



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi • Lieutenant Governor



VINCENT P. ARRIOLA
Director
LINDA J. IBANEZ
Deputy Director

23 OCT 2023

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2023 Fourth Quarter – Prior Year Obligations (Unpaid)

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Unpaid Prior Year Obligations relative to merit bonuses for the FY 2023 Fourth Quarter (*Year-to-Date*) – (*from the Months of October 1, 2022 thru September 30, 2023*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): PYO (Unpaid) Report

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

Department of Public Works
Promised Compensation And Unpaid Overtime Compensation For Fiscal Year 2024 (Estimate)
SUMMARY as of September 30, 2023

A	B	C	D	E
PRIOR YEAR OBLIGATIONS (PYO)	General Fund (\$)	Special Fund (\$)	Total (\$)	Reasons for Nonsubmission / Nonpayment
ADMINISTRATIVE SERVICES (ADM)	\$ 87,216.72		\$ 87,216.72	(See Breakdown Below)
BUILDING MAINTENANCE (BM)	\$ 37,822.60		\$ 37,822.60	
HIGHWAYS (HWY)	\$ -	\$ 49,997.78	\$ 49,997.78	
DIRECTOR'S OFFICE / OFFICE OF HIGHWAY SAFETY (OHS)	\$ 29,838.70	\$ -	\$ 29,838.70	
BUS OPERATIONS (BO)		\$ 65,496.22	\$ 65,496.22	
TRANSPORTATION MAINTENANCE (TM)	\$ -	\$ 50,360.20	\$ 50,360.20	
CAPITAL IMPROVEMENT PROJECTS (CIP)	\$0.00	\$ 54,739.81	\$54,739.81	
GRAND TOTAL (BY FUND TYPE):	\$ 154,878.01	\$ 220,594.01	\$ 375,472.02	
GRAND TOTAL (ALL FUNDS):	\$ 375,472.02			

PERSONNEL COST	General Fund Salary	General Fund Benefits (29.77%)	Total General Fund	Special Fund Salaries	Special Fund Benefits (29.77%)	Total Special Fund
ADMINISTRATIVE SERVICES		\$ -	\$ -			
BUILDING MAINTENANCE	\$ -	\$ -	\$ -			
HIGHWAYS				\$ -	\$ -	\$ -
HIGHWAYS OVERTIME (UNPAID) COMPENSATION				\$ -	\$ -	\$ -
DIRECTOR'S OFFICE / OHS						
BUS OPERATIONS				\$ -	\$ -	\$ -
TRANSPORTATION MAINTENANCE (*)				\$ -	\$ -	\$ -
CAPITAL IMPROVEMENT PROJECTS				\$ -	\$ -	\$ -
Subtotal (by Fund Type):	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal (All Funds):	\$ -					

PERSONNEL COST (MERIT BONUS AWARD FY13 - FY21)	General Fund Salary	General Fund Benefits (29.77%)	Total General Fund	Special Fund Salaries	Special Fund Benefits (29.77%)	Total Special Fund
ADMINISTRATIVE SERVICES	\$ 67,152.02	\$ 20,064.70	\$ 87,216.72			
BUILDING MAINTENANCE	\$ 29,120.35	\$ 8,702.25	\$ 37,822.60			
HIGHWAYS				\$ 38,495.59	\$ 11,502.19	\$ 49,997.78
DIRECTOR'S OFFICE / OHS	\$ 22,973.58	\$ 6,865.12	\$ 29,838.70			
BUS OPERATIONS				\$ 50,430.98	\$ 15,065.25	\$ 65,496.22
TRANSPORTATION MAINTENANCE				\$ 38,773.98	\$ 11,586.22	\$ 50,360.20
CAPITAL IMPROVEMENT PROJECTS				\$ 42,147.67	\$ 12,592.14	\$ 54,739.81
Subtotal (by Fund Type):	\$ 119,245.95	\$ 35,632.07	\$ 154,878.01	\$ 169,848.21	\$ 50,745.80	\$ 220,594.01
*) Subtotal (All Funds):	\$ 375,472.02					

PERSONNEL COST COMPETITIVE ACT OF 2014 APPEAL	General Fund Salary	General Fund Benefits (29.77%)	Total General Fund	Special Fund Salaries	Special Fund Benefits (29.77%)	Total Special Fund
ADMINISTRATIVE SERVICES	\$ -	\$ -	\$ -			
BUILDING MAINTENANCE	\$ -	\$ -	\$ -			
HIGHWAYS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OFFICE OF HIGHWAY SAFETY	\$ -			\$ -	\$ -	\$ -
BUS OPERATIONS			\$ -	\$ -	\$ -	\$ -
TRANSPORTATION MAINTENANCE	\$ -	\$ -	\$ -			
CAPITAL IMPROVEMENT PROJECTS	\$0.00	\$ -	\$0.00	\$0.00	\$ -	\$ -
Subtotal (by Fund Type):	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal (All Funds):	\$ -					

	General Fund Salary	General Fund Benefits (29.77%)	Total General Fund	Special Fund Salaries	Special Fund Benefits (29.77%)	Total Special Fund
GRAND TOTAL - PERSONNEL COST (BY FUND TYPE):	\$ 119,245.95	\$ 35,632.07	\$ 154,878.01	\$ 169,848.21	\$ 50,745.80	\$ 220,594.01
GRAND TOTAL - PERSONNEL (ALL FUNDS):	\$ 375,472.02					

*) Merit Bonus Award. Pursuant to 4 GCA §6203, Merit Bonus Award, superior performance by a classified employee shall be awarded a lump sum bonus based on an amount equivalent to 3.5% of the employee's based salary.

Retirement Rate for FY2022 is 28.32% + Medicare at 1.145% = Total Benefits at 29.77%.

P.L. 35-36 authorized the retroactive pay grade adjustments for employees whose appeals were affirmed by the Competitive Wage Act of 2014 appeals process. DPW proposed funding in FY22 in the event compensation was not paid in FY21.

(*) NOTE: Promised compensation for Patrick Cruz does not include payments to the Retirement Fund and associated penalties.

Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll. Promised compensation is pending final determination from OAG.

DEPARTMENT OF PUBLIC WORKS
MERIT BONUS AWARD PROGRAM (Estimate)
FY 2013 - FY 2022

DIVISION	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY2020	FY2021	FY2022	TOTAL
ADM - 3.5% Merit Bonus	7,333.27	10,116.93	9,433.10	12,208.91	6,639.71	8,149.61	3,812.34	2,663.36	3,054.98	3,739.82	67,152.02
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	2,191.33	3,021.70	2,818.78	3,647.03	1,984.28	2,435.17	1,139.28	796.62	913.30	1,117.23	20,064.70
BM - 3.5% Merit Bonus	10,071.29	0.00	6,459.92	3,791.66	5,110.60	0.00	1,789.41	1,897.49	0.00	0.00	29,120.35
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	3,010.03	0.00	1,930.67	1,132.98	1,527.10	0.00	534.95	566.51	0.00	0.00	8,702.25
HWY/FHWA - 3.5% Merit Bonus	5,052.88	9,186.28	5,617.54	6,791.16	4,851.74	5,043.50	0.00	0.00	1,952.51	0.00	38,495.59
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	1,510.27	2,744.20	1,678.45	2,028.47	1,450.35	1,507.13	0.00	0.00	583.31	0.00	11,502.19
DO/OHS- 3.5% Merit Bonus	3,342.26	5,229.60	5,499.94	8,901.80	0.00	0.00	0.00	0.00	0.00	0.00	22,973.58
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	998.46	1,562.83	1,643.75	2,660.08	0.00	0.00	0.00	0.00	0.00	0.00	6,865.12
CIP - 3.5% Merit Bonus	2,993.48	9,073.19	11,702.85	13,840.16	2,171.30	0.00	2,366.70	0.00	0.00	0.00	42,147.67
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	894.41	2,710.56	3,496.69	4,134.68	648.48	0.00	707.32	0.00	0.00	0.00	12,592.14
BO - 3.5% Merit Bonus	4,833.85	7,504.53	10,628.35	9,770.88	9,093.35	0.00	2,572.05	0.00	766.33	5,261.66	50,430.98
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	1,444.09	2,241.82	3,175.11	2,918.68	2,715.85	0.00	769.29	0.00	229.11	1,571.29	15,065.25
TM - 3.5% Merit Bonus	4,942.32	3,091.66	2,753.24	4,965.49	2,253.58	2,338.98	8,573.60	717.85	3,145.45	5,991.83	38,773.98
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	1,476.66	923.83	822.92	1,484.00	673.68	698.92	2,562.32	214.41	939.61	1,789.88	11,586.22
TOTAL 3.5% Merit Bonus:	\$ 38,569.34	\$ 44,202.17	\$ 52,094.91	\$ 60,270.04	\$ 30,120.27	\$ 15,532.09	\$ 19,114.10	\$ 5,278.70	\$ 8,919.26	\$ 14,993.30	289,094.16
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	\$ 11,525.26	\$ 13,204.93	\$ 15,566.38	\$ 18,005.92	\$ 8,999.74	\$ 4,641.22	\$ 5,713.15	\$ 1,577.54	\$ 2,865.33	\$ 4,478.40	86,377.87
GRAND TOTAL (3.5% Merit Bonus + Benefits @ 29.88%)	\$ 50,094.59	\$ 57,407.10	\$ 67,661.29	\$ 78,275.95	\$ 39,120.01	\$ 20,173.31	\$ 24,827.25	\$ 6,856.24	\$ 11,584.59	\$ 19,471.70	375,472.02
TOTAL NO. OF EMPLOYEES (FY13 - 22)	25	28	33	36	18	7	12	4	6	16	185
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY2020	FY2021	FY2022	

Pursuant to 4 GCA, §6203, Merit Bonus Award. Superior performance by a classified employee shall be rewarded by a lump sum bonus based on an amount equivalent to 3.5% of the employee's based salary.

NOTE: Total benefits: Retirement @ 28.32% + Medicare @ 1.45% = 29.77%

Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll.

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2013: 10/1/2012 - 9/30/2013										
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	(A)	(B)	(C)	(D)	(A + D)	
					SALARY	MERIT BONUS	RETIREMENT BENEFIT	MEDICAID	TOTAL BENEFITS	TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	9/13/2013	DUENAS	BERNICE T	L-13	44,105.00	1,543.68	439.00	22.38	461.38	2,005.06
2	8/21/2013	DUARTE	MARIA	N-10	46,596.00	1,630.86	464.00	23.65	487.65	2,118.51
3	5/27/2013	PIERCE	ARLEEN U	S-15	86,725.00	3,035.38	863.00	44.01	907.01	3,942.39
4	3/14/2013	BABAUTA	CHRISTINE	H-12	32,096.00	1,123.36	319.00	16.29	335.29	1,458.65
4	Administrative Services (ADM) Subtotal:				\$209,522.00	\$7,333.27	\$2,085.00	\$106.33	\$2,191.33	\$9,524.60
1	6/19/2013	MUNA	DAVID	I-19	43,726.00	1,530.41	435.00	22.19	457.19	1,987.60
2	12/22/2012	LUJAN	PETER	L-17	50,611.00	1,771.39	504.00	25.69	529.69	2,301.07
3	12/22/2012	CONCEPCION	PETER	J-17	43,784.00	1,532.44	436.00	22.22	458.22	1,990.66
4	11/18/2012	QUINTANILLA	RICHARD JR	L-14	45,648.00	1,597.68	454.00	23.17	477.17	2,074.85
5	10/20/2012	MUNA	DOMINIC	O-08	47,336.00	1,656.76	471.00	24.02	495.02	2,151.78
6	10/1/2012	PURUGGANAN	BARBARA	M-18	56,646.00	1,982.61	564.00	28.75	592.75	2,575.36
6	Building Maintenance (BM) Subtotal:				\$287,751.00	\$10,071.29	\$2,864.00	\$146.03	\$3,010.03	\$13,081.32
1	9/13/2013	TAITANO	FRANKLIN F	N-09	45,043.00	1,576.51	448.00	22.86	470.86	2,047.36
2	1/29/2013	SANTOS	ROQUE	F-07	23,808.00	833.28	237.00	12.08	249.08	1,082.36
3	5/5/2013	MENDIOLA	GIL	F-19	36,053.00	1,261.86	359.00	18.30	377.30	1,639.15
4	9/22/2013	QUINTANILLA, JR	DANIEL	I-11	33,206.00	1,162.21	330.00	16.85	346.85	1,509.06
4	Bus Operations (BO) Subtotal:				\$138,110.00	\$4,833.85	\$1,374.00	\$70.09	\$1,444.09	\$6,277.94
1	3/30/2013	CALANAYAN	JOHN F	P-09	53,432.00	1,870.12	532.00	27.12	559.12	2,429.24
2	4/11/2013	GUEVARA	CLARISSA	H-12	32,096.00	1,123.36	319.00	16.29	335.29	1,458.65
2	Capital Improvement Projects (CIP) Subtotal:				\$85,528.00	\$2,993.48	\$851.00	\$43.41	\$894.41	\$3,887.89
1	11/4/2012	BLAZ	JOAQUIN	N-17	59,283.00	2,074.91	590.00	30.09	620.09	2,694.99
2	6/30/2013	CRUZ	VICENTE	I-12	34,368.00	1,202.88	342.00	17.44	359.44	1,562.32
3	5/9/2013	BAMBA	GEORGE	O-10	50,717.00	1,775.10	505.00	25.74	530.74	2,305.83
3	Highway (HWY)/FHWA Subtotal:				\$144,368.00	\$5,052.88	\$1,437.00	\$73.27	\$1,510.27	\$6,563.15
1	4/2/2013	UNCANGCO	PACITA	M-16	52,880.00	1,850.80	526.00	26.84	552.84	2,403.64
2	12/7/2012	SENATO	ANA MARIA C	L-12	42,613.00	1,491.46	424.00	21.63	445.63	1,937.08
2	Director's Office (DO)/OHS Subtotal:				\$95,493.00	\$3,342.26	\$950.00	\$48.46	\$998.46	\$4,340.72
1	4/1/2013	PEREZ	PAUL	I-12	34,368.00	1,202.88	342.00	17.44	359.44	1,562.32
2	1/19/2013	MANIBUSAN	FRANKLIN	I-15	38,105.00	1,333.68	379.00	19.34	398.34	1,732.01
3	11/17/2012	OGO	MARK	I-12	34,368.00	1,202.88	342.00	17.44	359.44	1,562.32
4	11/17/2012	TAINATONGO	KEVIN	I-12	34,368.00	1,202.88	342.00	17.44	359.44	1,562.32
4	Transportation Maintenance (TM) Subtotal:				\$141,209.00	\$4,942.32	\$1,405.00	\$71.66	\$1,476.66	\$6,418.98
25	TOTAL MERIT BONUS (FY13)				\$1,101,981.00	\$38,569.34	\$10,966.00	\$559.26	\$11,525.26	\$50,094.59

^{1/} Work Planning & Performance Evaluation (WPPE)

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2014: 10/1/2013 - 9/30/2014										
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	(A)	(B)	(C)	(D)	(A + D)	
					SALARY FOR INFORMATION ONLY	MERIT BONUS @ 3.5%	RETIREMENT BENEFIT 28.43%	MEDICAID @ 1.45%	TOTAL BENEFITS (B + C)	TOTAL
1	5/28/2014	CRUZ	ROSEILY	J-09	41,349.00	1,447.22	411.00	20.98	431.98	1,879.20
2	4/28/2014	NARCIS	BARBARA ANN	K-07	42,389.00	1,483.62	422.00	21.51	443.51	1,927.13
3	3/21/2014	APELLIDO	RAYMOND R	J-06	37,427.00	1,309.95	372.00	18.99	390.99	1,700.94
4	8/21/2014	DUARTE	MARIA G	N-04	50,328.00	1,761.48	501.00	25.54	526.54	2,288.02
5	9/13/2104	DUENAS	BERNICE T	M-06	49,093.00	1,718.26	488.00	24.91	512.91	2,231.17
6	9/14/2014	BABAUTA	CHRISTINE B	H-09	35,287.00	1,235.05	351.00	17.91	368.91	1,603.95
7	2014	CRUZ	ALLAN P	I-05	33,182.00	1,161.37	330.00	16.84	346.84	1,508.21
7	Administrative Services (ADM) Subtotal:				\$289,055.00	\$10,116.93	\$2,875.00	\$146.70	\$3,021.70	\$13,138.62
1	7/6/2014	YAMASTA	DAVID J	H-08	34,202.00	1,197.07	340.00	17.36	357.36	1,554.43
2	3/24/2014	PORTKA	ANTHONY	H-02	27,525.00	963.38	274.00	13.97	287.97	1,251.34
3	1/17/2014	FLORES	DENNIS	F-20	37,315.00	1,306.03	371.00	18.94	389.94	1,695.96
4	9/13/2014	TAITANO	FRANKLIN F	O-02	51,787.00	1,812.55	515.00	26.28	541.28	2,353.83
5	8/31/2014	TOVES	JUSTO I, JR	H-02	27,525.00	963.38	274.00	13.97	287.97	1,251.34
6	9/22/2014	QUINTANILLA	DANIEL B, JR	J-05	36,061.00	1,262.14	359.00	18.30	377.30	1,639.44
6	Bus Operations (BO) Subtotal:				\$214,415.00	\$7,504.53	\$2,133.00	\$108.82	\$2,241.82	\$9,746.34
1	3/30/2014	CALANAYAN	JOHN	P-02	57,590.00	2,015.65	573.00	29.23	602.23	2,617.88
2	3/30/2014	CALAOR	JERI	M-06	49,093.00	1,718.26	488.00	24.91	512.91	2,231.17
3	1/5/2014	GUEVARA	JOSEPH	O-07	45,645.00	1,597.58	454.00	23.16	477.16	2,074.74
4	11/17/2012	EVAROLA	ARIEL	P-12	59,211.00	2,072.39	589.00	30.05	619.05	2,691.43
5	11/6/2013	FONTBUENA	ARCE	M-13	47,695.00	1,669.33	475.00	24.21	499.21	2,168.53
5	Capital Improvement Projects (CIP) Subtotal:				\$259,234.00	\$9,073.19	\$2,579.00	\$131.56	\$2,710.56	\$11,783.75
1	5/9/2014	BAMBA	GEORGE	O-04	55,786.00	1,952.51	555.00	28.31	583.31	2,535.82
2	10/1/2013	CORDERO	GLORIA	J-16	42,304.00	1,480.64	421.00	21.47	442.47	1,923.11
3	4/12/2014	BENSEN	CRISPIN B	N-10	61,796.00	2,162.86	615.00	31.36	646.36	2,809.22
4	4/1/2014	BARCINAS	ELIZABETH	J-06	37,427.00	1,309.95	372.00	18.99	390.99	1,700.94
5	7/22/2014	QUINATA	JOSE M, JR	Q-03	65,152.00	2,280.32	648.00	33.06	681.06	2,961.38
5	Highway (HWY)/FHWA Subtotal:				\$262,465.00	\$9,186.28	\$2,611.00	\$133.20	\$2,744.20	\$11,930.48
1	4/6/2014	JAVIER	CECILIA	N-07	56,268.00	1,969.38	560.00	28.56	588.56	2,557.94
2	4/14/2014	ALMANDRES	JANE	K-10	46,553.00	1,629.36	463.00	23.63	486.63	2,115.98
3	12/8/2013	MATANANE	THERESE CD	N-10	46,596.00	1,630.86	464.00	23.65	487.65	2,118.51
3	Director's Office (DO)/OHS Subtotal:				\$149,417.00	\$5,229.60	\$1,487.00	\$75.83	\$1,562.83	\$6,792.42
1	5/17/2014	TAINATONGO	KEVIN A	I-08	36,878.00	1,290.73	367.00	18.72	385.72	1,676.45
2	9/30/2014	FERNANDEZ	FREDERICK C	J-16	51,455.00	1,800.93	512.00	26.11	538.11	2,339.04
2	Transportation Maintenance (TM) Subtotal:				\$88,333.00	\$3,091.66	\$879.00	\$44.83	\$923.83	\$4,015.48
28	TOTAL MERIT BONUS (FY14)				\$1,262,919.00	\$44,202.17	\$12,564.00	\$640.93	\$13,204.93	\$57,407.10

¹ Work Planning & Performance Evaluation (WPPE)
NOTE: Retirement rate based on FY2021 @ 26.97%
Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll.

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2015: 10/1/2014 - 9/30/2015										
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	SALARY	(A) MERIT BONUS	(B) RETIREMENT BENEFIT	(C) MEDICAID	(D) TOTAL BENEFITS	(A + D) TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	11/27/2014	PIERCE	ARLEEN U	S-09	94,302.00	3,300.57	938.00	47.86	985.86	4,286.43
2	12/19/2014	CRUZ	ALLAN P	I-05	33,182.00	1,161.37	330.00	16.84	346.84	1,508.21
3	3/21/2015	APELLIDO	RAYMOND R	J-07	38,845.00	1,359.58	387.00	19.71	406.71	1,766.29
4	9/13/2015	DUENAS	BERNICE T	M-07	50,953.00	1,783.36	507.00	25.86	532.86	2,316.21
5	8/21/2015	DUARTE	MARIA G	N-05	52,235.00	1,828.23	520.00	26.51	546.51	2,374.73
5	Administrative Services (ADM) Subtotal:				\$269,517.00	\$9,433.10	\$2,682.00	\$136.78	\$2,818.78	\$12,251.87
1	11/9/2014	RODRIQUEZ	EDWARD J	J-12	45,411.00	1,589.39	452.00	23.05	475.05	2,064.43
2	4/20/2015	MUNA	DOMINIC G	O-03	53,750.00	1,881.25	535.00	27.28	562.28	2,443.53
3	9/26/2015	DUENAS	MONA M	L-08	47,846.00	1,674.61	476.00	24.28	500.28	2,174.89
4	9/15/2015	NARCIS	FRANCISCO I	H-11	37,562.00	1,314.67	374.00	19.06	393.06	1,707.73
4	Building Maintenance (BM) Subtotal:				\$184,569.00	\$6,459.92	\$1,837.00	\$93.67	\$1,930.67	\$8,390.58
1	12/13/2014	DIEGO	GLENN I	H-06	31,940.00	1,117.90	318.00	16.21	334.21	1,452.11
2	5/5/2015	MENDIOLA	GIL LG	H-12	38,753.00	1,356.36	386.00	19.67	405.67	1,762.02
3	4/18/2015	CRUZ	JERRY C	H-03	28,568.00	999.88	284.00	14.50	298.50	1,298.38
4	7/28/2015	STONE	ANTHONY W	H-02	27,525.00	963.38	274.00	13.97	287.97	1,251.34
5	8/31/2015	TOVES	JUSTO JR	H-3	28,568.00	999.88	284.00	14.50	298.50	1,298.38
6	9/13/2015	TAITANO	FRANKLIN F	O-03	53,750.00	1,881.25	535.00	27.28	562.28	2,443.53
7	9/24/2015	SINGENES	DANIEL J	H-03	28,568.00	999.88	284.00	14.50	298.50	1,298.38
8	9/22/2015	QUINTANILLA	DANIEL B. JR	J-06	37,427.00	1,309.95	372.00	18.99	390.99	1,700.94
9	4/18/2015	CRUZ	JERRY C	H-03	28,568.00	999.88	284.00	14.50	298.50	1,298.38
9	Bus Operations (BO) Subtotal:				\$303,667.00	\$10,628.35	\$3,021.00	\$154.11	\$3,175.11	\$13,803.46
1	11/17/2014	EVAROLA	ARIEL C	P-05	64,388.00	2,253.58	641.00	32.68	673.68	2,927.26
2	1/5/2015	GUEVARA	JOSEPH D	P-02	57,590.00	2,015.65	573.00	29.23	602.23	2,617.88
3	5/12/2015	JUNIO	REYNALDO T	M-06	49,093.00	1,718.26	488.00	24.91	512.91	2,231.17
4	3/30/2015	CALANAYAN	JOHN F	P-03	59,773.00	2,092.06	595.00	30.33	625.33	2,717.39
5	3/30/2015	CALAOR	JERI C	M-07	50,953.00	1,783.36	507.00	25.86	532.86	2,316.21
6	5/7/2015	FONTBUENA	ARCE O	M-08	52,570.00	1,839.95	523.00	26.68	549.68	2,389.63
6	Capital Improvement Projects (CIP) Subtotal:				\$334,367.00	\$11,702.85	\$3,327.00	\$169.69	\$3,496.69	\$15,199.54
1	5/9/2015	BAMBA	GEORGE	O-05	57,900.00	2,026.50	576.00	29.38	605.38	2,631.88
2	11/4/2014	BLAZ	JOAQUIN R	N-11	63,756.00	2,231.46	634.00	32.36	666.36	2,897.82
3	4/1/2015	BARCINAS	ELIZABETH	J-07	38,845.00	1,359.58	387.00	19.71	406.71	1,766.29
4	7/22/2015	QUINATA	JOSE M. JR	Q-04	67,620.00	2,366.70	673.00	34.32	707.32	3,074.02
4	Highway (HWY)/FHWA Subtotal:				\$228,121.00	\$5,617.54	\$1,597.00	\$81.45	\$1,678.45	\$7,295.99
1	12/8/2014	MATANANE	THERESE CD	O-02	51,787.00	1,812.55	515.00	26.28	541.28	2,353.83
2	12/7/2014	SENATO	ANA MARIA C	M-05	47,301.00	1,655.54	471.00	24.01	495.01	2,150.54
3	10/2/2014	UNCANGCO	PACITA MA	N-08	58,053.00	2,031.86	578.00	29.46	607.46	2,639.32
3	Director's Office (DO)OHS Subtotal:				\$157,141.00	\$5,499.94	\$1,564.00	\$79.75	\$1,643.75	\$7,143.68
1	10/1/2014	PEREZ	PAUL A	I-08	36,878.00	1,290.73	367.00	18.72	385.72	1,676.45
2	1/19/2015	MANIBUSAN	FRANKLIN S	I-12	41,786.00	1,462.51	416.00	21.21	437.21	1,899.72
2	Transportation Maintenance (TM) Subtotal:				\$78,664.00	\$2,753.24	\$783.00	\$39.92	\$822.92	\$3,576.16
33	TOTAL MERIT BONUS (FY15)				\$1,556,046.00	\$52,094.91	\$14,811.00	\$755.38	\$15,566.38	\$67,661.29

^{1/} Work Planning & Performance Evaluation (WPPE)
NOTE: Retirement rate based on FY2021 @ 26.97%
Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll.

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2016: 10/1/2015 - 9/30/2016										
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	(A)	(B)	(C)	(D)	(A + D)	
					SALARY FOR INFORMATION ONLY	MERIT BONUS @ 3.5%	RETIREMENT BENEFIT 28.43%	MEDICAID @ 1.45%	TOTAL BENEFITS (B + C)	TOTAL
1	10/28/2015	NARCIS	BARBARA ANN	K-08	43,734.00	1,530.69	435.00	22.20	457.20	1,987.89
2	11/28/2015	CRUZ	ROSELILLY A	J-10	42,661.00	1,493.14	424.00	21.65	445.65	1,938.79
3	12/19/2015	CRUZ	ALLAN P	I-06	34,439.00	1,205.37	343.00	17.48	360.48	1,565.84
4	3/14/2016	BABAUTA	CHRISTINE B	H-10	36,407.00	1,274.25	362.00	18.48	380.48	1,654.72
5	5/27/2016	PIERCE	ARLEEN U	S-10	97,294.00	3,405.29	968.00	49.38	1,017.38	4,422.67
6	9/21/2016	APELLIDO	RAYMOND R	J-08	40,077.00	1,402.70	399.00	20.34	419.34	1,822.03
7	8/21/2017	DUARTE	MARIA G	N-06	54,214.00	1,897.49	539.00	27.51	566.51	2,464.00
7	Administrative Services (ADM) Subtotal:				\$348,826.00	\$12,208.91	\$3,470.00	\$177.03	\$3,647.03	\$15,855.94
1	3/30/2016	CAMACHO	REGINALD B	L-11	52,547.00	1,839.15	523.00	26.67	549.67	2,388.81
2	4/20/2016	MUNA	DOMINIC G	O-04	55,786.00	1,952.51	555.00	28.31	583.31	2,535.82
2	Building Maintenance (BM) Subtotal:				\$108,333.00	\$3,791.66	\$1,078.00	\$54.98	\$1,132.98	\$4,924.63
1	11/4/2015	LEON GUERRERO	ROBERT M	H-03	28,568.00	999.88	284.00	14.50	298.50	1,298.38
2	12/13/2015	DIEGO	GLENN I	H-07	33,150.00	1,160.25	330.00	16.82	346.82	1,507.07
3	1/29/2016	SANTOS	ROQUE C	H-04	29,650.00	1,037.75	295.00	15.05	310.05	1,347.80
4	4/18/2016	CRUZ	JERRY C	H-04	29,650.00	1,037.75	295.00	15.05	310.05	1,347.80
5	2/14/2016	DIZON	GERALD E	H-04	29,650.00	1,037.75	295.00	15.05	310.05	1,347.80
6	9/13/2016	TAITANO	FRANKLIN F	O-04	55,786.00	1,952.51	555.00	28.31	583.31	2,535.82
7	1/6/2016	YAMASTA	DAVID J	H-09	35,287.00	1,235.05	351.00	17.91	368.91	1,603.95
8	10/26/2015	RIVERA	NICOLE C	J-06	37,427.00	1,309.95	372.00	18.99	390.99	1,700.94
8	Bus Operations (BO) Subtotal:				\$279,168.00	\$9,770.88	\$2,777.00	\$141.68	\$2,918.68	\$12,689.56
1	1/5/2016	GUEVARA	JOSEPH D	P-03	59,773.00	2,092.06	595.00	30.33	625.33	2,717.39
2	11/17/2015	EVAROLA	ARIEL C	P-06	66,828.00	2,338.98	665.00	33.92	698.92	3,037.90
3	3/30/2016	CALANAYAN	JOHN F	P-04	62,037.00	2,171.30	617.00	31.48	648.48	2,819.78
4	5/12/2016	JUNIO	REYNALDO T	M-07	50,953.00	1,783.36	507.00	25.86	532.86	2,316.21
5	8/25/2016	GRAY	WALTER G	H-03	28,568.00	999.88	284.00	14.50	298.50	1,298.38
6	7/28/2016	WON PAT	VINCENT B	J-13	46,852.00	1,639.82	466.00	23.78	489.78	2,129.60
7	6/7/2016	TRINIDAD	PETER S	J-11	44,015.00	1,540.53	438.00	22.34	460.34	2,000.86
8	4/11/2016	GUEVARA	CLARISSA F	H-10	36,407.00	1,274.25	362.00	18.48	380.48	1,654.72
8	Capital Improvement Projects (CIP) Subtotal:				\$395,433.00	\$13,840.16	\$3,934.00	\$200.68	\$4,134.68	\$17,974.84
1	4/12/2016	BENSEN	CRISPIN B	N-11	63,756.00	2,231.46	634.00	32.36	666.36	2,897.82
2	5/9/2016	BAMBA	GEORGE	O-06	60,094.00	2,103.29	598.00	30.50	628.50	2,731.79
3	7/22/2016	QUINATA	JOSE M. JR	Q-05	70,183.00	2,456.41	698.00	35.62	733.62	3,190.02
3	Highway (HWY)/FHWA Subtotal:				\$194,033.00	\$6,791.16	\$1,930.00	\$98.47	\$2,028.47	\$8,819.63
1	12/7/2015	SENATO	ANA MARIA C	M-06	49,093.00	1,718.26	488.00	24.91	512.91	2,231.17
2	10/6/2015	JAVIER	CECILIA D	N-08	58,053.00	2,031.86	578.00	29.46	607.46	2,639.32
3	12/8/2015	MATANANE	THERESE CD	O-03	53,750.00	1,881.25	535.00	27.28	562.28	2,443.53
4	4/5/2016	FLORIG	JACQUELINE T	J-12	45,411.00	1,589.39	452.00	23.05	475.05	2,064.43
5	4/14/2016	ALMANDRES	JANE M	K-11	48,030.00	1,681.05	478.00	24.38	502.38	2,183.43
5	Director's Office (DO)/OHS Subtotal:				\$254,337.00	\$8,901.80	\$2,531.00	\$129.08	\$2,660.08	\$11,561.87
1	10/7/2015	CEPEDA	PAUL	P-04	62,037.00	2,171.30	617.00	31.48	648.48	2,819.78
2	11/17/2015	TAINATONGO	KEVIN A	I-09	38,048.00	1,331.68	379.00	19.31	398.31	1,729.99
3	1/17/2016	GILLAN	TODD A	I-12	41,786.00	1,462.51	416.00	21.21	437.21	1,899.72
3	Transportation Maintenance (TM) Subtotal:				\$141,871.00	\$4,965.49	\$1,412.00	\$72.00	\$1,484.00	\$6,449.48
36	TOTAL MERIT BONUS (FY16)				\$1,722,001.00	\$60,270.04	\$17,132.00	\$873.92	\$18,005.92	\$78,275.95

¹¹ Work Planning & Performance Evaluation (WPPE)
NOTE: Retirement rate based on FY2021 @ 26.97%
Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll.

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2017: 10/1/2016 - 9/30/2017

					(A)	(B)	(C)	(D)	(A + D)	
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	SALARY	MERIT BONUS	RETIREMENT BENEFIT	MEDICAID	TOTAL BENEFITS	TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	12/19/2016	CRUZ	ALLAN P	I-07	35,744.00	1,251.04	356.00	18.14	374.14	1,625.18
2	4/28/2017	NARCIS	BARBARA ANN	K-09	45,122.00	1,579.27	449.00	22.90	471.90	2,051.17
3	8/21/2017	DUARTE	MARIA G	N-07	56,268.00	1,969.38	560.00	28.56	588.56	2,557.94
4	3/13/2017	DUENAS	BERNICE T	M-08	52,572.00	1,840.02	523.00	26.68	549.68	2,389.70
4	Administrative Services (ADM) Subtotal:				\$189,706.00	\$6,639.71	\$1,888.00	\$96.28	\$1,984.28	\$8,623.99
1	4/20/2017	MUNA	DOMINIC G	O-05	57,900.00	2,026.50	576.00	29.38	605.38	2,631.88
2	9/15/2017	NARCIS	FRANCISCO I	H-12	38,753.00	1,356.36	386.00	19.67	405.67	1,762.02
3	3/26/2017	DUENAS	MONA M	L-09	49,364.00	1,727.74	491.00	25.05	516.05	2,243.79
3	Building Maintenance (BM) Subtotal:				\$146,017.00	\$5,110.60	\$1,453.00	\$74.10	\$1,527.10	\$6,637.70
1	4/13/2017	SANTOS	JOURNEY JM	H-04	29,650.00	1,037.75	295.00	15.05	310.05	1,347.80
2	4/13/2017	GUERRERO	MICHAEL T	I-08	36,878.00	1,290.73	367.00	18.72	385.72	1,676.45
3	9/24/2017	SINGENES	DANIEL J	H-05	30,774.00	1,077.09	306.00	15.62	321.62	1,398.71
4	9/13/2017	TAITANO	FRANKLIN F	O-05	57,900.00	2,026.50	576.00	29.38	605.38	2,631.88
5	7/6/2017	YAMASTA	DAVID J	H-10	36,407.00	1,274.25	362.00	18.48	380.48	1,654.72
6	10/26/2016	RIVERA	NICOLE C	J-06	37,427.00	1,309.95	372.00	18.99	390.99	1,700.94
7	3/3/2017	DIZON	GERALD E	H-05	30,774.00	1,077.09	306.00	15.62	321.62	1,398.71
7	Bus Operations (BO) Subtotal:				\$259,810.00	\$9,093.35	\$2,584.00	\$131.85	\$2,715.85	\$11,809.20
1	1/5/2017	GUEVARA	JOSEPH D	P-04	62,037.00	2,171.30	617.00	31.48	648.48	2,819.78
1	Capital Improvement Projects (CIP) Subtotal:				\$62,037.00	\$2,171.30	\$617.00	\$31.48	\$648.48	\$2,819.78
1	11/4/2016	BLAZ	JOAQUIN R	N-12	65,779.00	2,302.27	655.00	33.38	688.38	2,990.65
2	7/22/2017	QUINATA	JOSE M., JR	Q-06	72,842.00	2,549.47	725.00	36.97	761.97	3,311.44
2	Highway (HWY)/FHWA Subtotal:				\$138,621.00	\$4,851.74	\$1,380.00	\$70.35	\$1,450.35	\$6,302.09
1	10/7/2016	CEPEDA	PAUL	P-05	64,388.00	2,253.58	641.00	32.68	673.68	2,927.26
1	Transportation Maintenance (TM) Subtotal:				\$64,388.00	\$2,253.58	\$641.00	\$32.68	\$673.68	\$2,927.26
18	TOTAL MERIT BONUS (FY17)				\$860,579.00	\$30,120.27	\$8,563.00	\$436.74	\$8,999.74	\$39,120.01

¹¹ Work Planning & Performance Evaluation (WPPE)

NOTE: Retirement rate based on FY2021 @ 26.97%

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Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2018: 10/1/2017 - 9/30/2018

	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	(A)		(B)	(C)	(D)	(A + D)
					SALARY	MERIT BONUS	RETIREMENT BENEFIT	MEDICAID	TOTAL BENEFITS	TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	5/27/2018	PIERCE	ARLEEN U	S-11	100,381.00	3,513.34	999.00	50.94	1,049.94	4,563.28
2	3/21/2018	APELLIDO	RAYMOND R	J-09	41,349.00	1,447.22	411.00	20.98	431.98	1,879.20
3	6/19/2018	CRUZ	ALLAN P	I-08	36,878.00	1,290.73	367.00	18.72	385.72	1,676.45
4	9/13/2018	DUENAS	BERNICE T	M-09	54,238.00	1,898.33	540.00	27.53	567.53	2,465.86
4	Administrative Services (ADM) Subtotal:				\$232,846.00	\$8,149.61	\$2,317.00	\$118.17	\$2,435.17	\$10,584.78
0	Bus Operations (BO) Subtotal:				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	5/4/2018	BLAZ	JOAQUIN R	O-10	68,498.00	2,397.43	682.00	34.76	716.76	3,114.19
2	7/22/2018	QUINATA	JOSE M, JR.	Q-07	75,602.00	2,646.07	752.00	38.37	790.37	3,436.44
2	Highway (HWY)/FHWA Subtotal:				\$144,100.00	\$5,043.50	\$1,434.00	\$73.13	\$1,507.13	\$6,550.63
1	10/7/2017	CEPEDA	PAUL	P-06	66,828.00	2,338.98	665.00	33.92	698.92	3,037.90
1	Transportation Maintenance (TM) Subtotal:				\$66,828.00	\$2,338.98	\$665.00	\$33.92	\$698.92	\$3,037.90
7	TOTAL MERIT BONUS (FY18)				\$443,774.00	\$15,532.09	\$4,416.00	\$225.22	\$4,641.22	\$20,173.31

¹ Work Planning & Performance Evaluation (WPPE)

NOTE: Retirement rate based on FY2021 @ 26.97%

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Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2019: 10/1/2018 - 9/30/2019										
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	(A)		(B)	(C)	(D)	(A + D)
					SALARY	MERIT BONUS	RETIREMENT BENEFIT	MEDICAID	TOTAL BENEFITS	TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	10/28/2018	Narcis	Barbara Ann S.	K-10	46,553.00	1,629.36	463.00	23.63	486.63	2,115.98
2	8/21/2019	Duarte	Maria G.	O-07	62,371.00	2,182.99	621.00	31.65	652.65	2,835.64
2	Administrative Services (ADM) Subtotal:				\$108,924.00	\$3,812.34	\$1,084.00	\$55.28	\$1,139.28	\$4,951.62
1	10/13/2018	Guerrero	Michael T.	I-09	38,048.00	1,331.68	379.00	19.31	398.31	1,729.99
2	10/13/2018	Mansapit	Eric P.	I-06	35,439.00	1,240.37	353.00	17.99	370.99	1,611.35
2	Bus Operations (BO) Subtotal:				\$73,487.00	\$2,572.05	\$732.00	\$37.29	\$769.29	\$3,341.34
0	Highway (HWY)/FHWA Subtotal:				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	1/10/2019	Cruz	Patrick WP	I-06	34,439.00	1,205.37	343.00	17.48	360.48	1,565.84
2	2/27/2019	Perez	Paul A	I-12	41,786.00	1,462.51	416.00	21.21	437.21	1,899.72
3	9/5/2019	Crisostomo	Andrew J.	I-03	30,803.00	1,078.11	307.00	15.63	322.63	1,400.74
4	5/15/2019	Gillan	Todd A.	M-06	49,093.00	1,718.26	488.00	24.91	512.91	2,231.17
5	5/17/2019	Tainatongo	Kevin A.	I-11	40,501.00	1,417.54	403.00	20.55	423.55	1,841.09
6	7/24/2019	Manibusan	Franklin S.	J-14	48,338.00	1,691.83	481.00	24.53	505.53	2,197.36
6	Transportation Maintenance (TM) Subtotal:				\$244,960.00	\$8,573.60	\$2,438.00	\$124.32	\$2,562.32	\$11,135.92
1	12/22/2018	Concepcion	Peter SN	K-13	51,126.00	1,789.41	509.00	25.95	534.95	2,324.36
1	Building Maintenance (BM) Subtotal:				\$51,126.00	\$1,789.41	\$509.00	\$25.95	\$534.95	\$2,324.36
1	1/5/2019	Guevara	Joseph D.	Q-04	67,620.00	2,366.70	673.00	34.32	707.32	3,074.02
1	Capital Improvement Projects (CIP) Subtotal:				\$67,620.00	\$2,366.70	\$673.00	\$34.32	\$707.32	\$3,074.02
12	TOTAL MERIT BONUS (FY19)				\$546,117.00	\$19,114.10	\$5,436.00	\$277.15	\$5,713.15	\$24,827.25

^{1/} Work Planning & Performance Evaluation (WPPE)
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Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2020: 10/1/2019 - 9/30/2020										
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					(A)	(B)	(C)	(D)	(A + D)	
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	SALARY	MERIT BONUS	RETIREMENT BENEFIT	MEDICAID	TOTAL BENEFITS	TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	12/19/2019	Cruz	Allan P.	I-09	38,048.00	1,331.68	379.00	19.31	398.31	1,729.99
2	5/27/2020	Pierce	Arleen U.	S-12	103,566.00	1,331.68	379.00	19.31	398.31	1,729.99
2	Administrative Services (ADM) Subtotal:				\$141,614.00	\$2,663.36	\$758.00	\$38.62	\$796.62	\$3,459.98
0	Bus Operations (BO) Subtotal:				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0	Highway (HWY)/FHWA Subtotal:				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	8/13/2020	Wusstig	Brian J.	D-03	20,510.00	717.85	204.00	10.41	214.41	932.26
1	Transportation Maintenance (TM) Subtotal:				\$20,510.00	\$717.85	\$204.00	\$10.41	\$214.41	\$932.26
1	11/18/2019	Quintanilla	Richard A. Jr.	L-12	54,214.00	1,897.49	539.00	27.51	566.51	2,464.00
1	Building Maintenance (BM) Subtotal:				\$54,214.00	\$1,897.49	\$539.00	\$27.51	\$566.51	\$2,464.00
0	Capital Improvement Projects (CIP) Subtotal:				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4	TOTAL MERIT BONUS (FY20)				\$216,338.00	\$5,278.70	\$1,501.00	\$76.54	\$1,577.54	\$6,856.24

^{1/} Work Planning & Performance Evaluation (WPPE)
NOTE: Retirement rate based on FY2021 @ 26.97%
Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll.

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2021: 10/1/2020 - 9/30/2021

					(A)	(B)	(C)	(D)	(A + D)	
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	SALARY	MERIT BONUS	RETIREMENT BENEFIT	MEDICAID	TOTAL BENEFITS	TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	12/19/2019	Cruz	Allan P.	I-10	39,255.00	1,373.93	391.00	19.92	410.92	1,784.85
2	3/14/2020	Narcis	Barbara Ann S	K-11	48,030.00	1,681.05	478.00	24.38	502.38	2,183.43
2	Administrative Services (ADM) Subtotal:				\$87,285.00	\$3,054.98	\$869.00	\$44.30	\$913.30	\$3,968.27
1	4/18/2021	Perez	Oresha Jo R	E-02	21,895.00	766.33	218.00	11.11	229.11	995.44
1	Bus Operations (BO) Subtotal:				\$21,895.00	\$766.33	\$218.00	\$11.11	\$229.11	\$995.44
1	11/6/2020	Carbullido	Pilar C	O-04	55,786.00	1,952.51	555.00	28.31	583.31	2,535.82
1	Highways (HWY) Subtotal:				\$55,786.00	\$1,952.51	\$555.00	\$28.31	\$583.31	\$2,535.82
1	6/28/2021	Gillan	Todd A	O-05	57,900.00	2,026.50	576.00	29.38	605.38	2,631.88
2	9/17/2021	Bamba	Mary M	I-04	31,970.00	1,118.95	318.00	16.22	334.22	1,453.17
2	Transportation Maintenance (TM) Subtotal:				\$89,870.00	\$3,145.45	\$894.00	\$45.61	\$939.61	\$4,085.06
6	TOTAL MERIT BONUS (FY20)				\$199,050.00	\$6,966.75	\$1,981.00	\$101.02	\$2,082.02	\$11,584.59

^{1/} Work Planning & Performance Evaluation (WPPE)
NOTE: Retirement rate based on FY2021 @ 26.97%
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Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 9.30.2023

FY2022: 10/1/2021 - 9/30/2022										
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	SALARY	(A) MERIT BONUS	(B) RETIREMENT BENEFIT	(C) MEDICAID	(D) TOTAL BENEFITS	(A + D) TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	3/14/2022	Pierce	Arleen U	S-13	106,852.00	3,739.82	1,063.00	54.23	1,117.23	4,857.05
1	Administrative Services (ADM) Subtotal:				\$106,852.00	\$3,739.82	\$1,063.00	\$54.23	\$1,117.23	\$4,857.05
1	1/30/2022	Manibusan	Anthony J. Jr.	H-05	30,774.00	1,077.09	306.00	15.62	321.62	1,398.71
2	2/5/2022	Nelson	Robin R	H-05	30,774.00	1,077.09	306.00	15.62	321.62	1,398.71
3	2/12/2022	Sablan	Bradlee-Mikel J	H-05	30,774.00	1,077.09	306.00	15.62	321.62	1,398.71
4	3/24/2022	Portka	Anthony K	H-09	35,287.00	1,235.05	351.00	17.91	368.91	1,603.95
5	7/20/2022	Perez	Oresha Jo	E-03	22,724.00	795.34	226.00	11.53	237.53	1,032.87
5	Bus Operations (BO) Subtotal:				\$150,333.00	\$5,261.66	\$1,495.00	\$76.29	\$1,571.29	\$6,832.95
0						0.00	0.00	0.00	-	-
0	Highways (HWY) Subtotal:				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0						0.00	0.00	0.00	-	-
5	Capital Improvement Projects (CIP) Subtotal:				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	11/1/2021	Perez	Sandra Q	J-15	49,872.00	1,745.52	496.00	25.31	521.31	2,266.83
2	2/27/2022	Fernandez	Frederick C	M-15	65,417.00	2,289.60	651.00	33.20	684.20	2,973.79
3	7/27/2022	Untalan	Maelynn RP	E-03	22,724.00	795.34	226.00	11.53	237.53	1,032.87
4	9/17/2022	Bamba	Mary MS	I-05	33,182.00	1,161.37	330.00	16.84	346.84	1,508.21
5						0.00	0.00	0.00	-	-
5	Transportation Maintenance (TM) Subtotal:				\$171,195.00	\$5,991.83	\$1,703.00	\$86.88	\$1,789.88	\$7,781.71
16	TOTAL MERIT BONUS (FY20)				\$428,380.00	\$14,993.30	\$4,261.00	\$217.40	\$4,478.40	\$19,471.70

^{1/} Work Planning & Performance Evaluation (WPPE)
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