

Input By Department											Input by Department										
No.	(A)	(B)	(C)	(Ca)	SPECIAL PAY			(D)	(E)	I-A	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	
	Division	Total Salary	Overtime	Law Enforcement Pay 10%	Holiday	Night Diff PL 30-105	Hazardous	Total Special*	Total Increment Amount	SATISFACTORY LUMP SUM 3.8%	(B+C+Ca+D+E +I-A) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( G thru M )	( F + N ) TOTAL	
												Retirement (F * 27.46%)	Retire (DDI) (\$18.40*26PP)	ocial Secur (6.2% * J)	Medicare (1.45% * F)	Life (1/)					
GENERAL FUND																					
1	1000 Administration	970,128	0	6,732	6,084	14,380	0	20,464	6,516	0	1,003,840	275,654	2,874	0	12,682	4,176	63,153	4,060	362,600	1,366,440	
1	1000 Admin - Hay Study	998,640	0	6,732	6,131	14,491	0	20,621	10,158	3,142	1,039,293	285,390	2,874	0	13,165	4,176	63,153	4,060	372,819	1,412,112	
1000 ADMIN		(28,512)	0	0	(47)	(111)	0	(158)	(3,641)	(3,142)	(35,453)	(9,735)	0	0	(483)	0	0	0	(10,219)	(45,672)	
2	1020 Transportation Maint	784,408	0	0	3,292	0	7,782	11,074	12,430	0	807,912	221,348	3,031	0	8,733	3,654	62,282	3,763	303,134	1,111,046	
2	1020 TM - Hay Study	804,257	0	0	3,300	0	7,799	11,099	10,197	1,149	826,701	227,012	3,353	0	11,987	3,654	62,282	3,763	312,052	1,138,754	
1020 TM		(19,849)	0	0	(7)	0	(17)	(25)	2,233	(1,149)	(18,789)	(5,665)	(322)	0	(3,254)	0	0	0	(8,919)	(27,708)	
3	1030 Bus Operations	4,294,451	0	0	3,425	34,629	0	38,055	27,993	0	4,360,498	1,197,393	48,379	0	62,667	27,318	378,327	19,158	1,733,242	6,093,740	
3	1030 BO - Hay Study	4,680,962	0	0	4,249	36,312	0	40,561	64,561	4,415	4,790,498	1,315,471	48,379	0	69,462	27,318	378,327	19,158	1,858,115	6,648,613	
1030 BO		(386,511)	0	0	(824)	(1,682)	0	(2,506)	(36,568)	(4,415)	(430,000)	(118,078)	0	0	(6,795)	0	0	0	(124,873)	(554,873)	
GF HAY STUDY TOTAL		(434,872)	0	0	(878)	(1,793)	(17)	(2,688)	(37,976)	(8,706)	(484,242)	(133,478)	(322)	0	(10,532)	0	0	0	(144,010)	(628,252)	
GUAM HIGHWAY FUND																					
4	1010 Capital Improvement Project	1,424,775	0	0	0	0	0	0	13,486	0	1,438,261	394,946	5,748	0	17,267	5,219	89,476	4,636	517,291	1,955,552	
4	1010 CIP - Hay Study	1,491,296	0	0	0	0	0	0	23,244	0	1,514,540	415,893	5,748	0	21,961	5,219	89,476	4,636	542,932	2,057,472	
1010 CIP		(66,521)	0	0	0	0	0	0	(9,758)	0	(76,279)	(20,946)	0	0	(4,694)	0	0	0	(25,640)	(101,920)	
5	1040 Building Const & Fac Maint	811,556	0	0	0	0	0	0	4,463	0	816,019	224,079	3,832	0	10,215	3,479	41,276	2,516	285,397	1,101,416	
5	1040 BC&FM - Hay Study	841,502	0	0	0	0	0	0	15,135	0	856,637	235,233	3,832	0	12,421	3,479	41,276	2,516	298,757	1,155,394	
1040 BC&FM		(29,946)	0	0	0	0	0	0	(10,672)	0	(40,618)	(11,154)	0	0	(2,206)	0	0	0	(13,360)	(53,979)	
6	1060 Highways	2,172,778	0	0	29,676	0	0	29,676	21,132		2,223,586	610,597	11,496	0	26,536	10,266	143,676	9,591	812,162	3,035,748	
6	1060 HWY - Hay Study	2,234,281	0	0	30,162	0	0	30,162	35,739	7,222	2,307,404	633,613	11,496	0	33,457	10,266	143,676	9,591	842,099	3,149,503	
1060 HWY		(61,503)	0	0	(485)	0	0	(485)	(14,607)	(7,222)	(83,818)	(23,016)	0	0	(6,921)	0	0	0	(29,937)	(113,755)	
GHF HAY STUDY TOTAL		(157,970)	0	0	(485)	0	0	(485)	(35,038)	(7,222)	(200,715)	(55,116)	0	0	(13,822)	0	0	0	(68,938)	(269,653)	
DPW BUILDING & DESIGN FUND																					
7	1010 Building and Design	176,519	0	0	3,905	0	0	3,905	0	0	180,424	49,544	3,832	0	2,616	1,392	32,280	1,670	91,334	271,758	
7	1010 B&D - Hay Study	234,687	0	0	9,026	0	0	0	0	0	234,687	64,445	3,832	0	3,403	1,392	32,280	1,670	107,022	341,709	
DPW B&D HAY STUDY TOTAL		(58,168)	0	0	(5,122)	0	0	3,905	0	0	(54,263)	(14,901)	0	0	(787)	0	0	0	(15,688)	(69,951)	
FEDERAL FUND																					
8	1065/1066 Office of Highway Safety	288,245	0	0	0	0	0	0	1,011	0	289,256	79,430	3,353	0	4,194	1,566	27,859	1,568	117,970	407,226	
8	1065/1066 Office of Highway Safety	305,404	0	0	0	0	0	0	5,028	0	310,432	85,245	3,353	0	4,501	1,566	27,859	1,568	124,092	434,524	
1065/1066 OHS - HAY STUDY TOTAL		(17,159)	0	0	0	0	0	0	(4,017)	0	(21,176)	(5,815)	0	0	(307)	0	0	0	(6,122)	(27,298)	
9	1098 Highway-FHWA	295,654	0	0	0	0	0	0	2,483	0	298,137	81,868	2,874	0	4,323	1,740	22,501	1,050	114,357	412,494	
9	1098 Highway-FHWA - Hay Study	317,812	0	0	0	0	0	0	1,401	0	319,213	87,656	2,874	0	4,629	1,740	22,501	1,050	120,450	439,662	
1098 Highway-FHWA		(22,158)	0	0	0	0	0	0	1,082	0	(21,076)	(5,787)	0	0	(306)	0	0	0	(6,093)	(27,169)	
FED HAY STUDY TOTAL		(39,317)	0	0	0	0	0	0	(2,935)	0	(42,252)	(11,602)	0	0	(613)	0	0	0	(12,215)	(54,467)	
GF HAY STUDY TOTAL		(434,872)	0	0	(878)	(1,793)	(17)	(2,688)	(37,976)	(8,706)	(484,242)	(133,478)	(322)	0	(10,532)	0	0	0	(144,010)	(628,252)	
GHF HAY STUDY TOTAL		(157,970)	0	0	(485)	0	0	(485)	(35,038)	(7,222)	(200,715)	(55,116)	0	0	(13,822)	0	0	0	(68,938)	(269,653)	
B&D HAY STUDY TOTAL		(58,168)	0	0	(5,122)	0	0	3,905	0	0	(54,263)	(14,901)	0	0	(787)	0	0	0	(15,688)	(69,951)	
FED HAY STUDY TOTAL		(39,317)	0	0	0	0	0	0	(2,935)	0	(42,252)	(11,602)	0	0	(613)	0	0	0	(12,215)	(54,467)	
GRAND TOTAL		(690,327)	0	0	(6,485)	(1,793)	(17)	731	(75,949)	(15,928)	(781,473)	(215,098)	(322)	0	(25,753)	0	0	0	(240,851)	(1,022,324)	

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

[BBMR SP-1]

	A	B	C	D	F	G	H	I	J	K	L	V	X	Y	Z	AB	AI	AJ	AK	AM																		
1	Function: Transportation and Housing & Economic Development <sup>5/</sup>																																					
2	DEPARTMENT/AGENCY: Public Works																																					
3	PROGRAM: 1000 Administration																																					
4	FUND: General 5100A111000GA001																																					
5																																						
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8																Input by Department																						
9	(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
10	No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)		Retire (DDI) (\$18.40*26PP)	SS (6.2% * J)	Benefits		Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																
11									Date	Amt.						Medicare (1.45% * J)																						
12																																						
13						\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
14	1	4000 / DO	Director, Acting (unclass)	Andrew S. Leon Guerrero	L-02	88,915.00	\$0	\$0	N/A	\$0	\$88,915	24,416	0	0	0	1,289	174	4,815	259	\$30,953	119,868																	
15	2	4034 / DO	Deputy Director (unclass)	Jesse G. Garcia	L-04	60,850.00	0	\$0	N/A	0	\$60,850	16,709	0	0	0	882	174	-	-	\$17,766	78,616																	
16	3	4006 DO 2/	Private Secretary (unclass)	Jacinta T. Perez	I-12	34,368.00	0	\$0	12-06-2012	0	\$34,368	9,437	0	0	0	498	174	2,064	192	\$12,366	46,734																	
17	4	66000 / FM	Controller	Arleen U. Pierce	S-13	80,959.00	0	\$0	5-27-2011	1,180	\$82,139	22,555	0	0	0	1,191	174	4,366	407	\$28,694	110,833																	
18	5	5226 / FM	Management Analyst IV	Leopoldo C. Olnagan	N-16	57,278.00	0	\$0	9-29-2012	0	\$57,278	15,729	0	0	0	0	174	2,503	192	\$18,598	75,876																	
19	6	4024 / FM	Program Coordinator II	Bernice T. Duenas	L-11	41,172.00	0	\$0	9-13-2011	0	\$41,172	11,306	0	0	0	597	174	-	-	\$12,077	53,249																	
20	7	4306 / FM	Management Analyst I	Barbara Ann S. Narcis	K-9	35,751.00	0	\$0	4-28-2011	120	\$35,871	9,850	0	0	0	520	174	4,035	209	\$14,788	50,659																	
21	8	4656/PCSW 4/	Buyer II	Jaime L. Villanueva	H-15	35,585.00	0	\$0	10-03-2010	617	\$36,202	9,941	0	0	0	0	174	2,503	192	12,810	49,012																	
22	9	4440 / FM	Computer Systems Analyst I	Dean C. Rivera	L-09	38,454.00	0	\$0	3-30-2012	0	\$38,454	10,559	0	0	0	558	174	7,020	407	\$18,718	57,172																	
23	10	4674 / PCSW	Inventory Management Officer	Raymond R. Apellido	J-9	33,266.00	0	\$0	3-21-2012	0	\$33,266	9,135	0	0	0	482	174	2,503	192	\$12,486	45,752																	
24	11	4052 / PCSW	Property Control Officer	Christine B. Babauta	H-10	29,962.00	0	\$0	3-14-2011	612	\$30,574	8,396	479	0	0	443	174	2,503	192	\$12,187	42,761																	
25	12	4222 / PCSW	Storekeeper II	Anthony Q. Muna	F-18	34,834.00	0	\$0	4-13-2011	610	\$35,444	9,733	0	0	0	514	174	4,035	209	\$14,665	50,109																	
26	13	4848 / PCSW	Storekeeper II	Allan P. Cruz	F-12	28,337.00	0	\$0	4-27-2012	0	\$28,337	7,781	0	0	0	411	174	2,503	192	\$11,061	39,398																	
27	14	4014 / HRRD	Management Analyst III	Marlene T.A Tydingco	M-08	40,150.00	0	\$0	9-13-2011	0	\$40,150	11,025	0	0	0	582	174	2,064	192	\$14,037	54,187																	
28	15	4033 / HRRD	Personnel Officer	Louisa F. Marquez	L-13	44,105.00	0	\$0	9-27-2012	0	\$44,105	12,111	479	0	0	640	174	2,496	209	\$16,109	60,214																	
29	16	4426 / HRRD 3/	Administrative Assistant	Josephine MP Cruz	J-11	35,618.00	0	\$0	4-01-2011	120	\$35,738	9,814	479	0	0	0	174	0	0	\$10,467	46,205																	
30	17	4655 / HRRD	Administrative Aide	Jolyn J.G. Aquiningoc	F-01	17,635.00	0	\$0	N/A	-	\$17,635	4,843	0	0	0	256	174	2,064	-	7,336	24,971																	
31	18	4298/PCSW-4/	Supply Clerk	Bryan B. Benavente	E-13	27,700.00	0	\$0	1-06-2011	728	\$28,428	7,806	0	0	0	412	174	2,496	209	11,097	39,525																	
32	19	4036 / SA	Safety Inspector Supervisor	Ramon Q. Cruz	K-10	36,984.00	0	\$0	2-16-2012	0	\$36,984	10,156	479	0	0	536	174	0	0	\$11,345	48,329																	
33	20	4085 / SA	Safety Inspector I	Felix T. Mansapit	G-13	31,138.00	0	\$0	12-13-2010	908	\$32,046	8,800	479	0	0	465	174	0	0	\$9,917	41,963																	
34	21	4685 / SE	Guard Supervisor	Gil P. Duenas	FL-02-15	37,701.60	1,764.00	\$5,616	10-02-2011	0	\$45,082	12,379	0	0	0	654	174	7,020	407	\$20,635	65,716																	
35	22	4224 / SE	Guard	Brady S. Gatchalian	EL02-01	19,987.20	1,656.00	\$3,080	10-26-2010	1,145	\$25,868	7,103	479	0	0	375	174	2,064	192	\$10,387	36,256																	
36	23	4363 / SE	Guard	Joseph T. Manibusan	EL-02-15	35,607.60	1,656.00	\$5,303	5-10-2011	476	\$43,043	11,820	0	0	0	624	174	2,064	0	\$14,682	57,724																	
37	24	4902 / SE	Guard	Nicolas G. Grey	EL-02-20	43,770.56	1,656.00	\$6,465	4-27-2012	0	\$51,891	14,249	0	0	0	752	174	4,035	209	\$19,419	71,311																	
38	WARM BODIES TOTAL					970,127.96	6,732.00	20,463.70		6,516.40	1,003,840.06	275,654	2,874	0	0	12,682	4,176	\$63,153	\$4,060	362,600	\$1,366,440																	
39	FUNDED VACANCIES																																					
40	1	5044	Administrative Aide (in lieu of T	Vacated Angelica Wright	E-01	16,656	0	\$0		0	16,656	4,574	433	0	0	242	174	4,035	209	\$9,666	26,322																	
41	2	4555 / SA	Management Analyst IV	Vacated (Jesus G. Duenas	N-01	31,064	0	\$0		0	31,064	8,530	433	0	0	450	174	4,035	209	\$13,831	44,895																	
42	3	4730	Management Analyst IV	Approved Vacant - Recruitr	N-01	31,064	0	\$0		0	31,064	8,530	433	0	0	450	174	4,035	209	\$13,831	44,895																	
43	VACANCIES											21,634	1,299	0	0	1,142	522	12,105	626	37,329	116,113																	
44																																						
45	27	WARM BODIES & VACANCIES										297,289	4,173	0	0	13,824	4,698	75,258	4,687	399,929	1,482,553																	
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50	1	5044 DO 2/	Telephone Operator	Vacant (A. Wright)	E-15	31,418	0	\$0	2-15-2012	0	31,418	8,627	433	0	0	456	174	4,076	386	\$14,152	45,570																	
51	2	4555 / SA	Management Analyst IV	Vacant (Jesus G. Duenas S	N-12	49,915	0	\$0	10-06-2010	1,747	51,662	14,186	0	0	0	749	174	0	0	\$15,109	66,771																	
52	3	4224 / SE	Guard	Brady S. Gatchalian	EL02-01	19,987	0	\$3,080	10-26-2010	1,145	24,212	6,649	433	0	0	351	174	2,064	0	\$9,671	33,883																	
53	4	4685 / SE	Guard Supervisor	Gil P. Duenas	FL-02-15	37,702	0	\$5,616	10-02-2011	0	43,318	11,895	0	0	0	628	174	7,020	386	\$20,103	63,421																	
54	5	4363 / SE	Guard	Joseph T. Manibusan	EL-02-15	35,608	0	\$5,303	5-10-2011	476	41,387	11,365	0	0	0	600	174	2,064	0	\$14,203	55,590																	

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

[BBMR SP-1]

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## [BBMR SP-1]

82 5/ Housing Management Section has been transferred to Guam Housing and Urban Renewal Authority based upon a previous budget act, however FTEs remain at DPW Building Maintenance Division.

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(Current)

[BBMR SP-1]

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## [BBMR SP-1]

135	1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
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(Current)

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## [BBMR SP-1]

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1	Function: Transportation and Housing & Economic Development <sup>5/</sup>																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
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Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

[BBMR SP-1]

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Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

[BBMR SP-1]

Function: Transportation and Housing & Economic Development <sup>4/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1020 Transportation Maintenance  
FUND: General 5100A111020SE009

AS Administrative Support  
LR License & Registration  
HES Heavy Equipment Shop  
SES Semi-Heavy Equipment Shop  
LAS Light Auto Shop  
PCSD Production Control (SRO) Service Desk  
TS Tire Shop  
WS Wrecker Service  
OS Operations Support - PCSD / TS / WS

															Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46%)	Retire (DDI) \$18.40*26PP	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.										
					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
1	4198 / AS	Administrative Assistant	Sandra Q. Perez	J-14	39,491	0	\$0	Nov-1-2011	0	39,491	10,844	0	0	0	174	4,035	209	15,262	54,753
2	4285 / AS	Transportation Maint Superintendent	Paul NI Cepeda	P-8	51,589	0	\$0	Oct-7-2011	1,960	53,549	14,705	0	0	776	174	6,713	349	22,717	76,266
3	4779	Administrative Assistant	Victoria DR Chamberlyn	J-11	35,618	0	\$0	Jul-29-2012	-	35,618	9,781	479	0	0	174	4,035	209	14,677	50,295
4	4383 / LR	Automotive Repair Controller	Todd A. Gillan	I-13	35,571	0	\$0	Jan-17-2012	0	35,571	9,768	0	0	516	174	4,366	407	15,231	50,802
5	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R. Manglona	L-14	45,648	0	\$0	Sep-30-2012	0	45,648	12,535	0	0	662	174	-	-	13,371	59,019
6	4311 / LAS	Automotive Mechanic Leader	David P. Richards	J-06	29,825	0	\$0	Feb-24-2011	765	30,590	8,400	479	0	444	174	2,503	192	12,192	42,782
7	4305 / LAS	Automotive Mechanic II	Paul A. Perez	I-10	32,083	0	\$0	Apr-1-2011	562	32,645	8,964	0	0	473	174	2,064	192	11,867	44,512
8	4319 / LAS	Automotive Mechanic II	Roland C. Cruz	I-10	32,083	0	\$0	Apr-1-2011	562	32,645	8,964	0	0	473	174	2,503	192	12,307	44,952
9	4348 / LAS	Automotive Mechanic II	John G. Perez	I-06	27,805	0	\$0	Jan-10-2011	803	28,608	7,856	479	0	415	174	-	-	8,924	37,532
10	4303 / PCSD	Automotive Body Worker	Edward VF Cruz	I-18	42,247	0	\$6,012	May-13-2011	616	48,875	13,421	0	0	0	174	-	-	13,595	62,470
11	4851 / PCSD	Automotive Service Worker I	David B. Cruz	D-17	30,229	0	\$0	Jan-8-2011	794	31,023	8,519	0	0	0	174	2,064	192	10,949	41,972
12	4338/HES 3/	Heavy Equipment Supervisor *	Daniel B. Mendiola	L-17	50,611	0	\$0	Jul-17-2012	0	50,611	13,898	0	0	0	174	7,020	407	21,499	72,110
13	4385/HES 3/	Heavy Equipment Mechanic Leader *	Raymond LG Quintanilla	J-18	45,317	0	\$0	Oct-1-2011	1,722	47,039	12,917	479	0	682	174	4,366	407	19,025	66,064
14	4327 / TS	Automotive Mechanic II	Rudy J. Salas	I-13	35,571	0	\$5,062	Oct-1-2011	1,352	41,985	11,529	0	0	609	174	7,020	407	19,739	61,724
15	4359 / WS	Equipment Operator II	Benjamin R. Quintanilla	G-16	34,524	0	\$0	Jul-10-2011	302	34,826	9,563	479	0	505	174	2,503	-	13,224	48,050
16	4317	Automotive Mechanic II	Franklin S. Manibusan	I-13	35,571	0	\$0	Jan-19-2011	934	36,505	10,024	0	0	529	174	-	-	10,728	47,233
17	4333	Automotive Mechanic II	Mark C. Ogo	I-10	32,083	0	\$0	Nov-17-2010	1,029	33,112	9,093	479	0	480	174	-	-	10,226	43,338
18	4355	Automotive Mechanic II	Kevin A. Tainatongo	I-10	32,083	0	\$0	Nov-17-2010	1,029	33,112	9,093	0	0	480	174	4,366	407	14,520	47,632
19	4356	Automotive Mechanic Leader	Frederick C. Fernandez	J-18	45,317	0	\$0	Sep-30-2012	0	45,317	12,444	479	0	657	174	2,064	192	16,010	61,327
20	4396	Heavy Equipment Mechanic II	Miguel Q. Salas	I-13	35,571	0	\$0	Dec-28-2011	0	35,571	9,768	0	0	516	174	2,503	-	12,961	48,532
21	4325	Automotive Mechanic II	David SN Sablan	I-13	35,571	0	\$0	Mar-21-2012	0	35,571	9,263	0	0	516	174	4,157	-	14,110	49,681
WARM BODIES			Total:	----	784,408	0	11,074		12,430	807,912	221,348	3,353	0	8,733	3,654	62,282	3,763	303,134	1,111,046
FUNDED VACANCIES																			
	4320	Automotive Mechanic II	VACANT Norbert J. Iriarte	I-01	0	0	0		0	0	0	0	0	0	0	-	-	0	0
	4800 OS 2/	Heavy Equip Mechanic Supervisor	VACANT V. C. San Nicolas	L-01	26,520	0	\$0		-	26,520	7,282	0	0	0	0	-	-	7,282	33,802
		Administrative Officer	Vacant	L-01	0	0	\$0	N/A	0	0	0	0	0	0	0	-	-	0	0
		Transportation Supervisor	Vacant	M-01	0	0	\$0	N/A	0	0	0	0	0	0	0	-	-	0	0
		Automotive Body Worker	Vacant	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	-	-	0	0
		Automotive Service Worker I	Vacant	D-01	0	0	\$0	N/A	0	0	0	0	0	0	0	-	-	0	0
Total:			----		26,520	0	0	Jan-0-1900	0	26,520	7,282	0	0	0	0	0	0	7,282	33,802
Total:			----		810,928	0	11,074	Jan-0-1900	12,430	834,432	228,630	3,353	0	8,733	3,654	62,282	3,763	310,416	1,144,848

4/ Housing Management Section has been transferred to Guam Housing and Urban Renewal Authority based upon a previous budget act, however FTEs remain at DPW Building Maintenance Division.

Footnote #	Reference	DOA Record	Physical	Basis	Action	Remarks
*	Special Pay					Night Differential / Hazardous / Worker's Compensation / etc.
1/	Life Benefit					FY2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; subject to change in FY 2011
2/	Position No. / Section					TBD - FTE No. to be determined
3/	Danny B. Mendiola	TM	TM	JOM	Submit GG1	Change of charge account to TM
3/	Raymond Quintanilla	TM	TM	JOM	Submit GG1	Change of charge account to TM
Department to submit documents in FY2010 to address discrepancies.						

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

[BBMR SP-1]

Function: Transportation and Housing & Economic Development <sup>4/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1020 Transportation Maintenance  
FUND: General 5100A111020SE009

- AS
- LR
- HES
- SES
- LAS
- PCSD
- TS
- WS
- OS
- Administrative Support
- License & Registration
- Heavy Equipment Shop
- Semi-Heavy Equipment Shop
- Light Auto Shop
- Production Control (SRO) Service Desk
- Tire Shop
- Wrecker Service
- Operations Support - PCSD / TS / WS

													Input by Department						
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) \$18.40*26PP	Social Security ( 6.2% * J )	Medicare ( 1.45% * J )	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.										
					\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		

JOM (Job Order Master)

				ORIGINAL	817,239	0	8,127	----	13,078	838,444	230,237	580,652	35,818	3,863	285,698
				VARIANCE	790,719	0	8,127	----	13,078	811,924	222,955	1,152,785	35,818	3,863	278,416
1	4800(4324) OS	Heavy Equip Mechanic Supervisor	Vincent C. San Nicolas	44,105	0	\$0	#####	1,157	45,262	12,429	-	-	-	-	12,603
2	4320	Automotive Mechanic II	Norbert J. Iriarte	28,875	0	0	#####	0	28,875	7,929	-	-	-	-	8,955
				Total:	72,980	0	0		1,157	74,137	20,358	0	0	0	21,558
	4800 OS 2/	Heavy Equip Mechanic Supervisor	VACANT V. C. San Nicolas	26,520	0	\$0		-	26,520	7,282	-	-	-	-	7,889
	4320	Automotive Mechanic II	VACANT Norbert J. Iriarte	0	0	0		0	0	0	-	-	-	-	174
1	4325	Automotive Mechanic II	David SN Sablan	35,571	0	\$0	#####	0	35,571	9,263	-	4,157	-	-	14,110
				Total:	62,091	0	0		0	62,091	16,545	0	4,157	0	22,173
				VARIANCE	10,889	-	-	-	1,157	12,046	3,813	-	(4,157)	-	(616)

Middle Initial corrected.

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

[BBMR SP-1]

Function: Transportation and Housing & Economic Development <sup>4/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1020 Transportation Maintenance  
FUND: General 5100A111020SE009

AS Administrative Support  
LR License & Registration  
HES Heavy Equipment Shop  
SES Semi-Heavy Equipment Shop  
LAS Light Auto Shop  
PCSD Production Control (SRO) Service Desk  
TS Tire Shop  
WS Wrecker Service  
OS Operations Support - PCSD / TS / WS

											Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) \$18.40*26PP	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Input by Department																			
Special Pay Categories																			
(A)		(B)	(C)	(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)									
No.	Position No. / Section	Position Title	Name of Incumbent	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(E+F+G+H+I+J) Subtotal									
1	4198 / AS	Administrative Assistant	Sandra Q. Perez	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
2	4285 / AS	Transportation Maint Superintendent	Paul NI Cepeda	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
3	4779	Administrative Assistant	Victoria DR Chamberlyn	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
4	4383 / LR	Automotive Repair Controller	Todd A. Gillan	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
5	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R. Manglona	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
6	4311 / LAS	Automotive Mechanic Leader	David P. Richards	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
7	4305 / LAS	Automotive Mechanic II	Paul A. Perez	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
8	4319 / LAS	Automotive Mechanic II	Roland C. Cruz	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
9	4348 / LAS	Automotive Mechanic II	John G. Perez	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
10	4303 / PCSD	Automotive Body Worker	Edward VF Cruz	\$0	\$0	\$4,225	\$0	\$0	\$0	\$6,012									
11	4851 / PCSD	Automotive Service Worker I	David B. Cruz	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
12	4338/HES 3/	Heavy Equipment Supervisor *	Daniel B. Mendiola	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
13	4385/HES 3/	Heavy Equipment Mechanic Leader *	Raymond LG Quintanilla	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
14	4327 / TS	Automotive Mechanic II	Rudy J. Salas	\$0	\$0	\$3,557	\$0	\$0	\$0	\$5,062									
15	4359 / WS	Equipment Operator II	Benjamin R. Quintanilla	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
16	4317	Automotive Mechanic II	Franklin S. Manibusan	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	4333	Automotive Mechanic II	Mark C. Ogo	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	4355	Automotive Mechanic II	Kevin A. Tainatongo	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	4356	Automotive Mechanic Leader	Frederick C. Fernandez	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	4396	Heavy Equipment Mechanic II	Miguel Q. Salas	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	4325	Automotive Mechanic II	David SN Sablan	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
			Total:	\$0	\$0	\$7,782	\$0	\$0	\$0	\$11,074									
	FUNDED VACANCIES		0	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	4320	Automotive Mechanic II	VACANT Norbert J. Iriarte	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	4800 OS 2/	Heavy Equip Mechanic Supervisor	VACANT V. C. San Nicolas	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	0	Administrative Officer	Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	0	Transportation Supervisor	Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	0	Automotive Body Worker	Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
	0	Automotive Service Worker I	Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0									
			Total:	\$0	\$0	\$7,782	\$0	\$0	\$0	\$11,074									

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay  
2/ Applies to law enforcement personnels  
3/ Applies to solid waste employees

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

[BBMR SP-1]

Function: Transportation and Housing & Economic Development <sup>4/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1020 Transportation Maintenance  
FUND: General 5100A111020SE009

- AS
- LR
- HES
- SES
- LAS
- PCSD
- TS
- WS
- OS
- Administrative Support
- License & Registration
- Heavy Equipment Shop
- Semi-Heavy Equipment Shop
- Light Auto Shop
- Production Control (SRO) Service Desk
- Tire Shop
- Wrecker Service
- Operations Support - PCSD / TS / WS

											Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) \$18.40*26PP	Social Security ( 6.2% * J )	Medicare ( 1.45% * J )	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.											
					\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday  
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours  
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Department of Public Works  
PROGRAM: 1030 Bus Operations  
FUND: GENERAL FUND 5100A111030SE016

											Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life (1/)					
						\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
1	4700	SBO Superintendent	Franklin F. Taitano	N-07	41,936	0	40	Mar-13-2012	0	41,976	11,527	0	0	609	174	2,503	192	15,005	\$56,981	
2	4468	Administrative Aide	Nicole T. Cruz	F-13	29,329	0	0	Oct-25-2012	0	29,329	8,054	0	0	425	174	2,503	192	11,348	40,677	
3	4763	Administrative Assistant	Julie N. Manglona	J-13	38,155	0	0	Oct-01-2011	0	38,155	10,477	0	0	0	174	2,503	192	13,347	51,502	
4	4807	Clerk III	Rosabel I. Flores	E-5	20,820	0	0	Oct-02-2011	0	20,820	5,717	479	0	302	174	6,713	349	13,734	34,554	
5	4722	Light Duty School Bus Driver <sup>ADM</sup>	Alfred A. Manibusan	F-20	37,315	0	0	Apr-02-2012	0	37,315	10,247	479	0	541	174	-	-	11,441	48,756	
6	4884 4/	Light Duty School Bus Driver <sup>BUS</sup>	Francis H. Dungca	F-17	33,656	0	0	Jun-20-2011	393	34,049	9,350	479	0	494	174	2,503	-	13,000	47,049	
7	5109 4/	Light Duty School Bus Driver <sup>ADM</sup>	Gregory E. Aquino	F-18	34,834	0	4,957	Jul-28-2011	305	40,096	11,010	0	0	581	174	2,503	192	14,461	54,557	
8	4823 2/4/	Light Duty School Bus Driver <sup>ADM</sup>	David J. Yamasta	F-14	30,355	0	4,320	Jul-06-2012	0	34,675	9,522	479	0	503	174	4,157	349	15,184	49,859	
9	4876	Light Duty School Bus Driver <sup>ADM</sup>	Ricky F.C. Iglesias, Jr.	F-17	33,656	0	4,790	Apr-26-2011	589	39,035	10,719	479	0	566	174	4,035	209	16,182	55,216	
10	4909	Light Duty School Bus Driver <sup>ADM</sup>	Patrick C. Cruz	F-06	22,926	0	0	Jan-17-2011	662	23,588	6,477	479	0	342	174	-	-	7,472	31,060	
11	4973	Light Duty School Bus Driver <sup>ADM</sup>	Jerry R. Santos	F-20	37,315	0	0	Jul-20-2012	0	37,315	10,247	0	0	541	174	4,035	209	15,205	52,520	
12	4856 / 4/	Light Duty School Bus Driver <sup>TM</sup>	Jesse C. Duenas	F-11	27,379	0	0	Sep-03-2012	0	27,379	7,518	479	0	397	174	6,713	-	15,281	42,660	
13	4707	LTA School Bus Driver	Aaron J. Santos	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,157	349	10,289	28,032	
14	4713	LTA School Bus Driver	Nilo T. Belga	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	6,713	349	12,844	30,587	
15	4717	LTA School Bus Driver	Clarissa C. Pocaigue	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,366	-	10,148	27,892	
16	4751	LTA School Bus Driver	Anthony K Portka	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	2,503	-	8,286	26,029	
17	4752	LTA School Bus Driver	Michael B. Rosario	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	-	-	5,783	23,526	
18	4778	LTA School Bus Driver	Peter P. Pablo	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	2,064	192	8,038	25,781	
19	4797	LTA School Bus Driver	Ricardo W.L. Calvo	F-01	17,635	0	108	N/A	0	17,743	4,872	0	0	257	174	-	-	5,304	23,047	
20	4862	LTA School Bus Driver	Jon Paul A. Duenas	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	2,064	-	7,846	25,590	
21	4879	LTA School Bus Driver	Joseph J. Pangelinan	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	-	-	5,783	23,526	
22	4891	LTA School Bus Driver	Anthony J. Manibusan	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	-	-	5,783	23,526	
23	4949	LTA School Bus Driver	John L.M. Castro	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	6,713	349	12,844	30,587	
24	4969	LTA School Bus Driver	Anthony C. Samiliano	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	-	-	5,783	23,526	
25	4981	LTA School Bus Driver	Carlos M. Laganzo, Jr.	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	-	-	5,783	23,526	
26	4850 2/	LTA School Bus Driver	Pedro T. Salas	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,035	209	10,026	27,769	
33	4802	TEMP School Bus Driver	Cristostomo H. Sarrosa	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	6,713	349	12,844	30,587	
34	4803	TEMP School Bus Driver	Beinvenido C. Marquez	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	6,713	349	12,844	30,587	
35	4825	TEMP School Bus Driver	Francisco M. Rosario	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	-	-	5,783	23,526	
40	4714	School Bus Driver	Peter J. Cruz	F-14	30,355	0	186	Aug-19-2012	0	30,541	8,387	0	0	443	174	-	-	9,003	39,544	
41	4719	School Bus Driver	Robert J. Quinata	F-07	23,808	0	146	Oct-06-2012	0	23,954	6,578	479	0	347	174	2,503	-	10,081	34,035	
42	4720	School Bus Driver	Thomas J. Carbullido	F-19	36,053	0	221	Sep-19-2011	105	36,379	9,990	0	0	527	174	2,503	192	13,386	49,765	
43	4726	School Bus Driver	Charles C. Wolford, Jr.	F-06	22,926	0	141	Jan-17-2011	662	23,729	6,516	479	0	344	174	-	-	7,513	31,241	
44	4728	School Bus Driver	Michael J.S. Nauta	F-04	20,942	0	128	Jan-29-2011	827	21,897	6,013	479	0	318	174	6,713	349	14,045	35,943	
45	4729	School Bus Driver	Daniel J. Leon Guerrero	F-22	39,973	0	245	Sep-26-2012	0	40,218	11,044	479	0	583	174	2,503	192	14,975	55,193	
46	4731	School Bus Driver	William B. Parke	F-06	22,926	0	141	Jan-31-2011	662	23,729	6,516	479	0	344	174	-	-	7,513	31,241	
47	4734	School Bus Driver	Pedring F. Olpindo	F-12	28,337	0	174	May-06-2012	0	28,511	7,829	479	0	413	174	-	-	8,895	37,406	
48	4739	School Bus Driver	August B. Blas	F-14	30,355	0	186	Jun-16-2012	0	30,541	8,387	0	0	443	174	6,713	-	15,716	46,257	
49	4740	School Bus Driver	Manuel C. Salas	F-07	23,808	0	146	Jan-28-2012	0	23,954	6,578	479	0	347	174	2,503	192	10,273	34,227	
50	4743	School Bus Driver	John A. Ungacta	F-13	29,329	0	180	Oct-05-2011	0	29,509	8,103	0	0	428	174	2,503	192	11,400	40,909	
51	4744	School Bus Driver	John C. Cabrera	F-06	22,926	0	141	Jan-26-2011	662	23,729	6,516	479	0	344	174	-	-	7,513	31,241	
52	4748	School Bus Driver	Luis V.I. Castro	F-17	33,656	0	206	Feb-19-2011	785	34,647	9,514	479	0	502	174	-	-	10,670	45,317	
53	4754	School Bus Driver	Michael F. Duenas	F-20	37,315	0	229	Jan-16-2012	0	37,544	10,310	0	0	544	174	4,035	209	15,272	52,815	
54	4756	School Bus Driver	Lou T. Blas	F-06	22,926	0	141	Jan-17-2011	662	23,729	6,516	479	0	344	174	2,503	192	10,208	33,937	
55	4761	School Bus Driver	William T. Leon Guerrero	F-11	27,379	0	168	Aug-25-2012	0	27,547	7,564	479	0	399	174	-	-	8,617	36,164	
56	4765	School Bus Driver	Vincent R. Martinez	F-06	22,926	0	141	Jan-17-2011	662	23,729	6,516	479	0	344	174	-	-	7,513	31,241	
57	4767	School Bus Driver	Mark R. Unpingco	F-06	22,926	0	141	Jan-25-2011	662	23,729	6,516	479	0	344	174	-	-	7,513	31,241	
58	4771	School Bus Driver	Roke S.N. Quintanilla	F-12	28,337	0	174	Mar-19-2012	0	28,511	7,829	0	0	413	174	-	-	8,416	36,927	
59	4772	School Bus Driver	Kenneth A. Naputi	F-07	23,808	0	146	Jan-12-2012	0	23,954	6,578	479	0	347	174	-	-	7,578	31,532	
60	4775	School Bus Driver	Robert C. Toves	F-06	22,926	0	141	Feb-01-2011	588	23,655	6,496	479	0	343	174	-	-	7,492	31,146	
61	4783	School Bus Driver	Elias S. Salas, Jr.	F-06	22,926	0	141	Jan-12-2011	662	23,729	6,516	479	0	344	174	6,713	-	14,226	37,954	
62	4786	School Bus Driver	James J. Matanane	F-06	22,926	0	141	Jan-17-2011	662	23,729	6,516	479	0	344	174	-	-	7,513	31,241	
63	4799	School Bus Driver	Rufino P. Sunga	F-11	27,379	0	168	Sep-03-2012	0	27,547	7,564	479	0	399	174	2,503	192	11,312	38,859	
64	4801	School Bus Driver	Benjamin D. Cruz	F-11	27,379	0	168	Nov-05-2011	0	27,547	7,564	479	0	399	174	2,064	-	10,681	38,227	
65	4804	School Bus Driver	Richard M. Guerrero	F-06	22,926	0	141	Jan-13-2011	662	23,729	6,516	479	0	344	174	-	-	7,513	31,241	
66	4805	School Bus Driver	Israel S. Alfred	F-04	20,942	0	128	Jan-18-2011	827	21,897	6,013	479	0	318	174	4,815	-	11,798	33,696	

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Department of Public Works  
PROGRAM: 1030 Bus Operations  
FUND: GENERAL FUND 5100A111030SE016

											Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)		
No.	Position No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Benefits		Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )		
								Date	Amt.					Medicare (1.45% * J)	Life (1/)					
						\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
67	4808	School Bus Driver	Marvin B. Bass	F-11	27,379	0	168	Dec-08-2012	0	27,547	7,564	479	0	399	174	-	-	8,617		
68	4809	School Bus Driver	Anthony M. Garrido	F-11	27,379	0	168	Jan-04-2011	719	28,266	7,762	479	0	410	174	-	-	8,825		
69	4810	School Bus Driver	Roque C. Santos	F-04	20,942	0	128	Jan-29-2011	827	21,897	6,013	479	0	318	174	6,713	349	14,045		
70	4812	School Bus Driver	Paul J. Cruz	F-14	30,355	0	186	Sep-30-2012	0	30,541	8,387	479	0	443	174	-	-	9,482		
71	4815	School Bus Driver	Joaquin M. Reyes	F-15	31,418	0	193	Jul-16-2012	0	31,611	8,680	0	0	458	174	-	-	9,313		
72	4816	School Bus Driver	Fred C. Pangelinan	F-07	23,808	0	146	Jul-19-2011	220	24,174	6,638	479	0	351	174	-	-	7,642		
73	4821	School Bus Driver	Mary Ann C. Quenga	F-06	22,926	0	141	Jan-12-2011	662	23,729	6,516	479	0	344	174	2,503	-	10,016		
74	4826	School Bus Driver	Steven V. Espinosa	F-07	23,808	0	146	Oct-11-2010	882	24,836	6,820	479	0	360	174	4,035	209	12,077		
75	4827	School Bus Driver	Elmer M. Santa Maria	F-13	29,329	0	180	Sep-02-2011	86	29,595	8,127	0	0	429	174	2,503	192	11,425		
76	4828	School Bus Driver	Edward T. Achaigua	F-18	34,834	0	214	Nov-30-2011	0	35,048	9,624	0	0	508	174	4,815	259	15,380		
77	4829	School Bus Driver	James M. Iriarte	F-11	27,379	0	168	Oct-30-2011	0	27,547	7,564	479	0	399	174	2,064	192	10,873		
78	4830	School Bus Driver	Felix C. Ranoco	F-13	29,329	0	180	Feb-19-2012	0	29,509	8,103	0	0	428	174	4,035	209	12,949		
79	4832	School Bus Driver	Michell T. Machie	F-13	29,329	0	180	Nov-23-2012	0	29,509	8,103	0	0	428	174	2,503	192	11,400		
80	4833	School Bus Driver	Benjamin M. Superales	F-14	30,355	0	186	Dec-24-2010	886	31,427	8,630	0	0	456	174	2,503	192	11,955		
81	4835	School Bus Driver	Joseph F. Duenas	F-19	36,053	0	221	Mar-09-2012	0	36,274	9,961	0	0	526	174	6,713	349	17,723		
82	4837	School Bus Driver	Leetreica F. Kakas	F-06	22,926	0	141	Jan-31-2011	662	23,729	6,516	479	0	344	174	2,503	192	10,208		
83	4840	School Bus Driver	Antonio C. Champaco	F-06	22,926	0	141	Nov-28-2012	0	23,067	6,334	479	0	334	174	-	-	7,322		
84	4844	School Bus Driver	Edward Q. Sudo	F-13	29,329	0	180	Sep-02-2011	86	29,595	8,127	0	0	429	174	4,035	209	12,974		
85	4846	School Bus Driver	Artemio J. Salas	F-10	26,453	0	162	Sep-27-2011	77	26,692	7,330	479	0	387	174	-	-	8,370		
86	4847	School Bus Driver	Anthony J. Cruz	F-13	29,329	0	180	May-30-2012	0	29,509	8,103	0	0	428	174	2,503	192	11,400		
87	4854	School Bus Driver	Francisco P. Garrido	F-07	23,808	0	146	Oct-11-2010	882	24,836	6,820	479	0	360	174	2,503	192	10,528		
88	4857	School Bus Driver	Raymond P. Quiambao	F-06	22,926	0	141	Feb-01-2011	588	23,655	6,496	479	0	343	174	-	-	7,492		
89	4858	School Bus Driver	Gerald E. Dizon	F-06	22,926	0	141	Feb-14-2011	588	23,655	6,496	479	0	343	174	2,496	-	9,988		
90	4859	School Bus Driver	Jesse V. Cruz	F-13	29,329	0	180	Sep-02-2011	86	29,595	8,127	0	0	429	174	2,503	192	11,425		
91	4863	School Bus Driver	Roberto B. Abian Jr.	F-11	27,379	0	168	Sep-03-2012	0	27,547	7,564	479	0	399	174	-	-	8,617		
92	4865	School Bus Driver	Jesse C. Mendiola	F-12	28,337	0	174	May-14-2012	0	28,511	7,829	479	0	413	174	6,713	349	15,957		
93	4867	School Bus Driver	David S. Fejaran	F-06	22,926	0	141	Feb-14-2011	588	23,655	6,496	479	0	343	174	-	-	7,492		
94	4871	School Bus Driver	Peter F. Sablan	F-11	27,379	0	168	Nov-05-2011	0	27,547	7,564	479	0	399	174	2,064	192	10,873		
95	4872	School Bus Driver	Dwayne A. Guerrero	F-07	23,808	0	146	Oct-07-2012	0	23,954	6,578	479	0	347	174	-	-	7,578		
96	4874	School Bus Driver	Francis A. Fejeran	F-15	31,418	0	193	Jun-20-2011	366	31,977	8,781	479	0	464	174	6,713	349	16,959		
97	4875	School Bus Driver	Michael T. Guerrero	F-12	28,337	0	174	Jan-10-2012	0	28,511	7,829	0	0	413	174	-	-	8,416		
98	4878	School Bus Driver	Franklin D. Cruz	F-13	29,329	0	180	Nov-05-2012	0	29,509	8,103	0	0	428	174	2,064	192	10,961		
99	4880	School Bus Driver	Eric P. Mansapit	F-07	23,808	0	146	Oct-22-2012	0	23,954	6,578	479	0	347	174	2,496	209	10,283		
100	4881	School Bus Driver	John P. Naputi	F-04	20,942	0	128	Jan-18-2011	827	21,897	6,013	479	0	318	174	-	-	6,984		
101	4883	School Bus Driver	Ignacio P. Hernandez	F-13	29,329	0	180	Jan-25-2012	0	29,509	8,103	0	0	428	174	2,064	-	10,769		
102	4885	School Bus Driver	Augusto B. Espiritu	F-13	29,329	0	180	Feb-19-2012	0	29,509	8,103	0	0	428	174	2,496	209	11,410		
103	4888	School Bus Driver	Edward C. Tedtaotao	F-20	37,315	0	229	Jul-20-2012	0	37,544	10,310	0	0	544	174	6,713	349	18,090		
104	4892	School Bus Driver	Jesse D. Anderson	F-06	22,926	0	141	Nov-28-2012	0	23,067	6,334	479	0	334	174	4,815	259	12,396		
105	4895	School Bus Driver	Edward S. Diaz	F-11	27,379	0	168	Aug-25-2012	0	27,547	7,564	479	0	399	174	-	-	8,617		
106	4896	School Bus Driver	David F. Aguon	F-12	28,337	0	174	Jan-10-2012	0	28,511	7,829	0	0	413	174	2,503	192	11,112		
107	4898	School Bus Driver	James S.N. Barcinas	F-18	34,834	0	214	Aug-28-2011	203	35,251	9,680	0	0	511	174	4,815	259	15,439		
108	4899	School Bus Driver	Vicente A. Torre	F-18	34,834	0	214	Nov-28-2011	0	35,048	9,624	0	0	508	174	-	-	10,306		
109	4904	School Bus Driver	John G. Topasna	F-11	27,379	0	168	Sep-16-2012	0	27,547	7,564	479	0	399	174	4,815	259	13,691		
110	4911	School Bus Driver	Gregory G. Duenas	F-23	41,372	0	254	Sep-05-2012	0	41,625	11,430	0	0	604	174	4,157	349	16,714		
111	4915	School Bus Driver	Rodney G. Santos	F-12	28,337	0	174	Dec-18-2012	0	28,511	7,829	479	0	413	174	2,503	192	11,591		
112	4916	School Bus Driver	Ramon R. Castro	F-18	34,834	0	214	Nov-20-2011	0	35,048	9,624	0	0	508	174	-	-	10,306		
113	4918	School Bus Driver	Edilberto V. Fama	F-13	29,329	0	180	Mar-30-2012	0	29,509	8,103	0	0	428	174	4,815	259	13,779		
114	4919	School Bus Driver	Anthony N. Castro	F-18	34,834	0	214	Apr-01-2011	610	35,658	9,792	0	0	517	174	7,020	407	17,910		
115	4926	School Bus Driver	Paul B. Oliva	F-12	28,337	0	174	Apr-03-2012	0	28,511	7,829	479	0	413	174	2,064	192	11,151		
116	4929	School Bus Driver	Frankie Q. Cepeda	F-04	20,942	0	128	Jan-22-2011	827	21,897	6,013	479	0	318	174	-	-	6,984		



Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Department of Public Works  
PROGRAM: 1030 Bus Operations  
FUND: GENERAL FUND 5100A111030SE016

											Input by Department								
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	
No.	Position No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Benefits			Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )
								Date	Amt.					Medicare (1.45% * J)	Life (1/)				
						\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
117	4930	School Bus Driver	John S. Penaflor	F-18	34,834	0	214	Nov-20-2011	0	35,048	9,624	0	0	508	174	6,713	349	17,368	
118	4932	School Bus Driver	Glenn I. Diego	F-12	28,337	0	174	Dec-13-2012	0	28,511	7,829	479	0	413	174	2,503	-	11,399	
119	4933	School Bus Driver	Jesus R. Naputi	F-11	27,379	0	168	Dec-10-2012	0	27,547	7,564	479	0	399	174	2,503	192	11,312	
120	4936	School Bus Driver	Antonio D. Babauta	F-12	28,337	0	174	May-20-2012	0	28,511	7,829	479	0	413	174	2,503	-	11,399	
121	4940	School Bus Driver	Lawrence H. Nelson, Jr.	F-07	23,808	0	146	Oct-01-2010	882	24,836	6,820	479	0	360	174	2,503	192	10,528	
122	4943	School Bus Driver	Joseph T. Castro	F-13	29,329	0	180	Sep-02-2011	86	29,595	8,127	0	0	429	174	4,815	259	13,804	
123	4944	School Bus Driver	George W. Cruz	F-12	28,337	0	174	Sep-27-2012	0	28,511	7,829	479	0	413	174	-	-	8,895	
124	4946	School Bus Driver	Peter John M. Duenas	F-14	30,355	0	186	Aug-19-2012	0	30,541	8,387	0	0	443	174	2,503	192	11,699	
125	4947	School Bus Driver	Roy Q. Quintanilla	F-13	29,329	0	180	Sep-02-2011	86	29,595	8,127	0	0	429	174	-	-	8,730	
126	4948	School Bus Driver	Joaquin S. Uson	F-20	37,315	0	229	Sep-14-2012	0	37,544	10,310	0	0	544	174	2,503	192	13,723	
127	4952	School Bus Driver	Gil L.G. Mendiola	F-17	33,656	0	206	May-05-2011	491	34,353	9,433	0	0	498	174	4,035	209	14,349	
128	4956	School Bus Driver	Johnny C. Toves	F-11	27,379	0	168	Jan-01-2011	719	28,266	7,762	479	0	410	174	4,035	209	13,068	
129	4965	School Bus Driver	Christobal M. Mesa	F-13	29,329	0	180	Nov-23-2012	0	29,509	8,103	0	0	428	174	4,366	407	13,478	
130	4966	School Bus Driver	Vidal P. Banzal	F-11	27,379	0	168	Aug-25-2012	0	27,547	7,564	479	0	399	174	4,815	-	13,432	
131	4967	School Bus Driver	Anthony R. Quintanilla	F-11	27,379	0	168	Feb-23-2012	0	27,547	7,564	0	0	399	174	-	-	8,138	
132	4968	School Bus Driver	Vincent D. Mendiola	F-12	28,337	0	174	Jan-10-2012	0	28,511	7,829	0	0	413	174	-	-	8,416	
133	4970	School Bus Driver	Benny DJ Pangelinan	F-11	27,379	0	168	Sep-09-2012	0	27,547	7,564	479	0	399	174	-	-	8,617	
134	4980	School Bus Driver	Glenn J. Palomo	F-17	33,656	0	206	Jun-15-2012	0	33,862	9,299	479	0	491	174	-	-	10,443	
135	4982	School Bus Driver	Cristito L. Cali, Jr.	F-07	23,808	0	146	Oct-11-2010	0	23,954	6,578	479	0	347	174	-	-	7,578	
136	4983	School Bus Driver	Ray S. Santos	F-12	28,337	0	174	Dec-17-2012	0	28,511	7,829	479	0	413	174	7,020	407	16,323	
137	5100	School Bus Driver	Joseph J.Q. Sablan	F-13	29,329	0	180	Feb-19-2012	0	29,509	8,103	0	0	428	174	-	-	8,705	
138	5220	School Bus Driver	Patrick S.A. Torres	F-13	29,329	0	180	Jan-20-2011	770	30,279	8,315	0	0	439	174	2,064	192	11,183	
139	4753 2/	School Bus Driver	Gregory F. Cruz	F-18	34,834	0	214	Mar-09-2012	0	35,048	9,624	0	0	508	174	2,972	259	13,537	
140	4764 2/	School Bus Driver	William R. Taimanglo	F-18	34,834	0	214	Jan-01-2012	0	35,048	9,624	0	0	508	174	4,035	209	14,550	
141	4791 2/	School Bus Driver	Ronald J. Leon Guerrero	F-18	34,834	0	214	Mar-09-2012	0	35,048	9,624	0	0	508	174	-	-	10,306	
142	4839 2/	School Bus Driver	Dennis R. Flores	F-18	34,834	0	214	Jan-17-2012	0	35,048	9,624	0	0	508	174	-	-	10,306	
143	4849 2/	School Bus Driver	Michael I. Evaristo	F-13	29,329	0	180	Oct-12-2011	0	29,509	8,103	0	0	428	174	2,064	-	10,769	
144	4873 6/	School Bus Driver	Raymond Manglona	F-21	38,621.03	0	237	Oct-27-2011	0	38,858	10,670	479	0	563	174	2,503	192	14,582	
145	4905 2/	School Bus Driver	Ramon B. Villagomez	F-18	34,834	0	214	Sep-09-2011	102	35,150	9,652	0	0	510	174	4,815	259	15,410	
146	4934 2/	School Bus Driver	Cornilio F. Kakas	F-18	34,834	0	214	Mar-09-2012	0	35,048	9,624	0	0	508	174	7,020	407	17,734	
147	4958 6/	School Bus Driver	Tommy J. Arceo	F-11	27,379	0	168	Nov-23-2011	0	27,547	7,564	479	0	399	174	7,020	407	16,044	
148	5104 2/	School Bus Driver	Kerry M. Pocaigue	F-18	34,834	0	214	Jun-12-2011	406	35,454	9,736	479	0	514	174	-	-	10,903	
149	4709	School Bus Driver Supervisor	Ricky U. Taijeron	I-15	38,105	0	234	Sep-07-2012	0	38,339	10,528	479	0	553	174	7,020	407	19,161	
150	4710	School Bus Driver Supervisor	George M. Superales	I-18	42,247	0	259	Feb-15-2011	986	43,492	11,943	0	0	631	174	-	-	12,748	
151	4711	School Bus Driver Supervisor	Anthony C. Gumataotao	I-09	31,014	0	190	Mar-15-2011	624	31,828	8,740	479	0	462	174	-	-	9,855	
152	4712	School Bus Driver Supervisor	Vicente C. Santos	I-15	38,105	0	234	Sep-15-2012	0	38,339	10,528	479	0	556	174	-	-	11,737	
153	4780	School Bus Driver Supervisor	Pedro C. Santos	I-09	31,014	0	190	Sep-04-2011	89	31,293	8,593	479	0	454	174	-	-	9,700	
154	4925	School Bus Driver Supervisor	George G. Aguon	I-15	38,105	0	234	Sep-07-2012	0	38,339	10,528	0	0	553	174	6,713	-	17,967	
155	4953	School Bus Driver Supervisor	Daniel B. Quintanilla Jr.	I-09	31,014	0	190	Sep-22-2011	89	31,293	8,593	479	0	454	174	7,020	407	17,127	
156	4954	School Bus Driver Supervisor	Steven R. Cruz	I-10	32,083	0	197	Sep-07-2012	0	32,280	8,864	0	0	468	174	-	-	9,506	
157	4955	School Bus Driver Supervisor	Juan D. Duenas	I-17	40,819	0	250	Feb-15-2011	952	42,021	11,539	0	0	609	174	4,815	-	17,137	
WARM BODIES			Total:	----	4,118,101	0	36,974	----	27,993	4,183,067	1,148,670	43,589	0	60,094	25,578	365,423	18,425	1,661,780	

WARM BODIES NOT INCLUDED IN HAY STUDY - PENDING GG-1s @ DOA

27	4732	TEMP School Bus Driver	Derrick P. Salas	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174				-	-	5,783	
28	4738	TEMP School Bus Driver	Anthony S. Manibusan	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174				2,064	192	8,038	
29	4768	TEMP School Bus Driver	Joel L. Nadal (J. M. Castro)	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174						5,783	
30	4787	TEMP School Bus Driver	John A. Villagomez (G. Gutierrez)	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174						5,783	
31	4790	TEMP School Bus Driver	Gary P. Borja	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174				2,064	192	8,038	
32	4794	TEMP School Bus Driver	Michael L.C. Salas	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174				2,064	-	7,846	
36	4901	TEMP School Bus Driver	Vicente N. Mesa (Joseph V.C. C	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174						5,783	
37	4903	TEMP School Bus Driver	William R. Rosal (G. P. Finona)	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174						5,783	



**(Current)**

PROGRAM: 1030 Bus Operations

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	
No.	Position No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.6%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	
								Date	Amt.										
						\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
NOT INCLUDED IN HAY STUDY			Total:	----	4,294,451	0	38,055	----	27,993	4,360,498	1,197,393	48,379	0	62,667	27,318	378,327	19,158	1,733,242	6

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Department of Public Works  
PROGRAM: 1030 Bus Operations  
FUND: GENERAL FUND 5100A111030SE016

															Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)		
No.	Position No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) (\$18.40*26PP)	Social Security ( 6.2% * J )	Medicare ( 1.45% * J )	Life ( 1/ )	Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	Benefits	
	Date	Amt.																		
						\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
FUNDED VACANCIES																				
1	4963	School Bus Driver <b>PENDING</b>	<b>PENDING</b> (B. P. O'Connor)	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,035	209	10,026		
2	4724	School Bus Driver	<b>VACATED</b> Steven R. Cruz	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,035	209	10,026		
3	4746 2/	School Bus Driver	<b>VACATED</b> George G. Aguon	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,035	209	10,026		
4	4749	School Bus Driver	<b>VACATED</b> Estanislao B. Matago	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,035	209	10,026		
5	4782 2/	School Bus Driver	<b>VACATED</b> (Anthony J. Salas)	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,035	209	10,026		
6	4785	School Bus Driver	<b>VACATED</b> John M. Cruz	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,035	209	10,026		
7	4887 2/	School Bus Driver	<b>VACATED</b> Ricky U. Taijeron	F-01	17,635	0	108	N/A	0	17,743	4,872	479	0	257	174	4,035	209	10,026		
		School Bus Driver	Vacant (J. Rodriguez)	F-01		0	0		0	0	0	0	0	0	0	-	-	0		
1		School Bus Driver	Vacant (M. Cruz)	F-01		0	0		0	0	0	0	0	0	0	-	-	0		
2		School Bus Driver	Vacant (W. Cruz)	F-01		0	0		0	0	0	0	0	0	0	-	-	0		
3		School Bus Driver	Vacant (G. Eay)	F-01		0	0		0	0	0	0	0	0	0	-	-	0		
4		School Bus Driver	Vacant (J. Cruz)	F-01		0	0		0	0	0	0	0	0	0	-	-	0		
5		School Bus Driver	Vacant (H. Reyes)	F-01		0	0		0	0	0	0	0	0	0	-	-	0		
VACANCIES			Total:	----	123,445	0	757	----	0	124,202	34,106	3,353	0	1,801	1,218	28,245	1,461	70,184		
WARM BODIES & VACANCIES			Total:	----	4,241,546	0	37,730	----	27,993	4,307,269	1,182,776	46,942	0	61,895	26,796	393,667	19,887	1,731,963	6	

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Department of Public Works  
PROGRAM: 1030 Bus Operations  
FUND: GENERAL FUND 5100A111030SE016

																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)		
No.	Position No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)		
						\$0	\$0	Date	Amt.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		

7/ Housing Management Section has been transferred to Guam Housing and Urban Renewal Authority based upon a previous budget act, however FTEs remain at DPW Building Maintenance Division.

Footnote #	Reference	DOA Record	Physical location	Basis	Action Required	Remarks	368,288	18,616
*	Special Pay					Night Differential / Hazardous / <sup>1</sup>	(340,043)	
1/	Life Benefit					FY2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; subject to change in FY 2011		
2/	Position No. / Section					TBD - FTE No. to be determined		
3/	David SN Sablan	Bus	TM	JOM	Submit GG1	Change of Bus FTE & division to TM FTE & division		
4/	Francis Dungca	Bus	Adm	Light Duty	Reassign light duties to Bus	Pending DOA's final determination		
4/	Gregorio Aquino	Bus	Adm	Light Duty	Reassign light duties to Bus	Pending DOA's final determination		
4/	David Yamasta	Bus	Adm	Light Duty	Reassign light duties to Bus	Pending DOA's final determination		
5/	Jessie C Duenas	Bus	TM	JOM	Cancel JOM & reassign light duties to Bus	Pending DOA's final determination		
6/	Raymond Q. Manglona	FO	Bus	GG1/PA	Memo/GG1 to BBMR/DOA	Fueling Operations no longer exists		
6/	Tommy J. Arceo	FO	Bus	GG1/PA	Memo/GG1 to BBMR/DOA	Fueling Operations no longer exists		
Department to submit documents in FY2010 to address discrepancies.								
JOM (Job Order Master)								
PA (Personnel Action)								
FO (Fueling Operations) Bus Operations								

(A)		(B)	(C)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position No. Section	Position Title	Name of Incumbent	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	E+F+G+H+I+J Subtotal		
1	4700	SBO Superintendent	Franklin F. Taitano	\$40	\$0	\$0	\$0	\$0	\$0	40		
2	4468	Administrative Aide	Nicole T. Cruz	0	0	0	0	0	0	0		
3	4763	Administrative Assistant	Julie N. Manglona	0	0	0	0	0	0	0		
4	4807	Clerk III	Rosabel I. Flores	0	0	0	0	0	0	0		
5	4722	Light Duty School Bus DriverAD	Alfred A. Manibusan	0	0	0	0	0	0	0		
6	4884 4/	Light Duty School Bus DriverBU	Francis H. Dungca	0	0	0	0	0	0	0		
7	5109 4/	Light Duty School Bus DriverAD	Gregory E. Aquino	\$3,483	0	0	0	0	0	4,957		
8	4823 2/4/	Light Duty School Bus DriverAD	David J. Yamasta	\$3,036	0	0	0	0	0	4,320		
9	4876	Light Duty School Bus DriverAD	Ricky F.C. Iglesias, Jr.	\$3,366	0	0	0	0	0	4,790		
10	4909	Light Duty School Bus DriverAD	Patrick C. Cruz	0	0	0	0	0	0	0		
11	4973	Light Duty School Bus DriverAD	Jerry R. Santos	0	0	0	0	0	0	0		
12	4856 / 4/	Light Duty School Bus Driver <sup>TM</sup>	Jesse C. Duenas	0	0	0	0	0	0	0		
13	4707	LTA School Bus Driver	Aaron J. Santos	108	0	0	0	0	0	108		
14	4713	LTA School Bus Driver	Nilo T. Belga	108	0	0	0	0	0	108		
15	4717	LTA School Bus Driver	Clarissa C. Pocaigue	108	0	0	0	0	0	108		
16	4751	LTA School Bus Driver	Anthony K Portka	108	0	0	0	0	0	108		
17	4752	LTA School Bus Driver	Michael B. Rosario	108	0	0	0	0	0	108		
18	4778	LTA School Bus Driver	Peter P. Pablo	108	0	0	0	0	0	108		
19	4797	LTA School Bus Driver	Ricardo W.L. Calvo	108	0	0	0	0	0	108		
20	4862	LTA School Bus Driver	Jon Paul A. Duenas	108	0	0	0	0	0	108		
21	4879	LTA School Bus Driver	Joseph J. Pangelinan	108	0	0	0	0	0	108		
22	4891	LTA School Bus Driver	Anthony J. Manibusan	108	0	0	0	0	0	108		
23	4949	LTA School Bus Driver	John L.M. Castro	108	0	0	0	0	0	108		
24	4969	LTA School Bus Driver	Anthony C. Samiliano	108	0	0	0	0	0	108		
25	4981	LTA School Bus Driver	Carlos M. Laganzo, Jr.	108	0	0	0	0	0	108		
26	4850 2/	LTA School Bus Driver	Pedro T. Salas	108	0	0	0	0	0	108		
27	4732	TEMP School Bus Driver	Derrick P. Salas	108	0	0	0	0	0	108		
28	4738	TEMP School Bus Driver	Anthony S. Manibusan	108	0	0	0	0	0	108		
29	4768	TEMP School Bus Driver	Joel L. Nadel (J.M. Castro)	108	0	0	0	0	0	108		

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Department of Public Works  
PROGRAM: 1030 Bus Operations  
FUND: GENERAL FUND 5100A111030SE016

											Input by Department							
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)
No.	Position No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )
						\$0	\$0	Date	Amt.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
35	4825	TEMP School Bus Driver	Francisco M. Rosario	108	0	0	0	0	0	108								
36	4901	TEMP School Bus Driver	Vicente N. Mesa (Joseph V.C. C	108	0	0	0	0	0	108								
37	4903	TEMP School Bus Driver	William R. Rosal (G. P. Finona)	108	0	0	0	0	0	108								
38	4945	TEMP School Bus Driver	Vincent P. Castro	108	0	0	0	0	0	108								
39	5103	TEMP School Bus Driver	Billy Jr. Delgado	108	0	0	0	0	0	108								
40	4714	School Bus Driver	Peter J. Cruz	186	0	0	0	0	0	186								
41	4719	School Bus Driver	Robert J. Quinata	146	0	0	0	0	0	146								
42	4720	School Bus Driver	Thomas J. Carbullido	221	0	0	0	0	0	221								
43	4726	School Bus Driver	Charles C. Wolford, Jr.	141	0	0	0	0	0	141								
44	4728	School Bus Driver	Michael J.S. Nauta	128	0	0	0	0	0	128								
45	4729	School Bus Driver	Daniel J. Leon Guerrero	245	0	0	0	0	0	245								
46	4731	School Bus Driver	William B. Parke	141	0	0	0	0	0	141								
47	4734	School Bus Driver	Pedring F. Olpindo	174	0	0	0	0	0	174								
48	4739	School Bus Driver	August B. Blas	186	0	0	0	0	0	186								
49	4740	School Bus Driver	Manuel C. Salas	146	0	0	0	0	0	146								
50	4743	School Bus Driver	John A. Ungacta	180	0	0	0	0	0	180								
51	4744	School Bus Driver	John C. Cabrera	141	0	0	0	0	0	141								
52	4748	School Bus Driver	Luis V.I. Castro	206	0	0	0	0	0	206								
53	4754	School Bus Driver	Michael F. Duenas	229	0	0	0	0	0	229								
54	4756	School Bus Driver	Lou T. Blas	141	0	0	0	0	0	141								
55	4761	School Bus Driver	William T. Leon Guerrero	168	0	0	0	0	0	168								
56	4765	School Bus Driver	Vincent R. Martinez	141	0	0	0	0	0	141								
57	4767	School Bus Driver	Mark R. Unpingco	141	0	0	0	0	0	141								
58	4771	School Bus Driver	Roke S.N. Quintanilla	174	0	0	0	0	0	174								
59	4772	School Bus Driver	Kenneth A. Naputi	146	0	0	0	0	0	146								
60	4775	School Bus Driver	Robert C. Toves	141	0	0	0	0	0	141								
61	4783	School Bus Driver	Elias S. Salas, Jr.	141	0	0	0	0	0	141								
62	4786	School Bus Driver	James J. Matanane	141	0	0	0	0	0	141								
63	4799	School Bus Driver	Rufino P. Sunga	168	0	0	0	0	0	168								
64	4801	School Bus Driver	Benjamin D. Cruz	168	0	0	0	0	0	168								
65	4804	School Bus Driver	Richard M. Guerrero	141	0	0	0	0	0	141								
66	4805	School Bus Driver	Israel S. Alfred	128	0	0	0	0	0	128								
67	4808	School Bus Driver	Marvin B. Bass	168	0	0	0	0	0	168								
68	4809	School Bus Driver	Anthony M. Garrido	168	0	0	0	0	0	168								
69	4810	School Bus Driver	Roque C. Santos	128	0	0	0	0	0	128								
70	4812	School Bus Driver	Paul J. Cruz	186	0	0	0	0	0	186								
71	4815	School Bus Driver	Joaquin M. Reyes	193	0	0	0	0	0	193								
72	4816	School Bus Driver	Fred C. Pangelinan	146	0	0	0	0	0	146								
73	4821	School Bus Driver	Mary Ann C. Quenga	141	0	0	0	0	0	141								
74	4826	School Bus Driver	Steven V. Espinosa	146	0	0	0	0	0	146								
75	4827	School Bus Driver	Elmer M. Santa Maria	180	0	0	0	0	0	180								
76	4828	School Bus Driver	Edward T. Achaigua	214	0	0	0	0	0	214								
77	4829	School Bus Driver	James M. Iriarte	168	0	0	0	0	0	168								
78	4830	School Bus Driver	Felix C. Ranoco	180	0	0	0	0	0	180								
79	4832	School Bus Driver	Michell T. Machie	180	0	0	0	0	0	180								
80	4833	School Bus Driver	Benjamin M. Superales	186	0	0	0	0	0	186								
81	4835	School Bus Driver	Joseph F. Duenas	221	0	0	0	0	0	221								
82	4837	School Bus Driver	Leetreica F. Kakas	141	0	0	0	0	0	141								
83	4840	School Bus Driver	Antonio C. Champaco	141	0	0	0	0	0	141								
84	4844	School Bus Driver	Edward Q. Sudo	180	0	0	0	0	0	180								
85	4846	School Bus Driver	Artemio J. Salas	162	0	0	0	0	0	162								
86	4847	School Bus Driver	Anthony J. Cruz	180	0	0	0	0	0	180								

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Department of Public Works  
PROGRAM: 1030 Bus Operations  
FUND: GENERAL FUND 5100A111030SE016

											Input by Department							
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)
No.	Position No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) (\$18.40*26PP)	Social Security ( 6.2% * J )	Benefits		Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )
								Date	Amt.					Medicare ( 1.45% * J )	Life ( 1/ )			
						\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
92	4865	School Bus Driver	Jesse C. Mendiola	174	0	0	0	0	0	174								
93	4867	School Bus Driver	David S. Fejaran	141	0	0	0	0	0	141								
94	4871	School Bus Driver	Peter F. Sablan	168	0	0	0	0	0	168								
95	4872	School Bus Driver	Dwayne A. Guerrero	146	0	0	0	0	0	146								
96	4874	School Bus Driver	Francis A. Fejeran	193	0	0	0	0	0	193								
97	4875	School Bus Driver	Michael T. Guerrero	174	0	0	0	0	0	174								
98	4878	School Bus Driver	Franklin D. Cruz	180	0	0	0	0	0	180								
99	4880	School Bus Driver	Eric P. Mansapit	146	0	0	0	0	0	146								
100	4881	School Bus Driver	John P. Naputi	128	0	0	0	0	0	128								
101	4883	School Bus Driver	Ignacio P. Hernandez	180	0	0	0	0	0	180								
102	4885	School Bus Driver	Augusto B. Espiritu	180	0	0	0	0	0	180								
103	4888	School Bus Driver	Edward C. Tedtaotao	229	0	0	0	0	0	229								
104	4892	School Bus Driver	Jesse D. Anderson	141	0	0	0	0	0	141								
105	4895	School Bus Driver	Edward S. Diaz	168	0	0	0	0	0	168								
106	4896	School Bus Driver	David F. Aguon	174	0	0	0	0	0	174								
107	4898	School Bus Driver	James S.N. Barcinas	214	0	0	0	0	0	214								
108	4899	School Bus Driver	Vicente A. Torre	214	0	0	0	0	0	214								
109	4904	School Bus Driver	John G. Topasna	168	0	0	0	0	0	168								
110	4911	School Bus Driver	Gregory G. Duenas	254	0	0	0	0	0	254								
111	4915	School Bus Driver	Rodney G. Santos	174	0	0	0	0	0	174								
112	4916	School Bus Driver	Ramon R. Castro	214	0	0	0	0	0	214								
113	4918	School Bus Driver	Edilberto V. Fama	180	0	0	0	0	0	180								
114	4919	School Bus Driver	Anthony N. Castro	214	0	0	0	0	0	214								
115	4926	School Bus Driver	Paul B. Oliva	174	0	0	0	0	0	174								
116	4929	School Bus Driver	Frankie Q. Cepeda	128	0	0	0	0	0	128								
117	4930	School Bus Driver	John S. Penaflor	214	0	0	0	0	0	214								
118	4932	School Bus Driver	Glenn I. Diego	174	0	0	0	0	0	174								
119	4933	School Bus Driver	Jesus R. Naputi	168	0	0	0	0	0	168								
120	4936	School Bus Driver	Antonio D. Babauta	174	0	0	0	0	0	174								
121	4940	School Bus Driver	Lawrence H. Nelson, Jr.	146	0	0	0	0	0	146								
122	4943	School Bus Driver	Joseph T. Castro	180	0	0	0	0	0	180								
123	4944	School Bus Driver	George W. Cruz	174	0	0	0	0	0	174								
124	4946	School Bus Driver	Peter John M. Duenas	186	0	0	0	0	0	186								
125	4947	School Bus Driver	Roy Q. Quintanilla	180	0	0	0	0	0	180								
126	4948	School Bus Driver	Joaquin S. Uson	229	0	0	0	0	0	229								
127	4952	School Bus Driver	Gil L.G. Mendiola	206	0	0	0	0	0	206								
128	4956	School Bus Driver	Johnny C. Toves	168	0	0	0	0	0	168								
129	4965	School Bus Driver	Christobal M. Mesa	180	0	0	0	0	0	180								
130	4966	School Bus Driver	Vidal P. Banzal	168	0	0	0	0	0	168								
131	4967	School Bus Driver	Anthony R. Quintanilla	168	0	0	0	0	0	168								
132	4968	School Bus Driver	Vincent D. Mendiola	174	0	0	0	0	0	174								
133	4970	School Bus Driver	Benny DJ Pangelinan	168	0	0	0	0	0	168								
134	4980	School Bus Driver	Glenn J. Palomo	206	0	0	0	0	0	206								
135	4982	School Bus Driver	Cristito L. Cali, Jr.	146	0	0	0	0	0	146								
136	4983	School Bus Driver	Ray S. Santos	174	0	0	0	0	0	174								
137	5100	School Bus Driver	Joseph J.Q. Sablan	180	0	0	0	0	0	180								
138	5220	School Bus Driver	Patrick S.A. Torres	180	0	0	0	0	0	180								
139	4753 2/	School Bus Driver	Gregory F. Cruz	214	0	0	0	0	0	214								
140	4764 2/	School Bus Driver	William R. Taimanglo	214	0	0	0	0	0	214								
141	4791 2/	School Bus Driver	Ronald J. Leon Guerrero	214	0	0	0	0	0	214								
142	4839 2/	School Bus Driver	Dennis R. Flores	214	0	0	0	0	0	214								
143	4849 2/	School Bus Driver	Michael I. Evaristo	180	0	0	0	0	0	180								

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Department of Public Works  
PROGRAM: 1030 Bus Operations  
FUND: GENERAL FUND 5100A111030SE016

																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)		(O)	(P)	(Q)	(R)
No.	Position No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law Enforcement 10%	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) (\$18.40*26PP)	Social Security ( 6.2% * J )	Benefits		Life ( 1/ )	Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )
								Date	Amt.					Medicare ( 1.45% * J )					
						\$0	\$0		\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
149	4709	School Bus Driver Supervisor	Ricky U. Taijeron	234	0	0	0	0	0	234									
150	4710	School Bus Driver Supervisor	George M. Superales	259	0	0	0	0	0	259									
151	4711	School Bus Driver Supervisor	Anthony C. Gumataotao	190	0	0	0	0	0	190									
152	4712	School Bus Driver Supervisor	Vicente C. Santos	234	0	0	0	0	0	234									
153	4780	School Bus Driver Supervisor	Pedro C. Santos	190	0	0	0	0	0	190									
154	4925	School Bus Driver Supervisor	George G. Aguon	234	0	0	0	0	0	234									
155	4953	School Bus Driver Supervisor	Daniel B. Quintanilla Jr.	190	0	0	0	0	0	190									
156	4954	School Bus Driver Supervisor	Steven R. Cruz	197	0	0	0	0	0	197									
157	4955	School Bus Driver Supervisor	Juan D. Duenas	250	0	0	0	0	0	250									
RM BO	0	0	Total:	33,873	0	0	0	0	0	38,055									
0	0	FUNDED VACANCIES	0	0	0	0	0	0	0	0									
1	4963	School Bus Driver PENDING	PENDING (B. P. O'Connor)	108	0	0	0	0	0	108									
2	4724	School Bus Driver	VACATED Steven R. Cruz	108	0	0	0	0	0	108									
3	4746 2/	School Bus Driver	VACATED George G. Aguon	108	0	0	0	0	0	108									
4	4749	School Bus Driver	VACATED Estanislao B. Matago	108	0	0	0	0	0	108									
5	4782 2/	School Bus Driver	VACATED (Anthony J. Salas)	108	0	0	0	0	0	108									
6	4785	School Bus Driver	VACATED John M. Cruz	108	0	0	0	0	0	108									
7	4887 2/	School Bus Driver	VACATED Ricky U. Taijeron	108	0	0	0	0	0	108									
0	0	School Bus Driver	Vacant (J. Rodriguez)	0	0	0	0	0	0	0									
1	0	School Bus Driver	Vacant (M. Cruz)	0	0	0	0	0	0	0									
2	0	School Bus Driver	Vacant (W. Cruz)	0	0	0	0	0	0	0									
3	0	School Bus Driver	Vacant (G. Eay)	0	0	0	0	0	0	0									
4	0	School Bus Driver	Vacant (J. Cruz)	0	0	0	0	0	0	0									
5	0	School Bus Driver	Vacant (H. Reyes)	0	0	0	0	0	0	0									
CANCEL	0	0	Total:	\$34,629	\$0	\$0	\$0	\$0	\$0	\$38,811									

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay  
2/ Applies to law enforcement personnels  
3/ Applies to solid waste employees  
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday  
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours  
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

															Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Position No.	Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.											
						\$0	\$0			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
1		Building Inspector Supervisor	Vacant	L-01	26,520	0	\$1,020	N/A	\$0	\$27,540	7,562	479	0	399	174	4,035	209	\$12,859	\$40,399	
2		Building Inspector	Vacant	I-01	21,389	0	\$411	N/A	\$0	\$21,800	5,986	479	0	316	174	4,035	209	\$11,199	\$33,000	
3		Building Inspector	Vacant	I-01	21,389	0	\$411	N/A	\$0	\$21,800	5,986	479	0	316	174	4,035	209	\$11,199	\$33,000	
4		Building Inspector	Vacant	I-01	21,389	0	\$411	N/A	\$0	\$21,800	5,986	479	0	316	174	4,035	209	\$11,199	\$33,000	
5		Customer Service Supervisor	Vacant	J-01	22,942	0	\$441	N/A	\$0	\$23,383	6,421	479	0	339	174	4,035	209	\$11,657	\$35,040	
6		Customer Service Representative	Vacant	H-01	19,974	0	\$384	N/A	\$0	\$20,358	5,590	479	0	295	174	4,035	209	\$10,782	\$31,140	
7		Customer Service Representative	Vacant	H-01	19,974	0	\$384	N/A	\$0	\$20,358	5,590	479	0	295	174	4,035	209	\$10,782	\$31,140	
8		Teleprocessing Network Coordinator	Vacant	J-01	22,942	0	\$441	N/A	\$0	\$23,383	6,421	479	0	339	174	4,035	209	\$11,657	\$35,040	
VACANCIES			Total:	----	176,519	0	3,905	-----	0	180,424	49,544	3,832	0	2,616	1,392	32,280	1,670	91,334	271,758	

Input by Department											
Special Pay Categories										(K)	
(A)	(B)	(C)	(E) 1/ Night Differe Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) 7+ F+F+G+H+I+J Subtotal	(K) 8+ F+F+G+H+I+J Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Night Differe Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	F+F+G+H+I+J Subtotal	F+F+G+H+I+J Subtotal
0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1		Building Inspector Supervisor	Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$1,020	\$1,427
2	0	Building Inspector	Vacant	0	0	0	0	0	0	411	1,020
3	0	Building Inspector	Vacant	0	0	0	0	0	0	411	1,020
4	0	Building Inspector	Vacant	0	0	0	0	0	0	411	1,020
5	0	Customer Service Supervisor	Vacant	0	0	0	0	0	0	441	1,195
6	0	Customer Service Representative	Vacant	0	0	0	0	0	0	384	1,020
7	0	Customer Service Representative	Vacant	0	0	0	0	0	0	384	1,020
8	0	Teleprocessing Network Coordinator	Vacant	0	0	0	0	0	0	441	1,304
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
			<b>Grand Total:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,905</b>	<b>\$9,026</b>

FY2011 OCT-15-2010

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

Function: Transportation and Housing & Economic Development <sup>4/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1040 Building Construction & Facilities Maintenance  
FUND: Guam Highway 5208A111040SE208

															Input by Department																						
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Law inforcent 10%	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Benefits		Life (1/)	Medical Premium	Dental Premium	Total Benefit (K thru Q)	(J + R ) TOTAL																	
								Date	Amt.					Medicare (1.45% * J)																							
1	4155	Building Maintenance Manager	Dominic G. Muna	O-06	43,955	-	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
2	4160	Building Maintenance Superintendent	Oscar G. Yanger	N-13	51,662	-	\$0	\$0	4-20-2011	845	44,800	12,302	-	-	650	174	2,064	192	15,381	60,181																	
3	4161	Refrig Mech Ldr (in lieu of Paint Supvr)	Thomas J. Duenas	J-07	30,972	-	\$0	\$0	9-30-2012	-	51,662	14,186	-	-	0	174	6,713	349	21,422	73,084																	
4	4179	Carpenter II	Robert J. Dumagat	I-01	21,389	-	\$0	\$0	3-21-2012	-	30,972	8,505	479	-	449	174	-	-	9,607	40,579																	
5	4180	Carpenter II	Juan Q. Mendiola	I-17	40,819	-	\$0	\$0	7-19-2011	334	21,723	5,965	479	-	-	-	2,503	192	9,139	30,862																	
6	4196	Plumber I	Francisco I. Narcis	H-12	32,096	-	\$0	\$0	6-19-2012	-	40,819	11,209	-	-	592	174	2,503	192	14,670	55,489																	
7	4203	Plumber Supervisor	Julius C. Etumai	L-14	45,648	-	\$0	\$0	9-15-2011	94	32,190	8,839	-	-	467	174	2,064	192	11,736	43,926																	
8	4205	Administrative Assistant	Roselly A. Cruz	J-12	36,865	-	\$0	\$0	11-09-2012	0	45,648	12,535	-	-	662	174	-	-	13,371	59,019																	
9	4210	Electrician Leader	Peter S.N. Concepcion	J-15	40,873	-	\$0	\$0	11-28-2012	0	36,865	10,123	-	-	535	174	4,157	349	15,338	52,203																	
10	4215	Maintenance Custodian	Andres S. Bautista	D-11	24,592	-	\$0	\$0	12-22-2010	1,193	42,066	11,551	-	-	610	174	-	-	12,335	54,401																	
11	4227	Refrig Mech Supvr	Reginald B. Camacho	L-14	45,648	-	\$0	\$0	8-01-2011	143	24,735	6,792	479	-	359	174	6,713	-	14,517	39,252																	
12	4228	Electrician II	David A. Muna	I-17	40,819	-	\$0	\$0	9-30-2012	-	45,648	12,535	-	-	662	174	-	-	13,371	59,019																	
13	4273	Maintenance Supervisor	Anthony B. Babauta	J-13	38,155	-	\$0	\$0	6-19-2011	476	41,295	11,340	-	-	599	174	-	-	12,112	53,407																	
14	4456	Administrative Officer	Mona M. Duenas	L-11	41,172	-	\$0	\$0	9-27-2012	-	38,155	10,477	-	-	0	174	-	-	10,651	48,806																	
15	4587	Management Analyst III	Barbara C. Purugganan	M-17	54,731	-	\$0	\$0	3-26-2012	-	41,172	11,306	479	-	597	174	-	-	12,556	53,728																	
16	4635	Plumber Leader	Edward J. Rodriguez	J-15	40,873	-	\$0	\$0	10-01-2012	0	54,731	15,029	479	-	794	174	7,020	407	23,903	78,634																	
17	4920	Carpenter Supervisor	Richard A. Quintanilla Jr.	L-13	44,105	-	\$0	\$0	11-09-2012	0	40,873	11,224	-	-	593	174	2,503	192	14,685	55,558																	
18	69114	Maintenance Worker	Jesse G.P. Barcinas	H-10	29,962	-	\$0	\$0	11-18-2012	0	44,105	12,111	479	-	640	174	2,972	259	16,635	60,740																	
19	69116	Refrig Mech I	Antonio B. Mendoza	H-09	28,963	-	\$0	\$0	4-30-2012	-	29,962	8,228	-	-	434	174	2,064	192	11,092	41,054																	
20	4255(4225) 2	Electrician Supervisor	Peter E. Lujan	L-15	47,246	-	\$0	\$0	1-03-2012	-	28,963	7,953	479	-	420	174	-	-	9,026	37,989																	
21	69115 2/	Maintenance Worker	Rogelio L. Umagat	H-11	31,011	-	\$0	\$0	12-22-2010	1,378	48,624	13,352	-	-	705	174	-	-	14,231	62,855																	
WARM BODIES			Total:	----	811,556	0	0	----	4,463	816,019	224,079	3,832	0	10,215	3,479	41,276	2,516	285,397	1,101,416																		
VACANCIES																																					
1	4192	Carpenter Leader	Retired Eleazar Z. Baking	J-01		-	\$0			0	0		-	0	174			174	174																		
2	4211	Maintenance Custodian	Retired Florencio C. Billote	D-18	31,287.00	-	\$0		-	31,287	8,591	433		454	174	4,035	192	13,879	45,166																		
3		Carpenter II	Vacant	I-01	-	-	\$0		-	-	-	-	-	-	-	-	-	-	0	0																	
4		Carpenter II	Vacant	I-01	-	-	\$0		-	-	-	-	-	-	-	-	-	-	0	0																	
5		Clerk III	Vacant	E-01	-	-	\$0		-	-	-	-	-	-	-	-	-	-	0	0																	
6		Maintenance Custodian	Vacant	D-01	-	-	\$0		-	-	-	-	-	-	-	-	-	-	0	0																	
7		Painter Leader	Vacant (Benny T. Blas)	I-01	-	-	\$0		-	-	-	-	-	-	-	-	-	-	0	0																	
8		Plumber II	Vacant	I-01	-	-	\$0		-	-	-	-	-	-	-	-	-	-	0	0																	
9		Refrigeration Mechanic I	Vacant (Thomas J. Duenas)	H-01	-	-	\$0		-	-	-	-	-	-	-	-	-	-	0	0																	
10		Refrigeration Mechanic II	Vacant	I-01	-	-	\$0		-	-	-	-	-	-	-	-	-	-	0	0																	
VACANCIES			Total:	----	31,287	0	0		0	31,287	8,591	433	0	454	348	4,035	192	14,053	45,340																		
WARM BODIES & VACANCIES			Total:	----	842,843	0	0	----	4,463	847,306	232,670	4,265	0	10,669	3,827	45,311	2,708	299,450	1,146,756																		

<sup>4/</sup> Housing Management Section has been transferred to Guam Housing and Urban Renewal Authority based upon a previous budget act, however FTEs remain at DPW Building Maintenance Division.

Footnote #	Reference	DOA Record	Charged to	Physical location	Basis	Action Required
*	Special Pay					
1/	Life Benefit					
2/	Position No. / Section					
3/	Catherine Cruz	BCFM	CIP	CIP	JOM	Submit GG1
Department to submit documents in FY2010 to address discrepancies. JOM (Job Order Master)						



**COLLEGE**

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Function: Transportation and Housing & Economic Development <sup>9/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1060 Highways  
FUND: Guam Highway 5208A111060SE208

Input by Department											Input by Department																										
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	SSN (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																		
	Date							Amt.																													
		Administrative Support				\$0	\$0		0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0																			
1	32	Budget & Management Anal	Joaquin R Blaz	N-15	55,341	0	\$0	11-04-2010	1,776	57,117	15,684	479	0	828	174	2,064	192	19,421	76,538																		
2	4438	Administrative Assistant	Gloria Cordero	J-14	39,491	0	\$0	10-01-2011	0	39,491	10,844	-	0	0	174	2,064	192	13,274	52,765																		
3	4733	Administrative Aide	Juanita L. Campbell	G-16	34,524	0	\$0	2-01-2012	0	34,524	9,480	479	0	501	174	2,503	-	13,137	47,661																		
		Highway Construction					\$0		0																												
4	250	Engineer I	Mark J. Abrincia	L-05	33,150	0	\$0	5-02-2011	553	33,703	9,255	479	0	489	174	-	-	10,397	44,100																		
5	4080	Engineer I	Candido A. Orbong Jr.	L-11	41,172	0	\$0	12-02-2011	0	41,172	11,306	479	0	597	174	4,366	407	17,329	58,501																		
6	4096	Construction Inspector III	Jesus G. Almoguera	L-06	34,476	0	\$0	10-14-2010	1,326	35,802	9,831	479	0	519	174	-	-	11,003	46,805																		
7	4130	Construction Inspector III	Pacy G. Carpo	L-06	34,476	0	\$0	10-14-2010	1,326	35,802	9,831	479	0	519	174	4,157	349	15,510	51,312																		
8	4145	Construction Inspector II	Ed H. Edralin	J-07	30,972	0	\$0	10-14-2010	0	30,972	8,505	479	0	449	174	2,064	192	11,863	42,835																		
9	4528	Construction Inspector III	Edgardo L. Tolentino	L-06	34,476	0	\$0	10-14-2010	1,326	35,802	9,831	479	0	519	174	4,157	349	15,510	51,312																		
10	4565	Construction Inspector II	Cecil L. Orsini	J-07	30,972	0	\$0	3-27-2012	0	30,972	8,505	-	0	449	174	2,064	-	11,192	42,164																		
11	4610	Engineer II	Rigolberto J. Diaz	M-11	44,524	0	\$0	2-04-2012	0	44,524	12,226	479	0	646	174	-	-	13,525	58,049																		
		Highway Programming, Construction & Control					\$0	1-00-1900	0																												
12	4139	Engineer II	Sagrado F. Bilong	M-10	43,018	0	\$0	3-30-2012	0	43,018	11,813	479	0	624	174	2,064	192	15,345	58,363																		
13	4520	Engineer II	Isidro C. Duarosan	M-12	46,082	0	\$0	3-30-2012	0	46,082	12,654	-	0	668	174	2,496	209	16,201	62,283																		
14	5043	Engineering Technician II	Pedro C. Marquez, III	J-15	40,873	0	\$0	10-03-2011	0	40,873	11,224	-	0	593	174	2,064	192	14,246	55,119																		
		Rights-of-Way					\$0		0																												
15	4582	Land Agent II	Glenn R. Eay	I-08	29,944	0	\$0	6-30-2011	357	30,301	8,321	479	0	439	174	6,713	349	16,475	46,776																		
		Traffic Engineering Maintenance					\$0		0																												
16	4564	Engineer III	Romualdo C. Domingo	N-12	49,915	0	\$0	1-08-2011	1,310	51,225	14,066	-	0	743	174	4,157	349	19,490	70,715																		
17	4618	Electronics Technician II	Vicente P. Cruz	I-10	32,083	0	\$0	6-30-2011	374	32,457	8,913	479	0	471	174	2,503	192	12,731	45,188																		
18	4680	Electronics Technician Super	Daniel N. Troxel	L-18	52,383	0	\$0	7-12-2011	458	52,841	14,510	-	0	766	174	2,503	192	18,145	70,986																		
19	4684	Electronics Technician II	Paul U. Camacho	I-10	32,083	0	\$0	10-23-2010	1,123	33,206	9,118	-	0	481	174	7,020	407	17,201	50,407																		
20	5015	Electronics Technician II	William T. Cruz	I-08	29,944	0	\$0	10-23-2011	0	29,944	8,223	479	0	434	174	-	-	9,310	39,254																		
		1061 Highway Maintenance & Constr	1060 Sub-Total		\$ 769,899	\$ -	\$ -	----	\$ 9,929	\$ 779,828	214,141	6,227	-	10,735	3,480	52,960	3,764	291,306	1,071,134																		
21	213	Equip Operator I	Isidro C. Muna	F-20	37,315	0	\$789	11-09-2012	0	38,104	10,463	-	0	0	174	-	-	10,637	48,742																		
22	242	Highway Maint Supervisor	Shon DS Muna	L-08	37,128	0	\$785	9-30-2011	111	38,024	10,442	-	0	551	174	4,035	209	15,411	53,435																		
23	246	Equip Operator II	Raul F. Villacorta	G-17	35,732	0	\$756	1-10-2011	938	37,426	10,277	479	0	543	174	2,503	192	14,168	51,594																		
24	257	Equip Operator II	John T. Peredo	G-15	33,356	0	\$706	12-15-2010	973	35,035	9,621	-	0	508	174	4,035	209	14,546	49,581																		
25	258	Equip Operator II	Emeterio F. Kakas	G-20	39,617	0	\$838	12-15-2012	0	40,455	11,109	-	0	587	174	2,503	192	14,565	55,020																		
26	263	Equip Operator II	Dennis C. Eber Jr.	G-15	33,356	0	\$706	4-27-2012	0	34,062	9,353	-	0	494	174	-	-	10,021	44,083																		
27	4126	Administrative Assistant	Elizabeth E. Barcinas	J-09	33,266	0	\$704	10-01-2012	0	33,970	9,328	479	0	493	174	2,503	192	13,169	47,139																		
28	4140	Engineer III	James M. Casallo	N-15	55,341	0	\$1,171	3-17-2011	1,130	57,642	15,828	-	0	836	174	4,157	349	21,345	78,986																		
29	4330	Automotive Body Work	Martin R. Barcinas	I-10	32,083	0	\$679	4-13-2011	562	33,324	9,151	479	0	483	174	2,503	192	12,982	46,306																		
30	4382	Heavy Equip Mechanic Super	Frank A. Cruz	L-11	41,172	0	\$871	9-30-2011	120	42,163	11,578	-	0	611	174	-	-	12,363	54,526																		
31	4552	Equip Operator III	Nicanor P. Surigao	H-14	34,382	0	\$727	2-01-2011	802	35,911	9,861	-	0	0	174	4,157	349	14,542	50,453																		
32	4566	Engineer III	Marlon DC Leano	N-16	57,278	0	\$1,212	12-02-2010	1,671	60,161	16,520	-	0	0	174	2,064	192	18,950	79,111																		
33	4571	Program Coordinator II	Claire M. Meno	L-10	39,780	0	\$842	9-07-2011	116	40,738	11,187	-	0	591	174	-	-	11,951	52,689																		
34	4586	Highway Maint Supt	George A. Bamba	O-08	47,336	0	\$1,001	11-09-2011	0	48,337	13,273	-	0	0	174	2,064	192	15,703	64,041																		
35	4591	Highway Maint Supervisor	Alfred S. Santos	L-11	41,172	0	\$871	9-30-2011	120	42,163	11,578	-	0	611	174	-	-	12,363	54,526																		
36	4594	Equip Operator II	Albert M. Alegarbes	G-14	32,228	0	\$682	11-21-2011	0	32,910	9,037	-	0	477	174	4,035	209	13,932	46,842																		
37	4597	Equip Operator I	Jonathan G. Taienao	F-17	33,656	0	\$712	10-28-2012	0	34,368	9,437	479	0	498	174	2,064	192	12,845	47,212																		
38	4600	Equip Operator III	David S. Cruz	H-18	39,454	0	\$835	11-29-2012	0	40,289	11,063	-	0	0	174	4,035	209	15,481	55,770																		
39	4602	Equip Operator II	Fabian J. Tamayo	G-11	29,068	0	\$615	5-04-2012	0	29,683	8,151	-	0	430	174	-	-	8,755	38,438																		
40	4604	Equip Operator Leader I	Robert R. San Nicolas	J-17	43,788	0	\$926	11-29-2012	0	44,714	12,279	479	0	0	174	6,713	349	19,993	64,708																		
41	4607	Highway Sign Worker I	Victor C. Hernandez	E-20	34,051	0	\$720	9-30-2012	0	34,771	9,548	-	0	504	174	4,815	-	15,041	49,813																		
42	4611	Equip Operator Leader II	Peter L. Kaai	K-14	42,440	0	\$898	9-30-2012	0	43,338	11,901	-	0	0	174	-	-	12,075	55,412																		
43	4612	Equip Operator III	Morris Irizarry	H-20	42,264	0	\$894	11-29-2012	0	43,158	11,851	-	0	626	174	4,157	349	17,158	60,316																		
44	4617	Highway Maint Supervisor	Darren C. Muna	L-08	37,128	0	\$785	9-30-2011	111	38,024	10,442	-	0	551	174	2,064	192	13,423	51,447																		

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Function: Transportation and Housing & Economic Development <sup>9/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1060 Highways  
FUND: Guam Highway 5208A111060SE208

Input by Department											Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position No.	Position	Name of	Grade/	Salary	Overtime	Special*	Increment		(E+F+G+I)	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	SSN (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
	Section	Title	Incumbent	Step				Date	Amt.	Subtotal										
45	4625	Equip Operator III	Antonio S.A. Mendiola	H-20	42,264	0	\$894	11-29-2012	0	43,158	11,851	-	0	0	174	-	-	12,025	55,1	
46	4629	Highway Sign Worker I	Christopher A. Duenas	E-10	24,984	0	\$529	3-30-2011	510	26,023	7,146	479	0	377	174	2,496	209	10,881	36,9	
47	4652	Equip Operator II	Roy Q. Taimanglo	G-14	32,228	0	\$682	1-10-2011	846	33,756	9,269	-	0	489	174	7,020	407	17,360	51,1	
48	4659	Carpenter Leader	Pedro R. Perez	J-11	35,618	0	\$753	10-01-2011	0	36,371	9,988	479	0	527	174	4,815	259	16,242	52,6	
49	4660	Equip Operator II	Benny Q. Ignacio	G-09	27,149	0	\$574	7-10-2011	234	27,957	7,677	-	0	405	174	-	-	8,256	36,2	
50	4664	Highway Sign Worker Leader	Edward F. Benavente	H-13	33,219	0	\$703	10-26-2012	0	33,922	9,315	-	0	492	174	-	-	9,981	43,9	
51	4666	Equip Operator I	Mariano C. Salas	F-17	33,656	0	\$712	3-17-2011	687	35,055	9,626	479	0	508	174	2,496	209	13,492	48,5	
52	4679	Highway Sign Worker I	Eugene VS San Nicolas	E-14	28,670	0	\$606	9-30-2012	0	29,276	8,039	-	0	425	174	2,503	192	11,333	40,6	
53	4683	Equip Operator III	David G. Tedtaotao	H-15	35,585	0	\$753	11-29-2012	0	36,338	9,978	-	0	527	174	2,503	192	13,374	49,7	
54	4687	Equip Operator III	Eugene F. Francisco	H-12	32,096	0	\$679	1-17-2011	842	33,617	9,231	-	0	487	174	2,503	192	12,588	46,2	
55	4693	Equip Operator III	Jesus S. Castro	H-12	32,096	0	\$679	1-20-2011	842	33,617	9,231	-	0	487	174	2,503	192	12,588	46,2	
56	4758	Equip Operator III	Rudy S. Angoco	H-11	31,011	0	\$656	11-29-2011	0	31,667	8,696	479	0	459	174	2,972	-	12,780	44,4	
57	4770	Equip Operator III	Andrew R. Crisostomo	H-11	31,011	0	\$656	11-29-2011	0	31,667	8,696	-	0	459	174	-	-	9,329	40,9	
58	4979	Equip Operator I	Eric J. Cruz	F-08	24,689	0	\$522	2-28-2011	588	25,799	7,084	479	0	374	174	-	-	8,112	33,9	
59	5053	Equip Operator II	Kennedy B. Mariur	G-08	26,212	0	\$554	3-04-2012	0	26,766	7,350	479	0	388	174	2,496	209	11,096	37,8	
WARM BODIES			Total:	----	2,172,778	0	29,676	----	21,132	2,223,586	610,597	11,496	0	26,536	10,266	143,676	9,591	812,162	3,035,7	
VACANCIES																				
	4124	Administrative Officer	Vacant Bertha R. Pereda	L-01	26,520	0	\$0		0	26,520	7,282	479	0	385	174	4,035	209	12,564	39,0	
		Equip Operator II	Vacant	G-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator II	Vacant	G-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Chief of Operations	Vacant	Q-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Automotive Mechanic II	Vacant	I-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator III	Vacant	H-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator II	Vacant	G-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator II	Vacant	G-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator III	Vacant	H-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Highway Sign Worker Leader	Vacant	H-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator II	Vacant	G-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator II	Vacant	G-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator II	Vacant	G-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Carpenter II	Vacant	I-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator II	Vacant	G-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator III	Vacant	H-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Equip Operator III	Vacant	H-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Planner IV	Vacant	N-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Chief Planner	Vacant	P-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Planning Technician II	Vacant	I-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Word Processing Secretary	Vacant	H-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Program Coordinator II	Vacant	L-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Rights-of-Way Supervisor	Vacant (Cynthia U. Jackson)	N-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
		Land Agent Supervisor	Vacant	K-01	-	0	\$0		0	0	0	-	0	0	0	-	-	0		
VACANCIES			Total:	----	26,520	0	0	----	0	26,520	7,282	479	0	385	174	4,035	209	12,564	39,0	
WARM BODIES & VACANCIES			Total:	----	2,199,298	0	29,676	----	21,132	2,250,106	617,879	11,975	0	26,921	10,440	147,711	9,800	824,726	3,074,8	

9/ Housing Management Section has been transferred to Guam Housing and Urban Renewal Authority based upon a previous budget act, however FTEs remain at DPW Building Maintenance Division.

Footnote #	Reference	DOA Record	Physical	Action	Remarks
			Charged to location	Basis	Required
* Special Pay					Night Differential / Hazardous / Worker's Compensation / etc.

Function: Transportation and Housing & Economic Development <sup>9/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1060 Highways  
FUND: Guam Highway 5208A111060SE208

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Input by Department											Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H) (I)		(J)	(K)	(L)	(M)	(N) (O)		(P)	(Q)	(R)	(S)
No.	Position No.	Position	Name of	Grade/	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	SSN (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	Section	Title	Incumbent	Step				Date	Amt.										
	5	Ralph Terlaje	Hwy	CIP	CIP	JOM	Submit GG1			Change of HWY FTE & division to CIP FTE & division									
	5	Fortuno Poblete	Hwy	CIP	CIP	JOM	Submit GG1			Change of HWY FTE & division to CIP FTE & division									
	5	John Calanayan	Hwy	CIP	CIP	JOM	Submit GG1			Change of HWY FTE & division to CIP FTE & division									
	5	Reynaldo Junio	Hwy	CIP	CIP	JOM	Submit GG1			Change of HWY FTE & division to CIP FTE & division									
	5	Jeri Calaor	Hwy	CIP	CIP	JOM	Submit GG1			Change of HWY FTE & division to CIP FTE & division									
	8	Josephine Torres	Hwy	CIP	CIP	GG1/PA	GG1 to establish position in CIP			Subject to DOA approval									
	Department to submit documents in FY2010 to address discrepancies.																		
	JOM (Job Order Master)																		
	PA (Personnel Action)																		

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position No.	Position	Name of	Holiday	Night	Hazard	Hazard	Nurse Sunday	Nurse	EMT	E+F+G+H+I+J)
	Section	Title	Incumbent	Pay	Differential	10%	8%	Pay	Pay	Pay	Subtotal
				\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
1	32	Budget & Management Anal	Joaquin R Blaz	0	0	0	0	0	0	0	0
2	4438	Administrative Assistant	Gloria Cordero	0	0	0	0	0	0	0	0
3	4733	Administrative Aide	Juanita L. Campbell	0	0	0	0	0	0	0	0
0	Highway C	0	0	0	0	0	0	0	0	0	0
4	250	Engineer I	Mark J. Abrincia	0	0	0	0	0	0	0	0
5	4080	Engineer I	Candido A. Orbong Jr.	0	0	0	0	0	0	0	0
6	4096	Construction Inspector III	Jesus G. Almoguera	0	0	0	0	0	0	0	0
7	4130	Construction Inspector III	Pacy G. Carpo	0	0	0	0	0	0	0	0
8	4145	Construction Inspector II	Ed H. Edralin	0	0	0	0	0	0	0	0
9	4528	Construction Inspector III	Edgardo L. Tolentino	0	0	0	0	0	0	0	0
10	4565	Construction Inspector II	Cecil L. Orsini	0	0	0	0	0	0	0	0
11	4610	Engineer II	Rigolberto J. Diaz	0	0	0	0	0	0	0	0
0	Highway P	0	0	0	0	0	0	0	0	0	0
12	4139	Engineer II	Sagrado F. Bilong	0	0	0	0	0	0	0	0
13	4520	Engineer II	Isidro C. Duarosan	0	0	0	0	0	0	0	0
14	5043	Engineering Technician II	Pedro C. Marquez, III	0	0	0	0	0	0	0	0
0	Rights-of-V	0	0	0	0	0	0	0	0	0	0
15	4582	Land Agent II	Glenn R. Eay	0	0	0	0	0	0	0	0
0	Traffic Eng	0	0	0	0	0	0	0	0	0	0
16	4564	Engineer III	Romualdo C. Domingo	0	0	0	0	0	0	0	0
17	4618	Electronics Technician II	Vicente P. Cruz	0	0	0	0	0	0	0	0
18	4680	Electronics Technician Super	Daniel N. Troxel	0	0	0	0	0	0	0	0
19	4684	Electronics Technician II	Paul U. Camacho	0	0	0	0	0	0	0	0
20	5015	Electronics Technician II	William T. Cruz	0	0	0	0	0	0	0	0
0	1061 Highw	0	1060 Sub-Total	0	0	0	0	0	0	0	0
21	213	Equip Operator I	Isidro C. Muna	789	0	0	0	0	0	0	763
22	242	Highway Maint Supervisor	Shon DS Muna	785	0	0	0	0	0	0	845
23	246	Equip Operator II	Raul F. Villacorta	756	0	0	0	0	0	0	756

Function: Transportation and Housing & Economic Development <sup>9/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1060 Highways  
FUND: Guam Highway 5208A111060SE208

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Input by Department											Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I )	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	SSN (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
	Section							Date	Amt.	Subtotal									
25	258	Equip Operator II	Emeterio F. Kakas	838	0	0	0	0	0	0	810								
26	263	Equip Operator II	Dennis C. Eber Jr.	706	0	0	0	0	0	0	706								
27	4126	Administrative Assistant	Elizabeth E. Barcinas	704	0	0	0	0	0	0	708								
28	4140	Engineer III	James M. Casallo	1,171	0	0	0	0	0	0	1,190								
29	4330	Automotive Body Work	Martin R. Barcinas	679	0	0	0	0	0	0	729								
30	4382	Heavy Equip Mechanic Supt	Frank A. Cruz	871	0	0	0	0	0	0	911								
31	4552	Equip Operator III	Nicanor P. Surigao	727	0	0	0	0	0	0	727								
32	4566	Engineer III	Marlon DC Leano	1,212	0	0	0	0	0	0	1,212								
33	4571	Program Coordinator II	Claire M. Meno	842	0	0	0	0	0	0	895								
34	4586	Highway Maint Supt	George A. Bamba	1,001	0	0	0	0	0	0	1,056								
35	4591	Highway Maint Supervisor	Alfred S. Santos	871	0	0	0	0	0	0	911								
36	4594	Equip Operator II	Albert M. Alegarbes	682	0	0	0	0	0	0	682								
37	4597	Equip Operator I	Jonathan G. Taienao	712	0	0	0	0	0	0	688								
38	4600	Equip Operator III	David S. Cruz	835	0	0	0	0	0	0	806								
39	4602	Equip Operator II	Fabian J. Tamayo	615	0	0	0	0	0	0	654								
40	4604	Equip Operator Leader I	Robert R. San Nicolas	926	0	0	0	0	0	0	895								
41	4607	Highway Sign Worker I	Victor C. Hernandez	720	0	0	0	0	0	0	720								
42	4611	Equip Operator Leader II	Peter L. Kaai	898	0	0	0	0	0	0	898								
43	4612	Equip Operator III	Morris Irizarry	894	0	0	0	0	0	0	864								
44	4617	Highway Maint Supervisor	Darren C. Muna	785	0	0	0	0	0	0	845								
45	4625	Equip Operator III	Antonio S.A. Mendiola	894	0	0	0	0	0	0	864								
46	4629	Highway Sign Worker I	Christopher A. Duenas	529	0	0	0	0	0	0	558								
47	4652	Equip Operator II	Roy Q. Taimanglo	682	0	0	0	0	0	0	682								
48	4659	Carpenter Leader	Pedro R. Perez	753	0	0	0	0	0	0	792								
49	4660	Equip Operator II	Benny Q. Ignacio	574	0	0	0	0	0	0	607								
50	4664	Highway Sign Worker Leade	Edward F. Benavente	703	0	0	0	0	0	0	701								
51	4666	Equip Operator I	Mariano C. Salas	712	0	0	0	0	0	0	712								
52	4679	Highway Sign Worker I	Eugene VS San Nicolas	606	0	0	0	0	0	0	606								
53	4683	Equip Operator III	David G. Tedtaotao	753	0	0	0	0	0	0	727								
54	4687	Equip Operator III	Eugene F. Francisco	679	0	0	0	0	0	0	701								
55	4693	Equip Operator III	Jesus S. Castro	679	0	0	0	0	0	0	701								
56	4758	Equip Operator III	Rudy S. Angoco	656	0	0	0	0	0	0	701								
57	4770	Equip Operator III	Andrew R. Crisostomo	656	0	0	0	0	0	0	701								
58	4979	Equip Operator I	Eric J. Cruz	522	0	0	0	0	0	0	548								
59	5053	Equip Operator II	Kennedy B. Mariur	554	0	0	0	0	0	0	585								
WAR	0		Total:	29,676	0	0	0	0	0	0	30,162								
0	VACANCIES			0	0	0	0	0	0	0	0								
0	4124	Administrative Officer	Vacant Bertha R. Pereda	0	0	0	0	0	0	0	0								
0	0	Equip Operator II	Vacant	0	0	0	0	0	0	0	0								
0	0	Equip Operator II	Vacant	0	0	0	0	0	0	0	0								
0	0	Chief of Operations	Vacant	0	0	0	0	0	0	0	0								
0	0	Automotive Mechanic II	Vacant	0	0	0	0	0	0	0	0								
0	0	Equip Operator III	Vacant	0	0	0	0	0	0	0	0								
0	0	Equip Operator II	Vacant	0	0	0	0	0	0	0	0								
0	0	Equip Operator II	Vacant	0	0	0	0	0	0	0	0								
0	0	Equip Operator III	Vacant	0	0	0	0	0	0	0	0								
0	0	Highway Sign Worker Leade	Vacant	0	0	0	0	0	0	0	0								
0	0	Equip Operator II	Vacant	0	0	0	0	0	0	0	0								
0	0	Equip Operator II	Vacant	0	0	0	0	0	0	0	0								
0	0	Equip Operator II	Vacant	0	0	0	0	0	0	0	0								

Function: Transportation and Housing & Economic Development <sup>9/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1060 Highways  
FUND: Guam Highway 5208A111060SE208

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

Input by Department											Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H) (I)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No.	Position	Name of	Grade/	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) (\$18.40*26PP)	SSN (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
	Section	Title	Incumbent	Step				Date	Amt.										
0	0	Equip Operator III	Vacant	0	0	0	0	0	0	0	0								
0	0	Equip Operator III	Vacant	0	0	0	0	0	0	0	0								
0	0	Planner IV	Vacant	0	0	0	0	0	0	0	0								
0	0	Chief Planner	Vacant	0	0	0	0	0	0	0	0								
0	0	Planning Technician II	Vacant	0	0	0	0	0	0	0	0								
0	0	Word Processing Secretary	Vacant	0	0	0	0	0	0	0	0								
0	0	Program Coordinator II	Vacant	0	0	0	0	0	0	0	0								
0	0	Rights-of-Way Supervisor	Vacant (Cynthia U. Jackson)	0	0	0	0	0	0	0	0								
0	0	Land Agent Supervisor	Vacant	0	0	0	0	0	0	0	0								
			Total:	29,676	0	0	0	0	0	0	30,162								
0	0	0	0	0	0	0	0	0	0	0	0								
			Total:	29,676	0	0	0	0	0	0	30,162								

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay  
2/ Applies to law enforcement personnels  
3/ Applies to solid waste employees  
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday  
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours  
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

[BBMR SP-1]

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1010 Capital Improvement Projects  
FUND: Guam Highway 5208A111010SE208

Section Legend  
OCE  
BPI  
CQC  
CA  
DA  
P

Input by Department											Input by Department																										
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) 18.40*26P	SS (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																		
								Date	Amt.																												
					\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		
1	4076 / OCE	Administrative Aide	Patrick M. Benavente	F-11	27,379	0	\$0	12-15-2010	798	28,177	7,737	479	0	409	174	2,064	-	10,863	39,040																		
2	4691 / OCE	Buyer II	David C.Q. Palomo	H-15	35,585	0	\$0	7-01-2012	-	35,585	9,772	0	0	516	174	-	-	10,462	46,047																		
3	4129 / OCE	Engineer III	Maryrose M. Wilson	N-14	53,470	0	\$0	12-02-2010	1,559	55,029	15,111	0	0	798	174	-	-	16,083	71,112																		
4	4545 / OCE	Engineer Supervisor	Liberty A. Perez	P-12	59,211	0	\$0	11-04-2010	1,899	61,110	16,781	479	0	886	174	2,503	192	21,015	82,125																		
5	5218 / OCE 4/	Solid Waste Mgmt Assistant Supt	Eleanor F. Borja	N-17	59,283	0	\$0	2-19-2012	-	59,283	16,279	479	0	860	174	2,064	192	20,047	79,330																		
6	4064 / BPI	Bldg Insp & Permits Administrator	Jesus Q. Ninete	O-23	79,319	0	\$0	10-08-2011	0	79,319	21,781	0	0	0	174	2,972	-	24,927	104,245																		
7	4069	Chief Building Inspector	Joseph D. Guevara	M-07	38,716	0	\$0	3-02-2012	0	38,716	10,631	479	0	561	-	6,713	349	18,734	57,450																		
8	4089 / BPI	Building Inspector I	Vincent B. Wonpat	I-14	36,816	0	\$0	11-06-2011	0	36,816	10,110	0	0	0	174	2,503	192	12,979	49,795																		
9	4084 / BPI	Building Inspector II	Peter S. Trinidad	J-13	38,155	0	\$0	6-07-2012	0	38,155	10,477	479	0	553	174	-	-	11,684	49,839																		
10	4637 / BPI	Building Inspector II	Antonio B. Bernadas	J-15	40,873	0	\$0	2-14-2012	0	40,873	11,224	0	0	593	174	2,064	192	14,246	55,119																		
11	RRMC-035(270) B	Construction Inspector III	Sandie M. Diaz	L-13	44,105	0	\$0	3-21-2012	0	44,105	12,111	0	0	640	174	2,503	-	15,428	59,533																		
12	4075 / CQC 5/	Construction Inspector III	Vincent TQ Pereda	L-16	48,900	0	\$0	10-01-2010	1,654	50,554	13,882	0	0	0	174	-	-	14,056	64,610																		
13	4124(4077) CQC	Construction Inspector III	Richard B. Miner	L-12	42,613	0	\$0	11-03-2011	-	42,613	11,702	0	0	0	174	2,064	192	14,131	56,744																		
14	4113 / CQC	Engineer Supervisor	Ariel C. Evarola	P-10	55,274	0	\$0	11-17-2010	1,774	57,048	15,665	0	0	827	174	4,157	349	21,173	78,221																		
15	4122 / CQC	Engineer II	Timmy O. Gonzaga	M-10	43,018	0	\$0	6-30-2011	502	43,520	11,951	479	0	631	174	4,035	209	17,478	60,998																		
16	4524 CQC 2/	Engineer II	Amado E. Galang	M-15	51,092	0	\$0	7-21-2011	447	51,539	14,153	0	0	747	174	2,064	192	17,330	68,869																		
17	4544 / CQC	Construction Inspector II	Pablito S. Ligon	J-13	38,155	0	\$0	4-05-2012	-	38,155	10,477	0	0	553	174	2,064	-	13,268	51,423																		
18	4561 / CQC	Engineer II	Faustino P. Punzalan	M-16	52,880	0	\$0	5-01-2012	-	52,880	14,521	0	0	767	174	4,815	259	20,536	73,416																		
19	4147 - CA	Management Analyst IV (in lieu of E	Maria G. Duarte	N-08	43,490	0	\$0	2-21-2012	-	43,490	11,942	0	0	631	174	2,064	192	15,003	58,493																		
20	5047(4525) CA 2/	Engineer II	Rogelio J. Capati	M-13	47,695	0	\$0	9-30-2012	-	47,695	13,097	0	0	692	174	6,713	349	21,024	68,719																		
21	4537 / DA	Engineer II (Civil)	Arce O. Fontbuena	M-11	44,524	0	\$0	11-07-2011	0	44,524	12,226	479	0	646	174	4,035	209	17,769	62,293																		
22	4716	Engineer Supervisor	Dionisio M. De Leon	P-14	63,428	0	\$0	7-23-2012	0	63,428	17,417	0	0	920	174	2,064	192	20,767	84,195																		
23	4122(202) P 2/	Planner II	Anuasily R. Deveza	M-16	52,880	0	\$0	2-11-2011	1,234	54,114	14,860	0	0	785	174	2,064	-	17,882	71,996																		
24	4132	Customer Svc Rep (in lieu of Chief	Clarissa F. Guevara	H-10	29,962	0	\$0	4-11-2011	0	29,962	8,228	479	0	434	174	4,035	209	13,559	43,521																		
25	5040 4/	Construction Inspector II	Ralph E. Terlaje	J-13	38,155	0	\$0	2-09-2012	0	38,155	10,477	0	0	0	174	2,064	192	12,907	51,062																		
26	4087 4/	Construction Inspector III	Fortuno T. Poblete	L-07	35,802	0	\$0	10-14-2010	-	35,802	9,831	479	0	519	174	2,972	-	13,975	49,777																		
27	4159 4/	Engineer Supervisor	John F. Calanayan	P-07	49,747	0	\$0	9-30-2011	154	49,901	13,703	479	0	724	174	4,035	209	19,323	69,224																		
28	4539 4/	Engineer II	Reynaldo T. Junio	M-08	40,150	0	\$0	11-12-2010	1,315	41,465	11,386	479	0	601	174	6,713	349	19,702	61,167																		
29	4143 4/	Engineer II	Jeri C. Calaor	M-10	43,018	0	\$0	3-30-2012	0	43,018	11,813	479	0	624	174	2,064	-	15,153	58,171																		
30	4579 (4557) 2/ 6/	Chief Planner	Josephine U. Torres	P-08	51,589	0	\$0	2-22-2011	1,229	52,818	14,504	0	0	766	174	4,035	209	19,687	72,505																		
31	69102 / CA 3/	Administrative Assistant	Catherine SN Cruz	J-14	39,491	-	\$0	2-14-2011	921	40,412	11,097	0	-	586	174	4,035	209	16,101	56,513																		
WARM BODIES			Total:	----	1,424,775	0	0	-----	13,486	1,438,261	394,946	5,748	0	17,267	5,219	89,476	4,636	517,291	1,955,552																		

VACANCIES																			
	FTE USED FOR CL	Chief Engineer, P.E.	Vacant (Above-Step Rec	R-01	44,242	0	\$0		0	44,242		0	642	0	1500	209	17,208	\$ 4,418	\$ 4,418
	4572 - OCE 3/	Engineer Supervisor	Vacant Danilo R. Galiza	P-01	36,850	0	\$0		0	36,850		0	534	0	1500	209	15,071	\$ 4,418	\$ 4,418
	4073 / BPI	Building Inspector II	Vacated Joseph D. Guev	J-01	22,942	0	\$0		0	22,942		0	333	0	1500	209	11,050	\$ 4,418	\$ 4,418
	4690(5110) DA 2	Engineer III (Civil)	Vacated Dionisio M. De L	N-01	31,064	0	\$0		0	31,064		0	450	0	1500	209	13,398	\$ 4,418	\$ 4,418
		Customer Svc Rep (in lieu of Eng A	JAIME VILLANUEVA	H-14	34,382	0	\$0		1,203	35,585		0	516	0	1500	209	14,705	\$ 4,418	\$ 4,418
		Customer Svc Supvr (in lieu of Eng	ENGINEER SUPERVISOR	P-01	36,850	0	\$0		0	36,850		0	534	0	1500	209	15,071	\$ 4,418	\$ 4,418
		Construction Inspector II	Vacant	J-01	0	0	\$0		0	0		0	0	0		-	0	\$ -	\$ -
		Construction Inspector III	Vacant	L-01	0	0	\$0		0	0		0	0	0		-	0	\$ -	\$ -
		Construction Inspector III	Vacant	L-01	0	0	\$0		0	0		0	0	0		-	0	\$ -	\$ -
		Engineer II	Vacant	M-01	0	0	\$0		0	0		0	0	0		-	0	\$ -	\$ -

Government of Guam  
Fiscal Year 2011  
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(Current)

[BBMR SP-1]

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1010 Capital Improvement Projects  
FUND: Guam Highway 5208A111010SE208

Section Legend  
OCE  
BPI  
CQC  
CA  
DA  
P

Input by Department											Input by Department											
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) 18.40*26P	SS (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL			
								Date	Amt.													
					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
		Planner III	Vacant	M-01	0	0	\$0		0	0	0	0	0	0	0	0	0	\$ -	\$ -			
VACANCIES			Total:	----	206,330	0	0	0	1,203	207,533	0	0	3,009	0	9,000	1,253	86,504	\$ 26,506	125,038			
WARM & VACANCIES			Total:	----	1,631,105	0	0	-----	14,689	1,645,794	415,893	0	20,276	21,961	-----	5,888	603,795	\$ 569,438	2,182,510			

6/ Housing Management Section has been transferred to Guam Housing and Urban Renewal Authority based upon a previous budget act, however FTEs remain at DPW Building Maintenance Division.

Footnote #	Reference	DOA Record	Physical location	Basis	Action Required	Remarks
*	Special Pay					Night Differential / Hazardous / Worker's Compensation / etc.
1/	Life Benefit					FY2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; subject to change in FY 2011
2/	Position No. / Section					TBD - FTE No. to be determined
3/	Danilo Galiza	Hwy	CIP	GG1/PA	Update DOA record	
4/	Eleanor Borja	SWM	CIP	JOM	Temporary Assignment	Pending classification from DOA due to change in assignment
5/	Vincent Pereda	Hwy	CIP	GG1/PA	Update DOA record	
5/	Richard Miner	Hwy	CIP	GG1/PA	Update DOA record	
Department to submit documents in FY2010 to address discrepancies.						
JOM (Job Order Master)						
PA (Personnel Action)						



Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(Current)

[BBMR SP-1]

Function: Transportation and Housing & Economic Development <sup>7/</sup>  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: 1010 Capital Improvement Projects  
FUND: Guam Highway 5208A111010SE208

Section Legend  
OCE  
BPI  
CQC  
CA  
DA  
P

Input by Department											Input by Department																										
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) 18.40*26P	SS (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL																		
	Date							Amt.																													
					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Input by Department																																					
Special Pay Categories																																					
(A)		(B)		(C)		(E)		(F)		(G)		(H)		(I)		(J)		(K)																			
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	E+F+G+H+I+J Subtotal																											
No.	Position No. / Section	Position Title	Name of Incumbent																																		
				\$0	\$0	\$0	\$0	\$0	\$0	0																											
		Chief Engineer, P.E.	Vacant (Above-Step Recruitm	0	0	0	0	0	0	0																											
1	4076 / OCE	Administrative Aide	Patrick M. Benavente	0	0	0	0	0	0	0																											
2	4691 / OCE	Buyer II	David C.Q. Palomo	0	0	0	0	0	0	0																											
3	4129 / OCE	Engineer III	Maryrose M. Wilson	0	0	0	0	0	0	0																											
4	4545 / OCE	Engineer Supervisor	Liberty A. Perez	0	0	0	0	0	0	0																											
0	4572 - OCE 3/	Engineer Supervisor	Vacant Danilo R. Galiza	0	0	0	0	0	0	0																											
5	5218 / OCE 4/	Solid Waste Mgmt Assistant Supt	Eleanor F. Borja	0	0	0	0	0	0	0																											
6	4064 / BPI	Bldg Insp & Permits Administrator	Jesus Q. Ninete	0	0	0	0	0	0	0																											
		Chief Building Inspector	Joseph D. Guevara	0	0	0	0	0	0	0																											
8	4089 / BPI	Building Inspector I	Vincent B. Wonpat	0	0	0	0	0	0	0																											
0	4073 / BPI	Building Inspector II	Vacated Joseph D. Guevara	0	0	0	0	0	0	0																											
9	4084 / BPI	Building Inspector II	Peter S. Trinidad	0	0	0	0	0	0	0																											
10	4637 / BPI	Building Inspector II	Antonio B. Bernadas	0	0	0	0	0	0	0																											
	RRMC-035(270) BPI																																				
11	2/	Construction Inspector III	Sandie M. Diaz	0	0	0	0	0	0	0																											
12	4075 / CQC 5/	Construction Inspector III	Vincent TQ Pereda	0	0		0	0	0	0																											
	4124(4077) CQC 2/																																				
13	5/	Construction Inspector III	Richard B. Miner	0	0	0	0	0	0	0																											
14	4113 / CQC	Engineer Supervisor	Ariel C. Evarola	0	0	0	0	0	0	0																											
15	4122 / CQC	Engineer II	Timmy O. Gonzaga	0	0	0	0	0	0	0																											
16	4524 CQC 2/	Engineer II	Amado E. Galang	0	0	0	0	0	0	0																											
17	4544 / CQC	Construction Inspector II	Pablito S. Ligon	0	0	0	0	0	0	0																											
18	4561 / CQC	Engineer II	Faustino P. Punzalan	0	0	0	0	0	0	0																											
19	4147 - CA	Management Analyst IV (in lieu of Eng II	Maria G. Duarte	0	0	0	0	0	0	0																											
20	5047(4525) CA 2/	Engineer II	Rogelio J. Capati	0	0	0	0	0	0	0																											
21	4537 / DA	Engineer II (Civil)	Arce O. Fontbuena	0	0	0	0	0	0	0																											
0	4690(5110) DA 2/	Engineer III (Civil)	Vacated Dionisio M. De Leon	0	0	0	0	0	0	0																											
22	4716	Engineer Supervisor	Dionisio M. De Leon	0	0	0	0	0	0	0																											
23	4122(202) P 2/	Planner II	Anuasily R. Deveza	0	0	0	0	0	0	0																											
24	4132	Customer Svc Rep (in lieu of Chief Engin	Clarissa F. Guevara	0	0	0	0	0	0	0																											
25	5040 4/	Construction Inspector II	Ralph E. Terlaje	0	0	0	0	0	0	0																											
26	4087 4/	Construction Inspector III	Fortuno T. Poblete	0	0	0	0	0	0	0																											
27	4159 4/	Engineer Supervisor	John F. Calanayan	0	0	0	0	0	0	0																											
28	4539 4/	Engineer II	Reynaldo T. Junio	0	0	0	0	0	0	0																											
29	4143 4/	Engineer II	Jeri C. Calaor	0	0	0	0	0	0	0																											
30	4579 (4557) 2/ 6/	Chief Planner	Josephine U. Torres	0	0	0	0	0	0	0																											
31	69102 / CA 3/	Administrative Assistant	Catherine SN Cruz	0	0	0	0	0	0	0																											
TOTAL				0	0	0	0	0	0	0																											
0	0	0	0	0	0	0	0	0	0	0																											
0	VACANCIES	0	0	0	0	0	0	0	0	0																											
		Construction Inspector III	Vacant	0	0	0	0	0	0	0																											
		Engineer II	Vacant	0	0	0	0	0	0	0																											
		Planner III	Vacant	0	0	0	0	0	0	0																											
TOTAL				0	0	0	0	0	0	0																											

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

Government of Guam  
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PROGRAM: 1010 Capital Improvement Projects  
FUND: Guam Highway 5208A111010SE208

Section Legend	OCE
	BPI
	CQC
	CA
	DA
	P

Input by Department															Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 27.46% )	Retire (DDI) 18.40*26P	SS (6.2% * J )	Medicare (1.45% * J )	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.											
					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 2/ Applies to law enforcement personnels  
3/ Applies to solid waste employees  
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday  
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours  
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Input by Department													Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	I-A	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	HAY STUDY Grade/ Step	HAY STUDY Salary	HAY STUDY VARIANCE OM 2011 BUDG	Overtime	Special*	Increment		LUMP SUM 3.8%	(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	SS (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
					\$0	\$0	\$0	\$0		\$0	\$0	\$ -	\$0		\$0	\$0	\$0	\$0	\$ -	\$ -		
	TRAFFIC RECORDS INFORMATION MANAGEMENT SYSTEM			5101E101065E1105		-		\$0			\$0	\$ -	0			0			\$ -	\$ -		
1	204	Data Control Clerk II	Julie L. Myers	586-62-1938	F-03	24,960.00	1,152.00	0	\$0	Aug-21-2011	158	0	\$ 25,118	6,897	479	0	364	174	2,503	192	\$ 10,610	\$ 35,727
						-		\$0				\$ -	0			0			\$ -	\$ -		
						-		\$0				\$ -	0			0			\$ -	\$ -		
	PLANNING & ADMINISTRATION			5101E101066PA106		-		\$0				\$ -	0			0			\$ -	\$ -		
2	4004	Management Analyst IV	Cecilia D. Javier	586-64-6861	N-5	52,235.00	2,320.00	0	\$0	Apr-6-2011	990	0	\$ 53,225	14,615	479	0	772	174	-	-	\$ 16,040	\$ 69,265
3	4019	Administrative Assistant	Jacqueline T. Florig	586-64-2881	J-00 Open Range	39,491.00	-	0	\$0	Apr-5-2011	750	0	\$ 40,241	11,050	0	0	583	174	-	-	\$ 11,808	\$ 52,049
						-		\$0				\$ -	0			0			\$ -	\$ -		
						-		\$0				\$ -	0			0			\$ -	\$ -		
	ALCOHOL & OTHER DRUGS COUNTERMEASURES			5101E111066EIC01 / 5101E111066EIN01		-		\$0				\$ -	0			0			\$ -	\$ -		
4	4688	Program Coordinator I	Jane M. Almandres	586-09-0682	K-Midpoint	42,389.00	1,384.00	0	\$0	Apr-14-2011	805	0	\$ 43,194	11,861	479	0	626	174	4,035	209	\$ 17,384	\$ 60,579
5	4021	Program Coordinator III	Pacita A. Florig	586-09-0455	N-5	52,235.00	2,871.00	0	\$0	Apr-2-2011	990	0	\$ 53,225	14,615	479	0	772	174	2,503	192	\$ 18,735	\$ 71,960
						-		\$0				\$ -	0			0			\$ -	\$ -		
						-		\$0				\$ -	0			0			\$ -	\$ -		
	OCCUPANT PROTECTION FUND			5101E101066EI102		-		\$0				\$ -	0			0			\$ -	\$ -		
6	4020	Program Coordinator III	VACANT			-		\$0				\$ -	0	479	0	0	174	4,035	209	\$ 4,897	\$ 4,897	
7	4574	Program Coordinator IV	Therese C.D. Matanane	586-64-9286	O-2	51,787.00	8,297.00	0	\$0	Dec-8-2011	0	0	\$ 51,787	14,221	479	0	751	174	6,713	349	\$ 22,686	\$ 74,473
						-		\$0				\$ -	0			0			\$ -	\$ -		
						-		\$0				\$ -	0			0			\$ -	\$ -		
	PEDESTRIAN & BICYCLE SAFETY PROGRAM			5101E101066EI118		-		\$0				\$ -	0			0			\$ -	\$ -		
8	4079	Program Coordinator II	Ana Marie C. Senato	586-09-1071	M-2	42,307.00	1,135.00	0	\$0	Dec-7-2010	1,336	0	\$ 43,643	11,984	0	0	633	174	4,035	209	\$ 17,035	\$ 60,678
						-		\$0				\$ -	0			0			\$ -	\$ -		
						-		\$0				\$ -	0			0			\$ -	\$ -		
	SAFETY BELT INCENTIVE GRANT			5101E101066EI141		-		\$0				\$ -	0			0			\$ -	\$ -		
9	*	Program Coordinator II				-		\$0				\$ -	0	479	0	0	174	4,035	209	\$ 4,897	\$ 4,897	

**(Current)**

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

2/ Housing Management Section has been transferred to Guam Housing and Urban Renewal Authority based upon a previous budget act. however FTEs remain at DPW Building Maintenance Division.

No.	Position Number	Position Title	Name of Incumbent	Holiday Pay
				\$0
	TRAFFIC RECORDS INFORMATION MANAGEMENT SYSTEM			0
1	204	Data Control Clerk II	Julie L. Myers	0
	PLANNING & ADMINISTRATION 5101E101066PA106			
2	4004	Management Analyst IV	Cecilia D. Javier	0
3	4019	Administrative Assistant	Jacqueline T. Florig	0
	ALCOHOL & OTHER DRUGS COUNTERMEASURES 5101E111066EIC01 / 51			
4	4688	Program Coordinator I	Jane M. Almandres	0
5	4021	Program Coordinator III	Pacita A. Florig	0
	OCCUPANT PROTECTION FUND 5101E101066EI102			
	4020	Program Coordinator III	VACANT	0
6	4574	Program Coordinator IV	Therese C.D. Matanane	0
	PEDESTRIAN & BICYCLE SAFETY PROGRAM 5101E101066EI118			
7	4079	Program Coordinator II	Ana Marie C. Senato	0
	SAFETY BELT INCENTIVE GRANT 5101E101066EI141			
	*	Program Coordinator II		
			<b>Total:</b>	<b>0</b>

Holiday Pay		Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%
\$0		\$0	\$0	\$0	\$0	\$0	\$0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0
0		0	0	0	0	0	0

1/ 10% of req. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GED ambulatory service personnel. 15% of reg. rate of pay

1/ FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

[illegible]

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(CURRENT)**

[illegible]

1/	10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/	Applies to law enforcement personnels
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