652 / HMC	Equip Op II	Vacated by Roy Q Taimanglo on 6/27/14	G-01	24,729	0	701	N/A	0	25,430	$ 7,637	0	-	$ 369	153	0	-	8,159	$ 33,589
33	4655 / FM	Word Processing Sec I (LTA) TDA-HMC	Jolyn J.G. Aquiningoc EFF: 12-6-2013 EXP: 12-5-2014	H-1	22,622	0	0	N/A	0	22,622	$ 6,793	495	-	$ 328	153	1,572	-	9,341	$ 31,963
34	4659 / HMC	Carpenter Ldr	Pedro R Perez	J-8	39,116	3,912	1,110	Oct-1-2015	0	44,137	$ 13,254	495	-	$ 640	153	4,688	299	19,529	$ 63,666
35	4660 / HMC	Equip Op II	Benny Q Ignacio	G-7	29,990	2,999	851	Jul-10-2015	0	33,840	$ 10,162	0	-	$ 491	153	0	-	10,806	$ 44,646
36	4666 / HMC	Equip Op I	Mariano C Salas	F-16	37,210	3,721	1,055	Mar-17-2015	0	41,986	$ 12,609	495	-	$ 609	153	1,924	240	16,030	$ 58,016
37	4684 / TEM	Electronics Tech II	Paul U Camacho	I-08	36,311	3,631	1,030	Nov-23-2015	0	40,972	$ 12,304	0	-	$ 594	153	1,924	240	15,215	$ 56,187
38	4687 / HMC	Equip Op III	Eugene F Francisco	H-10	35,395	3,540	1,004	Jan-17-2015	0	39,938	$ 11,994	0	-	$ 579	153	1,923	-	14,649	$ 54,587
39	4693 / HMC	Equip Op III	Jesus SJ Castro	H-10	35,395	3,540	1,004	Jan-20-2015	0	39,938	$ 11,994	0	-	$ 579	153	2,583	224	15,533	$ 55,471
40	4758 / HMC	Equip Op III	Rudy S Angoco	H-9	34,253	3,425	972	May-29-2015	0	38,650	$ 11,607	495	-	$ 560	153	3,176	404	16,395	$ 55,045
41	4770 / HMC	Equip Op III	Andrew R Crisostomo	H-9	34,253	3,425	972	May-29-2015	0	38,650	$ 11,607	0	-	$ 560	153	2,583	224	15,127	$ 53,777
42	4979 / HMC	Equip Op I	Eric J Cruz	F-6	27,180	2,718	771	Aug-28-2014	297	30,966	$ 9,299	495	-	$ 449	153	3,176	404	13,976	$ 44,942
43	5015 / TEM	Electronics Tech II	William T Cruz	I-07	35,092	3,509	995	Oct-23-2015	0	39,597	$ 11,891	495	-	$ 574	153	0	-	13,113	$ 52,710
44	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	J-12	43,784	0	0	Oct-3-2015		43,784	$ 13,148	0	-	$ 635	153	2,583	224	16,743	$ 60,527
45	4527/ ASD	Clerk III (LTA) (TDA ASD	Timothy J. Alcon	E-01	18,876	0	0	$ -	0	18,876	$ 5,668	495	$ -	$ 274	153	0	$ -	$ 6,590	$ 25,466
45		**TOTAL**			**1,767,641**	**86,928**	**33,579**		**3,532**	**1,891,680**	**$ 568,076**	**10,395**		**27,429**	**6,885**	**94,089**	**8,466**	**715,340**	**2,607,020**

NOTE: The salary pay/grade step reflect the compensation at the Interim Phase I, which is based on adding the 50% of the difference between the employees previous salary and new salary.

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.

2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary duty assignment

Input by Department

Special Pay Categories

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	$ -	0	0	0	$ -	0	0	$ -
2	242 / HMC	Hwy Maint Spvr	Shon DS Muna	1,138	61	0	0	-	0	0	$ 1,199
3	250 / HC	Engineer I	Mark J Abrincia	-	0	0	0	-	0	0	$ -
4	257 / CIP	Equip Op II	John T Peredo	983	53	0	0	-	0	0	$ 1,036
5	258 / HMC	Equip Op II	Emeterio F Kakas	1,139	61	0	0	-	0	0	$ 1,200
6	263 / HMC	Equip Op II	Dennis C Eber, Jr	988	53	0	0	-	0	0	$ 1,041
7	4080 / HC	Engineer I	Candido A Orbong, Jr	-	0	0	0	-	0	0	$ -
8	4126 / HMC	Adm Asst	Elizabeth E Barcinas	949	51	0	0	-	0	0	$ 1,000
9	4139 / HPCC	Engineer II	Sagrado F Bilong	-	0	0	0	-	0	0	$ -
10	4145 / HC	Construction Insp II	Ed H Edralin	-	0	0	0	-	0	0	$ -
11	4330 / HMC	Auto Body Wkr	Martin R Barcinas	944	51	0	0	-	0	0	$ 994
12	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	1,218	65	0	0	-	0	0	$ 1,283
13	4438 / AS	Adm Asst	Gloria Cordero	-	0	0	0	-	0	0	$ -
14	4520 / HPCC	Engineer II	Isidro C Duarosan	-	0	0	0	-	0	0	$ -
15	4528 / HC	Construction Insp III	Edgardo L Tolentino	-	0	0	0	-	0	0	$ -
16	4552 / HMC	Equip Op III	Nicanor P Surigao	1,017	55	0	0	-	0	0	$ 1,072
17	4564 / TEM	Engineer III	Romualdo C Domingo	-	0	0	0	-	0	0	$ -
18	4566 / HMC	Engineer III	Marlon DC Leano	1,684	90	0	0	-	0	0	$ 1,774
19	4582 / ROW	Land Agent II	Glenn R Eay	-	0	0	0	-	0	0	$ -
20	4586 / HMC	Hwy Maint Supt	George A Bamba	1,406	75	0	0	-	0	0	$ 1,482

21	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	1,218	65	0	0	-	0	0	$ 1,283
22	4594 / HMC	Equip Op II	Albert M Alegarbes	951	51	0	0	-	0	0	$ 1,002
23	4597 / HMC	Equip Op I	Jonathan G Taienao	954	51	0	0	-	0	0	$ 1,005
24	4602 / HMC	Equip Op II	Fabian J Tamayo	872	47	0	0	-	0	0	$ 919
25	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	1,241	66	0	0	-	0	0	$ 1,307
26	4610 / HC	Engineer II	Rigolberto J Diaz	-	0	0	0	-	0	0	$ -
27	4611 / CIP	Equip Op Ldr II	Peter L Kaai	1,218	65	0	0	-	0	0	$ 1,283
28	4612 / HMC	Equip Op III	Morris Irizarry	1,199	64	0	0	-	0	0	$ 1,263
29	4617 / HMC	Hwy Maint Supvr	Darren C Muna	1,138	61	0	0	-	0	0	$ 1,199
30	4618 / TEM	Electronics Tech II	Vicente P Cruz	944	51	0	0	-	0	0	$ 994
31	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	738	40	0	0	-	0	0	$ 778
32	4652 / HMC	Equip Op II	Vacated by Roy Q Taimanglo on 6/27/14	666	36	0	0	-	0	0	$ 701
33	4655 / FM	Adm Aide (LTA) TDA-ADM	EFF: 12-6-2011 EXP: 12-5-2012	-	0	0	0	-	0	0	$ -
34	4659 / HMC	Carpenter Ldr	Pedro R Perez	1,053	56	0	0	-	0	0	$ 1,110
35	4660 / HMC	Equip Op II	Benny Q Ignacio	807	43	0	0	-	0	0	$ 851
36	4666 / HMC	Equip Op I	Mariano C Salas	1,002	54	0	0	-	0	0	$ 1,055
37	4684 / TEM	Electronics Tech II	Paul U Camacho	978	52	0	0	-	0	0	$ 1,030
38	4687 / HMC	Equip Op III	Eugene F Francisco	953	51	0	0	-	0	0	$ 1,004
39	4693 / HMC	Equip Op III	Jesus SJ Castro	953	51	0	0	-	0	0	$ 1,004
40	4758 / HMC	Equip Op III	Rudy S Angoco	922	49	0	0	-	0	0	$ 972
41	4770 / HMC	Equip Op III	Andrew R Crisostomo	922	49	0	0	-	0	0	$ 972
42	4979 / HMC	Equip Op I	Eric J Cruz	732	39	0	0	-	0	0	$ 771
43	5015 / TEM	Electronics Tech II	William T Cruz	945	51	0	0	-	0	0	$ 995
44	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	-	0	0	0	-	0	0	$ -
45	4527 / ASD	Clerk III (LTA)	Timothy Alcon	$ -	0	0	0	-	0	0	$ -
45				**$ 31,872**	**1,707**	**0**	**0**	**$ -**	**0**	**0**	**$ 33,579**

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fee Account 5235C141010GA202

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4084	Bldg Inspector II	Peter S Trinidad	J-9	$ 40,420	$ -	-	Jun-7-2014	747	$ 41,167	$ 12,362	$ 495	$ -	597	$ 153	$ -	$ -	$ 13,607	$ 54,774
2	4089	Bldg Inspector I	Vincent B Wonpat	I-12	40,612	-	-	Nov-6-2015		40,612	$ 12,196	-	-		153	2,583	224	$ 15,156	$ 55,768
3	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F Guevara	H-8	33,149	-	-	Oct-11-2014		33,149	$ 9,955	495	-	481	153	3,940	240	$ 15,264	$ 48,413
4	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	J-12	44,713	-	-	Feb-14-2016	0	44,713	$ 13,427	495	-	$ 648	153		224	$ 14,947	$ 59,660
5	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara Promotion: 1/5/2013	P-1	50,567	-	-	Jan-5-2015		50,567	$ 15,185	495	-	$ 733	153	6,510	404	$ 23,480	$ 74,047
5	**TOTAL**				**$ 209,461**	**$ -**	**$ -**		**747**	**$ 210,208**	**$ 63,125**	**$ 1,980**	**$ -**	**2,459**	**$ 765**	**$ 13,033**	**$ 1,092**	**$ 82,454**	**$ 292,662**
	RECRUITMENT IN PROGRESS																		
1	270	Bldg Inspector I	Recruitment in progress; in lieu of Construction Inspector III, vacated by Sandie M. Diaz 8/3/2011	H-1	$26,520	$ -	$ -		0	$26,520	$ 7,964	$ 495	$ -	385	$ 153	$ 6,517	$ 375	$ 15,889	$ 42,409
2	4073	Bldg Inspector I	Recruitment in progress; in lieu of Construction Inspector I	H-1	$26,520					$26,520	$ 7,964	$ 495		385	$ 153	$ 6,517	$ 375	$ 15,889	$ 42,409
3	4088	Bldg Inspector II	Recruitment of Building Inspector II, vacated by Joseph	J-01	$31,076					$31,076	$ 9,332	$ 495		451	$ 153	$ 6,517	$ 375	$ 17,323	$ 48,399
3	**TOTAL RECRUITMENT IN PROGRESS**				**$84,116**					**$84,116**	**$ 25,260**	**$ 1,485**	**$ -**	**1,221**	**$ 459**	**$ 19,551**	**$ 1,125**	**$ 49,101**	**$ 133,217**
8	**TOTAL FTE AND RECRUITMENT IN PROGRESS**				**$ 293,577**	**$ -**	**$ -**	**$ -**	**747**	**$ 294,324**	**$ 88,385**	**$ 3,465**	**$ -**	**$ 3,680**	**$ 1,224**	**$ 32,584**	**$ 2,217**	**$ 131,555**	**$ 425,879**

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

NOTE: The salary pay/grade step reflect the compensation at the Inteim Phase I, which is based on adding the 50% of the difference between the employees previous salary and new salary.

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4084	Bldg Inspector II	Peter S Trinidad	-	-	-	-	-	0	-	-
2	4089	Bldg Inspector I	Vincent B Wonpat	-	-	-	-	-	0	-	-
3	4132	Customer Svc Rep	Clarissa F Guevara	-	-	-	-	-	0	-	-
4	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas								
5	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara								
		TOTAL		$ -	$ -	$ -	$ -	$ -	0	$ -	$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Officeof Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E14106XXXXXX

Section Legend:		
	AL	Alcohol and Other Drugs Countermeasures
	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System
	PT	Police Traffic Services
	DD	Distracted Driving

Input by Department

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment Date	(I) Increment Amt.	(J) (E+F+G+I) Subtotal	(K) Benefits Retirement (J * 30.03%) 1/	(L) Retire (DDI) ($19.02*26PP) 2/	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J+R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-06	27,398	$ -	$ -	Aug-21-2015		27,398	8,228	495	$ -	397	153	0	0	9,273	36,671
2	9019/ITSIS/PT	Adm Asst	Jacqueline T. Florig	J-11	43,338	$ -	$ -	Oct-5-2015		43,338	13,014	0	$ -	628	153	4,688	299	18,782	62,120
3	4021/AL/DD	PCIII	Pacita MA Uncangco	N-07	54,574	$ -	$ -	Oct-2-2014	0	54,574	16,389	495	$ -	791	153	2,401	226	20,455	75,029
4	4079/AL	PCII	Ana Marie C Senato	M-4	44,094	$ -	$ -	Dec-7-2014	0	44,094	13,241	0	$ -	639	153	0	0	14,033	58,127
5	4574/OP	PCIV	Therese CD Matanane	O-1	48,247	$ -	$ -	Dec-8-2014	0	48,247	14,489	495	$ -	700	153	3,940	240	20,017	68,264
6	4688/OP	PCI	Jane M Almandres	K-10	45,838	$ -	$ -	Apr-14-2016	0	45,838	13,765	495	$ -	665	153	2,583	224	17,885	63,723
6	**TOTAL FTE**				**263,489**	**$ -**	**$ -**		**0**	**263,489**	**79,126**	**1,980**	**$ -**	**3,820**	**918**	**13,612**	**989**	**100,445**	**363,934**
	FUNDED VACANCY																		
1	4020	PC III	VACANT	N-1	45,014	$ -	$ -		0	45,014	13,518	495	$ -	653	153	3,781	224	18,824	63,838
	TOTAL FUNDED VACANCY				**45,014**	**$ -**	**$ -**		**0**	**45,014**	**13,518**	**495**	**$ -**	**653**	**153**	**3,781**	**224**	**18,824**	**63,838**
7	**TOTAL FTE AND FUNDED VACANCY**				**308,503**	**$ -**	**$ -**		**0**	**308,503**	**92,644**	**2,475**	**$ -**	**4,473**	**1,071**	**17,393**	**1,213**	**119,269**	**427,772**

Input by Department

Special Pay Categories

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	$ -	0	$ -	$ -	$ -	0	0	0
2	9019/ITSIS/PT	Adm Asst	Jacqueline T. Florig	-	0	-	-	-	0	0	0
3	4021/AL/DD	PCIII	Pacita MA Uncangco	-	0	-	-	-	0	0	0
4	4079/AL	PCII	Ana Marie C Senato	-	0	-	-	-	0	0	0
5	4574/OP	PCIV	Therese CD Matanane	-	0	-	-	-	0	0	0
6	4688/OP	PCI	Jane M Almandres	-	0	-	-	-	0	0	0
6	**TOTAL FTE**			**$ -**	**0**	**$ -**	**$ -**	**$ -**	**0**	**0**	**0**

NOTE: The salary pay/grade step reflect the compensation at the Inteim Phase I, which is based on adding the 50% of the difference between the employees previous salary and new salary.

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

Section Legend:		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F041098PA109**

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4118 (4573) /HC	Engineer III	Crispin B Bensan	N-9	58,587	-	-	Apr-12-2014	2,259	60,846	18,272	0	-	882	153		224	19,531	80,377
2	4569 / ROW	Rights of Way Spvr (LTA)	Consuelo P. Lee EFF: 3-4-2014 EXP: 3-03-2015	M-01	35,913	-	-	N/A	0	35,913	10,785	495	-	521	153	4,688	240	16,882	52,795
3	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	N-1	38,639	-	-	N/A	0	38,639	11,603	495	-	560	153	2,583	224	15,618	54,257
4	4651 AS	Messenger Clerk (LTA)	WOLFORD, Audrey J. EFF: 6-20-2014 EXP: 6/19/2015	D-01	18,404	-	-	N/A	0	18,404	5,527	495	-	267	153	2,583	224	9,249	27,653
5	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2013 EXP: 7-01-2014	C-1	16,606	-	-	N/A	0	16,606	4,987	495	-	241	153	2,583	224	8,683	25,289
6	4575 / ROW	Land Agent II (LTA)	DIODRE K.O. MAFNAS Date of Hire 7/2/2013 Exp July 1, 2014	K-1	27,650			N/A	0	27,650	8,303	495	-	401	153	-	-	9,352	37,002
7	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS Date of Hire 1/9/13 Exp Date 1/8/14	K-1	27,650			N/A	0	27,650	8,303	495	-	401	153	4,688	240	14,280	41,930
8	4125	Electrician (LTA)	Nicanor P. Oquindo, Jr. Eff: 3/17/2014 Exp Date: 3/16/2015	I-01	24,285	-	-	N/A	0	24,285	7,293	495		352	153	3,607	375	12,275	36,560
9	4087	Special Projects Coordinator	Joseph WU	N-01	36,846	-	-	N/A	0	36,846	11,065	495		534	153	3,607	375	16,229	53,075
10	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	N-04	42,192	-	-		0	42,192	12,670	495	-	612	153	3,607	375	17,912	60,104
10	**TOTAL FTE**				**326,772**	**$ -**	**$ -**		**2,259**	**329,031**	**98,808**	**4,455**	**$ -**	**4,771**	**$ 1,530**	**$ 27,946**	**$ 2,501**	**$ 140,011**	**$ 469,042**

FUNDED VACANCIES

1	* UNC / AS	Phillip Slagel	VACANT	*R-20	117,349	-	-		0	117,349	35,240	495	-	1,702	153	1,683	226	39,499	156,848
2	4125	Electrician I	Noel R. Gonzales	I-01	28,595	-	-		0	28,595	8,587	495	-	415	153	3,607	375	13,632	42,227
3	4569	Special Project Coordinator (Uncl)	JoyJean R. Mantanona	N-08	58,053	-	-		0	58,053	17,433	495	-	842	153	3,607	375	22,905	80,958
3	**TOTAL FUNDED VACANCIES**				**203,997**					**203,997**	**61,260**	**1,485**		**2,959**	**$ 459**	**$ 8,897**	**$ 976**	**76,036**	**280,033**
13		**TOTAL FTE AND FUNDED VACANCIES**			**530,769**	**0**	**0**	**0**	**2,259**	**533,028**	**160,068**	**5,940**	**0**	**7,730**	**1,989**	**36,843**	**3,477**	**216,047**	**749,075**

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated June 30, 2014)

NOTE: The salary pay/grade step reflect the compensation at the Inteim Phase I, which is based on adding the 50% of the difference between the employees previous salary and new salary.

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
2/ FY 2014 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of $153 per annum ($5.86 bi-weekly) for Life Insurance is subject to change.
Abbre LTA - Limited term appointment
TBD - Position number to be determined

*** Pursuant to P.L. 31-77 FY2012 Budget Act - Authorization to recruit Above Step 10 provided 100% funded by FHWA as Unclassified.**

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4118 (4573) /HC	Engineer III	Crispin B Bensan	-	0	-	-	-	0	0	0
2	4569 / ROW	Rights of Way Spvr (LTA)	Consuelo P. Lee EFF: 3-5-2012 EXP: 3-04-2013	-	0	-	-	-	0	0	0
3	4736 / TDA-DOA	Mgnt Analyst II (LTA)	RESPICIO, JAMES B EFF: 4-23-2012 EXP: 4/22/2013	-	0	-	-	-	0	0	0
4	4651 AS	Office Aide (LTA)	WOLFORD, Audrey J. EFF: 6-20-2012 EXP: 6/19/2013	-	0	-	-	-	0	0	0
5	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2012 EXP: 7-01-2013	-	0	-	-	-	0	0	0
6	4575 / ROW	Land Agent I (LTA)	DIODRE K.O. MAFNAS Date of Hire 1/15/13	-	0	-	-	-	0	0	0
7	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS Date of Hire 1/9/13	-	0	-	-	-	0	0	0
8	4125	Electrician (LTA)	Nicanor P. Oquindo, Jr. Eff: 3/17/2014 Exp Date: 3/16/2015								
9	4087	Special Projects Coordinator (Unclassified)	Joseph WU Eff: 4/17/2014 Exp: 4/16/2015								
10		Special Projects Coordinator (Unclassified)									
11	4569	Special Projects Coordinator (Unclassified)	JovJean R. Mendiona								
9	**FILLED POSITIONS**			$ -	0	$ -	$ -	$ -	0	0	0

1	* UNC / AS	Phillip Slagel	VACANT	-	0	-	-	-	0	0	0
2	TBD/AS	Engineer Supervisor	VACANT								
3	4622	Engineer Supervisor	VACANT								
4	4579	Engineer Supervisor	VACANT								
5	4125	Electrician I	Noel R. Gonzales								
6	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione								
7	TBD/AS	Special Project Coordinator (Uncl)	Kimberly Ann R. Bamba								
8	TBD/AS	Special Project Coordinator (Uncl)	Joey A. Manibusan								
9	TBD/AS	Special Project Coordinator (Uncl)	Shon S. Muna, Sr.								
10	TBD/AS	Special Project Coordinator (Uncl)	Keisha R. Bamba								
11	TBD/AS	Special Project Coordinator (Uncl)	Frances U. Maratita								
11	**FUNDED VACANCIES**			$ -	0	$ -	$ -	$ -	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay