The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga · Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi · Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
VINCENT P. ARRIOLA
Director
LINDA J. IBANEZ
Deputy Director

3 1 JAN 2023

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2022 Fourth Quarter & Fiscal Year 2023 First Quarter – Staffing Pattern

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2022 Fourth Quarter *(Year-to-Date) – (from the Months of October 1, 2021 thru September 30, 2022)* and for the FY 2023 First Quarter *(Year-to-Date) – (from the Months of October 1, 2022 thru December 31, 2022).*

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Pubic Auditor, OPA
Director, BBMR
Director, DOA

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Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. ARRIOLA , DIRECTOR, DPW — DATE 1/23/24

Input by Department														Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits Retirement (F * 28 32%)	Retire (DDI) ($19 01*26PP)	Social Sec (6 2% * J)	Medicare (1 45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GENERAL FUND (GF)																	
Administrative Services		Filled Positions	17	734,524	8,295	29,026	0	771,845	208,448	5,445 00	0	11,193	3,179	87,575	4,180	320,020	1,091,865
(ADM)		Funded Vacancies	0	0	0	0	0	0	0	0 00	0	0	0	0	0	0	0
		Total ADMINISTRATIVE SERVICES	**17**	**734,524**	**8,295**	**29,026**	**0**	**771,845**	**208,448**	**5,445.00**	**0**	**11,193**	**3,179**	**87,575**	**4,180**	**320,020**	**1,091,865**
Capital Improvement Projects		Filled Positions	9	584,224	0	3,798	0	588,022	166,529	1,980 00	-	8,526	1,683	58,919	3,084	240,721	828,743
(CIP)		Funded Vacancies	0	0	0	0	0	0	0	0 00	-	0	-	-	-	-	0
		Total CAPITAL IMPROV PROJ	**9**	**584,224**	**0**	**3,798**	**0**	**588,022**	**166,529**	**1,980.00**	**0**	**8,526**	**1,683**	**58,919**	**3,084**	**240,721**	**828,743**
Bldg Constr & Facilities Maint		Filled Positions	8	288,322	6,229	5,162	0	299,713	84,879	2,970 00	0	4,345	1,496	33,685	1,425	128,800	428,513
(BCFM)		Funded Vacancies	0	0	0	0	0	0	0	0 00	0	0	0	0	0	0	0
		Total BLDG CONSTR & FACL MAINT	**8**	**288,322**	**6,229**	**5,162**	**0**	**299,713**	**84,879**	**2,970.00**	**0**	**4,345**	**1,496**	**33,685**	**1,425**	**128,800**	**428,513**
Transportation Maintenance		Filled Positions	15	601,324	40,000	15,012	0	656,336	185,872	5,445 00	0	8,781	2,805	82,985	3,270	289,158	945,494
(TM)		Funded Vacancies	0	0	0	0	0	0	0	0 00	0	0	0	0	0	0	0
		Total TRANSPORTATION MAINT.	**15**	**601,324**	**40,000**	**15,012**	**0**	**656,336**	**185,872**	**5,445.00**	**0**	**8,781**	**2,805**	**82,985**	**3,270**	**289,158**	**945,494**
Highways		Filled Positions	33	1,278,748	86,191	25,591	0	1,390,530	393,800	11,880	0	20,163	6,171	191,297	7,173	630,484	2,021,014
(HWY)		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total HIGHWAY DIVISION	**33**	**1,278,748**	**86,191**	**25,591**	**0**	**1,390,530**	**393,800**	**11,880.00**	**0**	**20,163**	**6,171**	**191,297**	**7,173**	**630,484**	**2,021,014**
BusOperations(GHF)		Filled Positions	0	0	0	0	0	0	0	0 00	0	0	0	0	0	0	0
BO-GHF		Funded Vacancies	0	0	0	0	0	0	0	0 00	0	0	0	0	0	0	0
		Total BUS OPERATIONS (GHF)	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
GRAND TOTAL - GF FUNDS																	
		Filled Positions - GF	82	$3,487,142	140,715	78,589	0	3,706,446	1,039,528	27,720 00	$0	$53,008	$15,334	$454,461	$19,132	$1,609,183	5,315,629
		Funded Vacancies - GF	0	0	0	0	0	0	0	0 00	0	0	0	0	0	0	0
		TOTAL - GF	**82**	**$3,487,142**	**140,715**	**78,589**	**0**	**3,706,446**	**1,039,528**	**27,720.00**	**$0**	**$53,008**	**$15,334**	**$454,461**	**$19,132**	**$1,609,183**	**5,315,629**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																	
Bus Operations		Filled Positions	98	3,437,347	0	21,285	0	3,458,632	979,461	29,205 00	0	50,145	20,956	517,922	21,802	1,619,491	5,078,123
(BO)		Funded Vacancies	0	0	0	0	0	0	0	0 00	0	0	0	0	0	0	0
		Total BUS OPERATIONS-(TEFF)	**98**	**3,437,347**	**0**	**21,285**	**0**	**3,458,632**	**979,461**	**29,205.00**	**0**	**50,145**	**20,956**	**517,922**	**21,802**	**1,619,491**	**5,078,123**
		TOTAL TEFF - Filled Positions	98	3,437,347	0	21,285	0	3,458,632	979,461	29,205 00	0	50,145	20,956	517,922	21,802	1,619,491	5,078,123
		TOTAL TEFF - Funded Vacancies	0	0	0	0	0	0	0	0 00	0	0	0	0	0	0	0
		TOTAL - TEFF	**98**	**3,437,347**	**0**	**21,285**	**0**	**3,458,632**	**979,461**	**29,205.00**	**$ -**	**50,145**	**20,956**	**517,922**	**21,802**	**1,619,491**	**5,078,123**

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

(A) Fund	(B) Program Title	(C) No. of FTE's	(D) Salary	(E) Overtime	(F) Special*	(G) Increment Amt.	(H) (E+F+G+I) Subtotal	(J) Retirement (F * 28.32%)	(K) Retire (DDI) ($19.01*26PP)	(L) Benefits Social Sec (6.2% * J)	(M) Medicare (1.45% * F)	(N) Life (1/)	(O) Medical (Premium)	(P) Dental (Premium)	(Q) Total Benefits (K thru Q)	(R) (J + R) TOTAL
DPW BUILDING AND DESIGN FUND (DPWBDF)																
	TOTAL CIP BP&I - Filled Positions	10	422,882	0	0	0	422,882	119,760	3,960.00	0	6,133	1,870	63,405	2,600	197,728	620,610
	TOTAL CIP BP&I - Funded Vacancies	17	599,818	0	0	0	599,818	169,872	8,415.00	-	8,703	3,179	216,580	7,735	414,484	1,014,302
	Total - CIP BLDG & DSGN FUND	27	1,022,700	0	0	0	1,022,700	289,632	12,375.00	0	14,836	5,049	279,985	10,335	612,212	1,634,912
	DPW 25% BLDG PERMIT FEE - Filled Positions	0	-	0	0	0	0	0	0.00	-	-	-	-	-	-	0
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	201,087	0	0	0	201,087	56,947	990.00	-	2,916	374	25,480	910	87,617	288,704
	Total - DPW 25% BLDG PERMIT FEE	2	201,087	0	0	0	201,087	56,947	990.00	0	2,916	374	25,480	910	87,617	288,704
	TOTAL CIP BP&I & 25% BPF - Filled Positions	10	422,882	0	0	0	422,882	119,760	3,960.00	0	6,133	1,870	63,405	2,600	197,728	620,610
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	19	800,905	0	0	0	800,905	226,819	9,405.00	0	11,619	3,553	242,060	8,645	502,101	1,303,006
	Total - CIP BLDG & DSGN FUND & 25% BPF	29	1,223,787	0	0	0	1,223,787	346,579	13,365.00	0	17,752	5,423	305,465	11,245	699,829	1,923,616

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.32%)	Retire (DDI) ($19.01*26PP)	Benefits Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	4	177,303	0	0	0	177,303	50,213	1,980.00	0	2,570	748	15,105	1,150	71,766	249,069
	Funded Vacancies	1	49,987	0	0	0	49,987	14,156	495.00	0	725	187	9,290	275	25,128	75,115
	Total OHS	5	227,290	0	0	0	227,290	64,369	2,475.00	0	3,295	935	24,395	1,425	96,894	324,184
Federal Highway Administration (FHWA)	Filled Positions	16	765,962	8,670	0	0	774,632	219,374	7,920.00	0	11,234	2,992	91,510	4,790	337,820	1,112,452
	Funded Vacancies	40	1,930,771	0	0	0	1,930,771	546,801	18,315.00	0	28,001	6,919	335,230	10,535	945,801	2,876,572
	Total FHWA	56	2,696,733	8,670	0	0	2,705,403	766,175	26,235.00	0	39,235	9,911	426,740	15,325	1,283,621	3,989,024
Division of Highways (HWY) - 101	Filled Positions	8	181,958	0	0	0	181,958	51,530	3,960.00	-	2,639	1,496	26,697	1,508	87,830	269,788
	Funded Vacancies	0	-	0	0	0	0	0	0.00	-	-	-	-	-	-	0
	Total HWY-101	8	181,958	0	0	0	181,958	51,530	3,960.00	0	2,639	1,496	26,697	1,508	87,830	269,788
BusOperations BO-ARPA	Filled Positions	8	208,811	5,355	-	-	214,166	60,651	3,960.00	-	3,108	1,496	25,000	2,200	96,415	310,581
	Funded Vacancies	22	583,440	16,830	-	-	600,270	169,994	10,890.00	-	8,712	4,114	68,750	6,050	268,510	868,780
	Total BO ARPA	30	792,251	22,185	0	0	814,436	230,645	14,850.00	0	11,820	5,610	93,750	8,250	364,925	1,179,361
Bldg Constr & Facilities Maint (BCFM) ARPA	Filled Positions	0	0	0	0	0	0	0	0.00	0	0	-	-	-	-	0
	Funded Vacancies	11	304,103	-	586	-	304,689	83,223	5,445.00	-	4,415	2,057	102,190	3,025	200,355	505,044
	Total BCFM ARPA	11	304,103	-	586	-	304,689	83,223	5,445.00	-	4,415	2,057	102,190	3,025	200,355	505,044
Transportation Maintenance TM ARPA	Filled Positions	3	70598	2036	114	0	72,748	20,603	1,485.00	0	1,054	561	27,870	825	52,398	125,146
	Funded Vacancies	29	761352	21963	1365	0	784,680	222,222	14,355.00	0	11,370	5,423	189,265	7,975	450,610	1,235,290
	Total TM ARPA	32	831,950	23,999	1,479	0	857,428	242,825	15,840.00	0	12,424	5,984	217,135	8,800	503,008	1,360,436
Division of Highways (HWY) ARPA	Filled Positions	7	156,462	3,616	-	-	160,078	45,335	3,465.00	-	2,323	1,309	21,875	1,925	76,232	236,310
	Funded Vacancies	15	338,718	9,768	-	-	348,486	98,693	7,425.00	-	5,057	2,805	46,875	4,125	164,980	513,466
	Total HWY ARPA	22	495,180	13,384	-	-	508,564	144,028	10,890.00	-	7,380	4,114	68,750	6,050	241,212	749,776
CIP BP&I CIP-BDF ARPA	Filled Positions	3	88,672	-	-	-	88,672	25,112	1,485.00	-	1,287	561	27,870	825	57,140	145,812
	Funded Vacancies	7	212,976	-	-	-	212,976	60,316	3,465.00	-	3,091	1,309	65,030	1,925	135,136	348,112
	Total CIP-BDF ARPA	10	301,648	-	-	-	301,648	85,428	4,950.00	-	4,378	1,870	92,900	2,750	192,276	493,924
	TOTAL FEDERAL - Filled Positions	49	1,649,766	19,677	114	-	1,669,557	472,818	24,255.00	-	24,215	9,163	235,927	13,223	779,601	2,449,158
	TOTAL FEDERAL - Funded Vacancies	125	4,181,347	48,561	1,951	-	4,231,859	1,195,405	60,390.00	-	61,371	22,814	816,630	33,910	2,190,520	6,422,379
	TOTAL - FEDERAL	174	5,831,113	68,238	2,065	0	5,901,416	1,668,223	84,645.00	0	85,586	31,977	1,052,557	47,133	2,970,121	8,871,537
GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	239	8,997,137	160,392	99,988	0	9,257,517	2,611,567	85,140.00	-	133,501	47,323	1,271,715	56,757	4,206,003	13,463,520
	Funded Vacancies - ALL FUNDS	144	4,982,252	48,561	1,951	0	5,032,764	1,422,224	69,795.00	-	72,990	26,367	1,058,690	42,555	2,692,621	7,725,385
	TOTAL - ALL FUNDS	383	13,979,389	208,953	101,939	0	14,290,281	4,033,791	154,935.00	$ -	206,491	$ 73,690	$ 2,330,405	$ 99,312	$ 6,898,624	21,188,905
	GRAND TOTAL	383	13,979,389	208,953	101,939	0	14,290,281	4,033,791	154,935.00	$ -	206,491	$ 73,690	$ 2,330,405	$ 99,312	$ 6,898,624	21,188,905

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund / 5100A221000GA001

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.32%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832								
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-05	$100,746	$0	$0	N/A	$0	$100,746	$28,531	$0	$0	$1,461	$187	$3,125	$275	$33,579	$134,325
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	EU-04	91,144	0	$0	N/A	0	91,144	$25,812	0	0	1,322	187	3,125	275	30,721	121,865
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	I-10	39,255	0	$0	N/A	0	39,255	$11,117	495	0	569	187	9,290	275	21,933	61,188
4	4019/ FM	Program Coordinator I	Heidi Jeanette Carlos	K-05	39,350		757	03/16/23		40,107	$11,358	495	0	582	187	5,040	455	18,117	58,224
5	4052 / PC	Property Control Officer	Christine B Babauta	H-13	39,983	878	$0	03/14/24	0	40,861	$11,572	495	0	592	187	5,025	240	18,111	58,972
6	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	I-08	36,878	0	$0	02/23/24	0	36,878	$10,444	0	0	535	187	5,025	240	16,431	53,309
7	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	O-08	64,350	0	$1,238	02/21/24	0	65,588	$18,575	0	0	951	187	5,025	240	24,978	90,566
8	4205 / FM	Administrative Assistant	Roselily A Cruz	J-13	46,852	0	$0	11/28/23	0	46,852	$13,268	0	0	679	187	5,040	455	19,629	66,481
9	4224 / S&S	Guard / S&S	Brady S Gatchalian	EL21-11	42,717	1,750	$5,093	04/26/24	0	49,560	$14,035	495	0	719	187	2,320	240	17,996	67,556
10	4363 / S&S	Guard / S&S	Justin NM Gentapanan	EL21-01	27,516	1,127	$3,281	03/14/23	0	31,924	$6	0	0	463	187	5,025	240	5,921	37,845
11	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	J-03	33,476	735	$0	08/06/23	0	34,211	$9,689	495	0	496	187	5,040	455	16,362	50,573
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-01	28,595		$3,896	04/07/23		32,491	$8,098	495	0	471	187	5,025	0	14,276	46,767
13	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	EL21-04	32,675	1,339	$3,896	06/17/23	0	37,910	$10,736	495	0	550	187	7,810	275	20,053	57,963
14	5222 / S&S	Guard / S&S	Manny Bermudes	EL21-04	32,675	1,339	$3,896	07/01/23	0	37,910	$10,736	495	0	550	187	5,025	240	17,233	55,143
14	TOTAL FILLED POSITIONS			---	$656,212	$7,168	$22,057	---	$0	$685,437	$183,977	$3,960	$0	$9,940	$2,618	$70,940	$3,905	$275,340	$960,777
1	4685 / S&S	Guard Supervisor LTA	Eusebio M. Manglona	GL21-01	30,930	0	3,688	N/A	0	34,618	9,804	495		502	187	9,290	275	20,553	55,171
2	4902 / S&S	Guard / S&S/ TEMP	Wilbur R. Almeida	EL21-01	27,516	1,127	3,281	N/A	0	31,924	$9,041	495	0	463	187	5,025	0	15,211	47,135
3	5221 / FM	Office Aide/TEMP	Dolores Mendiola	C-04	19,866	0	0	N/A	0	19,866	$5,626	495	0	288	187	2,320	0	8,916	28,782
3	TOTAL LIMITED TERM APPOINTMENTS			---	$78,312	$1,127	$6,969		$0	$86,408	$24,471	$1,485	$0	$1,253	$561	$16,635	$275	$44,680	$131,088
17	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			---	$734,524	$8,295	$29,026	---	$0	$771,845	$208,448	$5,445	$0	$11,193	$3,179	$87,575	$4,180	$320,020	$1,091,865
0	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	M-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4298 / WHS	Supply Clerk	Vice Bryan B Benavente	E-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Barbara Ann S Narcis	K-01	0		0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4649/ S&S	Guard	Vice SP 2000	EL21-01	0	0	$0	N/A		0	$0	0	0	0	0	0	0	0	0
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	5018 / WHS	Storekeeper I	Vice Vincent R. Mantanona	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	66000 / FM	Controller	Vice Arleen U. Pierce	S-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			---	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
17	GRAND TOTAL			---	$734,524	$8,295	$29,026	-----	$0	$771,845	$208,448	$5,445	$0	$11,193	$3,179	$87,575	$4,180	$320,020	$1,091,865

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0
4	4019/	Program Coordinator I	Heidi Jeanette Carlos	757	0	0	0	0	0	0	757
5	4052 / PC	Property Control Officer	Christine B Babauta	0	0	0	0	0	0	0	0
6	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	0	0	0	0	0	0	0	0
7	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,238	0	0	0	0	0	0	1,238
8	4205 / FM	Administrative Assistant	Roselily A Cruz		0	0	0	0	0	0	0
9	4224 / S&S	Guard / S&S	Brady S Gatchalian	821	4,272	0	0	0	0	0	5,093
10	4363 / S&S	Guard / S&S	Justin NM Gentapanan	529	2,752	0	0	0	0	0	3,281
11	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	0	0	0	0	0	0	0	0
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona	628	3,268	0	0	0	0	0	3,896
13	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	628	3,268	0	0	0	0	0	3,896
14	5222 / S&S	Guard / S&S	Manny Bermudes	628	3,268	0	0	0	0	0	3,896
14	TOTAL FILLED POSITIONS			$5,229	$16,828	$0	$0	$0	$0	$0	$22,057
1	4685 / S&S	Guard Supervisor LTA	Eusebio M. Manglona	595	3,093	0	0	0	0	0	3,688
2	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeida	529	2,752	0	0	0	0	0	3,281
3	5221 / FM	Office Aide/TEMP	Dolores Mendiola	0	0	0	0	0	0	0	0
3	TOTAL LIMITED TERM APPOINTMENTS			$1,124	$5,845	$0	$0	$0	$0	$0	$6,969
17	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			$6,353	$22,673	$0	$0	$0	$0	$0	$29,026
0	259	Buyer I	Vice Store Keeper I 1999	$0	$0	$0	$0	$0	$0	$0	$0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	0	0	0	0	0	0	0	0
0	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0
0	4298 / WHS	Supply Clerk	Vice Bryan B Benavente	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Barbara Ann S Narcis	0	0	0	0	0	0	0	0
0	4649/ S&S	Guard	Vice SP 2000	0	0	0	0	0	0	0	0
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola	0	0	0	0	0	0	0	0
0	4656	Buyer II	SP 2000	0	0	0	0	0	0	0	0
0	5018 / WHS	Storekeeper I	Vice Vincent R. Mantanona								
0	65024	Storekeeper I	Vice Allan Cruz								
0	66000 / FM	Controller	Vice Arleen U. Pierce	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
17	GRAND TOTAL			$6,353	$22,673	$0	$0	$0	$0	$0	$29,026

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: General Fund / 5100A221010SE005

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.32%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832								
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-09	$59,895	$0	$1,152	03/13/23	$0	$61,047	$17,289	$0	$0	$885	$187	$2,320	$240	$20,921	$81,968
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-10	61,796	0	0	12/30/23	0	61,796	$17,501	495	0	896	187	12,740	455	32,274	94,070
3	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	O-11	70,671	0	0	12/02/23	0	70,671	$20,014	0	0	1,025	187	2,320	240	23,786	94,457
4	4131 /D&A	Engineer III (Civil)	Jeri C Calaor	O-08	64,350		0	03/06/24	0	64,350	$18,224			933	187	3,674	333	23,351	87,701
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-09	73,831	0	1,420	09/30/23	0	75,251	$21,311	495	0	1,091	187	12,740	333	36,157	111,408
6	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-09	59,895	0	0	05/12/23	0	59,895	$16,962	495	0	868	187	12,740	455	31,707	91,602
7	4557 / PLN	Chief Planner	Rudy PL Cabana	Q-09	80,476	0	0	12/02/23	0	80,476	$22,791	495	0	1,167	187	5,025	333	29,998	110,474
8	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-12	49,554	0	0	02/09/24	0	49,554	$14,034	0	0	719	187	2,320	240	17,500	67,054
9	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-11	63,756	0	1,226	09/30/23	0	64,982	$18,403	0	0	942	187	5,040	455	25,027	90,009
9	TOTAL FILLED POSITIONS			----	$584,224	$0	$3,798	---	$0	$588,022	$166,529	$1,980	$0	$8,526	$1,683	$58,919	$3,084	$240,721	$828,743
0	4075	Engineer I	Vice John Calanayan	L-01	0	0	0	N/A		0	$0	0	0	$0	0	0	0	0	0
0	4141 / CQC	Construction Inspector II	Vice Fortuno T Poblete	K-01	0	0	0	N/A	0	0	$0	0	0	$0	0	0	0	0	0
0	4537 / D&A	Engineer II (Civil)	Vice Arce O Fontbuena	N-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	N-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
9	GRAND TOTAL			----	$584,224	$0	$3,798	----	$0	$588,022	$166,529	$1,980	$0	$8,526	$1,683	$58,919	$3,084	$240,721	$828,743

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
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Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

[BBMR SP-1]

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	$1,152	$0	$0	$0	$0	$0	$0	$1,152
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
3	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	1,420	0	0	0	0	0	0	1,420
5	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
6	4557 / PLN	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
7	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	0	0	0	0	0	0	0	0
8	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
9	5047 / CA	Engineer II (Civil)	Rogelio J Capati	1,226	0	0	0	0	0	0	1,226
9	TOTAL FILLED POSITIONS			$3,798	$0	$0	$0	$0	$0	$0	$3,798
1	4075	Engineer I	Vice John Calanayan								
2	4131 /D&A	Engineer III (Civil)	Vice Jeri C Calaor		0	0	0	0	0	0	0
3	4141 / CQC	Construction Inspector II	Vice Fortuno T Poblete								
0	4537 / D&A	Engineer II (Civil)	Vice Arce O Fontbuena								
0	4614 / D&A	Engineer II (Civil)	Jeri C Calaor								
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
11	GRAND TOTAL			$3,798	$0	$0	$0	$0	$0	$0	$3,798

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund / 5100A221030SE006

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/ 28.32%	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
0	4712	School Bus Driver Supervisor	Vice Vicente C Santos	J-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4801	School Bus Driver	Guerrero	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4808	School Bus Driver	Vice Marvin B Bass	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4834	School Bus Driver	Kristofer Jayson C Flores	H-04	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4873	School Bus Driver	Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4882	School Bus Driver Leader	Vice John P Naputi	I-06	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4930	School Bus Driver	Vice Walter KJ Dela Cruz	H-01	0		0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4933	School Bus Driver	Bradlee-Mikel J Sablan	H-01		0	0		0	0	0		0	0					0
	4941	of SBD Leader)	Vice Anthony R Quintanilla	J-01	0	0	$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**N/A**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

*** Night Differential / Hazardous / Worker's Compensation / etc.**
**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**
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Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0						$0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0						$0
0	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0						$0
0	4772	School Bus Driver	Vice Kenneth A Naputi	0	0						$0
0	4793	School Bus Driver	Vice Andrew S Mantanona	0	0						$0
0	4799	School Bus Driver	Vice Rufino P Sunga	0	0						$0
0	4801	School Bus Driver	Guerrero	0	0						$0
0	4808	School Bus Driver	Vice Marvin B Bass	0	0						$0
0	4820	School Bus Driver	Vice Steven JL Cruz	0	0						$0
0	4825	School Bus Driver	Vice Francisco M Rosario	0	0						$0
0	4834	School Bus Driver	Kristofer Jayson C. Flores	0	0						$0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr								
0	4873	School Bus Driver	Jr	0	0						$0
0	4827	School Bus Driver	Vice Elmer M Santa Maria								
0	4850	School Bus Driver	Vice Vincent LG Borja	0	0						$0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi								
0	4882	School Bus Driver Leader	Vice John P. Naputi	0	0						$0
0	4892	School Bus Driver	Vice Robin R Nelson	0	0						$0
0	4930	School Bus Driver	Vice Walter KJ Dela Cruz	0	0						$0
0	4933	School Bus Driver	Bradlee-Mikel J Sablan	0	0						$0
	4941	of SBD Leader)	Vice Anthony R Quintanilla	0	0						$0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
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Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A221030SE216

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) ($19.82+26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT										0.2832								
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	P-05	$64,388	$0	$348	11/12/22	$0	$64,736	$18,333	$495	$0	$939	$187	$12,740	$275	$32,969	$97,705
2	4701	Assist. Superintendent SBO	Anthony C. Gumataotao, Jr.	O-01	49,897	0	$270	7/13/23	0	50,167	14,207	495	0	727	0	5,025	240	20,694	70,861
3	4763	Administrative Assistant	Nicole C Rivera	J-10	42,661	0	$1,051	10/06/22	0	43,712	12,379	0	0	634	187	5,025	9	18,234	61,946
4	4468	Administrative Aide	Rosabel I Flores	F-10	31,809	0	$784	01/26/23	0	32,593	9,230	495	0	473	187	9,290	335	20,010	52,603
5	4807 AS	Clerk III	Orsha Jo R. Perez	E-03	22,724	0	$560	07/20/23	0	23,284	6,594	495	0	338	187	3,675	335	11,624	34,908
6	4976	Administrative Officer	Francine MF Flores	L-05	43,051	0	$1,061	10/31/21	0	44,112	12,493	495	0	640	187	5,025	240	19,080	63,192
	SCHOOL BUS DRIVER SUPERVISOR						0												
7	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-14	48,338	0	261	03/07/24	0	48,599	13,763	0	0	705	187	5,025	240	19,920	68,519
8	4710	School Bus Driver Supervisor	Michael T. Guerrero	J-10	42,661		231	12/14/23	0	42,892	12,147	0	0	622	187	3,675	335	16,966	59,858
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-10	42,661	0	231	03/04/23	0	42,892	12,147	495	0	622	187	0	0	13,451	56,343
10	4925	School Bus Driver Supervisor	Justo I. Toves, Jr.	J-08	40,077		217	06/14/23	0	40,294	11,411	0	0	584	187	12,740	455	25,377	65,671
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-10	42,661	0	231	04/02/24	0	42,892	12,147	0	0	622	187	5,025	240	18,221	61,113
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-10	42,661	0	231	03/07/23	0	42,892	12,147	0	0	622	187	0	0	12,956	55,848
	SCHOOL BUS DRIVER LEADER						0			0									
13	4937	School Bus Driver Leader	Eric P Mansapit	I-08	36,878	0	199	10/13/22	0	37,077	10,500	0	0	538	187	0	0	11,225	48,302
	SCHOOL BUS DRIVER									0						0	0		
14	4707	School Bus Driver	Simon S. Macaraeg Sr	H-05	29,650	0	160	12/03/22	0	29,810	8,442	495	0	432	187	7,810	275	17,641	47,451
15	4714	School Bus Driver	Steven A. Cruz	H-02	27,525	0	149	08/17/23	0	$27,674	7,837	495	0	401	187	7,810	275	$17,005	44,679
16	4720	School Bus Driver	Thomas J Carbullido	H-17	45,304	0	245	09/19/23	0	45,549	12,899	0	0	660	187	5,025	240	19,011	64,560
17	4724	School Bus Driver	Jerry C Cruz	H-09	34,202	0	185	10/18/23	0	34,387	9,738	495	0	499	187	5,025		15,944	50,331
0	4728	School Bus Driver	Michael JS Nauta (Inactive)		0	0	0	N/A	0	0	0	0	0	0	2,817	9,287	333	12,437	12,437
18	4729	School Bus Driver	Daniel J Leon Guerrero	H-21	51,422	0	278	09/26/24	0	51,700	14,641	495	0	750	187	5,025	240	21,338	73,038
19	4731	School Bus Driver	Richard Santos, Jr	H-06	31,940	0	173	08/28/23	0	32,113	9,094	495	0	466	187			10,242	42,355
20	4734	School Bus Driver	Abraham M Iriarte	H-07	33,150	0	179	12/13/23	0	33,329	9,439	495	0	483	187	7,810	275	18,689	52,018
21	4738	School Bus Driver	Anthony S Manibusan	H-09	35,287	0	191	09/24/23	0	35,478	10,047	495	0	514	187			11,243	46,721
22	4740	School Bus Driver	Manuel C Salas	H-09	35,287	0	191	08/10/22	0	35,478	10,047	495	0	514	187	12,740	0	23,983	59,461
23	4744	School Bus Driver	John C Cabrera	H-09	35,287	0	191	07/26/23	0	35,478	10,047	0	0	514	187			10,748	46,226
24	4745	School Bus Driver	Herbert J Gogue	H-06	31,940	0	173	08/28/23	0	32,113	9,094	0	0	466	187	12,740	455	22,942	55,055
25	4746	School Bus Driver	James E Haun	H-09	35,287	0	191	10/28/24	0	35,478	10,047	495	0	514	187			11,243	46,721
26	4749	School Bus Driver	Michael A Peredo	H-04	29,650	0	160	11/27/22	0	29,810	8,442	495	0	432	187	12,740	455	22,751	52,561
27	4751	School Bus Driver	Anthony K Portka	H-09	35,287	0	191	09/24/23	0	35,478	10,047	495	0	514	187	12,740	455	24,438	59,916
28	4754	School Bus Driver	Therese SN Aguon	H-04	29,650	0	160	07/01/23	0	29,810	8,442	495	0	432	187	5,025	0	14,581	44,391
29	4761	School Bus Driver	Darren A. Fukuda	H-02	27,525	0	149	08/23/23	0	$27,674	7,837	495	0	401	187		240	$9,160	36,834
30	4765	School Bus Driver	Vincent R Martinez	H-09	35,287	0	191	07/17/23	0	35,478	10,047	0	0	514	187	12,740	0	23,488	58,966
	Pos. No. /	Position	Name of	Grade/				INCREMENT		(E+F+G+I)	Benefits Retirement	Retire (DDI)	Social Sec.	Medicare	Life	Medical	Dental	Total Benefits	(J + R)

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No.	Section	Title 1/	Incumbent	Step	Salary	Overtime	Special*	Date	Amount	Subtotal	(J *28.32%) 2/	($19.02+26PP) 3/	(6.2% * J)	(1.45% * J)	4/	(Premium)	(Premium)	(K thru N)	TOTAL
31	4767	School Bus Driver	Gerald J Cruz	H-06	31,940	0	173	02/14/23	0	32,113	9,094	495	0	466	187			10,242	42,355
32	4768	School Bus Driver	Bruce M. Fejeran	H-02	27,525	0	149	08/23/23	0	$27,674	7,837	495	0	401	187	5,025	240	$14,185	41,859
33	4771	School Bus Driver	Roke SN Quintanilla	H-11	36,407	0	197	03/19/23	0	36,604	10,366	0	0	531	187			11,084	47,688
34	4775	School Bus Driver	Robert C Toves	H-09	35,287	0	191	08/01/23	0	35,478	10,047	495	0	514	187	5,040	455	16,738	52,216
35	4781	School Bus Driver	Rodney E Gumataotao	H-07	33,150	0	179	01/18/24	0	33,329	9,439	0	0	483	187	5,025	240	15,374	48,703
36	4782	School Bus Driver	Patricia LG Toves	H-02	27,525	0	149	08/23/23	0	$27,674	7,837	495	0	401	187	9,290		$18,210	45,884
37	4783	School Bus Driver	Elias Jr S Salas	H-09	35,287	0	191	07/12/23	0	35,478	10,047	495	0	514	187	9,290	335	20,868	56,346
38	4785	School Bus Driver	Anthony C Samiliano	H-08	34,202	0	185	10/18/22	0	34,387	9,738	495	0	499	187	12,740	455	24,114	58,501
39	4787	School Bus Driver	John A Villagomez	H-09	35,287	0	191	09/24/23	0	35,478	10,047	495	0	514	187	5,025	240	16,508	51,986
40	4790	School Bus Driver	Gary P Borja	H-09	35,287	0	191	09/24/23	0	35,478	10,047	0	0	514	187	5,025	240	16,013	51,491
41	4791	School Bus Driver	Rudy C Camacho	H-07	33,150	0	179	05/05/23	0	33,329	9,439	0	0	483	187	5,025	240	15,374	48,703
42	4794	School Bus Driver	Michael LC Salas	H-09	35,287	0	191	02/10/24	0	35,478	10,047	495	0	514	187	5,040	455	16,738	52,216
43	4802	School Bus Driver	John S Leon Guerrero	H-07	33,150	0	179	02/28/24	0	33,329	9,439	495	0	483	187	5,025	0	15,629	48,958
44	4803	School Bus Driver	Franco N. Quintanilla	H-02	27,525	0	$149	08/30/23	0	27,674	7,837	495	0	401	187	2,320	240	11,480	39,154
45	4805	School Bus Driver	Alfred M Hamling	H-08	34,202	0	185	07/28/23	0	34,387	9,738	495	0	499	187	5,025	240	16,184	50,571
46	4810	School Bus Driver	Roque C Santos	H-09	35,287	0	191	07/29/23	0	35,478	10,047	495	0	514	187	5,040	455	16,738	52,216
47	4816	School Bus Driver	Fred C Pangelinan	H-09	35,287	0	191	07/19/23	0	35,478	10,047	0	0	514	187	5,025	0	15,773	51,251
48	4819	School Bus Driver	Darryl J Spearman	H-07	33,150	0	179	07/11/23	0	33,329	9,439	495	0	483	187	12,740	455	23,799	57,128
49	4821	School Bus Driver	Mary Ann C Quenga	H-09	35,287	0	191	07/12/23	0	35,478	10,047	0	0	514	187	5,025	240	16,013	51,491
50	4823	School Bus Driver	Christopher A. Guerrero	H-04	29,650	0	160	07/08/23	0	29,810	8,442	495	0	432	187	7,810	275	17,641	47,451
51	4826	School Bus Driver	Steven V Espinosa	H-09	35,287	0	191	04/11/23	0	35,478	10,047	0	0	514	187	7,810	275	18,833	54,311
52	4831	School Bus Driver	James S Castro	H-07	33,150	0	179	05/05/23	0	33,329	9,439	0	0	483	187	5,025	240	15,374	48,703
53	4833	School Bus Driver	Rocky JV DeGracia	H-04	29,650	0	160	12/24/22	0	29,810	8,442	495	0	432	187	5,040	455	15,051	44,861
54	4835	School Bus Driver	Cheng San Yang	H-04	29,650	0	160	11/19/22	0	29,810	8,442	495	0	432	187	5,025	240	14,821	44,631
55	4837	School Bus Driver	Danny T. Taitague	H-04	29,650	0	160	04/29/23	0	29,810	8,442	495	0	432	187			9,556	39,366
56	4839	School Bus Driver	Paul J. Cruz	H-11	37,562	0	203	09/03/23	0	37,765	10,695	0	0	548	187	5,025	240	16,695	54,460
57	4844	School Bus Driver	Augustine Florendo	H-04	29,650		160	12/24/22	0	29,810	8,442	495	0	432	187	7,810	275	17,641	47,451
58	4849	School Bus Driver	Michael I Evaristo	H-12	38,753	0	210	04/12/24	0	38,963	11,034	0	0	565	187	5,025	240	17,051	56,014
59	4854	School Bus Driver	James R Guerrero	H-08	34,202	0	185	07/29/23	0	34,387	9,738	0	0	499	187	5,025	240	15,689	50,076
60	4858	School Bus Driver	Gerald E Dizon	H-09	35,287	0	191	02/14/23	0	35,478	10,047	495	0	514	187	3,125	0	14,368	49,846
61	4865	School Bus Driver	Jesse C Mendiola	H-11	37,562	0	203	11/14/23	0	37,765	10,695	0	0	548	187	12,740	455	24,625	62,390
62	4867	School Bus Driver	David S Fejaran	H-09	$35,287	$0	191	08/14/23	$0	$35,478	10,047	$495	$0	$514	$187	2,320	$0	$13,563	49,041
63	4871	School Bus Driver	Peter F Sablan	H-11	37,562	0	203	05/05/24	0	37,765	10,695	495	0	548	187	5,025	240	17,190	54,955
64	4872	School Bus Driver	Dwayne A Guerrero	H-09	35,287	0	191	04/07/23	0	35,478	10,047	0	0	514	187	5,040	455	16,243	51,721
65	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-15	42,560	0	230	04/26/23	0	42,790	12,118	495	0	620	187	$2,320	240	15,980	58,770
66	4878	School Bus Driver	Franklin D Cruz	H-11	37,562	0	203	05/05/23	0	37,765	10,695	0	0	548	187		240	11,670	49,435
67	4879	School Bus Driver	Joseph J Pangelinan	H-09	35,287	0	185	09/24/23	0	35,472	10,046	0	0	514	187		240	10,987	46,459
68	4880	School Bus Driver	Joaquin C Lujan	H-06	31,940	0	173	02/14/23	0	32,113	9,094	495	0	466	187	5,025	240	15,507	47,620
69	4881	School Bus Driver	Jacqueline A Aquino	H-06	31,940	0	173	02/14/23	0	32,113	9,094	0	0	466	187			9,747	41,860
70	4883	School Bus Driver	Journey JM Santos	H-08	34,202	0	185	04/18/23	0	34,387	9,738	495	0	499	187	5,040	455	16,414	50,801
71	4885	School Bus Driver	Joseph S Castro	H-06	31,940	0	173	02/14/23	0	32,113	9,094	0	0	466	187	5,025	240	15,012	47,125
72	4888	School Bus Driver	Daniel J Singenes	H-09	35,287	0	191	03/24/24	0	35,478	10,047	495	0	514	187	2,320	240	13,803	49,281
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) ($19.02+26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
73	4891	School Bus Driver	David M Meno	H-08	34,202	0	185	2/30/2023	0	34,387	9,738	0	0	499	187		240	10,664	45,051

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74	4898	School Bus Driver	Anthony John Q Santos	H-06	31,940	0	173	02/14/23	0	32,113	9,094	495	0	466	187	5,025	240	15,507	47,620
75	4901	School Bus Driver	Vicente N Mesa	H-09	35,287	0	191	02/10/24	0	35,478	10,047	495	0	514	187	5,025	240	16,508	51,986
76	4903	School Bus Driver	Ignacio A Sablan, Jr	H-08	34,202	0	185	09/02/22	0	34,387	9,738	0	0	499	187	12,740		23,164	57,551
77	4904	School Bus Driver	Christian D Badar	H-08	34,202	0	185	07/28/23	0	34,387	9,738	495	0	499	187	5,040	455	16,414	50,801
78	4909	School Bus Driver	Patrick C Cruz	H-09	35,287	0	191	07/17/23	0	35,478	10,047	495	0	514	187	5,025	240	16,508	51,986
79	4911	School Bus Driver	Anthony W Stone	H-08	34,202	0	185	07/28/23	0	34,387	9,738	495	0	499	187	9,290	335	20,544	54,931
80	4915	School Bus Driver	Frederick PB Martinez	H-04	29,650	0	160	07/01/23	0	29,810	8,442	495	0	432	187	2,320	240	12,116	41,926
81	4916	School Bus Driver	Timothy PM Manibusan	H-04	28,568	0	155	12/17/22	0	28,723	8,134	495	0	416	187	2,320	240	11,792	40,515
82	4926	School Bus Driver	Paul B Oliva	H-11	37,562	0	203	10/03/23	0	37,765	10,695	0	0	548	187	5,025	240	16,695	54,460
83	4929	School Bus Driver	Frankie Q Cepeda	H-09	35,287	0	191	01/22/24	0	35,478	10,047	495	0	514	187	5,040	455	16,738	52,216
84	4932	School Bus Driver	Glenn I Diego	H-11	37,562	0	203	06/13/24	0	37,765	10,695	0	0	548	187	5,025	0	16,455	54,220
85	4936	School Bus Driver	Gregory P Castro	H-07	33,150	0	179	12/14/23	0	33,329	9,439	0	0	483	187	5,040	455	15,604	48,933
86	4944	School Bus Driver	George W Cruz	H-11	37,562	0	203	03/27/24	0	37,765	10,695	495	0	548	187			11,925	49,690
87	4945	School Bus Driver	Vincent P Castro	H-09	35,287	0	191	09/24/23	0	35,478	10,047	0	0	514	187			10,748	46,226
88	4946	School Bus Driver	Vice Peter John M Duenas	H-01	38,753	0	210	02/19/23	0	38,963	11,034	0	0	565	187	5,025		16,811	55,774
89	4948	School Bus Driver	Anthony J Manibusan	H-09	35,287	0	191	02/16/24	0	35,478	10,047	495	0	514	187	5,025	240	16,508	51,986
90	4949	School Bus Driver	John LM Castro	H-09	35,287	0	191	09/24/23	0	35,478	10,047	0	0	514	187	7,810	275	18,833	54,311
91	4952	School Bus Driver	James H Francisco	H-06	31,940	0	173	02/14/23	0	32,113	9,094	495	0	466	187	2,320	240	12,802	44,915
92	4958	School Bus Driver	James A Lee	H-06	31,940	0	173	02/14/23	0	32,113	9,094	0	0	466	187	3,125	455	13,327	45,440
93	4963	School Bus Driver	Derrick C Taitano	H-06	31,940	0	173	03/14/23	0	32,113	9,094	495	0	466	187	5,025	240	15,507	47,620
94	4965	School Bus Driver	Artemio Jr P Salomes	H-06	31,940	0	173	02/14/23	0	32,113	9,094	495	0	466	187	7,810	275	18,327	50,440
95	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	26,520	0	143	N/A	0	26,663	7,551	495	0	387	187	5,025	240	13,885	40,548
96	4981	School Bus Driver	Leetrica F Kakas	H-09	35,287	0	191	09/24/24	0	35,478	10,047	495	0	514	187	5,040		16,283	51,761
97	5100	School Bus Driver	Richard TM Pangelinan	H-06	31,940	0	173	04/12/23	0	32,113	9,094	0	0	466	187			9,747	41,860
98	5103	School Bus Driver	Billy Delgado, Jr	H-09	35,287	0	191	09/24/23	0	35,478	10,047	0	0	514	187	12,740	455	23,943	59,421
98	**TOTAL FILLED POSITIONS**			**----**	**$3,437,347**	**$0**	**$21,285**	**N/A**	**$0**	**$3,458,632**	**$979,461**	**$29,205**	**$0**	**$50,145**	**$20,956**	**$517,922**	**$21,802**	**$1,619,491**	**$5,078,123**
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4752	School Bus Driver	Vice Bienvenido C Marquez	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4764	School Bus Driver	Vice William R Taimanglo	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4836	School Bus Driver	Vice Joel Martinez Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4838	School Bus Driver	Vice Manuel Jr Naputi	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4946	School Bus Driver	Vice Peter John M Duenas	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4955	School Bus Driver Supervisor	Vice Joseph JQ Sablan	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITIONS**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
98	**GRAND TOTAL**				**$3,437,347**	**$0**	**$21,285**	**N/A**	**$0**	**$3,458,632**	**$979,461**	**$29,205**	**$0**	**$50,145**	**$20,956**	**$517,922**	**$21,802**	**$1,619,491**	**$5,078,123**

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* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	348	0	0	0	0	0	348
2	4701	Assist. Superintendent SBO	Anthony C. Gumataotao, Jr.	0	270	0	0	0	0	0	270
3	4763	Administrative Assistant	Nicole C Rivera	820	231	0	0	0	0	0	1,051
4	4468	Administrative Aide	Rosabel I Flores	612	172	0	0	0	0	0	784
5	4807 AS	Clerk III	Orsha Jo R. Perez	437	123	0	0	0	0	0	560
6	4976	Administrative Officer	Francine MF Flores	828	233	0	0	0	0	0	1,061
	SCHOOL BUS DRIVER SUPERVISOR				0						
7	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	261	0	0	0	0	0	261
8	4710	School Bus Driver Supervisor	Michael T. Guerrero	0	231	0	0	0	0	0	231
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	231	0	0	0	0	0	231
10	4925	School Bus Driver Supervisor	Justo I. Toves, Jr.	0	217	0	0	0	0	0	217
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	231	0	0	0	0	0	231
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	231	0	0	0	0	0	231
	SCHOOL BUS DRIVER LEADER										
13	4937	School Bus Driver Leader	Eric P Mansapit	0	199	0	0	0	0	0	199
	SCHOOL BUS DRIVER										
14	4707	School Bus Driver	Simon S. Macaraeg Sr	0	160	0	0	0	0	0	160
15	4714	School Bus Driver	Steven A. Cruz	0	149	0	0	0	0	0	149
16	4720	School Bus Driver	Thomas J Carbullido	0	245	0	0	0	0	0	245
17	4724	School Bus Driver	Jerry C Cruz	0	185	0	0	0	0	0	185
0	4728	School Bus Driver	Michael JS Nauta (Inactive)	0	0	0	0	0	0	0	0
18	4729	School Bus Driver	Daniel J Leon Guerrero	0	278	0	0	0	0	0	278
19	4731	School Bus Driver	Richard Santos, Jr	0	173	0	0	0	0	0	173
20	4734	School Bus Driver	Abraham M Iriarte	0	179	0	0	0	0	0	179
21	4738	School Bus Driver	Anthony S Manibusan	$0	191	0	0	0	0	0	191
22	4740	School Bus Driver	Manuel C Salas	0	191	0	0	0	0	0	191
23	4744	School Bus Driver	John C Cabrera	0	191	0	0	0	0	0	191
24	4745	School Bus Driver	Herbert J Gogue	$0	173	$0	$0	$0	$0	$0	$173
25	4746	School Bus Driver	James E Haun	0	191	0	0	0	0	0	191
				Holiday	Night Diff			Nurse Sun	Nurse	EMT	

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

No.	Position Number	Position Title	Name of Incumbent	Pay	Pay 10%	Hazard 10%	Hazard 8%	Pay 1.5	Pay 1.5	Pay 15%	(D+E+F+G+H+I+J) Subtotal
26	4749	School Bus Driver	Michael A Peredo	0	160	0	0	0	0	0	160
27	4751	School Bus Driver	Anthony K Portka	0	191	0	0	0	0	0	191
28	4754	School Bus Driver	Therese SN Aguon	0	160	0	0	0	0	0	160
29	4761	School Bus Driver	Darren A. Fukuda	0	149	0	0	0	0	0	149
30	4765	School Bus Driver	Vincent R Martinez	0	191	0	0	0	0	0	191
31	4767	School Bus Driver	Gerald J Cruz	0	173	0	0	0	0	0	173
32	4768	School Bus Driver	Bruce M. Fejeran	0	149	0	0	0	0	0	149
33	4771	School Bus Driver	Roke SN Quintanilla	0	197	0	0	0	0	0	197
34	4775	School Bus Driver	Robert C Toves	0	191	0	0	0	0	0	191
35	4781	School Bus Driver	Rodney E Gumataotao	0	179	0	0	0	0	0	179
36	4782	School Bus Driver	Patricia LG Toves	0	149	0	0	0	0	0	149
37	4783	School Bus Driver	Elias Jr S Salas	0	191	0	0	0	0	0	191
38	4785	School Bus Driver	Anthony C Samiliano	0	185	0	0	0	0	0	185
39	4787	School Bus Driver	John A Villagomez	0	191	0	0	0	0	0	191
40	4790	School Bus Driver	Gary P Borja	0	191	0	0	0	0	0	191
41	4791	School Bus Driver	Rudy C Camacho	0	179	0	0	0	0	0	179
42	4794	School Bus Driver	Michael LC Salas	0	191	0	0	0	0	0	191
43	4802	School Bus Driver	John S Leon Guerrero	0	179	0	0	0	0	0	179
44	4803	School Bus Driver	Franco N. Quintanilla	0	149	0	0	0	0	0	149
45	4805	School Bus Driver	Alfred M Hamling	0	185	0	0	0	0	0	185
46	4810	School Bus Driver	Roque C Santos	$0	191	$0	$0	$0	$0	$0	$191
47	4816	School Bus Driver	Fred C Pangelinan	0	191	0	0	0	0	0	191
48	4819	School Bus Driver	Darryl J Spearman	0	179	0	0	0	0	0	179
49	4821	School Bus Driver	Mary Ann C Quenga	0	191	0	0	0	0	0	191
50	4823	School Bus Driver	Christopher A. Guerrero	0	160	0	0	0	0	0	160
51	4826	School Bus Driver	Steven V Espinosa	0	191	0	0	0	0	0	191
52	4831	School Bus Driver	James S Castro	0	179	0	0	0	0	0	179
53	4833	School Bus Driver	Rocky JV DeGracia	0	160	0	0	0	0	0	160
54	4835	School Bus Driver	Cheng San Yang	0	160	0	0	0	0	0	160
55	4837	School Bus Driver	Danny T. Taitague	0	160	0	0	0	0	0	160
56	4839	School Bus Driver	Paul J. Cruz	0	203	0	0	0	0	0	203
57	4844	School Bus Driver	Augustine Florendo	0	160	0	0	0	0	0	160
58	4849	School Bus Driver	Michael I Evaristo	0	210	0	0	0	0	0	210
59	4854	School Bus Driver	James R Guerrero	0	185	0	0	0	0	0	185
60	4858	School Bus Driver	Gerald E Dizon	0	191	0	0	0	0	0	191
61	4865	School Bus Driver	Jesse C Mendiola	0	203	0	0	0	0	0	203
62	4867	School Bus Driver	David S Fejaran	0	191	0	0	0	0	0	191
63	4871	School Bus Driver	Peter F Sablan	0	203	0	0	0	0	0	203
64	4872	School Bus Driver	Dwayne A Guerrero	0	191	0	0	0	0	0	191
65	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	230	0	0	0	0	0	230
66	4878	School Bus Driver	Franklin D Cruz	0	203	0	0	0	0	0	203
	Position	Position	Name of	Holiday Pay	Night Diff Pay	Hazard	Hazard	Nurse Sun Pay	Nurse Pay	EMT Pay	(D+E+F+G+H+I+J)

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

No.	Number	Title	Incumbent		10%	10%	8%	1.5	1.5	15%	Subtotal
67	4879	School Bus Driver	Joseph J Pangelinan	0	185	0	0	0	0	0	185
68	4880	School Bus Driver	Joaquin C Lujan	0	173	0	0	0	0	0	173
69	4881	School Bus Driver	Jacqueline A Aquino	0	173	0	0	0	0	0	173
70	4883	School Bus Driver	Journey JM Santos	0	185	0	0	0	0	0	185
71	4885	School Bus Driver	Joseph S Castro	0	173	0	0	0	0	0	173
72	4888	School Bus Driver	Daniel J Singenes	0	191	0	0	0	0	0	191
73	4891	School Bus Driver	David M Meno	0	185	0	0	0	0	0	185
74	4898	School Bus Driver	Anthony John Q Santos	0	173	0	0	0	0	0	173
75	4901	School Bus Driver	Vicente N Mesa	0	191	0	0	0	0	0	191
76	4903	School Bus Driver	Ignacio A Sablan, Jr	$0	185	$0	$0	$0	$0	$0	$185
77	4904	School Bus Driver	Christian D Badar	0	185	0	0	0	0	0	185
78	4909	School Bus Driver	Patrick C Cruz	0	191	0	0	0	0	0	191
79	4911	School Bus Driver	Anthony W Stone	0	185	0	0	0	0	0	185
80	4915	School Bus Driver	Frederick PB Martinez	0	160	0	0	0	0	0	160
81	4916	School Bus Driver	Timothy PM Manibusan	0	155	0	0	0	0	0	155
82	4926	School Bus Driver	Paul B Oliva	0	203	0	0	0	0	0	203
83	4929	School Bus Driver	Frankie Q Cepeda	0	191	0	0	0	0	0	191
84	4932	School Bus Driver	Glenn I Diego	0	203	0	0	0	0	0	203
85	4936	School Bus Driver	Gregory P Castro	0	179	0	0	0	0	0	179
86	4944	School Bus Driver	George W Cruz	0	203	0	0	0	0	0	203
87	4945	School Bus Driver	Vincent P Castro	0	191	0	0	0	0	0	191
88	4946	School Bus Driver	Peter John M Duenas	0	210	0	0	0	0	0	210
89	4947	School Bus Driver	Roy Q Quintanilla	0	0	0	0	0	0	0	0
90	4948	School Bus Driver	Anthony J Manibusan	0	191	0	0	0	0	0	191
91	4949	School Bus Driver	John LM Castro	0	191	0	0	0	0	0	191
92	4952	School Bus Driver	James H Francisco	0	173	0	0	0	0	0	173
93	4958	School Bus Driver	James A Lee	0	173	0	0	0	0	0	173
94	4963	School Bus Driver	Derrick C Taitano	0	173	0	0	0	0	0	173
95	4965	School Bus Driver	Artemio Jr P Salomes	0	173	0	0	0	0	0	173
96	4970	School Bus Driver	Benny DJ Pangelinan	0	143	0	0	0	0	0	143
97	4981	School Bus Driver	Leetrica F Kakas	0	191	0	0	0	0	0	191
98	5100	School Bus Driver	Richard TM Pangelinan	0	173	0	0	0	0	0	173
99	5103	School Bus Driver	Billy Delgado, Jr	0	191	0	0	0	0	0	191
99	TOTAL FILLED POSITIONS			$2,697	$18,588	$0	$0	$0	$0	$0	$21,285
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao, Jr								
0	4752	School Bus Driver	Bienvenido C. Marquez								
0	4764	School Bus Driver	Vice William R Taimanglo								
0	4836	School Bus Driver	Vice Joel Martinez Sablan								
0	4838	School Bus Driver	Vice Manuel Jr Naputi								
0	4896	School Bus Driver	Vice David F Aguon								
0	4946	School Bus Driver	Peter John M Duenas								
0	4955	School Bus Driver Supervisor	Vice Joseph JQ Sablan								
0	4970	School Bus Driver	Vice Benny DJ Pangelinan								
0	TOTAL VACANT POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
99	GRAND TOTAL			$2,697	$18,588	$0	$0	$0	$0	$0	$21,285

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Bus Operations ARP / 5682C211030AR301

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits							
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/ 0.2832	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4732	School Bus Driver / LTA	Paul R. Davis	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
2	4739	School Bus Driver / LTA	Gerry J. Hocog	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
3	4743	School Bus Driver / LTA	Nash-ian Newton Rivera	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
4	4762	Administrative Aide/LTA	Jenilyn C. Castro	F-01	23,171	-	0	N/A	0	23,171	6,562	495	0	336	3,125	275	10,980	34,151
5	4874	School Bus Driver / LTA	Glenn D. Crisostomo	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
6	4875	School Bus Driver / LTA	Ignacio O. Laniyc	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
7	4827	School Bus Driver / LTA	Mark Aflague	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
8	4967	School Bus Driver / LTA	Thilda A. Eichi	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
8	**TOTAL FILLED POSITIONS**			**----**	**$208,811**	**$5,355**	**$0**	**$0**	**$0**	**$214,166**	**$60,651**	**$3,960**	**$0**	**$3,108**	**$25,000**	**$2,200**	**$96,415**	**$310,581**
1	4713	School Bus Driver / LTA	Vice Nglenn A. Bejerana / Glenn A. Bejerana	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
2	4719	School Bus Driver / LTA	Vice Robert Quinata	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
3	4732	School Bus Driver / LTA	Paul R. Davis	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
4	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B. Chargulaf	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
5	4968	School Bus Driver / LTA	Vicente D Mendiola, Jr / Carl E. Roberto	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
6	TBD	School Bus Driver / LTA	Vice 3	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
7	TBD	School Bus Driver / LTA	Vice 4	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
8	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
9	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
10	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
11	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
12	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
13	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
14	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
15	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
16	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
17	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
18	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
19	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
20	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
21	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
22	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	3,125	275	12,205	39,490
22	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$583,440**	**$16,830**	**$0**	**$0**	**$0**	**$600,270**	**$169,994**	**$10,890**	**$0**	**$8,712**	**$68,750**	**$6,050**	**$268,510**	**$868,780**
30	**GRAND TOTAL**				**$792,251**	**$22,185**	**$0**	**$0**	**$0**	**$814,436**	**$230,645**	**$14,850**	**$0**	**$11,820**	**$93,750**	**$8,250**	**$364,925**	**$1,179,361**

				Special Category Pay							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4732	School Bus Driver / LTA	Paul R. Davis	0	0	0	0	0	0	0	$ -
2	4739	School Bus Driver / LTA	Gerry J. Hocog	0	0	0	0	0	0	0	$ -
3	4743	School Bus Driver / LTA	Nash-ian Newton Rivera	0	0	0	0	0	0	0	$ -
4	4762	Administrative Aide/LTA	Jenilyn C. Castro	0	0	0	0	0	0	0	$ -
5	4874	School Bus Driver / LTA	Glenn D. Crisostomo	0	0	0	0	0	0	0	$ -
6	4875	School Bus Driver / LTA	Ignacio O. Laniyc	0	0	0	0	0	0	0	$ -
7	4827	School Bus Driver / LTA	Mark Aflague	0	0	0	0	0	0	0	$ -
8	4967	School Bus Driver / LTA	Thilda A. Eichi	0	0	0	0	0	0	0	$ -
8	TOTAL FILLED POSITIONS										
1	4713	School Bus Driver / LTA	Vice Nglenn A. Bejerana / Glenn A. Bejerana	0	0	0	0	0	0	0	$ -
2	4719	School Bus Driver / LTA	Vice Robert Quinata	0	0	0	0	0	0	0	$ -
3	4732	School Bus Driver / LTA	Paul R. Davis	0	0	0	0	0	0	0	$ -
4	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B. Chargulaf	0	0	0	0	0	0	0	$ -
5	4968	School Bus Driver / LTA	Vicente D Mendiola, Jr / Carl E. Roberto	0	0	0	0	0	0	0	$ -
6	TBD	School Bus Driver / LTA	Vice 3	0	0	0	0	0	0	0	$ -
7	TBD	School Bus Driver / LTA	Vice 4	0	0	0	0	0	0	0	$ -
8	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
9	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
10	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
11	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
12	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
13	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
14	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
15	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
16	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
17	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
18	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
19	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
20	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
21	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
22	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
22	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)			-	-						-
30	TOTAL FILLED POSITIONS / LTA/TEMPs			$ -	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Fund / 5100A221040SE001

Section Legend:				
	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt	(E+F+G+I) Subtotal	Retirement (J *28.32%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832			0					
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-11	$40,501	$1,168	$779	08/29/23	0	$42,448	$12,021	$0	$0	$615	$187	$9,290	$0	$22,113	$64,561
2	4200	Electrician I	Earl Bascon, Jr.	I-03	30,803	889	$592	03/03/23	0	$32,284	9,143	495	0	468	187	0	0	10,293	42,577
3	4227	Electrician Supervisor	Peter SN Concepcion	L-14	57,709	1,665	$1,110	09/03/23	0	$60,484	$17,129	0	0	877	187	0	0	18,193	78,677
4	4232	Building Custodian	Julie SN Duenas	C-04	19,866	0	$1,011	N/A	0	20,877	$5,912	495	0	303	187	9,290	275	16,462	37,339
5	4456 / AS	Administrative Officer	Mona M Duenas	L-11	52,547	0	$592	09/26/24	0	$53,139	$15,049	495	0	771	187	0	0	16,502	69,641
6	4906 / PL	Plumber II	Christopher AB Lujan	I-03	30,803	889	$549	10/6/22	0	$32,241	9,131	495	0	467	187	5,025	240	15,545	47,786
7	69114 / BM	Maintenance Worker	Steven JL Cruz	H-03	28,568	824	$0	03/29/23		$29,392	$8,324	495	0	426	187	5,040	455	14,927	44,319
8	69115 / BM	Maintenance Worker	Wilbert C. San Nicolas	H-02	27,525	794	$529	01/28/23		$28,848	$8,170	495	0	418	187	5,040	455	14,765	43,613
8	**TOTAL FILLED POSITIONS**			**----**	**$288,322**	**$6,229**	**$5,162**	**N/A**	**$0**	**$299,713**	**$84,879**	**$2,970**	**$0**	**$4,345**	**$1,496**	**$33,685**	**$1,425**	**$128,800**	**$428,513**
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4168 / PL	Plumber I in lieu of Painter Leader	Vice Robert H. Flores	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	0	0		N/A	0	0	0	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0		0	0	0	0	0	0
0	4196	Plumber I	Vice Francisco I. Narcis	H-01															
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	0	0	0	N/A	0	$0	$0	0	0	0	0	0	0	0	0
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-01	0	0	0	-----	0	$0	$0	0	0	0	0	0	0	0	0
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quintanilla, Jr	L-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITIONS**			**----**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
8	**GRAND TOTAL**			**----**	**$288,322**	**$6,229**	**$5,162**	**N/A**	**$0**	**$299,713**	**$84,879**	**$2,970**	**$0**	**$4,345**	**$1,496**	**$33,685**	**$1,425**	**$128,800**	**$428,513**

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	$779	$0	$0	$0	$0	$0	$0	$779
2	4200	Electrician I	Earl Bascon, Jr.	592	0	0	0	0	0	0	592
3	4227	Electrician Supervisor	Peter SN Concepcion	1,110	0	0	0	0	0	0	1,110
4	4232	Building Custodian	Julie SN Duenas	1,011	0	0	0	0	0	0	1,011
5	4456 / AS	Administrative Officer	Mona M Duenas	592	0	0	0	0	0	0	592
6	4906 / PL	Plumber II	Christopher AB Lujan	549	0	0	0	0	0	0	549
7	69114 / BM	Maintenance Worker	Steven JL Cruz								
8	69115 / BM	Maintenance Worker	Wilbert C San Nicolas	529	0	0	0	0	0	0	529
8	TOTAL FILLED POSITIONS			$5,162	$0	$0	$0	$0	$0	$0	$5,162
0	4155 / AS	Building Maintenance Manager	Vice: D G Muna	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0
0	4168 / PL	Plumber I in lieu of Painter Leader	Vice Robert H. Flores	0	0	0	0	0	0	0	0
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola								
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	0	0	0	0	0	0	0	0
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	0	0	0	0	0	0	0	0
0	4196	Plumber I	Vice Francisco I. Narcis	0	0	0	0	0	0	0	0
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.								
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green								
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas								
0	4230 / EL	Electrician I	Vice Ralph C. Muna								
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quintanilla, Jr.								
1	TOTAL VACANT POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
###	GRAND TOTAL			$5,162	$0	$0	$0	$0	$0	$0	$5,162

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government

DEPARTMENT / AGENCY: Public Works

PROGRAM: SLFRF - American Rescue Plan (USPL117-2)

FUND: DPW Building Maintenance ARP / 5682C211040AR301

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits							
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											$ 0							
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996 / Keony J. Cssiro	F-01	$23,171		$45	N/A		23,216	$ 6,575	495	0	337	9,290	275	17,159	40,375
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	J-01	31,076	-	$60		-	31,136	$ 8,818	495	0	451	9,290	275	19,516	50,652
3	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996	F-01	$23,171		$45	N/A		23,216	$ 6,575	495	0	337	9,290	275	17,159	40,375
4	TBD	Plumber II / LTA	Vice Tommy A. Cruz	I-01	28,595	-	$55		0	28,650	$ 7,727	495	0	415	9,290	275	18,389	47,039
5	4204 / PL	Plumber II / LTA	Vice Tommy A. Cruz	I-01	28,595	-	$55		0	28,650	$ 7,727	495	0	415	9,290	275	18,389	47,039
6	4233 / RF	Refrigeration Mechanic I/ LTA	SP 1993	I-01	28,595	-	$55		0	28,650	$ 7,727	495	0	415	9,290	275	18,389	47,039
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H. Flores	H-01	26,520	-	$51		0	26,571	$ 7,166	495	0	385	9,290	275	17,798	44,369
8	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	I-01	28,595	-	$55		0	28,650	$ 7,727	495	0	415	9,290	275	18,389	47,039
9	4180 / CP	Carpenter II / LTA	Vice Juan Q Mendiola / Roland P. Inarte	I-01	28,595	-	$55		0	28,650	$ 7,727	495	0	415	9,290	275	18,389	47,039
10	TBD	Electrician I / LTA	Vice Ralph C. Muna	I-01	28,595	-	$55		0	28,650	$ 7,727	495	0	415	9,290	275	18,389	47,039
11	4230 / EL	Electrician I / LTA	Vice Ralph C. Muna	I-01	28,595	-	$55		0	28,650	$ 7,727	495	0	415	9,290	275	18,389	47,039
11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)			----	$304,103	$0	$586	$0	$0	304,689	$ 83,223	5,445	$0	$4,415	$102,190	$3,025	$200,355	$505,044

Special Category Pay

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996 / Keony J. Csstro	0	45	0	0	0	0	0	$ 45
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	0	60	0	0	0	0	0	$ 60
3	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996	0	45	0	0	0	0	0	$ 45
4	TBD	Plumber II / LTA	Vice Tommy A. Cruz	0	55	0	0	0	0	0	$ 55
5	4204 / PL	Plumber II / LTA	Vice Tommy A. Cruz	0	55	0	0	0	0	0	$ 55
6	4233 / RF	Refrigeration Mechanic I/ LTA	SP 1993	0	55	0	0	0	0	0	$ 55
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H. Flores	0	51	0	0	0	0	0	$ 51
8	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	0	55	0	0	0	0	0	$ 55
9	4180 / CP	Carpenter II / LTA	Vice Juan Q Mendiola / Roland P. Inarte	0	55	0	0	0	0	0	$ 55
10	TBD	Electrician I / LTA	Vice Ralph C. Muna	0	55	0	0	0	0	0	$ 55
11	4230 / EL	Electrician I / LTA	Vice Ralph C. Muna	0	55	0	0	0	0	0	$ 55
11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)			-	586	-	-	-	-	0	$ 586

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: General Fund / 5100A221020GA007

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832								
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-15	$49,872	$0	$959	11/01/23	$0	$50,831	$14,395	$0	$0	$0	$187	$5,025	$240	$19,847	$70,678
2	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	40,501	3,000	779	10/08/24	0	44,280	$12,540	495	0	642	187	12,740	455	27,059	71,339
3	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-07	35,744	4,000	687	04/26/23	0	40,431	$11,450	495	0	586	187	5,040	$0	17,758	58,189
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-13	43,112	3,000	4,278	02/27/23	0	50,390	$14,270	0	0	731	187	7,810	275	23,273	73,663
5	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	E-03	22,724	3,000	437	07/27/23	0	26,161	$7,409	495	0	379	187	5,040	455	13,965	40,126
6	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-08	36,878	3,000	709	10/21/23	0	40,587	$11,494	495	0	589	187	5,025	0	17,790	58,377
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-08	36,878	3,000	709	01/10/23	0	40,587	$11,494	495	0	589	187	7,810	275	20,850	61,437
8	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-12	41,786	3,000	804	05/17/23	0	45,590	$12,911	495	0	661	187	0	0	14,254	59,844
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-06	34,439	3,000	662	09/05/23	0	38,101	$10,790	495	0	552	187	2,320	240	14,584	52,685
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-12	41,786	3,000	804	05/17/23	0	45,590	$12,911	0	0	661	187	7,810	275	21,844	67,434
11	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-15	49,872	3,000	959	07/24/23	0	53,831	$15,245	0	0	781	187	9,290	335	25,838	79,669
12	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Bamba	I-05	33,182	3,000	638	09/17/23	0	36,820	$10,427	495	0	534	187	0	0	11,643	48,463
13	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-15	65,417	0	1,258	02/27/24	0	66,675	$18,882	495	0	967	187	5,025	240	25,796	92,471
14	4866 / SHS	Automotive Service Worker I	David C. Nauta	D-04	21,287	3,000	409	09/19/23	0	24,696	$6,994	495	0	358	187	5,025	240	13,299	37,995
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-08	47,846	3,000	920	04/08/24	0	51,766	$14,660	495	0	751	187	5,025	240	21,358	73,124
15	**TOTAL FILLED POSITIONS**			----	**$601,324**	**$40,000**	**$15,012**	-----	**$0**	**$656,336**	**$185,872**	**$5,445**	**$0**	**$8,781**	**$2,805**	**$82,985**	**$3,270**	**$289,158**	**$945,494**
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd Gillan	O-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4311	Automotive Mechanic Leader	Vice: David P. Richards 4/8/10	J-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4318	Trades Helper	Vice: Paul Camacho 2000	D-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
2	4334	Administrative Officer	Vice SP 2000	L-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	L-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
3	4757	Automotive Service Worker II	Vice Brian C. Francisco	E-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
4	4779 / ADM	Administrative Assistant	Vice Marie L Cruz	J-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
5	5008	Automotive Service Worker II	Vice SP 2000	E-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
5	**TOTAL VACANT POSITIONS**			----	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
20	**GRAND TOTAL**			----	**$601,324**	**$40,000**	**$15,012**	**$0**	**$0**	**$656,336**	**$185,872**	**$5,445**	**$0**	**$8,781**	**$2,805**	**$82,985**	**$3,270**	**$289,158**	**$945,494**

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

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** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
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3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	$959	$0	$0	$0	$0	$0	$0	$959
2	4286 / SHS	Automotive Mechanic II	William DB Parke	779	0	0	0	0	0	0	779
3	4290 / SHS	Automotive Mechanic II	Victorino I Maza	687	0	0	0	0	0	0	687
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	829	0	0	3,449	0	0	0	4,278
5	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	437	0	0	0	0	0	0	437
6	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	709	0	0	0	0	0	0	709
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	709	0	0	0	0	0	0	709
8	4333 / SHS	Automotive Mechanic II	Mark C Ogo	804	0	0	0	0	0	0	804
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	662	0	0	0	0	0	0	662
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	804	0	0	0	0	0	0	804
11	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	959	0	0	0	0	0	0	959
12	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Santos	638	0	0	0	0	0	0	638
13	4387 / ADM	Transportation Supervisor	Frederick C. Fernandez	1,258	0	0	0	0	0	0	1,258
14	4866 / SHS	Automotive Service Worker I	David C. Nauta	409	0	0	0	0	0	0	409
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	920	0	0	0	0	0	0	920
15	**TOTAL FILLED POSITIONS / LTAs**			**$11,563**	**$0**	**$0**	**$3,449**	**$0**	**$0**	**$0**	**$15,012**
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd Gillan								
0	4311	Automotive Mechanic Leader	Vice: David P. Richards 4/8/10								
0	4318	Trades Helper	Vice: Paul Camacho 2000								
2	4334	Administrative Officer	Vice SP 2000								
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez								
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000								
3	4757	Automotive Service Worker II	Vice Brian C. Francisco								
4	4779 / ADM	Administrative Assistant	Vice Marie L Cruz								
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000								
5	5008	Automotive Service Worker II	Vice SP 2000								
5	**TOTAL VACANT POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
20	**GRAND TOTAL**			**$11,563**	**$0**	**$0**	**$3,449**	**$0**	**$0**	**$0**	**$15,012**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Transportation Maintenance ARP / 5682C211020AR301

5682C211020AR301

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits							
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832							
1	4379	Trades Helper / LTA	Mark A. Flores	D-02	19,761	570	38	N/A	0	20,369	5,769	495	0	295	9,290	275	16,311	36,680
2	4851 / TS	Automotive Service Worker I / LTA	Charles Untalan	D-02	19,761	570	38	N/A	0	20369	5,769	495	0	295	9,290	275	16,311	36,680
3	5007	Administrative Assistant	Ryan J. Crisostomo	J-01	31,076	896	38	N/A	0	32,010	9,065	495	0	464	9,290	275	19,776	51,786
3	TOTAL FILLED POSITIONS				70,598	2,036	114	0	0	72,748	20,603	1,485	0	1,054	27,870	825	52,398	125,146
1	4290 / SHS	Automotive Mechanic II / LTA	Vice: DH Dungca 03/22/19	I-01	28,595	825	38	N/A	0	29,458	8,343	495	0	427	9,290	275	19,017	48,475
2	4320	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	38	N/A	0	29,458	8,343	495	0	427	9,290	275	19,017	48,475
3	4341	Trades Helper / LTA	Vice SP 2000 / Anthony Barcinas	D-02	19,761	570	48	N/A	0	20,379	5,771	495	0	295	9,290	275	16,313	36,692
4	4347	Automotive Service Worker I / LTA	Vice SP 2000	D-02	19,761	570	38	N/A	0	20,369	5,769	495	0	295	9,290	275	16,311	36,680
5	4355	Automotive Service Worker I / LTA	Vice SP 2000	D-02	19,761	570	38	N/A	0	20,369	5,769	495	0	295	9,290	275	16,311	36,680
6	4358	Trades Helper / LTA	Vice SP 2000	D-02	19,761	570	38	N/A	0	20,369	5,769	495	0	295	9,290	275	16,311	36,680
7	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quintanilla	G-01	24,729	713	48	N/A	0	25,490	7,219	495	0	370	9,290	275	17,836	43,326
8	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	51	N/A	0	27,336	7,742	495	0	396	9,290	275	18,385	45,721
9	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice: Ray Quintanilla 2000 / Enrique A. Quinata, Jr.	I-01	28,595	825	0	N/A	0	29,420	8,332	495	0	427	9,290	275	19,006	48,426
10	4773 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	55	N/A	0	27,340	7,743	495	0	396	9,290	275	18,386	45,726
11	TBD	Equipment Operator I / LTA	Vice SP 2000	F-01	23,171	668	51	N/A	0	23,890	6,766	495	0	346	9,290	275	17,359	41,249
12	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	0	N/A	0	27,285	7,727	495	0	396	9,290	275	18,370	45,655
13	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	45	N/A	0	27,330	7,740	495	0	396	9,290	275	18,383	45,713
14	5007	Administrative Assistant	Ryan J. Crisostomo	J-01	31,076	896	51	N/A	0	32,023	9,069	495	0	464	9,290	275	19,780	51,803
15	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	51	N/A	0	29,471	8,346	495	0	427	9,290	275	19,020	48,491
16	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	60	N/A	0	29,480	8,349	495	0	427	9,290	275	19,023	48,503
17	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
18	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
19	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
20	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
21	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
22	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
23	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
24	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
25	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
26	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
27	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,347	495	0	427	3,125	275	12,856	42,331
28	TBD	Office Aide	Vice SP 2000	C-4	19,866	573	55	N/A	0	20,494	5,804	495	0	297	3,125	275	10,183	30,677
29	TBD	Office Aide	Vice SP 2000	C-4	19,866	573	55	N/A	0	20,494	5,804	495	0	297	3,125	275	10,183	30,677
29	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$761,352	$21,963	$1,365	$0	$0	$784,680	$222,222	$14,355	$0	$11,370	$189,265	$7,975	$450,610	$1,235,290
32	GRAND TOTAL				$831,950	$23,999	$1,479	$0	$0	$857,428	$242,825	$15,840	$0	$12,424	$217,135	$8,800	$503,008	$1,360,436

	Special Category Pay										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4379	Trades Helper / LTA	Mark A. Flores	0	38	0	0	0	0	0	$ 38
2	4851 / TS	Automotive Service Worker I / LTA	Charles Untalan	0	38	0	0	0	0	0	$ 38
3	5007	Administrative Assistant	Ryan J. Crisostomo	0	38	0	0	0	0	0	$ 38
3	TOTAL FILLED POSITIONS				114						$ 114
1	4290 / SHS	Automotive Mechanic II / LTA	Vice: DH Dungca 03/22/19	0	38	0	0	0	0	0	$ 38
2	4320	Automotive Mechanic II / LTA	Vice SP 2000	0	38	0	0	0	0	0	$ 38
3	4341	Trades Helper / LTA	Vice SP 2000 / Anthony Barcinas	0	48	0	0	0	0	0	$ 48
4	4347	Automotive Service Worker I / LTA	Vice SP 2000	0	38	0	0	0	0	0	$ 38
5	4355	Automotive Service Worker I / LTA	Vice SP 2000	0	38	0	0	0	0	0	$ 38
6	4358	Trades Helper / LTA	Vice SP 2000	0	38	0	0	0	0	0	$ 38
7	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quintanilla	0	48	0	0	0	0	0	$ 48
8	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	51	0	0	0	0	0	$ 51
9	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice: Ray Quintanilla 2000 / Enrique A. Quinata, Jr.	0	0	0	0	0	0	0	$ -
10	4773 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
11	TBD	Equipment Operator I / LTA	Vice SP 2000	0	51	0	0	0	0	0	$ 51
12	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	$ -
13	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	45	0	0	0	0	0	$ 45
14	5007	Administrative Assistant	Ryan J. Crisostomo	0	51	0	0	0	0	0	$ 51
15	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	51	0	0	0	0	0	$ 51
16	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	60	0	0	0	0	0	$ 60
17	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
18	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
19	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
20	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
21	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
22	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
23	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
24	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
25	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
26	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
27	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
28	TBD	Office Aide	Vice SP 2000	0	55	0	0	0	0	0	$ 55
29	TBD	Office Aide	Vice SP 2000	0	55	0	0	0	0	0	$ 55
29	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$1,365	$0	$0	$0	$0	$0	$1,365
32	GRAND TOTAL			$ -	$1,479	$0	$0	$0	$0	$0	$1,479

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: General Fund / 5100A221060SE008

Section Legion:			
AS	Administrative Support	ROW	Rights of Way
HC	Highway Construction	TEM	Traffic Engineering Maintenance
HP	Highway Planning	HMC	Highway Maintenance & Construction
HPCC	Highway Programming, Construction & Control		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT					Benefits						
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/ 0.2832	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru O)	(J + R) TOTAL
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	O-10	$68,498	$0	$1,416	01/20/24	$0	$69,914	$19,800	$495	$0	$1,014	$187	$9,290	$455	31,241	101,155
2	216 / HMC	Trades Helper	Gloria L. Fastidio	D-04	$21,287	$2,129	$440	07/03/23	$0	$23,856	$6,756	$495	$0	$346	$187	$5,025	$0	$12,809	$36,665
3	240 / HMC	Trades Helper	Troy JD Finona	D-04	21,287	2,129	$440	07/29/23	0	23,856	$6,756	495	0	346	187	5,025	240	13,049	36,905
4	242 / HMC	Highway Maintenance Supervisor	Jesus S. Castro	L-06	44,682	4,468	$923	10/07/22	0	50,073	$14,181	495	0	726	187	9,290	335	25,214	75,287
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	D-05	22,094	2,209	$457	10/19/22	0	24,760	$7,012	495	0	359	187	5,025	240	13,318	38,078
6	246/HMC	Laborer	Erica J. Villagomez	F-02	24,049	2,405	$497	09/27/23	0	26,951	$7,633	495	0	391	$187	7,810	275	16,791	43,742
7	250 / HC	Engineer I	Mark J Abrincia	L-10	50,931	0	$1,052	05/02/24	0	51,983	$14,722	0	0	754	187	0	0	15,663	67,646
8	266 / HMC	Trades Helper	Raymond P Quiambao	D-17	32,526	3,253	$673	07/31/23	0	36,452	$10,323	0	0	529	187	0	0	11,039	47,491
9	269 / HMC	Trades Helper	Daniel S Mafnas	D-05	22,094	2,209	$457	02/05/23	0	24,760	$7,012	495	0	359	187	5,025	240	13,318	38,078
10	707 / HWY	Chief Planner	Jose M. Quinata, Jr.	Q-09	80,476	0	$1,664	01/22/23	0	82,140	$23,262	495	0	1,191	187	12,740	455	38,330	120,470
11	4080 / HC	Engineer I	Candido A Orbong, Jr	L-12	54,214	0	$1,121	06/02/24	0	55,335	$15,671	495	0	802	187	7,810	0	24,965	80,300
12	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-10	50,931	5,093	$1,052	04/14/24	0	57,076	$16,164	0	0	828	187	5,040	455	22,674	79,750
13	4575 / HMC	Trades Helper	Michael J Terrell	D-05	22,094	2,209	$457	12/28/22	0	24,760	$7,012	495	0	359	187	5,025	240	13,318	38,078
14	4582 / ROW	Land Agent II	Arnold C Jose II	K-06	40,841	0	0	07/31/23	0	40,841	$11,566	495	0	592	187	9,287	333	22,460	63,301
15	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	O-06	60,094	0	$1,243	06/06/23	0	61,337	$17,371	0	0	889	187	5,025	240	23,712	85,049
16	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr.	L-07	46,375	4,638	$959	05/13/23	0	51,972	$14,718	0	0	754	187	0	0	15,659	67,631
17	4597 / HMC	Equipment Operator I	Jordan R. Cruz	D-18	33,558	3,356	$693	10/25/23	0	37,607	$10,650	495	0	545	187	0	0	11,877	49,484
18	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	G-11	35,025	3,503	$725	N/A	0	39,253	$11,116	495	0	569	187	12,740	455	25,562	64,815
19	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-17	53,087	5,309	$1,098	11/29/22	0	59,494	$16,849	0	0	863	187	12,740	335	30,974	90,468
20	4610 / HC	Engineer II	Rigolberto J Diaz	N-10	61,796	0	$1,277	08/04/23	0	63,073	$17,862	495	0	915	187	0	0	19,459	82,532
21	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-15	54,422	5,442	$1,125	09/30/24	0	60,989	$17,272	0	0	884	187	0	0	18,343	79,332
22	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	L-08	47,846	4,785	$989	11/13/23	0	53,620	$15,185	0	0	777	187	9,290	335	25,774	79,394
23	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-14	32,813	3,281	$678	09/30/24	0	36,772	$10,414	495	0	533	187	7,810	275	19,714	56,486
24	4654 / HMC	Trades Helper	Joshua F Borja	D-05	22,094	2,209	$457	01/19/23	0	24,760	$7,012	495	0	359	187	5,040	455	13,548	38,308
25	4660 / HMC	Equipment Operator II	Eric J Cruz	F-11	32,819	3,282	$678	02/28/23	0	36,779	$10,416	495	0	533	187	7,810	275	19,716	56,495
26	4666 / HMC	Equipment Operator I	Mariano C Salas	F-20	43,411	4,341	$898	03/17/23	0	48,650	$13,778	495	0	705	187	12,740	0	27,905	76,555
27	4673 / HMC	Laborer	Arthur F. Ayuyu	F-03	$24,960	2,496	$516	06/22/23	$0	27,972	$7,922	495	0	406	187	5,025	240	14,275	42,247
28	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-14	41,252	4,125	$852	01/17/23	0	46,229	$13,092	0	0	670	187	5,025	240	19,214	65,443
29	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	G-01	24,729	2,473	$512	08/08/23	0	27,714	$7,849	495	0	402	187	0	0	8,933	36,647
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-13	39,983	3,998	$827	05/29/23	0	44,808	$12,690	495	0	650	187	5,025	240	19,287	64,095
31	5048 / HMC	Trades Helper	Clayton G. Quinata	D-04	21,287	2,129	$440	09/23/23	0	23,856	$6,756	495	0	346	187	5,025	240	13,049	36,905
32	5049 / HMC	Trades Helper	David J Lizama	D-04	21,287	2,129	$440	08/13/22	0	23,856	$6,756	495	0	346	187	2,320	240	10,344	34,200
33	5052 / HMC	Laborer	Michael Vincent L. Saures	F-04	25,906	2,591	$535	08/23/23	0	29,032	$8,222	495	0	421	187	9,290	335	18,950	47,982
33	TOTAL FILLED POSITIONS			---	$1,278,748	$86,191	$25,591	N/A	$0	$1,390,530	$393,800	$11,880	$0	$20,163	$6,171	$191,297	$7,173	$630,484	$2,021,014

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amount	(E+F+G+I) Subtotal	Benefits: Retirement (J *28.32%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
0	257 / CIP	Equipment Operator II	Vice John T Peredo	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	258 / HMC	Equipment Operator II	Vice Emeterio F Kakas	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	263 / HMC	Equipment Operator II	Vice Dennis C Eber, Jr	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	265 / HMC	Laborer	Vice Jesse Diego	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	268 / HMC	Equipment Operator II (2) (in lieu of Trades Helper)	Vice Harold Charfauros, Jr	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	718 / HMC	Equipment Operator III (3)(in Lieu of Heavy Equipment Mechanic II)	Vice Joseph T. Tainatongo	I-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4126 / HMC	Administrative Assistant	ViceJuliana M. Santos	J-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	S-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4513 / HMC	Word Processing Secretary I I	Vice Barbara C. Lujan	H-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4527 / HMC	Clerk III	Vice R.Meno	E-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4595 / HMC	Equipment Operator II	Vice Albert Alegarbes	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4602 / HMC	Equipment Operator II	Vice Fabian J Tamayo	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4605 / HMC	Equipment Operator Leader II	Vice SP 1981	J-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4606 / HMC	Equipment Operator Leader I	Vice SP 1981	I-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4610 / HMC	Program Coordinator I (in lieu of Administrative Officer)	Vice Mona Duenas, 2004	K-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4623	Trades Helper	Vice Gilbert G. Alicto	D-02	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4625 / HMC	Equipment Operator III	Vice SP 1983	G-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4330 / HMC	Automotive Body Worker	Vice Martin R Barcinas	I-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
10	4652 / HMC	Equipment Operator II	Vice Jan-Eron R Fegurgur	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4653 / HMC	Equipment Operator II (2) **(in lieu of Laborer)**	Vice Erik Scott F. Mendiola	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4659	Program Coordinator II (2) **(in lieu of MA II)**	SP 1996 Vice Antono B. Fejeran	M-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4664 / HMC	Highway Sign Leader	(Vice. E Benavente)	H-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4671 / HMC	Clerk III **(in Lieu of Trades Helper)**	Vice Rogerlee C Carpela	E-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4684 / HMC	Laborer (in lieu ofTrades Helper)	Vice Gerone B Francisco	D-02	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4730	Program Coordinator III	SP 2008	N-07	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4758 / HMC	Equipment Operator III	Vice Rudy S Angoco	H-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	4733 / HMC	Adminstrative Aide	Vice: Jana JS Carriaga	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	5015 / TEM	Electronics Technician II	Vice William T Cruz	I-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	5041 / HMC	Trades Helper	Vice Roland C. Quintanilla	D-02	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	5043 / HPCC	Engineer I (in lieu of) Engineering Technician II	Vice Pedro C Marquez III	J-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
18	5050 / HMC	Laborer (in lieu ofTrades Helper)	Vice Jana JS Carriaga	D-02	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	5051 / HMC	Trades Helper	Vice Rodolfo S. Marquez	D-02	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			-----	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
33	**GRAND TOTAL**			-----	**$1,278,748**	**$86,191**	**$25,591**	—	**$0**	**$1,390,530**	**$393,800**	**$11,880**	**$0**	**$20,163**	**$6,171**	**$191,297**	**$7,173**	**$630,484**	**$2,021,014**

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sup Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	1,317	99	0	0	0	0	0	1,416
2	216 / HMC	Trades Helper	Gloria L. Fastidio	409	31	0	0	0	0	0	440
3	240 / HMC	Trades Helper	Troy JD Finona	409	31	0	0	0	0	0	440
4	242 / HMC	Highway Maintenance Supervisor	Jesus S. Castro	859	64	0	0	0	0	0	923
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	425	32	0	0	0	0	0	457
6	246/HMC	Laborer	Erica J. Villagomez	462	35	0	0	0	0	0	497
7	250 / HC	Engineer I	Mark J Abrincia	979	73	0	0	0	0	0	1,052
8	266 / HMC	Trades Helper	Raymond P Quiambao	626	47	0	0	0	0	0	673
9	269 / HMC	Trades Helper	Daniel S Mafnas	425	32	0	0	0	0	0	457
10	707 / HWY	Chief Planner	Jose M. Quinata, Jr.	1,548	116	0	0	0	0	0	1,664
11	4080 / HC	Engineer I	Candido A Orbong, Jr	1,043	78	0	0	0	0	0	1,121
12	4528 / HC	Construction Inspector III	Edgardo L Tolentino	979	73	0	0	0	0	0	1,052
13	4575 / HMC	Trades Helper	Michael J Terrell	425	32	0	0	0	0	0	457
14	4582 / ROW	Land Agent II	Arnold C Jose II								
15	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	1,156	87	0	0	0	0	0	1,243
16	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr.	892	67	0	0	0	0	0	959
17	4597 / HMC	Equipment Operator I	Jordan R. Cruz	645	48	0	0	0	0	0	693
18	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	674	51	0	0	0	0	0	725
19	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	1,021	77	0	0	0	0	0	1,098
20	4610 / HC	Engineer II	Rigolberto J Diaz	1,188	89	0	0	0	0	0	1,277
21	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	1,047	78	0	0	0	0	0	1,125
22	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	920	69	0	0	0	0	0	989
23	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	631	47	0	0	0	0	0	678
24	4654 / HMC	Trades Helper	Joshua F Borja	425	32	0	0	0	0	0	457
25	4660 / HMC	Equipment Operator II	Eric J Cruz	631	47	0	0	0	0	0	678
26	4666 / HMC	Equipment Operator I	Mariano C Salas	835	63	0	0	0	0	0	898
27	4673 / HMC	Laborer	Arthur F. Ayuyu	480	36	0	0	0	0	0	516
28	4687 / HMC	Equipment Operator III	Eugene F Francisco	793	59	0	0	0	0	0	852
29	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	476	36	0	0	0	0	0	512
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	769	58	0	0	0	0	0	827
31	5048 / HMC	Trades Helper	Clayton G. Quinata	409	31	0	0	0	0	0	440
32	5049 / HMC	Trades Helper	David J Lizama	409	31	0	0	0	0	0	440
33	5052 / HMC	Laborer	Michael Vincent L. Saures	498	37	0	0	0	0	0	535
33	TOTAL FILLED POSITIONS			$23,805	$1,786	$0	$0	$0	$0	$0	$25,591

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No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	257 / CIP	Equipment Operator II	Vice John T Peredo								
0	258 / HMC	Equipment Operator II	Vice Ernesto F Kakas								
0	263 / HMC	Equipment Operator II	Vice Dennis C Eber, Jr								
0	265 / HMC	Laborer	Vice Jesse Diego	0	0	0	0	0	0	0	0
0	268 / HMC	Laborer in lieu of Trades Helper	Vice Harold Charfauros, Jr	0	0	0	0	0	0	0	0
0	718 / HMC	Heavy Equipment Mechanic II	Vice Joseph T. Tainatongo	0	0	0	0	0	0	0	0
0	4126 / HMC	Administrative Assistant/LTA	ViceJuliana M. Santos	0	0	0	0	0	0	0	0
0	4330 / HMC	Automotive Body Worker	Martin R Barcinas	0	0	0	0	0	0	0	0
0	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	0	0	0	0	0	0	0	0
0	4513 / HMC	Word Processing Secretary I I	Vice Barbara C. Lujan								
0	4527 / HMC	Clerk III	Vice R.Meno								
0	4595 / HMC	Equipment Operator II	Vice Albert Alegarbes								
0	4602 / HMC	Equipment Operator II	Vice Fabian J Tamayo	0	0	0	0	0	0	0	0
0	4605 / HMC	Equipment Operator Leader II	Vice SP 1981	0	0	0	0	0	0	0	0
0	4606 / HMC	Equipment Operator Leader I	Vice SP 1981	0	0	0	0	0	0	0	0
0	4610 / HMC	Program Coordinator I in lieu of Administrative Officer	Vice Mona Duenas, 2004	0	0	0	0	0	0	0	0
0	4623	Trades Helper	Vice Gilbert G. Alicto	0	0	0	0	0	0	0	0
0	4625 / HMC	Equipment Operator III	Vice SP 1983	0	0	0	0	0	0	0	0
0	4652 / HMC	Equipment Operator II	Vice Jan-Eron R Fegurgur	0	0	0	0	0	0	0	0
0	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	0	0	0	0	0	0	0	0
0	4659	Program Coordinator II in lieu of MA II	SP 1996 Vice Antono B. Fejeran	0	0	0	0	0	0	0	0
0	4664 / HMC	Highway Sign Leader	(Vice E Benavente)								
0	4671 / HMC	Trades Helper	Vice Rogerlee C Carpela								
0	4684 / HMC	Laborer (in lieu ofTrades Helper)	Vice Gerone B Francisco	0	0	0	0	0	0	0	0
0	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	0	0	0	0	0	0	0	0
0	4730	Program Coordinator III	SP 2008	0	0	0	0	0	0	0	0
0	4733 / HMC	Adminstrative Aide	Vice Jana JS Carriaga	0	0	0	0	0	0	0	0
0	4758 / HMC	Equipment Operator III	Rudy S Angoco	0	0	0	0	0	0	0	0
0	5015 / TEM	Electronics Technician II	Vice William T Cruz								
0	5041 / HMC	Trades Helper/LTA	Vice Roland C. Quintanilla	0	0	0	0	0	0	0	0
0	5043 / HPCC	Engineer I (in lieu of) Engineering Technician II	Vice Pedro C Marquez III	0	0	0	0	0	0	0	0
0	5050 / HMC	Laborer (in lieu ofTrades Helper)	Vice Jana JS Carriaga	0	0	0	0	0	0	0	0
0	5051 / HMC	Trades Helper/ LTA	Vice Rodolfo S. Marquez	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
33	GRAND TOTAL			$23,805	$1,786	$0	$0	$0	$0	$0	$25,591

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
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Agency Staffing Pattern Summary
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H211000IB101

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/ 0.2832	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	227	Trades Helper/LTA	Thomas T. Aflague	D-02	19,761		$0	N/A	0	19,761	$ 5,596	495	0	287	$187	9,287	333	16,185	35,946
2	248	Laborer/LTA	Christopher F. Babauta	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	0	0	7,580	30,751
3	4165	Laborer/LTA	Christian E Quintanilla	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	0	0	7,580	30,751
4	4554	Laborer/LTA	Miller Ngiradilubch Kual	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	5,025	240	12,845	36,016
5	4677	Laborer/LTA	Kono LG Perez	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	2,320	240	10,140	33,311
6	5040	Laborer/LTA	Michael C. Guzman, Jr.	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	5,040	455	13,075	36,246
7	5042	Laborer/LTA	Riko A. Sablan	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	5,025	240	12,845	36,016
8	5054	Laborer/LTA	Tanner IF Pinaula	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	0	0	7,580	30,751
8	TOTAL FILLED POSITIONS/LTA				181,958	0	0	N/A	0	181,958	51,530	3,960		2,639	1,496	26,697	1,508	87,830	269,788
0	4665	Laborer	Vice Christian J. Santos	F-01	$0		$0	N/A		0	$ -	0	0	0	0	0	0	0	0
0	203	Special Projects Coordinator	In Lieu of Planner III, SP 94	N-07	0		0	N/A		0	0	0	0	0	0	0.0	0.00	0	0
0	5053	Laborer/LTA	Jesse Karl C. Cruz	F-01	$0		$0	N/A		0	$ -	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			---	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
8	TOTAL FILLED POSITIONS AND VACANT POSITIONS				$181,958	$0	$0	---	$0	$181,958	$51,530	$3,960	$0	$2,639	$1,496	$26,697	$1,508	$87,830	$269,788

*** Night Differential / Hazardous / Worker's Compensation / etc.**

**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**

1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.

2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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Agency Staffing Pattern Summary
Final: 9/30/2022

					Input by Department						
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227	Trades Helper/LTA	Thomas T. Aflague								
2	248	Laborer/LTA	Christopher F. Babauta								
3	4165	Laborer/LTA	Christine E Quintanilla	0							
4	4554	Laborer/LTA	Miller Ngiradilubch Kual	0							
5	4677	Laborer/LTA	Kono LG Perez								
6	5040	Laborer/LTA	Michael C. Guzman, Jr.								
7	5042	Laborer/LTA	Riko A. Sablan	0							
8	5054	Laborer/LTA	Tanner IF Pinaula								
8	TOTAL FILLED POSITIONS/LTA										
0	4665	Laborer	Vice Christian J. Santos								
0	203	Special Projects Coordinator	In Lieu of Planner III, SP 94	0							
0	5053	Laborer/LTA	Jesse Karl C. Cruz								
0	TOTAL VACANT POSITIONS FOR RECRUITMENT										
8	**TOTAL FILLED POSITIONS AND VACANT POSITIONS**			**$0**	**$0**	**$0**					**$0**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: DPW - American Rescue Plan (USPL117-2)
FUND: DPW Highway Maintenance ARP / 5682C211060AR301

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits							
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											$ 0							
1	4554 / HMC	Trades Helper /	Roland C. Quintanilla	D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
2	4607 / HMC	Trades Helper / LTA	Gilbert G. Alicto	D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
3	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Rodolfo Marquez	F-01	23,171	668	-		0	23,839	$ 6,751	495	0	346	3,125	275	11,179	35,018
4	4658/ HMC	Trades Helper / LTA	Jake Q. Aguon	D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
5	4665 / HMC	Trades Helper / LTA	Shane F. Lizama	D-02	19,761	570			0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
6	4672 / HMC	Administrative Aide (In lieu of EO II)	Jana JS Carriaga	F-01	23,171	668	-		0	23,839	$ 6,751	495	0	346	3,125	275	11,179	35,018
7	4694/HMC	Administrative Assistant / in lieu of EO II	Juliana M. Santos	J-01	31,076	0	-		-	31,076	$ 8,801	495	0	451	3,125	275	13,334	44,410
7	TOTAL FILLED POSITIONS				156,462	3,616	$-	$-	$-	160,078	$45,335	3,465	$-	2,323	21,875	$1,925	76,232	236,310
1	200	Special Projects Coordinator		N-01	45,014	1,298	-		0	46,312	$ 13,116	495	0	672	3,125	275	17,870	64,182
2	4623 / HMC	Trades Helper / LTA	Vice Anthony C Quenga	D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
3	4628 / HMC	Laborer-LTA	Vice Christian Lujan / Delvyn M. Garcia	F-01	23,171	668	-		0	23,839	$ 6,751	495	0	346	3,125	275	11,179	35,018
4	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996 / Ray Aguon	D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
5	4686 / HMC	Laborer (in lieu of Trades Helper)	Vice Dean Anthony Naputi / Vince JC Aguon	F-01	23,171	668	-		0	23,839	$ 6,751	495	0	346	3,125	275	11,179	35,018
6	4692	Laborer (in lieu of Carpenter II)	SP 2009 / Patrick S. Alvarez	F-01	23,171	668	-		0	23,839	$ 6,751	495	0	346	3,125	275	11,179	35,018
7	4979 / HMC	Laborer in lieu of Trades Helper/LTA		F-01	23,171	668	-		0	23,839	$ 6,751	495	0	346	3,125	275	11,179	35,018
8	5053	Laborer	Vice Jesse Karl C. Cruz / John Quiency S. Aquino	F-01	23,171	668	-		0	23,839	$ 6,751	495	0	346	3,125	275	11,179	35,018
9	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
10	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
11	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
12	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
13	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
14	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
15	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	$ 5,758	495	0	295	3,125	275	10,135	30,466
15	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	338,718	9,768	$0	$0	$0	348,486	$ 98,693	7,425	$0	5,057	46,875	$4,125	164,980	513,466
22	GRAND TOTAL				495,180	13,384	$0	$0	$0	508,564	$ 144,028	10,890	$0	7,380	68,750	$6,050	241,212	749,776

					Special Category Pay						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4554 / HMC	Trades Helper /	Roland C. Quintanilla								
2	4607 / HMC	Trades Helper / LTA	Gilbert G. Alicto								
3	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Rodolfo marquez								
4	4658/ HMC	Trades Helper / LTA	Jake Q. Aguon								
5	4665 / HMC	Trades Helper / LTA	Shane F. Lizama								
6	4672 / HMC	Administrative Aide (In lieu of EO II)	Jana JS Carriaga								
7	4694/HMC	Administrative Assistant / in lieu of EO II	Juliana M. Santos								
7		TOTAL FILLED POSITIONS									
1	200	Special Projects Coordinator									
2	4623 / HMC	Trades Helper / LTA	Vice Anthony C Quenga								
3	4628 / HMC	Laborer-LTA	Vice Christian Lujan / Delvyn M. Garcia								
4	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996 / Ray Aguon								
5	4686 / HMC	Laborer (in lieu of Trades Helper)	Vice Dean Anthony Naputi / Vince JC Aguon								
6	4692	Laborer (in lieu of Carpenter II)	SP 2009 / Patrick S. Alvarez								
7	4979 / HMC	Laborer in lieu of Trades Helper/LTA									
8	5053	Laborer	Vice Jesse Karl C. Cruz / John Quiency S. Aquino								
9	TBD	Trades Helper/LTA									
10	TBD	Trades Helper/LTA									
11	TBD	Trades Helper/LTA									
12	TBD	Trades Helper/LTA									
13	TBD	Trades Helper/LTA									
14	TBD	Trades Helper/LTA									
15	TBD	Trades Helper/LTA									
15		TOTAL VACANT POSITIONS FOR RECRUITMENT									
22		GRAND TOTAL									

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA202

Section Legen BP&I Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement * 28.32%) 0.2832	Retire (DDI) $19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4064	Building Inspection & Permits Administrator	Randy P Romero	Q-06	$72,842	$0	$0	04/12/23	$0	$72,842	$20,629	$495	$0	$1,056	$187	$12,740	$455	$35,562	$108,404
2	4069	Chief Building Inspector	Peter S Trinidad	P-02	57,590	0	0	03/02/23	0	$57,590	16,309	495	0	835	187	0	0	$17,826	75,416
3	4073	Building Inspector I	Peter P. Quenga	J-01	31,076	0	0	01/10/23	0	31,076	8,801	495	0	451	187	12,740	455	$23,129	54,205
4	4081	Building Inspector I	Taralyn VC Santos	J-04	34,744	0	0	05/06/23	0	$34,744	9,840	495	0	504	187	$7,810	275	19,111	53,855
5	4085	Building Inspector I (in lieu of Building Ins. II)	Alquin DA Ortaleza	J-03	$33,476	$0	0	07/20/23	$0	$33,476	9,480	495	0	485	187	5,025	240	$15,912	49,388
6	4088	Building Inspector II	Walter G Gray	K-05	39,350	0	0	04/15/23	0	$39,350	11,144	0	0	571	187	5,025	240	17,167	56,517
7	4512	Customer Service Representative (in lieu of Clerk III)	Janice T Campos	H-07	33,150	0	0	03/29/23	0	$33,150	9,388	0	0	481	187	2,300	240	12,596	45,746
8	4545	Management Analyst IV	Erica Taitano	O-01	49,897	0	0	12/06/22	0	49,897	14,131	495	0	724	187	12,740	455	$28,732	78,629
9	4656	Customer Service Representative	Leah Sanchez	H-05	30,774	0	0	09/28/23	0	$30,774	8,715	495	0	446	187	5,025	240	15,108	45,882
10	4922 / OCI	Customer Service Representative	Clarissa F Guevara	H-13	39,983	0	0	04/11/24	0	$39,983	11,323	495	0	580	187	0	0	12,585	52,568
10	TOTAL FILLED POSITIONS			----	$422,882	$0	$0	N/A	$0	$422,882	$119,760	$3,960	$0	$6,133	$1,870	$63,405	$2,600	$197,728	$620,610
1	205	Building Inspector II (Dept'l)	Vice Peter S Trinidad 3/02/2021	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	455	23,973	57,884
2	270	Building Inspector I	Vice Walter G Gray	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	187	12,740	455	$23,129	54,205
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	L-01	37,100	0	0	N/A	0	37,100	10,507	495	0	538	187	12,740	455	$24,922	62,022
0	TBD	Records Management Officer (in lieu	Vice Matthew JG Finona	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	187	12,740	455	$23,129	54,205
5	4072	Building Inspector II	Vice Juan D Perez (unk vacated	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	455	$23,973	57,884
6	4080 D&	Engineer II	Vice John F Calanayan 2004	N-01	45,014	0	0	N/A	0	45,014	12,748	495	0	653	187	12,740	455	$27,278	72,292
7	4084	Building Inspector II	Vice Peter S Trinidad	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	455	$23,973	57,884
8	4089	Building Inspector II	Vice Joseph Ulloa	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	455	$23,973	57,884
9	4092	Building Inspector II	Vice Boni B Tacuyan	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	455	23,973	57,884
10	4127	Customer Service Representative	Vice Patrick S. Alvarez	H-01	26,520	0	0	N/A	0	26,520	7,510	495	0	385	187	12,740	455	$21,772	48,292
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	187	12,740	455	$23,129	54,205
12	4561 D&	Engineer III	Vice Faustino P Punzalan 9/27/2	O-01	49,897	0	0	N/A	0	49,897	14,131	495	0	724	187	12,740	455	$28,732	78,629
0	TBD	Program Coordinator IV (in lieu of P	Vice James Mummert	O-01	49,897	0	0	N/A	0	49,897	14,131	495	0	724	187	12,740	455	$28,732	78,629
14	4628	Administrative Assistant (in lieu of WP Sec I)	Vice Patricia M Acosta 2/24/2006	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	187	12,740	455	23,129	54,205
15	4634	Customer Service Representative	Vice Matthew Finona	H-01	$26,520	$0	$0	N/A	$0	$26,520	7,510	495	0	385	187	12,740	455	$21,772	48,292
16	4637	Building Inspector II	Vice Antonio B Bernardas	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	455	$23,973	57,884
17	4565	Engineer I (in lieu of Const Insp I)	Vacant SP 1996	L-01	37,100	0	0	N/A	0	37,100	10,507	495	0	538	187	12,740	455	$24,922	62,022
17	TOTAL VACANT POSITIONS			----	$599,818	$0	$0	$0	$0	$599,818	$169,872	$8,415	$0	$8,703	$3,179	$216,580	$7,735	$414,484	$1,014,302
27	GRAND TOTAL			----	$1,022,700	$0	$0	N/A	$0	$1,022,700	$289,632	$12,375	$0	$14,836	$5,049	$279,985	$10,335	$612,212	$1,634,912

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.
5/ TBD Position numbers to be determined

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	E+F+G+H+I+J) Subtotal
1	4064	Building Inspection & Permits Administrator	Randy P Romero	0	0	0	0	0	0	0	0
2	4069	Chief Building Inspector	Peter S Trinidad	0	0	0	0	0	0	0	0
3	4073	Building Inspector I	Peter P. Quenga								
4	4081	Building Inspector I	Taralyn VC Santos	0	0	0	0	0	0	0	0
5	4085	Building Inspector I (in lieu of Building Ins. II)	Alquin DA Ortaleza	0	0	0	0	0	0	0	0
6	4088	Building Inspector II	Walter G. Gray	0	0	0	0	0	0	0	0
7	4512	Customer Service Representative (in lieu of Clerk III)	Janice T Campos	0							0
8	4545	Management Analyst IV	Erica Taitano								
9	4656	Customer Service Representative	Leah Sanchez								
10	4922 / OCE	Customer Service Representative	Clarissa F Guevara								0
10		TOTAL FILLED POSITIONS		$0							$0
1	205	Building Inspector II (Dept'l)	Vice Peter S Trinidad 3/02/2021	0	0	0	0	0	0	0	0
2	270	Building Inspector I	Vice Walter G Gray	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	0	0	0	0	0	0	0	0
4	4068	Records Management Officer (in lieu	Vice Matthew JG Finona 6/16/2	0	0	0	0	0	0	0	0
5	4072	Building Inspector II	Vice Juan D Perez (unk vacated	0	0	0	0	0	0	0	0
6	4080 D&	Engineer II	Vice John F Calanayan 2004	0	0	0	0	0	0	0	0
7	4084	Building Inspector II	Vice Peter S Trinidad								
8	4089	Building Inspector II	Vice Joseph Ulloa								
9	4092	Building Inspector II	Vice Boni B Tacuyan								
10	4127	Customer Service Representative	Vice Patrick S. Alvarez								
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996								
12	4561 D&	Engineer III	Vice Faustino P Punzalan 9/27/2017								
13	4614	Program Coordinator IV (in lieu of P	Vice James Mummert								
14	4628	Administrative Assistant (in lieu of WP Sec I)	Vice Patricia M Acosta 2/24/2006								
15	4634	Customer Service Representative	Vice Matthew Finona								
16	4637	Building Inspector II	Vice Antonio B Bernardas								
17	4565	Engineer I (in lieu of Const Insp I)	Vacant SP 1996								
17		TOTAL VACANT POSITIONS		$0	$0	$0	$0	$0	$0	$0	$0
27		GRAND TOTAL		$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'22 BUDGET REQUEST

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund - 25% Building Permit Fees / 5235C**1010GA203

Section Legend		
	OCE	Office of the Chief Engineer
	D & A	Design and Analysis

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 28.32 2/ 0.2832	Retire (DDI) $19.01*26PP) 3	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical Premium	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E. Belanger	S-18	$124,913	$0	$0	N/A	$0	$124,913	$35,375	$495	$0	$1,811	$187	12,740	455	$51,063	$175,976
2	4671 D&A	Engineer Supervisor Civil (Licensed)	Vice: D de Leon	P-10	76,174	0	0	N/A	0	76,174	$21,572	495	0	1,105	187	12,740	455	36,554	112,728
2	TOTAL FILLED AND VACANT POSITIONS			----	$201,087	$0	$0	$0	$0	$201,087	$56,947	$990	$0	$2,916	$374	$25,480	$910	$87,617	$288,704

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (UNCL)	Vice Zenon E. Belanger								
2	4671 D&A	Engineer Supervisor Civil (Licensed)	Vacant (Vice: D de Leon)	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'22 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: American Rescue Plan (USPL117-2)
FUND: DPW B&D CIP Permits ARP / 5682C211010AR301

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits							
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832							
1	4067	Building Inspector I / LTA (in lieu of Sec 1 Typ	David B. Quichocho	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	9,290	275	$19,499	50,575
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Matthew Finona	H-01	26,520	0	0	N/A	0	26,520	7,510	495	0	385	9,290	275	$18,142	44,662
3	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Patrick Alvarez	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	9,290	275	$19,499	50,575
3	TOTAL FIELD POSITIONS				$ 88,672	$ -	$ -	$ -	$ -	$ 88,672	$ 25,112	$ 1,485	$ -	$ 1,287	$ 27,870	$ 825	$ 57,140	$ 145,812
1	TBD	Customer Service Rep Supervisor/ LTA	TBD	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	9,290	275	$19,499	50,575
0	4068	Administrative Aide	Vice . Daza, SP 1999															
2	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	9,290	275	$19,499	50,575
3	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		H-01	26,520	0	0	N/A	0	26,520	7,510	495	0	385	9,290	275	$18,142	44,662
4	4125	Building Inspector I / LTA (in lieu of Planning Tech I)	Vice Boni Tacayan	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	9,290	275	$19,499	50,575
5	4527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	9,290	275	$19,499	50,575
6	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	31,076	31,076	0	0	N/A	0	31,076	8,801	495	0	451	9,290	275	$19,499	50,575
7	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	9,290	275	$19,499	50,575
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$212,976	$0	$0	$0	$0	$212,976	$60,316	$3,465	$0	$3,091	$65,030	$1,925	$135,136	$348,112
10	GRAND TOTAL				$301,648	$0	$0	$0	$0	$301,648	$85,428	$4,950	$0	$4,378	$92,900	$2,750	$192,276	$493,924

Special Category Pay

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4,067	Building Inspector I / LTA (in lieu of Sec I Typ	David B Quichocho	0	0	0	0	0	0	0	$ -
2	4,076	Customer Service Rep / LTA (in lieu of Admin Aide)	Matthew Finona	0	0	0	0	0	0	0	$ -
4	4,127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Patrick Alvarez	0	0	0	0	0	0	0	$ -
4	TOTAL FIELD POSITIONS			0	0	0	0	0	0	0	$ -
1	TBD	Customer Service Rep Supervisor/ LTA	TBD	0	0	0	0	0	0	0	$ -
0	4,068	Administrative Aide	Vice Daza, SP 1999	0	0	0	0	0	0	0	$ -
2	4,079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996	0	0	0	0	0	0	0	$ -
3	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		0	0	0	0	0	0	0	$ -
4	4125	Building Inspector I / LTA (in lieu of Planning Tech I)	Vice Boni Tacayan								
5	4,527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	0	0	0	0	0	0	0	$ -
6	4,628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0	$ -
7	4,438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0	$ -
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	$ -
11	GRAND TOTAL			0	0	0	0	0	0	0	$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend:		
PS-Ped. Safety	AL	Alcohol and Other Drugs Countermeasures
PT-Police Traffic	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT Date	(I) INCREMENT Amt.	(J) (E+F+G+I) Subtotal	(K) Retirement (J * 28.32%)	(L) Retire (DDI) ($19.01*26PP) 2/	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
											Benefits								
											0.2832			0.0145					
1	204 /TRIMS/PS	PC I in lieu of Data Control Clerk II	Van N. Fulgar	K-02	$35,196	$0	$0	1/4/2023	$0	$35,196	$9,968	$495	$0	$510	$187	5,040	$455	$16,655	$51,851
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille CY Quinata	K-02	$35,196	$0	$0	3/29/2023	$0	$35,196	$9,968	$495	$0	$510	$187	5,040	$455	$16,655	$51,851
3	4021 AL	PC II in lieu of PCIII	Rosaline R Bersamin	M-07	50,953	$ -	$ -	5/23/23	0	50,953	$14,430	495	0	$739	187	0	0	15,851	66,804
4	4079	PCII	Jane M Almandres	M-10	55,958	0	0	06/07/23	0	55,958	$15,847	495	0	$811	187	5,025	240	22,605	78,563
4	TOTAL FILLED POSITIONS				$177,303	$0	$0	N/A	$0	$177,303	$50,213	$1,980	$0	$2,570	$748	$15,105	$1,150	$71,766	$249,069
0	4004 /P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D. Javier	O-01	0	0	0	N/A	0	0	$0	0	0	$0	0	0	0	0	0
1	4016	PCIV in leui of MAI	SP2002 VACANT	O-01	49,987	0	0	N/A	0	49,987	$14,156	495	0	$725	187	9,290	275	25,128	75,115
0	4574 /OP/AL/ITSIS/PT	PCIV	Vice Therese CD Matanane	O-01	0	0	0	N/A	0	0	$0	0	0	$0	0	0	0	0	0
1	TOTAL VACANT POSITIONS FOR RECRUITMENT				49,987	0	0	0	0	49,987	14,156	495	0	725	187	9,290	275	25,128	75,115
5	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				227,290	0	0	N/A	0	227,290	64,369	2,475	0	3,295	935	24,395	1,425	96,894	324,184

*** Night Differential / Hazardous / Worker's Compensation / etc.**
**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance

Input by Department

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
1	204 /TRIMS/PS	PC I in lieu of Data Control Clerk II	Van N. Fulgar								
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille CY Quinata	0	0	0	0	0	0	0	0
3	4021 AL	PC II in lieu of PCIII	Rosaline R Bersamin								
4	4079	PCII	Jane M Almandres	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
0	4004 /P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D. Javier								
1	4016	PCIV in leui of MAI	SP2002 VACANT								
2	4574 /OP/AL/ITSIS/PT	PCIV	Vice Therese CD Matanane								
1	TOTAL VACANT POSITIONS FOR RECRUITMENT				$0	$0	$0	$0	$0	$0	$0
5	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay: applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'22 Budget Request

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F221068IB122 (Per OFB Request)**

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.32%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
											0.2832								
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-06	44,682	4,670	0	08/21/23	0	49,352	$13,976	495	0	716	187	2,320	240	17,934	67,286
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-07	35,744	0	0	09/01/22	0	35,744	$10,123	495	0	518	187	5,025	240	16,588	52,332
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	P-07	$69,360	$0	$0	12/25/23	$0	$69,360	$19,643	$495	$0	1,006	187	9,290	335	$30,956	$100,316
4	4520	Engineer I	Carel Rose M. Manuel	L-07	46,375	0	0	02/16/23	0	46,375	$13,133	495	0	672	187	3,675	0	18,162	64,537
5	4556 / ROW	Land Agent II	Karen N Charfauros	K-06	40,841	0	0	07/31/23	0	40,841	$11,566	495	0	592	187	7,810	275	20,925	61,766
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-10	76,174	0	0	02/07/24	0	76,174	$21,572	495		1,105	187	3,675	335	27,369	103,543
7	4593 / TM	Electrician II	Remigio D Ringor	J-06	37,427	4,000	0	08/14/23	0	41,427	$11,732	495	0	601	187	7,810	275	21,100	62,527
8	4618	Electronics Technician II	Gerone B. Francisco	I-01	28,595	0	0	6/1/23	0	28,595	$8,098	495	0	415	187	2,320	455	11,970	40,565
9	4624	Engineer III	Carmencita C. Cortez	O-07	62,371	0	0	7/16/23	0	62,371	$17,663	495	0	904	187	9,290	275	28,814	91,185
10	5043 / HPCC	Engineering Technician II	Peter D Esteban	J-09	41,349	0	0	01/05/23	0	41,349	$11,710	495	0	600	$187	12,740	455	26,187	67,536
10	**TOTAL FILLED POSITIONS**				**482,918**	**8,670**	**0**	**N/A**	**0**	**491,588**	**139,216**	**4,950**	**0**	**7,129**	**1,870**	**63,955**	**2,885**	**220,005**	**711,593**
1	200	Special Projects Coordinator (Uncl)	Marcie S. Bamba	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187	5,040	455	19,578	64,592
2	248	Special Projects Coordinator (Uncl)	Francis T.C. Gumataotao	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187	5,025	240	19,348	64,362
3	4087	Special Projects Coordinator (Uncl)	Erin Jean Reyes	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187	2,320	240	16,643	61,657
4	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan	N-02	46,720	0	0	N/A	0	46,720	$13,231	495	0	677	187	5,040	455	20,085	66,805
5	4564	Special Project Coordinator	Ian Frank P. Wusstig	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187	2,320	240	16,643	61,657
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico	N-07	56,268	0	0	N/A	0	56,268	$15,935	495	0	816	187	7,810	275	25,518	81,786
6	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**283,044**	**0**	**0**	**0**	**0**	**283,044**	**80,158**	**2,970**	**0**	**4,105**	**1,122**	**27,555**	**1,905**	**117,815**	**400,859**
16	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**765,962**	**8,670**	**0**	**---**	**0**	**774,632**	**219,374**	**7,920**	**0**	**11,234**	**2,992**	**91,510**	**4,790**	**337,820**	**1,112,452**

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.32%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	203	Program Coordinator II	Vice Planner II, SP 1998	M-04	45,574	0	0	N/A	0	45,574	$12,907	495	0	661	187	9,290	275	23,815	69,389
2	207	Program Coordinator I	Vice Planner II, SP 1999	K-01	33,911					33,911	$9,604	495	0	492	187	9,290	275	20,343	54,254
3	208	Program Coordinator I	Vice Planner II, SP 1999	K-01	33,911					33,911	$9,604	495	0	492	187	9,290	275	20,343	54,254
4	209	Program Coordinator II	Vice Planer II, SP 2001	M-04	45,574	0	0	N/A	0	45,574	$12,907	495	0	661	187	9,290	275	23,815	69,389
5	4005	Chief Engineer	Vice P. Slagel	S-18	124,913	0	0	N/A	0	124,913	$35,375	495	0	1,811	187	9,290	275	47,433	172,346
6	4010	Federal Program Administrator	Vice Auditor III SP 1981	Q-09	80,476					80,476	$22,791	495	0	1,167	187	9,290	275	34,205	114,681
7	4011	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
8	4020	Program Coordinator III (FA)	SP 2008	N-07	56,268	0	0	N/A	0	56,268	$15,935	495	0	816	187	9,290	275	26,998	83,266
9	4122	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
10	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	$8,098	495	0	415	187	9,290	275	18,760	47,355
11	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	$8,098	495	0	415	187	9,290	275	18,760	47,355
12	4438	Administrative Assistant	Vice Gloria Cordero	J-01	31,076	0	0	N/A	0	31,076	$8,801	495	0	451	187	9,290	275	19,499	50,575
13	4525	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
14	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187	9,290	275	23,648	68,662
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	40,762	0	$0	N/A	0	40,762	$11,544	495	0	591	187	9,290	275	22,382	63,144
16	4571	Special Project Coordinator (Uncl)	Vice Christopher L. Cilione	N-08	58,053	0	0	N/A	0	58,053	$16,441	495	0	842	187	5,040	455	23,460	81,513
17	4572	Engineer Supervisor	SP 96	P-01	55,488	0	0	N/A		55,488	$15,714	495	0	805	187	9,290	275	26,766	82,254
18	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	$14,131	495	0	724	187	9,290	275	25,102	74,999
19	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	$9,604	495	0	492	187	9,290	275	20,343	54,254
20	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	35,744	0	0	N/A	0	35,744	$10,123	495	0	518	187	5,040	455	16,818	52,562
21	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$11,544	495	0	591	187	9,290	275	22,382	63,144
22	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$11,544	495	0	591	187	9,290	275	22,382	63,144
23	4581	Program Coordinator I	Vice Planner I, SP 1999																
24	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	46,720	0	0	N/A	0	46,720	$13,231	495	0	677	187	9,290	275	24,155	70,875
25	4622 / HC	Engineer Supervisor	Vice Isidro C Duarosan	P-01	55,488	0	0	N/A		55,488	$15,714	495	0	805	187	9,290	275	26,766	82,254
26	4663	Engineer I	SP'94	L-10	61,796	0	0	N/A	0	61,796	$17,501	495	0	896	187	9,290	275	28,644	90,440
27	4667	Engineer Supervisor	SP'94	P-01	55,488	0	0	N/A		55,488	$15,714	495	0	805	187	9,290	275	26,766	82,254
28	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	$8,098	495	0	415	187	9,290	275	18,760	47,355
29	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	60,094	0	0	N/A	0	60,094	$17,019	495	0	871	187	9,290	275	28,137	88,231
30	4733	Program Coordinator II (FA)	SP2008	M-06	49,093	0	0	N/A	0	49,093	$13,903	495	0	712	187	9,290	275	24,862	73,955
31	4962	Engineer III	SP'94	N-14	70,020	0	0	N/A	0	70,020	$19,830	495	0	1,015	187	9,290	275	31,092	101,112
32	5047	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
33	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
34	TBD	Program Coordinator I (FA)	Can any of above be used?	K-10	46,553	0	0	N/A	0	46,553	$13,184	495	0	675	187	9,290	275	24,106	70,659
35	TBD	Program Coordinator I (DC)	Can any of above be used?	K-06	40,841	0	0	N/A	0	40,841	$11,566	495	0	592	187	9,290	275	22,405	63,246
36	TBD	Biologist II	To Be Established	N-08	58,053	0	0	N/A	0	58,053	$16,441	495	0	842	187	9,290	275	27,530	85,583
37	TBD	Lab Manager	To Be Established	N-08	58,053	0	0	N/A	0	58,053	$16,441	495	0	842	187	9,290	275	27,530	85,583

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final: 9/30/2022

No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (J * 28.32%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
38	TBD	Engineer I	Can any of above be used?	N-10	61,796	0	0	N/A	0	61,796	$17,501	495	0	896	187	9,290	275	28,644	90,440
39	TBD	Engineer II	Can any of above be used?	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
40	TBD	Engineer II	Can any of above be used?																
40	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	1,930,771	0	0	N/A	0	1,930,771	546,801	18,315	0	28,001	6,919	335,230	10,535	945,801	2,876,572
56	GRAND TOTAL				$2,696,733	$8,670	$0	----	$0	$2,705,403	$766,175	$26,235	$0	$39,235	$9,911	$426,740	$15,325	$1,283,621	$3,989,024

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.

2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

TBD - Position number to be determined

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D. Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	0	0	0	0	0	0	0	0
4	4520	Engineer I	Carel Rose M. Manuel	0	0	0	0	0	0	0	0
5	4556 / ROW	Land Agent II	Karen N. Charfauros	0	0	0	0	0	0	0	0
6	4582 / ROW	Land Agent II	Arnold C. Jose II	0	0	0	0	0	0	0	0
7	4593 / TM	Electrician II	Remigio D Ringor	0	0	0	0	0	0	0	0
8	4618	Electronics Technician II	Gerone B. Francisco								
9	4624	Engineer III	Carmencita C. Cortez	0	0	0	0	0	0	0	0
10	5043 / HPCC	Engineering Technician II	Peter D Esteban	0	0	0	0	0	0	0	0
10	TOTAL FILLED POSITIONS										
1	200	Special Projects Coordinator (Uncl)	Marcie S. Bamba	0	0	0	0	0	0	0	0
2	248	Special Projects Coordinator (Uncl)	Francis T.C. Gumataotao								
3	4087	Special Projects Coordinator (Uncl)	Erin Jean Reyes								
4	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan								
5	4564	Special Project Coordinator	Ian Frank P. Wusstig								
7	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico								
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
17	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Final 9/30/2022

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	203	Program Coordinator II	Vice Planner II, SP 1998								
2	207	Program Coordinator I	Vice Planner II, SP 1999								
3	208	Program Coordinator I	Vice Planner II, SP 1999								
4	209	Program Coordinator II	Vice Planer II, SP 2001								
5	4005	Chief Engineer	Vice P. Slagel								
6	4010	Federal Program Administrator	Vice Auditor III SP 1981								
7	4011	Engineer II	SP'94								
8	4020	Program Coordinator III (FA)	SP 2008								
9	4122	Engineer II	SP'94								
10	4123	Electrician	Vice Remigio D. Ringor								
11	4145	Electrician I	Vice Peter Beltran								
12	4438	Administrative Assistant	Vice Gloria Cordero								
13	4525	Engineer II	SP'94								
14	4538	Special Projects Coordinator	Vacant								
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo								
16	4571	Special Projects Coordinator	Vice Christopher Cilione								
17	4572	Engineer Supervisor	SP 96								
18	4573 / HC	Engineer III	Vice Crispin B Bensan								
19	4575	Land Agent II	Vacant								
20	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
21	4578	Land Agent III	Vacant								
22	4580	Land Agent III	Vacant								
23	4581	Program Coordinator I	Vice Planner I, SP 1999	0	0	0	0	0	0	0	0
24	**4614**	**Program Coordinator III (CS)**	**Vice James Mummert**	$0	$0	$0	$0	$0	$0	$0	$0
25	4622 / HC	Engineer Supervisor	Vice Isidro C Duarosan								
26	4663	Engineer I	SP'94								
27	4667	Engineer Supervisor	SP'94								
28	4684	Electrician I	Vacant								
29	**4688**	**Program Coordinator IV (FA Supervisor)**	**SP 2008**								
30	**4733**	**Program Coordinator II (FA)**	**SP2008**								
31	4962	Engineer III	SP'94								
32	5047	Engineer II	SP'94								
33	**TBD**	**Program Coordinator II (IT/PO)**	**To Be Established**								
34	**TBD**	**Program Coordinator I (FA)**	**Can any of above be used?**								
35	**TBD**	**Program Coordinator I (DC)**	**Can any of above be used?**								
36	**TBD**	**Biologist II**	**To Be Established**								
37	**TBD**	**Lab Manager**	**To Be Established**								

Government of Guam
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Agency Staffing Pattern Summary
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No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
38	TBD	Engineer I	Can any of above be used?								
39	TBD	Engineer II	Can any of above be used?								
40	TBD	Engineer II	Can any of above be used?								
40	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
57	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'22 Budget Request

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Updated: 12.31.22

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
VINCENT P. ARRIOLA, DIRECTOR, DPW — DATE: 23 JAN 2023

Input by Department													Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Benefits								
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.43%)	Retire (DDI) ($19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (10)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																
Administrative Services	Filled Positions	16	701,673	8,283	20,914	4,270	735,140	199,486	5,445	0	10,661	2,992	70,886	4,083	293,553	1,028,693
(ADM)	Funded Vacancies	7	249,378	1,127	0	1,532	252,037	70,920	2,475	0	3,655	1,309	53,530	2,467	134,356	386,393
	Total ADMINISTRATIVE SERVICES	**23**	**951,051**	**9,410**	**20,914**	**5,802**	**987,177**	**270,406**	**7,920**	**0**	**14,316**	**4,301**	**124,416**	**6,550**	**427,909**	**1,415,086**
Capital Improvement Projects	Filled Positions	10	621,324	0	8,522	3,313	633,159	180,007	2,970	-	9,181	1,870	60,979	3,032	258,039	891,198
(CIP)	Funded Vacancies	2	78,925	0	0	0	78,925	22,438	990	-	1,145	374	25,568	970	51,485	130,410
	Total CAPITAL IMPROV PROJ	**12**	**700,249**	**0**	**8,522**	**3,313**	**712,084**	**202,445**	**3,960**	**0**	**10,326**	**2,244**	**86,547**	**4,002**	**309,524**	**1,021,608**
Bldg Constr & Facilities Maint	Filled Positions	8	291,156	6,835	5,599	2,587	306,177	87,047	2,970	0	4,440	1,496	16,311	485	112,749	418,926
(BCFM)	Funded Vacancies	3	122,397	2,355	1,570	0	126,322	35,913	1,980	0	1,832	748	32,512	1,436	74,421	200,743
	Total BLDG CONSTR & FACL MAINT	**11**	**413,553**	**9,190**	**7,169**	**2,587**	**432,499**	**122,960**	**4,950**	**0**	**6,272**	**2,244**	**48,823**	**1,921**	**187,170**	**619,669**
Transportation Maintenance	Filled Positions	13	534,507	48,000	13,728	6,825	603,060	171,451	4,950	0	7,944	2,431	95,346	4,111	286,233	889,293
(TM)	Funded Vacancies	9	266,861	16,000	4,638	0	287,499	81,736	2,970	0	3,709	1,683	65,024	2,872	157,994	445,493
	Total TRANSPORTATION MAINT.	**22**	**801,368**	**64,000**	**18,366**	**6,825**	**890,559**	**253,187**	**7,920**	**0**	**11,653**	**4,114**	**160,370**	**6,983**	**444,227**	**1,334,786**
Highways	Filled Positions	32	1,233,134	39,709	15,171	10,997	1,299,011	339,368	11,880	0	18,837	5,797	177,370	7,794	561,046	1,860,057
(HWY)	Funded Vacancies	27	487,959	21,011	0	0	508,970	50,261	9,900	0	7,483	4,862	205,864	9,162	287,532	796,502
	Total HIGHWAY DIVISION	**59**	**1,721,093**	**60,720**	**15,171**	**10,997**	**1,807,981**	**389,629**	**21,780**	**0**	**26,320**	**10,659**	**383,234**	**16,956**	**848,578**	**2,656,559**
BusOperations(GHF)	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BO-GHF	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BUS OPERATIONS (GHF)	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
GRAND TOTAL - GHF FUNDS																
	Filled Positions - GHF	79	$3,381,794	$102,827	$63,934	$27,992	$3,576,547	$977,359	$28,215	$0	$51,063	$14,586	$420,892	$19,505	$1,511,620	$5,088,167
	Funded Vacancies - GHF	48	1,205,520	40,493	6,208	1,532	1,253,753	261,268	18,315	0	17,824	8,976	382,498	16,907	705,788	1,959,541
	TOTAL - GHF	**127**	**$4,587,314**	**143,320**	**70,142**	**29,524**	**4,830,300**	**1,238,627**	**$46,530**	**$0**	**$68,887**	**$23,562**	**$803,390**	**$36,412**	**$2,217,408**	**$7,047,708**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																
Bus Operations	Filled Positions	93	3,310,128	0	19,858	27,145	3,357,131	954,425	28,215	0	48,669	17,391	536,418	22,978	1,608,096	4,965,227
(BO)	Funded Vacancies	19	392,375	0	2,002	0	394,377	112,118	8,415	0	5,724	3,553	152,400	6,947	289,157	683,534
	Total BUS OPERATIONS-(TEFF)	**112**	**3,702,503**	**0**	**21,860**	**27,145**	**3,751,508**	**1,066,543**	**36,630**	**0**	**54,393**	**20,944**	**688,818**	**29,925**	**1,897,253**	**5,648,761**
	TOTAL TEFF - Filled Positions	93	3,310,128	0	19,858	27,145	3,357,131	954,425	28,215	0	48,669	17,391	536,418	22,978	1,608,096	4,965,227
	TOTAL TEFF - Funded Vacancies	19	392,375	0	2,002	0	394,377	112,118	8,415	0	5,724	3,553	152,400	6,947	289,157	683,534
	TOTAL - TEFF	**112**	**3,702,503**	**0**	**21,860**	**27,145**	**3,751,508**	**1,066,543**	**36,630**	**$ -**	**54,393**	**20,944**	**688,818**	**29,925**	**1,897,253**	**5,648,761**

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Updated: 12.31.22

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 28.43%)	Retire (DDI) ($19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * E)	Life (10)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
DPW BUILDING AND DESIGN FUND (DPWBDF)																
	TOTAL CIP BP&I - Filled Positions	10	39,983	0	0	0	39,983	11,367	495	0	580	187	3,775	297	16,701	56,684
	TOTAL CIP BP&I - Funded Vacancies	27	1,022,701	0	0	7,454	1,030,155	292,875	12,375	-	14,944	5,049	190,016	8,844	524,103	1,554,258
	Total - CIP BLDG & DSGN FUND	37	1,062,684	0	0	7,454	1,070,138	304,242	12,870	0	15,524	5,236	193,791	9,141	540,804	1,610,942
	DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	76,174	0	0	0	76,174	21,656	495	-	1,105	187	12,784	485	36,712	112,886
	Total - DPW 25% BLDG PERMIT FEE	2	76,174	0	0	0	76,174	21,656	495	0	1,105	187	12,784	485	36,712	112,886
	TOTAL CIP BP&I & 25% BPF - Filled Positions	10	39,983	0	0	0	39,983	11,367	495	0	580	187	3,775	297	16,701	56,684
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	29	1,098,875	0	0	7,454	1,106,329	314,531	12,870	0	16,049	5,236	202,800	9,329	560,815	1,667,144
	Total - CIP BLDG & DSGN FUND & 25% BPF	39	1,138,858	0	0	7,454	1,146,312	325,898	13,365	0	16,629	5,423	206,575	9,626	577,516	1,723,828
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	4	177,303	0	0	3,045	180,348	51,273	1,980	0	2,616	748	13,940	998	71,555	251,903
	Funded Vacancies	2	81,063	0	0	0	81,063	23,046	990	0	1,176	374	16,256	718	42,560	123,623
	Total OHS	6	258,366	0	0	3,045	261,411	74,319	2,970	0	3,792	1,122	30,196	1,716	114,115	375,526
Federal Highway Administration (FHWA)	Filled Positions	16	749,897	17,352	0	4,266	771,515	219,340	7,920	0	11,189	2,992	112,975	5,824	360,240	1,131,755
	Funded Vacancies	38	1,822,344	0	0	0	1,822,344	518,094	17,820	0	26,428	6,732	460,595	17,669	1,047,338	2,869,682
	Total FHWA	54	2,572,241	17,352	0	4,266	2,593,859	737,434	25,740	0	37,617	9,724	573,570	23,493	1,407,578	4,001,437
Division of Highways (HWY) - 101	Filled Positions	7	158,787	0	0	0	158,787	45,146	3,465	-	2,303	1,309	24,956	1,577	78,756	237,543
	Funded Vacancies	2	46,342	0	0	0	46,342	13,176	990	-	672	374	-	-	15,212	61,554
	Total HWY-101	9	205,129	0	0	0	205,129	58,322	4,455	0	2,975	1,683	24,956	1,577	93,968	299,097
BusOperations BO-ARPA	Filled Positions	10	235,331	6,120	0	0	241,451	68,644	4,455	0	3,504	1,683	30,359	1,328	109,973	351,424
	Funded Vacancies	19	503,880	14,535	0	0	518,415	147,383	9,405	0	7,524	3,553	154,432	6,821	329,118	847,533
	Total BO ARPA	29	739,211	20,655	0	0	759,866	216,027	13,860	0	11,028	5,236	184,791	8,149	439,091	1,198,957
Bldg Constr & Facilities Maint (BCFM) ARPA	Filled Positions	1	23,171	0	60	0	23,231	6,605	495	0	337	187	0	0	7,624	30,855
	Funded Vacancies	10	280,932	-	1,066	0	281,998	80,171	4,946	0	4,086	1,870	81,280	3,590	175,943	457,941
	Total BCFM ARPA	11	304,103	0	1,126	0	305,229	86,776	5,441	0	4,423	2,057	81,280	3,590	183,567	488,796
Transportation Maintenance TM ARPA	Filled Positions	3	70,598	2,036	114	0	72,748	20,682	1,485	0	1,054	561	27,870	825	52,477	125,225
	Funded Vacancies	29	701,681	20,242	1216	0	723,139	205,592	13,365	0	10,479	5,049	170,685	7,425	412,595	1,135,734
	Total TM ARPA	32	772,279	22,278	1,330	0	795,887	226,274	14,850	0	11,533	5,610	198,555	8,250	465,072	1,260,959
Division of Highways (HWY) ARPA	Filled Positions	9	206,153	5,049	-	-	211,202	60,043	4,451	-	3,065	1,683	37,734	2,116	109,092	320,294
	Funded Vacancies	18	401,745	7,900	0	0	409,645	116,459	7,912	0	5,944	2,992	130,048	5,744	269,099	678,744
	Total HWY ARPA	27	607,898	12,949	0	0	620,847	176,502	12,363	0	9,009	4,675	167,782	7,860	378,191	999,038
CIP BP&I CIP-BDF ARPA	Filled Positions	0	-	0	0	0	-	0	-	-	-	-	-	-	-	-
	Funded Vacancies	11	297,092	0	0	0	297,092	84,465	4,950	-	4,312	1,870	81,280	3,590	180,467	477,559
	Total CIP-BDF ARPA	11	297,092	0	0	0	297,092	84,465	4,950	0	4,312	1,870	81,280	3,590	180,467	477,559
	TOTAL FEDERAL - Filled Positions	50	1,385,909	24,437	174	7,311	1,417,831	403,089	19,796	-	20,564	7,480	217,475	11,340	679,744	2,097,575
	TOTAL FEDERAL - Funded Vacancies	129	4,088,737	42,677	2,282	-	4,133,696	1,175,210	59,388	-	59,949	22,440	1,094,576	45,557	2,457,120	6,590,816
	TOTAL - FEDERAL	179	5,474,646	67,114	2,456	7,311	5,551,527	1,578,299	79,184	0	80,513	29,920	1,312,051	56,897	3,136,864	8,688,391
GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	232	8,117,814	127,264	83,966	62,448	8,391,492	2,346,240	76,721	-	120,876	39,644	1,178,560	54,120	3,816,161	12,207,653
	Funded Vacancies - ALL FUNDS	225	6,785,507	83,170	10,492	8,986	6,888,155	1,863,127	98,988	-	99,546	40,205	1,832,274	78,740	4,012,880	10,901,035
	TOTAL - ALL FUNDS	457	14,903,321	210,434	94,458	71,434	15,279,647	4,209,367	175,709	$ -	220,422	$ 79,849	$ 3,010,834	$ 132,860	$ 7,829,041	$ 23,108,688
	GRAND TOTAL	457	14,903,321	210,434	94,458	71,434	15,279,647	4,209,367	175,709	$ -	220,422	$ 79,849	$ 3,010,834	$ 132,860	$ 7,829,041	$ 23,108,688

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Updated: 12.31.22

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A231000GA201

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.43%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0 2843								
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-05	$100,746	$0	$0	N/A	$0	$100,746	$28,642	$0	$0	$1,461	$187	$3,444	$273	$34,007	$134,753
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	EU-04	91,144	0	$0	N/A	0	91,144	$25,912	0	0	1,322	187	3,444	273	31,138	122,282
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	I-10	39,255	0	$0	N/A	0	39,255	$11,160	495	0	569	187	0	0	12,411	51,666
4	4019/ FM	Program Coordinator I	Heidi Jeanette Carlos	K-05	39,350		$757	03/16/23	870	40,977	$11,187	495	0	594	187	6,096	485	19,044	60,021
5	4052 / PC	Property Control Officer	Christine B Babauta	H-13	39,983	1,638	$769	03/14/24	0	42,390	$11,367	495	0	615	187	5,258	273	18,195	60,585
6	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	O-09	66,392	0	$1,277	02/21/24		67,669	$18,875	0	0	981	187	5,396	273	25,712	93,381
7	4205 / FM	Administrative Assistant	Roselily A Cruz	J-13	46,852	0	$0	11/28/23	0	46,852	$13,320	0	0	679	187	6,096	485	20,767	67,619
8	4224 / S&S	Guard	Brady S Gatchalian	EL-21-11	42,717	1,750	$5,093	04/26/24	0	49,560	$12,144	495	0	719	187	2,819	273	16,637	66,197
9	4306 / FM	Management Analyst I	Maryann B. Chamberlain	K-01	33,911		652	10/10/23	1,285	35,848	$9,641	495	0	520	187	2,819	273	13,935	49,783
10	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	J-03	33,476	588	$644	08/06/23	211	34,919	$9,517	495	0	506	187	2,819	273	13,797	48,716
11	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-01	28,595	502	$550	04/07/23	542	30,189	$8,130	0	0	438	187	2,819	273	11,847	42,036
12	4978/ S&S	Guard / S&S	Antoinette M S. Benavente	EL-21-04	32,675	1,339	$3,896	06/17/23	681	38,591	$9,290	495	0	560	187	8,128	297	18,957	57,548
13	5222 / S&S	Guard	Manny Bermudes	EL-21-04	32,675	1,339	$3,896	07/01/23	681	38,591	$9,290	495	0	560	187	5,396	273	16,201	54,792
13	TOTAL FILLED POSITIONS			----	$627,771	$7,156	$17,534	----	$4,270	$656,731	$178,475	$3,960	$0	$9,524	$2,431	$54,534	$3,724	$252,648	$909,379
1	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeida	EL-21-01	27,516	1,127	3,380	N/A	0	32,023	$7,823	495	0	464	187	5,405	0	14,374	46,397
2	5018 / WHS	Storekeeper I /LTA	Patrick S. Alvarez	H-01	26,520	0	0	N/A	0	26,520	$7,540	495	0	385	187	8,128	359	17,094	43,614
3	5221 / FM	Office Aide/TEMP	Dolores Mendiola	C-04	19,866	0	0	N/A	0	19,866	$5,648	495	0	288	187	2,819	0	9,437	29,303
3	TOTAL LIMITED TERM APPOINTMENTS			----	$73,902	$1,127	$3,380	----	$0	$78,409	$21,011	$1,485	$0	$1,137	$561	$16,352	$359	$40,905	$119,314
16	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			----	$701,673	$8,283	$20,914	----	$4,270	$735,140	$199,486	$5,445	$0	$10,661	$2,992	$70,886	$4,083	$293,553	$1,028,693
0	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	M-01	40,762	0	$0	N/A	0	40,762	$11,589	495	0	591	187	8,128	359	21,349	62,111
2	4031 / FM	Chief of Administration	Vice P. Richards	N-01	45,014	0	$0	N/A	0	45,014	$12,797	495	0	653	187	12,784	485	27,401	72,415
3	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	I-08	36,878	0	$0	08/23/23	195	37,073	$10,484	0	0	538	187	2,829	273	14,311	51,384
0	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4363 / S&S	Guard / S&S	Vice Justin NM Gentapanan	EL21-01	27,516	1,127	$0	03/14/23	1,337	29,980	$7,823	0	0	435	187	5,405	273	14,123	44,103
5	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	30,930	0	0	N/A	0	30,930	8,815	495		448	187	8,128	359	18,432	49,362
6	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	M-01	40,762	0	$0	N/A	0	40,762	$11,589	495	0	591	187	8,128	359	21,349	62,111
7	4649/ S&S	Guard	Vice SP 2000	EL-21-01	27,516	0	0	N/A		27,516	$7,823	495	0	399	187	8,128	359	17,391	44,907
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4685	Guard Supervisor	Vice Eusebio M. Manglona	GL-21-01	0	0	0	N/A	0	0	0	0		0	0	0	0	0	0
0	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0

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7	TOTAL VACANT POSITIONS FOR RECRUITMENT		----	$249,378	$1,127	$0	$90,160	$1,532	$252,037	$70,920	$2,475	$0	$3,655	$1,309	$53,530	$2,467	$134,356	$386,393
23	GRAND TOTAL		----	$951,051	$9,410	$20,914	-----	$5,802	$987,177	$270,406	$7,920	$0	$14,316	$4,301	$124,416	$6,550	$427,909	$1,415,086

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0
4	4019/ FM	Program Coordinator I	Heidi Jeanette Carlos	757	0	0	0	0	0	0	757
5	4052 / PC	Property Control Officer	Christine B Babauta	769	0	0	0	0	0	0	769
6	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,277	0	0	0	0	0	0	1,277
7	4205 / FM	Administrative Assistant	Roselily A Cruz		0	0	0	0	0	0	0
8	4224 / S&S	Guard	Brady S Gatchalian	821	4,272	0	0	0	0	0	5,093
9	4306 / FM	Management Analyst I	Maryann B. Chamberlain	652	0	0	0	0	0	0	652
10	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	644	0	0	0	0	0	0	644
11	4848 / WHS	Storekeeper II	Vincent R. Mantanona	550	0	0	0	0	0	0	550
12	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	628	3,268	0	0	0	0	0	3,896
13	5222 / S&S	Guard	Manny Bermudes	628	3,268	0	0	0	0	0	3,896
13	TOTAL FILLED POSITIONS			$6,726	$10,808	$0	$0	$0	$0	$0	$17,534
1	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeioa	628	2,752	0	0	0	0	0	3,380
2	5018 / WHS	Storekeeper I /LTA	Patrick S. Alvarez								
3	5221 / FM	Office Aide/TEMP	Dolores Mendiola	0	0	0	0	0	0	0	0
3	TOTAL LIMITED TERM APPOINTMENTS			$628	$2,752	$0	$0	$0	$0	$0	$3,380
16	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			$7,354	$13,560	$0	$0	$0	$0	$0	$20,914

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No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	259	Buyer I	Vice Store Keeper I 1999	$0	$0	$0	$0	$0	$0	$0	$0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0
1	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	0	0	0	0	0	0	0	0
2	4031 / FM	Chief of Administration	Vice P. Richards								
3	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero								
0	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0
4	4363 / S&S	Guard / S&S	Vice Justin NM Gentapanan								
5	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	0	0	0	0	0	0	0	0
6	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0
7	4649/ S&S	Guard	Vice SP 2000	0	0	0	0	0	0	0	0
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola	0	0	0	0	0	0	0	0
0	4656	Buyer II	SP 2000	0	0	0	0	0	0	0	0
0	4685	Guard Supervisor	Vice Eusebio M. Manglona								
0	65024	Storekeeper I	Vice Allan Cruz								
0	66000 / FM	Controller	Vice Arleen U Pierce								
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
23	GRAND TOTAL			$7,354	$13,560	$0	$0	$0	$0	$0	$20,914

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A231010SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.43%) 1/ 0.2843	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4014 / COE-AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-09	$59,895	$0	$2,044	03/13/23	$1,109	$63,048	$17,925	$0	$0	$914	$187	$2,819	$273	$22,118	$85,166
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan	L-01	37,100	0	0	10/01/23	0	37,100	10,548	495	0	538	187	5,396	273	$17,437	$54,537
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-10	61,796	0	$0	12/30/23	0	61,796	17,569	495	0	896	187	13,296	485	$32,928	94,724
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	O-11	70,671	0	$0	12/02/23	0	70,671	20,092	0	0	1,025	187	2,819	273	24,396	95,067
5	4131 /D&A	Engineer III (Civil)	Jeri C Calaor	O-08	64,350	0	2,166	03/06/24	0	66,516	18,910	495	0	964	187	0	0	20,556	87,072
6	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-09	73,831	0	$2,166	09/30/23	195	76,192	21,661	495	0	1,105	187	12,784	485	36,717	112,909
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-09	59,895	0	$0	05/12/23	792	60,687	17,253	495	0	880	187	10,215	485	29,515	90,202
8	4557 / PLN	Chief Planner	Rudy PL Cabana	Q-09	80,476	0	$0	12/02/23	0	80,476	22,879	495	0	1,167	187	5,248	0	29,976	110,452
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-12	49,554	0	$0	02/09/23	1,048	50,602	14,386	0	0	734	187	2,819	273	18,399	69,001
10	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-11	63,756	0	$2,146	09/30/23	169	66,071	18,784	0	0	958	187	5,583	485	25,997	92,068
10	TOTAL FILLED POSITIONS			---	$621,324	$0	$8,522	---	$3,313	$633,159	$180,007	$2,970	$0	$9,181	$1,870	$60,979	$3,032	$258,039	$891,198
	TBD / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4141 / CQC	Construction Inspector II (Con't)	Vice Fortuno T Poblete	K-01	33,911	0	0	N/A	0	33,911	9,641	495	0	492	187	12,784	485	24,084	57,995
	4537 / D&A	Engineer II	Vice ArceOFontbuena 6/5/21	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CA	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / D&A	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	N-01	45,014	0	$0	N/A	0	45,014	12,797	495	0	653	187	12,784	485	27,401	72,415
	TBD	Management Analyst (in lieu of Program Coord III)	Vice James Mummert	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / PL	Planner II	Vacant	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			---	$78,925	$0	$0	---	$0	$78,925	$22,438	$990	$0	$1,145	$374	$25,568	$970	$51,485	$130,410
12	GRAND TOTAL			---	$700,249	$0	$8,522	---	$3,313	$712,084	$202,445	$3,960	$0	$10,326	$2,244	$86,547	$4,002	$309,524	$1,021,608

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / COE-AS-BP&I	Management Analyst III	Marlene TA Tydingco	2,044	0	0	0	0	0	0	2,044
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan								
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
5	4131 /D&A	Engineer III (Civil)	Jeri C Calaor	2,166	0	0	0	0	0	0	2,166
6	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	2,016	0	0	0	0	0	0	2,016
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
8	4557 / PLN	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
10	5047 / CA	Engineer II (Civil)	Rogelio J Capati	2,146	0	0	0	0	0	0	2,146
10	TOTAL FILLED POSITIONS			8,372	0	0	0	0	0	0	8,372
	TBD / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0
1	4141 / CQC	Construction Inspector II (Con't)	Vice Fortuno T Poblete	0	0	0	0	0	0	0	0
	4537 / D&A	Engineer II	Vice ArceOFontbuena 6/5/21	0	0	0	0	0	0	0	0
	TBD / CA	Engineer II	Vacant	0	0	0	0	0	0	0	0
	TBD / CQC	Engineer II	Vacant	0	0	0	0	0	0	0	0
	TBD / CA	Engineer III	Vacant	0	0	0	0	0	0	0	0
	TBD / CQC	Engineer III	Vacant	0	0	0	0	0	0	0	0
	TBD / D&A	Engineer III	Vacant	0	0	0	0	0	0	0	0
2	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	0	0	0	0	0	0	0	0
	TBD	(in lieu of Program Coord III)	Vice James Mummert	0	0	0	0	0	0	0	0
	TBD / PL	Planner II	Vacant	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
12	GRAND TOTAL			8,372	0	0	0	0	0	0	8,372

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund /

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/ 0.2843	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	TOTAL VACANT POSITIONS FOR RECRUITMENT				$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A231030SE216

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/	Retire (DDI) (519.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT										0.2843								
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	P-05	$64,388	$0	$348	11/12/22	$2,237	$66,973	$19,040	$495	$0	$971	$187	$5,248	$273	$26,214	$93,187
2	4701	Assist. SBO Superintendent	Anthony Gumataotao	O-01	49,897		$270	7/13/23	473	$50,640	14,397	$495	$0	$734	$187	5,396	273	21,482	$72,122
3	4763	Administrative Assistant	Nicole C Rivera	J-10	42,661	0	$1,051	10/06/22	1,354	45,066	12,812	0	0	653	187	5,396	273	19,321	64,387
4	4468	Administrative Aide	Rosabel I Flores	F-11	32,819	0	$809	07/26/24	0	33,628	9,560	495	0	488	187	5,396	273	16,399	50,027
5	4976	Administrative Officer	Francine MF Flores	L-07	46,375	0	$1,143	04/30/24	0	47,518	13,509	495	0	689	187	2,819	273	17,972	65,490
	SCHOOL BUS DRIVER SUPERVISOR																		
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-14	48,338	0	$261	03/07/24	0	48,599	13,817	0	0	705	187	5,396	273	20,378	68,977
7	4710	School Bus Driver Supervisor	Michael T Guerrero	J-10	42,661	0	$231	12/14/23	1,016	43,908	12,483	0	0	637	187	4,604	359	18,270	62,178
8	4780	School Bus Driver Supervisor	Pedro C Santos	J-11	45,015	0	$243	09/04/24	0	45,258	12,867	495	0	656	187	0	0	14,205	59,463
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	J-08	40,077	0	$217	06/14/23	424	40,718	11,576	0	0	590	187	5,583	485	18,421	59,139
10	4953	School Bus Driver Supervisor	Tommy J Arceo	J-10	42,661	0	$231	04/02/24	0	42,892	12,194	0	0	622	187	5,396	273	18,672	61,564
11	4954	School Bus Driver Supervisor	Steven R Cruz	J-11	45,015	0	$243	09/07/24	0	45,258	12,867	0	0	656	187	0	0	13,710	58,968
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	J-09	$41,349	$0	$224	04/30/24	$0	$41,573	11,819	$495	$0	$603	$187	0	0	13,104	$54,677
	SCHOOL BUS DRIVER									0						0	0		
13	4707	School Bus Driver	Simon S. Macaraeg Sr	H-05	30,774	0	$166	12/03/23	0	30,940	8,796	495	0	449	187	8,128	297	18,352	49,292
14	4714	School Bus Driver	Steven A. Cruz	H-02	25,666	0	$139	08/17/23	174	$25,979	7,386	495	0	377	187	8,128	297	$16,870	$42,849
15	4720	School Bus Driver	Thomas J Carbullido	H-17	45,304	0	$245	09/19/23	120	45,669	12,984	0	0	662	187	5,396	273	19,502	65,171
16	4724	School Bus Driver	Jerry C Cruz	H-09	35,287	0	$191	10/18/23	0	35,478	10,086	495	0	514	187	5,396	0	16,678	52,156
17	4729	School Bus Driver	Daniel J Leon Guerrero	H-20	51,944	0	$281	09/26/24	0	52,225	14,848	495	0	757	187	5,396	273	21,956	74,181
18	4731	School Bus Driver	Richard Santos, Jr	H-06	31,940	0	$173	09/18/23	94	32,207	9,156	495	0	467	187	0	0	10,305	42,512
19	4734	School Bus Driver	Abraham M Iriarte	H-07	33,150	0	$179	06/14/23	351	33,680	9,575	495	0	488	187	8,128	297	19,170	52,850
20	4738	School Bus Driver	Anthony S Manibusan	H-09	35,287	0	$191	10/24/23	0	35,478	10,086	495	0	514	187	0	0	11,282	46,760
21	4740	School Bus Driver	Manuel C Salas	H-10	36,407	0	$197	07/28/24	0	36,604	10,407	495	0	531	187	10,215	0	21,835	58,439
22	4744	School Bus Driver	John C Cabrera	H-09	35,287	0	$191	01/26/24	0	35,478	10,086	0	0	514	187	0	0	10,787	46,265
23	4745	School Bus Driver	Herbert J Gogue	H-06	31,940	0	$173	08/28/23	202	32,315	9,187	0	0	469	187	14,336	485	24,664	56,979
24	4746	School Bus Driver	James E Haun	H-09	35,287	0	$191	04/28/24	0	35,478	10,086	495	0	514	187	0	0	11,282	46,760
25	4749	School Bus Driver	Michael A Peredo	H-04	29,650	0	$160	11/27/22	1,030	30,840	8,768	495	0	447	187	14,336	485	24,718	55,558
26	4751	School Bus Driver	Anthony K Portka	H-09	35,287	0	$191	10/24/23	0	35,478	10,086	495	0	514	187	14,336	485	26,103	61,581
27	4754	School Bus Driver	Therese SN Aguon	H-04	29,650	0	$160	07/01/23	281	30,091	8,555	495	0	436	187	5,396	0	15,069	45,160
28	4761	School Bus Driver	Darren A. Fukuda	H-02	27,225	0	$147	08/23/23	174	$27,546	7,831	495	0	399	187	2,819	273	$12,004	$39,550
29	4765	School Bus Driver	Vincent R Martinez	H-09	35,287	0	$191	07/17/23	280	35,758	10,166	0	0	518	187	14,336	0	25,207	60,965
30	4768	School Bus Driver	Bruce M. Fejeran	H-02	27,525	0	$149	08/23/23	174	$27,848	7,917	495	0	404	187	5,396	273	$14,672	$42,520
31	4775	School Bus Driver	Robert C Toves	H-09	35,287	0	$191	08/01/23	187	35,665	10,140	495	0	517	187	12,784	485	24,608	60,273
32	4781	School Bus Driver	Rodney E Gumataotao	H-07	33,150	0	$179	02/18/23	701	34,030	9,675	0	0	493	187	5,248	359	15,962	49,992
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/	Retire (DDI) (519.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
33	4782	School Bus Driver	Patricia LG Toves	H-02	27,225	0	$147	08/23/23	174	$27,546	7,831	495	0	399	187	10,215	0	$19,127	$46,673
34	4783	School Bus Driver	Elias Jr S Salas	H-09	35,287	0	$191	07/12/23	280	35,758	10,166	495	0	518	187	10,215	359	21,940	57,698
35	4785	School Bus Driver	Anthony C Samiliano	H-09	35,287	0	$191	04/18/24	0	35,478	10,086	495	0	514	187	14,336	485	26,103	61,581

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36	4787	School Bus Driver	John A Villagomez	H-08	34,202	0	$185	03/24/22	452	34,839	9,905	495	0	505	187	5,396	273	16,761	51,600
37	4790	School Bus Driver	Gary P Borja	H-010	36,407	0	$197	03/04/24	0	36,604	10,407	0	0	531	187	5,396	273	16,794	53,398
38	4791	School Bus Driver	Rudy C Camacho	H-08	34,202	0	$185	11/05/24	0	34,387	9,776	0	0	499	187	5,396	273	16,131	50,518
39	4794	School Bus Driver	Michael LC Salas	H-08	34,202	0	$185	08/10/22	181	34,568	9,828	495	0	501	187	6,096	485	17,592	52,160
40	4802	School Bus Driver	John S Leon Guerrero	H-07	33,150	0	$179	01/28/24	0	33,329	9,475	495	0	483	187	2,672	0	13,312	46,641
41	4803	School Bus Driver	Franco N. Quintanilla	H-02	27,225	0	$147	08/30/23	174	27,546	7,831	495	0	399	187	2,819	273	12,004	39,550
42	4805	School Bus Driver	Alfred M Hamling	H-08	34,202	0	$185	08/28/23	181	34,568	9,828	495	0	501	187	5,248	273	16,532	51,100
43	4810	School Bus Driver	Roque C Santos	H-09	35,287	0	$191	07/29/23	280	35,758	10,166	495	0	518	187	14,336	485	26,187	61,945
44	4816	School Bus Driver	Fred C Pangelinan	H-09	35,287	0	$191	07/19/23	280	35,758	10,166	0	0	518	187	5,396	0	16,267	52,025
45	4819	School Bus Driver	Darryl J Spearman	H-07	33,150	0	$179	07/01/23	280	33,609	9,555	495	0	487	187	14,336	485	25,545	59,154
46	4821	School Bus Driver	Mary Ann C Quenga	H-09	35,287	0	$191	07/12/23	281	35,759	10,166	0	0	519	187	5,248	273	16,393	52,152
47	4823	School Bus Driver	Christopher A. Guerrero	H-04	29,650	0	$160	07/08/22	271	30,081	8,552	495	0	436	187	8,128	297	18,095	48,176
48	4826	School Bus Driver	Steven V Espinosa	H-09	35,287	0	$191	04/11/23	0	35,478	10,086	0	0	514	187	8,128	297	19,212	54,690
49	4831	School Bus Driver	James S Castro	H-07	33,150	0	$179	05/05/23	0	33,329	9,475	0	0	483	187	5,396	273	15,814	49,143
50	4835	School Bus Driver	Cheng San Yang	H-05	30,774	0	$166	11/19/23	0	30,940	8,796	495	0	449	187	5,248	273	15,448	46,388
51	4837	School Bus Driver	Danny T. Taitague	H-04	29,650	0	$166	04/29/23	562	30,378	8,636	495	0	440	187	0	0	9,758	40,136
52	4839	School Bus Driver	Paul J. Cruz	H-11	37,562	0	$160	09/03/23	99	37,821	10,753	0	0	548	187	5,248	273	17,009	54,830
53	4844	School Bus Driver	Augustine Florendo	H-04	29,650		$203	12/24/22	937	30,790	8,754	495	0	446	187	14,336	485	24,703	55,493
54	4849	School Bus Driver	Michael I Evaristo	H-12	38,753	0	$160	04/12/24	0	38,913	11,063	0	0	564	187	5,396	273	17,483	56,396
55	4854	School Bus Driver	James R Guerrero	H-08	34,202	0	$210	07/29/23	271	34,683	9,860	0	0	503	187	5,396	273	16,219	50,902
56	4858	School Bus Driver	Gerald E Dizon	H-09	35,287	0	$185	07/14/23	280	35,752	10,164	495	0	518	187	3,775	0	15,139	50,891
57	4865	School Bus Driver	Jesse C Mendiola	H-11	37,562	0	$191	11/14/23	0	37,753	10,733	0	0	547	187	12,784	485	24,736	62,489
58	4867	School Bus Driver	David S Fejaran	H-09	$35,287	$0	$203	07/14/23	$280	$35,770	10,169	$495	$0	$519	$187	2,819	$0	$14,189	$49,959
59	4871	School Bus Driver	Peter F Sablan	H-11	37,562	0	$191	05/05/24	0	37,753	10,733	495	0	547	187	10,215	359	22,536	60,289
60	4872	School Bus Driver	Dwayne A Guerrero	H-09	35,287	0	$203	04/07/23	560	36,050	10,249	0	0	523	187	0	485	11,444	47,494
61	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-15	42,560	0	$191	04/26/23	676	43,427	12,346	495	0	630	187	$5,396	273	19,327	62,754
62	4878	School Bus Driver	Franklin D Cruz	H-11	37,562	0	$230	05/05/23	496	38,288	10,885	0	0	555	187	0	273	11,900	50,188
63	4879	School Bus Driver	Joseph J Pangelinan	H-09	35,287	0	$203	09/24/23	93	35,583	10,116	495	0	516	187	5,396	273	16,983	52,566
64	4880	School Bus Driver	Joaquin C Lujan	H-06	31,940	0	$191	02/14/23	807	32,938	9,364	495	0	478	187	5,248	273	16,045	48,983
65	4881	School Bus Driver	Jacqueline A Aquino	H-06	31,940	0	$173	02/14/23	807	32,920	9,359	0	0	477	187	0	0	10,023	42,943
66	4883	School Bus Driver	Journey JM Santos	H-08	34,202	0	$173	04/18/23	543	34,918	9,927	495	0	506	187	6,096	485	17,696	52,614
67	4885	School Bus Driver	Joseph S Castro	H-06	31,940	0	$185	02/14/23	807	32,932	9,363	0	0	478	187	5,396	273	15,697	48,629
68	4888	School Bus Driver	Daniel J Singenes	H-09	35,287	0	$173	03/24/24	0	35,460	10,081	495	0	514	187	2,672	273	14,222	49,682
69	4891	School Bus Driver	David M Meno	H-09	35,287	0	$191	08/30/23	187	35,665	10,140	0	0	517	187	0	273	11,117	46,782
70	4898	School Bus Driver	Anthony John Q Santos	H-06	31,940	0	$191	02/14/23	807	32,938	9,364	495	0	478	187	5,396	273	16,193	49,131
71	4901	School Bus Driver	Vicente N Mesa	H-09	35,287	0	$0	02/10/24	0	35,287	10,032	495	0	512	187	5,396	273	16,895	52,182
72	4903	School Bus Driver	Ignacio A Sablan, Jr	H-09	35,287	0	$173	02/02/24	0	35,460	10,081	0	0	514	187	10,215	0	20,997	56,457
73	4904	School Bus Driver	Christian D Badar	H-08	34,202	0	$191	08/28/23	181	34,574	9,829	495	0	501	187	6,096	485	17,593	52,167
74	4909	School Bus Driver	Patrick C Cruz	H-09	35,287	0	$191	08/17/23	181	35,659	10,138	495	0	517	187	5,396	273	17,006	52,665
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
75	4911	School Bus Driver	Anthony W Stone	H-08	34,202	0	$185	08/28/23	181	34,568	9,828	495	0	501	187	10,215	359	21,585	56,153
76	4915	School Bus Driver	Frederick PB Martinez	H-04	29,650	0	$191	07/01/23	281	30,122	8,564	495	0	437	187	5,396	273	15,352	45,474
77	4916	School Bus Driver	Timothy PM Manibusan	H-04	29,650	0	$185	12/17/22	937	30,772	8,748	495	0	446	187	0	0	9,876	40,648
78	4926	School Bus Driver	Paul B Oliva	H-11	37,562	0	$160	10/03/23	0	37,722	10,724	0	0	547	187	5,396	273	17,127	54,849
79	4929	School Bus Driver	Frankie Q Cepeda	H-09	35,287	0	$160	01/22/24	271	35,718	10,155	495	0	518	187	6,096	485	17,936	53,654
80	4932	School Bus Driver	Glenn I Diego	H-11	37,562	0	$203	06/13/24	0	37,765	10,737	0	0	548	187	5,396	0	16,868	54,633
81	4936	School Bus Driver	Gregory P Castro	H-07	33,150	0	$191	12/14/23	0	33,341	9,479	0	0	483	187	5,583	485	16,217	49,558
82	4944	School Bus Driver	George W Cruz	H-11	37,562	0	$203	09/27/24	0	37,765	10,737	495	0	548	187	0	0	11,967	49,732

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83	4945	School Bus Driver	Vincent P Castro	H-10	36,407	0	$179	04/24/24	0	36,586	10,401	0	0	530	187	0	0	11,118	47,704
84	4947	School Bus Driver	Roy Q Quintanilla	H-12	38,753	0	$203	03/02/24	0	38,956	11,075	0	0	565	187	0	273	12,100	51,056
85	4948	School Bus Driver	Anthony J Manibusan	H-09	35,287	0	$197	04/16/24	0	35,484	10,088	495	0	515	187	5,396	273	16,954	52,438
86	4949	School Bus Driver	John LM Castro	H-09	35,287	0	$0	09/24/24	0	35,287	10,032	0	0	512	187	8,128	297	19,156	54,443
87	4952	School Bus Driver	James H Francisco	H-06	31,940	0	$210	02/14/23	777	32,927	9,361	495	0	477	187	5,396	273	16,189	49,116
88	4958	School Bus Driver	James A Lee	H-06	31,940	0	$191	02/14/23	807	32,938	9,364	0	0	478	187	3,775	0	13,804	46,742
89	4963	School Bus Driver	Derrick C Taitano	H-05	30,774	0	$191	10/17/22	1,166	32,131	9,135	495	0	466	187	5,396	273	15,952	48,083
90	4965	School Bus Driver	Artemio Jr P Salomes	H-06	31,940	0	$173	02/14/23	807	32,920	9,359	495	0	477	187	8,128	297	18,943	51,863
91	4981	School Bus Driver	Leetrica F Kakas	H-09	35,287	0	$173	03/24/24	0	35,460	10,081	495	0	514	187	6,096	485	17,858	53,318
92	5100	School Bus Driver	Richard TM Pangelinan	H-06	31,940	0	$166	04/12/23	605	32,711	9,300	0	0	474	187	0	0	9,961	42,672
93	5103	School Bus Driver	Billy Delgado, Jr	H-09	35,287	0	$173	04/02/00	633	36,093	10,261	0	0	523	187	14,336	485	25,792	61,885
93	**TOTAL FILLED POSITIONS**			**----**	**$3,310,128**	**$0**	**$19,858**	**N/A**	**$27,145**	**$3,357,131**	**$954,425**	**$28,215**	**$0**	**$48,669**	**$17,391**	**$536,418**	**$22,978**	**$1,608,096**	**$4,965,227**
0	4710	School Bus Driver Supervisor	Vice Augusto B Espiritu	J-01	$0	$0	$0	N/A	$0	$0	0	$0	$0	$0	$0	$0	$0	0	$0
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	$0	$0	$0	N/A	$0	$0	0	$0	$0	$0	$0	0	0	0	$0
0	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	$0	$0	$0	N/A	$0	$0	0	$0	$0	$0	$0	0	0	0	$0
0	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	0	0	$0	N/A	$0	0	0	0	0	0	0	0	0	0	0
0	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	0	0	$0	N/A	$0	0	0	0	0	0	0	0	0	0	0
0	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	$0	N/A	$0	0	0	0	0	0	0	0	0	0	0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	$0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4752	School Bus Driver	Vice Bienvenido C. Marquez	H-01	26,520	0	$143	N/A	0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4764	School Bus Driver	Vice William R Taimanglo	H-01	$0	$0	$0	N/A	$0	0	0	$0	$0	$0	$187	$8,128	$359	$8,674	$8,674
2	4767	School Bus Driver	Vice Gerald J Cruz	H-01	26,520	0	$143	N/A	0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
3	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	26,520	0	$143	N/A	0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	$0	N/A	0		0	0	0	0	0	$0	$0	0	0
0	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	$0	N/A	$0		0	0	0	0	0	0	0	0	0
0	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	$0	N/A	0		0	0	0	0	0	$0	$0	0	0
0	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	$0	N/A	$0		0	0	0	0	0	0	0	0	0
0	4801	School Bus Driver	Guerrero	H-01	0	0	$0	N/A	0		0	0	0	0	0	$0	$0	0	0
4	4807 AS	Clerk III	Vice Orsha Jo R. Perez	E-01	21,095	0	$143	N/A	0	21,238	6,038	495	0	308	187	8,128	359	15,515	36,753
5	4808	School Bus Driver	Vice Marvin B Bass	H-01	26,520	0	$143	N/A	$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
6	4820	School Bus Driver	Vice Steven JL Cruz	H-01	26,520	0	$143	N/A	$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	$0	N/A	0		0	0	0	0	0	$0	$0	0	0
7	4833	School Bus Driver	Vice Rocky JV DeGracia	H-01	26,520	0	$143	N/A	0	26,663	7,580	495	0	387	187	6,096	485	15,230	41,893

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No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amount	(E+F+G+I) Subtotal	Benefits: Retirement (J *28.43%) 2/	Benefits: Retire (DDI) ($19.02*26PP) 3/	Benefits: Social Sec. (6.2% * J)	Benefits: Medicare (1.45% * J)	Benefits: Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
8	4834	School Bus Driver	Flores	H-01	26,520	0	$143	N/A	$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
9	4836	School Bus Driver	Vice Joel Martinez Sablan	H-01	0	0	$0	N/A	0		0	495	0	0	187	8,128	359	9,169	9,169
10	4838	School Bus Driver	Vice Manuel Jr Naputi	H-01	26,520	0	$143	N/A	$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4874	School Bus Driver	Vice Vice Cristito L Cali, Jr	H-01	0	0	$0	N/A	0		0	0	0	0	0	$0	$0	0	0
0	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	$0	N/A	0		0	0	0	0	0	$0	$0	0	0
0	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	$0	N/A	0		0	0	0	0	0	$0	$0	0	0
0	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	$0	N/A	0		0	0	0	0	0	$0	$0	0	0
11	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	26,520	0	$143	N/A	$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	$0	N/A	0		0	0	0	0	0	0	0	0	0
12	4873	School Bus Driver	Anthony J Manibusan, Jr	H-01	26,520	0	$143	N/A	$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4882	School Bus Driver Leader	Vice John P. Naputi	I-01	0	0	$0	N/A	0		0	0	0	0	0	0	0	0	0
13	4892	School Bus Driver	Vice Robin R Nelson	H-01	26,520	0	$143	N/A	$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	$0	N/A	0		0	495	0	0	187	8,128	359	9,169	9,169
0	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	$0	N/A	0		0	0	0	0	0	$0	$0	0	0
14	4930	School Bus Driver	Vice Walter KJ Dela Cruz	H-01	26,520	0	$143	N/A	$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
15	4933	School Bus Driver	Vice Bradlee-Mikel J Sablan	H-01	26,520	0	$143	N/A	$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	$0	N/A	0		0	0	0	0	0	0	0	0	0
18	4946	School Bus Driver	Vice Peter John M Duenas	H-01	26,520	0	$0	N/A	0	26,520	7,540	0	0	385	187	8,128	359	16,599	43,119
0	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	$0	N/A	0		0	0	0	0	0	0	0	0	0
0	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	$0	N/A	0		0	0	0	0	0	0	0	0	0
19	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	0	0	$0	N/A	0	0	0	495	0	0	187	8,128	359	9,169	9,169
19	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$392,375**	**$0**	**$2,002**	**$0**	**$0**	**$394,377**	**$112,118**	**$8,415**	**$0**	**$5,724**	**$3,553**	**$152,400**	**$6,947**	**$289,157**	**$683,534**
112	**GRAND TOTAL**				**$3,702,503**	**$0**	**$21,860**	**N/A**	**$27,145**	**$3,751,508**	**$1,066,543**	**$36,630**	**$0**	**$54,393**	**$20,944**	**$688,818**	**$29,925**	**$1,897,253**	**$5,648,761**

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	348	0	0	0	0	0	348
2	4701	Assist. SBO Superintendent	Anthony Gumataotao	0	270	0	0	0	0	0	270
3	4763	Administrative Assistant	Nicole C Rivera	820	231	0	0	0	0	0	1,051
4	4468	Administrative Aide	Rosabel I Flores	631	178	0	0	0	0	0	809
5	4976	Administrative Officer	Francine MF Flores	892	251	0	0	0	0	0	1,143
	SCHOOL BUS DRIVER SUPERVISOR				0						
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	261	0	0	0	0	0	261
7	4710	School Bus Driver Supervisor	Michael T Guerrero	0	231	0	0	0	0	0	231
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	243	0	0	0	0	0	243
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	217	0	0	0	0	0	217
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	231	0	0	0	0	0	231
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	243	0	0	0	0	0	243
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	224	0	0	0	0	0	224
	SCHOOL BUS DRIVER										
13	4707	School Bus Driver	Simon S. Macaraeg Sr	0	166	0	0	0	0	0	166
14	4714	School Bus Driver	Steven A. Cruz	0	139	0	0	0	0	0	139
15	4720	School Bus Driver	Thomas J Carbullido	0	245	0	0	0	0	0	245
16	4724	School Bus Driver	Jerry C Cruz	0	191	0	0	0	0	0	191
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	281	0	0	0	0	0	281
18	4731	School Bus Driver	Richard Santos, Jr	0	173	0	0	0	0	0	173
19	4734	School Bus Driver	Abraham M Iriarte	0	179	0	0	0	0	0	179
20	4738	School Bus Driver	Anthony S Manibusan	0	191	0	0	0	0	0	191
21	4740	School Bus Driver	Manuel C Salas	0	197	0	0	0	0	0	197
22	4744	School Bus Driver	John C Cabrera	0	191	0	0	0	0	0	191
23	4745	School Bus Driver	Herbert J Gogue	0	173	0	0	0	0	0	173
24	4746	School Bus Driver	James E Haun	0	191	0	0	0	0	0	191
25	4749	School Bus Driver	Michael A Peredo	0	160	0	0	0	0	0	160
26	4751	School Bus Driver	Anthony K Portka	0	191	0	0	0	0	0	191
27	4754	School Bus Driver	Therese SN Aguon	0	160	0	0	0	0	0	160
28	4761	School Bus Driver	Darren A. Fukuda	0	147	0	0	0	0	0	147
29	4765	School Bus Driver	Vincent R Martinez	0	191	0	0	0	0	0	191
30	4768	School Bus Driver	Bruce M. Fejeran	0	149	0	0	0	0	0	149
31	4775	School Bus Driver	Robert C Toves	0	191	0	0	0	0	0	191
32	4781	School Bus Driver	Rodney E Gumataotao	0	179	0	0	0	0	0	179
33	4782	School Bus Driver	Patricia LG Toves	0	147	0	0	0	0	0	147
34	4783	School Bus Driver	Elias Jr S Salas	0	191	0	0	0	0	0	191
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
35	4785	School Bus Driver	Anthony C Samiliano	0	191	0	0	0	0	0	191
36	4787	School Bus Driver	John A Villagomez	0	185	0	0	0	0	0	185

37	4790	School Bus Driver	Gary P Borja	0	197	0	0	0	0	0	197
38	4791	School Bus Driver	Rudy C Camacho	0	185	0	0	0	0	0	185
39	4794	School Bus Driver	Michael LC Salas	0	185	0	0	0	0	0	185
40	4802	School Bus Driver	John S Leon Guerrero	0	179	0	0	0	0	0	179
41	4803	School Bus Driver	Franco N. Quintanilla	0	147	0	0	0	0	0	147
42	4805	School Bus Driver	Alfred M Hamling	0	185	0	0	0	0	0	185
43	4810	School Bus Driver	Roque C Santos	0	191	0	0	0	0	0	191
44	4816	School Bus Driver	Fred C Pangelinan	0	191	0	0	0	0	0	191
45	4819	School Bus Driver	Darryl J Spearman	0	179	0	0	0	0	0	179
46	4821	School Bus Driver	Mary Ann C Quenga	0	191	0	0	0	0	0	191
47	4823	School Bus Driver	Christopher A. Guerrero	0	160	0	0	0	0	0	160
48	4826	School Bus Driver	Steven V Espinosa	0	191	0	0	0	0	0	191
49	4831	School Bus Driver	James S Castro	0	179	0	0	0	0	0	179
50	4835	School Bus Driver	Cheng San Yang	0	166	0	0	0	0	0	166
51	4837	School Bus Driver	Danny T. Taitague	0	166	0	0	0	0	0	166
52	4839	School Bus Driver	Paul J. Cruz	0	160	0	0	0	0	0	160
53	4844	School Bus Driver	Augustine Florendo	0	203	0	0	0	0	0	203
54	4849	School Bus Driver	Michael I Evaristo	0	160	0	0	0	0	0	160
55	4854	School Bus Driver	James R Guerrero	0	210	0	0	0	0	0	210
56	4858	School Bus Driver	Gerald E Dizon	0	185	0	0	0	0	0	185
57	4865	School Bus Driver	Jesse C Mendiola	0	191	0	0	0	0	0	191
58	4867	School Bus Driver	David S Fejaran	0	203	0	0	0	0	0	203
59	4871	School Bus Driver	Peter F Sablan	0	191	0	0	0	0	0	191
60	4872	School Bus Driver	Dwayne A Guerrero	0	203	0	0	0	0	0	203
61	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	191	0	0	0	0	0	191
62	4878	School Bus Driver	Franklin D Cruz	0	230	0	0	0	0	0	230
63	4879	School Bus Driver	Joseph J Pangelinan	0	203	0	0	0	0	0	203
64	4880	School Bus Driver	Joaquin C Lujan	0	191	0	0	0	0	0	191
65	4881	School Bus Driver	Jacqueline A Aquino	0	173	0	0	0	0	0	173
66	4883	School Bus Driver	Journey JM Santos	0	173	0	0	0	0	0	173
67	4885	School Bus Driver	Joseph S Castro	0	185	0	0	0	0	0	185
68	4888	School Bus Driver	Daniel J Singenes	0	173	0	0	0	0	0	173
69	4891	School Bus Driver	David M Meno	0	191	0	0	0	0	0	191
70	4898	School Bus Driver	Anthony John Q Santos	0	191	0	0	0	0	0	191
71	4901	School Bus Driver	Vicente N Mesa	0	0	0	0	0	0	0	0
72	4903	School Bus Driver	Ignacio A Sablan, Jr	0	173	0	0	0	0	0	173
73	4904	School Bus Driver	Christian D Badar	0	191	0	0	0	0	0	191
74	4909	School Bus Driver	Patrick C Cruz	0	191	0	0	0	0	0	191
75	4911	School Bus Driver	Anthony W Stone	0	185	0	0	0	0	0	185
76	4915	School Bus Driver	Frederick PB Martinez	0	191	0	0	0	0	0	191

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77	4916	School Bus Driver	Timothy PM Manibusan	0	185	0	0	0	0	0	185
78	4926	School Bus Driver	Paul B Oliva	0	160	0	0	0	0	0	160
79	4929	School Bus Driver	Frankie Q Cepeda	0	160	0	0	0	0	0	160
80	4932	School Bus Driver	Glenn I Diego	0	203	0	0	0	0	0	203
81	4936	School Bus Driver	Gregory P Castro	0	191	0	0	0	0	0	191
82	4944	School Bus Driver	George W Cruz	0	203	0	0	0	0	0	203
83	4945	School Bus Driver	Vincent P Castro	0	179	0	0	0	0	0	179
84	4947	School Bus Driver	Roy Q Quintanilla	0	203	0	0	0	0	0	203
85	4948	School Bus Driver	Anthony J Manibusan	0	197	0	0	0	0	0	197
86	4949	School Bus Driver	John LM Castro	0	0	0	0	0	0	0	0
87	4952	School Bus Driver	James H Francisco	0	210	0	0	0	0	0	210
88	4958	School Bus Driver	James A Lee	0	191	0	0	0	0	0	191
89	4963	School Bus Driver	Derrick C Taitano	0	191	0	0	0	0	0	191
90	4965	School Bus Driver	Artemio Jr P Salomes	0	173	0	0	0	0	0	173
91	4981	School Bus Driver	Leetrica F Kakas	0	173	0	0	0	0	0	173
92	5100	School Bus Driver	Richard TM Pangelinan	0	166	0	0	0	0	0	166
93	5103	School Bus Driver	Billy Delgado, Jr	0	173	0	0	0	0	0	173
93		**TOTAL FILLED POSITIONS**		**$2,343**	**$17,515**	**$0**	**$0**	**$0**	**$0**	**$0**	**$19,858**
0	4710	School Bus Driver Supervisor	Vice Augusto B Espiritu	0	0	0	0	0	0	0	0
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	0	0	0	0	0	0	0	0
0	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0	0	0	0	0	0	0
0	4732	School Bus Driver	Vice Shad'e R Pitter	0	0	0	0	0	0	0	0
0	4739	School Bus Driver	Vice Albertjon Guerrero	0	0	0	0	0	0	0	0
0	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0
1	4752	School Bus Driver	Vice Bienvenido C. Marquez	0	143	0	0	0	0	0	143
0	4764	School Bus Driver	Vice William R Taimanglo	0	0	0	0	0	0	0	0
2	4767	School Bus Driver	Vice Gerald J Cruz		143						143
3	4771	School Bus Driver	Vice Roke SN Quintanilla	0	143	0	0	0	0	0	143
0	4772	School Bus Driver	Vice Kenneth A Naputi	0	0	0	0	0	0	0	0
0	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0	0	0	0	0	0	0
0	4793	School Bus Driver	Vice Andrew S Mantanona	0	0	0	0	0	0	0	0
0	4799	School Bus Driver	Vice Rufino P Sunga								
0	4801	School Bus Driver	Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0
4	4807 AS	Clerk III	Vice Orsha Jo R. Perez	0	143	0	0	0	0	0	143
5	4808	School Bus Driver	Vice Marvin B Bass	0	143	0	0	0	0	0	143
6	4820	School Bus Driver	Vice Steven JL Cruz	0	143	0	0	0	0	0	143
0	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0
7	4833	School Bus Driver	Vice Rocky JV DeGracia		143						143

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8	4834	School Bus Driver	Vice Kristofer Jayson C. Flores	0	143	0	0	0	0	0	143
9	4836	School Bus Driver	Vice Joel Martinez Sablan	0	0	0	0	0	0	0	0
10	4838	School Bus Driver	Vice Manuel Jr Naputi		143	0	0	0	0	0	143
0	4874	School Bus Driver	Vice Vice Cristito L Cali, Jr		0	0	0	0	0	0	0
0	4875	School Bus Driver	Vice Matauto M Lizama	0	0	0	0	0	0	0	0
0	4827	School Bus Driver	Vice Elmer M Santa Maria	0	0	0	0	0	0	0	0
0	4850	School Bus Driver	Vice Vincent LG Borja	0	0	0	0	0	0	0	0
11	4863	School Bus Driver	Vice Lorenzo JC Naputi	0	143	0	0	0	0	0	143
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	0	0	0	0	0	0	0	0
12	4873	School Bus Driver	Anthony J Manibusan, Jr		143	0	0	0	0	0	143
0	4882	School Bus Driver Leader	Vice John P. Naputi	0	0	0	0	0	0	0	0
13	4892	School Bus Driver	Vice Robin R Nelson	0	143	0	0	0	0	0	143
0	4896	School Bus Driver	Vice David F Aguon		0	0	0	0	0	0	0
0	4925	School Bus Driver Supervisor	Vice Dennis R Flores	0	0	0	0	0	0	0	0
14	4930	School Bus Driver	Vice Walter KJ Dela Cruz		143	0	0	0	0	0	143
15	4933	School Bus Driver	Vice Bradlee-Mikel J Sablan		143						143
0	4941	Leader)	Vice Anthony R Quintanilla								
18	4946	School Bus Driver	Vice Peter John M Duenas		143						
0	4967	School Bus Driver	Vice Justin M Sablan								
0	4968	School Bus Driver	Vice Vicente D Mendiola, Jr								
19	4970	School Bus Driver	Vice Benny DJ Pangelinan								
10	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$2,145**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,002**
103	**GRAND TOTAL**			**$2,343**	**$19,660**	**$0**	**$0**	**$0**	**$0**	**$0**	**$21,860**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan
FUND: DPW Bus Operations ARP /
5683C111030AB301

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits							
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2843							
1	4713	School Bus Driver / LTA	Glenn A. Bejerana	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
2	4732	School Bus Driver / LTA	Paul R. Davis	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	5,396	273	14,504	41,789
3	4739	School Bus Driver / LTA	Gerry J. Hocog	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	0	0	8,835	36,120
4	4743	School Bus Driver / LTA	Nash-ian Newton Rivera	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	6,096	485	15,416	42,701
5	4762	Administrative Aide/LTA	Jenilyn C. Castro	F-01	23,171	-	0	N/A	0	23,171	6,588	495	0	336	2,819	273	10,698	33,869
6	4874	School Bus Driver / LTA	Glenn D. Crisostomo	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	2,672	0	11,507	38,792
7	4875	School Bus Driver / LTA	Ignacio O. Laniyo	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	5,248	0	14,083	41,368
8	4827	School Bus Driver / LTA	Mark Aflague	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	0	0	8,835	36,120
9	4967	School Bus Driver / LTA	Thilda A. Eichi	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	297	17,260	44,545
10	4968	School Bus Driver / LTA	Carl E. Roberto	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	0	0	8,835	36,120
10	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT			----	$235,331	$6,120	$0	$0	$0	$241,451	$68,644	$4,455	$0	$3,504	$30,359	$1,328	$109,973	$351,424
1	4719	School Bus Driver / LTA	Vice Robert Quinata	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
2	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B. Chargulaf	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
3	TBD	School Bus Driver / LTA	Vice 3	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
4	TBD	School Bus Driver / LTA	Vice 4	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
5	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
6	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
7	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
8	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
9	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
10	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
11	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
12	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
13	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
14	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
15	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
16	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
17	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
18	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
19	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607
19	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$503,880	$14,535	$0	$0	$0	$518,415	$147,383	$9,405	$0	$7,524	$154,432	$6,821	$329,118	$847,533
29	GRAND TOTAL				$739,211	$20,655	$0	$0	$0	$759,866	$216,027	$13,860	$0	$11,028	$184,791	$8,149	$439,091	$1,198,957

				Special Category Pay							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4713	School Bus Driver / LTA	Glenn A. Bejerana	0	0	0	0	0	0	0	$ -
2	4732	School Bus Driver / LTA	Paul R. Davis	0	0	0	0	0	0	0	$ -
3	4739	School Bus Driver / LTA	Gerry J. Hocog	0	0	0	0	0	0	0	$ -
4	4743	School Bus Driver / LTA	Nash-ian Newton Rivera	0	0	0	0	0	0	0	$ -
5	4762	Administrative Aide/LTA	Jenilyn C. Castro	0	0	0	0	0	0	0	$ -
6	4874	School Bus Driver / LTA	Glenn D. Crisostomo	0	0	0	0	0	0	0	$ -
7	4875	School Bus Driver / LTA	Ignacio O. Laniyo	0	0	0	0	0	0	0	$ -
8	4827	School Bus Driver / LTA	Mark Aflague	0	0	0	0	0	0	0	$ -
9	4967	School Bus Driver / LTA	Thilda A. Eichi								
10	4968	School Bus Driver / LTA	Carl E. Roberto								
10	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT										
1	4719	School Bus Driver / LTA	Vice Robert Quinata	0	0	0	0	0	0	0	$ -
2	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B. Chargulaf	0	0	0	0	0	0	0	$ -
3	TBD	School Bus Driver / LTA	Vice 3	0	0	0	0	0	0	0	$ -
4	TBD	School Bus Driver / LTA	Vice 4	0	0	0	0	0	0	0	$ -
5	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
6	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
7	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
8	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
9	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
10	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
11	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
12	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
13	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
14	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
15	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
16	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
17	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
18	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
19	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	$ -
19	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)			-	-						-
29	TOTAL FILLED POSITIONS / LTA/TEMPs			$ -	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Updated: 12.31.22

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Highway Fund 5208A231040SE201

Section Legend:			
AS	Administrative Support	PT	Painting
C&M	Custodial Maintenance	PL	Plumbing
CP	Carpentry	RF	Refrigeration
EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt	(E+F+G+I) Subtotal	Retirement (J *28.43%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0 2843			0					
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-11	40,501	1,168	779	08/29/23	214	42,662	12,129	0	$0	619	187	10,215	0	23,150	65,812
2	4200	Electrician I	Earl Bascon	I-03	30,803	889	592	03/03/23	681	32,965	9,372	495	0	478	187	0	0	10,532	43,497
3	4227	Electrician Supervisor	Peter SN Concepcion	L-14	57,709	1,665	1,110	09/03/23	153	60,637	17,239	0	0	879	187	0	0	18,305	78,942
4	4232	Building Custodian	Julie SN Duenas	C-04	19,866	573	382	08/30/23	126	20,947	5,955	495	0	304	187	0	0	6,941	27,888
5	4456 / AS	Administrative Officer	Mona M Duenas	L-12	54,214	0	1,043	09/26/24	0	55,257	15,710	495	0	801	187	0	0	17,193	72,450
6	4906 / PL	Plumber II	Christopher AB Lujan	I-04	31,970	922	615	10/06/23	0	33,507	9,526	495	0	486	187	0	0	10,694	44,201
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	H-03	28,568	824	549	03/29/23	631	30,572	8,692	495	0	443	187	6,096	485	16,398	46,970
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	H-02	27,525	794	529	01/28/23	782	29,630	8,424	495	0	430	187	0	0	9,536	39,166
8	**TOTAL FILLED POSITIONS**			**----**	**291,156**	**6,835**	**5,599**	**----**	**2,587**	**306,177**	**87,047**	**2,970**	**$0**	**4,440**	**1,496**	**16,311**	**485**	**112,749**	**418,926**
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	M-01	40,762	0	0	N/A	0	40,762	11,589	495	0	591	187	8,128	359	21,349	62,111
1	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	28,595	825	550	N/A	0	29,970	8,520	495	0	435	187	8,128	359	18,124	48,094
0	4196	Plumber I	Vice Francisco I. Narcis	H-01			0												
2	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	26,520	765	510	N/A	0	27,795	7,902	495	0	403	187	8,128	359	17,474	45,269
3	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-01	26,520	765	510	N/A	0	27,795	7,902	495	0	403	187	8,128	359	17,474	45,269
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0		0	0	0	0	0	0
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quintanilla, Jr.	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	**TOTAL VACANT POSITIONS**			**----**	**122,397**	**2,355**	**1,570**	**$0**	**0**	**126,322**	**35,913**	**1,980**	**$0**	**1,832**	**748**	**32,512**	**1,436**	**74,421**	**200,743**
11	**GRAND TOTAL**			**----**	**413,553**	**9,190**	**7,169**	**N/A**	**2,587**	**432,499**	**122,960**	**4,950**	**$0**	**6,272**	**2,244**	**48,823**	**1,921**	**187,170**	**619,669**

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Updated: 12.31.22

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	779	0	0	0	$0	0	0	779
2	4200	Electrician I	Earl Bascon	592	0	0	0	$0	0	0	592
3	4227	Electrician Supervisor	Peter SN Concepcion	1,110	0	0	0	$0	0	0	1,110
4	4232	Building Custodian	Julie SN Duenas	382	0	0	0	$0	0	0	382
5	4456 / AS	Administrative Officer	Mona M Duenas	1,043	0	0	0	$0	0	0	1,043
6	4906 / PL	Plumber II	Christopher AB Lujan	615	0	0	0	$0	0	0	615
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	549	0	0	0	$0	0	0	549
8	69115 / C&M	Maintenance Worker	Wilbert C San Nicolas	529	0	0	0	$0	0	0	529
8		GRAND TOTAL		$5,599	0	0	0	$0	0	0	5,599
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	0	0	0	0	0	0	0	0
1	4180 / CP	Carpenter II	Vice Juan Q Mendiola	550	0	0	0	0	0	0	550
0	4196	Plumber I	Vice Francisco I Narcis	0	0	0	0	0	0	0	0
2	4199 / C&M	Maintenance Worker	Vice Manuel M Santos, Jr	510	0	0	0	0	0	0	510
3	4201	Refrigeration Mechanic I	Vice Matthew R Green	510	0	0	0	0	0	0	510
0	4204 / PL	Plumber II	Vice Tommy A Cruz	0	0	0	0	0	0	0	0
4	4215	Building Custodian (in lieu of Maint Cust) LTA	Vice Julie SN Duenas	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C Muna	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J Duenas	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy								
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking								
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quintanilla, Jr								
4		TOTAL VACANT POSITIONS		$1,570	0	0	0	$0	0	0	1,570
12		GRAND TOTAL		$7,169	0	0	0	$0	0	0	7,169

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government

DEPARTMENT / AGENCY: Public Works

PROGRAM: SLFRF - American Rescue Plan (USPL117-2)

FUND: DPW Building Maintenance ARP / 5682C211040AR301

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits							
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2843							
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	Keony J. Csstro	F-01	$23,171		$60	N/A		23,231	6,605	495	0	337	0	0	7,624	30,855
1	TOTAL FILLED POSITIONS				23,171	0	60	0	0	23,231	6,605	495	0	337	0	0	7,624	30,855
1	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	J-01	31,076	-	$45		-	31,121	8,848	495	0	451	8,128	359	18,468	49,589
2	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996/Christian Toves	F-01	$23,171		$55	N/A		23,226	6,603	495	0	337	8,128	359	16,109	39,335
3	TBD	Plumber II / LTA	Vice Tommy A. Cruz	I-01	28,595	-	$55		0	28,650	8,145	495	0	415	8,128	359	17,729	46,379
4	4204 / PL	Plumber II / LTA	Vice Tommy A. Cruz	I-01	28,595	-	$55		0	28,650	8,145	495	0	415	8,128	359	17,729	46,379
5	4233 / RF	Refrigeration Mechanic I/ LTA	SP 1993	I-01	28,595	-	$51		0	28,646	8,144	495	0	415	8,128	359	17,728	46,374
6	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H. Flores	H-01	26,520	-	$55		0	26,575	7,555	495	0	385	8,128	359	17,109	43,684
7	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	I-01	28,595	-	$55		0	28,650	8,145	495	0	415	8,128	359	17,729	46,379
8	4180 / CP	Trades Helper in leui of Carpenter II	Vice Juan Q Mendiola / Luke Suber	I-01	28,595	-	$55		0	28,650	8,145	495	0	415	8,128	359	17,729	46,379
9	TBD	Electrician I / LTA	Vice Ralph C. Muna	I-01	28,595	-	$55		0	28,650	8,145	495	0	415	8,128	359	17,729	46,379
10	4230 / EL	Electrician I / LTA	Vice Ralph C. Muna	I-01	28,595	-	$585		0	29,180	8,296	495	0	423	8,128	359	17,888	47,068
10	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)				280,932	0	1,066	0	0	281,998	80,171	4,946	0	4,086	81,280	3,590	175,943	457,941

11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)	----	$304,103	$0	$1,126	$0	$0	$305,229	$86,776	$5,441	$0	$4,423	$81,280	$3,590	$183,567	$488,796

Special Category Pay

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	Keony J. Csstro	0	60	0	0	0	0	0	$ 60
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	0	45	0	0	0	0	0	$ 45
3	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996	0	55	0	0	0	0	0	$ 55
4	TBD	Plumber II / LTA	Vice Tommy A. Cruz	0	55	0	0	0	0	0	$ 55
5	4204 / PL	Plumber II / LTA	Vice Tommy A. Cruz	0	55	0	0	0	0	0	$ 55
6	4233 / RF	Refrigeration Mechanic I/ LTA	SP 1993	0	51	0	0	0	0	0	$ 51
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H. Flores	0	55	0	0	0	0	0	$ 55
8	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	0	55	0	0	0	0	0	$ 55
9	4180 / CP	Carpenter II / LTA	Vice Juan Q Mendiola / Roland P. Iraarte	0	55	0	0	0	0	0	$ 55
10	TBD	Electrician I / LTA	Vice Ralph C. Muna	0	55	0	0	0	0	0	$ 55
11	4230 / EL	Electrician I / LTA	Vice Ralph C. Muna	0	585	0	0	0	0	0	$ 585
11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)			-	1,126	-	-	-	-	-	1,126

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2023
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund 5208A231020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order
(SRO)			
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/ 0.2843	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	40,501	4,000	779	10/08/24	0	45,280	$12,873	495	0	657	187	14,336	485	29,033	74,313
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-07	35,744	4,000	687	04/26/23	567	40,998	$11,656	495	0	594	187	6,096	$485	19,513	60,511
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-13	43,112	4,000	4,278	02/27/23	912	52,302	$14,869	0	0	758	187	8,128	297	24,239	76,541
4	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	E-03	22,724	4,000	437	07/27/23	215	27,376	$7,783	495	0	397	187	5,583	485	14,930	42,306
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-08	36,878	4,000	709	10/21/23	1,170	42,757	$12,156	495	0	620	187	$5,396	0	18,854	61,611
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-08	36,878	4,000	709	01/10/23	1,170	42,757	$12,156	495	0	620	187	14,336	485	28,279	71,036
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-12	41,786	4,000	804	05/17/23	553	47,143	$13,403	495	0	684	187	0	0	14,769	61,912
8	4334 / ADM	Administrative Officer	Sandra Q Perez	L-12	54,214	0	1,043	10/01/24	0	55,257	$15,710	0	0	0	187	$5,396	$273	21,566	76,823
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-06	34,439	4,000	662	09/05/23	109	39,210	$11,147	495	0	569	187	2,819	273	15,490	54,700
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-12	41,786	4,000	804	05/17/23	553	47,143	$13,403	0	0	684	187	8,128	297	22,699	69,842
11	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Bamba	I-05	33,182	4,000	638	09/17/23	105	37,925	$10,782	495	0	550	187	14,336	485	26,835	64,760
12	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-15	65,417	4,000	1,258	02/27/24	0	70,675	$20,093	495	0	1,025	187	$5,396	273	27,469	98,144
13	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-08	47,846	4,000	920	04/08/24	1,471	54,237	$15,420	495	0	786	187	$5,396	273	22,557	76,794
13	TOTAL FILLED POSITIONS			-----	$534,507	$48,000	$13,728	-----	$6,825	$603,060	$171,451	$4,950	$0	$7,944	$2,431	$95,346	$4,111	$286,233	$889,293
1	4198 / ADM	Adminstrative Assistant	Vice Sandra Q Perez	J-01	$31,076	$0	$598	N/A	$0	$31,674	$9,005	$0	$0	$0	$187	$0	$0	$9,192	$40,866
2	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	O-01	49,897	0	$960	N/A	0	50,857	$14,459	0	0	737	187	8,128	359	23,870	74,727
3	4288/SHS	Automotive Mechanic II	Vice SP 2000	I-01	28,595	4,000	$0	N/A	0	32,595	$9,267	495	0	473	187	8,128	359	18,909	51,504
0	4311	Automotive Mechanic Leader	Vice: David P. Richards 4/8/10	J-01	$0	$0	$0	N/A	$0	0	$0	$0	$0	0	0	$0	$0	0	0
0	4318	Trades Helper	Vice: Paul Camacho 2000	D-01	0	0	$0	N/A	0	0	$0	0	0	0	0	$0	$0	0	0
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	L-01	0	0	$0	N/A	0	0	$0	0	0	0	0	$0	$0	0	0
4	4340/PC	Program Coordinator I (in lieu of Keypunch Operator II)	Vice Josephine MP Cruz	K-01	33,911	0	652	N/A	0	34,563	$9,826	495	0	501	187	8,128	359	19,496	54,059
0	4341	Trades Helper	Vice SP 2000	D-01	0	0	$0	N/A	0	0	$0	0	0	0	0	$0	$0	0	0
5	4356 / SHS	Automotive Mechanic Leader	Vice Franklin S Manibusan	J-01	31,076	4,000	$652	N/A	0	35,728	$10,157	0	0	518	187	8,128	359	19,349	55,077
0	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	$0	N/A	0	0	$0	0	0	0	0	$0	$0	0	0
0	4379	Trades Helper	Vice SP 2000	D-01	0	0	$0	N/A	0	0	$0	0	0	0	0	$0	$0	0	0
0	4388 / HS	Heavy Equipment Mechanic II	Vice: Ray Quimamina 2000	I-01	0	0	$0	N/A	0	0	$0	0	0	0	0	$0	$0	0	0
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	$0	$0	$0	N/A	$0	0	$0	$0	$0	0	0	$0	$0	0	0
6	4757	Automotive Service Worker II	Vice Brian C. Francisco	E-01	21,095	4,000	$406	N/A	0	25,501	$7,250	495	0	370	187	8,128	359	16,789	42,290
0	4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	$0	N/A	0	0	$0	0	0	0	0	$0	$0	0	0
7	4779 / ADM	Administrative Assistant	Vice Marie L Cruz	J-01	31,076	0	$598	N/A	0	31,674	$9,005	495	0	459	187	8,128	359	18,633	50,307
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	$0	N/A	0	0	$0	0	0	0	0	$0	$0	0	0
8	4866 / SHS	Automotive Service Worker I	Vice David C. Nauta	D-01	19,040	4,000	$366	N/A	0	23,406	$6,654	495	0	339	187	$8,128	359	16,162	39,568
9	5008	Automotive Service Worker II	Vice SP 2000	E-01	21,095	0	$406	N/A	0	21,501	$6,113	495	0	312	187	8,128	359	15,594	37,095
9	TOTAL VACANT POSITIONS			----	$266,861	$16,000	$4,638	$0	$0	$287,499	$81,736	$2,970	$0	$3,709	$1,683	$65,024	$2,872	$157,994	$445,493
22	GRAND TOTAL			----	$801,368	$64,000	$18,366	N/A	$6,825	$890,559	$253,187	$7,920	$0	$11,653	$4,114	$160,370	$6,983	$444,227	$1,334,786

Government of Guam
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Agency Staffing Pattern Summary
Updated: 12.31.22

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4286 / SHS	Automotive Mechanic II	William DB Parke	779	0	0	0	0	0	0	779
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	687	0	0	0	0	0	0	687
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	829	0	0	3,449	0	0	0	4,278
4	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	437	0	0	0	0	0	0	437
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	709	0	0	0	0	0	0	709
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	709	0	0	0	0	0	0	709
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	804	0	0	0	0	0	0	804
8	4334	Administrative Officer	Sandra Q Perez	1,043	0	0	0	0	0	0	1,043
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	662	0	0	0	0	0	0	662
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	804	0	0	0	0	0	0	804
11	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Bamba	638	0	0	0	0	0	0	638
12	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	1,258	0	0	0	0	0	0	1,258
13	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	920	0	0	0	0	0	0	920
13	**TOTAL FILLED POSITIONS / LTAs**			**$10,279**			**$3,449**				**$13,728**
1	4198 / ADM	Adminstrative Assistant	Vice Sandra Q Perez	598	0	0	0	0	0	0	598
2	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	960	0	0	0	0	0	0	960
3	4288/SHS	Automotive Mechanic II	Vice SP 2000								
0	4311	Automotive Mechanic Leader	Vice: David P. Richards 4/8/19	0	0	0	0	0	0	0	0
0	4318	Trades Helper	Vice: Paul Camacho 2000	0	0	0	0	0	0	0	0
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	0	0	0	0	0	0	0	0
4	4340/PC	Program Coordinator I (in lieu of Keypunch Operator II)	Vice Josephine MP Cruz	652	0	0	0	0	0	0	652
0	4341	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
5	4356 / SHS	Automotive Mechanic Leader	Vice Franklin S Menibusan	652	0	0	0	0	0	0	652
0	4374 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
0	4379	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
0	4388 / HS	Heavy Equipment Mechanic II	Vice: Ray Quintanilla 2000	0	0	0	0	0	0	0	0
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	0	0	0	0	0	0	0	0
6	4757	Automotive Service Worker II	Vice Brian C. Francisco	406	0	0	0	0	0	0	406
0	4773 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
7	4779 / ADM	Administrative Assistant	Vice Marie L Cruz	598	0	0	0	0	0	0	598
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	0	0	0	0	0	0	0	0
8	4866 / SHS	Automotive Service Worker I	Vice David C. Nauta	366	0	0	0	0	0	0	366
9	5008	Automotive Service Worker II	Vice SP 2000	406	0	0	0	0	0	0	406

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9	TOTAL VACANT POSITIONS	$4,638	$0	$0	$0	$0	$0	$0	$4,638
22	GRAND TOTAL	$14,917	$0	$0	$3,449	$0	$0	$0	$18,366

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Transportation Maintenance ARP / 5682C211020AR301 5682C211020AR301

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2843								
1	4379/	Trades Helper / LTA	Mark A. Flores	D-02	19,761	570	38	N/A	0	20,369	5,791	495	0	295	187	9,290	275	16,333	36,702
2	4851 / TS	Automotive Service Worker I / LTA	Charles Untalan	D-02	19,761	570	38	N/A	0	20369	5,791	495	0	295	187	9,290	275	16,333	36,702
3	5007	Administrative Assistant	Ryan J. Crisostomo	J-01	31,076	896	38	N/A	0	32,010	9,100	495	0	464	187	9,290	275	19,811	51,821
3	TOTAL FILLED POSITIONS				70,598	2,036	114	0	0	72,748	20,682	1,485	0	1,054	561	27,870	825	52,477	125,225
1	4320	Automotive Mechanic II / LTA	Vice SP 2000/Anthony Rosalin	I-01	28,595	825	38	N/A	0	29,458	8,375	495	0	427	187	9,290	275	19,049	48,507
3	4341	Auto Service Worker I I in leui of Trades Helper	Vice SP 2000 / Mark A. Flores	D-02	19,761	570	48	N/A	0	20,379	5,794	495	0	295	187	9,290	275	16,336	36,715
4	4347	Automotive Service Worker I /	Vice SP 2000	D-02	19,761	570	38	N/A	0	20,369	5,791	495	0	295	187	9,290	275	16,333	36,702
5	4355	Automotive Service Worker I / LTA	Vice SP 2000	D-02	19,761	570	38	N/A	0	20,369	5,791	495	0	295	187	9,290	275	16,333	36,702
6	4358	Trades Helper / LTA	Vice SP 2000	D-02	19,761	570	38	N/A	0	20,369	5,791	495	0	295	187	9,290	275	16,333	36,702
7	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quintanilla	G-01	24,729	713	48	N/A	0	25,490	7,247	495	0	370	187	9,290	275	17,864	43,354
8	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	51	N/A	0	27,336	7,772	495	0	396	187	9,290	275	18,415	45,751
9	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice: Ray Quintanilla 2000 / Enrique A. Quinata, Jr.	I-01	28,595	825	0	N/A	0	29,420	8,364	495	0	427	187	9,290	275	19,038	48,458
10	4773 / SHS	Automotive Mechanic I / LTA	Vice SP 2000/ Adrian Pinaula	H-01	26,520	765	55	N/A	0	27,340	7,773	495	0	396	187	9,290	275	18,416	45,756
11	TBD	Equipment Operator I / LTA	Vice SP 2000	F-01	23,171	668	51	N/A	0	23,890	6,792	495	0	346	187	9,290	275	17,385	41,275
12	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	0	N/A	0	27,285	7,757	495	0	396	187	9,290	275	18,400	45,685
13	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	45	N/A	0	27,330	7,770	495	0	396	187	9,290	275	18,413	45,743
15	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	51	N/A	0	29,471	8,379	495	0	427	187	9,290	275	19,053	48,524
16	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	0	N/A	0	29,420	8,364	495	0	427	187	9,290	275	19,038	48,458
17	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
18	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
19	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
20	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
21	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
22	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
23	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
24	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
25	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
26	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
27	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	3,125	275	12,889	42,364
28	TBD	Office Aide	Vice SP 2000	C-4	19,866	573	55	N/A	0	20,494	5,826	495	0	297	187	3,125	275	10,205	30,699
29	TBD	Office Aide	Vice SP 2000	C-4	19,866	573	55	N/A	0	20,494	5,826	495	0	297	187	3,125	275	10,205	30,699
29	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$701,681	$20,242	$1,216	$0	$0	$723,139	$205,592	$13,365	$0	$10,479	$5,049	$170,685	$7,425	$412,595	$1,135,734
32	GRAND TOTAL				$772,279	$22,278	$1,330	$0	$0	$795,887	$226,274	$14,850	$0	$11,533	$5,610	$198,555	$8,250	$465,072	$1,260,959

	Special Category Pay										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4379	Trades Helper / LTA	Mark A. Flores	0	38	0	0	0	0	0	$ 38
2	4851 / TS	Automotive Service Worker I / LTA	Charles Untalan	0	38	0	0	0	0	0	$ 38
3	5007	Administrative Assistant	Ryan J. Crisostomo	0	38	0	0	0	0	0	$ 38
	TOTAL FILLED POSITIONS				114						$ 114
2	4320	Automotive Mechanic II / LTA	Vice SP 2000/Anthony Rosalin	0	38	0	0	0	0	0	$ 38
3	4341	Trades Helper / LTA	Vice SP 2000 / Anthony Barcinas	0	48	0	0	0	0	0	$ 48
4	4347	Automotive Service Worker I / LTA	Vice SP 2000	0	38	0	0	0	0	0	$ 38
5	4355	Automotive Service Worker I / LTA	Vice SP 2000	0	38	0	0	0	0	0	$ 38
6	4358	Trades Helper / LTA	Vice SP 2000	0	38	0	0	0	0	0	$ 38
7	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quintanilla	0	48	0	0	0	0	0	$ 48
8	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	51	0	0	0	0	0	$ 51
9	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice: Ray Quintanilla 2000 / Enrique A. Quinata, Jr.	0	0	0	0	0	0	0	$ -
10	4773 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
11	TBD	Equipment Operator I / LTA	Vice SP 2000	0	51	0	0	0	0	0	$ 51
12	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	$ -
13	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	45	0	0	0	0	0	$ 45
14	5007	Administrative Assistant	Ryan J. Crisostomo	0	51	0	0	0	0	0	$ 51
15	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	51	0	0	0	0	0	$ 51
16	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	#REF!	0	0	0	0	0	#REF!
17	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
18	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
19	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
20	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	$ 55
21	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
22	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
23	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
24	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
25	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
26	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
27	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	$ 55
28	TBD	Office Aide	Vice SP 2000	0	55	0	0	0	0	0	$ 55
29	TBD	Office Aide	Vice SP 2000	0	55	0	0	0	0	0	$ 55
####	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	#REF!	$0	$0	$0	$0	$0	#REF!
####	GRAND TOTAL			$ -	#REF!	$0	$0	$0	$0	$0	#REF!

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A231060SE208

Section Legion:			
AS	Administrative Support	ROW	Rights of Way
HC	Highway Construction	TEM	Traffic Engineering Maintenance
HP	Highway Planning	HMC	Highway Maintenance & Construction
HPCC	Highway Programming, Construction & Control		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/ 0.2843	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru O)	(J + R) TOTAL
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	O-10	68,498	0	0	1/20/2024	0	68,498	19,474 00	495	0	993	187	5,248	273	26,670	95,168
2	216 / HMC	Trades Helper	Gloria L. Fastidio	D-04	21,287	1,064	440	7/3/2023	202	22,993	6,537 00	495	0	333	187	5,396	0	12,948	35,941
3	240 / HMC	Trades Helper	Troy JD Finona	D-04	19,040	952	393	7/29/2023	202	20,587	5,853 00	495	0	299	187	5,396	273	12,503	33,090
4	242 / HMC	Highway Maintenance Supervisor	Jesus S Castro	L-07	46,375	2,319	959	10/7/2022	1,693	51,346	14,598 00	495	0	745	187	9,925	359	26,309	77,655
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	D-06	22,931	1,147	474	10/19/2023	0	24,552	6,980 00	495	0	356	187	5,396	273	13,687	38,239
6	246/HMC	Laborer	Erica J Villagomez	F-01	23,171	1,159	479	9/27/2022	68	24,877	7,090 00	495	0	361	0	2,672	273	10,891	35,768
7	250 / HC	Engineer I	Mark J Abrincia	L-10	50,931	2,547	1,052	5/2/2024	0	54,530	15,503 00	0	0	791	187	0	0	16,481	71,011
8	266 / HMC	Trades Helper	Raymond P Quiambao	D-17	32,526	1,626	673	7/31/2023	258	35,083	9,974 00	0	0	509	187	0	0	10,670	45,753
9	707 / HWY	Chief Planner	Jose M Quinata, Jr	Q-09	80,476	0	0	1/22/2023	1,915	82,391	23,424 00	495	0	1,195	187	6,096	485	31,882	114,273
10	4080 / HC	Engineer I	Candido A Orbong, Jr	L-12	54,214	0	0	6/2/2024	0	54,214	15,413 00	495	0	786	187	8,128	0	25,009	79,223
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-10	50,931	0	1,052	4/14/2024	0	51,983	14,779 00	0	0	754	187	6,096	485	22,301	74,284
12	4575 / HMC	Trades Helper	Michael J Terrell	D-05	22,094	1,105	457	12/28/2022	698	24,354	6,924 00	495	0	353	187	5,396	273	13,628	37,982
13	4582 / ROW	Land Agent II	Arnold C Jose II	K-06	40,841	0	0	07/31/23	373	41,214	$11,717	495	0	598	187	2,819	273	16,089	57,303
14	4586 / HMC	Highway Maintenance Superintendent	Darren C Muna	O-06	60,094	0	0	6/6/2023	759	60,853	17,301 00	0	0	882	187	5,248	273	23,891	84,744
15	4591 / HMC	Highway Maintenance Supervisor	Dennis C Eber, Jr	L-07	46,375	2,319	959	5/13/2023	613	50,266	14,291 00	0	0	729	187	0	0	15,207	65,473
16	4597 / HMC	Equipment Operator I	Jordan R Cruz	D-18	33,558	1,678	693	10/25/2023	0	35,929	10,215 00	495	0	521	187	0	0	11,418	47,347
17	4601 / HMC	Equipment Operator III	Erik Scott F Mendiola	G-11	35,025	1,751	725	8/22/2024	0	37,501	10,662 00	495	0	544	187	14,336	485	26,709	64,210
18	4602 / HMC	Equipment Operator II	Daniel S Mafnas	F-02	24,049	1,202	0	12/2/2023	0	25,251	7,179 00	495	0	366	187	5,396	273	13,896	39,147
19	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-17	53,087	2,654	1,098	11/29/2022	1,544	58,383	16,598 00	0	0	847	187	9,925	359	27,916	86,299
20	4605 / HMC	Equipment Operator Leader II	Andrew R Crisostomo	J-10	42,661	2,133	0	11/4/2024	0	44,794	579 00	495	0	650	187	8,128	359	10,398	55,192
21	4606 / HMC	Equipment Operator Leader I	Eugene F Francisco	I-14	44,480	2,224	1,125	N/A	0	47,829	533 00	495	0	694	187	8,128	359	10,396	58,225
22	4610 / HC	Engineer II	Rigolberto J Diaz	N-10	61,796	0	989	8/4/2023	327	63,112	17,943 00	495	0	915	187	0	0	19,540	82,652
23	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-15	54,422	2,721	678	9/30/2024	0	57,821	16,439 00	0	0	838	187	0	0	17,464	75,285
24	4617 / HMC	Highway Maintenance Supervisor	John T Peredo	L-08	47,846	2,392	474	11/13/2023	0	50,712	14,417 00	0	0	735	187	9,925	359	25,623	76,335
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-14	32,813	1,641	448	9/30/2024	0	34,902	9,923 00	495	0	506	187	14,336	485	25,932	60,834
26	4654 / HMC	Trades Helper	Joshua F Borja	D-05	22,931	1,147	516	1/19/2023	628	25,222	7,171 00	495	0	366	187	6,096	485	14,800	40,022
27	4666 / HMC	Equipment Operator I	Mariano C Salas	F-20	21,706	1,085	0	3/17/2023	1,346	24,137	6,862 00	495	0	350	187	14,336	0	22,230	46,367
28	4673 / HMC	Laborer	Arthur F Ayuyu	F-03	24,960	1,248	512	6/22/2023	0	26,720	7,596 00	495	0	387	187	5,248	273	14,186	40,906
29	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	G-01	24,729	1,236	0	8/8/2023	0	25,965	7,382 00	495	0	376	187	0	0	8,440	34,405
30	5048 / HMC	Trades Helper	Clayton G Quinata	D-04	21,287	1,064	440	9/23/2023	67	22,858	6,499 00	495	0	331	187	9,925	359	17,796	40,654
31	5049 / HMC	Trades Helper	David J Lizama	D-05	22,094	0	0	8/13/2023	140	22,234	1,580 00	495	0	322	187	3,775	273	6,632	28,866
32	5052 / HMC	Laborer	Michael Vincent L Saures	F-04	25,906	1,295	535	8/23/2024	164	27,900	7,932 00	495	0	405	187	0	485	9,504	37,404
32	TOTAL FILLED POSITIONS			----	1,233,134	39,709	15,171		10,997	1,299,011	339,368.00	11,880	0	18,837	5,797	177,370	7,794	561,046	1,860,057

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1	258 / HMC	Equipment Operator II (2)	Vice Emeterio F Kakas	F-01	5,793	290	0	N/A	0	6,083	432.00	495	0	88	187	8,128	359	9,689	15,772
2	257 / CIP	Equipment Operator II (2)	Vice John T Peredo	F-01	5,793	290	0	N/A	0	6,083	432.00	495	0	88	187	8,128	359	9,689	15,772
3	263 / HMC	Equipment Operator II (2)	Vice Dennis C Eber, Jr	F-01	5,793	290	0	N/A	0	6,083	432.00	495	0	88	187	8,128	359	9,689	15,772
4	265 / HMC	Laborer	Vice Jesse A Diego, Jr	F-01	5,793	290	0	N/A	0	6,083	432.00	495	0	88	187	8,128	359	9,689	15,772
5	268 / HMC	Laborer (In lieu of Trades Helper)	Vice Harold Charfauros, Jr	F-01	5,793	290	0	N/A	0	6,083	432.00	495	0	88	187	8,128	359	9,689	15,772
6	269 / HMC	Trades Helper	Vice Daniel S Mafnas	D-02	19,761	988	0	N/A	0	20,749	5,899.00	495	0	301	187	5,396	273	12,551	33,300
7	718 / HMC	Equipment Operator III (3)(In Lieu of Heavy Equipment	Vice Joseph T. Tainatongo	G-01	8,487	424	0	N/A	0	8,911	633.00	495	0	129	187	8,128	359	9,931	18,842
8	4126 / HMC	Administrative Assistant	Vice Elizabeth E Barcinas	J-1	31,076	1,554	0	N/A	0	32,630	2,319.00	495	0	473	187	8,128	359	11,961	44,591
9	4330 / HMC	Equipment Operator III (3) (In lieu of Automotive Body Wo	vice: Martin R Barcinas	G-01	8,487	849	0	N/A	0	9,336	663.00	495	0	135	187	8,128	359	9,967	19,303
10	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	S-01	70,873	0	0	N/A	0	70,873	5,037.00	0	0	1,028	187	8,128	359	14,739	85,612
11	4513	Secretary Typist I	Vice Barbara Lujan	G-07	30,911			N/A		30,911	5,037.00	0	0	448	187	8,128	359	14,159	45,070
12	4526 / TESS	TESS Inspector II (In lieu of Engineer	Vice P L 33-106 (TBD)	I-01	28,598	1,430	0	N/A	0	30,028	2,134.00	495	0	435	187	8,128	359	11,738	41,766
13	4530 / MS4	MS4 Program Coordinator	Creation of New Position	N-01												0	0		
14	4595 / HMC	Equipment Operator II (2)	Vice Albert Alegarbes	F-01	5,793	290	0	N/A	0	6,083	432.00	495	0	88	187	8,128	359	9,689	15,772
15	4606 / HMC	Equipment Operator Leader I	Eugene F Francisco	I-14	44,480	2,224	0	N/A	0	46,704	533.00	495	0	677	187	8,128	359	10,379	57,083
16	4652 / HMC	Equipment Operator II (2)	Vice Jan-Eron R Fegurgur	F-01	5,793	290	0	N/A	0	6,083	432.00	495	0	88	187	8,128	359	9,689	15,772
17	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	F-01	6,245	312	0	N/A	0	6,557	466.00	495	0	95	187	8,128	359	9,730	16,287
18	4659	Program Coordinator II (2) (In lieu of AA II)	SP 1996 Vice Antono B Fejeran	M-01	37,100	1,855	0	N/A	0	38,955	2,769.00	495	0	541	187	8,128	359	12,479	51,434
19	4660 / HMC	Equipment Operator II	Vice Eric J Cruz	F-01	23,171	1,159	0	2/28/2023		24,330	6,917.00	495	0	353	187	8,128	359	16,439	40,769
20	4664 / HMC	Highway Sign Worker II (In lieu of Hwy Sign Leader)	Vice: E Benavente	E-01	21,095	1,055	0	N/A	0	22,150	1,574.00	0	0	321	187	8,128	359	10,569	32,719
21	4671 / HMC	Clerk III (In lieu of Trades Helper)	Vice Rogerlee C Carpela	E-01	21,095	1,055	0	N/A	0	22,150	1,574.00	495	0	321	187	8,128	359	11,064	33,214
22	4684	Laborer in leui of Trades Helper	Vice Jerone B Francisco	D-02	19,761	988	0	N/A	0	20,749	5,899.00	495	0	301	187	5,396	273	12,551	33,300
23	4687 / HMC	Equipment Operator III	Vice Eugene F Francisco	G-01	8,487	849	0	N/A	0	9,336	664.00	0	0	135	187	8,128	359	9,473	18,809
24	4730	Program Coordinator III	SP 2008	N-01	45,014	2,251	0	N/A	0	47,265	3,359.00	495	0	816	187	8,128	359	13,344	60,609
25	4733 / HMC	Adminstrative Aide	Vice. R Meno	F-01	5,793	290	0	N/A	0	6,083	432.00	495	0	88	187	8,128	359	9,689	15,772
26	4758 / HMC	Equipment Operator III (3)	vice: Rudy S Angoco	G-01	8,487	849	0	N/A	0	9,336	664.00	0	0	135	187	8,128	359	9,473	18,809
27	4770 / HMC	Equipment Operator III	Vice Andrew R Crisostomo	G-01	8,487	849	0	N/A	0	9,336	664.00	0	0	135	187	8,128	359	9,473	18,809
27	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**-----**	**487,959**	**21,011**	**0**	**44,985**	**0**	**508,970**	**50,261**	**9,900**	**0**	**7,483**	**4,862**	**205,864**	**9,162**	**287,532**	**796,502**
59	**GRAND TOTAL**			**-----**	**1,721,093**	**60,720**	**15,171**	**N/A**	**10,997**	**1,807,981**	**389,629.00**	**21,780**	**0**	**26,320**	**10,659**	**383,234**	**16,956**	**848,578**	**2,656,559**

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	0	0	0	0	0	0	0	0 00
2	216 / HMC	Trades Helper	Gloria L Fastidio	409	31	0	0	0	0	0	440 00
3	240 / HMC	Trades Helper	Troy JD Finona	366	27	0	0	0	0	0	393 00
4	242 / HMC	Highway Maintenance Supervisor	Jesus S Castro	892	67	0	0	0	0	0	959.00
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	441	33	0	0	0	0	0	474 00
6	246/HMC	Laborer	Erica J Villagomez	446	33	0	0	0	0	0	479 00
7	250 / HC	Engineer I	Mark J Abrincia	979	73	0	0	0	0	0	1,052 00
8	266 / HMC	Trades Helper	Raymond P Quiambao	626	47	0	0	0	0	0	673 00
9	707 / HWY	Chief Planner	Jose M Quinata, Jr	0	0	0	0	0	0	0	0 00
10	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	0	0 00
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino	979	73	0	0	0	0	0	1,052 00
12	4575 / HMC	Trades Helper	Michael J Terrell	425	32	0	0	0	0	0	457 00
13	4582 / ROW	Land Agent II	Arnold C Jose II								
14	4586 / HMC	Highway Maintenance Superintendent	Darren C Muna	0	0	0	0	0	0	0	0 00
15	4591 / HMC	Highway Maintenance Supervisor	Dennis C Eber, Jr	892	67	0	0	0	0	0	959.00
16	4597 / HMC	Equipment Operator I	Jordan R Cruz	645	48	0	0	0	0	0	693 00
17	4601 / HMC	Equipment Operator III	Erik Scott F Mendiola	674	51	0	0	0	0	0	725 00
18	4602 / HMC	Equipment Operator II	Daniel S Mafnas								
19	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	1,021	77	0	0	0	0	0	1,098 00
20	4605 / HMC	Equipment Operator Leader II	Andrew R Crisostomo	0	0	0	0	0	0	0	0 00
21	4606 / HMC	Equipment Operator Leader I	Eugene F Francisco	1,047	78	0	0	0	0	0	1,125 00
22	4610 / HC	Engineer II	Rigolberto J Diaz	920	69	0	0	0	0	0	989 00
23	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	631	47	0	0	0	0	0	678 00
24	4617 / HMC	Highway Maintenance Supervisor	John T Peredo	441	33	0	0	0	0	0	474 00
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	417	31	0	0	0	0	0	448 00
26	4654 / HMC	Trades Helper	Joshua F Borja	480	36	0	0	0	0	0	516 00
27	4666 / HMC	Equipment Operator I	Mariano C Salas	0	0	0	0	0	0	0	0 00
28	4673 / HMC	Laborer	Arthur F Ayuyu	476	36	0	0	0	0	0	512 00
29	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	0	0	0	0	0	0	0	0 00
30	5048 / HMC	Trades Helper	Clayton G Quinata	409	31	0	0	0	0	0	440 00
31	5049 / HMC	Trades Helper	David J Lizama	0	0	0	0	0	0	0	0 00
32	5052 / HMC	Laborer	Michael Vincent L Saures	498	37	0	0	0	0	0	535 00
32	**TOTAL FILLED POSITIONS**			**$14,114**	**1,057**	**0**	**0**	**0**	**0**	**0**	**15,171.00**
1	258 / HMC	Equipment Operator II (2)	Vice Emeterio F Kakas			0	0	0	0	0	0 00
2	257 / CIP	Equipment Operator II (2)	Vice John T Peredo			0	0	0	0	0	0 00
3	263 / HMC	Equipment Operator II (2)	Vice Dennis C Eber, Jr			0	0	0	0	0	0 00
4	265 / HMC	Laborer	Vice Jesse A Diego, Jr			0	0	0	0	0	0 00
5	268 / HMC	Laborer (In lieu of Trades Helper)	Vice Harold Charfauros, Jr			0	0	0	0	0	0 00
6	269 / HMC	Trades Helper	Vice Daniel S Mafnas								
7	718 / HMC	Equipment Operator III (3) (In Lieu of Heavy Equipment	Vice Joseph T Tainatongo			0	0	0	0	0	0 00
8	4126 / HMC	Administrative Assistant	Vice Elizabeth E Barcinas			0	0	0	0	0	0 00
9	4330 / HMC	Equipment Operator III (3) (In lieu of Automotive Body We	vice Martin R Barcinas			0	0	0	0	0	0 00
10	4510 / HWY	Chief of Operations	Vice Linda U Ibanez			0	0	0	0	0	0 00
11	4513	Secretary Typist I	Vice Barbara Lujan								

Government of Guam
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Agency Staffing Pattern Summary
Updated: 12.31.22

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
12	4526 / TESS	TESS Inspector II (or Jr Eng/Engineer Trainee II)	Vice P L 33-106 (TBD)			0	0	0	0	0	0 00
13	4530 / MS4	MS4 Program Coordinator	Creation of New Position			0	0	0	0	0	0 00
14	4595 / HMC	Equipment Operator II (2)	Vice Albert Alegarbes			0	0	0	0	0	0 00
15	4606 / HMC	Equipment Operator Leader I	Eugene F Francisco								
16	4652 / HMC	Equipment Operator II (2)	Vice Jan-Eron R Fegurgur			0	0	0	0	0	0 00
17	4653 / HMC	Laborer	Vice Erik Scott F Mendiola			0	0	0	0	0	0 00
18	4659	Program Coordinator II (2) (In lieu of MS II)	SP 1996 Vice Antono B Fejeran			0	0	0	0	0	0 00
19	4660 / HMC	Equipment Operator II	Vice Eric J Cruz								
20	4664 / HMC	Highway Sign Worker II (In lieu of Hwy Sign Leader)	Vice E Benavente			0	0	0	0	0	0 00
21	4671 / HMC	Clerk III (In lieu of Trades Helper)	Vice Rogerlee C Carpela			0	0	0	0	0	0 00
22	4684	Trades Helper	Vice Jerone B Francisco			0	0	0	0	0	0 00
23	4687 / HMC	Equipment Operator III	Vice Eugene F Francisco			0	0	0	0	0	0.00
24	4730	Program Coordinator III	SP 2008								
25	4733 / HMC	Adminstrative Aide	Vice R Meno			0	0	0	0	0	0.00
26	4758 / HMC	Equipment Operator III (3)	vice Rudy S Angoco			0	0	0	0	0	0.00
27	4770 / HMC	Equipment Operator III	Vice Andrew R Crisostomo			0	0	0	0	0	0 00
27	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00**
59	**GRAND TOTAL**			**$14,114**	**1,057**	**0**	**0**	**0**	**0**	**0**	**15,171.00**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Updated: 12.31.22

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H191000IB101

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/ 0.2843	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	227	Trades Helper/LTA	Thomas T. Aflague	D-02	19,761		$0	N/A	0	19,761	$ 5,618	495	0	287	$187	5,396	273	12,256	32,017
2	248	Laborer/LTA	Christopher F. Babauta	F-01	$23,171		$0	N/A		23,171	$ 6,588	495	0	336	187	0	0	7,606	30,777
3	4165	Laborer/LTA	Christian E Quintanilla	F-01	$23,171		$0	N/A		23,171	$ 6,588	495	0	336	187	5,396	273	13,275	36,446
4	4554	Laborer/LTA	Miller Ngiradilubch Kual	F-01	$23,171		$0	N/A		23,171	$ 6,588	495	0	336	187	5,396	273	13,275	36,446
5	4677	Laborer/LTA	Kono LG Perez	F-01	$23,171		$0	N/A		23,171	$ 6,588	495	0	336	187	2,672	273	10,551	33,722
6	5040	Laborer/LTA	Michael C. Guzman, Jr.	F-01	$23,171		$0	N/A		23,171	$ 6,588	495	0	336	187	6,096	485	14,187	37,358
7	5054	Laborer/LTA	Tanner IF Pinaula	F-01	$23,171		$0	N/A		23,171	$ 6,588	495	0	336	187	0	0	7,606	30,777
7	TOTAL FILLED POSITIONS/LTA				158,787	0	0	0	0	158,787	45,146	3,465	0	2,303	1,309	24,956	1,577	78,756	237,543
1	5042	Laborer/LTA	Vice Riko A. Sablan	F-01	$23,171		$0	N/A		23,171	$ 6,588	495	0	336	187	0	0	7,606	30,777
2	5053	Laborer/LTA	Vice Jesse Karl C. Cruz	F-01	$23,171		$0	N/A		23,171	$ 6,588	495	0	336	187	0	0	7,606	30,777
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$46,342	$0	$0	$0	$0	$46,342	$13,176	$990	$0	$672	$374	$0	$0	$15,212	$61,554
9	TOTAL FILLED POSITIONS AND VACANT POSITIONS				$205,129	$0	$0	-----	$0	$205,129	$58,322	$4,455	$0	$2,975	$1,683	$24,956	$1,577	$93,968	$299,097

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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Agency Staffing Pattern Summary
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				Input by Department						
				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227	Trades Helper/LTA	Thomas T. Aflague								
2	248	Laborer/LTA	Christopher F. Babauta	0							
3	4165	Laborer/LTA	Christian E Quintanilla	0							
4	4554	Laborer/LTA	Miller Ngiradilubch Kual	0							
5	4677	Laborer/LTA	Kono LG Perez	0							
6	5040	Laborer/LTA	Michael C. Guzman, Jr.	0							
7	5054	Laborer/LTA	Tanner IF Pinaula								
7	TOTAL FILLED POSITIONS/LTA										
1	5042	Laborer/LTA	Vice Riko A. Sablan								
2	5053	Laborer/LTA	Vice Jesse Karl C. Cruz								
2	TOTAL VACANT POSITIONS FOR RECRUITMENT										
9	**TOTAL FILLED POSITIONS AND VACANT POSITIONS**			**$0**	**$0**	**$0**					**$0**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: DPW - American Rescue Plan (USPL117-2)
FUND: DPW Highway Maintenance ARP / 5682C211060AR301

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits							
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/ 0.2843	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4554 / HMC	Trades Helper /	Roland C. Quintanilla	D-02	19,761	570	-		0	20,331	5,780	495	0	295	4,313	359	11,429	31,760
2	4607 / HMC	Trades Helper / LTA	Gilbert G. Alicto	D-02	19,761	570	-		0	20,331	5,780	495	0	295	3,775	297	10,829	31,160
3	4628 / HMC	Laborer-LTA	Delvyn M. Garcia	F-01	23,171	668	-		0	23,839	6,777	495	0	346	8,128	359	16,292	40,131
4	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Rodolfo Marquez	F-01	23,171	668	-		0	23,839	6,777	495	0	346	5,248	273	13,326	37,165
5	4658/ HMC	Trades Helper / LTA	Jake Q. Aguon	D-02	19,761	570	-		0	20,331	5,780	495	0	295	3,829	0	10,586	30,917
6	4662	Customer Service Representative/LTA	Miguel Bellis	H-01	26,520	765				27,285	7,757	495	0	396	8,128	359	17,322	44,607
7	4665 / HMC	Trades Helper / LTA	Shane F. Lizama	D-02	19,761	570			0	20,331	5,780	495	0	295	0	0	6,757	27,088
8	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Aguon	F-01	23,171	668	-		0	23,839	6,777	495	0	346	0	0	7,805	31,644
9	4694/HMC	Administrative Assistant / in lieu of EO II	Juliana M. Santos	J-01	31,076	-	-		-	31,076	8,835	495	0	451	4,313	469	14,750	45,826
9	TOTAL FILLED POSITIONS				$ 206,153	$ 5,049	$ -	$ -	$ -	$ 211,202	$ 60,043	$ 4,451	$ -	$ 3,065	$ 37,734	$ 2,116	$ 109,092	$ 320,294
1	206	Special Projects Coordinator	SP 1999/Jeffrey Toves	N-07	$ 56,268					$ 56,268	15,997	495	0	816	8,128	359	25,982	82,250
2	214	Trades Helper/LTA	SP 1999/Ethan Acfalle	D-02	19,761	570	-		0	20,331	5,780	495	0	295	8,128	359	15,244	35,575
3	220	Trades Helper/LTA	SP 1999	D-02	19,761	570	-		0	20,331	5,780	495	0	295	8,128	359	15,244	35,575
4	221	Trades Helper/LTA	SP 1999	D-02	19,761	570	-		0	20,331	5,780	495	0	295	8,128	359	15,244	35,575
5	4560	Special Projects Coordinator	SP 1999/Stephen Stettenbenz	N-01	$ 45,014					$ 45,014	12,797	495	0	653	8,128	359	22,619	67,633
6	4623 / HMC	Trades Helper	Vice Anthony C Quenga/Gage Toves	H-01	26,520	-				26,520	7,540	495	0	385	8,128	359	17,094	43,614
7	4672 / HMC	Administrative Aide (In lieu of EO II)	Vice Jana JS Carriaga	F-01	23,171	668	-		0	23,839	6,777	495	0	346	8,128	359	16,292	40,131
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996 / Ray Aguon	D-02	19,761	570	-		0	20,331	5,780	495	0	295	8,128	359	15,244	35,575
9	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Aguon	F-01	23,171	668	-		0	23,839	6,777	495	0	346	8,128	359	16,292	40,131
10	4692	Laborer (in lieu of Carpenter II)	SP 2009/Nicolas Aguigui	F-01	23,171	668	-		0	23,839	6,777	495	0	346	8,128	359	16,292	40,131
11	4979 / HMC	Laborer in lieu of Trades Helper/LTA	Vice Jana JS Carriaga	F-01	23,171	668	-		0	23,839	6,777	495	0	346	8,128	359	16,292	40,131
12	5016	Special Projects Coordinator	SP 1999															
13	5046	Special Projects Coordinator	SP 1999															
14	5053	Laborer	Vice Jesse Karl C. Cruz / John Quiency S. Aquino	F-01	23,171	668	-		0	23,839	6,777	495	0	346	8,128	359	16,292	40,131
15	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	5,780	495	0	295	8,128	359	15,244	35,575
16	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	5,780	495	0	295	8,128	359	15,244	35,575
17	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	5,780	495	0	295	8,128	359	15,244	35,575
18	TBD	Trades Helper/LTA		D-02	19,761	570	-		0	20,331	5,780	495	0	295	8,128	359	15,244	35,575
18	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$401,745	$7,900	$0	$0	$0	$409,645	$116,459	$7,912	$0	$5,944	$130,048	$5,744	$269,099	$678,744
27	GRAND TOTAL				$607,898	$12,949	$0	$0	$0	$620,847	$176,502	$12,363	$0	$9,009	$167,782	$7,860	$378,191	$999,038

					Special Category Pay						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4554 / HMC	Trades Helper /	Roland C. Quintanilla								
2	4607 / HMC	Trades Helper / LTA	Gilbert G. Alicto								
3	4628 / HMC	Laborer-LTA	Delvyn M. Garcia								
4	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Rodolfo Marquez								
5	4658/ HMC	Trades Helper / LTA	Jake Q. Aguon								
6	4662	Customer Service Representative	Miguel Bellis								
7	4665 / HMC	Trades Helper / LTA	Shane F. Lizama								
8	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Aguon								
9	4694/HMC	Administrative Assistant / in lieu of EO II	Juliana M. Santos								
9	TOTAL FILLED POSITIONS/LTA										
1	206	Special Projects Coordinator	SP 1999/Jeffrey Toves								
2	214	Trades Helper/LTA	SP 1999/Ethan Acfalle								
3	220	Trades Helper/LTA	SP 1999								
4	221	Trades Helper/LTA	SP 1999								
5	4560	Special Projects Coordinator	SP 1999/Stephen Stettenbenz								
6	4623 / HMC	Trades Helper	Vice Anthony C Quenga/Gage Toves								
7	4672 / HMC	Administrative Aide (In lieu of EO II)	Vice Jana JS Carriaga								
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996 / Ray Aguon								
9	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Aguon								
10	4692	Laborer (in lieu of Carpenter II)	SP 2009/Nicolas Aguigui								
11	4979 / HMC	Laborer in lieu of Trades Helper/LTA	Vice Jana JS Carriaga								
12	5016	Special Projects Coordinator	SP 1999								
13	5046	Special Projects Coordinator	SP 1999								
14	5053	Laborer	Vice Jesse Karl C. Cruz / John Quiency S. Aquino								
15	TBD	Trades Helper/LTA									
16	TBD	Trades Helper/LTA									
17	TBD	Trades Helper/LTA									
18	TBD	Trades Helper/LTA									
18	TOTAL VACANT POSITIONS FOR RECRUITMENT										
27	GRAND TOTAL										

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Updated 12 31 22

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP). Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 28.43%) 2/ 0.2843	Retire (DDI) ($19.01*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4064	Building Inspection & Permits Administrator	Randy P Romero	Q-06	$72,842	$0	$0	04/12/23	$1,380	$74,222	$21,101	$495	$0	$1,076	$187	$14,336	$485	$37,680	$111,902
2	4069	Chief Building Inspector	Peter S Trinidad	P-02	57,590	0	0	03/02/23	1,273	58,863	16,735	495	0	854	187	0	0	18,271	77,134
3	4073	Building Inspector I	Peter P. Quenga	J-01	31,076	0	0	01/10/23	883	31,959	9,086	495	0	463	187	5,396	273	15,900	47,859
4	4081	Building Inspector I	Taralyn VC Santos	J-04	34,744	0	0	05/06/23	549	35,293	10,034	495	0	512	187	8,128	297	19,653	54,946
5	4088	Building Inspector II	Walter G. Gray	K-05	39,350	0	0	04/05/23	746	40,096	11,399	0	0	581	187	5,396	273	17,836	57,932
6	4512	Customer Service Rep (in lieu of Clerk III)	Janice T Campos	H-07	33,150	0	0	03/29/23	614	33,764	9,599	0	0	490	187	2,819	273	13,368	47,132
7	4545	Management Analyst IV	Erica Taitano	O-01	49,897	0	0	12/06/22	1,595	51,492	14,639	495	0	747	187	3,775	297	20,140	71,632
8	4637	Building Inspector I (in lieu of Building Ins. II)	Alquin DA Ortaleza	J-03	33,476	0	0	07/20/23	317	33,793	9,607	495	0	490	187	5,396	273	16,448	50,241
9	4656	Customer Service Representative	Leah Sanchez	H-05	30,775	0	0	09/28/23	97	30,872	8,777	495	0	448	187	2,819	273	12,999	43,871
10	4922	Customer Service Representative	Clarissa F Guevara	H-13	39,983	0	0	04/11/24	0	39,983	11,367	495	0	580	187	3,775	297	16,701	56,684
10	TOTAL FILLED POSITIONS			----	$422,883	$0	$0	---	$7,454	$430,337	$122,344	$3,960	$0	$6,241	$1,870	$51,840	$2,741	$188,996	$619,333
1	205	Building Inspector II (Dept'l)	Vice Peter S Trinidad 3/02/2021	K-01	33,911	0	0	N/A	0	33,911	9,641	495	0	492	187	8,128	359	19,302	53,213
2	270	Building Inspector I	Vice Walter G Gray	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	187	8,128	359	18,455	49,531
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	L-01	37,100	0	0	N/A	0	37,100	10,548	495	0	538	187	8,128	359	20,255	57,355
0	TBD	Records Management Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/16/2021	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	187	8,128	359	18,455	49,531
5	4072	Building Inspector II	Vice Juan D Perez (unk vacated)	K-01	33,911	0	0	N/A	0	33,911	9,641	495	0	492	187	8,128	359	19,302	53,213
6	4080	Engineer II	Vice John F Calanayan 2004	N-01	45,014	0	0	N/A	0	45,014	12,797	495	0	653	187	8,128	359	22,619	67,633
7	4084	Building Inspector II	Vice Peter S Trinidad	K-01	33,911	0	0	N/A	0	33,911	9,641	495	0	492	187	8,128	359	19,302	53,213
8	4089	Building Inspector II	Vice Joseph Ulloa	K-01	33,911	0	0	N/A	0	33,911	9,641	495	0	492	187	8,128	359	19,302	53,213
9	4092	Building Inspector II	Vice Boni B Tacuyan	K-01	33,911	0	0	N/A	0	33,911	9,641	495	0	492	187	8,128	359	19,302	53,213
10	4127	Customer Service Representative	Vice Patrick S. Alvarez	H-01	26,520	0	0	N/A	0	26,520	7,540	495	0	385	187	8,128	359	17,094	43,614
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	187	8,128	359	18,455	49,531
12	4561	Engineer III	Vice Faustino P Punzalan 9/27/2017	O-01	49,897	0	0	N/A	0	49,897	14,186	495	0	724	187	8,128	359	24,079	73,976
13	TBD	Program Coordinator IV (in lieu of PC III)	Vice James Mummert	O-01	49,897	0	0	N/A	0	49,897	14,186	495	0	724	187	8,128	359	24,079	73,976
14	4628	Administrative Assistant (in lieu of WP Sec I)	Vice Patricia M Acosta 2/24/2006	J-01	$31,076	0	0	N/A	0	31,076	8,835	495	0	451	187	8,128	359	18,455	49,531
15	4634	Customer Service Representative	Vice Matthew Finona	H-01	26,520	0	0	N/A	0	26,520	7,540	495	0	385	187	8,128	359	17,094	43,614
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 28.43%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
16	4637	Building Inspector II	Vice Antonio B Bernardas	K-01	33,911	0	0	N/A	0	33,911	9,641	495	0	492	187	8,128	359	19,302	53,213
17	4565	Engineer I (in lieu of Const Insp I)	Vacant SP 1996	L-01	37,100	0	0	N/A	0	37,100	10,548	495	0	538	187	8,128	359	20,255	57,355
17	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$599,818	$0	$0	$0	$0	$599,818	$170,531	$8,415	$0	$8,703	$3,179	$138,176	$6,103	$335,107	$934,925
27	GRAND TOTAL			----	$1,022,701	$0	$0	----	$7,454	$1,030,155	$292,875	$12,375	$0	$14,944	$5,049	$190,016	$8,844	$524,103	$1,554,258

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.
5/ TBD Position numbers to be determined

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Updated 12 31 22

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
			Special Pay Categories		1/	2/	3/	4/	5/	6/	
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4,064	Building Inspection & Permits Administrator	Randy P Romero	0	0	0	0	0	0	0	0
2	4,069	Chief Building Inspector	Peter S Trinidad	0	0	0	0	0	0	0	0
3	4,073	Building Inspector I	Peter P. Quenga	0	0	0	0	0	0	0	0
4	4,081	Building Inspector I	Taralyn VC Santos	0	0	0	0	0	0	0	0
5	4,088	Building Inspector II	Walter G. Gray	0	0	0	0	0	0	0	0
6	4,512	Customer Service Rep (in lieu of Clerk III)	Janice T Campos	0	0	0	0	0	0	0	0
7	4,545	Management Analyst IV	Erica Taitano	0	0	0	0	0	0	0	0
8	4,637	Building Inspector I (in lieu of Building Ins. II)	Alquin DA Ortaleza	0	0	0	0	0	0	0	0
9	4,656	Customer Service Representative	Leah Sanchez	0	0	0	0	0	0	0	0
10	4,922	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0
10	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	205	Building Inspector II (Dept'l)	Vice Peter S Trinidad 3/02/2021	0	0	0	0	0	0	0	0
2	270	Building Inspector I	Vice Walter G Gray	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	0	0	0	0	0	0	0	0
0	TBD	Records Management Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/16/2021	0	0	0	0	0	0	0	0
5	4072	Building Inspector II	Vice Juan D Perez (unk vacated)	0	0	0	0	0	0	0	0
6	4080	Engineer II	Vice John F Calanayan 2004	0	0	0	0	0	0	0	0
7	4084	Building Inspector II	Vice Peter S Trinidad	0	0	0	0	0	0	0	0
8	4089	Building Inspector II	Vice Joseph Ulloa	0	0	0	0	0	0	0	0
9	4092	Building Inspector II	Vice Boni B Tacuyan	0	0	0	0	0	0	0	0
10	4127	Customer Service Representative	Vice Patrick S. Alvarez	0	0	0	0	0	0	0	0
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	0	0	0	0	0	0	0	0
12	4561	Engineer III	Vice Faustino P Punzalan 9/27/2017	0	0	0	0	0	0	0	0
13	TBD	Program Coordinator IV (in lieu of PC III)	Vice James Mummert	0	0	0	0	0	0	0	0
14	4628	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	0	0	0	0	0	0	0	0
15	4634	Customer Service Representative	Vice Matthew Finona	0	0	0	0	0	0	0	0
16	4637	Building Inspector II	Vice Antonio B Bernardas								
17	4565	Engineer I (in lieu of Const Insp I)	Vacant SP 1996								
17	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
27	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'22 BUDGET REQUEST

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
P.L. 35-107

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA203

Section Legend:		
	OCE	Office of the Chief Engineer
	D&A	Design and Analysis

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 28.43%) 2/ 0.2843	Retire (DDI) ($19.01*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	$124,913	$0	$0	N/A	$0	$124,913	$35,513	$495	$0	$1,811	$187	$12,784	$485	$51,275	$176,188
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	P-10	76,174	0	0	N/A	0	76,174	21,656	495	0	1,105	187	12,784	485	36,712	112,886
2		TOTAL FILLED POSITIONS		----	$201,087	$0	$0	---	$0	$201,087	$57,169	$990	$0	$2,916	$374	$25,568	$970	$87,987	$289,074

*Night Differential / Hazardous / Worker's Compensation / etc.
Indicate LTA for Limited Term Appointment; TEMP for Temporary Appointment; (UNCL) for Unclassified Appointment; TDA for Temporary Duty Assignment next to Position title; and TBD for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.00% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4,132	Chief Engineer, P.E. (UNCL)	Vice Zenon E Belanger 5/20/2022	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'22 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: American Rescue Plan (USPL117-2)
FUND: DPW B&D CIP Permits ARP / 5682C211010AR301

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits							
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2843							
1	4067	Building Inspector I / LTA (in lieu of Sec I Typ	Vice David B. Quichocho	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	8,128	359	$18,455	49,531
2	TBD	Customer Service Rep Supervisor/ LTA	TBD	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	8,128	359	$18,455	49,531
3	4068	Administrative Aide	Vice . Daza, SP 1999												0	0		
4	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Vice Matthew Finona/ Terrance Boria	H-01	26,520	0	0	N/A	0	26,520	7,540	495	0	385	8,128	359	$17,094	43,614
5	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	8,128	359	$18,455	49,531
6	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		H-01	26,520	0	0	N/A	0	26,520	7,540	495	0	385	8,128	359	$17,094	43,614
7	4125	Building Inspector I / LTA (in lieu of Planning Tech I)	Vice Boni Tacayan	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	8,128	359	$18,455	49,531
8	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez	H-01	26,520	0	0	N/A	0	26,520	7,540	495	0	385	8,128	359	$17,094	43,614
9	4527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	8,128	359	$18,455	49,531
10	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	8,128	359	$18,455	49,531
11	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	J-01	31,076	0	0	N/A	0	31,076	8,835	495	0	451	8,128	359	$18,455	49,531
11	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$297,092	$0	$0	$0	$0	$297,092	$84,465	$4,950	$0	$4,312	$81,280	$3,590	$180,467	$477,559

	Special Category Pay										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4067	Building Inspector I / LTA (in lieu of Sec I Typ	Vice David B. Quichocho	0	0	0	0	0	0	0	$ -
2	TBD	Customer Service Rep Supervisor/ LTA	TBD								
3	4068	Administrative Aide	Vice . Daza, SP 1999								
4	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Vice Matthew Finona								
5	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996								
6	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		0	0	0	0	0	0	0	$ -
7	4125	Building Inspector I / LTA (in lieu of Planning Tech I)	Vice Boni Tacayan	0	0	0	0	0	0	0	$ -
1	4,127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez								
8	4527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	0	0	0	0	0	0	0	$ -
9	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0	$ -
10	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0	$ -
11	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2023
Proposed
Agency Staffing Pattern Summary
Updated: 12.31.22

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend:		
PS-Ped. Safety	AL	Alcohol and Other Drugs Countermeasures
PT-Police Traffic	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.43%)	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2843			0.0145					
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar	K-02	$35,196	$0	$0	1/4/23	$1,001	$36,197	$10,291	$495	$0	$525	$187	6,096	$485	$18,079	$54,276
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata	K-02	$35,196	$0	$0	3/29/23	$778	$35,974	$10,227	$495	$0	$522	$187	2,819	273	$14,523	$50,497
3	4021	PC II in lieu of PCIII	Rosaline R Bersamin	M-07	50,953	$ -	$ -	5/23/23	674	51,627	$14,678	495	0	$749	187	0	0	16,109	67,736
4	4079	PCII	Jane M Almandres	M-10	55,958	0	0	06/07/23	592	56,550	$16,077	495	0	$820	187	5,025	240	22,844	79,394
4	**TOTAL FILLED POSITIONS**				**$177,303**	**$0**	**$0**	**N/A**	**$3,045**	**$180,348**	**$51,273**	**$1,980**	**$0**	**$2,616**	**$748**	**$13,940**	**$998**	**$71,555**	**$251,903**
0	4004/P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D Javier	O-01	0	0	0		0	0	$0	0	0	$0	0	0	0	0	0
1	4016	PCIV in lieu of MAI	SP2002 Vacant	O-01	49,987	0	0	N/A	0	49,987	$14,211	495	0	$725	187	8,128	359	24,105	74,092
0	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane	O-01	0	0	0	N/A	0	0	$0	0	0	$0	0	0	0	0	0
2	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno,	J-01	31,076	0	0	N/A	0	31,076	$8,835	495	0	$451	187	8,128	359	18,455	49,531
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**81,063**	**0**	**0**	**0**	**0**	**81,063**	**23,046**	**990**	**0**	**1,176**	**374**	**16,256**	**718**	**42,560**	**123,623**
6	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**258,366**	**0**	**0**	**N/A**	**3,045**	**261,411**	**74,319**	**2,970**	**0**	**3,792**	**1,122**	**30,196**	**1,716**	**114,115**	**375,526**

*** Night Differential / Hazardous / Worker's Compensation / etc.**
**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)**
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2023
Proposed
Agency Staffing Pattern Summary

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar								
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata	K-02							
3	4021	PC II in lieu of PCIII	Rosaline R Bersamin								
4	4688/OP	PCII	Jane M Almandres	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
0	4004/P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D Javier	0	0	0	0	0	0	0	0
1	4016	PCIV in lieu of MAI	SP2002 Vacant	0	0	0	0	0	0	0	0
0	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane	O-01							
2	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno,								
2	TOTAL VACANT POSITIONS FOR RECRUITMENT				$0	$0	$0	$0	$0	$0	$0
6	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

NOTE: OHS FTE 4019 DUP with Heidi Carlos, DO. FTE 4016 PC IV (in leui of MAI - SP2002 VACANT - DO.

FOR INFORMATION ONLY - Not part of the FY'23 Budget Request

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Updated: 12.31.22

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legen		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F2310681B122 (Per OFB Request)**

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.43%)	etire (DD 9.01*26PP	ocial Sec 6.2% * J	Medicare 1.45% * J	Life 3/	Medical (Premium)	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL
											0.2843								
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	L-06	44,682	4,697	0	08/21/23	282	49,661	$14,119	495	0	720	187	2,819	273	18,613	68,274
2	203	Program Coordinator II	Jacqueline Taitano	M-05	47,301	0	0	11/27/22	1,643	48,944	$13,915	495	0	710	187	3,775	297	19,379	68,323
3	243 / ROW	Land Agent I	Elizabeth D. Marzan	I-08	36,878	0	0	03/01/24	0	36,878	$10,484	495	0	535	187	5,396	273	17,370	54,248
4	4011	Engineer II	Jose Ben Jr. G. Pujol	N-01	45,014	0	0	12/6/23	0	45,014	$12,797	495	0	653	187	14,336	485	28,953	73,967
5	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Arce O. Fontbuena	P-07	$69,360	$0	$0	06/25/23	$734	$70,094	$19,928	$495	$0	1,016	187	4,314	359	$26,299	$96,393
6	4556 / ROW	Land Agent II	Karen N. Charfauros	K-06	40,841	0	0	07/31/23	387	41,228	$11,721	495	0	598	187	5,396	273	18,670	59,898
7	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-10	76,174	0	0	02/07/24	0	76,174	$21,656	495		1,105	187	4,604	359	28,406	104,580
8	4593 / TM	Electrician II	Remigio D Ringor	J-06	37,427	4,058	0	08/14/23	236	41,721	$11,861	495	0	605	187	14,336	485	27,969	69,690
9	4618	Electronics Technician II	Gerone B. Francisco	I-01	28,595	2,394	0	6/1/23	0	30,989	$8,810	495	0	449	187	6,096	485	16,522	47,511
10	4624	Engineer III	Carmencita C. Cortez	O-07	62,371	0	0	7/16/23	0	62,371	$17,732	495	0	904	187	4,604	359	24,281	86,652
11	5043 / HPCC	Engineering Technician II	Peter D Esteban	J-09	41,349	6,203	0	01/05/23	984	48,536	$13,799	495	0	704	$187	14,336	485	30,006	78,542
11	**TOTAL FILLED POSITIONS**				**529,992**	**17,352**	**0**	**N/A**	**4,266**	**551,610**	**156,822**	**5,445**	**0**	**7,999**	**2,057**	**80,012**	**4,133**	**256,468**	**808,078**
1	248	Special Projects Coordinator **(Uncl)**	Francis T.C. Gumataotao	N-01	45,014	0	0	N/A	0	45,014	$12,797	495	0	653	187	5,035	454	19,621	64,635
2	4564	Special Project Coordinator **(Uncl)**	Ian Frank P. Wusstig	N-01	45,014	0	0	N/A	0	45,014	$12,797	495	0	653	187	5,024	240	19,396	64,410
3	4571	Special Project Coordinator **(Uncl)**	Thomas Camacho	N-01	45,014	0	0	N/A	0	45,014	$12,797	495	0	653	187	2,316	240	16,688	61,702
4	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	N-07	56,268	0	0	N/A	0	56,268	$15,997	495	0	816	187	7,804	272	25,571	81,839
5	5045	Engineering Technician II/**LTA**	Nino Jess C. Ragojos	I-01	28,595	0	0	N/A	0	28,595	$8,130	495	0	415	187	12,784	485	22,496	51,091
5	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**219,905**	**0**	**0**	**0**	**0**	**219,905**	**62,518**	**2,475**	**0**	**3,190**	**935**	**32,963**	**1,691**	**103,772**	**323,677**
16	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**749,897**	**17,352**	**0**	**----**	**4,266**	**771,515**	**219,340**	**7,920**	**0**	**11,189**	**2,992**	**112,975**	**5,824**	**360,240**	**1,131,755**

Government of Guam
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Agency Staffing Pattern Summary
Updated: 12.31.22

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.32%)	Retire (DD 9.01*26PP	Social Sec 6.2% * J	Medicare 1.45% * J	Life 3/	Medical (Premium)	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL
1	207	Program Coordinator I	Vice Planner II, SP 1999	K-01	33,911					33,911	$9,641	495	0	492	187	12,784	485	24,084	57,995
2	208	Program Coordinator I	Vice Planner II, SP 1999	K-01	33,911					33,911	$9,641	495	0	492	187	12,784	485	24,084	57,995
3	209	Program Coordinator II	Vice Planer II, SP 2001	M-04	45,574	0	0	N/A	0	45,574	$12,957	495	0	661	187	12,784	485	27,569	73,143
4	4005	Chief Engineer	Vice P. Slagel	S-18	124,913	0	0	N/A	0	124,913	$35,513	495	0	1,811	187	12,784	485	51,275	176,188
5	4010	Federal Program Administrator	Vice Auditor III SP 1981	Q-01	60,482					60,482	$17,195	495	0	877	187	12,784	485	32,023	92,505
6	4520	Engineer I	Carel Rose M. Manuel	L-08	47,846	0	0	02/16/24	0	47,846	$13,603	495	0	694	187	0	0	14,979	62,825
7	4087	Special Projects Coordinator (Uncl)	Vice Erin Jean Reyes	N-01	45,014	0	0	N/A	0	45,014	$12,797	495	0	653	187	2,316	240	16,688	61,702
8	4020	Program Coordinator III (FA)	SP 2008	N-07	56,268	0	0	N/A	0	56,268	$15,997	495	0	816	187	12,784	485	30,764	87,032
9	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Vice Rita Marie B. Untalan/ F. Isezaki	N-02	46,720	0	0	N/A	0	46,720	$13,282	495	0	677	187	9,287	454	24,382	71,102
10	4122	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,701	495	0	954	187	12,784	485	33,606	99,385
11	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	$8,130	495	0	415	187	12,784	485	22,496	51,091
12	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	$8,130	495	0	415	187	12,784	485	22,496	51,091
13	4438	Administrative Assistant	Vice Gloria Cordero	J-01	31,076	0	0	N/A	0	31,076	$8,835	495	0	451	187	12,784	485	23,237	54,313
14	4525	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,701	495	0	954	187	12,784	485	33,606	99,385
15	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	45,014	0	0	N/A	0	45,014	$12,797	495	0	653	187	12,784	485	27,401	72,415
16	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	40,762	0	$0	N/A	0	40,762	$11,589	495	0	591	187	12,784	485	26,131	66,893
17	4572	Engineer Supervisor	SP 96	P-01	55,488	0	0	N/A		55,488	$15,775	495	0	805	187	12,784	485	30,531	86,019
18	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	$14,186	495	0	724	187	12,784	485	28,861	78,758
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	35,744	0	0	N/A	0	35,744	$10,162	495	0	518	187	12,784	485	24,631	60,375
20	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$11,589	495	0	591	187	12,784	485	26,131	66,893
21	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$11,589	495	0	591	187	12,784	485	26,131	66,893
22	4581	Program Coordinator I	Vice Planner I, SP 1999													12,784	485	13,269	13,269
23	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	46,720	0	0	N/A	0	46,720	$13,282	495	0	677	187	12,784	485	27,910	74,630
24	4622 / HC	Engineer Supervisor	Vice Isidro C Duarosan	P-01	55,488	0	0	N/A		55,488	$15,775	495	0	805	187	12,784	485	30,531	86,019
25	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	37,100	0	0	N/A	0	37,100	$10,548	495	0	538	187	14,336	485	26,589	63,689
26	4667	Engineer Supervisor	SP'94	P-01	55,488	0	0	N/A		55,488	$15,775	495	0	805	187	12,784	485	30,531	86,019
27	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	$8,130	495	0	415	187	12,784	485	22,496	51,091
28	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	60,094	0	0	N/A	0	60,094	$17,085	495	0	871	187	12,784	485	31,907	92,001
29	4733	Program Coordinator II (FA)	SP2008	M-06	49,093	0	0	N/A	0	49,093	$13,957	495	0	712	187	12,784	485	28,620	77,713
30	4962	Engineer III	SP'94	N-14	70,020	0	0	N/A	0	70,020	$19,907	495	0	1,015	187	12,784	485	34,873	104,893
31	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	$0	0	0	0	0	12,784	485	13,269	13,269
32	TBD	Program Coordinator I (FA)	To Be Established	K-10	46,553	0	0	N/A	0	46,553	$13,235	495	0	675	187	12,784	485	27,861	74,414
33	TBD	Program Coordinator I (DC)	To Be Established	K-06	40,841	0	0	N/A	0	40,841	$11,611	495	0	592	187	12,784	485	26,154	66,995
34	TBD	Biologist II	To Be Established	N-08	58,053	0	0	N/A	0	58,053	$16,504	495	0	842	187	12,784	485	31,297	89,350
35	TBD	Lab Manager	To Be Established	N-08	58,053	0	0	N/A	0	58,053	$16,504	495	0	842	187	12,784	485	31,297	89,350
36	TBD	Engineer I	To Be Established	N-10	61,796	0	0	N/A	0	61,796	$17,569	495	0	896	187	12,784	485	32,416	94,212
37	TBD	Engineer II	To Be Established	N-12	65,779	0	0	N/A	0	65,779	$18,701	495	0	954	187	12,784	485	33,606	99,385
38	TBD	Engineer II	To Be Established	N-12	65,779	0	0	N/A	0	65,779	$18,701	495	0	954	187	12,784	485	33,606	99,385
38	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	1,822,344	0	0	N/A	0	1,822,344	518,094	17,820	0	26,428	6,732	460,595	17,669	1,047,338	2,869,682
54	GRAND TOTAL				$2,572,241	$17,352	$0	----	$4,266	$2,593,859	$737,434	$25,740	$0	$37,617	$9,724	$573,570	$23,493	$1,407,578	$4,001,437

Government of Guam
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* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of $187 (per annum) for Life Insurance.

TBD - Position number to be determined

	Input by Department											
					Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal	16
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0	
2	203	Program Coordinator II	Jacqueline Taitano	0	0	0	0	0	0	0	0	
3	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0	
4	4011	Engineer II	Jose Ben Jr. G Pujol	0	0	0	0	0	0	0	0	
5	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Arce O Fontbuena									
6	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0	
7	4579 / TM	Engineer Supervisor	Romualdo C Domingo	0	0	0	0	0	0	0	0	
8	4593 / TM	Electrician II	Remigio D Ringor	0	0	0	0	0	0	0	0	
9	4618	Electronics Technician II	Gerone B Francisco									
10	4624	Engineer III	Carmencita C Cortez	0	0	0	0	0	0	0	0	
11	5043 / HPCC	Engineering Technician II	Peter D Esteban									
11	TOTAL FILLED POSITIONS											
1	248	Special Projects Coordinator **(Uncl)**	Francis T.C Gumataotao	0	0	0	0	0	0	0	0	
2	4564	Special Project Coordinator **(Uncl)**	Ian Frank P. Wusstig									
3	4571	Special Project Coordinator **(Uncl)**	Thomas Camacho									
4	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico									
5	5045	Engineering Technician II **(Uncl)**	Nino Jess C. Ragojos									
5	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**											
16	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**											
1	207	Program Coordinator I	Vice Planner II, SP 1999									
2	208	Program Coordinator I	Vice Planner II, SP 1999									
3	209	Program Coordinator II	Vice Planer II, SP 2001									
4	4005	Chief Engineer	Vice P. Slagel									
5	4010	Federal Program Administrator	Vice Auditor III SP 1981									
6	4520	Engineer I	Carel Rose M Manuel									
7	4087	Special Projects Coordinator **(Uncl)**	Vice Erin Jean Reyes									

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No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
8	4020	Program Coordinator III (FA)	SP 2008								
9	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Vice Rita Marie B. Untalan								
10	4122	Engineer II	SP'94								
11	4123	Electrician	Vice Remigio D. Ringor								
12	4145	Electrician I	Vice Peter Beltran								
13	4438	Administrative Assistant	Vice Gloria Cordero								
14	4525	Engineer II	SP'94								
15	4538	Special Projects Coordinator	Vice Marlon R. Molinas								
16	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo								
17	4572	Engineer Supervisor	SP 96								
18	4573 / HC	Engineer III	Vice Crispin B Bensan								
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
20	4578	Land Agent III	Vacant								
21	4580	Land Agent III	Vacant								
22	4581	Program Coordinator I	Vice Planner I, SP 1999								
23	4614	Program Coordinator III (CS)	Vice James Mummert								
24	4622 / HC	Engineer Supervisor	Vice Isidro C Duarosan								
25	4663	Engineer I	Vice Jose Ben Jr. G. Pujol								
26	4667	Engineer Supervisor	SP'94								
27	4684	Electrician I	Vacant								
28	4688	Program Coordinator IV (FA Sup)	SP 2008								
29	4733	Program Coordinator II (FA)	SP2008								
30	4962	Engineer III	SP'94								
31	TBD	Program Coordinator II (IT/PO)	To Be Established								
32	TBD	Program Coordinator I (FA)	To Be Established								
33	TBD	Program Coordinator I (DC)	To Be Established								
34	TBD	Biologist II	To Be Established								
35	TBD	Lab Manager	To Be Established								
36	TBD	Engineer I	To Be Established								
37	TBD	Engineer II	To Be Established								
38	TBD	Engineer II	To Be Established								
38	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
54	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'23 Budget Request