



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga - Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi - Lieutenant Governor



26 JUL 2023

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2023 Third Quarter – Staffing Pattern

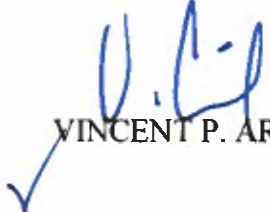
Dear Madam Speaker:

Buenas yan Hafa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2023 Third Quarter (*Year-to-Date*) – (*from the Months of October 1, 2022 thru June 30, 2023*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!


VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT
VINCENT P. AMOROLA, DIRECTOR, DPW
DATE: 26 JUL 2023

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.43%)	Retire (DDI) (\$19.01 * 26PP)	Social Sec (6.2% * J)	Benefits		Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
											Medicare (1.45% * F)								
GUAM HIGHWAY FUND (GHF)																			
Administrative Services (ADM)	Filled Positions	15	772,008	8,644		24,723	3,262	808,637	219,483	4,950	0	11,725	2,805	68,007	3,810	310,840	1,119,477		
	Funded Vacancies	3	87,387	2,254	0		0	89,641	24,845	990	0	1,299	561	13,533	632	41,860	131,501		
	Total ADMINISTRATIVE SERVICES	18	859,395	10,898		24,723	3,262	898,278	244,328	5,940	0	13,024	3,366	81,600	4,442	81,600	352,700	1,250,978	
Capital Improvement Projects (CIP)	Filled Positions	9	684,476	0		8,167	1,591	694,234	197,371	2,970	-	10,065	1,683	55,396	2,547	270,032	964,266		
	Funded Vacancies	2	96,290	0	0		0	96,290	27,375	495	-	1,396	374	18,367	970	48,977	145,267		
	Total CAPITAL IMPROV PROJ	11	780,766	0		8,167	1,591	790,524	224,746	3,465	0	11,461	2,057	73,763	3,517	319,009	1,109,533		
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	8	359,230	8,453		6,908	600	375,191	106,667	2,475	0	5,443	1,496	27,155	967	144,203	519,394		
	Funded Vacancies	4	149,327	2,872		1,915	0	154,114	43,816	1,980	0	2,235	748	32,512	1,436	82,727	236,841		
	Total BLDG CONSTR & FACIL MAINT	12	508,557	11,325		8,823	600	529,305	150,483	4,455	0	7,678	2,244	59,667	2,403	226,930	756,235		
Transportation Maintenance (TM)	Filled Positions	13	617,945	44,000		16,225	3,986	682,156	193,936	4,455	0	8,913	2,244	81,010	1,626	294,184	976,340		
	Funded Vacancies	8	312,903	12,000		4,434	674	330,011	93,821	3,960	0	4,784	1,496	56,896	2,511	163,470	493,481		
	Total TRANSPORTATION MAINT.	21	930,848	56,000		20,659	4,660	1,012,167	287,757	8,415	0	13,697	3,740	137,906	6,139	457,654	1,469,821		
Highways (HWY)	Filled Positions	30	1,398,001	44,743		20,334	6,538	1,469,616	417,813	10,395	0	21,309	5,610	179,697	7,355	642,179	2,111,795		
	Funded Vacancies	12	391,107	22,163		0	0	413,270	117,497	6,930	0	5,988	748	52,901	3,807	187,871	601,141		
	Total HIGHWAY DIVISION	42	1,789,108	66,906		20,334	6,538	1,882,886	535,310	17,325	0	27,297	6,358	232,598	11,162	830,050	2,712,936		
Bus Operations (GHF)	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total BUS OPERATIONS (GHF)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
GRAND TOTAL - GHF FUNDS																			
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)	Filled Positions - GHF	75	\$3,831,660	\$105,840		\$76,357	\$15,977	\$4,029,834	\$1,135,276	\$25,345	\$0	\$57,455	\$13,838	\$411,325	\$18,305	\$1,661,438	\$5,691,722		
	Funded Vacancies - GHF	29	1,037,014	39,289		6,349	674	1,083,326	307,354	14,355	0	15,702	3,927	174,209	9,358	524,905	1,608,231		
	TOTAL - GHF	104	\$4,868,674	145,129		82,706	16,651	5,113,160	1,442,634	\$39,699	\$0	\$73,157	\$17,765	\$585,534	\$27,663	\$2,186,343	\$7,299,953		
Bus Operations (BO)	Filled Positions	87	3,799,852	0		24,231	16,324	3,840,407	1,091,826	27,225	0	\$5,694	16,269	\$15,352	21,190	1,727,556	5,567,963		
	Funded Vacancies	21	749,723	0		2,450	0	752,173	213,843	16,395	0	10,910	4,675	184,326	8,969	433,118	1,185,291		
	Total BUS OPERATIONS (TEFF)	108	4,549,575	0		26,681	16,324	4,592,580	1,305,669	37,620	0	66,604	20,944	699,678	30,159	2,160,674	6,753,254		
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																			
TOTAL TEFF - Filled Positions	TOTAL TEFF - Filled Positions	87	3,799,852	0		24,231	16,324	3,840,407	1,091,826	27,225	0	\$5,694	16,269	\$15,352	21,190	1,727,556	5,567,963		
	TOTAL TEFF - Funded Vacancies	21	749,723	0		2,450	0	752,173	213,843	16,395	0	10,910	4,675	184,326	8,969	433,118	1,185,291		
	TOTAL - TEFF	108	4,549,575	0		26,681	16,324	4,592,580	1,305,669	37,620	\$	-	66,604	20,944	699,678	30,159	2,160,674	6,753,254	

DPW BUILDING AND DESIGN FUND (DPW BDF)

TOTAL CIP BP&I - Filled Positions	9	480,823	0	0	2,583	483,406	137,432	3,960	0	7,008	1,683	47,981	2,468	200,532	683,938
	TOTAL CIP BP&I - Funded Vacancies	16	667,452	0	0	0	189,759	7,920	0	9,679	2,992	197,156	7,548	415,054	1,082,506
	Total - CIP BLDG & DSGN FUND	25	1,148,275	0	0	2,583	1,150,858	327,191	11,880	16,687	4,675	245,137	10,016	615,586	1,766,444
	DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	-	-	-	-	-
DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	92,933	0	0	0	92,933	26,421	495	-	1,348	187	12,784	485	41,720	134,651
	Total - DPW 25% BLDG PERMIT FEE	2	92,933	0	0	92,933	26,421	495	0	1,348	187	12,784	485	41,720	134,653
TOTAL CIP BP&I & 25% BPF - Filled Positions		9	480,823	0	0	2,583	483,406	137,432	3,960	7,008	1,683	47,981	2,468	200,532	683,938
TOTAL CIP BP&I & 25% BPF - Funded Vacancies		18	760,385	0	0	0	760,385	216,180	8,415	11,027	3,179	209,940	8,033	456,774	1,217,159
Total - CIP BLDG & DSGN FUND & 25% BPF		27	1,241,208	0	0	2,583	1,243,791	353,612	12,375	18,035	4,862	257,921	10,501	657,306	1,901,097

Fund	Program Title	No. of FTE's	Salary	Overtime	Special	Increment Amt.	(E+F+G+I) Subtotal		Benefits					Total Benefits (K thru Q)	(J + R) TOTAL
							Retirement (F + 28.43%)	Retire (DDI) (\$19.01 + 26%)	Social Sec (1.45% + J)	Medicare (1.45% + F)	Life (11)	Medical (Premium)	Dental (Premium)		
FEDERAL FUND	Office of Highway Safety	6	362,012	0	0	2,493	364,505	103,629	2,970	0	5,284	1,122	27,093	1,597	506,200
	(OHS)	0	37,913	0	0	0	37,913	10,779	495	0	550	187	8,128	359	58,411
	Total OHS	6	399,925	0	0	2,493	402,418	114,408	3,465	0	5,834	1,309	35,221	1,956	564,611
Federal Highway Administration	(FHWA)	19	1,122,152	17,352	0	5,809	1,145,313	325,612	9,405	0	16,666	3,553	144,639	7,279	1,652,407
	Funded Vacancies	37	2,172,759	0	0	0	2,172,759	617,716	17,325	0	31,507	6,545	447,811	17,184	2,710,847
	Total FHWA	56	3,294,911	17,352	0	5,809	3,318,072	943,328	26,730	0	48,173	10,098	592,450	24,463	3,110,847
Division of Highways	(HWY)	7	193,723	0	0	0	193,723	55,076	3,465	0	2,810	1,309	24,956	1,577	287,916
	Funded Vacancies	2	56,538	0	0	0	56,538	16,074	990	-	374	74,796	0	0	74,796
	Total HWY-101	9	250,261	0	0	0	250,261	71,150	4,455	0	3,630	1,683	24,956	1,577	357,712
BusOperations	BO-ARPA	10	319,484	8,397	0	0	327,881	93,219	4,950	0	4,757	1,870	46,615	1,984	481,276
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BO ARPA	10	319,484	8,397	0	0	327,881	93,219	4,950	0	4,757	1,870	46,615	1,984	481,276
Bldg Constr & Facilities Maint	(BCFM) ARPA	1	28,269	0	544	0	28,813	8,192	495	0	418	187	9,290	275	38,857
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BCFM ARPA	1	28,269	0	544	0	28,813	8,192	495	0	418	187	9,290	275	38,857
Transportation Maintenance	T.M. ARPA	5	147,813	4,262	2952	0	155,028	44,076	2,475	0	2,286	935	40,935	1,397	207,137
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total T.M. ARPA	5	147,813	4,262	2,952	0	155,028	44,076	2,475	0	2,286	935	40,935	1,397	207,137
Division of Highways	(HWY) ARPA	9	280,922	6,516	0	0	287,438	81,721	4,455	0	4,170	1,683	58,343	2,896	346,706
	Funded Vacancies	15	317,056	8,938	0	0	325,994	108,320	6,930	0	5,529	2,618	105,678	4,777	434,846
	Total HWY ARPA	24	652,978	15,454	0	0	683,432	190,041	11,385	0	9,699	4,301	164,021	7,673	781,552
CIP BP&I	CIP-BDF ARPA	3	125,239	0	0	0	125,239	35,606	1,485	-	1,815	561	26,080	970	191,755
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total CIP-BDF ARPA	3	125,239	0	0	0	125,239	35,606	1,485	0	1,815	561	26,080	970	191,755

TOTAL FEDERAL - Filled Positions		60	2,260,131	28,130	3,496	8,302	2,300,059	653,912	24,750	-	33,389	9,350	331,336	15,991	3,368,787
TOTAL FEDERAL - Funded Vacancies		54	2,582,728	8,938	-	-	2,591,666	736,815	24,750	-	37,586	9,350	561,617	22,130	3,984,104
TOTAL - FEDERAL		114	4,842,859	37,068	3,496	8,302	4,891,725	1,390,727	49,500	0	70,975	18,700	892,953	38,311	7,352,891
Funded Positions - ALL FUNDS		231	10,372,466	133,970	104,084	43,186	10,653,706	3,018,440	81,180	-	153,546	41,140	1,305,994	57,954	15,311,960
Funded Vacancies - ALL FUNDS		122	5,129,850	48,227	8,799	674	5,187,550	1,474,192	57,915	-	75,225	21,131	1,130,092	48,680	7,994,785
TOTAL - ALL FUNDS		353	15,502,316	182,197	112,883	43,860	15,841,256	4,492,632	139,095	\$	228,771	\$	2,436,086	\$	23,306,745
GRAND TOTAL		353	15,502,316	182,197	112,883	43,860	15,841,256	4,492,632	139,095	\$	228,771	\$	2,436,086	\$	23,306,745

Section Legend		DO	Director's Office	PC	Property Control
FM	Fiscal Management	HR	Human Resources	WHS	Supply Warehouse
RR&I	Research, Programming & Implementation			S&S	Safety & Security

Input by Department																	Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J-28.43% of Salary)	Retro (DDI) (5091.26972) (6.2% * J)	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amt.				Medicare (1.45% * J)	Life 3/																							
1	4000 / DO	Director (UNC)	Vincent P. Arriola	EV-09	\$115,520	\$0	\$0	N/A	\$0	\$115,520	\$32,842	\$0	\$0	\$1,675	\$187	\$3,444	\$273	\$38,421	\$153,941																		
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	EU-08	105,135	0	\$0	N/A	0	\$105,135	\$29,890	0	0	1,524	187	3,444	273	35,318	140,453																		
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	I-10	47,891	0	\$0	N/A	0	\$47,891	\$13,615	495	0	694	187	0	0	14,991	62,882																		
4	4019 / FM	Program Coordinator I	Heidi Jeanette Carlos	K-06	49,827	0	\$958	03/16/24	0	\$50,785	\$14,166	495	0	736	187	6,096	485	22,165	72,950																		
5	4052 / PC	Property Control Officer	Christine B. Babautia	H-13	48,780	1,999	\$938	03/14/24	0	\$51,717	\$13,868	495	0	750	187	5,258	273	20,831	72,548																		
6	4117 / RPPDP	Management Analyst IV (in lieu of Eng III)	Maria G. Duarte	O-09	80,999	0	\$1,558	02/21/24	0	\$82,557	\$23,028	0	0	1,197	187	5,396	273	30,081	112,638																		
7	4205 / FM	Administrative Assistant	Roselly A. Cruz	J-13	57,160	0	\$0	11/28/23	1,642	\$58,802	\$16,251	0	0	853	187	6,096	485	23,872	82,674																		
8	4224 / S&S	Guard	Brady S. Gatchalian	EL-21-11	42,717	1,750	\$5,093	04/26/24	0	\$49,560	\$12,144	495	0	719	187	2,819	273	16,637	66,197																		
9	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	J-03	40,871	588	\$786	08/06/23	258	\$42,503	\$11,620	495	0	616	187	2,819	273	16,010	58,513																		
10	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-02	36,209	502	\$4,317	04/07/24	0	\$41,028	\$10,294	0	0	595	187	2,819	273	14,168	55,196																		
11	4978 / S&S	Guard / S&S	Amoneete M. S. Benavente	EL-21-04	32,675	1,339	\$3,896	06/17/23	681	\$38,591	\$9,290	495	0	560	187	8,128	297	18,957	57,548																		
12	5222 / S&S	Guard	Manny Bermudes	EL-21-04	32,675	1,339	\$3,896	07/01/23	681	\$38,591	\$9,290	495	0	560	187	5,396	273	16,201	54,792																		
TOTAL FILED POSITIONS										\$690,459	\$7,517	\$21,442	---	\$3,262	\$722,680	\$196,298	\$3,465	\$0	\$10,479	\$2,244	\$51,715	\$3,451	\$267,652	\$990,332													
1	4902 / S&S	Guard / S&S LTA	Wilbur R. Almeida	EL-21-01	27,516	1,127	3,281	N/A	0	31,924	\$7,823	495	0	463	187	5,405	0	14,373	46,297																		
2	5018 / WHS	Storekeeper I LTA	Patrick S. Alvarez	H-01	32,355	0	0	N/A	0	32,355	\$9,199	495	0	469	187	8,128	359	18,837	51,192																		
3	4002	Bldg. Custodian/LTA	Dolores Mendiola	C-01	21,678	0	0	N/A	0	21,678	\$6,163	495	0	314	187	2,819	0	9,978	31,656																		
3	TOTAL LIMITED TERM APPOINTMENTS				---	\$81,549	\$1,127	\$3,281	---	\$0	\$85,957	\$23,185	\$1,485	\$0	\$1,246	\$561	\$16,352	\$359	\$43,188	\$129,145																	
15	TOTAL FILED POSITIONS/LIMITED TERM/EMPORARY APPTS				---	\$772,008	\$8,644	\$24,723	---	\$3,262	\$808,637	\$219,483	\$4,950	\$0	\$11,725	\$2,805	\$68,067	\$3,810	\$310,840	\$1,119,477																	
0	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S. Narcis	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0	0	0	N/A	0	\$0	0	0	0	0	0	0	0	0	0																		
1	4363 / S&S	Guard / S&S	Vice Justin NM Centapangan	EL21-01	27,516	1,127	\$0	N/A	0	28,643	\$7,823	0	0	415	187	5,405	273	14,103	42,746																		
0	4365 / SS	Guard Supervisor	Vice R. Unialan (SP 2001)	GL-21-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
2	4649 / S&S	Guard	Vice SP 2000	EL-21-01	27,516	1,127	0	N/A	0	28,643	\$7,823	495	0	415	187	8,128	359	17,407	46,050																		
0	4655 /	Messenger Clerk	Vice Dolores C. Mendiola	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4685	Guard Supervisor	Vice Eusebio M. Mangiona	GL-21-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
3	5044 S&S	Safety Inspector I vice Telephone Operator	Diamantino Conceicao	H-01	32,355	0	0	N/A	0	32,355	\$9,199	495	0	469	187	0	0	10,350	42,705																		

0	5221 / FM	Office Aide	Vice Dolores Mendila	C-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
0	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	0
3	TOTAL VACANT POSITIONS FOR RECRUITMENT																			
					87,387	2,254	0	0	89,641	24,845	990	0	1,299	561	13,535	632	41,860	131,501		
18	GRAND TOTAL																			
				---	\$889,395	\$10,898	\$24,723	----	\$3,262	\$ 898,278	\$ 244,328	\$ 5,940	\$ -	\$ 13,024	\$ 3,366	\$ 81,600	\$ 4,442,00	\$352,700	\$1,250,978	

* Night Differential / Hazardous / Worker's Compensation / etc

¹ Indicate "LTA" for Limited Term Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1 / FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change

2 / FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	ENIT Pay 15%		
1	4000 / DO	Director (UNC)	Vincent P. Arriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0	
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0	
4	4019 / FM	Program Coordinator I	Hiedi Jeanette Carlos	938	0	0	0	0	0	0	938	
5	4052 / PC	Property Control Officer	Christine B. Babarita	938	0	0	0	0	0	0	938	
6	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G. Duarte	1,558	0	0	0	0	0	0	1,558	
7	4205 / FM	Administrative Assistant	Roseilly A. Cruz		0	0	0	0	0	0	0	
8	4224 / S&S	Guard	Brady S. Carchalian	821	4,272	0	0	0	0	0	5,093	
9	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	786	0	0	0	0	0	0	786	
10	4848 / WHS	Storekeeper II	Vincent R. Mananona	696	3,621	0	0	0	0	0	4,317	
11	4978 / S&S	Guard / S&S	Antoinette M.S. Benavente	628	3,268	0	0	0	0	0	3,896	
12	5222 / S&S	Guard	Manny Bermudez	628	3,268	0	0	0	0	0	3,896	
TOTAL FILLED POSITIONS				\$7,013	\$14,429	\$0	\$0	\$0	\$0	\$0	\$21,442	
1	4902 / S&S	Guard / S&S / LTA	Wilbur R. Almeyda	\$29	2,752	0	0	0	0	0	3,281	
2	5018 / WHS	Storekeeper / LTA	Patrick S. Alvarez									
3	4002	Bldg. Custodian / LTA	Dolores Mendiola	0	0	0	0	0	0	0	0	
TOTAL LIMITED TERM APPOINTMENTS				\$529	\$2,752	\$0	\$0	\$0	\$0	\$0	\$3,281	
TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS				\$7,542	\$17,181	\$0	\$0	\$0	\$0	\$0	\$24,723	

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	ENIT Pay 15%	(D+E+F+G+H+J) Subtotal
0	259	Buyer I	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S. Narcis	0	0	0	0	0	0	0	0
0	4031 / FM	Chief of Administration	Vice P. Richards	0	0	0	0	0	0	0	0
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0
0	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	0	0	0	0	0	0	0	0
0	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Marjann B. Chanberlain	0	0	0	0	0	0	0	0
1	4363 / S&S	Guard / S&S	Vice Justin NM Genapapan	0	0	0	0	0	0	0	0
0	4365 / SS	Guard Supervisor	Vice R. Uhtalan (SP 2001)	0	0	0	0	0	0	0	0
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0
2	4649/ S&S	Guard	Vice SP 2000	0	0	0	0	0	0	0	0
0	4653 /	Messenger Clerk	Vice Dolores C. Mendola								
0	4656	Buyer II	SP 2000								
0	4685	Guard Supervisor	Vice Eusebio M. Manglona								
0	65024	Storekeeper I	Vice Allan Cruz								
3	5044 S&S	Safety Inspector I vice Telephone Operator	Diamantino Conceicao								
0	5221 / FM	Office Aide	Vice Dolores Mendola								
0	66000 / FM	Controller	Vice Allen U. Pierce								
3	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
18	GRAND TOTAL			\$7,542	\$17,181	\$0	\$0	\$0	\$0	\$0	\$24,723

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A231010SE205

Input by Department															Input by Department										
(A)		(B)	(C)		(D)		(E)		(F)	(G)	(H)		(I)		(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
Pos. No. / Section		Position Title	Name of Incumbent		Grade/ Step	Salary	Overtime		Special*	INCREMENT		(E+F+G+I) Subtotal		(J+K+L+M+N+O+P+Q+R) TOTAL	Retirement (J+28.43%) / (L+28.43%) / (M+28.43%)		Benefit (L+M+N+O+P+Q+R) (14.45% + J)	Life Insurance (O+P+Q+R) (1.45% + J)		Medical (P+Q+R) (Premium)	Dental (Q) (Premium)	Total Benefits (K thru N)		(J+R) TOTAL	
1	4014 / COE-AS-BP&I	Management Analyst III	Marlene TA Tydingco		N-09	\$ 73,072	\$ -		\$ 2,494	31/3/2023	\$ 1,353	\$ 76,919	\$ 21,868	\$ -	\$ -	\$ 1,115	\$ 187	\$ 2,819	\$ 273	\$ 26,262	\$ 103,181				
2	4075 / D&A	Engineer I (Electrical)	Bonni B. Tacayan		L-01	\$ 45,262	\$ -		\$ -	10/1/2023	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 5,396	\$ 273	\$ 19,875	\$ 65,137				
3	4122 / COC	Engineer II (Civil)	Timmy O. Gonzaga		N-10	\$ 75,392	\$ -		\$ -	12/30/2023	\$ -	\$ 75,392	\$ 21,434	\$ 495	\$ -	\$ 1,093	\$ 187	\$ 13,296	\$ 485	\$ 36,990	\$ 112,382				
4	4129 / PCQC	Engineer III (Architectural)	Mayroose M Wilson		O-11	\$ 86,219	\$ -		\$ -	12/2/2023	\$ -	\$ 86,219	\$ 24,512	\$ -	\$ -	\$ 1,250	\$ 187	\$ 2,819	\$ 273	\$ 29,041	\$ 115,260				
5	4131 / D&A	Engineer III (Civil)	Jeri C. Calao		O-08	\$ 78,508	\$ -		\$ 2,642	9/6/2024	\$ -	\$ 81,150	\$ 23,071	\$ 495	\$ -	\$ 1,177	\$ 187	\$ -	\$ -	\$ 24,930	\$ 106,080				
6	4139 / CA	Engineer Supervisor (Mechanical)	John F. Calawayan		P-09	\$ 90,075	\$ -		\$ 3,031	9/30/2023	\$ 238	\$ 93,344	\$ 26,538	\$ 495	\$ -	\$ 1,353	\$ 187	\$ 12,784	\$ 485	\$ 41,842	\$ 135,186				
7	4539 / CA	Engineer II (Civil)	Reynaldo T. Junio		N-10	\$ 75,392	\$ -		\$ -	5/12/2025	\$ -	\$ 75,392	\$ 21,434	\$ 495	\$ -	\$ 1,093	\$ 187	\$ 10,215	\$ 485	\$ 33,909	\$ 109,301				
8	4557 / PLN	Chief Planner	Rudy PL Cabana		Q-09	\$ 98,182	\$ -		\$ -	12/2/2023	\$ -	\$ 98,182	\$ 27,913	\$ 495	\$ -	\$ 1,424	\$ 187	\$ 5,248	\$ -	\$ 35,267	\$ 133,449				
9	5040 / COC	Construction Inspector II	Ralph E Terlaje		K-13	\$ 62,374	\$ -		\$ -	2/9/2025	\$ -	\$ 62,374	\$ 17,733	\$ -	\$ -	\$ 904	\$ 187	\$ 2,819	\$ 273	\$ 21,916	\$ 84,290				
9	TOTAL FILED POSITIONS				----	\$ 684,476	\$ -		\$ 8,167	---	\$ 1,591	\$ 694,234	\$ 197,371	\$ 2,970	\$ -	\$ 10,065	\$ 1,683	\$ 55,396	\$ 2,547	\$ 270,032	\$ 964,266				
	TBD / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)		J-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Construction Inspector II	Vacant		K-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Construction Inspector II	Vacant		K-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Construction Inspector II	Vacant		K-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1	4141 / COC	Construction Inspector II (Cont)	Vice Fortunio T. Poblete		K-01	\$ 41,372	\$ -		\$ -	N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 12,784	\$ 485	\$ 26,313	\$ 67,685				
	4537 / D&A	Engineer II	Vice ArceOfonbuena 6/5/21		N-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer II	Vacant		N-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Engineer II	Vacant		N-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer III	Vacant		O-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Engineer III	Vacant		O-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	4614 / D&A	Engineer II (Civil)	Vice Jen C. Calao		N-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2	5047 / CA	Engineer II (Civil)	Vice Rogelio J. Capat		C1	\$ 54,918	\$ -		\$ -	N/A	\$ -	\$ 54,918	\$ 15,613	\$ -	\$ -	\$ 796	\$ 187	\$ 5,583	\$ 485	\$ 22,664	\$ 77,582				
	TBD	Management Analyst (in lieu of Program Coord III)	Vice James Munner		O-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / PL	Planner II	Vacant		M-01	\$ -	\$ -		\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$ 96,290	\$ -		\$ -	---	\$ -	\$ 96,290	\$ 27,375	\$ 495	\$ -	\$ 1,396	\$ 374	\$ 18,367	\$ 970	\$ 48,977	\$ 145,267				
11	GRAND TOTAL				----	\$ 780,766	\$ -		\$ 8,167	---	\$ 1,591	\$ 790,524	\$ 224,746	\$ 3,465	\$ -	\$ 11,461	\$ 2,057	\$ 73,763	\$ 3,517	\$ 319,009	\$ 1,109,533				

* Night Differential / Hazardous / Worker's Compensation / etc

** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNCN" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Input by Department																	
(A)				(B)	(C)			(D)		(E)		(F)	(G)	(H)	(I)	(J)	(K)
Special Pay Categories																	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%							
1	4014 / COE-AS-BP&I	Management Analyst III	Mariene TA Tydingco	\$ 2,494	-	\$ -	\$ -	\$ -	\$ -	\$ -							\$ 2,494
2	4075 / DE&A	Engineer I (Electrical)	Boni B. Taayan	\$ -	-	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
3	4122 / COC	Engineer II (Civil)	Timmy O Gonzaga	\$ -	-	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
4	4129 / PCOC	Engineer III (Architectural)	Maryrose M Wilson	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ 2,642
5	4131 / DE&A	Engineer III (Civil)	Jeri C Calor	\$ 2,642	-	\$ -	\$ -	\$ -	\$ -	\$ -							\$ 2,642
6	4139 / CA	Engineer Supervisor (Mechanical)	John F Calawayan	\$ 3,031	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ 3,031
7	4539 / CA	Engineer II (Civil)	Rynaldo T Junio	\$ -	-	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
8	4537 / PLN	Chief Planner	Rudy PL Cabana	\$ -	-	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
9	5040 / COC	Construction Inspector II	Ralph E Terlige	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
TOTAL FILLED POSITIONS				\$ 8,167	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ 8,167
	TBD / COE-AS	Administrative Assistant	Vacant (Cruz Calhorne)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	TBD / COC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	TBD / COC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	TBD / COC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
1	4141 / COC	Construction Inspector II (Cont)	Vice Fortune T Poblete	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	4537 / DE&A	Engineer II	Vice ArceOfontuena 6/5/21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	TBD / CA	Engineer II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	TBD / COC	Engineer II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	TBD / CA	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	TBD / COC	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
0	4614 / DE&A	Engineer II (Civil)	Vice Jeri C Calor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
2	5047 / CA	Engineer II (Civil)	Vice Rogelio J Capan	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	TBD	Management Analyst	Vice James Nummert	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
	TBD / PL	Planner II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
11	GRAND TOTAL			\$ 8,167	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ 8,167
1/	10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay																
2/	Applies to law enforcement personnel																
3/	Applies to solid waste employees																
4/	1 1/2 of reg. rate of pay from 12am t-friday to 12 midnight Sunday																
5/	1 1/2 of reg. rate of pay on daily work exceeding 8 hours																
6/	Applicable only to Ctd ambulance service personnel, 15% of reg. rate of pay																

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund /

[illegible]

44. Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "DA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

36	4790	School Bus Driver	Gary P Boria	H-09	43,050	0	\$233	03/04/24	0	43,283	12,305	0	0	628	187	5,396	273	18,789	62,072
37	4791	School Bus Driver	Rudy C Camacho	H-08	41,727	0	\$226	11/05/24	0	41,953	11,927	0	0	608	187	5,396	273	18,391	60,344
38	4794	School Bus Driver	Michael LC Salas	H-09	43,050	0	\$233	02/10/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479
39	4802	School Bus Driver	John S Leon Guerrero	H-07	40,443	0	\$219	01/28/24	0	40,662	11,560	495	0	590	187	2,672	0	15,504	56,166
40	4805	School Bus Driver	Alfred M Hamling	H-08	41,727	0	\$226	08/28/23	181	42,134	11,979	495	0	611	187	5,248	273	18,793	60,927
41	4810	School Bus Driver	Roque C Santos	H-09	43,050	0	\$233	07/29/23	280	43,563	12,385	495	0	632	187	14,336	485	28,520	72,083
42	4816	School Bus Driver	Fred C Pangelinan	H-09	43,050	0	\$233	07/19/23	280	43,563	12,385	0	0	632	187	5,396	0	18,600	62,163
43	4819	School Bus Driver	Darryl J Spearman	H-07	40,443	0	\$219	07/01/23	280	40,942	11,640	495	0	594	187	14,336	485	27,737	68,679
44	4821	School Bus Driver	Mary Ann C Quenga	H-09	43,050	0	\$233	07/12/23	281	43,564	12,385	0	0	632	187	5,248	273	18,725	62,289
45	4826	School Bus Driver	Steven V Espinosa	H-10	44,417	0	\$240	04/11/25	0	44,657	12,696	0	0	648	187	8,128	297	21,956	66,613
46	4831	School Bus Driver	James S Castro	H-08	41,727	0	\$226	05/05/24	0	41,953	11,927	0	0	608	187	5,396	273	18,391	60,344
47	4835	School Bus Driver	Cheng San Yang	H-05	37,545	0	\$203	11/19/23	0	37,748	10,732	495	0	547	187	5,248	273	17,482	55,230
48	4836	School Bus Driver	Joel Martinez Sablan	H-07	40,443	0	\$256	10/31/23	0	40,699	11,571	495	0	590	187	8,128	359	21,330	62,029
49	4837	School Bus Driver	Danny T. Taitague	H-05	37,545	0	\$203	04/29/24	0	37,748	10,732	495	0	547	187	0	0	11,961	49,709
50	4839	School Bus Driver	Paul J Cruz	H-11	37,562	0	\$203	09/03/23	99	37,864	10,765	0	0	549	187	5,248	273	17,022	54,886
51	4844	School Bus Driver	Augustine Florendo	H-05	37,545	0	\$203	12/24/23	0	37,748	10,732	495	0	547	187	14,336	485	26,782	64,530
52	4849	School Bus Driver	Michael I Evaristo	H-12	47,279	0	\$256	04/12/24	0	47,535	13,514	0	0	689	187	5,396	273	20,059	67,594
53	4858	School Bus Driver	Gerald E Dizon	H-09	35,287	0	\$191	07/14/23	280	35,758	10,166	495	0	518	187	3,775	0	15,141	50,899
54	4865	School Bus Driver	Jesse C Mendiola	H-11	45,826	0	\$248	11/14/23	0	46,074	13,099	0	0	668	187	12,784	485	27,223	73,297
55	4867	School Bus Driver	David S Fegaran	H-09	\$43,050	\$0	\$233	07/14/23	\$280	\$43,563	12,385	\$495	\$0	632	187	2,819	\$0	16,518	60,081
56	4871	School Bus Driver	Peter F Sablan	H-11	45,826	0	\$248	05/05/24	0	46,074	13,099	495	0	668	187	10,215	359	25,023	71,097
57	4872	School Bus Driver	Dwayne A Guerrero	H-10	44,417	0	\$240	04/07/25	0	44,657	12,696	0	0	648	187	0	485	14,016	58,673
58	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-16	53,572	0	\$290	04/26/25	0	53,862	15,313	495	0	781	187	\$5,396	273	22,445	76,307
59	4878	School Bus Driver	Franklin D Cruz	H-12	47,279	0	\$256	05/05/25	0	47,535	13,514	0	0	689	187	0	273	14,663	62,198
60	4879	School Bus Driver	Joseph J Pangelinan	H-09	43,050	0	\$233	09/24/23	93	43,376	12,332	495	0	629	187	5,396	273	19,312	62,688
61	4880	School Bus Driver	Joaquin C Lujan	H-07	40,443	0	\$219	02/14/23	807	41,469	11,790	495	0	601	187	5,248	273	18,594	60,063
62	4881	School Bus Driver	Jacqueline A Aquino	H-07	40,443	0	\$219	02/14/23	807	41,469	11,790	0	0	601	187	0	0	12,578	54,047
63	4883	School Bus Driver	Journey JM Santos	H-09	43,050	0	\$233	04/18/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479
64	4885	School Bus Driver	Joseph S Castro	H-07	40,443	0	\$219	02/14/23	807	41,469	11,790	0	0	601	187	5,396	273	18,247	59,716
65	4888	School Bus Driver	Daniel J Stigenes	H-09	43,050	0	\$233	03/24/24	0	43,283	12,305	495	0	628	187	2,672	273	16,560	59,843
66	4891	School Bus Driver	David M Meno	H-08	41,727	0	\$226	08/30/23	187	42,140	11,980	0	0	611	187	0	273	13,051	55,191
67	4898	School Bus Driver	Anthony John Q Santos	H-07	40,443	0	\$219	02/14/23	807	41,469	11,790	495	0	601	187	5,396	273	18,742	60,211
68	4901	School Bus Driver	Vicenie N Mesa	H-09	43,050	0	\$233	02/10/24	0	43,283	12,305	495	0	628	187	5,396	273	19,284	62,567
69	4903	School Bus Driver	Ignacio A Sablan, Jr	H-08	41,727	0	\$226	02/02/24	0	41,953	11,927	0	0	608	187	10,215	0	22,937	64,890
70	4904	School Bus Driver	Christian D Badar	H-08	41,727	0	\$226	08/28/23	181	42,134	11,979	495	0	611	187	6,096	485	19,853	61,987
71	4909	School Bus Driver	Patrick C Cruz	H-09	43,050	0	\$233	08/17/23	181	43,464	12,357	495	0	630	187	5,396	273	19,338	62,802
72	4911	School Bus Driver	Anthony W Stone	H-08	41,727	0	\$226	08/28/23	181	42,134	11,979	495	0	611	187	10,215	359	23,846	65,980
73	4916	School Bus Driver	Timothy PM Manibusan	H-05	37,545	0	\$203	12/17/22	937	38,685	10,998	495	0	561	187	0	0	12,241	50,926
74	4926	School Bus Driver	Paul B Oliva	H-11	45,826	0	\$248	10/03/23	0	46,074	13,099	0	0	668	187	5,396	273	19,623	65,697
75	4929	School Bus Driver	Frankie Q Cepeda	H-09	43,050	0	\$233	01/22/24	271	43,554	12,382	495	0	632	187	6,096	485	20,277	63,831
76	4932	School Bus Driver	Glen I Diego	H-11	45,826	0	\$248	06/13/24	0	46,074	13,099	0	0	668	187	5,396	0	19,350	65,424
77	4944	School Bus Driver	George W Cruz	H-11	45,826	0	\$248	09/27/24	0	46,074	13,099	495	0	668	187	0	0	14,449	60,523
78	4945	School Bus Driver	Vincent P Castro	H-09	43,050	0	\$233	04/24/24	0	43,283	12,305	0	0	628	187	0	0	13,120	56,403
79	4948	School Bus Driver	Anthony J Manibusan	H-09	43,050	0	\$233	04/16/24	0	43,283	12,305	495	0	628	187	5,396	273	19,284	62,567
80	4949	School Bus Driver	John LM Castro	H-09	43,050	0	\$233	09/24/24	0	43,283	12,305	0	0	628	187	8,128	297	21,545	64,828
81	4952	School Bus Driver	James H Francisco	H-07	40,443	0	\$219	02/14/23	777	41,439	11,781	495	0	601	187	5,396	273	18,733	60,172

82	4958	School Bus Driver	James A Lee	H-07	40,443	0	\$219	08/14/24	0	40,662	11,560	0	590	187	3,775	0	16,112	56,774		
83	4963	School Bus Driver	Derrick C Taitano	H-07	40,443	0	\$219	10/17/22	1,166	41,828	11,892	495	0	607	187	5,396	273	18,850	60,678	
84	4965	School Bus Driver	Artemio Jr P Salomes	H-07	40,443	0	\$219	02/14/23	807	41,469	11,790	495	0	601	187	8,128	297	21,498	62,967	
85	4981	School Bus Driver	Leetricia F Kakas	H-09	43,050	0	\$233	03/24/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479	
86	5100	School Bus Driver	Richard TM Pangelinan	H-07	40,443	0	\$219	10/12/24	0	40,662	11,560	0	590	187	0	0	12,337	52,999		
87	5103	School Bus Driver	Billy Delgado, Jr	H-09	43,050	0	\$233	04/02/00	633	43,916	12,485	0	637	187	14,336	485	28,130	72,046		
87	TOTAL FILLED POSITIONS				----	\$3,799,852	\$0	\$24,231	N/A	\$16,324	\$3,840,407	1,091,826	\$27,225	\$0	\$5,694	\$16,269	\$515,352	\$21,190	1,777,556	5,567,963
1	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	37,913	0	\$0	N/A	0	37,913	10,779	495	0	550	187	4,604	359	16,974	54,887	
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao,	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0	0	0	
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0	0	0	
	4732	School Bus Driver	Vice Shade R Pitter	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4739	School Bus Driver	Vice Alberton Guerrero	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
1	4752	School Bus Driver	Vice Nash-lan NQ Rivera	H-01	32,355	0	\$175	N/A	0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
	4764	School Bus Driver	Vice William R Tamanglo	H-01	\$0	\$0	\$0	N/A	\$0	0	0	\$0	0	0	\$187	\$8,128	\$359	8,674	8,674	
2	4767	School Bus Driver	Vice Gerry J. Hocog	H-01	32,355	0	\$175	N/A	0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
3	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	32,355	0	\$175	N/A	0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
4	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	32,355	0	\$175	N/A	0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0	
	4786	School Bus Driver	Vice Tyrone O Ongesit	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0	
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4801	School Bus Driver	Guerrero	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0	
5	4803	School Bus Driver	Vice Franco N. Quintanilla	H-01	32,355	0	\$0	N/A	0	32,355	9,199	495	0	469	187	2,819	273	13,442	45,797	
6	4808	School Bus Driver	Vice Glenn D. Crisostomo	H-01	32,355	0	\$175	N/A	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
7	4820	School Bus Driver	Vice Steven JL Cruz	H-01	32,355	0	\$175	N/A	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
8	4823	School Bus Driver	Vice Christopher A. Guerrero	H-01	32,355	0	\$0	N/A	0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192	
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0	
9	4833	School Bus Driver	Vice Mark DS Aflague	H-01	32,355	0	\$175	N/A	0	32,530	9,248	495	0	472	187	6,096	485	16,983	49,513	
10	4834	School Bus Driver	Vice Glenn B. Bejerana	H-01	32,355	0	\$175	N/A	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
11	4838	School Bus Driver	Vice Paul R. Davis	H-01	32,355	0	\$175	N/A	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
12	4854	School Bus Driver	Vice James R Guerrero	H-01	32,355	0	\$0	N/A	0	32,355	9,199	0	0	469	187	5,396	273	15,524	47,879	
	4874	School Bus Driver	Vice Cristito L. Cali, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0	
	4875	School Bus Driver	Vice Manauto M Lizama	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0	
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0	
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0	
13	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	32,355	0	\$175	N/A	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
	4864	School Bus Driver Leader	Vice Justo I Toyes, Jr	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
14	4873	School Bus Driver	Vice Ignacio O. Laniyo	H-01	32,355	0	\$175	N/A	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
	4882	School Bus Driver Leader	Vice John P. Naputi	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
15	4892	School Bus Driver	Vice Robin R Nelson	H-01	32,355	0	\$175	N/A	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	
	4896	School Bus Driver	Vice David F Agnon	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0	
74	4915	School Bus Driver	Vice Frederick PB Martinez	H-04	32,355	0	\$175	N/A	0	32,530	9,248	495	0	472	187	5,396	273	16,071	48,601	
16	4930	School Bus Driver	Vice Thilda Eichi	H-01	32,355	0	\$175	N/A	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419	

17	4933	School Bus Driver	Vice Carl E Roberto	H-01	32,355	0	\$0	N/A	\$0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
18	4936	School Bus Driver	Vice Gregory P Castro	H-07	32,355	0	\$0	N/A	0	32,355	9,199	0	0	469	187	5,583	485	15,923	48,278
	4941	Leader	Vice Anthony R Quntanilla	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
19	4946	School Bus Driver	Vice Peter John M Duenas	H-01	32,355	0	\$0	N/A	0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
20	4947	School Bus Driver	Vice Roy Q Quntanilla	H-01	32,355	0	\$0	N/A	0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
21	4970	School Bus Driver	Vice Benny DJ Pangelman	H-05	32,355	0	\$0	N/A	0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
21		TOTAL VACANT POSITIONS FOR RECRUITMENT			\$749,723	\$0	\$2,450	\$0	\$0	\$752,173	213,843	\$10,395	\$0	10,910	\$4,675	\$184,326	\$8,969	433,118	1,185,291
108		GRAND TOTAL			\$4,549,575	\$0	\$26,681	N/A	\$16,324	\$4,592,580	1,305,669	\$37,620	\$0	66,604	\$20,944	\$699,678	\$30,159	2,160,674	6,753,254

* Night Differential / Hazardous Worker's Compensation / etc
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNC" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Input by Department																					
Special Pay Categories																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal										
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	441	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	441
2	4701	Assist. SBO Superintendent	Anthony Gumataotao	0	329	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	329
3	4763	Administrative Assistant	Nicole C Rivera	1,001	153	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,154
4	4807 AS	Clerk III	Amanda S. Pangelinan	770	282	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,052
5	4468	Administrative Aide	Rosabel I Flores	770	217	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	987
6	4976	Administrative Officer	Francine MF Flores	1,088	306	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,394
SCHOOL BUS DRIVER SUPERVISOR				0																0	
7	4709	School Bus Driver Supervisor	Ricky U Tajeron	0	319	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	319
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	290	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	290
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	264	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	264
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	282	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	282
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	290	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	290
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	273	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	273
SCHOOL BUS DRIVER																				0	
13	4707	School Bus Driver	Simon S. Macaraeg, Jr	0	203	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	203
14	4714	School Bus Driver	Steven A. Cruz	0	182	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	182
15	4720	School Bus Driver	Thomas J Carbullido	0	299	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	299
16	4724	School Bus Driver	Jerry C Cruz	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	343	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	343
18	4731	School Bus Driver	Richard Santos, Jr	0	211	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	211
19	4734	School Bus Driver	Abraham M Iriarte	0	219	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	219
20	4738	School Bus Driver	Anthony S. Manibusan	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
21	4740	School Bus Driver	Manuel C Salas	0	240	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	240
22	4744	School Bus Driver	John C Cabrera	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
23	4745	School Bus Driver	Herbert J Gogue	0	211	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	211
24	4746	School Bus Driver	James E Haun	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
25	4749	School Bus Driver	Michael A. Peredo	0	203	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	203
26	4751	School Bus Driver	Anthony K. Portka	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
27	4754	School Bus Driver	Therese SN Agnon	0	196	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	196
28	4761	School Bus Driver	Darren A. Fukuda	0	182	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	182
29	4765	School Bus Driver	Vincent R. Martinez	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
30	4775	School Bus Driver	Robert C. Toves	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
31	4781	School Bus Driver	Rodney E. Gumataotao	0	219	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	219
32	4782	School Bus Driver	Patricia LG. Toves	0	182	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	182
33	4783	School Bus Driver	Elias Jr S. Salas	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
34	4785	School Bus Driver	Anthony C. Samilliano	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
35	4787	School Bus Driver	John A. Villagomez	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233
36	4790	School Bus Driver	Gary P. Boria	0	233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	233

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Updated: June 30, 2023

37	4791	School Bus Driver	Rudy C Camacho	0	226	0	0	0	0	0	0	226
38	4794	School Bus Driver	Michael LC Salas	0	233	0	0	0	0	0	0	233
39	4802	School Bus Driver	John S Leon Guerrero	0	219	0	0	0	0	0	0	219
40	4805	School Bus Driver	Alfred M Hamling	0	226	0	0	0	0	0	0	226
41	4810	School Bus Driver	Roque C Santos	0	233	0	0	0	0	0	0	233
42	4816	School Bus Driver	Fred C Pangelinan	0	233	0	0	0	0	0	0	233
43	4819	School Bus Driver	Darryl J Spearman	0	219	0	0	0	0	0	0	219
44	4821	School Bus Driver	Mary Ann C Quenga	0	233	0	0	0	0	0	0	233
45	4826	School Bus Driver	Steven V Espinosa	0	240	0	0	0	0	0	0	240
46	4831	School Bus Driver	James S Castro	0	226	0	0	0	0	0	0	226
47	4835	School Bus Driver	Cheng San Yang	0	203	0	0	0	0	0	0	203
48	4836	School Bus Driver	Joel Martinez Sablan	0	256	0	0	0	0	0	0	256
49	4837	School Bus Driver	Danny T Tiatague	0	203	0	0	0	0	0	0	203
50	4839	School Bus Driver	Paul J Cruz	0	203	0	0	0	0	0	0	203
51	4844	School Bus Driver	Augustine Florendo	0	203	0	0	0	0	0	0	203
52	4849	School Bus Driver	Michael I Evaristo	0	256	0	0	0	0	0	0	256
53	4858	School Bus Driver	Gerald E Dizon	0	191	0	0	0	0	0	0	191
54	4865	School Bus Driver	Jesse C Mendiola	0	248	0	0	0	0	0	0	248
55	4867	School Bus Driver	David S Fejaran	0	233	0	0	0	0	0	0	233
56	4871	School Bus Driver	Peter F Sablan	0	248	0	0	0	0	0	0	248
57	4872	School Bus Driver	Dwayne A Guerrero	0	240	0	0	0	0	0	0	240
58	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	290	0	0	0	0	0	0	290
59	4878	School Bus Driver	Franklin D Cruz	0	256	0	0	0	0	0	0	256
60	4879	School Bus Driver	Joseph J Pangelinan	0	233	0	0	0	0	0	0	233
61	4880	School Bus Driver	Joaquin C Lujan	0	219	0	0	0	0	0	0	219
62	4881	School Bus Driver	Jacqueline A Aquino	0	219	0	0	0	0	0	0	219
63	4883	School Bus Driver	Journey JM Santos	0	233	0	0	0	0	0	0	233
64	4885	School Bus Driver	Joseph S Castro	0	219	0	0	0	0	0	0	219
65	4888	School Bus Driver	Daniel J Singenes	0	233	0	0	0	0	0	0	233
66	4891	School Bus Driver	David M Memo	0	226	0	0	0	0	0	0	226
67	4898	School Bus Driver	Anthony John Q Santos	0	219	0	0	0	0	0	0	219
68	4901	School Bus Driver	Vicente N Mesa	0	233	0	0	0	0	0	0	233
69	4903	School Bus Driver	Ignacio A Sablan, Jr	0	226	0	0	0	0	0	0	226
70	4904	School Bus Driver	Christian D Badar	0	226	0	0	0	0	0	0	226
71	4909	School Bus Driver	Patrick C Cruz	0	233	0	0	0	0	0	0	233
72	4911	School Bus Driver	Anthony W Stone	0	226	0	0	0	0	0	0	226
73	4916	School Bus Driver	Timothy PM Manibusan	0	203	0	0	0	0	0	0	203
74	4926	School Bus Driver	Paul B Oliva	0	248	0	0	0	0	0	0	248
75	4929	School Bus Driver	Frankie Q Cepeda	0	233	0	0	0	0	0	0	233
76	4932	School Bus Driver	Glen I Diego	0	248	0	0	0	0	0	0	248
77	4944	School Bus Driver	George W Cruz	0	248	0	0	0	0	0	0	248
78	4945	School Bus Driver	Vincent P Castro	0	233	0	0	0	0	0	0	233
79	4948	School Bus Driver	Anthony J Manibusan	0	233	0	0	0	0	0	0	233
80	4949	School Bus Driver	John LM Castro	0	233	0	0	0	0	0	0	233
81	4952	School Bus Driver	James H Francisco	0	219	0	0	0	0	0	0	219
82	4958	School Bus Driver	James A Lee	0	219	0	0	0	0	0	0	219

83	4963	School Bus Driver	Derrick C Tatiano	0	219	0	0	0	0	0	0	219
84	4965	School Bus Driver	Artemio Jr P Salomes	0	219	0	0	0	0	0	0	219
85	4981	School Bus Driver	Leetricia F Kakas	0	233	0	0	0	0	0	0	233
86	5100	School Bus Driver	Richard TM Pangelinan	0	219	0	0	0	0	0	0	219
87	5103	School Bus Driver	Billy Delgado, Jr	0	233	0	0	0	0	0	0	233
87		TOTAL FILLED POSITIONS		\$3,629	\$20,602	\$0	\$0	\$0	\$0	\$0	\$0	24,231
1	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	0	0	0	0	0	0	0	0	0
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao,	0	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0	0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	0	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Alberjon Guerrero	0	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0	0
1	4752	School Bus Driver	Vice Nash-lan NQ Rivera	0	175	0	0	0	0	0	0	175
	4764	School Bus Driver	Vice William R Tainanglo	0	0	0	0	0	0	0	0	0
2	4767	School Bus Driver	Vice Gerry J. Hocog		175							175
3	4768	School Bus Driver	Vice Bruce M. Fejeran	0	175	0	0	0	0	0	0	175
4	4771	School Bus Driver	Vice Roke SN Quintanilla	0	175	0	0	0	0	0	0	175
	4772	School Bus Driver	Vice Kenneth A Naputi	0	0	0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesil	0	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mananona	0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga									
			Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0	0
5	4803	School Bus Driver	Vice Franco N. Quintanilla									
6	4808	School Bus Driver	Vice Glenn D. Crisostomo	0	175	0	0	0	0	0	0	175
7	4820	School Bus Driver	Vice Steven JI. Cruz	0	175	0	0	0	0	0	0	175
8	4823	School Bus Driver	Vice Christopher A. Guerrero									
	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0	0
9	4833	School Bus Driver	Vice Mark DS Aflague		175							175
10	4834	School Bus Driver	Vice Glenn B. Bejerana	0	175	0	0	0	0	0	0	175
11	4838	School Bus Driver	Vice Paul R. Davis	0	0	0	0	0	0	0	0	0
12	4854	School Bus Driver	Vice James R Guerrero		175	0	0	0	0	0	0	175
	4874	School Bus Driver	Vice Cristito L. Cali, Jr		0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Maanuto M Lizama	0	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	0	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	0	0	0	0	0	0	0	0	0
13	4863	School Bus Driver	Vice Lorenzo JC Naputi	0	0	0	0	0	0	0	0	0
	4864	School Bus Driver Leader	Vice Justo I Toyes, Jr	0	175	0	0	0	0	0	0	175
14	4873	School Bus Driver	Vice Ignacio O. Lanyo	0	0	0	0	0	0	0	0	0
	4882	School Bus Driver Leader	Vice John P. Naputi		175	0	0	0	0	0	0	175
15	4892	School Bus Driver	Vice Robin R Nelson	0	0	0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Agnon	0	175	0	0	0	0	0	0	175
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0	0	0	0	0	0	0	0
74	4915	School Bus Driver	Vice Frederick PB Martinez									
16	4930	School Bus Driver	Vice Thilda Etchi	0	0	0	0	0	0	0	0	0

17	4933	School Bus Driver	Vice Carl E. Roberto		175	0	0	0	0	0	175
18	4936	School Bus Driver	Vice Gregory P. Castro		0						0
		School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R. Quinlanilla		0						
19	4946	School Bus Driver	Vice Peter John M. Duenas								
20	4947	School Bus Driver	Vice Roy Q. Quinlanilla								
	4967	School Bus Driver	Vice Justin M. Sablan								
	4968	School Bus Driver	Vice Vicente D. Mendoza, Jr.								
21	4970	School Bus Driver	Vice Benny D. Pangelinan								
21	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$2,275	\$0	\$0	\$0	\$0	\$0	2,275
108	GRAND TOTAL			\$3,629	\$22,877	\$0	\$0	\$0	\$0	\$0	26,506

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to CFD ambulatory service personnel, 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROBATION: 31.10.10 - American Rescue Plan
USBJ: 31.10.10 - Bus Operations Act
USBJ: 31.10.10 - 10.10.10

Input by Department														Input by Department																							
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal		Retirement (J*28.43%) 2/		Retire (DDI) Social Sec. (6.2% * J)		Medicare (1.45% * J)		Life 4/		Medical (Premium)		Dental (Premium)		Total Benefits (K thru N)		(J + R) TOTAL											
													0.2843																								
1	4713	School Bus Driver / LTA	Glenn A. Bejerana	H-01	32,355	933	933	0	N/A	0	33,288	\$	9,464	495	0	483	187	8,128	359	19,116	52,404																
2	4732	School Bus Driver / LTA	Paul R. Davis	H-01	32,355	933	933	0	N/A	0	33,288	\$	9,464	495	0	483	187	5,396	273	16,298	49,586																
3	4739	School Bus Driver / LTA	Gerry J. Hocog	H-01	32,355	933	933	0	N/A	0	33,288	\$	9,464	495	0	483	187	43,917	0	10,629	43,917																
4	4743	School Bus Driver / LTA	Nashian Newton Rivera	H-01	32,355	933	933	0	N/A	0	33,288	\$	9,464	495	0	483	187	6,096	485	17,210	50,498																
5	4762	Administrative Aide/LTA	Jennifer C. Castro	F-01	28,289	-	0	N/A	0	28,289	\$	8,343	495	0	410	187	2,819	273	12,227	40,516																	
6	4827	School Bus Driver / LTA	Mark Allague	H-01	32,355	933	933	0	N/A	0	33,288	\$	9,464	495	0	483	187	0	0	10,629	43,917																
7	4874	School Bus Driver / LTA	Glenn D. Christomo	H-01	32,355	933	933	0	N/A	0	33,288	\$	9,464	495	0	483	187	2,672	0	13,301	46,589																
8	4875	School Bus Driver / LTA	Lynacio O. Lamyso	H-01	32,355	933	933	0	N/A	0	33,288	\$	9,464	495	0	483	187	5,248	0	15,877	49,165																
9	4967	School Bus Driver / LTA	Thilda Euchi	H-01	32,355	933	933	0	N/A	0	33,288	\$	9,464	495	0	483	187	8,128	297	19,054	52,342																
10	4968	School Bus Driver / LTA	Carl E. Roberto	H-01	32,355	933	933	0	N/A	0	33,288	\$	9,464	495	0	483	187	8,128	297	19,054	52,342																
10	TOTAL FILED POSITIONS/LIMITED TERM APPOINTMENT													---	\$319,484	\$8,397	\$0	\$0	\$0	\$327,881	\$	93,219	\$4,950	\$0	4,757	\$1,870	\$46,615	\$1,984	\$153,395	481,276							
0	4719	School Bus Driver / LTA	Vice Robert Quinana	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	4782	School Bus Driver / LTA	Vice Dan A. Quechocho / Joseph Anthony B. Chaguaf	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	4782	School Bus Driver / LTA	Vice Dan A. Quechocho / Joseph Anthony B. Chaguaf	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 3	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 4	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	0																													

Special Category Pay													
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)		(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Shift Pay 10%	Hazard 10%	Hazard 8%	Nurse Staff Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal		
1	4713	School Bus Driver / LTA	Glenn A. Bejerana	0	0	0	0	0	0	0	0	\$	-
2	4732	School Bus Driver / LTA	Paul R. Davis	0	0	0	0	0	0	0	0	\$	-
3	4739	School Bus Driver / LTA	Gerry J. Hoogg	0	0	0	0	0	0	0	0	\$	-
4	4743	School Bus Driver / LTA	Nashlan Newton Rivera	0	0	0	0	0	0	0	0	\$	-
5	4762	Administrative Aide/LTA	Jenilyn C. Castro	0	0	0	0	0	0	0	0	\$	-
6	4874	School Bus Driver / LTA	Glenn D. Cristostomo	0	0	0	0	0	0	0	0	\$	-
7	4875	School Bus Driver / LTA	Ignacio O. Lanyo	0	0	0	0	0	0	0	0	\$	-
8	4827	School Bus Driver / LTA	Mark Altague	0	0	0	0	0	0	0	0	\$	-
9	4967	School Bus Driver / LTA	Thilda A. Eich										-
10	4968	School Bus Driver / LTA	Carl E. Roberto										-
TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT													
1	4719	School Bus Driver / LTA	Vice Robert Quinata	0	0	0	0	0	0	0	0	\$	-
2	4782	School Bus Driver / LTA	Vice Dan A. Quechocho / Joseph Anthony B. Changuiat	0	0	0	0	0	0	0	0	\$	-
3	TBD	School Bus Driver / LTA	Vice 3	0	0	0	0	0	0	0	0	\$	-
4	TBD	School Bus Driver / LTA	Vice 4	0	0	0	0	0	0	0	0	\$	-
5	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
6	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
7	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
8	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
9	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
10	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
11	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
12	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
13	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
14	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
15	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
16	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0	\$	-
Modification No. M23-1000-006 transfer funds 111 - \$77,005 and 113 - \$46,793 to BNL to cover ARPA shortfall for OC 111/113													
19	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMP)			-	-	\$0	\$0	\$0	\$0	\$0	\$0	\$	-
29	TOTAL FILLED POSITIONS / LTA/TEMP			-	-	\$0	\$0	\$0	\$0	\$0	\$0	\$	-

- 1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Highway Fund 5208A231040SE201

Section Legend:			
AS	Administrative Support	PT	Painting
C&M	Custodial Maintenance	PL	Plumbing
CP	Carpentry	RF	Refrigeration
EL	Electrical		

Input by Department																	Input by Department				
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special ¹	INCREMENT		(E+F+G+I) Subtotal	Retirement (J +28.43%) /I/ (S19.01+26P) 2/ (6.2% * J) 0.2843	Retire (DDI) (S19.01+26P) 2/ (6.2% * J) 0	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Am't				Social Sec. (6.2% * J)	Medicare (0.45% * J)							
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-11	49,412	1,425	950	08/29/23	261	52,048	14,797	0	\$0	755	187	9,287	0	25,026	77,074		
2	4200	Electrician I	Earl Bascon	I-04	39,004	1,125	750	03/03/24	0	40,879	11,622	495	0	593	187	0	0	12,897	53,776		
3	4227	Electrician Supervisor	Peter SN Concepcion	L-14	70,406	2,031	1,354	09/03/23	186	73,977	21,032	0	1,073	187	0	0	22,292	96,269			
4	4232	Building Custodian	Julie SN Duenas	C-04	24,236	699	466	08/30/23	153	25,554	7,265	0	371	187	7,804	272	15,899	41,453			
5	4456 / AS	Administrative Officer	Mona M Duenas	L-12	66,142	0	1,272	09/26/24	0	67,414	19,166	495	0	978	187	0	0	20,826	88,240		
6	4906 / PL	Plumber II	Christopher AB Lujan	I-04	39,004	1,125	750	10/06/23	0	40,879	11,622	495	0	593	187	5,024	240	18,161	59,040		
7	69114 / HMC	Maintenance Worker	Sтивен JL Cruz	H-04	36,173	1,043	696	03/29/24	0	37,912	10,778	495	0	550	187	5,040	455	17,505	55,417		
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	H-03	34,853	1,005	670	01/28/24	0	36,528	10,385	495	0	530	187	0	0	11,597	48,125		
8	TOTAL FILLED POSITIONS			----	359,230	8,453	6,908	----	600	375,191	106,667	2,475	\$0	5,443	1,496	27,155	967	144,203	519,394		
1	4155 / AS	Building Maintenance Manager	Vice: D G Muna	M-01	49,731	0	0	N/A	0	49,731	14,139	495	0	721	187	8,128	359	24,029	73,760		
2	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	34,886	1,006	671	N/A	0	36,563	10,395	495	0	530	187	8,128	359	20,094	56,657		
0	4196	Plumber I	Vice Francisco J. Narcis	H-01			0														
3	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr	H-01	32,355	933	622	N/A	0	33,910	9,641	495	0	492	187	8,128	359	19,302	53,212		
4	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-01	32,355	933	622	N/A	0	33,910	9,641	495	0	492	187	8,128	359	19,302	53,212		
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref/Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
0	4920 / CP	Carpenter Supervisor	Vice Richard A. Yumnamma	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
4	TOTAL VACANT POSITIONS			----	149,327	2,872	1,915	\$0	0	154,114	43,816	1,980	\$0	2,235	748	32,512	1,436	82,727	236,841		
12	GRAND TOTAL			----	508,557	11,325	8,823	N/A	600	529,305	150,483	4,455	\$0	7,678	2,244	59,667	2,403	226,930	756,235		

¹ Night Differential/ Hazardous/ Worker's Compensation / etc.
^{**} Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 1/	Hazard Pay 2/ 10%	Hazard Pay 3/ 8%	Nurse Sunday Pay 4/ 1.5	Nurse Pay 5/ 1.5	EMT Pay 6/ 15%	(B-E+F+G+H+I+J)
1	4171	Refrigeration Mechanic II	Antonio B. Mendoza	950	0	0	0	\$0	0	0	950
2	4200	Electrician I	Earl Bascon	750	0	0	0	\$0	0	0	750
3	4227	Electrician Supervisor	Peter SN Concepcion	1,354	0	0	0	\$0	0	0	1,354
4	4232	Building Custodian	Julie SN Duenas	466	0	0	0	\$0	0	0	466
5	4456 / AS	Administrative Officer	Mona M Duenas	1,272	0	0	0	\$0	0	0	1,272
6	4906 / PL	Plumber II	Christopher AB Lujan	750	0	0	0	\$0	0	0	750
7	69114 / HMC	Maintenance Worker	Seven JL Cruz	696	0	0	0	\$0	0	0	696
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	670	0	0	0	\$0	0	0	670
8		GRAND TOTAL		\$6,908	0	0	0	\$0	0	0	6,908
0	4155 / AS	Building Maintenance Manager	Vice: D G Muna	0	0	0	0	0	0	0	0
1	4180 / CP	Carpenter II	Vice Juan Q. Mendiola	671	0	0	0	0	0	0	671
0	4196	Plumber I	Vice Francisco I. Narais	0	0	0	0	0	0	0	0
2	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	622	0	0	0	0	0	0	622
3	4201	Refrigeration Mechanic I	Vice Matthew R. Green	622	0	0	0	0	0	0	622
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0
4	4215	Building Custodian (in lieu of Maint Cust) LTA	Vice Julie SN Duenas	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy								
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking								
0	4920 / CP	Carpenter Supervisor	Vice Ricardo A. Quintanilla, Jr.								
4		TOTAL VACANT POSITIONS		\$1,915	0	0	0	\$0	0	0	1,915
12		GRAND TOTAL		\$8,823	0	0	0	\$0	0	0	8,823

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Building Maintenance ARP / 5682C211040AR301

Input by Department															Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)					
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL						
								Date	Amount		Retirement (.2843%)/2/	Retire (DDI) (519.0272887)/3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/										
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	Kenny J Casiro	F-01	28,269		544	N/A		28,813	\$ 8,192	495	0		418	187	9,290	275		18,857	47,670				
TOTAL FILLED POSITIONS					28,269	0	544	0	0	28,813	\$ 8,192	495	0		418	187	9,290	275		18,857	47,670				
0	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader LTA	Vice Eleazar Baking	J-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1906	F-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	TBD	Plumber II LTA	Vice Tommy A Cruz	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	4204 / PL	Plumber II LTA	Vice Tommy A Cruz	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	4233 / RF	Refrigeration Mechanic V LTA	SP 1993	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	H-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	TBD	Carpenter II LTA	Vice Juan Q Mendola	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	4180 / CP	Trades Helper in lieu of Carpenter II	Vice Juan Q Mendola / Luke Sabar	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	TBD	Electrician I LTA	Vice Ralph C Muna	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	4230 / EL	Electrician I LTA	Vice Ralph C Muna	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0		0	0				
0	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LT/TEMP)										0	0	0	0	0	0	0	0	0		0	0			
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LT/TEMP)										28,269	\$0	544	\$0	\$0	28,813	\$ 8,192	495	\$0	418	\$187	\$9,290	\$275	18,857	47,670

Special Category Pay												
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
Pos. No. / Section		Position Title	Name of Incumbent	Holiday Pay	Night Pay 10%	Hazard 10%	Hazard 8%	Nurse Pay 1.5	Nurse Pay 1.5	ENT Pay 15%	(Defunct) Subtotal	
1	4170 / CP	Laborer/LTA in lieu of Trades Helper	Kenry J Castro	0	544	0	0	0	0	0	0	544
1	TOTAL FILLED POSITIONS											
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	0	0	0	0	0	0	0	0	5
3	4203 / CP	Laborer/LTA in lieu of Trades Helper	SP 1906	0	0	0	0	0	0	0	0	5
4	TBD	Plumber II / LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	0	5
5	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	0	5
6	4233 / RF	Refrigeration Mechanic V LTA	SP 1903	0	0	0	0	0	0	0	0	5
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	0	0	0	0	0	0	0	0	5
8	TBD	Carpenter II / LTA	Vice Juan Q Mendiolola	0	0	0	0	0	0	0	0	5
9	4180 / CP	Carpenter II / LTA	Vice Juan Q Mendiolola / Roland P Izate	0	0	0	0	0	0	0	0	5
10	TBD	Electrician I / LTA	Vice Ralph C Muna	0	0	0	0	0	0	0	0	5
11	4230 / EL	Electrician I / LTA	Vice Ralph C Muna	0	0	0	0	0	0	0	0	5
11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LT/TEMPs)				544	-	0	-	-	-	0	544

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY : Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund 5208A231020GA207

Input by Department																			Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special* Date	INCREMENT		Subtotal	Retirement (28.43% of (E+F+G+I) / (1907.26pp) (6.2% * J) (1.45% * J)		Benefits Social Sec. Medicare		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
								Amount															
1	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	49,412	4,000	950	10/08/24	0	54,362	\$15,455	495	0	788	187	14,336	485	31,746	86,108				
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-07	43,608	4,000	839	04/26/23	692	49,139	\$13,970	495	0	713	187	6,096	\$485	21,946	71,085				
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-14	54,266	4,000	5,385	02/27/25	0	63,651	\$18,096	0	0	923	187	8,128	297	27,631	91,282				
4	4307 /ADM	Data Control Clerk I	Maelyn RP Urtalan	E-03	27,724	4,000	533	07/27/23	263	32,520	\$9,245	495	0	472	187	5,583	485	16,467	48,987				
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goodpin	I-08	44,982	4,000	865	10/21/23	1,427	51,274	\$14,577	495	0	743	187	\$5,396	0	21,398	72,672				
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-09	46,419	4,000	893	07/10/24	0	51,312	\$14,588	495	0	744	187	14,336	485	30,835	82,147				
0	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,378	495	0	835	187	0	0	17,895	75,503				
8	4334 / ADM	Administrative Officer	Sandra Q Perez	I-12	66,142	0	1,272	10/01/24	0	67,414	\$19,166	0	0	0	187	\$5,396	\$273	25,022	92,436				
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-06	42,016	4,000	808	09/05/23	133	46,957	\$13,350	495	0	681	187	2,819	273	17,805	64,762				
10	4355 / SHS	Automotive Mechanic II	Kevin A Tamaiongo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,378	0	0	835	187	8,128	297	25,825	83,433				
12	4387 / ADM	Transportation Supervisor	Federick C Fernandez	M-15	79,809	4,000	1,535	02/27/24	0	85,344	\$24,263	495	0	1,237	187	\$5,396	273	31,851	117,195				
13	5011 / LAS	Automotive Mechanic Supervisor	David P Richards	L-08	58,373	4,000	1,123	04/08/24	1,471	64,967	\$18,470	495	0	942	187	\$5,396	273	25,763	90,730				
13	TOTAL FILLED POSITIONS				-----	\$617,945	\$44,000	\$16,225	-----	\$3,986	\$682,156	\$193,936	\$4,455	\$0	\$8,913	\$2,244	\$81,010	\$3,626	\$294,184	\$976,340			
	4198 / ADM	Administrative Assistant	Vice Sandra Q Perez	J-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
1	4285 / ADM	Transportation Maint Superintendent	Vice Todd A. Gillan	O-01	60,875	0	\$1,171	N/A	0	62,046	\$17,640	495	0	900	187	8,128	359	27,709	89,755				
	4288/SHS	Automotive Mechanic II	Vice David P. Richards	I-01		\$0	\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				
0	4311	Automotive Mechanic Leader	Miguelo	J-01	\$0	\$0	\$0	N/A	\$0	0	\$0	\$0	\$0	0	0	0	\$0	\$0	0				
0	4318	Trades Helper	Vice Paul Camacho 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				
0	4339 / SHS	Automotive Mechanic Supervisor	Frederick C	L-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				
2	4340/PC	Program Coordinator (United or Kauaueh, Oahu, etc.)	Vice Josephine MP Cruz	K-01	41,372	0	796	N/A	0	42,168	\$11,988	495	0	611	187	8,128	359	21,768	63,936				
0	4341	Trades Helper	Vice SP 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				
3	4356 / SHS	Automotive Mechanic Leader	Vice Franklyn S Machobane	J-01	37,913	4,000	\$796	N/A	0	42,709	\$12,142	495	0	619	187	8,128	359	21,930	64,639				
0	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				
0	4379	Trades Helper	Vice SP 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				
4	4383	Automotive Repair Controller	Vice Mary Bamba	I-01	34,886		N/A		0	34,886	\$9,918	495	0	506	187	8,128	359	19,593	54,479				
5	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-12	50,979	4,000	0	05/17/23	674	55,653	\$15,822	495	0	807	187	0	0	17,311	72,964				
0	4388 / HS	Heavy Equipment Mechanic II	Vice Ray Zimmanna Dago	I-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	\$0	\$0	\$0	N/A	\$0	0	\$0	\$0	\$0	0	0	0	\$0	\$0	0				
	4757	Automotive Service Worker II	Vice Brian C. Francisco	E-01			\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				
0	4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				
6	4779 / ADM	Administrative Assistant	Vice Marie L. Cruz	J-01	37,913	0	\$729	N/A	0	38,642	\$10,986	495	0	560	187	8,128	359	20,715	59,357				
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	\$0	\$0	0				

Section Legend: ADM	Administrative Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PMU	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order
(SRO)			License & Registration
TS	Tire Shop		
WS	Wrecker Service		

Fiscal Year 2023

Agency Staffing Pattern Summary

Guam Highway Fund

Updated: June 30, 2023

[illegible]

1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Input by Department														Input by Department																							
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No./ Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 28.43%) Z/ 0.2843	Retire (DDI) (\$19,027.66FP) X/ (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amount				Social Sec. (1.45% * J)	Medicare (1.45% * J)																							
1	4306	Secretary II (Typist)/LTA	Ryan J Crisostomo	H-01	32,355	933	622	N/A	0	33,910	9,641	495	0	530	187	9,290	275	20,418	54,328																		
2	4320	Automotive Mechanic II / LTA	Anthony Rosalin	I-01	34,886	1,006	622	N/A	0	36,514	10,381	495	0	529	187	9,290	275	21,157	57,671																		
3	4358	Trades Helper / LTA	Gilbert G. Alito	D-02	24,109	695	622	N/A	0	25,426	7,229	495	0	369	187	3,775	297	12,352	37,778																		
4	4773 / SHS	Automotive Mechanic I / LTA	Adrian Pinaula	H-01	32,355	933	622	N/A	0	33,910	9,641	495	0	492	187	9,290	275	20,380	54,290																		
5	4851 / TS	Automotive Service Worker I / LTA	Charles Unalan	D-02	24,109	695	464	N/A	0	25,268	7,184	495	0	366	187	9,290	275	17,797	43,065																		
5	TOTAL FILED POSITIONS										157,814	4,262	2,952	0	0	2,286	935	40,935	1,397	92,104	247,132																
0	4341	Auto Service Worker I in lieu of Trades Helper	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4347	Automotive Service Worker I /	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quintanilla	G-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4379/	Trades Helper / LTA	Vice Mark A. Flores	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice Ray Quintanilla 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	5007	Administrative Assistant/TEMP	Vice Ryan J Crisostomo	J-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Equipment Operator I / LTA	Vice SP 2000	F-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TOTAL VACANT POSITIONS FOR RECRUITMENT										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0																	
5	GRAND TOTAL										\$147,814	\$4,262	\$2,952	\$0	\$0	\$2,286	\$935	\$40,935	\$1,397	\$92,104	\$247,132																

Special Category Pay													
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)		(J)	(K)
					1/		2/	3/	4/	5/	6/		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sub Pay 1.5	Nurse Pay 1.5	ENIT Pay 15%	(D+E+F+G+H+I+J)		
1	4306	Secretary II (Typist)/LTA	Ryan J. Cristostomo	0	622	0	0	0	0	0	0	\$	622
2	4320	Automotive Mechanic II / LTA	Anthony Rosalin	0	464	0	0	0	0	0	0	\$	464
3	4338	Trades Helper / LTA	Gilbert G. Alicio	0	622	0	0	0	0	0	0	\$	622
4	4773 / SHS	Automotive Mechanic I / LTA	Adnan Pinalua	0	464	0	0	0	0	0	0	\$	464
5	4851 / TS	Automotive Service Worker I / LTA	Charles Untalan	0	2,843	0	0	0	0	0	0	\$	2,843
5		TOTAL FILLED POSITIONS			5,015	0	0	0	0	0	0		5,015
0	4306	Secretary Typist (I)	SP 2002										
0	4341	Auto Service Worker I in lieu of Trades Helper	Vice SP 2000 /	0	0	0	0	0	0	0	0	\$	-
0	4347	Automotive Service Worker I /	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quintanilla	0	0	0	0	0	0	0	0	\$	-
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	4379	Trades Helper / LTA	Vice Mark A. Flores	0	0	0	0	0	0	0	0	\$	-
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice: Ray Quintanilla 2000 / Enrique A. Quintana, Jr.	0	0	0	0	0	0	0	0	\$	-
0	TBD	Equipment Operator I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	\$	-
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	\$	-
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	0	\$	-
0		TOTAL VACANT POSITIONS FOR RECRUITMENT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0		GRAND TOTAL		\$	\$5,015	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,015

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUNDS: Guam Highway Fund / 5208A231000SE208

Input by Department													Input by Department												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)		(K)	(L)	(M)		(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Pos. No. / Section	Position Title /	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	INCREMENT Amount	(E+F+G+I) Subtotal	Retirement (J*28.43%)/ (K*19.02+26PP) 3.	Retire (DDI) (L*5.2% * J)	Medicare (N) (1.45% * J)	Life 4/	Medical (P) / (Premium)	Dental (Q) / (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL							
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	G-10	83,568	0	0	1/20/2024	23,758	107,326	30,693	4,955	1,212	187	5,248	273	31,173	114,741							
2	216 / HNC	Trades Helper	Glenn L. Fastidio	D-04	25,290	1,299	536	7/29/2023	28,051	30,350	8,605	407	0	187	5,396	0	14,480	42,511							
3	240 / HNC	Trades Helper	Troy JD Fennema	D-04	25,290	1,299	536	7/29/2023	28,051	30,350	8,605	407	0	187	5,396	273	14,753	42,784							
4	350 / HC	Engineer I	Mark J. Abadencia	L-10	63,136	3,107	1,285	5/2/2024	68,528	71,813	20,357	965	0	187	8,074	0	20,066	86,594							
5	357 / CIP	Engineer II	Jordan R. Cruz	E-14	43,923	2,199	909	1/10/25	47,081	50,280	14,385	683	0	187	8,128	359	25,237	70,318							
6	358 / HNC	Equipment Operator II	Jessica F. Boria	E-03	30,452	1,523	630	2/8/26	32,605	34,128	9,720	495	0	187	8,128	359	18,912	51,517							
7	263 / HNC	Equipment Operator II	Jeffery P. Galan	E-03	30,452	1,523	630	1/30/24	32,605	34,128	9,720	495	0	187	8,128	359	18,912	51,517							
8	266 / HNC	Trades Helper	Raymond P. Quimbao	D-17	35,683	0	0	7/31/2023	41,981	46,564	11,915	0	0	187	8,128	0	12,745	54,712							
9	4080 / HC	Engineer I	Camille A. Ochoaiz, Jr	L-12	66,142	0	0	6/2/2024	66,142	71,804	20,210	495	0	187	8,128	0	28,573	94,715							
10	4513 / HC	Secretary Typist I	Valerie A. San Nicolas	G-07	31,712	0	0	3/1/2024	37,712	40,884	10,722	0	0	187	8,128	0	19,943	57,655							
11	4528 / HC	Construction Inspector III	Edgardo I. Tolentino	L-10	62,136	0	0	4/14/2024	62,136	67,843	17,665	901	0	187	6,096	273	25,344	87,470							
12	4575 / HNC	Trades Helper	Michael J. Terrell	D-06	27,976	1,348	578	12/28/2022	30,753	33,000	8,743	495	0	187	5,396	0	15,340	46,293							
13	4582 / ROV	Land Agent II	Arnold C. Jose II	K-06	49,827	0	0	6/23/23	50,299	54,327	14,300	495	0	187	2,819	273	18,805	69,102							
14	4586 / HNC	Highway Maintenance Superintendent	Darren C. Muna	Q-06	73,315	2,829	1,516	6/6/2023	75,737	81,566	21,538	0	0	187	5,248	273	28,344	104,101							
15	4591 / HNC	Highway Maintenance Supervisor	Dennis C. Ebert, Jr	L-07	56,578	2,829	1,170	5/13/2023	60,233	65,325	17,435	0	0	187	5,248	0	18,511	79,346							
16	4601 / HNC	Equipment Operator III	Erin Scott F. Mendolia	G-11	42,731	2,137	884	8/23/2024	45,732	49,867	13,007	495	0	187	14,336	485	29,713	74,925							
17	4602 / HNC	Equipment Operator III	Daniel S. Marinas	E-02	29,340	1,467	606	12/2/2023	31,413	33,347	8,931	495	0	187	5,396	273	15,737	47,150							
18	4604 / HNC	Equipment Operator Leader I	Robert R. San Nicolas	J-17	64,767	3,238	1,339	11/29/2022	71,297	76,536	20,250	495	0	187	9,925	359	31,754	102,981							
19	4605 / HNC	Equipment Operator Leader II	Andrew R. Cristofomo	J-10	52,047	2,602	1,076	11/4/2024	55,725	59,841	15,843	495	0	187	8,128	359	25,820	84,630							
20	4606 / HNC	Equipment Operator Leader I	Eugene F. Francisco	L-14	54,266	2,713	1,122	11/4/2024	58,101	62,213	16,518	495	0	187	8,128	359	26,529	84,630							
21	4610 / HC	Engineer II	Ricardo Diaz	N-10	75,392	0	0	8/4/2023	75,392	81,566	21,547	0	0	187	23,328	0	23,328	99,119							
22	4611 / CIP	Equipment Operator Leader II	Peter L. Kaan	K-15	66,393	3,340	1,373	9/30/2024	71,088	76,428	20,210	0	0	187	9,925	0	21,428	92,516							
23	4617 / HNC	Highway Maintenance Supervisor	John I. Peredo	L-08	58,373	2,919	1,207	11/3/2023	62,499	67,843	17,668	0	0	187	9,925	359	29,145	91,644							
24	4629 / HNC	Highway Sign Worker I	Christopher A. Dumas	E-14	40,032	2,002	828	9/30/2024	42,862	45,890	12,186	495	0	187	14,336	485	28,310	71,172							
25	4666 / HNC	Equipment Operator I	Mariano C. Salas	E-31	54,602	1,324	1,129	3/17/2023	57,035	60,233	16,221	495	0	187	5,248	0	32,066	89,121							
26	4673 / HNC	Equipment Operator I	Arthur F. Ayuno	E-03	30,452	1,523	630	6/22/2023	32,605	34,128	9,720	495	0	187	5,248	273	15,946	48,551							
27	4693 / HNC	Equipment Operator III	Harold Chiriquias, Jr	G-01	30,160	1,299	634	8/8/2023	32,301	33,347	9,183	495	0	187	5,248	0	10,333	42,634							
28	5048 / HNC	Trades Helper	Clayton G. Quinata	D-04	25,970	0	0	9/23/2023	27,887	29,682	7,928	495	0	187	9,925	359	19,298	47,185							
29	5049 / HNC	Trades Helper	David J. Lizama	D-04	25,970	0	0	8/13/2023	27,887	29,682	7,928	495	0	187	9,925	359	19,298	47,185							
30	5052 / HNC	Trades Helper	Michael Vincent L. Saues	E-04	21,600	1,380	534	8/23/2024	24,040	25,670	6,630	495	0	187	3,775	273	11,339	43,379							
TOTAL FILLED POSITIONS										1,394,001	44,743	20,334	---	6,538	1,469,616	417,612	10,399	5,610	179,697	7,555	642,179	2,111,796			
0	242 / HNC	Highway Maintenance Supervisor	Vice Jesus S. Castro	L-01	45,362	2,829	0	4/7/2024	48,091	50,920	13,672	495	0	187	9,925	359	25,335	73,426							
1	245 / HNC	Laborer (in lieu of Equipment Operator I)	Vice Felicia A. Villanueva	E-01	28,469	1,413	0	N/A	29,682	31,121	8,439	495	0	187	5,248	273	12,309	41,991							
2	246 / HNC	Laborer	Vice Felicia A. Villanueva	E-01	28,469	1,413	0	N/A	29,682	31,121	8,439	495	0	187	5,248	273	12,309	41,991							
3	256 / HNC	Laborer	Vice Jesse A. Diego, Jr	E-01	28,469	1,413	0	N/A	29,682	31,121	8,439	495	0	187	5,248	273	12,309	41,991							
4	268 / HNC	Laborer (in lieu of Equipment Operator I)	Vice Harold Chiriquias, Jr	E-01	28,469	1,413	0	N/A	29,682	31,121	8,439	495	0	187	5,248	273	12,309	41,991							
5	269 / HNC	Laborer (in lieu of Equipment Operator I)	Vice Daniel S. Marinas	E-01	28,469	1,413	0	N/A	29,682	31,121	8,439	495	0	187	5,248	273	12,309	41,991							
6	207 / HNC	Chief Planner	Vice Jose M. Quinata, Jr	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0							
0	218 / HNC	Equipment Operator III (3K in lieu of Heavy Equipment Operator)	Vice Joseph T. Bonifacio	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0							
0	4136 / HNC	Administrative Assistant	Vice Elizabeth R. Barrios	J-11	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0							
0	4130 / HNC	Equipment Operator III (3) in lieu of Automotive Technician	Vice Martin R. Barrios	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0							
0	4130 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0							
6	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886	1,744	0	N/A	36,630	38,372	10,414	495	0	187	8,128	359	20,114	55,744							
0	4350 / HNC	Chief of Operations	Vice Linda L. Torres (BDD)	L-01	34,886																				

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay								
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	0	0	0	0	0	0	0	0	0
2	216 / HMC	Trades Helper	Gloria L. Fastido	499	37	0	0	0	0	0	536	0
3	240 / HMC	Trades Helper	Troy JD Finona	499	37	0	0	0	0	0	536	0
4	350 / HC	Engineer I	Mark J Abinena	1,195	90	0	0	0	0	0	1,285	0
5	357 / CIP	Equipment Operator II	Jordan R Cruz	846	63	0	0	0	0	0	909	0
6	258 / HMC	Equipment Operator II	Joshua F. Borja	586	44	0	0	0	0	0	630	0
7	263 / HMC	Equipment Operator II	Jeffery J Gatian	586	44	0	0	0	0	0	630	0
8	266 / HMC	Trades Helper	Raymond P Quimbao									
9	4080 / HC	Engineer I	Candito A Ordoez, Jr									
10	4513	Secretary Typist I	Valerie A. San Nicolas									
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino									
12	4575 / HMC	Trades Helper	Michael J Terrell	538	40	0	0	0	0	0	578	0
13	4582 / ROW	Land Agent II	Arnold C Jose II									
14	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	1,410	106	0	0	0	0	0	1,516	0
15	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Elber, Jr.	1,088	82	0	0	0	0	0	1,170	0
16	4601 / HMC	Equipment Operator III	Erik Scott F. Mendola	822	62	0	0	0	0	0	884	0
17	4602 / HMC	Equipment Operator II	Daniel S Mañas	564	42	0	0	0	0	0	606	0
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	1,246	93	0	0	0	0	0	1,339	0
19	4605 / HMC	Equipment Operator Leader II	Andrew R Cristofomo	1,001	75	0	0	0	0	0	1,076	0
20	4606 / HMC	Equipment Operator Leader I	Eugene F Francisco	1,044	78	0	0	0	0	0	1,122	0
21	4610 / HC	Engineer II	Ryghberto J Diaz									
22	4611 / CIP	Equipment Operator Leader II	Peter L Kaan	1,277	96	0	0	0	0	0	1,373	0
23	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	1,123	84	0	0	0	0	0	1,207	0
24	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	770	58	0	0	0	0	0	828	0
25	4666 / HMC	Equipment Operator I	Mariano C Salas	1,050	79	0	0	0	0	0	1,129	0
26	4673 / HMC	Laborer	Arthur F. Ayuyu	586	44	0	0	0	0	0	630	0
27	4693 / HMC	Equipment Operator III	Harold Charlauros, Jr	580	44	0	0	0	0	0	624	0
28	5048 / HMC	Trades Helper	Clayton G. Quinata	499	37	0	0	0	0	0	536	0
29	5049 / HMC	Trades Helper	David J Lizama	499	37	0	0	0	0	0	536	0
30	5052 / HMC	Laborer	Michael Vincent L. Saures	608	46	0	0	0	0	0	654	0
30	242 / HMC	Highway Maintenance Supervisor	Vice Jesus S. Castro	\$18,916	1,416	0	0	0	0	0	20,334	0
1	245 / HMC	Laborer (in lieu of Equipment Operator I)	Vice Jeffrey Ganu									
2	246 / HMC	Laborer	Vice Eric J. Villagomez			0	0	0	0	0	0	0
3	265 / HMC	Laborer	Vice Jesse A. Diego, Jr.			0	0	0	0	0	0	0
4	268 / HMC	Laborer (in lieu of Equipment Operator I)	Vice Harold Charlauros, Jr			0	0	0	0	0	0	0
5	269 / HMC	Laborer (in lieu of Equipment Operator I)	Vice Daniel S Mañas			0	0	0	0	0	0	0
0	707 / HWY	Chief Planner	Vice Jose M. Quinata, Jr			0	0	0	0	0	0	0
0	718 / HMC	Equipment Operator in lieu of Equipment Operator I	Vice Joseph T. Tanaotongo			0	0	0	0	0	0	0
0	4126 / HMC	Administrative Assistant	Vice Elizabeth E. Barcenas	0	0	0	0	0	0	0	0	0
0	4330 / HMC	Equipment Operator III (2) (in lieu of Automobile)	Vice Martin R. Barcenas			0	0	0	0	0	0	0
6	4326 / TESS	Chief of Operations	Vice Linda U. Ibanez			0	0	0	0	0	0	0
0	4330 / MS4	MS4 Program Coordinator	Vice P. L. 33-106 (TBD)			0	0	0	0	0	0	0
7	4395 / HMC	Laborer (in lieu of Equipment Operator)	Creation of New Position			0	0	0	0	0	0	0
0	4397 / HMC	Equipment Operator I	Vice Albert Alejaides			0	0	0	0	0	0	0
8	4652 / HMC	Laborer (in lieu of Equipment Operator)	Vice Jordan R. Cruz			0	0	0	0	0	0	0
9	4653 / HMC	Laborer	Vice Jan-Eron R. Feguar			0	0	0	0	0	0	0
10	4654 / HMC	Laborer (in lieu of Trades Helper)	Vice Erik Scott F. Mendola			0	0	0	0	0	0	0
0	4659	Program Coordinator II (2) (in lieu of MA II)	Vice Joshua F. Borja			0	0	0	0	0	0	0
11	4660 / HMC	Equipment Operator II	SP 1996 Vice Antonio B. Fejeran			0	0	0	0	0	0	0
0	4664 / HMC	Highway Sign Worker II (in lieu of Hwy Sign)	Vice Eric J. Cruz			0	0	0	0	0	0	0
0	4671 / HMC	Clerk III (in lieu of Trades Helper)	Vice E. Benavente			0	0	0	0	0	0	0
12	4684	Laborer in lieu of Trades Helper	Vice Rogerlee C. Carpela			0	0	0	0	0	0	0
0	4687 / HMC	Equipment Operator III	Vice Jerome B. Francisco			0	0	0	0	0	0	0
0	4730	Program Coordinator III	Vice Eugene F. Francisco			0	0	0	0	0	0	0
			SP 2008			0	0	0	0	0	0	0

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay.

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H1910001B101

Input by Department														Input by Department																							
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special ²	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R)																		
								Date	Amount											TOTAL																	
1	227	Trades Helper/LTA	Thomas T. Aflague	D-02	24,109		\$0	N/A		24,109	\$ 6,854	495	0	350	\$187	5,396	273		13,555	37,664																	
2	248	Laborer/LTA	Christopher F. Babauta	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0		9,129	37,398																	
3	4165	Laborer/LTA	Christian E. Quinmanilla	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	5,396	273		14,798	43,067																	
4	4554	Laborer/LTA	Miller Ngradihubh Kual	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	5,396	273		14,798	43,067																	
5	4677	Laborer/LTA	Kono LG Perez	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	2,672	273		12,074	40,343																	
6	5040	Laborer/LTA	Michael C. Guzman, Jr	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	6,096	485		15,710	43,979																	
7	5054	Laborer/LTA	Tanner JF Pinault	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0		9,129	37,398																	
7		TOTAL FILLED POSITIONS/LTA			193,723	0	0	0		193,723	\$5,076	3,465	0	2,810	1,309	24,956	1,577		89,193	282,916																	
1	5042	Laborer/LTA	Vice Riko A. Sablan	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0		9,129	37,398																	
2	5053	Laborer/LTA	Vice Jesse Karl C. Cruz	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0		9,129	37,398																	
2		TOTAL VACANT POSITIONS FOR RECRUITMENT		---	\$56,538	\$0	\$0	\$0		\$56,538	\$16,074	\$990	\$0	\$820	\$374	\$0	\$0		\$18,258	\$74,796																	
9		TOTAL FILLED POSITIONS AND VACANT POSITIONS			\$250,261	\$0	\$0	---		\$250,261	\$71,150	\$4,455	\$0	\$3,630	\$1,683	\$24,956	\$1,577		\$107,451	\$357,712																	

¹ Night Differential / Hazardous / Worker's Compensation / etc.
² Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
³ FY 2023 (Proposed) Gov-Guam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
⁴ FY 2023 Gov-Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
⁵ FY 2023 Gov-Guam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)			(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ ENT Pay 15%	Deferred Pay Subtotal	
1	227	Trades Helper/LTA	Thomas T. Affague									
2	248	Laborer/LTA	Christopher F. Babauta	0								
3	4165	Laborer/LTA	Christian E. Quinania	0								
4	4554	Laborer/LTA	Miller Ngradiubch Kual	0								
5	4677	Laborer/LTA	Kono LG Perez	0								
6	5040	Laborer/LTA	Michael C. Guzman, Jr.	0								
7	5054	Laborer/LTA	Tanner JF Pinaula									
7	TOTAL FILLED POSITIONS/LTA											
1	5042	Laborer/LTA	Vice Riko A. Sablan									
2	5053	Laborer/LTA	Vice Jesse Karl C. Cruz									
2	TOTAL VACANT POSITIONS FOR RECRUITMENT											
9	TOTAL FILLED POSITIONS AND VACANT POSITIONS			\$0	\$0	\$0	\$0					\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel | 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: DPV - American Rescue Plan (USPL117-2)
FUND: DPV Highway Maintenance ARP / 5682C211060AR301

Input by Department															Input by Department								
(A)		(B)	(C)		(D)	(E)	(F)	(G)		(H)		(I)	(J)	(K)		(L)	(M)	(N)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special+	INCREMMENT		(E+F+G+I) Subtotal		Retirement (J * 28.43%) / 0.2843	Retire (DDI) (S19.02*28.22%) / (6.2% * J)	Social Sec (1.45% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
1	4560	Special Projects Coordinator	Juliana M. Santos	N-01	\$ 54,918						54,918	\$ 15,613		0	796	4,313	469			21,873	76,791		
2	4628 / HMC	Laborer-LTA	Delynn M. Garcia	F-01	28,269	815	-				29,084	\$ 8,269		0	422	8,128	359			17,860	46,944		
3	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Rodolfo Marquez	F-01	28,269	815	-				29,084	\$ 8,269		0	422	5,248	273			14,894	43,978		
4	4658 / HMC	Trades Helper / LTA	Jake Q. Agnon	D-02	24,109	695	-				24,804	\$ 7,052		0	360	3,829	0			11,923	36,727		
5	4662	Customer Service Representative LTA	Miguel Belius	H-01	32,355	933					33,288	\$ 9,464		0	483	8,128	359			19,116	52,404		
6	4666 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Agnon	F-01	28,269	815	-				29,084	\$ 8,269		0	422	8,128	359			17,860	46,944		
7	4692	Laborer (in lieu of Carpenter II)	Nicolas Aguigui	F-01	28,269	815	-				29,084	\$ 8,269		0	422	8,128	359			17,860	46,944		
8	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Mero	H-01	32,355	933					33,288	\$ 9,464		0	483	8,128	359			19,116	52,404		
9	5041 / HMC	Trades Helper /	Roland C. Quintanilla	D-02	24,109	695	-				24,804	\$ 7,052		0	360	4,313	359			12,766	37,570		
9		TOTAL FILLED POSITIONS			\$ 280,922	\$ 6,516	\$ -	\$ -	\$ -		287,438	\$ 81,721	4,455	\$ -	4,170	58,343	2,896			153,268	\$ 440,706		
1	214	Trades Helper LTA	SP 1999 Eithan Axtell	D-02	24,109	695	-				24,804	\$ 7,052		0	360	8,128	359			16,581	41,385		
2	220	EO II / in lieu of Trades Helper LTA	SP 1999/ David A. Santos	F-01	28,269	815	-				29,084	\$ 8,269		0	422	8,128	359			17,860	46,944		
3	221	Trades Helper LTA	SP 1999 Vice Nathan Guerret	D-02	24,109	695	-				24,804	\$ 7,052		0	360	8,128	359			16,581	41,385		
4	4623 / HMC	Trades Helper	Vice Joshua Tansague	D-02	24,109	-					24,109	\$ 6,854		0	350	8,128	359			16,373	40,482		
5	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizarana	D-02	24,109	695	-				24,804	\$ 7,052		0	360	3,829	0			11,923	36,727		
6	4672 / HMC	Customer Service Representative	Vice Jana Carriaga	H-01	32,355	933					33,288	\$ 9,464		0	483	8,128	359			19,116	52,404		
7	4675 / HMC	Trades Helper (in lieu of EO II)	Vice SP 1996	D-02	24,109	695	-				24,804	\$ 7,052		0	360	8,128	359			16,581	41,385		
8	4694 HMC	Administrative Assistant / in lieu of EO II	Vice Juliana M. Santos	J-01	37,913	-					37,913	\$ 10,779		0	550	4,313	469			16,793	54,706		
8	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Agnon	F-01	28,269	815	-				29,084	\$ 8,269		0	422	8,128	359			17,860	46,944		
9	5016	Special Projects Coordinator	SP 1999																				
10	5046	Special Projects Coordinator	SP 1999																				
11	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	28,269	815	-				29,084	\$ 8,269		0	422	8,128	359			17,860	46,944		
12	TBD	Trades Helper/LTA		D-02	24,109	695	-				24,804	\$ 7,052		0	360	8,128	359			16,581	41,385		
13	TBD	Trades Helper/LTA		D-02	24,109	695	-				24,804	\$ 7,052		0	360	8,128	359			16,581	41,385		
14	TBD	Trades Helper/LTA		D-02	24,109	695	-				24,804	\$ 7,052		0	360	8,128	359			16,581	41,385		
15	TBD	Trades Helper/LTA		D-02	24,109	695	-				24,804	\$ 7,052		0	360	8,128	359			16,581	41,385		
15		TOTAL VACANT POSITIONS FOR RECRUITMENT			\$372,056	\$8,938	\$0	\$0	\$0		380,994	\$ 108,320	6,930	\$0	5,529	105,678	4,777			233,852	\$614,846		
24		GRAND TOTAL			\$652,978	\$15,454	\$0	\$0	\$0		668,432	\$ 190,041	11,385	\$0	9,699	164,021	7,673			387,120	\$1,055,552		

Special Category Pay												
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Duty Pay 1/ 10%	Hazard 2/ 10%	Hazard 3/ 8%	Nurse Son Pay 4/ 1.5	Nurse Pay 5/ 1.5	ENIT Pay 6/ 15%	(D+E+F+G+H+I+J) Subtotal	
1	5041 / HMC	Trades Helper /	Roland C. Quinanilla									
2	4560	Special Projects Coordinator	Stephen Stettenbenz									
3	4628 / HMC	Laborer-LTA	Delvyn M. Garcia									
4	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Rodolfo Marquez									
5	4658 / HMC	Trades Helper / LTA	Jake Q. Agunon									
6	4662	Customer Service Representative/LTA	Miguel Bellis									
7	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Agunon									
8	4692	Laborer (in lieu of Carpenter II)	Nicolas Agungui									
9	4694 HMC	Administrative Assistant / in lieu of EO II	Juliana M. Santos									
10	4979 / HMC	Customer Service Representative/LTA in lieu of Laborer	Ronald C. Meno									
10		TOTAL FILLED POSITIONS/LTA										
1	214	Trades Helper/LTA	SP 1999 Ethan Ycalle									
2	220	EO II / In lieu of Trades Helper/LTA	SP 1999 David A. Santos									
3	221	Trades Helper/LTA	SP 1999 Vice Nahlan Guerrero									
4	4623 / HMC	Trades Helper	Vice Joshua Tansague									
5	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama									
6	4672 / HMC	Customer Service Representative	Vice Jana Carriaga									
7	4675 / HMC	Trades Helper (in lieu of EO II)	Vice SP 1996									
8	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Agunon									
9	5016	Special Projects Coordinator	SP 1999									
10	5046	Special Projects Coordinator	SP 1999									
11	5053	Laborer	Vice Jesse Karl C. Cruz									
12	TBD	Trades Helper/LTA										
13	TBD	Trades Helper/LTA										
14	TBD	Trades Helper/LTA										
15	TBD	Trades Helper/LTA										
15		TOTAL VACANT POSITIONS FOR RECRUITMENT										
25		GRAND TOTAL										

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 % of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 % of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Section Legend: DP&I Building Permits & Inspections

A1		B1		C1		D1		E1		F1		G1		H1		I1		J1		K1		L1		M1		N1		O1		P1		Q1		R1		S1	
Pay No. / Section		Position Title /		Name of Incumbent		Grade/Step		Salary		Overtime		Special*		INCREASMENT		E-7-E-11 Subtotal		Retirement (28.13%) / 0.2841		Retire (DB) (\$19.01/286P) / 0		Benefits Social Sec (6.25% / 1)		Medicare (1.45% / 1)		Life #		Medical Premium		Dental Premium		Total Benefits (K thru Q)		TOTAL			
1	205	Building Inspector II		Alquin DA Oratelea		K-03		\$ 44,567	\$ -	\$ -		\$ -		5/1/2024	\$ -	\$ 44,567	\$ 12,670	\$ -	495	\$ -	\$ 646	\$ 187	\$ 5,396	\$ 273	\$ 19,667	\$ 64,234											
2	4064	Building Inspection & Permits Administrator		Randy P Romero		Q-07		\$ 92,235	\$ -	\$ -		\$ -		#####	\$ -	\$ 92,235	\$ 26,222	\$ 495	\$ -	\$ 1,337	\$ 187	\$ 13,296	\$ 485	\$ 42,022	\$ 134,257												
3	4069	Chief Building Inspector		Peter S Trinidad		P-02		\$ 70,260	\$ -	\$ -		\$ -		3/2/2023	\$ 1,554	\$ 71,814	\$ 20,417	\$ 495	\$ -	\$ 1,041	\$ 187	\$ -	\$ -	\$ 22,140	\$ 93,954												
4	4073	Building Inspector I		Peter P Quenga		J-02		\$ 32,253	\$ -	\$ -		\$ -		1/10/2023	\$ -	\$ 32,253	\$ 9,170	\$ 495	\$ -	\$ 468	\$ 187	\$ 5,396	\$ 273	\$ 15,989	\$ 48,242												
5	4081	Building Inspector I		Tatilyn VC Santos		J-05		\$ 43,995	\$ -	\$ -		\$ -		5/6/2024	\$ -	\$ 43,995	\$ 12,508	\$ 495	\$ -	\$ 638	\$ 187	\$ 8,128	\$ 297	\$ 22,253	\$ 66,248												
6	4088	Building Inspector II		Walter G. Gray		K-05		\$ 48,008	\$ -	\$ -		\$ -		4/5/2023	\$ 910	\$ 48,918	\$ 13,907	\$ -	\$ -	\$ 709	\$ 187	\$ 5,396	\$ 273	\$ 20,472	\$ 69,390												
7	4545	Management Analyst IV		Erica Taitano		O-02		\$ 63,180	\$ -	\$ -		\$ -		12/6/2023	\$ -	\$ 63,180	\$ 17,962	\$ 495	\$ -	\$ 916	\$ 187	\$ 3,775	\$ 297	\$ 23,632	\$ 86,812												
8	4656	Customer Service Representative		Leah Sanchez		H-05		\$ 37,545	\$ -	\$ -		\$ -		9/28/2023	\$ 119	\$ 37,664	\$ 10,708	\$ 495	\$ -	\$ 546	\$ 187	\$ 2,819	\$ 273	\$ 15,028	\$ 52,692												
9	4922	Customer Service Representative		Clarissa F Guevara		H-13		\$ 48,780	\$ -	\$ -		\$ -		4/11/2024	\$ -	\$ 48,780	\$ 13,868	\$ 495	\$ -	\$ 707	\$ 187	\$ 3,775	\$ 297	\$ 19,329	\$ 68,109												
9	TOTAL FILLED POSITIONS					----		\$ 480,823	\$ -	\$ -		\$ -		----	\$ 2,583	\$ 483,406	\$ 137,432	\$ 3,960	\$ -	\$ 7,008	###/###	\$ 47,981	\$ 2,468	\$ 200,532	\$ 683,938												
1	270	Building Inspector I		Vice Walter G Gray		J-01		\$ 37,913	\$ -	\$ -		\$ -		N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 12,784	\$ 485	\$ 25,280	\$ 63,193												
2	4066	Building Inspector Supervisor		Vice Joseph Guevara		L-01		\$ 45,262	\$ -	\$ -		\$ -		N/A	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 12,784	\$ 485	\$ 27,475	\$ 72,737												
3	4068	Records Management Officer (in lieu of Office Aide)		Vice Matthew JG Finoma 6/16/2021		J-01		\$ 37,913	\$ -	\$ -		\$ -		N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 12,784	\$ 485	\$ 25,280	\$ 63,193												
4	4072	Building Inspector II		Vice Juan D Perez (unk vacated)		K-01		\$ 41,372	\$ -	\$ -		\$ -		N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 12,784	\$ 485	\$ 26,313	\$ 67,685												
5	4080	Engineer II		Vice John F Calatayan 2004		N-01		\$ 54,918	\$ -	\$ -		\$ -		N/A	\$ -	\$ 54,918	\$ 15,613	\$ 495	\$ -	\$ 796	\$ 187	\$ 12,784	\$ 485	\$ 30,360	\$ 85,278												
6	4084	Building Inspector II		Vice Peter S Trinidad		K-01		\$ 41,372	\$ -	\$ -		\$ -		N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 12,784	\$ 485	\$ 26,313	\$ 67,685												
7	4086	Building Inspector II		In lieu of Building Insp I		K-01		\$ 41,372	\$ -	\$ -		\$ -		N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 12,784	\$ 485	\$ 26,313	\$ 67,685												
8	4089	Building Inspector II		Vice Joseph Ulloa		K-01		\$ 41,372	\$ -	\$ -		\$ -		N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 12,784	\$ 485	\$ 26,313	\$ 67,685												
9	4092	Building Inspector II		Vice Boni B Tacuyan		K-01		\$ 41,372	\$ -	\$ -		\$ -		N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 12,784	\$ 485	\$ 26,313	\$ 67,685												
10	4512	Customer Service Rep (in lieu of Clerk III)		Vice Janice T Campos		H-01		\$ 32,355	\$ -	\$ -		\$ -		N/A	\$ -	\$ 32,355	\$ 9,199	\$ 495	\$ -	\$ 469	\$ 187	\$ 12,784	\$ 485	\$ 23,619	\$ 55,974												
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)		Vacant SP 1996		J-01		\$ 37,913	\$ -	\$ -		\$ -		N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 12,784	\$ 485	\$ 25,280	\$ 63,193												
12	4561	Engineer III		Vice Faustino P Punzalan 9/27/2017		O-01		\$ 60,875	\$ -	\$ -		\$ -		N/A	\$ -	\$ 60,875	\$ 17,307	\$ 495	\$ -	\$ 883	\$ 187	\$ 12,784	\$ 485	\$ 32,141	\$ 93,016												
13	4637	Building Inspector I (in lieu of Building Ins. II)		Vice Alquin DA Oratelea		J-01		\$ 37,913	\$ -	\$ -		\$ -		N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 5,396	\$ 273	\$ 17,680	\$ 55,593												
14	69102	Administrative Assistant (in lieu of WP Sec I)		Vice Patricia M Acosta 2/24/2006		J-01		\$ 37,913	\$ -	\$ -		\$ -		N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 12,784	\$ 485	\$ 25,280	\$ 63,193												
15	4634	Customer Service Representative		Vice Matthew Finoma		H-01		\$ 32,355	\$ -	\$ -		\$ -		N/A	\$ -	\$ 32,355	\$ 9,199	\$ 495	\$ -	\$ 469	\$ 187	\$ 12,784	\$ 485	\$ 23,619	\$ 55,974												
16	5218	Engineer I (in lieu of Const Insp I)		Vacant SP 1996		L-01		\$ 45,262	\$ -	\$ -		\$ -		N/A	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 12,784	\$ 485	\$ 27,475	\$ 72,737												
16	TOTAL VACANT POSITIONS FOR RECRUITMENT					----		\$ 667,452	\$ -	\$ -		\$ -		10/1900	\$ -	\$ 667,452	\$ 189,759	\$ 7,920	\$ -	\$ 9,679	###/###	\$ 197,156	\$ 7,548	\$ 415,054	\$ 1,082,506												
25	GRAND TOTAL					----		\$ 1,148,275	\$ -	\$ -		\$ -		----	\$ 2,583	###/###/###	\$ 327,191	\$ 11,880	\$ -	\$ 16,687	###/###	\$ 245,137	\$ 10,016	\$ 615,586	\$ 1,766,444												

* Night Differential / Hazardous / Workers Compensation / etc.
** Indicate "LTA" for Limited Term Appointment, "TEVP" for Temporary Appointment, "UNC" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable).
1. FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2. FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3. FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.
5. TBD Position numbers to be determined.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Jobstation No.	1 Night Duty Pay 10%	2 Hazard Pay 10%	3 Hazard Pay 8%	4 Name Salary 1.5	5 Name Salary 1.5	6 ES&T Pay 10%	(I+E+G+H+J) Subtotal	
1	205	Building Inspector II	Alquin DA Ortaeza	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
2	4064	Building Inspection & Permits Administrator	Randy P Romero	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
3	4069	Chief Building Inspector	Peter S Trinidad	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
4	4073	Building Inspector I	Peter P. Quenga	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
5	4081	Building Inspector I	Tatayn VC Santos	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
6	4088	Building Inspector II	Walter G. Gray	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
7	4343	Management Analyst IV	Erica Talamo	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
8	4636	Customer Service Representative	Leah Sanchez	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
9	4972	Customer Service Representative	Clarissa F Guevara	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
TOTAL FILLED POSITIONS												
1	205	Building Inspector II (Depl)	Vice Peter S Trinidad 3/07/2021	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
2	370	Building Inspector I	Vice Walter G Gray	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
4	4068	Records Management Officer (in lieu of Office Aide)	Vice Matthew JG Fimona 6/16/2021	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
5	4072	Building Inspector II	Vice Juan D Perez (unk vacated)	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
6	4080	Engineer II	Vice John F Calatayan 2004	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
7	4084	Building Inspector II	Vice Peter S Trinidad	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
8	4089	Building Inspector II	Vice Joseph Ulloa	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
9	4092	Building Inspector II	Vice Boni B. Jacuyan	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
10	4312	Customer Service Rep (in lieu of Clerk III)	Vice Janice I Campos	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
11	4353	Customer Service Supervisor (in lieu of Eng. Tech I)	Vacant SP 1996	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
12	4561	Engineer III	Vice Faustino P Punzalan 9/27/2017	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
13	4628	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
14	4634	Customer Service Representative	Vice Matthew Fimona	##	\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
7	4637	Building Inspector I (in lieu of Building Ins. II)	Vice Alquin DA Ortaeza									
16	4565	Engineer I (in lieu of Const Insp I)	Vacant SP 1996									
TOTAL VACANT POSITIONS FOR RECRUITMENT					\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
GRAND TOTAL					\$ -	\$ -	\$ -	1/01/1900	\$ -	\$ -	\$ -	
23												

- 1/ 10% of regular rate of pay, applicable from 8pm - 6am, employee must work 4 consecutive hours after 8pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on shift work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel. 15 % of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY23 BUDGET REQUEST

Section Legend: OCE Office of the Chief Engineer
D&A Design and Analysis

Input by Department															Input by Department																								
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)			
Pos. No. / Section		Position Title /		Name of Incumbent		Grade/ Step		Salary		Overtime		Special		INCREMENT				(E+F+G+I) Subtotal		(J - 28.43%) 2/		Retirement (J - 28.43%) 2/		Relive (DD) (\$19.01*26P) 3/		Benefits (6.2% - J)		(1.45% - J)		Life 4/		Medical (Premium)		Dental (Premium)		Total Benefits (K thru Q)		(J + R) TOTAL	
1	4132	Chief Engineer, P.E. (UNCL)		Vice Zorion E Belanger 5/20/2022		S-18		\$152,995		\$0		\$0		N/A		\$0	\$153,195	\$41,326	\$41,326	\$495	\$0	\$2,210	\$1,887	\$12,784	\$485	\$59,487	\$211,882												
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)		Vice Domingo de Leon		P-10		\$92,913		\$0		\$0		N/A		\$0	\$93,913	\$26,421	\$26,421	\$0	\$0	\$1,348	187	\$12,784	\$485	\$1,720	\$14,653												
		TOTAL FILLED POSITIONS				---		\$245,108		\$0		\$0		---		\$0	\$245,108	\$69,747	\$69,747	\$0	\$0	\$3,558	\$1,974	\$14,508	\$970	\$101,007	\$346,535												
** Night Differential: Hazardous Worker's Compensation, etc																																							
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNCL" for Unclassified Appointment, "TDA" for Temporary Duty Assignment as a Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)																																							
1/ FY 2023: (Proposed) Gov Guam contribution rate of 28.43% for the Co-Owner of Guam Retirement is subject to change																																							
2/ FY 2023: Gov Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)																																							
3/ FY 2023: Gov Guam contribution rate of \$181 (per annum) for Life Insurance																																							
5/ TBD Position numbers to be determined																																							

Input by Department															Input by Department														
(A)		(B)		(C)		(D)		(E)		(F)	(G)	(H)		(I)	(J)		(K)												
Special Pay Categories		Position Title		Name of Incumbent		Headst Pay	Night Diff 10%	Hazard 10%	Hazard 8%	Nurse Sup 1.5	Nurse Pay 1.5	EMT Pay 15%		(J+E+F+G+I) Subtotal	Retirement (J) - 28.43%		Relive (DD) (J) - 28.43%												
No	Position Number	Position Title																											
1	4132	Chief Engineer, P.E. (UNCL)		Vice Zorion E Belanger 2/20/2022		0	0	0	0	0	0	0	0	0	0	0	0	0											
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)		Vice Domingo de Leon		0	0	0	0	0	0	0	0	0	0	0	0	0											
		TOTAL VACANT POSITIONS FOR RECRUITMENT				0	0	0	0	0	0	0	0	0	0	0	0	0											
1/ 10% of regular rate of pay, applicable from (gmt. emp) or rates work a consecutive hours after open to candidates of the pay																													
2/ Applicable to blind (discontinued personnel)																													
3/ Applicable to blind (discontinued personnel)																													
4/ 10% of regular rate of pay (total 240 hours to 12 months)																													
5/ 10% of regular rate of pay (total 240 hours to 12 months)																													
6/ Applicable only to Guam Fire Department ambulance service personnel; 15% of regular rate of pay																													

FOR INFORMATION ONLY - NOT PART OF FY23 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: American Rescue Plan (USPL117-2)
FUND: DPW B&D CIP Permits ARP / 5682C2110104R301

Input by Department														Input by Department								
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)		(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43%)/2/	Retire (DDI) (S19.02*26P)/3/	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL			
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)								
1	206	Special Projects Coordinator	Jeffrey Toves	N-07	68,648					68,648	19,517	495	-	995	187	12,784	485	34,463	103,111			
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Boga	H-01	32,355	-	-	N/A	-	32,355	9,199	495	-	469	187	13,296	485	24,131	56,486			
3	4125	Office Aide (in lieu of Building Inspector	Jayshawna Salas	C-04	24,236	-	-	N/A	-	24,236	6,890	495	-	351	187	-	-	7,923	32,159			
3	TOTAL FILLED POSITIONS				125,239	-	-	-	-	125,239	35,606	1,485	-	1,815	561	26,080	970	66,517	191,756			
0	4067	Building Inspector I / LTA (in lieu of Sec 1 Typ	Vice David B Quichocho	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-			
0	4068	Administrative Aide	Vice Daza, SP 1999	F-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-			
0	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-			
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-			
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez	H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-			
0	4527	Building Inspector I / LTA (in lieu of Sec 1 Typ)1	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-			
0	4638	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-			
0	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-			
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
3	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT				125,239	-	-	-	-	125,239	35,606	1,485	-	1,815	561	26,080	970	66,517	191,756			

Special Category Pay												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Duty Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Staff Pay 1.5	Nurse Pay 1.5	ENT Pay 15%	(Departmental) Subtotal	
1	206	Special Projects Coordinator	Jeffrey Toyes									
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Boyja									
3	4125	Office Aide (in lieu of Building Inspector	Jayshawna Salas									
1	TOTAL FILLED POSITIONS											
1	4067	Building Inspector I / LTA (in lieu of Sec 1 Typ	Vice David B Quincho	0	0	0	0	0	0	0	0 \$	-
2	TBD	Customer Service Rep Supervisor / LTA	TBD									
3	4068	Administrative Aide	Vice Daza, SP 1999									
5	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996									
6	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice SP 1996	0	0	0	0	0	0	0	0 \$	-
1	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez									
8	4537	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	0	0	0	0	0	0	0	0 \$	-
9	4638	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0	0 \$	-
10	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0	0 \$	-
11	TOTAL VACANT POSITIONS FOR RECRUITMENT											
12	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT											
				0	0	0	0	0	0	0	0 \$	-

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXXXXX

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
TRIMS		Traffic Records Information Management System

Input by Department													Input by Department							
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL			
								Date	Amt.		Retirement (J * 28.43%)	Retire (DDI) (\$19.01*26PP) 2/	Social Sec (6.2% * J)					Medicare (1.45% * J)	Life 3/	
											0.2843	0.0145								
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar	K-03	\$44,567	\$0	\$0	1/4/24	\$0	\$44,567	\$12,670	\$495	\$0	\$646	\$187	6,096	\$485	\$20,579	\$65,146	
2	4016	Program Coordinator IV	Michael Poblete	O-08	78,508	0	0	10/10/24	0	78,508	\$22,320	495	0	\$1,138	187	8,128	359	32,627	111,135	
3	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata	K-02	\$42,940	\$0	\$0	3/29/23	\$949	\$43,889	\$12,478	\$495	\$0	\$636	\$187	2,819	273	\$16,888	\$60,777	
4	4021	PC II in lieu of PCIII	Rosaline R Bersamin	M-07	62,163	\$ -	\$ -	5/23/23	822	62,985	\$17,907	495	0	\$913	187	0	0	19,502	82,487	
5	4079	PCII	Jane M Almandres	M-10	68,259	0	0	6/7/23	722	68,981	\$19,611	495	0	\$1,000	187	5,025	240	26,558	95,539	
6	4574	Program Coordinator IV	Therese CD Matlanae	O-03	65,575			6/24/23		65,575	\$18,643	495	0	\$951	187	5,025	240	25,541	91,116	
6	TOTAL FILED POSITIONS					\$362,012	\$0	\$0	N/A	\$2,493	\$364,505	\$103,629	\$2,970	\$0	\$5,284	\$1,122	\$27,093	\$1,597	\$141,695	\$506,200
0	4004/P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D Javier	O-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	0	0	0	0	0
0	4688	Administrative Assistant, in lieu of PC II	Vice Claire Mero,	J-01	37,913	0	0	N/A	0	37,913	\$10,779	495	0	\$550	187	8,128	359	20,498	58,411	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT					37,913	0	0	0	0	37,913	10,779	495	0	550	187	8,128	359	20,498	58,411
6	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY					399,925	0	0	N/A	0	402,418	114,408	3,465	0	5,834	1,309	35,221	1,956	162,193	564,611

* Night Differential/ Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
		Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	2/	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(B+E+F+G+H+I+J) Subtotal
No.	Pos. No./ Section				1/							
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar									
2	4016	Program Coordinator IV	Michael Poblete									
3	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata									
4	4021	PC II in lieu of PCIII	Rosaline R. Bersamin									
5	4079	PCII	Jane M. Almandres									
6	4574	Program Coordinator IV	Therese CD Matanane	0		0	0	0	0	0	0	0
6	TOTAL FILLED POSITIONS			\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4004/P&A/L/PT/PS	Management Analyst IV	Vice Cecilia D. Javier	0		0	0	0	0	0	0	0
0	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno,									
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6	TOTAL FTE/EMP APPOINTMENT AND FUNDED VACANCY				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 11% of regular rate of pay; applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay.
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 1/2 of regular rate of pay; from 12am Friday to 12 midnight Sunday
5/ 1 1/2 of regular rate of pay; on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay.
NOTE: OHS FTE 4019 DUP with Heidi Cortez, DO. FTE 4016 PC IV (in lieu of MAI - SP2002 VACANT - DO.

FOR INFORMATION ONLY - Not part of the FY'23 Budget Request

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA) 5101F2310681B122 (Per OFB Request)

Section Legend	ADM	Administrative Support
HC		Highway Construction
ROW		Rights of Way
TM		Traffic Management

Input by Department															Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits			Medical (Premium)	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL			
								Date	Amnt.		Retirement (J * 28.43%)	Retire (DD) P	Medical Social Security							
0.22															0.2843					
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	L-06	54,512	4,697	0	08/21/23	344	59,553	\$16,931	495	0	864	187	2,819	273	21,569	81,122	
2	203	Program Coordinator II	Jacqueline Taitano	M-05	57,708	0	0	11/27/22	2,005	59,713	\$16,976	495	0	866	187	3,775	297	22,596	82,309	
3	209	Program Coordinator II	Francis TC Gumataotao	M-01	49,731	0	0	6/19/24	0	49,731	\$14,139	495	0	721	187	5,035	454	21,031	70,762	
4	243 / ROW	Land Agent I	Elizabeth D. Marzan	L-07	44,992	0	0	09/01/24	0	44,992	\$12,791	495	0	652	187	5,396	273	19,794	64,786	
5	4010	Federal Program Administrator	Jose M. Quinata, Jr.	Q-10	101,296		0	01/22/25		101,296	\$28,798	495	0	1,469	187	6,096	485	37,530	138,826	
6	4011	Engineer II	Jose Ben Jr. G. Pujol	N-01	54,918	0	0	12/6/23	0	54,918	\$15,613	495	0	796	187	14,336	485	31,912	86,830	
7	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	P-07	\$84,620	\$0	\$0	06/25/23	\$895	\$85,515	\$24,312	\$495	\$0	1,240	187	4,314	359	\$30,907	\$116,422	
8	4556 / ROW	Land Agent II	Karen N. Charfauros	K-06	49,827	0	0	07/31/23	472	50,299	\$14,300	495	0	729	187	5,396	273	21,380	71,679	
9	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	P-10	92,933	0	0	02/07/24	0	92,933	\$26,421	495	0	1,348	187	4,604	359	33,414	126,347	
10	4593 / TM	Electrician II	Remigio D. Ringer	J-06	45,661	4,058	0	08/14/23	288	50,007	\$14,217	495	0	725	187	14,336	485	30,445	80,452	
11	4618	Electronics Technician II	Gerone B. Francisco	L-02	36,209	2,394	0	6/11/24	0	38,603	\$10,975	495	0	560	187	6,096	485	18,798	57,401	
12	4624	Engineer III	Carmencia C. Cortez	O-07	76,093	0	0	7/16/23	604	76,697	\$21,805	495	0	1,112	187	4,604	359	28,562	105,259	
13	5043 / HPCC	Engineering Technician II	Peter D. Esteban	J-09	50,446	6,203	0	01/05/23	1,201	57,850	\$16,447	495	0	839	\$187	14,336	485	32,789	90,639	
13		TOTAL FILLED POSITIONS			798,946	17,352	0	N/A	5,809	822,107	233,725	6,435	0	11,921	2,431	91,143	5,072	350,727	1,172,854	
1	4087	Special Projects Coordinator (I incl)	Matthew Andre P. Apelo	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278	
2	4538	Special Projects Coordinator (I incl)	Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278	
3	4564	Special Project Coordinator (I incl)	Ian Frank P. Wussug	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	5,024	240	22,355	77,273	
4	4571	Special Project Coordinator (I incl)	Thomas Camacho	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	2,316	240	19,647	74,565	
5	4736 / TDA-DOA	Special Projects Coordinator (I incl)	James B. Respicio	N-07	68,648	0	0	N/A	0	68,648	\$19,517	495	0	995	187	7,804	272	29,270	97,918	
6	5045	Engineering Technician III/LTA	Nino Jess C. Ragojos	L-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261	
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS				323,206	0	0		0	323,206	91,887	2,970	0	4,685	1,122	53,496	2,207	156,367	479,573	
19	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS				1,122,152	17,352	0	----	5,809	1,145,313	325,612	9,405	0	16,606	3,553	144,639	7,279	507,094	1,652,407	
Input by Department															Input by Department					

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)		(L)	(M)		(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT			(E+F+G+I) Subtotal	Retirement (J * 28.32%)	Vetire (DD) (9.01+26PP6.2% * J)	Social Sec (1.45% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL		
1	207	Program Coordinator I	Vice Planner II, SP 1999	K-01	41,372						41,372	\$11,762	495	0	600	187	12,784	485	26,313	67,685		
2	208	Program Coordinator I	Vice Planner II, SP 1999	K-01	41,372						41,372	\$11,762	495	0	600	187	12,784	485	26,313	67,685		
3	4005	Chief Engineer	Vice P. Siagel	S-18	152,395	0	0	N/A	0	152,395	\$43,326	495	0	2,210	187	12,784	485	59,487	211,882			
4	4020	Program Coordinator III (FA)	SP 2008	N-07	68,648	0	0	N/A	0	68,648	\$19,517	495	0	995	187	12,784	485	34,463	103,111			
5	4087	Special Projects Coordinator (1 ncd)	Vice Erin Jean Reyes	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	2,316	240	19,647	74,565			
6	4118	Special Projects Coordinator in lieu of Engineer III (1 ncd)	Vice Rita Marie B. Unlanan/ F. Isezaki	N-02	69,159	0	0	N/A	0	69,159	\$19,662	495	0	1,003	187	9,287	454	31,088	100,247			
7	4122	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181			
8	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261			
9	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261			
10	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$10,779	495	0	550	187	12,784	485	25,280	63,193			
11	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$16,595	495	0	846	187	0	0	18,123	76,496			
12	4525	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181			
13	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542			
14	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A	0	67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875			
15	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	60,875	0	0	N/A	0	60,875	\$17,307	495	0	883	187	12,784	485	32,141	93,016			
16	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$11,762	495	0	600	187	12,784	485	26,313	67,685			
17	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$12,398	495	0	632	187	12,784	485	26,981	70,589			
18	4578	ADDA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542			
19	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542			
20	4581	Program Coordinator I	Vice Planner I, SP 1999														12,784	485	13,269	13,269		
21	4614	Program Coordinator III (CS)	Vice James Munmert	N-02	56,999	0	0	N/A	0	56,999	\$16,205	495	0	826	187	12,784	485	30,982	87,981			
22	4622 / HC	Engineer Supervisor	Vice Isidro C. Duaroson	P-01	67,696	0	0	N/A	0	67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875			
23	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	0	0	N/A	0	45,262	\$12,868	495	0	656	187	14,336	485	29,027	74,289			
24	4667	Engineer Supervisor	SP94	P-01	67,696	0	0	N/A	0	67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875			
25	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261			
26	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$20,843	495	0	1,063	187	12,784	485	35,857	109,172			
27	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$17,028	495	0	868	187	12,784	485	31,847	91,742			
28	4962	Engineer III	SP94	N-14	85,425	0	0	N/A	0	85,425	\$24,286	495	0	1,239	187	12,784	485	39,476	124,901			
29	5047	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181			
30	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	0	12,784	485	13,269	13,269		
31	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$16,147	495	0	824	187	12,784	485	30,922	87,717			
32	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$14,166	495	0	722	187	12,784	485	28,839	78,666			
33	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,136	495	0	1,027	187	12,784	485	35,114	105,939			
34	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,136	495	0	1,027	187	12,784	485	35,114	105,939			
35	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$21,434	495	0	1,093	187	12,784	485	36,478	111,870			
36	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181			
37	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181			
37	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	2,172,759	0	0	N/A	0	2,172,759	617,716	17,325	0	31,507	6,545	447,811	17,184	1,138,088	3,310,847		
56	GRAND TOTAL					\$3,294,911	\$17,352	\$0		\$5,809	\$3,318,072	\$943,328	\$26,730	\$0	\$48,113	\$10,098	\$592,450	\$24,463	\$1,645,182	\$4,963,254		

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

TBD - Position number to be determined

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0
2	203	Program Coordinator II	Jacqueline Talano	0	0	0	0	0	0	0	0
3	209	Program Coordinator II	Francis T. C. Gumataotao								
4	243 / ROW	Land Agent I	Elizabeth D. Marzan	0	0	0	0	0	0	0	0
5	4010	Federal Program Administrator	Jose M. Quinaa, Jr.								
6	4011	Engineer II	Jose Ben Jr. G. Pujol	0	0	0	0	0	0	0	0
7	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena								
8	4556 / ROW	Land Agent II	Karen N. Chafraus	0	0	0	0	0	0	0	0
9	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
10	4593 / TM	Electrician II	Remigio D. Ringor	0	0	0	0	0	0	0	0
11	4618	Electronics Technician II	Gerone B. Francisco								
12	4624	Engineer III	Carmencia C. Cortez	0	0	0	0	0	0	0	0
13	5043 / HPCC	Engineering Technician II	Peter D. Esteban								
13	TOTAL FILLED POSITIONS										
1	4087	Special Projects Coordinator (Uncl)	Mathew Andre P. Apelo								
2	4538	Special Projects Coordinator (Uncl)	Marlon R. Molinas								
3	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusttig								
4	4571	Special Project Coordinator (Uncl)	Thomas Camacho								
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respicio								
6	5045	Engineering Technician II/LTA	Nino Jess C. Ragojos								
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
19	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	207	Program Coordinator I	Vice Planner II, SP 1999								
2	208	Program Coordinator I	Vice Planner II, SP 1999								
3	4005	Chief Engineer	Vice P. Slagel								
4	4020	Program Coordinator III (FA)	SP 2008								

