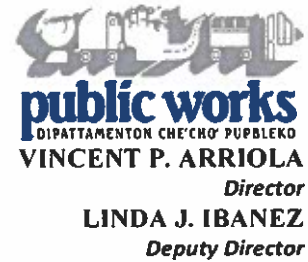




The Honorable
LOURDES A. LEON GUERRERO
Maga' Haga - Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Lâhi - Lieutenant Governor



24 APR 2023

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2023 Second Quarter – Staffing Pattern

Dear Madam Speaker:

Buenas yan Hafa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2023 Second Quarter (*Year-to-Date*) – (*from the Months of October 1, 2022 thru March 31, 2023*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!


VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBR
Director, DOA

✓

FUNCTIONAL AREA: General Government
DEPARTMENT/ AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. CRIVOLA, DIRECTOR, DPMW

Input by Department																	Input by Department				
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (F * 28.43%)	Reme (DDI) (\$19.01*26BP)	Benefits (I 45% * F)		Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
						Amt.					Social Sec (6.2% * J)	Medicare									
GUAM HIGHWAY FUND (GHF)																					
Administrative Services (ADM)	Filled Positions	15	696,527	8,283	20,262	2,985	728,057	198,023	4,950	0	10,557	2,805	3,810	68,067	288,212	1,016,269					
	Funded Vacancies	7	283,389	1,127	0	2,817	287,233	80,561	2,970	0	4,165	1,496	2,740	56,349	148,281	435,514					
	Total ADMINISTRATIVE SERVICES		22	979,916	9,410	20,262	5,802	1,015,290	278,584	7,920	0	14,722	4,301	6,550	124,416	436,493	1,451,783				
Capital Improvement Projects (CIP)	Filled Positions	10	622,896	0	8,522	2,265	633,683	180,156	2,970	-	9,188	1,870	3,032	60,979	238,195	891,878					
	Funded Vacancies	2	78,925	0	0	0	78,925	22,438	990	-	1,145	374	970	25,568	51,485	130,410					
	Total CAPITAL IMPROV PROJ		12	701,821	0	8,522	2,265	712,608	202,594	3,960	0	10,333	2,244	86,547	309,680	1,022,288					
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	8	291,156	6,835	5,599	2,587	306,177	87,047	2,970	0	4,440	1,496	485	16,311	112,749	418,926					
	Funded Vacancies	3	122,397	2,355	1,570	0	126,322	35,913	1,980	0	1,832	748	1,436	32,512	74,421	200,743					
	Total BLDG CONSTR & FACIL MAINT		11	413,553	9,190	7,169	2,587	432,499	122,960	4,950	0	6,272	2,244	48,823	187,170	619,669					
Transportation Maintenance (TM)	Filled Positions	13	537,045	48,000	13,886	4,743	603,674	171,625	4,950	0	7,953	2,431	4,111	95,346	286,416	890,090					
	Funded Vacancies	9	266,861	16,000	4,638	0	287,499	81,736	2,970	0	3,709	1,683	2,872	65,024	157,994	445,493					
	Total TRANSPORTATION MAINT.		22	803,906	64,000	18,524	4,743	891,173	253,361	7,920	0	11,662	4,114	6,983	160,370	444,410	1,335,583				
Highways (HWY)	Filled Positions	32	1,215,443	41,303	14,054	3,105	1,273,905	303,304	11,385	0	18,469	5,984	8,239	190,954	538,335	1,812,240					
	Funded Vacancies	27	660,851	30,473	691,392	68	691,392	84,632	10,890	0	10,130	4,675	9,414	201,800	321,541	1,012,933					
	Total HIGHWAY DIVISION		59	1,876,294	71,776	14,054	3,173	1,965,297	387,936	22,275	0	28,599	10,659	392,754	859,876	2,825,173					
Bus Operations (GHF) BO-GHF	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
	Total BUS OPERATIONS (GHF)		0	0	0	0	0	0	0	0	0	0	0	0	0	0					
GRAND TOTAL - GHF FUNDS																					
Bus Operations (BO)	Filled Positions - GHF	78	\$3,336,067	\$104,421	\$62,323	\$15,685	\$3,545,496	\$940,155	\$27,225	\$0	\$30,607	\$14,586	\$19,677	\$431,657	\$1,483,907	\$5,029,403					
	Funded Vacancies - GHF	48	1,412,323	49,953	6,708	2,885	1,471,371	305,280	19,800	0	20,981	8,976	7,432	381,253	753,722	2,225,093					
	TOTAL - GHF	126	\$4,775,390	154,376	68,531	18,570	\$5,016,867	1,245,435	\$47,025	\$0	\$71,588	\$23,562	\$37,109	\$812,910	\$2,237,629	\$7,254,496					
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																					
Bus Operations (BO)	Filled Positions	92	3,291,031	0	19,416	16,703	3,327,150	945,903	28,215	0	48,233	17,204	22,705	533,451	1,595,711	4,922,861					
	Funded Vacancies	19	450,840	0	2,002	0	452,842	128,740	8,910	0	6,573	3,740	7,306	160,528	315,797	768,639					
	Total BUS OPERATIONS-(TEFF)		111	3,741,871	0	21,418	16,703	3,779,992	1,074,643	37,125	0	54,806	20,944	693,979	1,911,508	5,691,500					
TOTAL TEFF - Filled Positions		92	3,291,031	0	19,416	16,703	3,327,150	945,903	28,215	0	48,233	17,204	22,705	533,451	1,595,711	4,922,861					
	TOTAL TEFF - Funded Vacancies	19	450,840	0	2,002	0	452,842	128,740	8,910	0	6,573	3,740	7,306	160,528	315,797	768,639					
	TOTAL - TEFF	111	3,741,871	0	21,418	16,703	3,779,992	1,074,643	37,125	\$ -	54,806	20,944	30,011	693,979	1,911,508	5,691,500					

DPW BUILDING AND DESIGN FUND (DPWBDF)																
TOTAL CIP BP&I - Filled Positions		9	39,983	0	0	0	39,983	11,367	495	0	580	187	3,775	297	16,701	56,684
TOTAL CIP BP&I - Funded Vacancies		27	1,051,159	0	5,957		1,057,116	300,541	12,870	-	15,336	5,236	198,144	9,203	541,330	1,598,445
Total - CIP BLDG & DSGN FUND		36	1,091,142	0	5,957		1,097,099	311,908	13,365	0	15,916	5,423	201,919	9,500	558,031	1,655,130
DPW 25% BLDG PERMIT FEE - Filled Positions		0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
DPW 25% BLDG PERMIT FEE- Funded Vacancies		2	76,174	0	0	0	76,174	21,656	495	-	1,105	187	12,784	485	36,712	112,886
Total - DPW 25% BLDG PERMIT FEE		2	76,174	0	0	0	76,174	21,656	495	0	1,105	187	12,784	485	36,712	112,886
TOTAL CIP BP&I & 25% BPF - Filled Positions		9	39,983	0	0	0	39,983	11,367	495	0	580	187	3,775	297	16,701	56,684
TOTAL CIP BP&I & 25% BPF - Funded Vacancies		29	1,127,333	0	5,957		1,133,290	322,197	13,365	0	16,441	5,423	210,928	9,688	578,042	1,711,332
Total - CIP BLDG & DSGN FUND & 25% BPF		38	1,167,316	0	5,957		1,173,273	333,564	13,860	0	17,021	5,610	214,703	9,985	594,743	1,768,016

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Retirement (F + 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)					
FEDERAL FUND	Office of Highway Safety (OHS)	Filled Positions	177,303	0	0	3,045	180,348	51,273	1,980	0	2,616	748	13,940	998	71,555	251,903
		Funded Vacancies	159,776	0	0	159,776	45,425	1,485	0	2,317	561	72,027	21,281	958	72,027	231,803
		Total OHS	337,079	0	0	3,045	340,124	96,698	3,465	0	4,933	1,309	35,221	1,956	143,582	483,706
Federal Highway Administration (FHWA)	Filled Positions	18	877,940	17,352	0	4,266	899,558	255,742	8,910	0	13,046	3,366	138,543	6,794	426,401	1,325,959
	Funded Vacancies	38	1,716,848	0	0	1,716,848	488,102	16,830	0	24,898	6,358	473,027	16,699	987,914	2,704,762	
	Total FHWA	56	2,594,788	17,352	0	4,266	2,616,406	743,844	25,740	0	37,944	9,724	573,570	23,493	1,414,315	4,030,721
Division of Highways (HWY)- 101	Filled Positions	7	158,787	0	0	0	158,787	45,146	3,465	-	2,303	1,309	24,956	1,577	78,756	237,543
	Funded Vacancies	2	46,342	0	0	46,342	13,176	990	-	672	374	15,312	-	61,554	61,554	
	Total HWY-101	9	205,129	0	0	0	205,129	58,322	4,455	0	2,975	1,683	24,956	1,577	93,968	299,097
Bus Operations BO-ARPA	Filled Positions	10	235,331	6,120	0	0	241,451	68,644	4,455	0	3,504	1,683	38,487	1,625	118,398	359,849
	Funded Vacancies	20	530,400	15,300	0	0	545,700	155,140	9,900	0	7,920	3,740	162,560	7,180	346,440	892,140
	Total BO-ARPA	30	765,731	21,420	0	0	787,151	223,784	14,355	0	11,424	5,423	201,047	8,805	464,838	1,251,989
Bldg Constr & Facilities Maint (BCFM) ARPA	Filled Positions	1	23,171	0	60	0	23,231	6,605	495	0	337	187	8,128	359	16,111	39,342
	Funded Vacancies	10	280,932	-	1,066	0	281,998	80,171	4,946	0	4,086	1,870	81,280	3,590	175,943	457,941
	Total BCFM ARPA	11	304,103	0	1,126	0	305,229	86,776	5,441	0	4,423	2,057	89,408	3,949	192,054	497,283
Transportation Maintenance TM-ARPA	Filled Positions	3	105,952	3,056	76	0	109,084	31,012	1,980	0	1,582	748	37,160	1,100	73,582	182,666
	Funded Vacancies	28	697,403	20,118	1,166	0	718,687	204,326	13,365	0	10,414	5,049	170,683	7,425	411,264	1,129,951
	Total TM-ARPA	31	803,355	23,174	1,242	0	827,771	235,338	15,345	0	11,996	5,797	207,845	8,525	484,846	1,312,617
Division of Highways (HWY)-ARPA	Filled Positions	13	338,632	7,247	-	-	345,879	98,331	6,429	-	5,019	2,431	70,246	3,552	186,008	531,887
	Funded Vacancies	15	250,772	6,662	0	0	257,434	73,186	5,934	0	3,736	2,244	97,536	4,308	186,944	444,378
	Total HWY-ARPA	28	589,404	13,909	0	0	603,313	171,517	12,363	0	8,755	4,675	167,782	7,860	372,952	976,265
CIP-BP&I CIP-BDF-ARPA	Filled Positions	3	102,654	0	0	0	102,654	29,185	1,485	0	1,489	561	24,384	1,077	58,181	160,835
	Funded Vacancies	9	239,396	0	0	0	239,396	68,090	3,960	-	3,776	1,496	65,024	2,872	144,918	384,114
	Total CIP-BDF-ARPA	12	342,150	0	0	0	342,150	97,275	5,445	0	4,965	2,057	89,408	3,949	203,099	545,249
TOTAL FEDERAL - Filled Positions	TOTAL FEDERAL - Filled Positions	59	1,784,439	27,655	136	7,311	1,819,541	517,294	24,743	-	26,392	9,350	317,357	15,457	910,593	2,730,134
		125	3,875,637	42,080	2,232	-	3,919,939	1,114,440	56,420	-	56,847	21,318	1,033,393	43,032	2,325,450	6,245,389
		184	5,660,066	69,735	2,368	7,311	5,739,480	1,631,734	81,163	0	83,239	30,668	1,350,750	58,489	3,236,043	8,975,523
		TOTAL - FEDERAL														

GRAND TOTAL - ALL FUNDS																	
Filled Positions - ALL FUNDS		238	8,478,520	132,076	81,875	39,699	8,732,170	2,414,719	80,678	-	125,812	41,327	1,286,240	58,136	4,006,912	12,739,082	
Funded Vacancies - ALL FUNDS		221	6,866,123	92,035	10,442	8,842	6,977,442	1,870,657	98,495	-	100,842	39,457	1,786,102	77,458	3,973,011	10,950,453	
TOTAL - ALL FUNDS		459	15,344,643	224,111	92,317	48,541	15,709,612	4,285,376	179,173	\$ -	226,654	\$ 80,784	\$ 3,072,342	\$ 135,594	\$ 7,979,923	\$ 23,689,535	
GRAND TOTAL		459	15,344,643	224,111	92,317	48,541	15,709,612	4,285,376	179,173	\$ -	226,654	\$ 80,784	\$ 3,072,342	\$ 135,594	\$ 7,979,923	\$ 23,689,535	

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A231000G:A201

Section Legend:	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Supply Warehouse
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

Input by Department																				
(A)		(B)		(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J +28.43%) 1/ 0.2843	Retire (DDI) (Social Sec. 2) (6.2% + J)	Medicare (1.45% + J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Amt.											
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-09	\$115,520	\$0	\$0	N/A	\$0	\$115,520	\$32,842	\$0	\$0	\$1,675	\$187	\$3,444	\$273	\$38,421	\$153,941	
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez	EU-08	105,135	0	\$0	N/A	\$0	105,135	\$29,890	0	0	1,524	187	3,444	273	35,318	140,453	
3	4006 / DO	Private Secretary (UNC)	Donna Marie U Herrero	I-10	39,255	0	\$0	N/A	\$0	39,255	\$11,160	495	0	569	187	0	0	12,411	51,666	
4	4019 / FM	Program Coordinator I	Heidi Jeanette Carlos	K-05	39,350	870	\$757	03/16/23	870	40,977	\$11,187	495	0	594	187	6,096	485	19,044	60,021	
5	4052 / PC	Property Control Officer	Christine B Babautia	H-13	39,983	1,638	\$769	03/14/24	0	42,390	\$11,367	495	0	615	187	5,258	273	18,195	60,585	
6	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	O-09	66,392	0	\$1,277	02/21/24		67,669	\$18,875	0	0	981	187	5,396	273	25,712	93,381	
7	4205 / FM	Administrative Assistant	Roselly A Cruz	J-13	46,852	0	\$0	11/28/23	0	46,852	\$13,320	0	0	679	187	6,096	485	20,767	67,619	
8	4224 / S&S	Guard	Brady S Garchalian	EL-21-11	42,717	1,750	\$5,093	04/26/24	0	49,560	\$12,144	495	0	719	187	2,819	273	16,637	66,197	
9	4674 / WHS	Inventory Management Officer	Julio K Kepwe	J-03	33,476	588	\$644	08/06/23	211	34,919	\$9,517	495	0	506	187	2,819	273	13,797	48,716	
10	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-01	28,595	502	\$550	04/07/23	542	30,189	\$8,130	0	0	438	187	2,819	273	11,847	42,036	
11	4978 S&S	Guard / S&S	Amonette M S Benavente	EL-21-04	32,675	1,339	\$3,896	06/17/23	681	38,591	\$9,290	495	0	560	187	8,128	297	18,957	57,548	
12	5222 / S&S	Guard	Manny Bermudes	EL-21-04	32,675	1,339	\$3,896	07/01/23	681	38,591	\$9,290	495	0	560	187	5,396	273	16,201	54,792	
12	TOTAL FILLED POSITIONS				---	\$622,625	\$7,156	\$16,882	----	\$2,985	\$649,648	\$177,012	\$3,465	\$0	\$9,420	\$2,244	\$51,715	\$3,451	\$247,307	\$896,955
1	4902 / S&S	Guard / S&S / I.T.A	Wilbur R Almeida	EL-21-01	27,516	1,127	3,380	N/A	0	32,023	\$7,823	495	0	464	187	5,405	0	14,374	46,397	
2	5018 / WHS	Storekeeper I / I.T.A	Patrick S Alvarez	H-01	26,520	0	\$0	N/A	0	26,520	\$7,540	495	0	385	187	8,128	359	17,094	43,614	
3	5221 / FM	Office Aide / I.EVP	Dolores Mendiola	C-04	19,866	0	\$0	N/A	0	19,866	\$5,648	495	0	288	187	2,819	0	9,437	29,303	
3	TOTAL LIMITED TERM APPOINTMENTS				----	\$73,902	\$1,127	\$3,380	----	\$0	\$78,409	\$21,011	\$1,485	\$0	\$1,137	\$561	\$16,352	\$359	\$40,905	\$119,314
15	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APTS				----	\$696,527	\$8,283	\$20,262	----	\$2,985	\$728,057	\$198,023	\$4,950	\$0	\$10,557	\$2,805	\$68,067	\$3,810	\$288,212	\$1,016,269
0	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
1	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	M-01	40,762	0	\$0	N/A	0	40,762	\$11,589	495	0	591	187	8,128	359	21,349	62,111	
2	4031 / FM	Chief of Administration	Vice P. Richards	N-01	45,014	0	\$0	N/A	0	45,014	\$12,797	495	0	653	187	12,784	485	27,401	72,415	
3	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	I-08	36,878	0	\$0	08/23/23	195	37,073	\$10,484	0	0	538	187	2,829	273	14,311	51,384	
0	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	33,911	1,285	0	10/10/23	1,285	35,196	\$9,641	495	0	510	187	2,819	273	13,925	49,121	
4	4363 / S&S	Guard / S&S	Vice Justin NM Gentapanan	EL21-01	27,516	1,127	\$0	03/14/23	1,337	29,980	\$7,823	0	0	435	187	5,405	273	14,123	44,103	
5	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	30,930	0	\$0	N/A	0	30,930	8,815	495	0	448	187	8,128	359	18,432	49,362	
6	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	M-01	40,762	0	\$0	N/A	0	40,762	\$11,589	495	0	591	187	8,128	359	21,349	62,111	
7	4649 S&S	Guard	Vice SP 2000	EL-21-01	27,516	0	\$0	N/A	0	27,516	\$7,823	495	0	399	187	8,128	359	17,391	44,907	
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4685	Guard Supervisor	Vice Eusebio M. Manglona	GL-21-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Updated: 3.31.23

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	259	Buyer I	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0
1	4024 / FM	Program Coordinator II	Vice Barbara Ann S. Narcis	0	0	0	0	0	0	0	0
2	4031 / FM	Chief of Administration	Vice P. Richards								
3	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero								
0	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0
4	4363 / S&S	Guard / S&S	Vice Justin NM Gentapanan								
5	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	0	0	0	0	0	0	0	0
6	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0
7	4649 S&S	Guard	Vice SP 2000	0	0	0	0	0	0	0	0
0	4655 /	Messenger Clerk	Vice Dolores C. Mendiola	0	0	0	0	0	0	0	0
0	4656	Buyer II	SP 2000	0	0	0	0	0	0	0	0
0	4685	Guard Supervisor	Vice Eusebio M. Manglona								
0	65024	Storekeeper I	Vice Allan Cruz								
0	66000 / FM	Controller	Vice Arleen U. Pierce								
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23	GRAND TOTAL			\$6,702	\$13,560	\$0	\$0	\$0	\$0	\$0	\$20,262

1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A2310105E205

Section Legend	OCE/AS BP&I CQC CA D&A PLN
	Office of Chief Engineer/Administrative Support Building Permits & Inspections Construction Quality Control Contracts Administration Design & Analysis Planning

Input by Department															Planning										Input by Department														
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H)		(J) (E+F+G+H) Subtotal	(K) Retirement (J * 28.43%) 1/ (\$188,340/23) 0.2843	(L) Social Sec. (6.2% * J)	(M) Medicare (1.45% * J)	(N)	(O)	(P)		(Q)	(R)	(S) (J + R) TOTAL																			
								Increment	Date							Medical (Premium)	Dental (Premium)				Total Benefits (K thru N)																		
1	4014 / COE-AS-BP&I	Management Analyst III	Mariene TA Tydingco	N-09	\$59,895	\$0	\$2,044	03/13/23	\$1,109	\$63,048	\$17,925	\$0	\$9,14	\$187	\$2,819	\$273	\$22,118	\$85,166																					
2	4075 / D&A	Engineer I (Electrical)	Boni B. Tacuyan	L-01	37,100	0	0	10/01/23	0	37,100	10,548	-495	0	538	187	5,396	273	\$17,437	\$54,537																				
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-10	61,796	0	\$0	12/30/23	0	61,796	17,569	-495	0	896	187	13,296	485	\$32,928	94,724																				
4	4129 / PCQC	Engineer III (Architectural)	Maryroie M Wilson	O-11	70,671	0	\$0	12/02/23	0	70,671	20,092	0	0	1,025	187	2,819	273	24,396	95,067																				
5	4131 / D&A	Engineer III (Civil)	Jeri C Calar	O-08	64,350	0	2,166	03/06/24	0	66,516	18,910	-495	0	964	187	0	0	20,556	87,072																				
6	4139 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-09	73,831	0	\$2,166	09/30/23	195	76,192	21,661	-495	0	1,105	187	12,784	485	36,717	112,909																				
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-09	59,895	0	\$0	05/12/23	792	60,687	17,233	-495	0	880	187	10,215	485	29,515	90,202																				
8	4557 / PLN	Chief Planner	Rudy PL Cabana	Q-09	80,476	0	\$0	12/02/23	0	80,476	22,879	-495	0	1,167	187	5,248	0	29,976	110,452																				
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-13	51,126	0	\$0	02/09/25	0	51,126	14,535	0	0	741	187	2,819	273	18,555	69,681																				
10	5047 / CA	Engineer II (Civil)	Rogelio J Capatu	N-11	63,756	0	\$2,146	09/30/23	169	66,071	18,784	0	0	958	187	5,583	485	25,997	92,068																				
	TOTAL FILLED POSITIONS										\$1,265	\$180,156	\$2,970	\$0	\$9,188	\$1,870	\$60,979	\$3,032	\$258,195	\$891,878																			
	TBD / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
1	4141 / CQC	Construction Inspector II (Cont)	Vice Fortunio T Poblete	K-01	33,911	0	0	N/A	0	33,911	9,641	-495	0	492	187	12,784	485	24,084	57,995																				
	4537 / D&A	Engineer II	Vice ArceOFontbuena 6521	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / CA	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / CQC	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / CQC	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / D&A	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
2	4614 / D&A	Engineer II (Civil)	Vice Zen C Calar	N-01	45,014	0	\$0	N/A	0	45,014	12,797	-495	0	653	187	12,784	485	27,401	72,415																				
	TBD	Management Analyst (in lieu of Program Coord III)	Vice James Mummert	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
	TBD / PL	Planner II	Vacant	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																			
2	TOTAL VACANT POSITIONS FOR RECRUITMENT										\$0	\$22,438	\$990	\$0	\$1,145	\$374	\$25,568	\$970	\$51,485	\$130,410																			
12	GRAND TOTAL										\$2,265	\$202,594	\$3,960	\$0	\$10,333	\$2,244	\$86,547	\$4,002	\$309,680	\$1,022,288																			

** Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (06-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund

Input by Department																									
(A)		(B)		(C)		(D)	(E)		(F)	(G)	(H)	(I)		(J)	(K)	(L)	(M)		(N)	(O)	(P)		(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43% ^2/ (15000-8800)^2)	Reire (DDI) (15000-8800)^2	Social Sec. (6.2% ^A J)	Medicare (1.45% ^A J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL						
								Date	Amount																
ADMINISTRATIVE SUPPORT																									
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	P-06	\$66,828	\$0	\$361	11/12/23		\$67,189	\$19,102	\$495	\$0	\$974	\$187	\$5,248	\$273	\$26,279	\$93,468						
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr	O-01	49,897		\$270	7/13/23	473	\$50,640	14,397	\$495	\$0	\$734	\$187	5,396	273	21,482	\$72,122						
3	4763	Administrative Assistant	Nicole C Rivera	J-10	42,661	0	\$1,051	10/06/22	1,354	45,066	12,812	0	0	653	187	5,396	273	19,321	64,387						
4	4468	Administrative Aide	Rosabel I Flores	F-11	32,819	0	\$809	07/26/24	0	33,628	9,560	495	0	488	187	5,396	273	16,399	50,027						
5	4807	Data Control Clerk II	Amanda S. Pangelinan	F-01	23,171			03/13/24		23,171	6,588	495	0	336	187	5,396	273	13,275	36,446						
6	4976	Administrative Officer	Francine MF Flores	L-07	46,375	0	\$1,143	04/30/24	0	47,518	13,509	495	0	689	187	2,819	273	17,972	65,490						
SCHOOL BUS DRIVER SUPERVISOR																									
7	4709	School Bus Driver Supervisor	Ricky U. Tajeron	J-14	48,338	0	\$261	03/07/24	0	48,599	13,817	0	0	705	187	5,396	273	20,378	68,977						
8	4710	School Bus Driver Supervisor	Michael T. Guerrero	J-10	42,661	0	\$231	12/14/23	1,016	43,908	12,483	0	0	637	187	4,604	359	18,270	62,178						
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-11	44,015	0	\$238	03/04/25	0	44,253	12,581	495	0	642	187	0	0	13,905	58,158						
10	4925	School Bus Driver Supervisor	Justo I Tores, Jr	J-08	40,077	0	\$217	06/14/23	424	40,718	11,576	0	0	590	187	5,583	485	18,421	59,139						
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-10	42,661	0	\$231	04/02/24	0	42,892	12,194	0	0	622	187	5,396	273	18,672	61,564						
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-11	44,015	0	\$238	03/07/25	0	44,253	12,581	0	0	642	187	0	0	13,410	57,663						
13	4955	School Bus Driver Supervisor	Eric P. Mansapit	J-09	\$41,349	\$0	\$224	04/30/24	\$0	\$41,573	11,819	\$495	\$0	\$603	\$187	0	0	13,104	\$54,677						
SCHOOL BUS DRIVER																									
14	4707	School Bus Driver	Simon S. Macaraeg Jr.	H-05	30,774	0	\$166	12/03/23	0	30,940	8,796	495	0	449	187	8,128	297	18,352	49,292						
15	4714	School Bus Driver	Steven A. Cruz	H-02	25,666	0	\$139	08/17/23	174	\$25,979	7,386	495	0	377	187	8,128	297	\$16,870	\$42,849						
16	4720	School Bus Driver	Thomas J Carbullido	H-17	45,304	0	\$245	09/19/23	120	45,669	12,984	0	0	662	187	5,396	273	19,502	65,171						
17	4724	School Bus Driver	Jerry C Cruz	H-09	35,287	0	\$191	10/18/23	0	35,478	10,086	495	0	514	187	5,396	0	16,678	52,156						
18	4729	School Bus Driver	Daniel J Leon Guerrero	H-20	51,944	0	\$281	09/26/24	0	52,225	14,848	495	0	757	187	5,396	273	21,956	74,181						
19	4731	School Bus Driver	Richard Santos, Jr	H-06	31,940	0	\$173	09/18/23	94	32,207	9,156	495	0	467	187	0	0	10,305	42,512						
20	4734	School Bus Driver	Abraham M. Iriarte	H-07	33,150	0	\$179	06/14/23	351	33,680	9,575	495	0	488	187	8,128	297	19,170	52,850						
21	4738	School Bus Driver	Anthony S Manibusan	H-09	35,287	0	\$191	10/24/23	0	35,478	10,086	495	0	514	187	0	0	11,282	46,760						
22	4740	School Bus Driver	Manuel C Salas	H-10	36,407	0	\$197	01/28/25	0	36,604	10,407	495	0	531	187	10,215	0	21,835	58,439						
23	4744	School Bus Driver	John C Cabrera	H-09	35,287	0	\$191	01/26/24	0	35,478	10,086	0	0	514	187	0	0	10,787	46,265						
24	4745	School Bus Driver	Herbert J Gogue	H-06	31,940	0	\$173	08/28/23	202	32,315	9,187	0	0	469	187	14,336	485	24,664	56,979						
25	4746	School Bus Driver	James E Haun	H-09	35,287	0	\$191	04/28/24	0	35,478	10,086	495	0	514	187	0	0	11,282	46,760						
26	4749	School Bus Driver	Michael A. Peredo	H-05	30,774	0	\$166	11/27/23	0	30,940	8,796	495	0	449	187	14,336	485	24,748	55,688						
27	4751	School Bus Driver	Anthony K Portka	H-09	35,287	0	\$191	10/24/23	0	35,478	10,086	495	0	514	187	14,336	485	26,103	61,581						
28	4754	School Bus Driver	Therese SN Aguon	H-04	29,650	0	\$160	07/01/23	281	30,091	8,555	495	0	436	187	5,396	0	15,069	45,160						
29	4761	School Bus Driver	Darren A. Fukuda	H-02	27,225	0	\$147	08/23/23	174	\$27,546	7,831	495	0	399	187	2,819	273	\$12,004	\$39,550						
30	4765	School Bus Driver	Vincent R. Martinez	H-09	35,287	0	\$191	07/17/23	280	35,758	10,166	0	0	518	187	14,336	0	25,207	60,965						
31	4775	School Bus Driver	Robert C. Toves	H-09	35,287	0	\$191	08/01/23	187	35,665	10,140	495	0	517	187	12,784	485	24,608	60,273						
32	4781	School Bus Driver	Rodney E Gumataotao	H-07	33,150	0	\$179	02/18/23	701	34,030	9,675	0	0	493	187	5,248	359	15,962	49,992						
33	4782	School Bus Driver	Patricia LG Toyes	H-02	27,225	0	\$147	08/23/23	174	\$27,546	7,831	495	0	399	187	10,215	0	\$19,127	\$46,673						
34	4783	School Bus Driver	Elias Jr S Salas	H-09	35,287	0	\$191	07/12/23	280	35,758	10,166	495	0	518	187	10,215	359	21,940	57,698						
35	4785	School Bus Driver	Anthony C Samiliano	H-09	35,287	0	\$191	04/18/24	0	35,478	10,086	495	0	514	187	14,336	485	26,103	61,581						
36	4787	School Bus Driver	John A. Villagomez	H-08	34,202	0	\$185	03/24/22	452	34,839	9,905	495	0	505	187	5,396	273	16,761	51,600						
37	4790	School Bus Driver	Gary P Borja	H-010	36,407	0	\$197	03/04/24	0	36,604	10,407	0	0	531	187	5,396	273	16,794	53,398						
															Benefits										

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary

[BBNIR SP-1]

No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J)*28.43% 2/ (19.0%+step 2)	Retire (DD) (19.0%+step 2)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
85	4949	School Bus Driver	John LM Castro	H-09	35,287	0	\$0	09/24/24	0	35,287	10,032	0	0	512	187	8,128	297	19,156	54,443
86	4952	School Bus Driver	James H Francisco	H-07	33,150	0	\$210	08/14/24	0	33,360	9,484	495	0	484	187	5,396	273	16,319	49,679
87	4958	School Bus Driver	James A Lee	H-07	33,150	0	\$191	08/14/24	0	33,341	9,479	0	0	483	187	3,775	0	13,924	47,265
88	4963	School Bus Driver	Derrick C Taitano	H-07	33,150	0	\$191	09/14/24	1,166	34,507	9,810	495	0	500	187	5,396	273	16,661	51,168
89	4965	School Bus Driver	Artemio Jr P Salomes	H-07	33,150	0	\$179	08/14/24	0	33,329	9,475	495	0	483	187	8,128	297	19,065	52,394
90	4981	School Bus Driver	Leetricia F Kakas	H-09	35,287	0	\$179	03/24/24	0	35,466	10,083	495	0	514	187	6,096	485	17,860	53,326
91	5100	School Bus Driver	Richard TM Pangelnan	H-06	31,940	0	\$179	04/12/23	605	32,724	9,303	0	0	474	187	0	0	9,964	42,688
92	5103	School Bus Driver	Billy Delgado, Jr	H-09	35,287	0	\$179	04/02/00	633	36,099	10,263	0	0	523	187	14,336	485	25,794	61,893
92	TOTAL FILLED POSITIONS																		
0	4710	School Bus Driver Supervisor	Vice Augusto B Espiritu	J-01	\$3,291,031	\$0	\$19,416	N/A	\$16,703	\$3,327,150	\$945,903	\$28,215	\$0	\$48,233	\$17,204	\$533,451	\$22,705	\$1,595,711	\$4,922,861
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao,	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
0	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	\$0	\$0	0	0	0	\$0
0	4732	School Bus Driver	Vice Shade R Pitter	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
0	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
0	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4752	School Bus Driver	Vice Bienvenido C. Marquez	H-01	26,520	0	\$143	N/A	0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4764	School Bus Driver	Vice William R Tamanglo	H-01	\$0	\$0	\$0	N/A	\$0	0	0	\$0	\$0	\$0	\$187	\$8,128	\$359	\$8,674	\$8,674
2	4767	School Bus Driver	Vice Gerald J Cruz	H-01	26,520	0	\$143	N/A	0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
30	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	26,520	0	\$143	N/A	0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
3	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	26,520	0	\$143	N/A	0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
0	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
0	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
0	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
0	4801	School Bus Driver	Guerrero	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
41	4803	School Bus Driver	Vice Franco N Quintanilla	H-01	26,520	0	\$0	N/A	0	26,520	7,540	495	0	385	187	8,128	359	17,094	43,614
5	4808	School Bus Driver	Vice Marvin B Bass	H-01	26,520	0	\$143	N/A	\$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
6	4820	School Bus Driver	Vice Steven JL Cruz	H-01	26,520	0	\$143	N/A	\$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
7	4833	School Bus Driver	Vice Rocky JV DeGracia	H-01	26,520	0	\$143	N/A	0	26,663	7,580	495	0	387	187	6,096	485	15,230	41,893
8	4834	School Bus Driver	Flores	H-01	26,520	0	\$143	N/A	\$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
9	4838	School Bus Driver	Vice Manuel Jr Naputi	H-01	26,520	0	\$143	N/A	\$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
10	4854	School Bus Driver	Vice James R Guerrero	H-01	26,520	0	\$0	N/A	\$0	26,520	7,540	495	0	385	187	8,128	359	17,094	43,614
0	4874	School Bus Driver	Vice Vice Cristito L Cali, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
0	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
0	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
0	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
11	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	26,520	0	\$143	N/A	\$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
12	4873	School Bus Driver	Anthony J Manibusan, Jr	H-01	26,520	0	\$143	N/A	\$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4882	School Bus Driver Leader	Vice John P. Naputi	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
13	4892	School Bus Driver	Vice Robin R Nelson	H-01	26,520	0	\$143	N/A	\$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799
0	4896	School Bus Driver	Vice David F Agnon	H-01	0	0	\$0	N/A	0	0	0	495	0	0	187	8,128	359	9,169	9,169
0	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
14	4930	School Bus Driver	Vice Walter KJ Dela Cruz	H-01	26,520	0	\$143	N/A	\$0	26,663	7,580	495	0	387	187	8,128	359	17,136	43,799

Government of Guam
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Agency Staffing Pattern Summary

No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits						Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount		Retirement (J * 28.43% 2/)	Retire (DDI) (S19.01 * J)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/					
15	4933	School Bus Driver	Vice Bradlee-Mikel J Sablan	H-01	26,520	0	S143	N/A	\$0	26,683	7,580	495	0	387	187	8,128	359	17,136	43,799	
0	4941	(Leader)	Vice Anthony R Quintanilla	J-01	0	0	S0	N/A	0	0	0	0	0	0	0	0	0	0	0	
18	4946	School Bus Driver	Vice Peter John M Duenas	H-01	26,520	0	S0	N/A	0	26,520	7,540	0	0	385	187	8,128	359	16,599	43,119	
0	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	S0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	S0	N/A	0	0	0	0	0	0	0	0	0	0	0	
19	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	0	0	S0	N/A	0	0	0	495	0	0	187	8,128	359	9,169	9,169	
19		TOTAL VACANT POSITIONS FOR RECRUITMENT			\$450,840	\$0	\$2,002	\$0	\$0	\$452,842	\$128,740	\$8,910	\$0	\$6,573	\$3,740	\$160,528	\$7,306	\$315,797	\$768,639	
111		GRAND TOTAL			\$3,741,871	\$0	\$21,418	N/A	\$16,703	\$3,779,992	\$1,074,643	\$37,125	\$0	\$54,806	\$20,944	\$693,979	\$30,011	\$1,911,508	\$5,691,500	

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)	
	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
	No.											
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	361	0	0	0	0	0	361	361
2	4701	Assist. SBO Superintendent	Anthony Gumataotao	0	270	0	0	0	0	0	270	270
3	4763	Administrative Assistant	Nicole C Rivera	820	231	0	0	0	0	0	1,051	1,051
4	4468	Administrative Aide	Rosabel I Flores	631	178	0	0	0	0	0	809	809
5	4976	Administrative Officer	Francine MF Flores	892	251	0	0	0	0	0	1,143	1,143
SCHOOL BUS DRIVER SUPERVISOR					0							
6	4709	School Bus Driver Supervisor	Ricky U Tajeron	0	261	0	0	0	0	0	261	261
7	4710	School Bus Driver Supervisor	Michael T Guerrero	0	231	0	0	0	0	0	231	231
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	238	0	0	0	0	0	238	238
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	217	0	0	0	0	0	217	217
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	231	0	0	0	0	0	231	231
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	238	0	0	0	0	0	238	238
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	224	0	0	0	0	0	224	224
SCHOOL BUS DRIVER												
13	4707	School Bus Driver	Simon S. Macaraeg Sr	0	166	0	0	0	0	0	166	166
14	4714	School Bus Driver	Steven A. Cruz	0	139	0	0	0	0	0	139	139
15	4720	School Bus Driver	Thomas J Carbullido	0	245	0	0	0	0	0	245	245
16	4724	School Bus Driver	Jerry C Cruz	0	191	0	0	0	0	0	191	191
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	281	0	0	0	0	0	281	281
18	4731	School Bus Driver	Richard Santos, Jr	0	173	0	0	0	0	0	173	173
19	4734	School Bus Driver	Abraham M Iriarte	0	179	0	0	0	0	0	179	179
20	4738	School Bus Driver	Anthony S Manibusan	0	191	0	0	0	0	0	191	191
21	4740	School Bus Driver	Manuel C Salas	0	197	0	0	0	0	0	197	197
22	4744	School Bus Driver	John C Cabrera	0	191	0	0	0	0	0	191	191
23	4745	School Bus Driver	Herbert J Gogue	0	173	0	0	0	0	0	173	173
24	4746	School Bus Driver	James E Haun	0	191	0	0	0	0	0	191	191
25	4749	School Bus Driver	Michael A. Peredo	0	166	0	0	0	0	0	166	166
26	4751	School Bus Driver	Anthony K Portika	0	191	0	0	0	0	0	191	191
27	4754	School Bus Driver	Therese SN Aguon	0	160	0	0	0	0	0	160	160
28	4761	School Bus Driver	Darren A. Fukuda	0	147	0	0	0	0	0	147	147
29	4765	School Bus Driver	Vincent R Martinez	0	191	0	0	0	0	0	191	191
30	4775	School Bus Driver	Robert C Toves	0	191	0	0	0	0	0	191	191
31	4781	School Bus Driver	Rodney E Gumataotao	0	179	0	0	0	0	0	179	179
32	4782	School Bus Driver	Patricia LG Toves	0	147	0	0	0	0	0	147	147
33	4783	School Bus Driver	Elias Jr S Salas	0	191	0	0	0	0	0	191	191
34	4785	School Bus Driver	Anthony C Samiliano	0	191	0	0	0	0	0	191	191
35	4787	School Bus Driver	John A Villagomez	0	185	0	0	0	0	0	185	185
36	4790	School Bus Driver	Gary P Borja	0	197	0	0	0	0	0	197	197
37	4791	School Bus Driver	Rudy C Camacho	0	185	0	0	0	0	0	185	185
38	4794	School Bus Driver	Michael LC Salas	0	185	0	0	0	0	0	185	185
39	4802	School Bus Driver	John S Leon Guerrero	0	179	0	0	0	0	0	179	179

Government of Guam
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Agency Staffing Pattern Summary

No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Hazard Pay 10%			Nurse Sun Pay 1.5		Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+J) Subtotal
40	4805	School Bus Driver	Alfred M Hamling	0	185	0	0	0	0	0	0	185
41	4810	School Bus Driver	Roque C Santos	0	191	0	0	0	0	0	0	191
42	4816	School Bus Driver	Fred C Pangelinan	0	191	0	0	0	0	0	0	191
43	4819	School Bus Driver	Darryl J Spearman	0	179	0	0	0	0	0	0	179
44	4821	School Bus Driver	Mary Ann C Quenga	0	191	0	0	0	0	0	0	191
45	4823	School Bus Driver	Christopher A Guerrero	0	160	0	0	0	0	0	0	160
46	4826	School Bus Driver	Steven V Espinosa	0	191	0	0	0	0	0	0	191
47	4831	School Bus Driver	James S Castro	0	179	0	0	0	0	0	0	179
48	4835	School Bus Driver	Cheng San Yang	0	166	0	0	0	0	0	0	166
49	4836	School Bus Driver	Joel M Sablan	0	179	0	0	0	0	0	0	179
50	4837	School Bus Driver	Danny T. Taitague	0	166	0	0	0	0	0	0	166
51	4839	School Bus Driver	Paul J. Cruz	0	160	0	0	0	0	0	0	160
52	4844	School Bus Driver	Augustine Florendo	0	203	0	0	0	0	0	0	203
53	4849	School Bus Driver	Michael J Evaristo	0	166	0	0	0	0	0	0	166
54	4858	School Bus Driver	Gerald E Dizon	0	0	0	0	0	0	0	0	0
55	4865	School Bus Driver	Jesse C Mendiola	0	191	0	0	0	0	0	0	191
56	4867	School Bus Driver	David S Fejaran	0	203	0	0	0	0	0	0	203
57	4871	School Bus Driver	Peter F Sablan	0	191	0	0	0	0	0	0	191
58	4872	School Bus Driver	Dwayne A Guerrero	0	203	0	0	0	0	0	0	203
59	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	191	0	0	0	0	0	0	191
60	4878	School Bus Driver	Franklin D Cruz	0	230	0	0	0	0	0	0	230
61	4879	School Bus Driver	Joseph J Pangelinan	0	203	0	0	0	0	0	0	203
62	4880	School Bus Driver	Joaquin C Lujan	0	191	0	0	0	0	0	0	191
63	4881	School Bus Driver	Jacqueline A Aquino	0	179	0	0	0	0	0	0	179
64	4883	School Bus Driver	Journey JM Santos	0	179	0	0	0	0	0	0	179
65	4885	School Bus Driver	Joseph S Castro	0	185	0	0	0	0	0	0	185
66	4888	School Bus Driver	Daniel J Singenes	0	179	0	0	0	0	0	0	179
67	4891	School Bus Driver	David M Meno	0	191	0	0	0	0	0	0	191
68	4898	School Bus Driver	Anthony John Q Santos	0	191	0	0	0	0	0	0	191
69	4901	School Bus Driver	Vicente N Mesa	0	0	0	0	0	0	0	0	0
70	4903	School Bus Driver	Ignacio A Sablan, Jr	0	179	0	0	0	0	0	0	179
71	4904	School Bus Driver	Christian D Badar	0	191	0	0	0	0	0	0	191
72	4909	School Bus Driver	Patrick C Cruz	0	191	0	0	0	0	0	0	191
73	4911	School Bus Driver	Anthony W Stone	0	185	0	0	0	0	0	0	185
74	4915	School Bus Driver	Frederick PB Martinez	0	191	0	0	0	0	0	0	191
75	4916	School Bus Driver	Timothy PM Manibusan	0	185	0	0	0	0	0	0	185
76	4926	School Bus Driver	Paul B Oliva	0	160	0	0	0	0	0	0	160
77	4929	School Bus Driver	Frankie Q Cepeda	0	160	0	0	0	0	0	0	160
78	4932	School Bus Driver	Glenn I Diego	0	203	0	0	0	0	0	0	203
79	4936	School Bus Driver	Gregory P Castro	0	191	0	0	0	0	0	0	191
80	4944	School Bus Driver	George W Cruz	0	203	0	0	0	0	0	0	203
81	4945	School Bus Driver	Vincent P Castro	0	179	0	0	0	0	0	0	179
82	4947	School Bus Driver	Roy Q Quintanilla	0	203	0	0	0	0	0	0	203
83	4948	School Bus Driver	Anthony J Manibusan	0	197	0	0	0	0	0	0	197
84	4949	School Bus Driver	John LM Castro	0	0	0	0	0	0	0	0	0
85	4952	School Bus Driver	James H Francisco	0	210	0	0	0	0	0	0	210

Government of Guam
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Agency Staffing Pattern Summary

No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard		Nurse Sun		Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
						10%	8%	Pay 1.5	Pay 1.5			
86	4958	School Bus Driver	James A Lee	0	191	0	0	0	0	0	0	191
87	4963	School Bus Driver	Derrick C Taitano	0	191	0	0	0	0	0	0	191
88	4965	School Bus Driver	Artemio Jr P Salomes	0	179	0	0	0	0	0	0	179
89	4981	School Bus Driver	Leetricia F Kakas	0	179	0	0	0	0	0	0	179
90	5100	School Bus Driver	Richard TM Pangelinan	0	179	0	0	0	0	0	0	179
91	5103	School Bus Driver	Billy Delgado, Jr	0	179	0	0	0	0	0	0	179
91		TOTAL FILLED POSITIONS		\$2,343	\$17,073	\$0	\$0	\$0	\$0	\$0	\$0	\$19,416
0	4710	School Bus Driver Supervisor	Vice Augusto B Espiritu	0	0	0	0	0	0	0	0	0
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	0	0	0	0	0	0	0	0	0
0	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0	0	0	0	0	0	0	0
0	4732	School Bus Driver	Vice Shad'e R Pitter	0	0	0	0	0	0	0	0	0
0	4739	School Bus Driver	Vice Alberton Guerrero	0	0	0	0	0	0	0	0	0
0	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0	0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0	0
1	4752	School Bus Driver	Vice Bienvenido C. Marquez	0	143	0	0	0	0	0	0	143
0	4764	School Bus Driver	Vice William R Taimanglo	0	0	0	0	0	0	0	0	0
2	4767	School Bus Driver	Vice Gerald J Cruz		143							143
30	4768	School Bus Driver	Vice Bruce M. Fejeran	0	143	0	0	0	0	0	0	143
3	4771	School Bus Driver	Vice Roke SN Quintanilla	0	143	0	0	0	0	0	0	143
0	4772	School Bus Driver	Vice Kenneth A Naputi	0	0	0	0	0	0	0	0	0
0	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0	0	0	0	0	0	0	0
0	4793	School Bus Driver	Vice Andrew S Mantanona	0	0	0	0	0	0	0	0	0
0	4799	School Bus Driver	Vice Rufino P Sunga									
0	4801	School Bus Driver	Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0	0
41	4803	School Bus Driver	Vice Franco N' Quintanilla									
5	4808	School Bus Driver	Vice Marvin B Bass	0	143	0	0	0	0	0	0	143
6	4820	School Bus Driver	Vice Steven JL Cruz	0	143	0	0	0	0	0	0	143
0	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0	0
7	4833	School Bus Driver	Vice Rocky JV DeGracia	0	143							143
			Vice Kristofer Jayson C. Flores									
8	4834	School Bus Driver		0	143	0	0	0	0	0	0	143
9	4836	School Bus Driver	Vice Joel Martinez Sablan	0	0	0	0	0	0	0	0	0
10	4838	School Bus Driver	Vice Manuel Jr Naputi		143	0	0	0	0	0	0	143
0	4874	School Bus Driver	Vice Vice Cristito L Cali, Jr		0	0	0	0	0	0	0	0
0	4875	School Bus Driver	Vice Malauto M Lizama	0	0	0	0	0	0	0	0	0
0	4827	School Bus Driver	Vice Elmer M Santa Maria	0	0	0	0	0	0	0	0	0
0	4850	School Bus Driver	Vice Vincent LG Boxja	0	0	0	0	0	0	0	0	0
	4854	School Bus Driver	Vice James R Guerrero	0	0	0	0	0	0	0	0	0
11	4863	School Bus Driver	Vice Lorenzo JC Naputi	0	143	0	0	0	0	0	0	143
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	0	0	0	0	0	0	0	0	0
12	4873	School Bus Driver	Anthony J Manibusan, Jr		143	0	0	0	0	0	0	143
0	4882	School Bus Driver Leader	Vice John P. Naputi	0	0	0	0	0	0	0	0	0
13	4892	School Bus Driver	Vice Robin R Nelson	0	143	0	0	0	0	0	0	143
0	4896	School Bus Driver	Vice David F Aguon		0	0	0	0	0	0	0	0
0	4925	School Bus Driver Supervisor	Vice Dennis R Flores	0	0	0	0	0	0	0	0	0
14	4930	School Bus Driver	Vice Walter KJ Dela Cruz		143	0	0	0	0	0	0	143

Government of Guam
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Agency Staffing Pattern Summary

No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Incumbent's Salary				Hazard 10%	Hazard 8%	Nurse Sun		Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+J) Subtotal
15	4933	School Bus Driver	Vice Bradlee-Mikel J Sablan						143							143
0	4941	Leader	Vice Anthony R Quintanilla													
18	4946	School Bus Driver	Vice Peter John M Duenas					143								
0	4967	School Bus Driver	Vice Justin M Sablan													
0	4968	School Bus Driver	Vice Vicente D Mendiola, Jr													
19	4970	School Bus Driver	Vice Benny DJ Pangelinan													
10		TOTAL VACANT POSITIONS FOR RECRUITMENT		\$0	\$2,145	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,002
101		GRAND TOTAL		\$2,343	\$19,218	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,418

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Input by Department																																			
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J + 28.43%) 2/ 0.2843	Benefits		Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)		(J + R) TOTAL															
								Date	Amount			Retire (DDI) (\$19.02*26PP) 3/	Retire (DDI) (\$19.02*26PP) 3/					Total Benefits (K thru N)																	
1	4713	School Bus Driver / LTA	Glenn A. Bejerana	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
2	4732	School Bus Driver / LTA	Paul R. Davis	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	5,396	273	14,504	41,789																
3	4739	School Bus Driver / LTA	Gerry J. Hocog	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,835	0	396	36,120																
4	4743	School Bus Driver / LTA	Nash-ian Newton Rivera	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	6,096	485	15,416	42,701																
5	4762	Administrative Aide/LTA	Jemilyn C. Castro	F-01	23,171	-		0	N/A	0	23,171	6,588	495	0	336	2,819	273	10,698	33,869																
6	4827	School Bus Driver / LTA	Mark Aflague	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,835	0	396	36,120																
7	4874	School Bus Driver / LTA	Glenn D. Cnsostomo	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	2,672	0	11,507	38,792																
8	4875	School Bus Driver / LTA	Ignacio O. Laniyo	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	5,248	0	14,083	41,368																
9	4967	School Bus Driver / LTA	Thilda Eichl	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	297	17,260	44,545																
10	4968	School Bus Driver / LTA	Carl E. Roberto	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	297	17,260	44,545																
10	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT				----	\$235,331	\$6,120		\$0	\$0	\$241,451	\$68,644	\$4,455	\$0	\$3,504	\$38,487	\$1,625	\$118,398	\$359,849																
1	4719	School Bus Driver / LTA	Vice Robert Quinata	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
2	4782	School Bus Driver / LTA	Vice Dan A. Quehocho / Joseph Anthony B. Chargulaf	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
3	4782	School Bus Driver / LTA	Vice Dan A. Quehocho / Joseph Anthony B. Chargulaf	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
4	TBD	School Bus Driver / LTA	Vice 3	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
5	TBD	School Bus Driver / LTA	Vice 4	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
6	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
7	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
8	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
9	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
10	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
11	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
12	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
13	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
14	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
15	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
16	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
17	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
18	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
19	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
20	TBD	School Bus Driver / LTA	Vice 5	H-01	26,520	765		0	N/A	0	27,285	7,757	495	0	396	8,128	359	17,322	44,607																
20	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$530,400	\$15,300		\$0	\$0	\$545,700	\$155,140	\$9,900	\$0	\$7,920	\$162,560	\$7,180	\$346,440	\$892,140																
30	GRAND TOTAL					\$765,731	\$21,420		\$0	\$0	\$787,151	\$223,784	\$14,355	\$0	\$11,424	\$201,047	\$8,805	\$464,838	\$1,251,989																

Special Category Pay												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Durr Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D-E-F-G-H-I-J) Subtotal	
1	4713	School Bus Driver / LTA	Glenn A. Bejerana	0	0	0	0	0	0	0	0	\$
2	4732	School Bus Driver / LTA	Paul R. Davis	0	0	0	0	0	0	0	0	\$
3	4739	School Bus Driver / LTA	Gerry J. Hocog	0	0	0	0	0	0	0	0	\$
4	4743	School Bus Driver / LTA	Nash-ian Newton Rivera	0	0	0	0	0	0	0	0	\$
5	4762	Administrative Aide/LTA	Jemilyn C. Castro	0	0	0	0	0	0	0	0	\$
6	4874	School Bus Driver / LTA	Glenn D. Cnsostomo	0	0	0	0	0	0	0	0	\$
7	4875	School Bus Driver / LTA	Ignacio O. Laniyo	0	0	0	0	0	0	0	0	\$
8	4827	School Bus Driver / LTA	Mark Aflague	0	0	0	0	0	0	0	0	\$
9	4967	School Bus Driver / LTA	Thilda A. Eichi									
10	4968	School Bus Driver / LTA	Carl E. Roberto									
10	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT											
1	4719	School Bus Driver / LTA	Vice Robert Quinola	0	0	0	0	0	0	0	0	\$
2	4782	School Bus Driver / LTA	Vice Dan A. Quichocho / Joseph Anthony B. Chargulaf	0	0	0	0	0	0	0	0	\$
3	TBD	School Bus Driver / LTA	Vice 3	0	0	0	0	0	0	0	0	\$
4	TBD	School Bus Driver / LTA	Vice 4	0	0	0	0	0	0	0	0	\$
5	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
6	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
7	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
8	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
9	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
10	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
11	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
12	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
13	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
14	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
15	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
16	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
17	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
18	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
19	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$
19	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)											
29	TOTAL FILLED POSITIONS / LTA/TEMPS				\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Highway Fund 5208A231040SE201

Section Legend:		AS	Administrative Support	PT	Painting
		C&M	Custodial Maintenance	PL	Plumbing
		CP	Carpentry	RF	Refrigeration
		EL	Electrical		

Input by Department																																	
(A) (B) (C) (D) (E) (F) (G) (H) (I)													Input by Department																				
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	(E)		(F)		(G)		(H)		(I)		(J)	(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
					Salary	Overtime	Special*	INCREMENT		Subtotal	Retire (DDI) 1/	Retire (DDI) 2/	Social Sec. 2/	Medicare 1/		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL													
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-11	40,501	1,168	779	08/29/23	214	42,662	12,129	0	\$0	619	187	10,215	0	23,150	65,812														
2	4200	Electrician I	Earl Bascon	I-03	30,803	889	592	03/03/23	681	32,965	9,372	495	0	478	187	0	0	10,532	43,497														
3	4227	Electrician Supervisor	Peter SN Concepcion	L-14	57,709	1,665	1,110	09/03/23	153	60,637	17,239	0	0	879	187	0	0	18,305	78,942														
4	4232	Building Custodian	Julie SN Duenas	C-04	19,866	573	382	08/30/23	126	20,947	5,955	495	0	304	187	0	0	6,941	27,888														
5	4456 / AS	Administrative Officer	Mona M Duenas	L-12	54,214	0	1,043	09/26/24	0	55,257	15,710	495	0	801	187	0	0	17,193	72,450														
6	4906 / PL	Plumber II	Christopher AB Lujan	I-04	31,970	922	615	10/06/23	0	33,507	9,526	495	0	486	187	0	0	10,694	44,201														
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	H-03	28,568	824	549	03/29/23	631	30,572	8,692	495	0	443	187	6,096	485	16,398	46,970														
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	H-02	27,525	794	529	01/28/23	782	29,630	8,424	495	0	430	187	0	0	9,536	39,166														
8		TOTAL FILLED POSITIONS		----	291,156	6,835	5,599	----	2,587	306,177	87,047	2,970	\$0	4,440	1,496	16,311	485	112,749	418,926														
0	4155 / AS	Building Maintenance Manager	Vice: D G Muna	M-01	40,762	0	0	N/A	0	40,762	11,589	495	0	591	187	8,128	359	21,349	62,111														
1	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	28,595	825	550	N/A	0	29,970	8,520	495	0	435	187	8,128	359	18,124	48,094														
0	4196	Plumber I	Vice Francisco I Narcis	H-01			0																										
2	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr	H-01	26,520	765	510	N/A	0	27,795	7,902	495	0	403	187	8,128	359	17,474	45,269														
3	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-01	26,520	765	510	N/A	0	27,795	7,902	495	0	403	187	8,128	359	17,474	45,269														
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0														
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0														
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0														
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref/Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0														
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0														
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0														
0	4920 / CP	Carpenter Supervisor	Vice Richard A. Guzman	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0														
3		TOTAL VACANT POSITIONS		----	122,397	2,355	1,570	\$0	0	126,322	35,913	1,980	\$0	1,832	748	32,512	1,436	74,421	200,743														
11		GRAND TOTAL		----	413,553	9,190	7,169	N/A	2,587	432,499	122,960	4,950	\$0	6,272	2,244	48,823	1,921	187,170	619,669														

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCN" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) Gov-Guam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 Gov-Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 Gov-Guam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(DEF+GHI+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B. Mendoza	779	0	0	0	\$0	0	0	779
2	4200	Electrician I	Earl Bascon	592	0	0	0	\$0	0	0	592
3	4227	Electrician Supervisor	Peter SN Concepcion	1,110	0	0	0	\$0	0	0	1,110
4	4232	Building Custodian	Julie SN Duenas	382	0	0	0	\$0	0	0	382
5	4456 / AS	Administrative Officer	Mona M Duenas	1,043	0	0	0	\$0	0	0	1,043
6	4906 / PL	Plumber II	Christopher AB Lujan	615	0	0	0	\$0	0	0	615
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	549	0	0	0	\$0	0	0	549
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	529	0	0	0	\$0	0	0	529
8		GRAND TOTAL		\$5,599	0	0	0	\$0	0	0	5,599
0	4155 / AS	Building Maintenance Manager	Vice: D G Muna	0	0	0	0	0	0	0	0
1	4180 / CP	Carpenter II	Vice: Juan Q Mendiola	550	0	0	0	0	0	0	550
0	4196	Plumber I	Vice: Francisco I. Narais	0	0	0	0	0	0	0	0
2	4199 / C&M	Maintenance Worker	Vice: Manuel M. Santos, Jr.	510	0	0	0	0	0	0	510
3	4201	Refrigeration Mechanic I	Vice: Matthew R. Green	510	0	0	0	0	0	0	510
0	4204 / PL	Plumber II	Vice: Tommy A. Cruz	0	0	0	0	0	0	0	0
4	4215	Building Custodian (in lieu of Maint Cust)	Vice: Julie SN Duenas	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice: Ralph C. Muna	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice: Thomas J. Duenas	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice: Bob Lee Kennedy								
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice: Eleazar Baking								
0	4920 / CP	Carpenter Supervisor	Vice: Richard A. Quintanilla								
4		TOTAL VACANT POSITIONS		\$1,570	0	0	0	\$0	0	0	1,570
12		GRAND TOTAL		\$7,169	0	0	0	\$0	0	0	7,169

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Building Maintenance ARP / 5682C211040AR301

Input by Department																						
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)			(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+H) Subtotal	Retirement (J *28.43%) 2/ (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL					
								Date	Amount													
0.2843																						
1	4170 / CP	Laborer LTA In lieu of Trades Helper	Keony J Csisro	F-01	\$23,171		\$60	N/A		23,231	6,605	495	0	337	8,128	359	16,111				39,342	
1		TOTAL FILLED POSITIONS			23,171	0	60	0		23,231	6,605	495	0	337	8,128	359	16,111				39,342	
1	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	J-01	31,076	-	\$45			31,121	8,848	495	0	451	8,128	359	18,468				49,589	
2	4203 / CP	Laborer LTA In lieu of Trades Helper	SP 1996	F-01	\$23,171		\$55	N/A		23,226	6,603	495	0	337	8,128	359	16,109				39,335	
3	TBD	Plumber II / LTA	Vice Tommy A Cruz	I-01	28,595	-	\$55		0	28,650	8,145	495	0	415	8,128	359	17,729				46,379	
4	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	I-01	28,595	-	\$55		0	28,650	8,145	495	0	415	8,128	359	17,729				46,379	
5	4233 / RF	Refrigeration Mechanic I / LTA	SP 1993	I-01	28,595	-	\$51		0	28,646	8,144	495	0	415	8,128	359	17,728				46,374	
6	4168 / PL	Plumber II in lieu of Painter Leader) LTA	Vice Robert H Flores	H-01	26,520	-	\$55		0	26,575	7,555	495	0	385	8,128	359	17,109				43,684	
7	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	I-01	28,595	-	\$55		0	28,650	8,145	495	0	415	8,128	359	17,729				46,379	
8	4180 / CP	Trades Helper in lieu of Carpenter II	Vice Juan Q Mendiola / Luke Suber	I-01	28,595	-	\$55		0	28,650	8,145	495	0	415	8,128	359	17,729				46,379	
9	TBD	Electrician I / LTA	Vice Ralph C Muna	I-01	28,595	-	\$55		0	28,650	8,145	495	0	415	8,128	359	17,729				46,379	
10	4230 / EL	Electrician I / LTA	Vice Ralph C Muna	I-01	28,595	-	\$585		0	29,180	8,296	495	0	423	8,128	359	17,888				47,068	
10		TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)			280,932	0	1,066	0	0	281,998	80,171	4,946	0	4,086	81,280	3,590	175,943				457,941	
11		TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)		----	\$304,103	\$0	\$1,126	\$0	\$0	\$305,229	\$86,776	\$5,441	\$0	\$4,423	\$89,408	\$3,949	\$192,054				\$497,283	

Special Category Pay												
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Shift Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(L)=E+G+(H+J)	
1	4170 / CP	Laborer LTA In lieu of Trades Helper	Keony J Castro	0	60	0	0	0	0	0	0	\$ 60
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	0	45	0	0	0	0	0	0	\$ 45
3	4203 / CP	Laborer LTA In lieu of Trades Helper	SP 1996	0	55	0	0	0	0	0	0	\$ 55
4	TBD	Plumber II / LTA	Vice Tommy A Cruz	0	55	0	0	0	0	0	0	\$ 55
5	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	0	55	0	0	0	0	0	0	\$ 55
6	4233 / RF	Refrigeration Mechanic I / LTA	SP 1993	0	51	0	0	0	0	0	0	\$ 51
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	0	55	0	0	0	0	0	0	\$ 55
8	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	0	55	0	0	0	0	0	0	\$ 55
9	4180 / CP	Carpenter II / LTA	Vice Juan Q Mendiola / Roland P. Juarte	0	55	0	0	0	0	0	0	\$ 55
10	TBD	Electrician I / LTA	Vice Ralph C. Muna	0	55	0	0	0	0	0	0	\$ 55
11	4230 / EL	Electrician I / LTA	Vice Ralph C. Muna	0	585	0	0	0	0	0	0	\$ 585
11	TOTAL LIMITED TERM/ TEMPORARY APPOINTMENTS (LTA/TEMPS)				-	-	-	-	-	-	-	1,126

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund 5208A231020GA207

FUNCTIONAL AREA - General Government																				
DEPARTMENT / AGENCY : Public Works																				
PROGRAM : Transportation Maintenance																				
FUND: Guam Highway Fund 5208A231020GA207																				
Input by Department																				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J +28.43%) 2/ (\$19.02-26PP) 3/	Retire (DDI) (\$19.02-26PP) 3/	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)						
1	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	40,501	4,000	779	10/08/24	0	45,280	\$12,873	495	0	657	187	14,336	485	29,033	74,313	
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-07	35,744	4,000	687	04/26/23	567	40,998	\$11,656	495	0	594	187	6,096	\$485	19,513	60,511	
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-14	44,480	4,000	4,413	02/27/25	0	52,893	\$15,037	0	0	767	187	8,128	297	24,416	77,309	
4	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	E-03	22,724	4,000	437	07/27/23	215	27,376	\$7,783	495	0	397	187	5,583	485	14,930	42,306	
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goodpin	I-08	36,878	4,000	709	10/21/23	1,170	42,757	\$12,156	495	0	620	187	\$5,396	0	18,854	61,611	
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-09	38,048	4,000	732	07/10/24	0	42,780	\$12,162	495	0	620	187	14,336	485	28,285	71,065	
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-12	41,786	4,000	804	05/17/23	553	47,143	\$13,403	495	0	684	187	0	0	14,769	61,912	
8	4334 / ADM	Administrative Officer	Sandra Q Perez	L-12	54,214	0	1,043	10/01/24	0	55,257	\$15,710	0	0	0	187	\$5,396	\$273	21,566	76,823	
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-06	34,439	4,000	662	09/05/23	109	39,210	\$11,147	495	0	569	187	2,819	273	15,490	54,700	
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-12	41,786	4,000	804	05/17/23	553	47,143	\$13,403	0	0	684	187	8,128	297	22,699	69,842	
11	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Bamba	I-05	33,182	4,000	638	09/17/23	105	37,925	\$10,782	495	0	550	187	14,336	485	26,835	64,760	
12	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-15	65,417	4,000	1,258	02/27/24	0	70,675	\$20,093	495	0	1,025	187	\$5,396	273	27,469	98,144	
13	5011 / LAS	Automotive Mechanic Supervisor	David P Richards	L-08	47,846	4,000	920	04/08/24	1,471	54,237	\$15,420	495	0	786	187	\$5,396	273	22,557	76,794	
13	TOTAL FILLED POSITIONS										\$603,674	\$171,625	\$4,950	\$0	\$7,953	\$2,431	\$95,346	\$4,111	\$286,416	\$890,090
1	4198 / ADM	Administrative Assistant	Vice Sandra Q Perez	J-01	\$31,076	\$0	\$598	N/A	\$0	\$31,674	\$9,005	\$0	\$0	\$0	\$187	\$0	\$0	\$9,192	\$40,866	
2	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	O-01	49,897	0	\$960	N/A	0	50,857	\$14,459	0	0	737	187	8,128	359	23,870	74,727	
3	4288/SHS	Automotive Mechanic II	Vice SP 2000	I-01	28,595	4,000	\$0	N/A	0	32,595	\$9,267	495	0	473	187	8,128	359	18,909	51,504	
0	4311	Automotive Mechanic Leader	Vice David P. Richards	J-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	0	0	\$0	\$0	0	0	
0	4318	Trades Helper	Vice Paul Camacho 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C. Fernandez	L-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
4	4340/PC	Program Coordinator I (Transportation Maintenance)	Vice Josephine MP Cruz	K-01	33,911	0	652	N/A	0	34,563	\$9,826	495	0	501	187	8,128	359	19,496	54,059	
0	4341	Trades Helper	Vice SP 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
5	4356 / SHS	Automotive Mechanic Leader	Vice Frankim S. Manabuan	J-01	31,076	4,000	\$652	N/A	0	35,728	\$10,157	0	0	518	187	8,128	359	19,349	55,077	
0	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
0	4379	Trades Helper	Vice SP 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
0	4388 / HS	Heavy Equipment Mechanic II	Vice Ray Guimamma	I-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	0	0	\$0	\$0	0	0	
6	4757	Automotive Service Worker II	Vice Brian C. Francisco	E-01	21,095	4,000	\$406	N/A	0	25,501	\$7,250	495	0	370	187	8,128	359	16,789	42,290	
0	4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
7	4779 / ADM	Administrative Assistant	Vice Marie L Cruz	J-01	31,076	0	\$598	N/A	0	31,674	\$9,005	495	0	459	187	8,128	359	18,633	50,307	
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
8	4866 / SHS	Automotive Service Worker I	Vice David C. Nauta	D-01	19,040	4,000	\$366	N/A	0	23,406	\$6,654	495	0	339	187	\$8,128	359	16,162	39,568	
9	5008	Automotive Service Worker II	Vice SP 2000	E-01	21,095	0	\$406	N/A	0	21,501	\$6,113	495	0	312	187	8,128	359	15,594	37,095	
9	TOTAL VACANT POSITIONS										\$287,499	\$81,736	\$2,970	\$0	\$3,709	\$1,683	\$65,024	\$2,872	\$157,994	\$445,493
22	GRAND TOTAL										\$891,173	\$253,361	\$7,920	\$0	\$11,662	\$4,114	\$160,370	\$6,983	\$444,410	\$1,335,583

Section Legend: ADM
LAS
SHS
(SRO)

Administrative Support (Support Services)
Light Auto Shop
Semi-Heavy Shop
Tire Shop
Wrecker Service

BFS
PML
SRO-L&R

Body & Fender Shop
Preventive Maintenance - Lube Shop
Production Control Service Desk - Service Repair Order
License & Registration

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary

9	TOTAL VACANT POSITIONS	\$4,638	\$0	\$0	\$0	\$0	\$0	\$4,638
22	GRAND TOTAL	\$14,966	\$0	\$0	\$3,558	\$0	\$0	\$18,524

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Input by Department																																						
(A)			(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/ (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																				
								Date	Amount																													
1	4320	Automotive Mechanic II / LTA	Anthony Rosalin	I-01	28,595	825		0	N/A	0	8,364	495	0	427	187	275	19,038	275	48,458																			
9	4773 / SHS	Automotive Mechanic I / LTA	Adnan Pinaula	H-01	26,520	765		0	N/A	0	7,757	495	0	396	187	275	18,400	275	45,685																			
2	4851 / TS	Automotive Service Worker I / LTA	Charles Untalan	D-02	19,761	570	38	N/A	0	20,369	5,791	495	0	295	187	275	16,333	275	36,702																			
3	5007	Administrative Assistant / TEMP	Ryan J. Crisostomo	J-01	31,076	896	38	N/A	0	32,010	9,100	495	0	464	187	275	19,811	275	51,821																			
3	TOTAL FILLED POSITIONS																			31,012	1,980	0	1,582	748	1,100	73,582	1,100	182,666										
2	4341	Auto Service Worker I in lieu of Trades Helper	Vice SP 2000	D-02	19,761	570	48	N/A	0	20,379	5,794	495	0	295	187	275	16,336	275	36,715																			
3	4347	Automotive Service Worker I /	Vice SP 2000	D-02	19,761	570	38	N/A	0	20,369	5,791	495	0	295	187	275	16,333	275	36,702																			
4	4355	Automotive Service Worker I / LTA	Vice SP 2000	D-02	19,761	570	38	N/A	0	20,369	5,791	495	0	295	187	275	16,333	275	36,702																			
5	4358	Trades Helper / LTA	Vice SP 2000 Gilbert Alicio	D-02	19,761	570	38	N/A	0	20,369	5,791	495	0	295	187	275	16,333	275	36,702																			
6	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quintanilla	G-01	24,729	713	48	N/A	0	25,490	7,247	495	0	370	187	275	17,864	275	43,354																			
7	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	51	N/A	0	27,336	7,772	495	0	396	187	275	18,415	275	45,751																			
8	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice Ray Quintanilla 2000	I-01	28,595	825		0	N/A	0	8,364	495	0	427	187	275	19,038	275	48,458																			
1	4379/	Trades Helper / LTA	Vice Mark A. Flores	D-02	19,761	570	38	N/A	0	20,369	5,791	495	0	295	187	275	16,333	275	36,702																			
10	TBD	Equipment Operator I / LTA	Vice SP 2000	F-01	23,171	668		0	N/A	0	6,777	495	0	346	187	275	17,370	275	41,209																			
11	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	45	N/A	0	27,330	7,770	495	0	396	187	275	18,413	275	45,743																			
12	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	26,520	765	51	N/A	0	27,336	7,772	495	0	396	187	275	18,415	275	45,751																			
13	5007	Administrative Assistant	Ryan J. Crisostomo	J-01	31,076	896	51	N/A	0	32,023	9,104	495	0	464	187	275	19,815	275	51,838																			
14	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825		0	N/A	0	8,364	495	0	427	187	275	19,038	275	48,458																			
15	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	60	N/A	0	29,480	8,381	495	0	427	187	275	19,055	275	48,535																			
16	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
17	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
18	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
19	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
20	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
21	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
22	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
23	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
24	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
25	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
26	TBD	Heavy Equipment Mechanic II / LTA		I-01	28,595	825	55	N/A	0	29,475	8,380	495	0	427	187	275	12,889	275	42,364																			
27	TBD	Office Aide	Vice SP 2000	C-4	19,866	573	55	N/A	0	20,494	5,826	495	0	297	187	275	10,205	275	30,699																			
28	TBD	Office Aide	Vice SP 2000	C-4	19,866	573		N/A	0	20,439	5,811	495	0	296	187	275	10,189	275	30,628																			
28	TOTAL VACANT POSITIONS FOR RECRUITMENT																			\$204,326	\$13,365	\$0	\$10,414	\$5,049	\$7,425	\$411,264	\$7,425	\$1,129,951										
31	GRAND TOTAL																			\$235,338	\$15,345	\$0	\$11,996	\$5,797	\$8,525	\$484,846	\$8,525	\$1,312,617										

Special Category Pay												
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Shift Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Ssn Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(B+E+J)+G+(H+I+J) Subtotal	
2	4320	Automotive Mechanic II / LTA	Anthony Rosadin									
10	4773 / SHS	Automotive Mechanic I / LTA	Adrian M. Pinaulta	0	55	0	0	0	0	0	0	\$ 55
2	4851 / TS	Automotive Service Worker I / LTA	Charles Unalan	0	38	0	0	0	0	0	0	\$ 38
3	5007	Administrative Assistant TEMP	Ryan J. Crisostomo	0	38	0	0	0	0	0	0	\$ 38
TOTAL FILLED POSITIONS					131						\$	131
3	4341	Trades Helper / LTA	Vice SP 2000 / Anthony Barcinas	0	48	0	0	0	0	0	0	\$ 48
4	4347	Automotive Service Worker I / LTA	Vice SP 2000	0	38	0	0	0	0	0	0	\$ 38
5	4355	Automotive Service Worker I / LTA	Vice SP 2000	0	38	0	0	0	0	0	0	\$ 38
6	4358	Trades Helper / LTA	Vice SP 2000	0	38	0	0	0	0	0	0	\$ 38
7	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quantanilla	0	48	0	0	0	0	0	0	\$ 48
8	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	51	0	0	0	0	0	0	\$ 51
1	4379	Trades Helper / LTA	Vice Mark A. Flores	0	0	0	0	0	0	0	0	\$ -
9	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice Ray Quantanilla 2000 / Enrique A. Quinata, Jr	0	0	0	0	0	0	0	0	\$ -
10	4773 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	55	0	0	0	0	0	0	\$ 55
11	TBD	Equipment Operator I / LTA	Vice SP 2000	0	38	0	0	0	0	0	0	\$ 38
12	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$ -
13	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	45	0	0	0	0	0	0	\$ 45
14	5007	Administrative Assistant	Ryan J. Crisostomo	0	51	0	0	0	0	0	0	\$ 51
15	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	51	0	0	0	0	0	0	\$ 51
16	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$ -
17	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	60	0	0	0	0	0	0	\$ 60
18	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	0	\$ 55
19	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	0	\$ 55
20	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	55	0	0	0	0	0	0	\$ 55
21	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	0	\$ 55
22	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	0	\$ 55
23	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	0	\$ 55
24	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	0	\$ 55
25	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	0	\$ 55
26	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	0	\$ 55
27	TBD	Heavy Equipment Mechanic II / LTA		0	55	0	0	0	0	0	0	\$ 55
28	TBD	Office Aide	Vice SP 2000	0	55	0	0	0	0	0	0	\$ 55
29	TBD	Office Aide	Vice SP 2000	0	55	0	0	0	0	0	0	\$ 55
####	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$1,221	\$0	\$0	\$0	\$0	\$0	\$0	\$1,221
####	GRAND TOTAL			\$	\$1,352	\$0	\$0	\$0	\$0	\$0	\$0	\$1,352

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / \$208A2310605E208

System Origin:	AS	Administrative Support	ROW	Rights of Way
	IC	Highway Construction	TRC	Trunk Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HRCC	Highway Programming, Construction & Control		

Input by Department															Input by Department													
No.	Pos. No. / Section	(B) Position Title I	(C) Name of Incumbent	(D) Grade/ Step	(E)		(F)		(G) Special*	(H)		(I)		(J) (E+F+G+I) Subtotal	(K)		(L)		(M)		(N)		(O)		(R) Total Benefits (N thru Q)	(S) (J + R) TOTAL		
					Salary	Overtime	Special*	Date		Increment	Amount	Retirement (J-28.43%) / 0.2843	Retiree (DD)		Benefit Social Sec. (6.7% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)										
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	O-10	68,498	0	0	11/20/2024	0	0	11/20/2024	0	68,498	0.2843	19,474.00	495	495	495	495	495	495	495	495	495	495	26,670	95,168	
2	216 / HMC	Trades Helper	Gloria L. Esaidio	D-44	21,287	1,064	0	7/3/2023	440	0	7/3/2023	202	22,993	6,537.00	495	495	495	495	495	495	495	495	495	495	495	12,948	35,941	
3	240 / HMC	Trades Helper	Troy JD Finema	D-44	19,140	952	0	7/29/2023	393	0	7/29/2023	202	20,587	5,853.00	495	495	495	495	495	495	495	495	495	495	495	12,503	33,090	
4	242 / HMC	Highway Maintenance Supervisor	Jesus S. Castro	L-07	46,375	2,319	0	9/59	959	0	4/7/2024	0	49,653	14,116.00	495	495	495	495	495	495	495	495	495	495	495	25,802	75,455	
5	250 / HC	Engineer I	Mark J. Abnetta	L-10	50,931	2,547	0	5/2/2024	0	0	5/2/2024	0	53,478	15,204.00	495	495	495	495	495	495	495	495	495	495	495	16,166	69,644	
6	257 / CIP	Equipment Operator II	Jordan R. Cruz	F-14	36,043	1,802	0	1,052	45,687	0	38,897	432.00	495	38,897	432.00	495	495	495	495	495	495	495	495	495	495	10,165	49,062	
7	258 / HMC	Equipment Operator II	Joshua F Bopa	F-03	24,960	1,248	0	673	45,330	0	26,881	432.00	495	26,881	432.00	495	495	495	495	495	495	495	495	495	495	8,085	34,966	
8	263 / HMC	Equipment Operator II	Jeffrey J. Garza	F-03	24,960	1,248	0	673	45,330	0	26,881	432.00	495	26,881	432.00	495	495	495	495	495	495	495	495	495	495	8,085	34,966	
9	266 / HMC	Trades Helper	Ramond P. Quiambao	D-17	32,526	1,626	0	7/31/2023	0	258	34,410	9,783.00	495	34,410	9,783.00	495	495	495	495	495	495	495	495	495	495	10,469	44,879	
10	4080 / HC	Engineer I	Candido A. Orbing, Jr	L-12	54,214	0	0	6/2/2024	0	0	54,214	15,413.00	495	54,214	15,413.00	495	495	495	495	495	495	495	495	495	495	10,469	44,879	
11	4513	Secretary Typist I	Valane A. San Nicolas	G-07	30,911	0	0	1,052	31,2024	0	31,963	5,037.00	495	31,963	5,037.00	495	495	495	495	495	495	495	495	495	495	25,009	79,223	
12	4528 / HC	Construction Inspector III	Edgardo L. Tolentino	L-10	50,931	0	0	474	41,47/2024	0	51,405	14,614.00	495	51,405	14,614.00	495	495	495	495	495	495	495	495	495	495	14,174	46,137	
13	4575 / HMC	Trades Helper	Michael J. Terrell	D-06	22,931	1,147	0	0	12/28/2023	0	24,078	6,845.00	495	24,078	6,845.00	495	495	495	495	495	495	495	495	495	495	13,545	37,623	
14	4582 / ROW	Land Agent II	Arnold C. Jose II	K-46	40,841	0	0	0	07/31/23	373	41,214	51,171	495	41,214	51,171	495	495	495	495	495	495	495	495	495	495	13,545	37,623	
15	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	O-06	60,094	0	0	959	6/6/2023	759	61,812	17,573.00	495	61,812	17,573.00	495	495	495	495	495	495	495	495	495	495	16,089	57,303	
16	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Elber Jr	L-07	46,375	2,319	0	0	5/13/2023	613	49,307	14,018.00	495	49,307	14,018.00	495	495	495	495	495	495	495	495	495	495	14,920	64,227	
17	4601 / HMC	Equipment Operator III	Erin Scott F. Mendiola	G-11	35,025	1,751	0	725	8/22/2024	0	37,501	10,662.00	495	37,501	10,662.00	495	495	495	495	495	495	495	495	495	495	14,920	64,227	
18	4602 / HMC	Equipment Operator II	Daniel S. Malbas	F-02	24,049	1,202	0	0	12/2/2023	0	25,251	7,179.00	495	25,251	7,179.00	495	495	495	495	495	495	495	495	495	495	13,896	39,147	
19	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas	J-18	54,771	2,739	0	1,132	11/29/2024	0	58,642	16,672.00	495	58,642	16,672.00	495	495	495	495	495	495	495	495	495	495	13,896	86,635	
20	4605 / HMC	Equipment Operator Leader II	Andrew R. Chosostomo	J-10	42,661	2,133	0	0	11/4/2024	0	44,794	579.00	495	44,794	579.00	495	495	495	495	495	495	495	495	495	495	10,398	55,192	
21	4606 / HMC	Equipment Operator Leader I	Eugene F. Francisco	I-14	44,480	2,224	0	1,125	11/4/2024	0	47,829	533.00	495	47,829	533.00	495	495	495	495	495	495	495	495	495	495	10,398	58,225	
22	4610 / HC	Engineer II	Rugolberto J. Diaz	N-10	61,796	0	0	989	8/4/2023	327	63,112	17,943.00	495	63,112	17,943.00	495	495	495	495	495	495	495	495	495	495	19,540	82,652	
23	4611 / CIP	Equipment Operator Leader II	Peter L. Kani	K-15	54,422	2,721	0	678	9/30/2024	0	57,821	16,439.00	495	57,821	16,439.00	495	495	495	495	495	495	495	495	495	495	17,464	75,285	
24	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	L-08	47,846	2,392	0	474	11/13/2023	0	50,712	14,417.00	495	50,712	14,417.00	495	495	495	495	495	495	495	495	495	495	25,623	76,335	
25	4629 / HMC	Highway Sign Worker I	Christopher A. Duenas	E-14	32,813	1,641	0	926	9/30/2024	0	35,380	10,059.00	495	35,380	10,059.00	495	495	495	495	495	495	495	495	495	495	14,336	61,435	
26	4654 / HMC	Trades Helper	Vice Joshua F. Bopa	D-06	22,931	1,147	0	516	11/9/2024	0	24,594	6,992.00	495	24,594	6,992.00	495	495	495	495	495	495	495	495	495	495	14,612	39,206	
27	4666 / HMC	Equipment Operator I	Mariano C. Salas	F-21	44,756	2,238	0	0	3/17/2025	0	46,994	13,360.00	495	46,994	13,360.00	495	495	495	495	495	495	495	495	495	495	14,612	61,435	
28	4673 / HMC	Laborer	Arthur F. Ayuya	F-03	24,960	1,248	0	512	6/22/2023	0	26,720	7,596.00	495	26,720	7,596.00	495	495	495	495	495	495	495	495	495	495	8,440	34,405	
29	4693 / HMC	Equipment Operator III	Harold Charbauros, Jr	G-01	24,729	1,236	0	0	8/8/2023	0	25,965	7,382.00	495	25,965	7,382.00	495	495	495	495	495	495	495	495	495	495	8,440	34,405	
30	5048 / HMC	Trades Helper	Clayton G. Quinara	D-04	21,287	1,064	0	440	9/23/2023	67	22,838	6,499.00	495	22,838	6,499.00	495	495	495	495	495	495	495	495	495	495	17,796	40,654	
31	5049 / HMC	Trades Helper	David J. Lizana	D-05	22,094	0	0	0	8/13/2023	140	22,234	1,580.00	495	22,234	1,580.00	495	495	495	495	495	495	495	495	495	495	3,775	28,866	
32	5052 / HMC	Laborer	Michael Vincent L. Sautes	F-04	25,906	1,295	0	535	8/23/2024	164	27,900	7,932.00	495	27,900	7,932.00	495	495	495	495	495	495	495	495	495	495	9,504	37,404	
32		TOTAL FILLED POSITIONS			1,215,443	41,303	0	14,054		3,105	1,273,905	303,304.00	11,385	1,273,905	303,304.00	11,385									18,469	5,984	538,335	1,812,240

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Updated: 3.31.23

1	2455/HMC	Equipment Operator I	Vice Jeffrey J Catan	D-01	19,020		N/A		495	5,421.00		276	0	8,128	359	14,679	33,099
2	2464/HMC	Laborer	Vice Erica J Villagomez	F-01	23,171	1,159	N/A	68	24,330	6,953.00	0	354	0	8,128	359	16,289	40,687
3	2681/HMC	Laborer	Vice Jesse A. Diego, Jr.	F-01	5,793	290	N/A	0	6,083	432.00	0	88	0	8,128	359	9,689	15,772
4	2681/HMC	Laborer	Vice Harold Charlauros, Jr.	F-01	5,793	290	N/A	0	6,083	432.00	0	88	0	8,128	359	9,689	15,772
5	2691/HMC	Trades Helper	Vice Daniel S. Mafnas	D-01	19,161	988	N/A	0	20,749	5,809.00	0	301	0	8,128	359	25,335	35,800
6	707/HNY	Chief Planner	Vice Jose M. Quinata, Jr.	Q-01	60,482	0	N/A	0	60,482	17,195.00	0	877	0	6,096	485	25,335	85,817
7	718/HMC	Equipment Operator III (3) <i>(as of 10/1/2022)</i>	Vice Joseph T. Tansoongo	G-01	24,729	1,236	N/A	0	25,965	633.00	0	376	0	8,128	359	10,178	36,143
8	4126/HMC	Administrative Assistant	Vice Elizabeth E. Barcinas	I-01	31,076	1,554	N/A	0	32,630	2,319.00	0	473	0	8,128	359	11,961	44,591
9	4330/HMC	Equipment Operator III (3) <i>(as of 10/1/2022)</i>	Vice Martin R. Barcinas	G-01	24,729	2,473	N/A	0	27,202	5,037.00	0	394	0	8,128	359	10,226	37,428
10	4510/HNY	Chief of Operations	Vice Linda U. Ibanez	S-01	70,873	0	N/A	0	70,873	5,037.00	0	1,028	0	8,128	359	14,739	85,612
11	4536/TESS	Lead Inspector in Training or Engineer	Vice P. L. 33-106 (TBD)	I-01	28,598	1,430	N/A	0	30,028	2,134.00	0	435	0	8,128	359	11,738	41,766
12	4530/MS4	MS4 Program Coordinator	Creation of New Position	N-01			N/A							0	0		
13	4595/HMC	Equipment Operator II (2)	Vice Albert Alegarbes	F-01	5,793	290	N/A	0	6,083	432.00	0	88	0	8,128	359	9,689	15,772
14	4597/HMC	Equipment Operator I	Vice Jordan R. Cruz	D-01	19,020	951	N/A	0	19,971	5,678.00	0	290	0	8,128	359	10,379	26,621
15	4606/HMC	Equipment Operator Leader I	Vice Eugene F. Francisco	I-14	44,480	2,724	N/A	0	46,704	533.00	0	677	0	8,128	359	9,689	15,772
16	4632/HMC	Equipment Operator II (2)	Vice Jan-Eton R. Feguar	F-01	5,793	290	N/A	0	6,083	432.00	0	88	0	8,128	359	9,689	15,772
17	4654/HMC	Laborer	Vice Erik Scott F. Merdiola	F-01	6,245	312	N/A	0	6,557	466.00	0	95	0	8,128	359	9,730	16,287
18	4659	Trades Helper	Vice Joshua F. Boga	D-01	19,020	951	N/A	0	19,971	5,678.00	0	290	0	8,128	359	10,379	26,621
19	4660/HMC	Program Coordinator II (2) <i>(as of 10/1/2022)</i>	SP - 1770 Vice Antonio P.	N-01	37,100	1,855	N/A	0	38,955	2,769.00	0	541	0	8,128	359	12,479	51,434
20	4664/HMC	Equipment Operator II	Vice Eric J. Cruz	F-01	23,171	1,159	N/A	0	24,330	6,917.00	0	353	0	8,128	359	10,569	32,719
21	4671/HMC	Highway Sign Worker II <i>(as of 10/1/2022)</i>	Vice E. Benavente	E-01	21,095	1,055	N/A	0	22,150	1,574.00	0	321	0	8,128	359	11,064	33,214
22	4684	Clerk III <i>(as of 10/1/2022)</i>	Vice Rogerlee C. Capela	E-01	21,095	1,055	N/A	0	22,150	1,574.00	0	321	0	8,128	359	11,064	33,214
23	4687/HMC	Laborer in lieu of Trades Helper	Vice Jerome B. Francisco	D-01	19,020	951	N/A	0	19,971	5,678.00	0	290	0	8,128	359	10,379	26,621
24	4730	Program Coordinator III	Vice Eugene F. Francisco	G-01	24,729	2,473	N/A	0	27,202	664.00	0	394	0	8,128	359	9,732	36,934
25	4733/HMC	Administrative Aide	SP 2008	N-01	45,014	2,351	N/A	0	47,265	3,359.00	0	816	0	8,128	359	13,344	60,609
26	4758/HMC	Equipment Operator III (3)	Vice R. Mero	F-01	5,793	290	N/A	0	6,083	432.00	0	88	0	8,128	359	9,689	15,772
27	4770/HMC	Equipment Operator III	Vice Rudy S. Aguioco	G-01	24,729	2,473	N/A	0	27,202	664.00	0	394	0	8,128	359	9,732	36,934
28			Vice Andres R. Crisostomo	G-01	24,729	2,473	N/A	0	27,202	664.00	0	394	0	8,128	359	9,732	36,934
29							N/A	0			0						
30							N/A	0			0						
31							N/A	0			0						
32							N/A	0			0						
33							N/A	0			0						
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114							N/A	0			0						
115							N/A	0			0						
116							N/A	0			0						
117							N/A	0			0						
118							N/A	0			0						

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Supervisor Pay 10%	Hazard 10%	Hazard 8%	Nurse-San Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(DEPARTMENT) Subtotal
1	2100 / HP	Program Coordinator IV	Dina SN Lorenzo	0	0	0	0	0	0	0	0.00
2	2116 / HMC	Trades Helper	Gloria L. Fautido	409	31	0	0	0	0	0	440.00
3	2240 / HMC	Trades Helper	Trox JD Finona	366	27	0	0	0	0	0	393.00
4	242 / HMC	Highway Maintenance Supervisor	Jesus S. Castro	892	67	0	0	0	0	0	959.00
5	250 / HC	Engineer I	Mark J. Abreca	0	0	0	0	0	0	0	0.00
6	257 / CIP	Equipment Operator II	Jordan R. Cruz	979	73	0	0	0	0	0	1,052.00
7	258 / HMC	Equipment Operator II	Joshua F. Bonga	626	47	0	0	0	0	0	673.00
8	263 / HMC	Equipment Operator II	Jeffrey J. Gaian	0	0	0	0	0	0	0	0.00
9	266 / HMC	Trades Helper	Ramond P. Quimbao	0	0	0	0	0	0	0	0.00
10	4080 / HC	Engineer I	Candido A. Orbong, Jr.								
11	4513	Secretary Typist I	Valerie A. San Nicolas	979	73	0	0	0	0	0	1,052.00
12	4528 / HC	Construction Inspector III	Edgardo L. Tolentino	441	33	0	0	0	0	0	474.00
13	4575 / HMC	Trades Helper	Michael J. Terrell								
14	4582 / ROW	Land Agent II	Arnold C. Jose II	0	0	0	0	0	0	0	0.00
15	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	892	67	0	0	0	0	0	959.00
16	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr.	0	0	0	0	0	0	0	0.00
17	4601 / HMC	Equipment Operator III	Enik Scott F. Mendola	673	51	0	0	0	0	0	725.00
18	4602 / HMC	Equipment Operator II	Daniel S. Mafnas								
19	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas	1,053	79	0	0	0	0	0	1,132.00
20	4605 / HMC	Equipment Operator Leader II	Andrew R. Cossostomo	0	0	0	0	0	0	0	0.00
21	4606 / HMC	Equipment Operator Leader I	Eugene F. Francisco	1,037	78	0	0	0	0	0	1,125.00
22	4610 / HC	Engineer II	Rigoberto J. Diaz	920	69	0	0	0	0	0	989.00
23	4611 / CIP	Equipment Operator Leader II	Peter L. Kaai	631	47	0	0	0	0	0	678.00
24	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	441	33	0	0	0	0	0	474.00
25	4629 / HMC	Highway Sign Worker I	Christopher A. Duenas	861	65	0	0	0	0	0	926.00
26	4654 / HMC	Trades Helper	Vice Joshua F. Bonga	480	36	0	0	0	0	0	516.00
27	4666 / HMC	Equipment Operator I	Narrano C. Salas	0	0	0	0	0	0	0	0.00
28	4673 / HMC	Laborer	Arthur F. Ayuyu	476	36	0	0	0	0	0	512.00
29	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr.	0	0	0	0	0	0	0	0.00
30	5048 / HMC	Trades Helper	Clayton G. Quinana	499	31	0	0	0	0	0	430.00
31	5049 / HMC	Trades Helper	David J. Lizama	0	0	0	0	0	0	0	0.00
32	5052 / HMC	Laborer	Michael Vincent L. Saures	498	37	0	0	0	0	0	535.00
32	TOTAL FILLED POSITIONS				940	0	0	0	0	0	14,854.00
1	245 HMC	Equipment Operator I	Vice Jeffrey J. Gaian								
2	246 HMC	Laborer	Vice Enca J. Villagomez								
3	265 / HMC	Laborer	Vice Jesse A. Diego, Jr.								
4	268 / HMC	Laborer	Vice Harold Charfauros, Jr.								
5	269 / HMC	Laborer	Vice Daniel S. Mafnas								
6	707 / HWY	Chief Planner	Vice Jose M. Quinana, Jr.								
7	718 / HMC	Equipment Operator III (Asst. to Chief Planner)	Vice Joseph T. Tansongo								
8	4126 HMC	Administrative Assistant	Vice Elizabeth E. Baccinas								
9	4330 HMC	Equipment Operator III (3rd shift of maintenance)	Vice Narrin R. Baccinas								
10	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez								
11	4526 / TESS	Vehicle Inspector	Vice P. L. 33-106 (TBD)								
12	4530 / MS4	MS4 Program Coordinator	Creation of New Position								
13	4595 / HMC	Equipment Operator II (2)	Vice Albert Alegarbes								
14	4606 / HMC	Equipment Operator I	Vice Jordan R. Cruz								
15	4652 / HMC	Equipment Operator Leader I	Vice Eugene F. Francisco								
16	4653 / HMC	Equipment Operator II (2)	Vice Jan-Eron R. Fegurjar								
17	4654 / HMC	Trades Helper	Vice Enik Scott F. Mendola								
18	4659	Program Coordinator II (2)	Vice Joshua F. Bonga								
19	4660 / HMC	Equipment Operator II	Vice Eric J. Cruz								
20	4664 / HMC	Highway Sign Worker II (Asst. to Highways Leader)	Vice E. Benavente								
21	4671 / HMC	Clerk III (Asst. to Trades Helper)	Vice Rogerlee C. Carpela								

22	4664	Laborer in lieu of Trades Helper	Vice Jetone B. Francisco				0	0	0	0	0	0.00
23	4687	HMC Equipment Operator III	Vice Eugene F. Francisco				0	0	0	0	0	0.00
24	4738	Program Coordinator III	SP 2008				0	0	0	0	0	0.00
25	4733	HMC Administrative Aide	Vice R. Memo									
26	4758	HMC Equipment Operator III (1)	Vice Rudy S. Angoco				0	0	0	0	0	0.00
27	4770	HMC Equipment Operator III	Vice Andrew R. Cristostomo				0	0	0	0	0	0.00
27	4770	HMC Equipment Operator III	Vice Andrew R. Cristostomo				0	0	0	0	0	0.00
27		TOTAL VACANT POSITIONS FOR RECRUITMENT		\$0	0	0	0	0	0	0	0	0.00
59		GRAND TOTAL		\$13,074	980	0	0	0	0	0	0	14,054.00

1/ 10% of regular rate of pay, applicable from 4pm-6am; employee must work 4 consecutive hours after 4pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2% of regular rate of pay; from 12am-6am Friday to 12 midnight Sunday

5/ 1 1/2% of regular rate of pay for daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department substitutionary service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 51011H191000IB101

Input by Department																										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)		(N)	(O)	(P)		(Q)	(R)		(S)			
No.	Pos. No. / Section	Position Title 1 /	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (J * 28.43% 2/ 0.2843	(E+F+G+I)	Retirement (J * 28.43% 2/ 0.2843	Retire (DDI) (\$19.02*56PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL						
								Date	Amount																	
1	227	Trades Helper/1 TA	Thomas T. Aflague	D-02	19,761		\$0	N/A	0	19,761	\$ 5,618	495	0	287	\$187	5,396	273		12,256	32,017						
2	248	Laborer/1 TA	Christopher F. Babauta	F-01	\$23,171		\$0	N/A		23,171	\$ 6,588	495	0	336	187	0	0		7,606	30,777						
3	4165	Laborer/1 TA	Christian E. Quintanilla	F-01	\$23,171		\$0	N/A		23,171	\$ 6,588	495	0	336	187	5,396	273		13,275	36,446						
4	4554	Laborer/1 TA	Miller Nigraditubch Kual	F-01	\$23,171		\$0	N/A		23,171	\$ 6,588	495	0	336	187	5,396	273		13,275	36,446						
5	4677	Laborer/1 TA	Kono LG Perez	F-01	\$23,171		\$0	N/A		23,171	\$ 6,588	495	0	336	187	2,672	273		10,551	33,722						
6	5040	Laborer/1 TA	Michael C. Guzman, Jr	F-01	\$23,171		\$0	N/A		23,171	\$ 6,588	495	0	336	187	6,096	485		14,187	37,358						
7	5054	Laborer/1 TA	Tanner JF Pinaula	F-01	\$23,171		\$0	N/A		23,171	\$ 6,588	495	0	336	187	0	0		7,606	30,777						
7		TOTAL FILLED POSITIONS/TA				158,787	0	0	0	0	158,787	45,146	3,465	0	2,303	1,309	24,956	1,577	78,756	237,543						
1	5042	Laborer/1 TA	Vice Riko A. Sablan	F-01	\$23,171		\$0	N/A		23,171	\$ 6,588	495	0	336	187	0	0		7,606	30,777						
2	5053	Laborer/1 TA	Vice Jesse Karl C. Cruz	F-01	\$23,171		\$0	N/A		23,171	\$ 6,588	495	0	336	187	0	0		7,606	30,777						
2		TOTAL VACANT POSITIONS FOR RECRUITMENT				\$46,342	\$0	\$0	\$0	\$0	\$46,342	\$13,176	\$990	\$0	\$672	\$374	\$0	\$0	\$0	\$15,212	\$61,554					
9		TOTAL FILLED POSITIONS AND VACANT POSITIONS				\$205,129	\$0	\$0	----	\$0	\$205,129	\$58,322	\$4,455	\$0	\$2,975	\$1,683	\$24,956	\$1,577	\$93,968	\$299,097						
Night Differential / Hazardous / Worker's Compensation / etc																										

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TENP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) Gov-Guam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 Gov-Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 Gov-Guam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D)-(E)-(G)-(H)-(I)-(J)	
											Subtotal	
1	227	Trades Helper/LTA	Thomas T. Aflague									
2	248	Laborer/LTA	Christopher F. Babauta	0								
3	4165	Laborer/LTA	Christian E. Quintanilla	0								
4	4554	Laborer/LTA	Miller Ngradihubeh Kual	0								
5	4677	Laborer/LTA	Kono L.G Perez	0								
6	5040	Laborer/LTA	Michael C. Guzman, Jr.	0								
7	5054	Laborer/LTA	Tanner IF Pinaula									
7	TOTAL FILLED POSITIONS/LTA											
1	5042	Laborer/LTA	Vice Riko A. Sablan									
2	5053	Laborer/LTA	Vice Jesse Karl C. Cruz									
2	TOTAL VACANT POSITIONS FOR RECRUITMENT											
9	TOTAL FILLED POSITIONS AND VACANT POSITIONS				\$0	\$0	\$0				\$0	

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Special Category Pay											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Duty Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal (D+E+F+G+H+I+J)
1	4560	Special Projects Coordinator	Stephen Stettenbenz								
2	4607 / HMC	Trades Helper / LTA	Gilbert G. Alichto								
3	4628 / HMC	Laborer-LTA	Delynn M. Garcia								
4	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Rodolfo Marquez								
5	4658 / HMC	Trades Helper / LTA	Jake Q. Aguon								
6	4662	Customer Service Representative/ LTA	Miguel Bellis								
7	4665 / HMC	Trades Helper / LTA	Shane F. Lizama								
8	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Aguon								
9	4692	Laborer (in lieu of Carpenter II)	Nicolas Aguiqui								
10	4694	Administrative Assistant / in lieu of EO II/Temp	Juliana M. Santos								
11	4979 / HMC	Cust Svc Rep Laborer in lieu. /LTA	Ronald C Meno								
12	4979	Cust Svc Rep Laborer in lieu. /LTA	Jana JS Carriaga								
13	5041	Trades Helper /	Roland C. Quintanilla								
13		TOTAL FILLED POSITIONS/LTA									
1	214	Trades Helper/LTA	SP 1999/ Ethan Acfalle								
2	220	EO II In lieu of Trades Helper/LTA	SP 1999 / David Santos								
3	221	Trades Helper/LTA	SP 1999								
5	4623 / HMC	Trades Helper	Vice Anthony C								
6	4672 / HMC	Customer Service Rep in lieu Administrative Aide	Quenga/ Gage Tores								
7	4675 / HMC	Trades Helper (In lieu of EO II)	Vice Jana JS Carriaga								
8	4686 / HMC	Laborer (in lieu of Trades Helper)	Vice SP 1996 / Ray Aguon								
9	5016	Special Projects Coordinator	Vince JC Aguon								
10	5046	Special Projects Coordinator	SP 1999								
11	5053	Laborer	Vice Jesse Karl C. Cruz / John Quincy S. Aquino								
12	TBD	Trades Helper/LTA									
13	TBD	Trades Helper/LTA									
14	TBD	Trades Helper/LTA									
15	TBD	Trades Helper/LTA									
15		TOTAL VACANT POSITIONS FOR RECRUITMENT									
28		GRAND TOTAL									

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP)
FUND: DPW Building and Design Fee Account (8DP) Fund (Plan Checking) / 5235C**1010G202

Section Legend: 8P&I Building Permits & Inspections

Report by Department																								
No.	(A) Pos No / Section	(B) Position Title 1)	(C) Name of Incumbent	(D) Grade/ Step	(E)		(F)		(G)		(H)		(I) INCREMNT Date	(J) (E+F+G+I) Subtotal	(K) Retirement (J * 28.43%) 2/ 0.2843	(L) Retire (DO) (\$19,012.6PP) 3/ (6.2% * J)	(M) Social Sec (6.2% * J) (1.45% * J)	(N)	(O)	Input by Department		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
					Salary	Overtime	Special*	Special*	Medical (Premium)	Dental (Premium)														
1	4064	Building Inspection & Permits Administrator	Randy P Romero	Q-06	\$72,842	\$0	\$0	\$0	04/12/23	\$1,380		\$74,222	\$21,101	\$495	\$0	\$1,076	\$187	\$14,336	\$485	\$37,680	\$111,902			
2	4069	Chief Building Inspector	Peter S Trinidad	P-02	57,590	0	0	0	03/02/23	1,273		58,863	16,735	495	0	854	187	0	0	18,271	77,134			
3	4073	Building Inspector I	Peter P. Quenga	J-02	32,253	0	0	0	01/10/24	0		32,253	9,170	495	0	468	187	5,396	273	15,989	48,242			
4	4081	Building Inspector I	Taralyn VC Santos	J-04	34,744	0	0	0	05/06/23	549		35,293	10,034	495	0	512	187	8,128	297	19,653	54,946			
5	4088	Building Inspector II	Walter G. Gray	K-05	39,350	0	0	0	04/05/23	746		40,096	11,399	0	0	581	187	5,396	273	17,836	57,932			
6	4545	Management Analyst IV	Erica Taitano	O-01	49,897	0	0	0	12/06/22	1,595		51,492	14,639	495	0	747	187	3,775	297	20,140	71,632			
7	4637	Building Inspector I (in lieu of Building Ins. II)	Alquin DA Ortaleza	J-03	33,476	0	0	0	07/20/23	317		33,793	9,607	495	0	490	187	5,396	273	16,448	50,241			
8	4656	Customer Service Representative	Leah Sanchez	H-05	30,775	0	0	0	09/28/23	97		30,872	8,777	495	0	448	187	2,819	273	12,999	43,871			
9	4922	Customer Service Representative	Clarissa F Guevara	H-13	39,983	0	0	0	04/11/24	0		39,983	11,367	495	0	580	187	3,775	297	16,701	56,684			
9		TOTAL FILLED POSITIONS		----	\$390,910	\$0	\$0	\$0	---	\$5,957		\$396,867	\$112,829	\$3,960	\$0	\$5,756	\$1,683	\$49,021	\$2,468	\$175,717	\$572,584			
1	205	Building Inspector II (Dept'l)	Vice Peter S Trinidad 3/02/2021	K-01	33,911	0	0	0	N/A	0		33,911	9,641	495	0	492	187	8,128	359	19,302	53,213			
2	270	Building Inspector I	Vice Walter G Gray	J-01	31,076	0	0	0	N/A	0		31,076	8,835	495	0	451	187	8,128	359	18,455	49,531			
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	L-01	37,100	0	0	0	N/A	0		37,100	10,548	495	0	538	187	8,128	359	20,255	57,355			
4	TBD	Records Management Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/16/2021	J-01	31,076	0	0	0	N/A	0		31,076	8,835	495	0	451	187	8,128	359	18,455	49,531			
5	4072	Building Inspector II	Vice Juan D Perez (unk vacated)	K-01	33,911	0	0	0	N/A	0		33,911	9,641	495	0	492	187	8,128	359	19,302	53,213			
6	4080	Engineer II	Vice John F Calanayan 2004	N-01	45,014	0	0	0	N/A	0		45,014	12,797	495	0	653	187	8,128	359	22,619	67,633			
7	4084	Building Inspector II	Vice Peter S Trinidad	K-01	33,911	0	0	0	N/A	0		33,911	9,641	495	0	492	187	8,128	359	19,302	53,213			
8	4086	Building Inspector II	Vice Paul Reyes	K-01	33,911	0	0	0	N/A	0		33,911	9,641	495	0	492	187	8,128	359	19,302	53,213			
9	4089	Building Inspector II	Vice Joseph Ulloa	K-01	33,911	0	0	0	N/A	0		33,911	9,641	495	0	492	187	8,128	359	19,302	53,213			
10	4092	Building Inspector II	Vice Boni B Tacuyan	K-01	33,911	0	0	0	N/A	0		33,911	9,641	495	0	492	187	8,128	359	19,302	53,213			
11	4127	Customer Service Representative	Vice Patrick S. Alvarez	H-01	26,520	0	0	0	N/A	0		26,520	7,540	495	0	385	187	8,128	359	17,094	43,614			
12	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos	H-01	26,520	0	0	0	-	0		26,520	7,540	0	0	385	187	2,819	273	11,204	37,724			
12	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	J-01	31,076	0	0	0	N/A	0		31,076	8,835	495	0	451	187	8,128	359	18,455	49,531			
13	4561	Engineer III	Vice Faustino P Punzalan 9/27/2017	O-01	49,897	0	0	0	N/A	0		49,897	14,186	495	0	724	187	8,128	359	24,079	73,976			
14	TBD	Program Coordinator IV (in lieu of PC III)	Vice James Mummert	O-01	49,897	0	0	0	N/A	0		49,897	14,186	495	0	724	187	8,128	359	24,079	73,976			
15	4628	(in lieu of WP Sec I)	Vice Patricia M Acosta 2/24/2006	J-01	\$31,076	0	0	0	N/A	0		31,076	8,835	495	0	451	187	8,128	359	18,455	49,531			
16	4634	Customer Service Representative	Vice Matthew Finona	H-01	26,520	0	0	0	N/A	0		26,520	7,540	495	0	385	187	8,128	359	17,094	43,614			
17	4637	Building Inspector II	Vice Antonio B Bernardas	K-01	33,911	0	0	0	N/A	0		33,911	9,641	495	0	492	187	8,128	359	19,302	53,213			
18	4565	Engineer I (in lieu of Const Insp I)	Vacant SP 1996	L-01	37,100	0	0	0	N/A	0		37,100	10,548	495	0	538	187	8,128	359	20,255	57,355			
18		TOTAL VACANT POSITIONS FOR RECRUITMENT		----	\$660,249	\$0	\$0	\$0	\$0	\$0		\$660,249	\$187,712	\$8,910	\$0	\$9,580	\$3,553	\$149,123	\$6,735	\$365,613	\$1,025,862			
27		GRAND TOTAL		----	\$1,051,159	\$0	\$0	\$0	---	\$5,957		\$1,057,116	\$300,541	\$12,870	\$0	\$15,336	\$5,236	\$198,144	\$9,203	\$541,330	\$1,598,446			
Right Differential / Hazardous / Workers' Compensation / etc.																								

*Night Differential / Hazardous / Workers Compensation / etc.
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNC" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY 2023 GovGuam contribution rate of \$19.01 (1st week) for Death and Disability Insurance (DDI)
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance
5/ TBD Position numbers to be determined

Input by Department																							
(A)		(B)		(C)		(D)		(E)	(F)	(G)	(H)	(I)	(J)	(K)									
Position Number		Position Title		Name of Incident		Holiday Pay	Night Off Pay 15%	Hazard 10%	Hazard 8%	Nurse Sun Pay 15	Nurse Pay 15	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal										
1	4,064	Building Inspection & Permits Administrator		Randy P. Romero		0	0	0	0	0	0	0	0	0									
2	4,069	Chief Building Inspector		Peter S. Trinidad		0	0	0	0	0	0	0	0	0									
3	4,073	Building Inspector I		Peter P. Quenga		0	0	0	0	0	0	0	0	0									
4	4,081	Building Inspector I		Taralyn VC Santos		0	0	0	0	0	0	0	0	0									
5	4,088	Building Inspector II		Walter G. Gray		0	0	0	0	0	0	0	0	0									
6	4,545	Management Analyst IV		Erica Taitano		0	0	0	0	0	0	0	0	0									
7	4,637	Building Inspector I (in lieu of Building Ins. II)		Alquin DA Ortezla		0	0	0	0	0	0	0	0	0									
8	4,656	Customer Service Representative		Leah Sanchez		0	0	0	0	0	0	0	0	0									
9	4,922	Customer Service Representative		Clarissa F. Guevara		0	0	0	0	0	0	0	0	0									
9		TOTAL FILLED POSITIONS												0	0	0	0	0	0	0	0	0	
1	205	Building Inspector II (Dept I)		Vice Peter S. Trinidad 3/02/2021		0	0	0	0	0	0	0	0	0	0								
2	270	Building Inspector I		Vice Walter G. Gray		0	0	0	0	0	0	0	0	0	0								
3	4066	Building Inspector Supervisor		Vice Joseph Guevara		0	0	0	0	0	0	0	0	0	0								
0	TBD	Records Management Officer (in lieu of Office Aide)		Vice Matthew JG Finona 6/16/2021		0	0	0	0	0	0	0	0	0	0								
5	4072	Building Inspector II		Vice Juan D Perez (unk vacated)		0	0	0	0	0	0	0	0	0	0								
6	4080	Engineer II		Vice John F. Calanayan 2004		0	0	0	0	0	0	0	0	0	0								
7	4084	Building Inspector II		Vice Peter S. Trinidad		0	0	0	0	0	0	0	0	0	0								
8	4086	Building Inspector II		Vice Paul Reyes		0	0	0	0	0	0	0	0	0	0								
9	4089	Building Inspector II		Vice Joseph Ulloa		0	0	0	0	0	0	0	0	0	0								
10	4092	Building Inspector II		Vice Boni B. Tacuyan		0	0	0	0	0	0	0	0	0	0								
11	4127	Customer Service Representative		Vice Patrick S. Alvarez		0	0	0	0	0	0	0	0	0	0								
12	4512	Customer Service Rep (in lieu of Clerk III)		Vice Janice T. Campos		0	0	0	0	0	0	0	0	0	0								
12	4553	Customer Service Supervisor (in lieu of Eng. Tech I)		Vacant SP 1996		0	0	0	0	0	0	0	0	0	0								
13	4561	Engineer III		Vice Faustino P. Punzalan 9/27/2017		0	0	0	0	0	0	0	0	0	0								
14	TBD	Program Coordinator IV (in lieu of PC III)		Vice James Mummert		0	0	0	0	0	0	0	0	0	0								
15	4628	Administrative Assistant		Vice Patricia M. Acosta 2/24/2006		0	0	0	0	0	0	0	0	0	0								
16	4634	Customer Service Representative		Vice Matthew Finona		0	0	0	0	0	0	0	0	0	0								
17	4637	Building Inspector II		Vice Antonio B. Bernardas		0	0	0	0	0	0	0	0	0	0								
18	4565	Engineer I (in lieu of Const Insp I)		Vacant SP 1996		0	0	0	0	0	0	0	0	0	0								
18		TOTAL VACANT POSITIONS FOR RECRUITMENT												0	0	0	0	0	0	0	0	0	
27		GRAND TOTAL												0	0	0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay.

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/3 of regular rate of pay, from 12am-Friday to 12 midnight-Sunday

5/ 1 1/2 of regular rate of pay on duty work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C***10 00A203

Section Legend: OCE Office of the Chief Engineer
D&A Design and Analysis

Input by Department																							
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E)		(F) Overtime	(G) Special*	(H)		(I) Amount	(J) (E+F+G+H) Subtotal	(K) Retirement (J * 28.43%) 2/	(L)		(M) Social Sec. (6.2% * J)	(N) Medicare (1.46% * J)	(O) Life 4/	(P)		(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
					Salary	Grade/			Date	INCREMENT*				0.2843	Retire (DDI) (\$19.01*28PP) 3/				Medical (Premium)	Dental (Premium)			
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	\$124,913		\$0	\$0	N/A		\$0	\$124,913	\$35,513	\$495	\$0	\$1,811	\$187	\$12,784	\$485	\$51,275	\$176,188		
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	P-10	76,174		0	0	N/A		0	76,174	21,656	495	0	1,105	187	12,784	485	36,712	112,886		
TOTAL FILLER POSITIONS					\$201,087		\$0	\$0			\$0	\$201,087	\$57,169	\$890	\$0	\$2,916	\$374	\$25,568	\$8711	\$87,987	\$289,074		
*not an official position; worker's compensation rate.																							

1/ Indicate L/A for Limited Term Appointment; "T&P" for Temporary Appointment; "UM" for Unclassified Appointment; "UM" for Temporary Duty Assignment next to Position Title; and "UD" for (to be determined next to Position Number (where applicable)).
2/ P.L. 2022 proposed Uniform contribution rate of 28.35% for the Government or Union retirement is subject to change.
3/ P.L. 2022 Uniform contribution rate of 3.55% (bi-weekly) for Death and Disability Insurance (DDI).
4/ FY 2023 Gov/Guam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department														
Special Pay Categories														
	(A)	(B)	(C)	(D)	(E)		(F)	(G)		(H)	(I)	(J)		(K)
					Night Off pay 10%	Hazard 10%		Hazard 8%	Nurses Sun Pay 1.5			ERT Pay 15%		
No.	Position Number	Position Title	Name of Incumbent	Holiday pay										
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E Belanger 5/20/2022	0	0	0	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	0	0	0	0	0	0	0	0	0	0	0
TOTAL VACANT POSITIONS FOR RECRUITMENT				0	0	0	0	0	0	0	0	0	0	0

- 1/ 10% of regular rate of pay, applicable from 8pm-1am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulance service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY 23 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department																																	
No.	Pos. No. / Section	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)		(J)	(K)	(L)	(M)		(N)	(O)	(P)		(Q)	(R)	(S)										
										Position Title	Name of Incumbent				Grade/ Step	Salary			Overtime	Special*				INCREMENT		Retire (DDI) (\$19.01*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
																								Date	Amt.								
0.2843													0.0145																				
1	204/TRIMS		PC I in lieu of Data Control Clerk II	Van N. Fulgar	K-02	\$35,196	\$0	\$0	1/4/23	\$1,001		\$36,197	\$10,291	\$495	\$0	\$525	\$187	6,096	\$485	\$18,079	\$54,276												
2	4020/P&A/PS		PC I (in lieu of PC III)	Camille Quinata	K-02	\$35,196	\$0	\$0	3/29/23	\$778		\$35,974	\$10,227	\$495	\$0	\$522	\$187	2,819	273	\$14,523	\$50,497												
3	4021		PC II in lieu of PC III	Rosaline R Bersamin	M-07	\$0,953	\$ -	\$ -	5/23/23	674		\$1,627	\$14,678	495	0	\$749	187	0	0	16,109	67,736												
4	4079		PCII	Jane M Almandres	M-10	\$5,958	0	0	06/07/23	592		\$6,550	\$16,077	495	0	\$820	187	5,025	240	22,844	79,394												
4			TOTAL FILLED POSITIONS			\$177,303	\$0	\$0	N/A	\$3,045		\$180,348	\$51,273	\$1,980	\$0	\$2,616	\$748	\$13,940	\$998	\$71,555	\$251,903												
0	4004/P&A/AL/PT/PS		Management Analyst IV	Vice Cecilia D. Javier	O-01	0	0	0		0		0	\$0	0	0	0	0	0	0	0	0												
1	4016		PCIV in lieu of MAI	Vice Michael D. Poblet	O-08	64,350	0	0	N/A	0		64,350	\$18,295	495	0	\$933	187	8,128	359	28,397	92,747												
2	4574/OP/AL/ITSIS		PCIV	Vice Therese CD Matanane	O-08	64,350	0	0	N/A	0		64,350	\$18,295	495	0	\$933	187	5,025	240	25,175	89,525												
3	4688		Administrative Assistant, in lieu of PC II	Vice Claire Meno,	J-01	31,076	0	0	N/A	0		31,076	\$8,835	495	0	\$451	187	8,128	359	18,455	49,531												
3			TOTAL VACANT POSITIONS FOR RECRUITMENT			159,776	0	0	0	0		159,776	45,425	1,485	0	2,317	561	21,281	958	72,027	231,803												
7			TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY			337,079	0	0	N/A	3,045		340,124	96,698	3,465	0	4,933	1,309	35,221	1,956	143,582	483,706												

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N Fulgar								
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata								
3	4021	PC II in lieu of PC III	Rosaline R Bersamin								
4	4688/OP	PC II	Jane M Almandres	0	0	0	0	0	0	0	0
4		TOTAL FILLED POSITIONS		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4004/P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D Javier	0	0	0	0	0	0	0	0
1	4016	PC IV in lieu of MAI	Vice Michael D Poblete	0	0	0	0	0	0	0	0
2	4574/OP/AL/ITSIS	PC IV	Vice Therese CD Matanane								
3	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno								
3		TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0
7		TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY			\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay.

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 % of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 % of regular rate of pay on duty work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

NOTE: OHS FTE 4019 DI P with Heidi Carlos, DO, FTE 4016 PC IV (in lieu of MAI - SP2002 VACANT, DO,

FOR INFORMATION ONLY - Not part of the FY'23 Budget Request

Updated: 3.31.23

1	207	Program Coordinator I	Vice Planner II, SP 1999						
1	208	Program Coordinator I	Vice Planner II, SP 1999						
1	209	Program Coordinator II	Vice Planer II, SP 2001						
1	4005	Chief Engineer	Vice P. Slagel						
1	4520	Engineer I	Carel Rose M. Manuel						
1	4087	Special Projects Coordinator (Uncl)	Vice Erin Jean Reyes						
1	4020	Program Coordinator III (FA)	SP 2008						
1	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Vice Rita Marie B. Untalan						
1	4122	Engineer II	SP94						
1	4123	Electrician	Vice Remigio D. Ringor						
1	4145	Electrician I	Vice Peter Beltran						
1	4438	Administrative Assistant	Vice Gloria Cordero						
1	4525	Engineer II	SP94						
1	4538	Special Projects Coordinator	Marlon R. Molinas						
1	4569	Rights-Of-Way- Supervisor	Vice JoyJean Arceo						
1	4572	Engineer Supervisor	SP 96						
1	4573 / HC	Engineer III	Vice Crispin B Bensan						
1	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos						
1	4578	Land Agent III	Vacant						
1	4580	Land Agent III	Vacant						
1	4581	Program Coordinator I	Vice Planner I, SP 1999						
1	4614	Program Coordinator III (CS)	Vice James Mummert						
1	4622 / HC	Engineer Supervisor	Vice Isidro C Duarosan						
1	4663	Engineer I	Vice Jose Ben Jr. G. Pujol						
1	4667	Engineer Supervisor	SP94						
1	4684	Electrician I	Vacant						
1	4688	Program Coordinator IV (FA Sup)	SP 2008						
1	4733	Program Coordinator II (FA)	SP2008						
1	4962	Engineer III	SP94						
1	TBD	Program Coordinator II (IT/PO)	To Be Established						
1	TBD	Program Coordinator I (FA)	To Be Established						
1	TBD	Program Coordinator I (DC)	To Be Established						
1	TBD	Biologist II	To Be Established						
1	TBD	Lab Manager	To Be Established						
1	TBD	Engineer I	To Be Established						
1	TBD	Engineer II	To Be Established						
1	TBD	Engineer II	To Be Established						
38		TOTAL VACANT POSITIONS FOR RECRUITMENT	0	0	0	0	0	0	0
54		GRAND TOTAL	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay