



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi • Lieutenant Governor



23 OCT 2023

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2023 Fourth Quarter – Staffing Pattern

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2023 Fourth Quarter (*Year-to-Date*) – (*from the Months of October 1, 2022 thru September 30, 2023*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

LATEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT
VINCENT P. ARRUDA, DIRECTOR, DOW
23 OCT 2023
DATE: _____

Input by Department													Input by Department					
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.43%)	Retire (DD) (\$19.01*26P)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	TOTAL		
GUAM HIGHWAY FUND (GHF)																		
Administrative Services (ADM)	Filed Positions 16 Funded Vacancies 0		804,363 0	8,644 0	24,723 0	1,620 0	839,350 0	228,682 0	5,445 0	0 0	12,170 0	2,992 0	68,067 0	3,810 0	321,166 0	1,160,516 0		
Total ADMINISTRATIVE SERVICES	16		804,363	8,644	24,723	1,620	839,350	228,682	5,445	0	12,170	2,992	68,067	3,810	321,166	1,160,516		
Capital Improvement Projects (CIP)	Filed Positions 9 Funded Vacancies 0		687,213 0	0 0	8,167 0	1,591 0	696,971 0	198,149 0	2,970 0	- 0	10,105 0	1,683 0	55,396 0	2,547 0	270,850 0	967,821 0		
Total CAPITAL IMPROV PROJ	9		687,213	0	8,167	1,591	696,971	198,149	2,970	0	10,105	1,683	55,396	2,547	270,850	967,821		
Bldg Constr & Facilities Maint (BCFM)	Filed Positions 8 Funded Vacancies 0		361,716 0	8,526 0	6,956 0	186 0	377,384 0	107,291 0	2,475 0	0 0	5,474 0	1,496 0	27,155 0	967 0	144,858 0	522,242 0		
Total BLDG CONSTR & FACIL MAINT	8		361,716	8,526	6,956	186	377,384	107,291	2,475	0	5,474	1,496	27,155	967	144,858	522,242		
Transportation Maintenance (TM)	Filed Positions 13 Funded Vacancies 0		669,983 0	44,000 0	17,791 0	3,853 0	735,627 0	209,137 0	4,950 0	0 0	9,688 0	2,431 0	89,138 0	3,985 0	319,339 0	1,054,956 0		
Total TRANSPORTATION MAINT.	13		669,983	44,000	17,791	3,853	735,627	209,137	4,950	0	9,688	2,431	89,138	3,985	319,339	1,054,956		
Highways (HWY)	Filed Positions 30 Funded Vacancies 0		1,405,460 0	44,743 0	20,423 0	5,531 0	1,476,157 0	419,673 0	10,395 0	0 0	21,403 0	5,610 0	179,697 0	7,355 0	644,133 0	2,120,290 0		
Total HIGHWAY DIVISION	30		1,405,460	44,743	20,423	5,531	1,476,157	419,673	10,395	0	21,403	5,610	179,697	7,355	644,133	2,120,290		
Bus Operations(GHF)	Filed Positions 0 Funded Vacancies 0		0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0		
BO-GHF	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total BUS OPERATIONS (GHF)	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0		
GRAND TOTAL - GHF FUNDS																		
Filed Positions - GHF		76	\$3,928,735	\$105,913	\$78,060	\$12,781	\$4,125,489	\$1,162,913	\$26,235	\$0	\$58,840	\$14,212	\$419,453	\$18,664	\$1,700,336	\$5,825,825		
Funded Vacancies - GHF		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL - GHF		76	\$3,928,735	105,913	78,060	12,781	4,125,489	1,162,913	\$26,235	\$0	\$58,840	\$14,212	\$419,453	\$18,664	\$1,700,336	\$5,825,825		
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																		
Bus Operations (BO)	Filed Positions 95 Funded Vacancies 0		4,100,804 0	0 0	25,709 0	9,063 0	4,135,576 0	1,175,728 0	31,185 0	0 0	17,765 0	572,136 0	24,062 0	1,880,867 0	6,016,443 0			
Total BUS OPERATIONS (TEFF)	95		4,100,804	0	25,709	9,063	4,135,576	1,175,728	31,185	0	17,765	572,136	24,062	1,880,867	6,016,443			
TOTAL TEFF - Filed Positions		95	4,100,804	0	25,709	9,063	4,135,576	1,175,728	31,185	0	17,765	572,136	24,062	1,880,867	6,016,443			
TOTAL TEFF - Funded Vacancies		0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL - TEFF		95	4,100,804	0	25,709	9,063	4,135,576	1,175,728	31,185	0	17,765	572,136	24,062	1,880,867	6,016,443			

DPW BUILDING AND DESIGN FUND - DPWBDF

TOTAL CIP BR&I - Filled Positions												
	9	522,201	0	0	2,583	534,784	152,039	4,454	0	7,753	1,870	56,109
TOTAL CIP BR&I - Funded Vacancies	16	663,993	0	0	0	663,993	188,776	7,920	0	9,629	2,992	130,648
Total - CIP BLDG & DSGN FUND	25	1,186,194	0	0	2,583	1,198,777	340,815	12,375	0	17,382	4,862	186,757
DPW 25% BLDG PERMIT FEE - Filled Positions												
	0	0	0	0	0	0	0	0	0	0	0	0
DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	245,328	0	0	0	245,328	69,747	900	0	3,558	374	25,568
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	69,747	900	0	3,558	374	25,568
TOTAL CIP BR&I & 25% BPF - Filled Positions												
	9	512,201	0	0	2,583	534,784	152,039	4,454	0	7,753	1,870	56,109
TOTAL CIP BR&I & 25% BPF - Funded Vacancies	18	909,321	0	0	0	909,321	238,523	8,910	0	13,187	3,366	155,616
Total - CIP BLDG & DSGN FUND & 25% BPF	27	1,441,522	0	0	2,583	1,444,105	410,562	13,365	0	20,940	5,236	211,725

Fund	Program Title	No. of FTE's	Salary	Overtime	Specials*	Increment		(E + F + G + I)		Retirement (F * 28.43%)		Social Sec (6.2% * J)		Medicare (1.45% * F)		Life (1)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
						Amt.		Subtotal		(S19.01*26PP)		(6.2% * J)		(1.45% * F)						

FEDERAL FUND

Office of Highway Safety (OHS)	Filled Positions	5	304,510	0	0	949		305,459	86,842	2,475	0	4,438	934	27,093	1,597	123,370	438,829		
	Funded Vacancies	0	37,913	0	0	0		37,913	10,779	495	0	550	187	8,128	359	20,498	58,411		
	Total OHS	5	342,423	0	0	949		343,372	97,621	2,970	0	4,978	1,122	35,221	1,956	143,868	497,240		
Federal Highway Administration (FHWA)	Filled Positions	21	1,215,368	17,392	0	2,900		1,235,620	351,285	10,395	0	17,915	3,927	161,198	8,061	552,781	1,788,401		
	Funded Vacancies	36	2,097,114	0	0	0		2,097,114	506,210	16,830	0	30,410	6,338	438,524	16,730	1,105,662	3,202,176		
	Total FHWA	57	3,312,482	17,392	0	2,900		3,332,734	857,495	27,225	0	48,325	10,265	599,722	24,791	1,658,443	4,990,577		
Division of Highways (HWY) - TOT	Filled Positions	7	193,723	0	0	0		193,723	55,076	3,465	-	2,810	1,309	24,956	1,577	89,193	282,916		
	Funded Vacancies	2	56,538	0	0	0		56,538	16,074	900	-	820	374	18,258	-	74,796	74,796		
	Total HWY-TOT	9	250,261	0	0	0		250,261	71,150	4,455	0	3,630	1,683	43,214	1,577	163,989	357,712		
BusOperations BO-ARPA	Filled Positions	1	28,289	0	0	0		28,289	8,043	495	0	410	187	2,819	373	12,227	40,516		
	Funded Vacancies	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		
	Total BO ARPA	1	28,289	0	0	0		28,289	8,043	495	0	410	187	2,819	373	12,227	40,516		
Bldg Const & Facilities Maint (BCFM) ARPA	Filled Positions	1	28,269	0	544	0		28,813	8,192	495	0	418	187	9,290	373	18,857	47,670		
	Funded Vacancies	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		
	Total BCFM ARPA	1	28,269	0	544	0		28,813	8,192	495	0	418	187	9,290	373	18,857	47,670		
Transportation Maintenance TM ARPA	Filled Positions	5	146,934	4,237	2935	0		154,106	43,814	2,475	0	2,773	935	40,935	1,397	91,829	245,935		
	Funded Vacancies	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		
	Total TM ARPA	5	146,934	4,237	2,935	0		154,106	43,814	2,475	0	2,773	935	40,935	1,397	91,829	245,935		
Division of Highways (HWY) ARPA	Filled Positions	8	228,544	5,006	0	-		233,550	66,400	3,465	-	3,388	1,309	48,782	2,264	125,608	359,158		
	Funded Vacancies	17	396,165	9,633	0	0		405,798	115,372	7,425	0	5,889	2,805	107,111	5,050	223,652	649,450		
	Total HWY ARPA	25	624,709	14,639	0	0		639,348	181,772	10,890	0	9,277	4,114	155,893	7,314	369,260	1,008,608		
CIP BR&I CIP-BDF ARPA	Filled Positions	3	125,239	0	0	0		125,239	35,606	1,485	-	1,815	561	26,080	970	66,517	191,756		
	Funded Vacancies	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		
	Total CIP-BDF ARPA	3	125,239	0	0	0		125,239	35,606	1,485	0	1,815	561	26,080	970	66,517	191,756		

TOTAL FEDERAL - Filled Positions																		
	51	2,242,587	26,595	3,379	3,849		2,276,510	647,215	24,355	-	33,047	9,163	338,334	16,141		1,068,155	3,344,665	
TOTAL FEDERAL - Funded Vacancies																		
	55	2,531,192	9,633	-	-		2,540,825	722,361	24,750	-	36,849	9,350	553,763	22,139		1,369,212	3,910,037	
TOTAL - FEDERAL																		
	106	4,773,779	36,228	3,479	3,849		4,817,335	1,369,576	49,105	0	69,896	18,513	892,097	38,280		2,437,367	7,254,702	

TOTAL FEDERAL - Filled Positions																		
	51	2,242,587	26,595	0	3,479	3,849		2,276,510	647,215	24,355	-	33,047	9,163	338,334	16,141	1,068,155	3,344,665	
TOTAL FEDERAL - Funded Vacancies	55	2,531,192	9,633	0	0	0		2,540,825	722,361	24,750	-	36,849	9,330	555,763	22,139	1,369,212	3,910,037	
TOTAL - FEDERAL	106	4,773,779	36,228	0	3,479	3,849		4,817,335	1,369,576	49,105	0	69,896	18,493	892,097	38,280	2,437,367	7,254,702	
Grand Total - ALL FUNDS																		
	231	10,804,327	132,508	107,248	0	28,276		11,072,359	3,137,924	86,130	-	159,621	43,010	1,386,032	61,632	4,874,349	15,946,708	
Funded Vacancies - ALL FUNDS	73	3,440,513	9,633	0	0	0		3,450,146	980,884	33,660	-	50,036	12,716	709,379	28,833	1,815,528	5,265,674	
TOTAL - ALL FUNDS	304	14,244,840	142,141	107,248	0	28,276		14,522,505	4,118,808	119,790	0	209,657	55,726	2,095,411	90,465	6,689,877	21,212,382	
GRAND TOTAL	304	14,244,840	142,141	107,248	0	28,276		14,522,505	4,118,808	119,790	0	209,657	55,726	2,095,411	90,465	6,689,877	21,212,382	

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A231000CA201

Input by Department														Input by Department																							
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Refirement (J + 28.43% * J)	Retire (DDI) (31.01 * 3.00P) * J	Social Sec. (1.45% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																			
							Date	Amt.																													
1	4000 / DO	Director (UNC)	Vincent P Arnola	EV-09	\$115,520	50	50	N/A	\$0	\$115,520	\$32,842	50	\$0	\$1,675	\$187	\$3,444	\$273	\$38,421	\$153,941																		
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez	EU-08	105,135	0	50	N/A	0	\$105,135	\$29,890	0	0	1,524	187	3,444	273	35,318	140,453																		
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	I-10	47,891	0	50	N/A	0	\$47,891	\$13,615	495	0	694	187	0	0	14,991	62,882																		
4	4019 / FM	Program Coordinator I	Heidi Jeanette Carlos	K-06	49,827	0	\$958	03/16/24	0	\$50,785	\$14,166	495	0	736	187	6,096	485	22,165	72,950																		
5	4052 / PC	Property Control Officer	Christine B Babautia	H-13	48,780	1,999	\$938	03/14/24	0	\$51,717	\$13,868	495	0	750	187	5,258	273	20,831	72,548																		
6	4147 / RDP	Management Analyst IV (in lieu of Eng. III)	Maria G Duarte	O-09	80,999	0	\$1,558	02/21/24	0	\$82,557	\$23,028	0	0	1,197	187	5,396	273	30,081	112,638																		
7	4205 / FM	Administrative Assistant	Roselly A Cruz	J-13	57,160	0	50	11/28/23	0	\$57,160	\$16,251	0	0	829	187	6,096	485	23,848	81,008																		
8	4224 / S&S	Guard	Brady S Gatchalian	EL-21-11	42,717	1,750	\$5,093	04/26/24	0	\$49,560	\$12,144	495	0	719	187	2,819	273	16,637	66,197																		
9	4674 / WHS	Inventory Management Officer	Julio K. Kepve	J-03	40,871	588	\$786	08/06/23	258	\$42,503	\$11,620	495	0	616	187	2,819	273	16,010	58,513																		
10	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-02	36,209	502	\$4,317	04/07/24	0	\$41,028	\$10,294	0	0	595	187	2,819	273	14,168	55,196																		
11	4978 / S&S	Guard / S&S	Anouette M. S. Benavente	EL-21-04	32,675	1,339	\$3,896	06/17/23	681	\$38,591	\$9,290	495	0	560	187	8,128	297	18,957	57,548																		
12	5222 / S&S	Guard	Manny Bermudes	EL-21-04	32,675	1,339	\$3,896	07/01/23	681	\$38,591	\$9,290	495	0	560	187	5,396	273	16,201	54,792																		
12	TOTAL FILED POSITIONS								\$690,459	\$7,517	\$21,442	---	\$1,620	\$721,038	\$196,298	\$3,465	\$0	\$10,455	\$2,244	\$51,715	\$3,451	\$267,628	\$988,666														
1	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeida	EL-21-01	27,516	1,127	3,281	N/A	0	31,924	\$7,823	495	0	463	187	5,405	0	14,373	46,297																		
2	5018 / WHS	Storekeeper I LTA	Patrick S. Alvarez	H-01	32,355	0	0	N/A	0	32,355	\$9,199	495	0	469	187	8,128	359	18,837	51,192																		
3	4002	Bldg. Custodian/LTA	Dolores Mendilda	C-01	21,678	0	0	N/A	0	21,678	\$6,163	495	0	314	187	2,819	0	9,978	31,656																		
4	5044 S&S	Safety Inspector ELTA	Diamantino Conceicao	H-01	32,355	0	0	N/A	0	32,355	\$9,199	495	0	469	187	0	0	10,350	42,705																		
4	TOTAL LIMITED TERM APPOINTMENTS								\$113,904	\$1,127	\$3,281	\$0	\$0	\$118,312	\$32,384	\$1,980	\$0	\$1,715	\$748	\$16,352	\$359	\$53,538	\$171,850														
16	TOTAL FILED POSITIONS/LIMITED TERM/TEMPORARY APPTS								\$804,363	\$8,644	\$24,723	---	\$1,620	\$839,350	\$228,682	\$5,445	\$0	\$12,170	\$2,992	\$68,067	\$3,810	\$321,166	\$1,160,516														
0	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S. Narcis	M-01	0	0	0	N/A	0	0	50	0	0	0	0	0	0	0	0																		
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	0	N/A	0	0	50	0	0	0	0	0	0	0	0																		
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	N-01	0	0	0	N/A	0	0	50	0	0	0	0	0	0	0	0																		
0	4085 / S&S	Safety Inspector I	Vice Vincent CC Guerrero	H-01	0	0	0	N/A	0	0	50	0	0	0	0	0	0	0	0																		
0	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0	0	0	N/A	0	50	50	0	0	0	0	0	0	0	0																		
0	4363 / S&S	Guard / S&S	Vice Justin NM Gempapan	EL21-01	0	0	0	N/A	0	0	50	0	0	0	0	0	0	0	0																		
0	4365 / SS	Guard Supervisor	Vice R. Urtalan (SP 2001)	GL-21-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	M-01	0	0	0	N/A	0	0	50	0	0	0	0	0	0	0	0																		
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	N-01	0	0	0	N/A	0	0	50	0	0	0	0	0	0	0	0																		
0	4649 / S&S	Guard	Vice SP 2000	EL-21-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4655 /	Messenger Clerk	Vice Dolores C. Mendola	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4685	Guard Supervisor	Vice Eusebio M. Manglona	GL-21-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		

Section Legend		DO	Director's Office	PC	Property Control
FM	Fiscal Management	HR	Human Resources	WHS	Supply Warehouse
R&E	Research, Programming & Implementation	585	Safety & Security		

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3. FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	ENIT Pay 15%	Subtotal	
1	4000 DO	Director (UNCG)	Vincent P. Arriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	4034 DO	Deputy Director (UNCG)	Linda J. Ibanez	0	0	0	0	0	0	0	0	
3	4006 DO	Private Secretary (UNCG)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0	
4	4019 FM	Program Coordinator I	Hedra Jeanette Carlos	958	0	0	0	0	0	0	958	
5	4052 PC	Property Control Officer	Christine B. Babauta	938	0	0	0	0	0	0	938	
6	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G. Duarte	1,558	0	0	0	0	0	0	1,558	
7	4205 FM	Administrative Assistant	Rosellly A. Cruz	0	0	0	0	0	0	0	0	
8	4224 S&S	Guard	Brady S. Gatchalian	821	4,272	0	0	0	0	0	5,093	
9	4674 WHS	Invention Management Officer	Julio K. Kepue	786	0	0	0	0	0	0	786	
10	4848 WHS	Storekeeper II	Vincent R. Mananona	696	3,621	0	0	0	0	0	4,317	
11	4978 S&S	Guard / S&S	Annonette N.S. Benavente	628	3,268	0	0	0	0	0	3,896	
12	5222 S&S	Guard	Manny Bermudez	628	3,268	0	0	0	0	0	3,896	
TOTAL FILLED POSITIONS				\$7,013	\$14,429	\$0	\$0	\$0	\$0	\$0	\$21,442	
1	4902 S&S	Guard / S&S / LTA	Wilbur R. Almora	529	2,752	0	0	0	0	0	3,281	
2	5018 WHS	Storekeeper I / LTA	Patrick S. Alvarez									
3	4002	Bldg. Custodian / LTA	Dolores Mendocia	0	0	0	0	0	0	0	0	
4	5044 S&S	Safety Inspector I vice Telephone Operator	Diamantino Conceicao									
TOTAL LIMITED TERM APPOINTMENTS				\$529	\$2,752	\$0	\$0	\$0	\$0	\$0	\$3,281	
TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS				\$7,542	\$17,181	\$0	\$0	\$0	\$0	\$0	\$34,723	

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+J) Subtotal
0	259	Buyer I	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S. Narcis	0	0	0	0	0	0	0	0
0	4031 / FM	Chief of Administration	Vice P. Richards	0	0	0	0	0	0	0	0
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0
0	4085 / S&S	Safety Inspector I	Vice Vincent GGC Guerrero	0	0	0	0	0	0	0	0
0	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	0	0	0	0	0	0	0	0
1	4363 / S&S	Guard / S&S	Vice Justin NM Gentapanan	0	0	0	0	0	0	0	0
0	4365 / SS	Guard Supervisor	Vice R. Unialan (SP 2001)	0	0	0	0	0	0	0	0
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0
2	4649 / S&S	Guard	Vice SP 2000	0	0	0	0	0	0	0	0
0	4655 /	Messenger Clerk	Vice Dolores C. Mendiola								
0	4656	Buyer II	SP 2000								
0	4685	Guard Supervisor	Vice Eusebio M. Manglona								
0	65024	Storekeeper I	Vice Allan Cruz								
0	5221 / FM	Office Aide	Vice Dolores Mendiola								
0	66000 / FM	Controller	Vice Arleen U. Pierce								
2	TOTAL VACANT POSITIONS FOR RECRUITMENT										\$0
18	GRAND TOTAL										\$24,723

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A2310105E205

Section Legend: DCE/AS	
PSA	Office of Civil Engineer/Administrative Support
COC	Building Permits & Inspection
CA	Construction Quality Control
D&A	Contract Administration
PLN	Design & Analysis
PLN	Planning

Input by Department																	Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J 28.43% I/ 0.2843)		Relief (DD) (over 10 yrs)	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
							Date	Am't.		(\$ 28.43% I/ 0.2843)	(\$ 28.43% I/ 0.2843)		Medicare (1.45% J)																								
1	4014 / COE-AS-BP&I	Management Analyst III	N-09	\$ 73,072	\$ -	\$ -	\$ 2,494	3/13/2023	\$ 1,353	\$ -	\$ 76,919	\$ 21,868	\$ -	\$ -	\$ 1,115	\$ 187	\$ 2,819	\$ 273	\$ -	\$ 26,262	\$ 103,181																
2	4075 /D&A	Engineer I (Electrical)	L-01	\$ 45,262	\$ -	\$ -	\$ -	10/1/2023	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 5,396	\$ 273	\$ -	\$ 19,875	\$ 65,137																	
3	4122 /CQC	Engineer II (Civil)	N-10	\$ 75,392	\$ -	\$ -	\$ -	12/30/2023	\$ -	\$ 75,392	\$ 21,434	\$ 495	\$ -	\$ 1,093	\$ 187	\$ 13,296	\$ 485	\$ -	\$ 36,990	\$ 112,382																	
4	4129 /PCQC	Engineer III (Architectural)	O-12	\$ 88,956	\$ -	\$ -	\$ -	12/2/2024	\$ -	\$ 88,956	\$ 25,290	\$ -	\$ -	\$ 1,290	\$ 187	\$ 2,819	\$ 273	\$ -	\$ 29,859	\$ 118,815																	
5	4131 /D&A	Engineer III (Civil)	O-08	\$ 78,508	\$ -	\$ -	\$ 2,642	9/6/2024	\$ -	\$ 81,150	\$ 23,071	\$ 495	\$ -	\$ 1,177	\$ 187	\$ -	\$ -	\$ -	\$ 24,930	\$ 106,080																	
6	4139 / CA	Engineer Supervisor (Mechanical)	P-09	\$ 90,075	\$ -	\$ -	\$ 3,031	9/30/2023	\$ 238	\$ 93,344	\$ 26,538	\$ 495	\$ -	\$ 1,353	\$ 187	\$ 12,784	\$ 485	\$ -	\$ 41,842	\$ 135,186																	
7	4359 /CA	Engineer II (Civil)	N-10	\$ 75,392	\$ -	\$ -	\$ -	5/12/2025	\$ -	\$ 75,392	\$ 21,434	\$ 495	\$ -	\$ 1,093	\$ 187	\$ 10,215	\$ 485	\$ -	\$ 33,909	\$ 109,301																	
8	4557 /PL,N	Chief Planner	Q-09	\$ 98,182	\$ -	\$ -	\$ -	12/2/2023	\$ -	\$ 98,182	\$ 27,913	\$ 495	\$ -	\$ 1,424	\$ 187	\$ 5,248	\$ -	\$ -	\$ 35,267	\$ 133,449																	
9	5040 /CQC	Construction Inspector II	K-13	\$ 62,374	\$ -	\$ -	\$ -	2/9/2025	\$ -	\$ 62,374	\$ 17,733	\$ -	\$ -	\$ 904	\$ 187	\$ 2,819	\$ 273	\$ -	\$ 21,916	\$ 84,290																	
9	TOTAL FILLED POSITIONS		----	\$ 687,213	\$ -	\$ -	\$ 8,167	----	\$ 1,591	\$ 696,971	\$ 198,149	\$ 2,970	\$ -	\$ 10,105	\$ 1,683	\$ 55,396	\$ 2,547	\$ -	\$ 270,850	\$ 967,821																	
	TBD / COE-AS	Administrative Assistant	J-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD /CQC	Construction Inspector II	K-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD /CQC	Construction Inspector II	K-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD /CQC	Construction Inspector II	K-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
0	4141 /CQC	Construction Inspector II (Cont)	K-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	4537 /D&A	Engineer II	N-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD /CA	Engineer II	N-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD /CQC	Engineer II	N-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD /CA	Engineer III	O-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD /CQC	Engineer III	O-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD /D&A	Engineer III	O-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
0	4614 /D&A	Engineer II (Civil)	N-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
0	5047 /CA	Engineer II (Civil)	N-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD	Management Analyst (in lieu of Program Coord III)	O-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
	TBD /PL	Planner II	N-01	\$ -	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT		----	\$ -	\$ -	\$ -	\$ -	----	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -																	
9	GRAND TOTAL		----	\$ 687,213	\$ -	\$ -	\$ 8,167	----	\$ 1,591	\$ 696,971	\$ 198,149	\$ 2,970	\$ -	\$ 10,105	\$ 1,683	\$ 55,396	\$ 2,547	\$ -	\$ 270,850	\$ 967,821																	

* Night Differential/ Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNCL" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)

1 / FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change

2 / FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)

3 / FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(over 8 am - 12 pm) Subtotal	
1	4014 / COE-AS-BP&I	Management Analyst III	Mariene TA Tydingco	\$ 2,494	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,494	
2	4075 / D&A	Engineer I (Electrical)	Bon B Tacayan	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3	4172 / COC	Engineer II (Civil)	Timmy O Gonzaga	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	4179 / PCOC	Engineer III (Architectural)	Marirose N Wilson	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,642	
5	4131 / D&A	Engineer III (Civil)	Jeri C Calacor	\$ 2,642	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,031	
6	4139 / CA	Engineer Supervisor (Mechanical)	John F Calawayan	\$ 3,031	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	4539 / CA	Engineer II (Civil)	Rexvaldo T Junio	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	4557 / PL,N	Chief Planner	Rudy PL Cabana	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	5040 / COC	Construction Inspector II	Ralph E Terlage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	TOTAL FILLED POSITIONS			\$ 8,167	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,167	
	TBD / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	4141 / COC	Construction Inspector II (Cont)	Vice Fortunio T Prohete	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4537 / D&A	Engineer II	Vice Alfredo Fontibueno 6/5/21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Engineer II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / COC	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	TBD / D&A	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calacor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	5047 / CA	Engineer II (Civil)	Vice Rogelio J Capali	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD	Management Analyst	Vice James Nummert	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / PL	Planner II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	GRAND TOTAL			\$ 8,167	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,167	
17	10% of reg. rate, applicable from 0pm-6am, employee must work 4 hours consecutive after 0pm for entitlement on the pay											
21	Applies to law enforcement personnel											
31	Applies to solid waste employees											
41	1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday											
51	1 1/2 of reg. rate of pay on daily work exceeding 8 hours											
61	Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay											

Updated - September 30, 2023

- 1/ 10% of reg. rate applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A231030SE216

Input by Department													Input by Department												
(A)		(B)	(C)		(D)	(E)		(F)	(G)	(H)		(I)	(J)		(K)	(L)	(M)		(N)	(O)	(P)	(Q)	(R)		(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Specials	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 28.43%) 2/	Retire (DDI) (Salary + Step) 3/	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL						
								Date	Amount				Medicare (6.2% * J)	Disability (1.45% * J)											
ADMINISTRATIVE SUPPORT													0.2843												
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	P-06	\$81,531	\$0	\$441	11/12/23	\$0	\$81,972	23.305	\$495	\$0	1,189	\$187	\$5,248	\$273	30,697	112,669						
2	4701	Asstt Superintendent SBO	Anthony C Gumataotao, Jr	O-02	63,180		\$342	7/13/24	0	\$63,522	18.059	\$495	\$0	921	\$187	5,396	273	25,331	88,853						
3	4807 AS	Clerk III	Amanda S. Pangelinan	F-01	28,269	0	\$1,186	03/13/24	0	29,456	8.374	495	0	427	187	8,128	359	17,970	47,425						
4	4763	Administrative Assistant	Nicole C Rivera	J-11	53,699	0	\$1,060	04/26/25	0	54,759	15.568	0	0	794	187	5,396	273	22,218	76,977						
5	4468	Administrative Aide	Rosabel I Flores	F-11	40,040	0	\$987	07/26/24	0	41,027	11,664	495	0	595	187	5,396	273	18,610	59,637						
6	4976	Administrative Officer	Francine Mf Flores	L-07	56,578	0	\$1,394	04/30/24	0	57,972	16,481	495	0	841	187	2,819	273	21,096	79,068						
SCHOOL BUS DRIVER SUPERVISOR																									
7	4709	School Bus Driver Supervisor	Ricky U Tanieton	J-14	58,973	0	\$319	03/07/24	0	59,292	16,857	0	0	860	187	5,396	273	23,573	82,865						
8	4780	School Bus Driver Supervisor	Pedro C Santos	J-11	53,699	0	\$290	03/04/25	0	53,989	15,349	495	0	783	187	0	0	16,814	70,803						
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	J-09	50,446	0	\$273	12/14/24	0	50,719	14,419	0	0	735	187	5,583	485	21,409	72,128						
10	4953	School Bus Driver Supervisor	Tommy J Arceo	J-10	52,047	0	\$282	04/02/24	0	52,329	14,877	0	0	759	187	5,396	273	21,492	73,821						
11	4954	School Bus Driver Supervisor	Steven R Cruz	J-11	53,699	0	\$290	03/07/25	0	53,989	15,349	0	0	783	187	0	0	16,319	70,308						
12	4955	School Bus Driver Supervisor	Eric P Mansapit	J-09	\$50,446	\$0	\$273	04/30/24	\$0	\$50,719	14,419	\$495	\$0	735	\$187	0	0	15,836	66,555						
SCHOOL BUS DRIVER																									
13	4707	School Bus Driver	Simon S Macaraeg Jr	H-05	37,545	0	\$203	12/03/23	0	37,748	10,732	495	0	547	187	8,128	297	20,386	58,134						
14	4714	School Bus Driver	Steven A Cruz	H-03	34,853	0	\$189	08/17/24	0	\$35,042	9,962	495	0	508	187	8,128	297	19,577	54,619						
15	4720	School Bus Driver	Thomas J Carpuillido	H-18	57,026	0	\$308	09/19/25	0	57,334	16,300	0	0	831	187	5,396	273	22,987	80,321						
16	4724	School Bus Driver	Jerry C Cruz	H-09	43,050	0	\$233	10/18/23	0	43,283	12,305	495	0	628	187	5,396	0	19,011	62,294						
17	4729	School Bus Driver	Daniel J Leon Guerrero	H-20	63,372	0	\$343	09/26/24	0	63,715	18,114	495	0	924	187	5,396	273	25,389	89,104						
18	4731	School Bus Driver	Richard Santos, Jr	H-07	40,443	0	\$219	02/28/25	0	40,662	11,560	495	0	590	187	0	0	12,832	53,494						
19	4734	School Bus Driver	Abraham M Inarte	H-07	40,443	0	\$219	06/14/23	351	41,013	11,660	495	0	595	187	8,128	297	21,362	62,375						
20	4738	School Bus Driver	Anthony S Manibusan	H-10	44,417	0	\$240	10/24/25	0	44,657	12,696	495	0	648	187	0	0	14,026	58,683						
21	4740	School Bus Driver	Manuel C Salas	H-10	44,417	0	\$240	07/28/24	0	44,657	12,696	495	0	648	187	10,215	0	24,241	68,898						
22	4744	School Bus Driver	John C Cabrera	H-10	44,417	0	\$240	07/26/25	0	44,657	12,696	0	0	648	187	0	0	13,531	58,188						
23	4745	School Bus Driver	Herbert J Goyue	H-07	40,443	0	\$219	02/28/25	0	40,662	11,560	0	0	590	187	14,336	485	27,158	67,820						
24	4746	School Bus Driver	James E Haun	H-09	43,050	0	\$233	04/28/24	0	43,283	12,305	495	0	628	187	0	0	13,615	56,898						
25	4749	School Bus Driver	Michael A Peredo	H-05	37,545	0	\$203	11/27/23	0	37,748	10,732	495	0	547	187	14,336	485	26,782	64,530						
26	4751	School Bus Driver	Anthony K Portia	H-09	43,050	0	\$233	10/24/23	0	43,283	12,305	495	0	628	187	14,336	485	28,436	71,719						
27	4752	School Bus Driver	Nash-tan NQ Rivera	H-01	32,355	0	\$175	06/19/24	0	32,550	9,248	495	0	472	187	8,128	359	18,889	51,419						
28	4754	School Bus Driver	Theresa SN Agnon	H-05	37,545	0	\$203	07/01/24	0	37,748	10,732	495	0	547	187	5,396	0	17,357	55,105						
29	4761	School Bus Driver	Darren A Fukuda	H-03	34,853	0	\$189	08/23/24	0	35,042	9,962	495	0	508	187	2,819	273	14,244	49,286						
30	4765	School Bus Driver	Vincent R Martinez	H-10	44,417	0	\$240	07/17/25	0	44,657	12,696	0	0	648	187	14,336	0	27,867	72,524						
31	4767	School Bus Driver	Gerry J Hocog	H-01	32,355	0	\$0	06/19/24	0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192						
32	4775	School Bus Driver	Robert C Toves	H-10	44,417	0	\$240	08/01/25	0	44,657	12,696	495	0	648	187	12,784	485	27,295	71,952						
33	4781	School Bus Driver	Rodney E Gumataotao	H-07	40,443	0	\$219	02/18/23	701	41,363	11,760	0	0	600	187	5,248	359	18,154	59,517						
34	4782	School Bus Driver	Patricia LG Toves	H-03	34,853	0	\$189	08/23/24	0	35,042	9,962	495	0	508	187	10,215	0	21,367	56,409						
35	4783	School Bus Driver	Elias Jr S Salas	H-10	44,417	0	\$240	07/12/25	0	44,657	12,696	495	0	648	187	10,215	359	24,600	69,257						
36	4785	School Bus Driver	Anthony C Samillano	H-09	43,050	0	\$233	04/18/24	0	43,283	12,305	495	0	628	187	14,336	485	28,436	71,719						
37	4787	School Bus Driver	John A Villagomez	H-10	44,417	0	\$240	09/24/25	0	44,657	12,696	495	0	648	187	5,396	273	19,695	64,352						
38	4790	School Bus Driver	Gary P Borja	H-10	44,417	0	\$240	09/24/25	0	44,657	12,696	0	0	648	187	5,396	273	19,200	63,857						

39	4791	School Bus Driver	Rudy C. Canacho	H-08	41,727	0	\$226	11/05/24	0	41,953	11,927	0	0	608	187	5,396	273	18,391	60,344
40	4794	School Bus Driver	Michael LC Salas	H-09	43,050	0	\$233	02/10/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479
41	4802	School Bus Driver	John S Leon Guerrero	H-07	40,443	0	\$219	01/28/24	0	40,662	11,560	495	0	590	187	2,672	0	13,504	56,166
42	4805	School Bus Driver	Alfred M Hamling	H-09	43,050	0	\$233	01/28/25	0	43,283	12,305	495	0	628	187	5,248	273	19,136	62,419
43	4838	School Bus Driver	Darwin E. Apiado	H-02	33,581	0	\$182	09/20/23	\$0	33,763	9,599	495	0	490	187	8,128	359	19,258	53,021
44	4810	School Bus Driver	Roque C Santos	H-10	44,417	0	\$240	07/29/25	0	44,657	12,696	495	0	648	187	14,336	485	28,847	73,504
45	4816	School Bus Driver	Fred C Pangellinan	H-10	44,417	0	\$240	07/19/25	0	44,657	12,696	0	0	648	187	5,396	0	18,927	63,584
46	4821	School Bus Driver	Mary Ann C Quenga	H-10	44,417	0	\$240	07/12/25	0	44,657	12,696	0	0	648	187	5,248	273	19,052	63,709
47	4826	School Bus Driver	Steven V Espinosa	H-10	44,417	0	\$240	04/11/25	0	44,657	12,696	0	0	648	187	8,128	297	21,956	66,613
48	4831	School Bus Driver	James S Castro	H-08	41,727	0	\$226	05/05/24	0	41,953	11,927	0	0	608	187	5,396	273	18,391	60,344
49	4833	School Bus Driver	Mark DS Aflague	H-01	32,355	0	\$175	06/19/24	0	32,580	9,248	495	0	472	187	6,096	485	16,983	49,513
50	4834	School Bus Driver	Glenm B. Begerana	H-01	32,355	0	\$175	06/19/24	\$0	32,580	9,248	495	0	472	187	8,128	359	18,889	51,419
51	4835	School Bus Driver	Cheng San Yang	H-05	37,545	0	\$203	11/19/23	0	37,748	10,732	495	0	547	187	5,248	273	17,482	55,230
52	4836	School Bus Driver	Joel Martinez Sablan	H-07	40,443	0	\$256	10/31/23	0	40,699	11,571	495	0	590	187	8,128	359	21,330	62,029
53	4837	School Bus Driver	Danny T. Taitague	H-05	37,545	0	\$203	04/29/24	0	37,748	10,732	495	0	547	187	8,128	0	11,961	49,709
54	4838	School Bus Driver	Paul R Davis	H-01	32,355	0	\$175	06/19/24	\$0	32,580	9,248	495	0	472	187	8,128	359	18,889	51,419
55	4839	School Bus Driver	Paul J Cruz	H-11	37,562	0	\$203	09/03/23	99	37,864	10,765	0	0	549	187	5,248	273	17,022	54,886
56	4844	School Bus Driver	Augustine Florendo	H-05	37,545	0	\$203	12/24/23	0	37,748	10,732	495	0	547	187	14,336	485	26,782	64,530
57	4849	School Bus Driver	Michael I Exaristo	H-12	47,279	0	\$256	04/12/24	0	47,535	13,514	0	0	689	187	5,396	273	20,059	67,594
58	4858	School Bus Driver	Gerdil E Dizon	H-10	44,417	0	\$240	08/14/25	0	44,657	12,696	495	0	648	187	3,775	0	17,801	62,458
59	4865	School Bus Driver	Jesse C Mendiolta	H-11	45,826	0	\$248	11/14/23	0	46,074	13,099	0	0	648	187	12,784	485	27,223	73,297
60	4867	School Bus Driver	David S Fejuran	H-10	\$44,417	\$0	\$240	08/14/25	\$0	\$44,657	12,696	\$495	\$0	648	187	2,819	\$0	16,845	61,502
61	4871	School Bus Driver	Peter F Sablan	H-11	45,826	0	\$248	05/05/24	0	46,074	13,099	495	0	668	187	10,215	359	25,023	71,097
62	4872	School Bus Driver	Dwayne A Guerrero	H-10	44,417	0	\$240	04/07/25	0	44,657	12,696	0	0	648	187	8,128	359	18,889	51,419
63	4873	School Bus Driver	Ignacio O. Lamyio	H-01	32,355	0	\$175	06/19/24	\$0	32,580	9,248	495	0	472	187	5,396	273	22,445	76,307
64	4876	School Bus Driver	Ricky FC Iglesias Jr	H-16	53,572	0	\$290	04/26/25	0	53,862	15,313	495	0	781	187	\$5,396	273	14,663	62,198
65	4878	School Bus Driver	Franklin D Cruz	H-12	47,279	0	\$256	05/05/25	0	47,535	13,514	0	0	689	187	0	273	19,312	62,688
66	4879	School Bus Driver	Joseph J Pangelinan	H-09	43,050	0	\$233	09/24/23	93	43,376	12,332	495	0	629	187	5,396	273	19,512	62,688
67	4880	School Bus Driver	Joaquin C Lujan	H-07	40,443	0	\$219	02/14/23	807	41,469	11,790	495	0	601	187	5,248	273	18,594	60,063
68	4881	School Bus Driver	Jacqueline A Aquino	H-07	40,443	0	\$219	02/14/23	807	41,469	11,790	495	0	601	187	0	0	12,578	54,047
69	4883	School Bus Driver	Journey JM Santos	H-09	43,050	0	\$233	04/18/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479
70	4885	School Bus Driver	Joseph S Castro	H-07	40,443	0	\$219	02/14/23	807	41,469	11,790	0	0	601	187	5,396	273	18,247	59,716
71	4888	School Bus Driver	Daniel J Singenes	H-09	43,050	0	\$233	03/24/24	0	43,283	12,305	495	0	628	187	2,672	273	16,560	59,843
72	4891	School Bus Driver	David M Meno	H-09	43,050	0	\$233	01/30/25	0	43,283	12,305	0	0	628	187	0	273	13,393	56,676
73	4898	School Bus Driver	Anthony John Q Santos	H-07	40,443	0	\$233	02/14/23	807	41,469	11,790	495	0	601	187	5,396	273	18,742	60,211
74	4901	School Bus Driver	Vicente N Mesa	H-09	43,050	0	\$233	02/10/24	0	43,283	12,305	495	0	628	187	5,396	273	19,284	62,567
75	4903	School Bus Driver	Ignacio A Sablan, Jr	H-08	41,727	0	\$226	02/02/24	0	41,953	11,927	0	0	608	187	10,215	0	22,937	64,890
76	4904	School Bus Driver	Christian D Badar	H-09	43,050	0	\$233	01/28/25	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479
77	4909	School Bus Driver	Patrick C Cruz	H-10	44,417	0	\$240	07/17/25	0	44,657	12,696	495	0	648	187	5,396	273	19,695	64,352
78	4911	School Bus Driver	Anthony W Stone	H-09	43,050	0	\$233	01/18/25	0	43,283	12,305	495	0	628	187	10,215	359	24,189	67,473
79	4916	School Bus Driver	Timothy PM Manibusan	H-05	37,545	0	\$203	12/17/22	937	38,685	10,998	495	0	561	187	0	0	12,241	50,926
80	4926	School Bus Driver	Paul B Oliva	H-11	45,826	0	\$248	10/03/23	0	46,074	13,099	0	0	668	187	5,396	273	19,623	65,697
81	4929	School Bus Driver	Frankie Q Cepeda	H-09	43,050	0	\$233	01/22/24	271	43,554	12,382	495	0	632	187	6,096	485	20,277	63,831
82	4930	School Bus Driver	Thilde Elch	H-01	32,355	0	\$175	06/19/24	\$0	32,580	9,248	495	0	472	187	8,128	359	18,889	51,419
83	4932	School Bus Driver	Glenm I Diego	H-11	45,826	0	\$248	06/13/24	0	46,074	13,099	495	0	668	187	5,396	0	19,350	65,424
84	4933	School Bus Driver	Carl E Roberto	H-01	32,355	0	\$175	06/19/24	\$0	32,580	9,248	495	0	472	187	8,128	359	18,889	51,419
85	4944	School Bus Driver	George W Cruz	H-11	45,826	0	\$248	09/27/24	0	46,074	13,099	495	0	668	187	0	0	14,449	60,523
86	4945	School Bus Driver	Vincent P Castro	H-10	44,417	0	\$240	09/24/25	0	44,657	12,696	0	0	648	187	0	0	13,531	58,188
87	4948	School Bus Driver	Anthony J Manibusan	H-09	43,050	0	\$233	04/16/24	0	43,283	12,305	495	0	628	187	5,396	273	19,284	62,567
88	4949	School Bus Driver	John LM Castro	H-10	44,417	0	\$240	09/24/25	0	44,657	12,696	0	0	648	187	8,128	297	21,956	66,613

89	4952	School Bus Driver	James H Francisco	H-07	40,443	0	\$219	02/14/23	777	41,439	11,781	495	0	601	187	5,396	273	18,733	60,172	
90	4958	School Bus Driver	James A Lee	H-07	40,443	0	\$219	08/14/24	0	40,662	11,560	0	0	590	187	3,775	0	16,112	56,774	
91	4963	School Bus Driver	Derrick C Taitano	H-07	40,443	0	\$219	10/17/22	1,166	41,828	11,892	495	0	607	187	5,396	273	18,850	60,678	
92	4965	School Bus Driver	Artemio Jr P Salomes	H-07	40,443	0	\$219	02/14/23	807	41,469	11,790	495	0	601	187	8,128	297	21,498	62,967	
93	4981	School Bus Driver	Leatrice F Kakas	H-09	43,050	0	\$233	03/24/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479	
94	5100	School Bus Driver	Richard TM Pangelinan	H-07	40,443	0	\$219	10/12/24	0	40,662	11,560	0	0	590	187	5,399	0	12,337	52,999	
95	5103	School Bus Driver	Billy Delgado, Jr	H-09	43,050	0	\$233	04/02/00	633	43,916	12,485	0	0	637	187	14,336	485	28,130	72,046	
95	TOTAL FILLED POSITIONS				----	\$4,100,804	\$0	\$25,709	N/A	\$9,063	\$4,135,576	\$1,175,738	\$31,185	\$0	\$59,981	\$17,765	\$572,136	\$24,062	\$1,880,867	\$6,016,443
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0	0	0	
	4712	School Bus Driver Supervisor	Vice Vicente C Santos	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0	0	0	
	4732	School Bus Driver	Vice Shade R Pitter	H-01	0	0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4739	School Bus Driver	Vice Alberjon Guerrero	H-01	0	0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4750	School Bus Driver Leader	Vice Michael T Guerrero	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4764	School Bus Driver	Vice William R Tamanglo	H-01	\$0	\$0	\$0	N/A	\$0	0	0	\$0	\$0	0	\$0	\$0	\$0	0	0	
0	4768	School Bus Driver	Vice Bruce M Fejeran	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
	4799	School Bus Driver	Vice Ruffino P Sunga	H-01	0	0	0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4801	School Bus Driver	Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
0	4803	School Bus Driver	Vice Franco N Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4820	School Bus Driver	Vice Steven JL Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4823	School Bus Driver	Vice Christopher A Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
0	4854	School Bus Driver	Vice James R Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
	4877	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4878	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
0	4850	School Bus Driver	Vice Lorenzo JC Naputi	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4863	School Bus Driver	Vice Justo I Toves, Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4882	School Bus Driver Leader	Vice John P Naputi	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4896	School Bus Driver	Vice David F Aguijon	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
0	4915	School Bus Driver	Vice Frederick PB Martinez	H-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4936	School Bus Driver	Vice Gregory P Castro	H-07	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4941	Leader	Vice Anthony R Quintanilla	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4946	School Bus Driver	Vice Peter John M Duenas	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4947	School Bus Driver	Vice Roy Q Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-05	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT					\$0	\$0	\$0	N/A	\$0	\$0	0	0	0	0	0	0	0	0	
95	GRAND TOTAL					\$4,100,804	\$0	\$25,709	N/A	\$9,063	\$4,135,576	1,175,738	\$31,185	\$0	\$9,981	\$17,765	\$572,136	\$24,062	1,880,867	6,016,443

* Night Differential / Hazardous / Worker's Compensation, etc
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNC" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2023 (Proposed) Go-Guam contribution rate of 28.43% for the Government of Guam Retirement is subject to change

2/ FY 2023 Go-Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)

3/ FY 2023 Go-Guam contribution rate of \$187 (per annum) for Life Insurance

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E) (F) (G) (H) (I) (J)						(K)	
					1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EXIT Pay 15%	(D-E-F-G-H-I-J)	Subtotal
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	441	0	0	0	0	0	0	441
2	4701	Asst. SBO Superintendent	Anthony Gumataotao	0	342	0	0	0	0	0	0	342
3	4763	Administrative Assistant	Nicole C Rivera	1,033	153	0	0	0	0	0	1,186	
4	4807 AS	Clerk III	Aminda S. Pangelinan	770	290	0	0	0	0	0	1,060	
5	4468	Administrative Aide	Rosabel I Flores	770	217	0	0	0	0	0	987	
6	4976	Administrative Officer	Francine MF Flores	1,088	306	0	0	0	0	0	1,394	
SCHOOL BUS DRIVER SUPERVISOR												
7	4709	School Bus Driver Supervisor	Ricky U Tajejon	0	319	0	0	0	0	0	0	319
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	290	0	0	0	0	0	0	290
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	273	0	0	0	0	0	0	273
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	282	0	0	0	0	0	0	282
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	290	0	0	0	0	0	0	290
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	273	0	0	0	0	0	0	273
SCHOOL BUS DRIVER												
13	4707	School Bus Driver	Simon S Macaraeg Jr.	0	203	0	0	0	0	0	0	203
14	4714	School Bus Driver	Steven A. Cruz	0	189	0	0	0	0	0	0	189
15	4720	School Bus Driver	Thomas J Carbullido	0	308	0	0	0	0	0	0	308
16	4724	School Bus Driver	Jerry C Cruz	0	233	0	0	0	0	0	0	233
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	343	0	0	0	0	0	0	343
18	4731	School Bus Driver	Richard Santos, Jr	0	219	0	0	0	0	0	0	219
19	4734	School Bus Driver	Abraham M Inarte	0	219	0	0	0	0	0	0	219
20	4738	School Bus Driver	Anthony S Manibusan	0	240	0	0	0	0	0	0	240
21	4740	School Bus Driver	Manuel C Salas	0	240	0	0	0	0	0	0	240
22	4744	School Bus Driver	John C Cabrera	0	240	0	0	0	0	0	0	240
23	4745	School Bus Driver	Herbert J Gogue	0	219	0	0	0	0	0	0	219
24	4746	School Bus Driver	James E. Haun	0	233	0	0	0	0	0	0	233
25	4749	School Bus Driver	Michael A Paredo	0	203	0	0	0	0	0	0	203
26	4751	School Bus Driver	Anthony K Portia	0	233	0	0	0	0	0	0	233
27	4752	School Bus Driver	Nash-lan NQ Rivera	0	175	0	0	0	0	0	0	175
28	4754	School Bus Driver	Therese SN Agion	0	203	0	0	0	0	0	0	203
29	4761	School Bus Driver	Darren A Fukuda	0	189	0	0	0	0	0	0	189
30	4765	School Bus Driver	Vincent R Martinez	0	240	0	0	0	0	0	0	240
31	4767	School Bus Driver	Gerry J Hocog	0								
32	4775	School Bus Driver	Robert C Toves	0	240	0	0	0	0	0	0	240

33	4781	School Bus Driver	Rodney E Gunamatiao	0	219	0	0	0	0	0	0	219
34	4782	School Bus Driver	Patricia LG Toyes	0	189	0	0	0	0	0	0	189
35	4783	School Bus Driver	Elias Jr S Salas	0	240	0	0	0	0	0	0	240
36	4785	School Bus Driver	Anthony C Sampliano	0	233	0	0	0	0	0	0	233
37	4787	School Bus Driver	John A Villagomez	0	240	0	0	0	0	0	0	240
38	4790	School Bus Driver	Gary P Borja	0	240	0	0	0	0	0	0	240
39	4791	School Bus Driver	Rudy C Carnacho	0	226	0	0	0	0	0	0	226
40	4794	School Bus Driver	Michael LC Salas	0	233	0	0	0	0	0	0	233
41	4802	School Bus Driver	John S Leon Guerrero	0	219	0	0	0	0	0	0	219
42	4805	School Bus Driver	Alfred M Hamling	0	233	0	0	0	0	0	0	233
43	4808	School Bus Driver	Darwin E. Aplado	0	182	0	0	0	0	0	0	182
44	4810	School Bus Driver	Roque C Santos	0	240	0	0	0	0	0	0	240
45	4816	School Bus Driver	Fred C Pangelinan	0	240	0	0	0	0	0	0	240
46	4821	School Bus Driver	Mary Ann C Quenga	0	240	0	0	0	0	0	0	240
47	4826	School Bus Driver	Sтивен V Espinosa	0	240	0	0	0	0	0	0	240
48	4831	School Bus Driver	James S Castro	0	226	0	0	0	0	0	0	226
49	4833	School Bus Driver	Vice Mark DS Añague	0	175	0	0	0	0	0	0	175
50	4834	School Bus Driver	Vice Glenn B. Begerana	0	175	0	0	0	0	0	0	175
51	4835	School Bus Driver	Cheng San Yang	0	203	0	0	0	0	0	0	203
52	4836	School Bus Driver	Joel Martinez Sablan	0	256	0	0	0	0	0	0	256
53	4837	School Bus Driver	Danny T. Taitague	0	203	0	0	0	0	0	0	203
54	4838	School Bus Driver	Vice Paul R. Davis	0	175	0	0	0	0	0	0	175
55	4839	School Bus Driver	Paul J. Cruz	0	203	0	0	0	0	0	0	203
56	4844	School Bus Driver	Augustine Florendo	0	203	0	0	0	0	0	0	203
57	4849	School Bus Driver	Michael I Evaristo	0	256	0	0	0	0	0	0	256
58	4858	School Bus Driver	Gerald E Dizon	0	240	0	0	0	0	0	0	240
59	4865	School Bus Driver	Jesse C Mendola	0	248	0	0	0	0	0	0	248
60	4867	School Bus Driver	David S Fejaran	0	240	0	0	0	0	0	0	240
61	4871	School Bus Driver	Peter F Sablan	0	248	0	0	0	0	0	0	248
62	4872	School Bus Driver	Dwayne A Guerrero	0	240	0	0	0	0	0	0	240
63	4873	School Bus Driver	Vice Ignacio O. Lanyo	0	175	0	0	0	0	0	0	175
64	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	290	0	0	0	0	0	0	290
65	4878	School Bus Driver	Franklin D Cruz	0	256	0	0	0	0	0	0	256
66	4879	School Bus Driver	Joseph J Pangelinan	0	233	0	0	0	0	0	0	233
67	4880	School Bus Driver	Joaquin C Lujan	0	219	0	0	0	0	0	0	219
68	4881	School Bus Driver	Jacqueline A Aquino	0	219	0	0	0	0	0	0	219
69	4883	School Bus Driver	Journey JM Santos	0	233	0	0	0	0	0	0	233
70	4885	School Bus Driver	Joseph S Castro	0	219	0	0	0	0	0	0	219
71	4888	School Bus Driver	Daniel J Singenes	0	233	0	0	0	0	0	0	233
72	4891	School Bus Driver	David M Mieno	0	233	0	0	0	0	0	0	233
73	4898	School Bus Driver	Anthony John Q Santos	0	219	0	0	0	0	0	0	219
74	4901	School Bus Driver	Vicente N Mesa	0	233	0	0	0	0	0	0	233
75	4903	School Bus Driver	Ignacio A Sablan, Jr	0	226	0	0	0	0	0	0	226
76	4904	School Bus Driver	Christian D Badar	0	233	0	0	0	0	0	0	233
77	4909	School Bus Driver	Patrick C Cruz	0	240	0	0	0	0	0	0	240
78	4911	School Bus Driver	Anthony W Stone	0	233	0	0	0	0	0	0	233
79	4916	School Bus Driver	Timothy PM Manibusan	0	203	0	0	0	0	0	0	203
80	4926	School Bus Driver	Paul B Oliva	0	248	0	0	0	0	0	0	248
81	4929	School Bus Driver	Frankie Q Cepeda	0	233	0	0	0	0	0	0	233
82	4930	School Bus Driver	Vice Thilda Elchi	0	175	0	0	0	0	0	0	175

83	4932	School Bus Driver	Glenn I Diego	0	248	0	0	0	0	0	0	0	0	0	0	248
84	4933	School Bus Driver	Vice Carl E. Roberto	0	175	0	0	0	0	0	0	0	0	0	0	175
85	4944	School Bus Driver	George W Cruz	0	248	0	0	0	0	0	0	0	0	0	0	248
86	4945	School Bus Driver	Vincent P Castro	0	240	0	0	0	0	0	0	0	0	0	0	240
87	4948	School Bus Driver	Anthony J Manibusan	0	233	0	0	0	0	0	0	0	0	0	0	233
88	4949	School Bus Driver	John LM Castro	0	240	0	0	0	0	0	0	0	0	0	0	240
89	4952	School Bus Driver	James H Francisco	0	219	0	0	0	0	0	0	0	0	0	0	219
90	4958	School Bus Driver	James A Lee	0	219	0	0	0	0	0	0	0	0	0	0	219
91	4963	School Bus Driver	Derrick C Taitano	0	219	0	0	0	0	0	0	0	0	0	0	219
92	4965	School Bus Driver	Artemio Jr P Salomes	0	219	0	0	0	0	0	0	0	0	0	0	219
93	4981	School Bus Driver	Leetruca F Kakas	0	233	0	0	0	0	0	0	0	0	0	0	233
94	5100	School Bus Driver	Richard TM Panggelinan	0	219	0	0	0	0	0	0	0	0	0	0	219
95	5103	School Bus Driver	Billy Delgado, Jr	0	233	0	0	0	0	0	0	0	0	0	0	233
95	TOTAL FILLED POSITIONS			\$3,661	\$22,048	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	25,709
1	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	0	0	0	0	0	0	0	0	0	0	0	0	0
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataog	0	0	0	0	0	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C Santos	0	0	0	0	0	0	0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shade R Pitter	0	0	0	0	0	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	0	0	0	0	0	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0	0	0	0	0	0
	4764	School Bus Driver	Vice William R Tamanglo	0	0	0	0	0	0	0	0	0	0	0	0	0
2	4768	School Bus Driver	Vice Bruce M. Fejeran	0	0	0	0	0	0	0	0	0	0	0	0	0
3	4771	School Bus Driver	Vice Roke SN Quintanilla	0	0	0	0	0	0	0	0	0	0	0	0	0
	4772	School Bus Driver	Vice Kenneth A Naputi	0	0	0	0	0	0	0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesi	0	0	0	0	0	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantamona	0	0	0	0	0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga													
			Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0	0	0	0	0	0
4	4803	School Bus Driver	Vice Franco N. Quintanilla													
0	4819	School Bus Driver	Vice Darryl J Spearman	0	0	0	0	0	0	0	0	0	0	0	0	0
5	4820	School Bus Driver	Vice Steven JL Cruz	0	0	0	0	0	0	0	0	0	0	0	0	0
6	4823	School Bus Driver	Vice Christopher A. Guerrero													
	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0	0	0	0	0	0
7	4854	School Bus Driver	Vice James R Guerrero													
	4874	School Bus Driver	Vice Cristito L. Cai, Jr	0	0	0	0	0	0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Mauro M. Lizama	0	0	0	0	0	0	0	0	0	0	0	0	0
	4877	School Bus Driver	Vice Elmer M Santa Maria	0	0	0	0	0	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	0	0	0	0	0	0	0	0	0	0	0	0	0
8	4863	School Bus Driver	Vice Lorenzo JC Naputi													
	4864	School Bus Driver Leader	Vice Justo I Toves Jr	0	0	0	0	0	0	0	0	0	0	0	0	0
	4882	School Bus Driver Leader	Vice John P. Naputi	0	0	0	0	0	0	0	0	0	0	0	0	0
9	4892	School Bus Driver	Vice Robn R Nelson													
	4896	School Bus Driver	Vice David F Agnon													
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0											0
10	4915	School Bus Driver	Vice Frederick PB Martinez		0											
11	4936	School Bus Driver	Vice Gregory P Castro													
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla													

12	4946	School Bus Driver	Vice Peter John M Duenas															
13	4947	School Bus Driver	Vice Roy Q Quintanilla															
	4967	School Bus Driver	Vice Justin M Sabhan															
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr															
14	4970	School Bus Driver	Vice Benny DJ Panjelinan															
14		TOTAL VACANT POSITIONS FOR RECRUITMENT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
109		GRAND TOTAL		\$3,661	\$22,048	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	25,709

- 1/ 10% of reg. rate, applicable from 6pm-6am; employee must work 4 hours consecutive after 6pm for entitlement of the pa
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am-Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
FACILITY NAME: Slurry - American Rescue Plan
PICSB: VTB Bus Operations AMT /
4407011000A.D201

Input by Department													Input by Department																								
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No./ Section	Position Title /	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J+28.43%)*	Retire (DDI) (\$19.02*66Pp/3)	Benefits		Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J+R) TOTAL																		
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)																							
1	4762	Administrative Aide / LTA	Isabella C. Castro	F-01	28,289	-	-	N/A	0	28,289	\$	8,043	495	0	410	187	2,819	273	12,227	40,516																	
1	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT																			0	0	0	0	0	0	0	0	0	0	0							
0	4713	School Bus Driver / LTA	Vice Glenn A. Bejerana	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4719	School Bus Driver / LTA	Vice Robert Quinana	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4732	School Bus Driver / LTA	Vice Paul R. Davis	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4739	School Bus Driver / LTA	Vice Gerry J. Hocog	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4743	School Bus Driver / LTA	Vice Nathaniel Newton Rivera	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4782	School Bus Driver / LTA	Vice Dan A. Quintero / Joseph Anthony B. Chaguiat	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4827	School Bus Driver / LTA	Vice Mark A. Bague	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4875	School Bus Driver / LTA	Vice Ignacio O. Lanyo	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4967	School Bus Driver / LTA	Vice Thilda Elich	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	4968	School Bus Driver / LTA	Vice Carl E. Roberto	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																	
0</																																					

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Highway Fund 5208A231040SE201

Input by Department														Input by Department											
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43%) 1/(S19.01 *26PP) 2/(6.2% * J) (1.45% * J)	Benefits	Social Sec.	Medicare	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL							
							Date	Amt																	
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-12	50,979	1,471	980	08/29/25	0	53,430	15,190	0	\$0	775	187	9,287	0	25,439	78,869						
2	4200	Electrician I	Earl Bascon	I-04	39,004	1,125	750	03/03/24	0	40,879	11,622	495	0	593	187	0	0	12,897	53,776						
3	4227	Electrician Supervisor	Peter SN Concepcion	L-14	70,406	2,031	1,354	09/03/23	186	73,977	21,032	0	1,073	187	0	0	22,292	96,269							
4	4232	Building Custodian	Julie SN Duenas	C-05	25,155	726	484	08/30/24	0	26,365	7,496	0	382	187	7,804	272	16,141	42,506							
5	4456 / AS	Administrative Officer	Mona M Duenas	L-12	66,142	0	1,272	09/26/24	0	67,414	19,166	495	0	978	187	0	0	20,826	88,240						
6	4906 / PL	Plumber II	Christopher AB Lujan	I-04	39,004	1,125	750	10/06/23	0	40,879	11,622	495	0	593	187	5,024	240	18,161	59,040						
7	69114 / HMC	Maintenance Worker	Sтивен JL Cruz	H-04	36,173	1,043	696	03/29/24	0	37,912	10,778	495	0	550	187	5,040	455	17,505	55,417						
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	H-03	34,853	1,005	670	01/28/24	0	36,528	10,385	495	0	530	187	0	0	11,597	48,125						
8	TOTAL FILLED POSITIONS										361,716	8,526	6,956	----	186	377,384	107,291	2,475	\$0	5,474	1,496	27,155	967	144,858	522,242
0	4155 / AS	Building Maintenance Manager	Vice: D G Muna	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0					
0	4180 / CP	Carpenter II	Vice Juan Q Mendola	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	4196	Plumber I	Vice Francisco I. Narcis	H-01	0	0	0																		
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	4161 / RF	Refrigeration Mechanic II in Lieu of RefMech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	4920 / CP	Carpenter Supervisor	Vice Richard A. Quinman	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0						
0	TOTAL VACANT POSITIONS										0	0	0	\$0	0	0	0	0	0	0					
12	GRAND TOTAL										361,716	8,526	6,956	N/A	186	377,384	107,291	2,475	\$0	5,474	1,496	27,155	967	144,858	522,242

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department																					
Special Pay Categories																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EXIT Pay 15%	Subtotal (D+E+F+G+H+I+J)										
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	980	0	0	0	\$0	0	0	980										
2	4200	Electrician I	Earl Bascon	750	0	0	0	\$0	0	0	750										
3	4227	Electrician Supervisor	Peter SN Concepcion	1,354	0	0	0	\$0	0	0	1,354										
4	4232	Building Custodian	Julie SN Duenas	484	0	0	0	\$0	0	0	484										
5	4456 / AS	Administrative Officer	Mona M Duenas	1,272	0	0	0	\$0	0	0	1,272										
6	4906 / PL	Plumber II	Christopher AB Lujan	750	0	0	0	\$0	0	0	750										
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	696	0	0	0	\$0	0	0	696										
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	670	0	0	0	\$0	0	0	670										
8	GRAND TOTAL			\$6,956	0	0	0	\$0	0	0	6,956										
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	0	0	0	0	0	0	0	0										
1	4180 / CP	Carpenter II	Vice Juan Q Mendiola	0	0	0	0	0	0	0	0										
0	4196	Plumber I	Vice Francisco I. Narcis	0	0	0	0	0	0	0	0										
2	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	0	0	0	0	0	0	0	0										
3	4201	Refrigeration Mechanic I	Vice Matthew R. Green	0	0	0	0	0	0	0	0										
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0										
4	4215	Building Custodian (in lieu of Maint Cust) ETA	Vice Julie SN Duenas	0	0	0	0	0	0	0	0										
0	4230 / EL	Electrician I	Vice Ralph C. Muna	0	0	0	0	0	0	0	0										
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0										
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy																		
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking																		
0	4920 / CP	Carpenter Supervisor	Vice Richard A. Quimmanan,																		
4	TOTAL VACANT POSITIONS			\$0	0	0	0	\$0	0	0	0										
12	GRAND TOTAL			\$6,956	0	0	0	\$0	0	0	6,956										

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/ AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL17-2)
FUND: DPW Building Maintenance ARP / 5682CZ11040AR301

Input by Department																	Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)					
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) (J *28.43%) / Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL							
								Date	Amount		Retirement (J *28.43%) / Subtotal	Retire (DDI) (S19.02*28P) / (6.2% * J)	Social Sec. (1.45% * J)	Medicare (1.45% * J)					Life 4/						
1	4170 / CP	Laborer/LTA in lieu of Trades Helper	Keony J Csisio	F-01	28,269		544	N/A		28,813	\$ 8,192	495	0	418	187	9,290	275	18,857	47,670						
1	TOTAL FILED POSITIONS										0	544	0	0	28,813	\$ 8,192	495	0	418	187	9,290	275	18,857	47,670	
0	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Bakong	J-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	4203 / CP	Laborer/LTA in lieu of Trades Helper	SP 1996	F-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	TBD	Plumber II / LTA	Vice Tommy A Cruz	I-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	I-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	4233 / RF	Refrigeration Mechanic P LTA	SP 1993	I-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	H-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	I-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	4180 / CP	Trades Helper in lieu of Carpenter II	Vice Juan Q Mendiola / Laker Sabar	I-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	TBD	Electrician I / LTA	Vice Ralph C Nuna	I-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	4230 / EL	Electrician I / LTA	Vice Ralph C Nuna	I-01	0	-	0		-	0	\$ -	-	0	0	0	0	0	0	0	0					
0	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)										0	0	0	0	0	0	0	0	0	0	0				
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)										28,269	50	544	50	50	28,813	\$ 8,192	495	50	418	5187	\$9,290	5275	18,857	47,670

Special Category Pay													
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)		(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Super Dir. 1/ Pay 10%	Hazard 2/ Pay 10%	Hazard 3/ Pay 8%	Super Dir. 4/ Pay 1.5	Nurse 5/ Pay 1.5	EMT 6/ Pay 15%	(D+E+F+G+H+I+J) Subtotal		
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	Kenny J. Castro	0	544	0	0	0	0	0	0	544	
1	TOTAL FILLED POSITIONS											\$ 544	
2	4192 / AS	Administrative Assistant In Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	0	0	0	0	0	0	0	0	-	
3	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1906	0	0	0	0	0	0	0	0	-	
4	TBD	Plumber II / LTA	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0	-	
5	4204 / PL	Plumber II / LTA	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0	-	
6	4233 / RF	Refrigeration Mechanic V / LTA	SP 1993	0	0	0	0	0	0	0	0	-	
7	4168 / PL	Plumber I (in lieu of Painter Leader) / LTA	Vice Robert H. Flores	0	0	0	0	0	0	0	0	-	
8	TBD	Carpenter II / LTA	Vice Juan Q. Mendola	0	0	0	0	0	0	0	0	-	
9	4180 / CP	Carpenter II / LTA	Vice Juan Q. Mendola / Roland P. Ibarra	0	0	0	0	0	0	0	0	-	
10	TBD	Electrician I / LTA	Vice Ralph C. Muna	0	0	0	0	0	0	0	0	-	
11	4230 / EL	Electrician I / LTA	Vice Ralph C. Muna	0	0	0	0	0	0	0	0	-	
11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)				-	544	-	0	-	-	0	544	

- 1/ 10% of regular rate of pay; applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY : Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund 5208A231020GA207

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Updated: September 30, 2023

[BBMR SP-1]

Input by Department														Input by Department				Input by Department							
(A)		(B)	(C)	(D)	(E)		(F)	(G)		(H)		(I)	(J)	(K)	(L)	(M)		(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J 28.43% of (E+F+G+I))	Retire (DDI) Social Sec. Medicare (16.2% * J) (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL								
								Date	Amount																
1	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	49,412	4,000	950	10/08/24	0	54,362	\$15,455	495	0	788	187	14,336	485	31,746	86,108						
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-07	43,608	4,000	839	04/26/23	692	49,139	\$13,970	495	0	713	187	6,096	\$485	21,946	71,085						
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-14	54,266	4,000	5,385	02/27/25	0	63,651	\$18,096	0	0	923	187	8,128	297	27,631	91,282						
4	4307 /ADM	Data Control Clerk I	Maeilyn RP Untalan	E-03	27,724	4,000	533	07/27/23	263	32,520	\$9,245	495	0	472	187	5,583	485	16,467	48,987						
5	4325 / SHS	Automotive Mechanic II	Stanslaus Goobpin	I-08	44,982	4,000	865	10/21/23	1,427	51,274	\$14,577	495	0	743	187	\$5,396	0	21,398	72,672						
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-09	46,419	4,000	893	07/10/24	0	51,312	\$14,588	495	0	744	187	14,336	485	30,835	82,147						
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,378	495	0	835	187	0	0	17,895	75,503						
8	4334 / ADM	Administrative Officer	Sandra Q Perez	L-12	66,142	0	1,272	10/01/24	0	67,414	\$19,166	0	0	0	187	\$5,396	\$273	25,022	92,436						
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-07	43,608	4,000	839	03/05/25	0	48,447	\$13,773	495	0	702	187	2,819	273	18,249	66,696						
10	4355 / SHS	Automotive Mechanic II	Kevin A Tamaongo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,378	0	0	835	187	8,128	297	25,825	83,433						
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-15	79,809	4,000	1,535	02/27/24	0	85,344	\$24,263	495	0	1,237	187	\$5,396	273	31,851	117,195						
12	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	J-09	50,446	0	\$1,535	03/11/25	0	51,981	\$14,778	495	0	754	187	8,128	359	24,701	76,682						
13	5011 / LAS	Automotive Mechanic Supervisor	David P Richards	L-08	58,373	4,000	1,123	04/08/24	1,471	64,967	\$18,470	495	0	942	187	\$5,396	273	25,763	90,730						
13	TOTAL FILLED POSITIONS										\$669,983	\$44,000	\$17,791	-----	\$3,853	\$735,627	\$209,137	\$4,950	\$0	\$9,688	\$2,431	\$89,138	\$3,985	\$319,329	\$1,054,956
	4198 / ADM	Administrative Assistant	Vice Sandra Q Perez	J-01		\$0	\$0	N/A		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
0	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	O-01		\$0	\$0	N/A		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
	4288/SHS	Automotive Mechanic II	Vice SP 2000	I-01		\$0	\$0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4311	Automotive Mechanic Leader	Vice DARYL F. RICHARDS	J-01		\$0	\$0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4318	Trades Helper	Vice: Paul Camacho 2000	D-01		0	0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4339 / SHS	Automotive Mechanic Supervisor	Vice: Frederick C. Fernandez	L-01		0	0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4340/PC	Program Coordinator (unrec'd)	Vice Josephine MP Cruz	K-01		\$0	\$0	N/A		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
0	4341	Trades Helper	Vice SP 2000	D-01		0	0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4356 / SHS	Automotive Mechanic Leader	Vice Francisco Macabunga	J-01		\$0	\$0	N/A		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
0	4359 / SHS	Equipment Operator II	Vice Benjamin Quintanilla	F-01		\$0	\$0	N/A		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
0	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01		0	0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4379	Trades Helper	Vice SP 2000	D-01		0	0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4383	Automotive Repair Controller	Vice Mary Bamba	I-01		\$0	\$0	N/A		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
0	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-12		\$0	\$0	N/A		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
0	4388 / HS	Heavy Equipment Mechanic II	Vice Kay Quintanilla	I-01		0	0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01		\$0	\$0	N/A		\$0	\$0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4757	Automotive Service Worker II	Vice Brian C. Francisco	E-01		\$0	\$0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		
0	4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01		0	0	N/A		0	0	\$0	\$0	0	0	\$0	\$0	\$0	0	0	\$0	\$0	0		

Section Legend		ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop			PHL	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop			SRO-L&R	Production Control Service Desk - Service Repair Order
(SRO)					License & Registration
TS	Tire Shop				
WS	Wrecker Service				

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LT.A" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Number; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI),

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal	
1	4286 / SHS	Automotive Mechanic II	William DB Parke	950	0	0	0	0	0	0	950	
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	839	0	0	0	0	0	0	839	
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	1,044	0	0	4,341	0	0	0	5,385	
4	4307 /ADM	Data Control Clerk I	Maelynn RP Unlaian	533	0	0	0	0	0	0	533	
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	865	0	0	0	0	0	0	865	
6	4332 / HES	Heavy Equipment Mechanic II	Patrick W/P Cruz	893	0	0	0	0	0	0	893	
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	1,011	0	0	0	0	0	0	1,011	
8	4334	Administrative Officer	Sandra Q Perez	1,272	0	0	0	0	0	0	1,272	
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	839	0	0	0	0	0	0	839	
10	4355 / SHS	Automotive Mechanic II	Kevin A Tinatongo	1,011	0	0	0	0	0	0	1,011	
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	1,535	0	0	0	0	0	0	1,535	
12	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla									
13	5011 / LAS	Automotive Mechanic Supervisor	David P Richards	1,123	0	0	0	0	0	0	1,123	
13	TOTAL FILLED POSITIONS / LTAS			\$11,915			\$4,341				\$16,256	

[illegible]

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1% of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 % of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Input by Department															Input by Department																						
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No./ Section	Position Title /	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J*28.43%)/2	Retire (DDI) (\$19.02*66PP)/3	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J+R) TOTAL																		
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)																							
1	4306	Secretary II (Typist)/LTA	Ryan J Crisostomo	H-01	32,355	933	622	N/A	0	33,910	9,641	495	0	530	187	9,290	275	20,418	54,328																		
2	4320	Automotive Mechanic II /LTA	Anthony Rosalin	I-01	34,886	1,006	622	N/A	0	36,514	10,381	495	0	529	187	9,290	275	21,157	57,671																		
3	4358	Trades Helper / LTA	Gilbert G. Alicio	D-02	24,109	695	622	N/A	0	25,426	7,229	495	0	369	187	3,775	297	12,352	37,778																		
4	4773 / SHS	Automotive Mechanic I / LTA	Adrian Pinaula	H-01	32,355	933	622	N/A	0	33,910	9,641	495	0	492	187	9,290	275	20,380	54,290																		
5	4851 / TS	Automotive Service Worker I /LTA	Charles Unlaan	D-01	23,229	670	447	N/A	0	24,346	6,922	495	0	353	187	9,290	275	17,522	41,868																		
5	TOTAL FILED POSITIONS					146,934	4,237	2,935	0	154,106	43,814	2,475	0	2,273	935	40,935	1,397	91,829	245,935																		
0	4341	Auto Service Worker I in lieu of Trades Helper	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4347	Automotive Service Worker I /	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4355	Automotive Service Worker I /LTA	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4379/	Trades Helper / LTA	Vice Mark A Flores	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice Ray Quinanilla 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	5007	Administrative Assistant /E/SVP	Vice Ryan J Crisostomo	J-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Equipment Operator I / LTA	Vice SP 2000	F-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0																			

Special Category Pay													
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)		(I)	(J)	(K)
Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Shift Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(b+c+d+e+f+g+h+i+j)			
											Subtotal		
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	0	622	0	0	0	0	0	622	0	
2	4320	Automotive Mechanic II / LTA	Anthony Rossalin	0	464	0	0	0	0	0	464	0	
3	4358	Trades Helper LTA	Gilbert G. Alcio	0	622	0	0	0	0	0	622	0	
4	4773 SHS	Automotive Mechanic I / LTA	Adrian Pinula	0	447	0	0	0	0	0	447	0	
5	4851 TS	Automotive Service Worker I / LTA	Charles Unalan	0	2,826	0	0	0	0	0	2,826	0	
5	TOTAL FILLED POSITIONS				4,981	0	0	0	0	0	4,981	0	
0	4306	Secretary Typist (II)	SP 2002										
0	4341	Auto Service Worker I in lieu of Trades Helper	Vice SP 2000 /	0	0	0	0	0	0	0	0	0	
0	4347	Automotive Service Worker I /	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quinmanilla	0	#REF!	0	0	0	0	0	#REF!	0	
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	4379	Trades Helper LTA	Vice Mark A. Flores	0	0	0	0	0	0	0	0	0	
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice Ray Quinmanilla 2000 / Enrique A. Quinana, Jr.	0	0	0	0	0	0	0	0	0	
0	TBD	Equipment Operator I LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	0	0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				#REF!	0	0	0	0	0	#REF!	0	
5	GRAND TOTAL			\$		\$0	\$0	\$0	\$0	\$0	\$0	#REF!	

- 1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

0	4,130	Program Coordinator III	5/9/2008		0	0	0	0
0	4,713	HMC Administrative Aide	Vice R. Meno		0	0	0	0
0	4,758	HMC Equipment Operator III (3)	Vice Rudy S. Angione		0	0	0	0
12	4,770	HMC Equipment Operator III	Vice Andrew R. Christosmo		0	0	0	0
42		TOTAL VACANT POSITIONS FOR RECRUITMENT		\$0	0	0	0	0
		GRAND TOTAL		518,999	1,424	0	0	0
10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay								
					20,423	0	0	0

1. 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after
2. Applies to law enforcement personnel
3. Applies to solid waste employees
4. 1 1/2% of regular rate of pay from 12am Friday to 12 midnight Sunday
5. 1 1/2% of regular rate of pay on duty work exceeding 8 hours
6. Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H191000IB101

Input by Department															Input by Department																			
(A)		(B)		(C)		(D)	(E)		(F)	(G)		(H)		(I)	(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/	Retire (DD) (\$19.02*26PP) 3/	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL															
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)																				
											0.2843																							
1	227	Trades Helper/LTA	Thomas T. Allague	D-02	24,109		\$0	N/A		0	24,109	\$ 6,854	495	0	350	\$187	5,396	273	13,555	37,664														
2	248	Laborer/TEMP	Christopher F. Babauta	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	0	9,129	37,398														
3	4165	Laborer/TEMP	Christian E. Quintanilla	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	5,396	273	14,798	43,067															
4	4554	Laborer/TEMP	Miller Ngradiuboch Kual	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	5,396	273	14,798	43,067															
5	4677	Laborer/TEMP	Kono LG Perez	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	2,672	273	12,074	40,343															
6	5040	Laborer/TEMP	Michael C. Guzman, Jr.	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	6,096	485	15,710	43,979															
7	5054	Laborer/TEMP	Tanner IF Pinaula	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	9,129	37,398															
7	TOTAL FILLED POSITIONS/LTA				193,723	0	0	0	0	193,723	55,076	3,465	0	2,810	1,309	24,956	1,577	89,193	282,916															
1	5042	Laborer	Vice Riko A. Sablan	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	0	9,129	37,398														
2	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	0	9,129	37,398														
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$56,538	\$0	\$0	\$0	\$0	\$56,538	\$16,074	\$990	\$0	\$820	\$374	\$0	\$0	\$0	\$18,258	\$74,796														
9	TOTAL FILLED POSITIONS AND VACANT POSITIONS				\$250,261	\$0	\$0		\$0	\$250,261	\$71,150	\$4,455	\$0	\$3,630	\$1,683	\$24,956	\$1,577	\$107,451	\$357,712															

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	227	Trades Helper/LTA	Thomas T. Affague								
2	248	Laborer/TEMP	Christopher F. Babautia	0							
3	4165	Laborer/TEMP	Christian E. Quimantia	0							
4	4554	Laborer/TEMP	Miller Nigradiludch Kual	0							
5	4677	Laborer/TEMP	Kono LG Perez	0							
6	5040	Laborer/TEMP	Michael C. Guzman, Jr	0							
7	5054	Laborer/TEMP	Tanner IF Pinaula								
7	TOTAL FILLED POSITIONS/LTA										
1	5042	Laborer/LTA	Vice Riko A. Sablan								
2	5053	Laborer/LTA	Vice Jesse Karl C. Cruz								
2	TOTAL VACANT POSITIONS FOR RECRUITMENT										
9	TOTAL FILLED POSITIONS AND VACANT POSITIONS			\$0	\$0	\$0					\$0

- 1/ 10% of reg. rate applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to CHD ambulatory service personnel 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: DPW - American Rescue Plan (USPL117-2)
FUND: DPW Highway Maintenance ARP / 5682C211060AR301

Input by Department																	Input by Department																	
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)	(J)		(K)		(L)		(M)		(N)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J + 28.43% J) 0.2843		Benefits (L + 28.43% J) (19.07, 2.88P) J/ (6.2% * J)		Social Sec (1.45% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL														
								Date	Amount																									
1	4560	Special Projects Coordinator	Juliana M. Santos	N-01	\$ 54,918					54,918	\$ 15,613	495	0	796	4,313	469			21,873	76,791														
2	4628 / HMC	Laborer-LTA	Delvyn M. Garcia	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359			17,860	46,944														
3	4658/ HMC	Trades Helper / LTA	Jake Q. Agunon	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	3,829	0			11,923	36,727														
4	4662	Customer Service Representative LTA	Miguel Bellis	H-01	32,355	933			0	33,288	\$ 9,464	495	0	483	8,128	359			19,116	52,404														
5	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Agunon	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359			17,860	46,944														
6	4692	Laborer (in lieu of Carpenter II)	Nicolas Agunon	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359			17,860	46,944														
7	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno	H-01	32,355	933				33,288	\$ 9,464	495	0	483	8,128	359			19,116	52,404														
8	TOTAL FILLED POSITIONS										\$ 228,544	\$ 5,006	\$ -	\$ -	233,550	\$ 66,400	3,465	\$ -	3,388	48,782	2,264	125,608	\$ 359,158											
1	214	Trades Helper/LTA	SP 1999 Ethan Acfalle	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359			16,581	41,385														
2	220	EO II / In lieu of Trades Helper LTA	SP 1999 David A. Santos	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359			17,860	46,944														
3	221	Trades Helper LTA	SP 1999 Vice Nathan Guerrero	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359			16,581	41,385														
4	4623 / HMC	Trades Helper	Vice Joshua Taisague	D-02	24,109	-			0	24,109	\$ 6,854	495	0	350	8,128	359			16,373	40,482														
5	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Vice Rodolfo Marquez	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	5,248	273			14,894	43,978														
6	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	3,829	0			11,923	36,727														
7	4672 / HMC	Customer Service Representative	Vice Jana Carriaga	H-01	32,355	933			0	33,288	\$ 9,464	495	0	483	8,128	359			19,116	52,404														
8	4675 / HMC	Trades Helper (in lieu of EO II)	Vice SP 1996	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359			16,581	41,385														
9	4694 HMC	Administrative Assistant / in lieu of EO II	Manjoy A. Galiza	J-01	37,913	-			-	37,913	\$ 10,779	495	0	550	4,313	469			16,793	54,706														
10	5016	Special Projects Coordinator	SP 1999																															
11	5046	Special Projects Coordinator	SP 1999																															
12	5041 / HMC	Trades Helper /	Vice Roland C. Qumanilla	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	4,313	359			12,766	37,570														
13	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359			17,860	46,944														
14	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359			16,581	41,385														
15	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359			16,581	41,385														
16	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359			16,581	41,385														
17	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359			16,581	41,385														
17	TOTAL VACANT POSITIONS FOR RECRUITMENT										\$396,165	\$9,633	\$0	\$0	405,798	\$ 115,372	7,425	\$0	5,889	107,111	5,050	243,652	\$649,450											
25	GRAND TOTAL										\$624,709	\$14,639	\$0	\$0	639,348	\$ 181,772	10,890	\$0	9,277	155,893	7,314	369,260	\$1,008,608											

Special Category Pay

(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)		(I)	(J)	(K)
					1/	2/	3/		4/	5/	6/		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Shift Pay 10%	Hazard 10%	Hazard 8%		Nurse Sun Pay 1.5	Nurse Pay 1.5	ENT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4560	Special Projects Coordinator	Juliana M. Santos										
2	4638 / HMC	Laborer-LTA	Delryn M. Garcia										
3	4658 / HMC	Trades Helper / LTA	Jake Q. Agnon										
4	4662	Customer Service Representative LTA	Miguel Belis										
5	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Agnon										
6	4692	Laborer (in lieu of Carpenter II)	Nicolas Agnigui										
7	4979 / HMC	Customer Service Representative LTA in lieu of Laborer	Ronald C. Meno										
7	TOTAL FILED POSITIONS/LTA												
1	214	Trades Helper LTA	SP 1999 Ethan Adelle										
2	220	EO II / In lieu of Trades Helper LTA	SP 1999 David A. Santos										
3	221	Trades Helper LTA	SP 1999 Vice Nathan Guerrero										
4	4623 / HMC	Trades Helper	Vice Joshua Taisague										
5	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Vice Rodolfo Marquez										
6	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama										
7	4672 / HMC	Customer Service Representative	Vice Jana Carraga										
8	4675 / HMC	Trades Helper (in lieu of EO II)	Vice SP 1996										
9	4694 HMC	Administrative Assistant / in lieu of EO II	Vice Juliana M. Santos										
10	5016	Special Projects Coordinator	SP 1999										
11	5046	Special Projects Coordinator	SP 1999										
12	5041 HMC	Trades Helper /	Vice Roland C. Quintanilla										
13	5053	Laborer	Vice Jesse Karl C. Cruz										
14	TBD	Trades Helper/LTA											
15	TBD	Trades Helper LTA											
16	TBD	Trades Helper/LTA											
17	TBD	Trades Helper LTA											
17	TOTAL VACANT POSITIONS FOR RECRUITMENT												
24	GRAND TOTAL												

- 1/ 10% of regular rate of pay; applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Administration
DEPARTMENT: AGENCY Public Works
PROJECT: Capital Improvement Project (CIP) - Bureau of Engineering - Building Permits & Inspection Section (Plan Checking Fee)
FUND: DPWF Building and Inspection Fee Assn and DPWF Fund (Plan Checking) / 22567-1010675202

Section Legend: 6981 Building Permits & Inspections

BID # 2024-001										BID # 2024-002										BID # 2024-003										BID # 2024-004										BID # 2024-005										BID # 2024-006										BID # 2024-007										BID # 2024-008										BID # 2024-009										BID # 2024-010										BID # 2024-011										BID # 2024-012										BID # 2024-013										BID # 2024-014										BID # 2024-015										BID # 2024-016										BID # 2024-017										BID # 2024-018										BID # 2024-019										BID # 2024-020										BID # 2024-021										BID # 2024-022										BID # 2024-023										BID # 2024-024										BID # 2024-025										BID # 2024-026										BID # 2024-027										BID # 2024-028										BID # 2024-029										BID # 2024-030										BID # 2024-031										BID # 2024-032										BID # 2024-033										BID # 2024-034										BID # 2024-035										BID # 2024-036										BID # 2024-037										BID # 2024-038										BID # 2024-039										BID # 2024-040										BID # 2024-041										BID # 2024-042										BID # 2024-043										BID # 2024-044										BID # 2024-045										BID # 2024-046										BID # 2024-047										BID # 2024-048										BID # 2024-049										BID # 2024-050										BID # 2024-051										BID # 2024-052										BID # 2024-053										BID # 2024-054										BID # 2024-055										BID # 2024-056										BID # 2024-057										BID # 2024-058										BID # 2024-059										BID # 2024-060										BID # 2024-061										BID # 2024-062										BID # 2024-063										BID # 2024-064										BID # 2024-065										BID # 2024-066										BID # 2024-067										BID # 2024-068										BID # 2024-069										BID # 2024-070										BID # 2024-071										BID # 2024-072										BID # 2024-073										BID # 2024-074										BID # 2024-075										BID # 2024-076										BID # 2024-077										BID # 2024-078										BID # 2024-079										BID # 2024-080										BID # 2024-081										BID # 2024-082										BID # 2024-083										BID # 2024-084										BID # 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* Night Differential / Hazardous / Workers Compensation, etc
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2023 GovGuam contribution rate of \$18.7 (per annum) for Life Insurance
5/ TBD Position numbers to be determined

Report by Department													Grand Total																							
Special Pps Categories																																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)																
Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos															
1	205	Building Inspector II	Aldrin DA Oraleza	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
2	4064	Building Inspection & Permits Administrator	Randy P Comoro	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
3	4069	Chief Building Inspector	Peter S Trinidad	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
4	4073	Building Inspector I	Peter P Quengra	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
5	4081	Building Inspector I	Vice I arlyn VC Santos	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
6	4088	Building Inspector II	Walter G. Gray	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
7	4535	Management Analyst IV	Erica Lariano	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
8	4656	Customer Service Representative	Leah Sanchez	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
9	4922	Customer Service Representative	Clarissa F Guevara	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
9	270	Building Inspector I	Vice Walter G Gray	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
2	4066	Building Inspector Supervisor	Vice Joseph Guevara	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
3	4068	Records Management Officer (in lieu of Office Aide)	Vice Matthew JG Fimosa 6/16/2021	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
4	4072	Building Inspector II	Vice Juan D Perez (unk vacated)	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
5	4080	Engineer II	Vice John F Calanayan 2004	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
7	4081	Building Inspector I	Vice Tarylyn VC Santos	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
7	4086	Building Inspector II	In lieu of Building Insp I	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
8	4089	Building Inspector II	Vice Joseph Ullao	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
9	4092	Building Inspector II	Vice Boni B Jacayan	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice I Campos	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
11	4535	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
12	4561	Engineer III	Vice Faustino P Punzalan 9/27/2017	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
13	4637	Building Inspector (in lieu of Building Ins. II)	Vice Aldrin DA Oraleza	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
14	69102	Administrative Assistant	Vice Patricia M Acosta 7/24/2006	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
15	4634	Customer Service Representative	Vice Matthew Fimosa	##	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
16	5218	Engineer I (in lieu of Const Insp I)	Vacant SP 1996		\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-															
TOTAL VACANT POSITIONS FOR RECRUITMENT																				\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-
GRAND TOTAL																				\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-	\$	-	1/01/1900	\$	-

17. 11% of regular rate of pay, applicable from 6pm-8am; employee must work a consecutive block after 6pm for entitlement of the pay
18. Applies to law enforcement personnel
19. Applies to adult waste employees
20. 15% of regular rate of pay from 12pm Friday to 12 midnight Sunday
21. 15% of regular rate of pay on shifts work exceeding 8 hours
22. 15% of regular rate of pay on shifts work exceeding 8 hours
23. Applicable only to Union Fire Department subunit; active personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY23 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / \$235C-1010GA203

Section Legend: OCE Office of the Chief Engineer
DEA Design and Analysis

Input by Department																					Input by Department																
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title /	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	Increment Date	Amount	(E+F+G+I) Subtotal	Retirement (J + 28.43%)	Retire (DD) (\$19,017.26FP)	Benefits Social Sec. (16.2% - J)	Medicare (1.45% - J)	Life 4P	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																		
1	4113	Chief Engineer P.E. (UNCL)		S-1R	\$152,195	\$0	\$0	N/A	\$0	\$152,195	\$41,326	\$495	\$0	\$2,210	\$187	\$12,784	\$485	\$59,487	\$211,882																		
2	4671 DEA	Engineer Supervisor (CUB) P.E. (UNCL)	Vice Zoon E Belanger 5/20/2022	P-10	\$245,128	\$0	\$0	N/A	\$0	\$245,128	\$69,227	\$26,421	\$990	\$0	\$1,558	\$174	\$25,568	\$970	\$101,207	\$146,535																	
TOTAL FILLED POSITIONS																																					
TOTAL VACANT POSITIONS																																					

* Night Differential / Hazardous / Worker's Compensation fee
** License "LTA" for Licensed Professional Engineer, Temporary Appointment, "(UNCL)" for Unlicensed Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 Proposed Guam Contribution rate of 28.43% for the Government of Guam Retirement is subject to change
2/ FY 2023 Proposed Guam Contribution rate of \$1901 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2023 Guam Contribution rate of \$187 (per annum) for Life Insurance
4/ TBD Position numbers to be determined

Input by Department														
Special Pay Categories														
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)			
No	Position Number	Position Title	Name of Incumbent	Holden Pay	1/	2/	3/	4/	5/	6/	7/			
					Night Diff 10%	Hazard 10%	Hazard 8%	Nurse Sun 1.5	Nurse Pay 1.5	ENR 1.5%	(D+E+F+G+H+I+J)	Subtotal		
1	4113	Chief Engineer, P.E. (UNCL)		0	0	0	0	0	0	0	0	0	0	0
2	4671 DEA	Engineer Supervisor (CUB) P.E. (UNCL)	Vice Zoon E Belanger 5/20/2022	0	0	0	0	0	0	0	0	0	0	0
TOTAL VACANT POSITIONS FOR RECRUITMENT														
1/	10% of regular rate of pay, applicable from optm. gain employee must work 4 consecutive hours after open for enrollment of the pay													
2/	Applies to law enforcement personnel													
3/	Applies to solid waste employees													
4/	1 1/2% of regular rate of pay from 12am Friday to 12 midnight Sunday													
5/	1 1/2% of regular rate of pay on daily work exceeding 8 hours													
6/	Applicable only to Guam Fire Department ambulation, see vice personnel, 1.5% of regular rate of pay													

FOR INFORMATION ONLY - NOT PART OF FY'21 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: American Rescue Plan (USPL17-2)
FUND: DPW B&D CIP Permits ARP / 5682C211010A.R301

Input by Department																Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)		(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Specials	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43% 2/ 0.2843	Retire (DDI) (S19.02*26PP) 3/	Social Sec. (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount					Medicare (1.45% * J)							
1	206	Special Projects Coordinator	Jeffrey Toves	N-07	68,648					68,648	19,517	495	-	995	187	12,784		485	34,463	103,111	
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Boga	H-01	32,355	-	-	N/A	-	32,355	9,199	495	-	469	187	13,296		485	24,131	56,486	
3	4125	Office Aide (in lieu of Building Inspector	Jayshama Salas	C-04	24,236	-	-	N/A	-	24,236	6,890	495	-	351	187	-	-	-	7,923	32,159	
3	TOTAL FILLED POSITIONS				125,239	-	-	-	-	125,239	35,606	1,485	-	1,815	561	26,080	-	970	66,517	191,756	
0	4067	Building Inspector I / LTA (in lieu of Sec 1 Typ	Vice David B Quechocho	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	-	
0	4068	Administrative Aide	Vice Daza, SP 1999	F-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	-	
0	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	-	
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	-	
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez	H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	-	
0	4527	Building Inspector I / LTA (in lieu of Sec 1 Typist	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	-	
0	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	-	
0	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	-	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
3	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT				125,239	-	-	-	-	125,239	35,606	1,485	-	1,815	561	26,080	-	970	66,517	191,756	

7,498
82,478
277,427

Special Category Pay																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Stand Off Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Stand Pay 1.5	Nurse Pay 1.5	EXIT Pay 15%	(D+E+F+G+H+I) Subtotal										
1	206	Special Projects Coordinator	Jeffrey Toyes																		
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja																		
3	4125	Office Aide (in lieu of Building Inspector	Jayshayna Sabas																		
1	TOTAL FILLED POSITIONS																				
1	4067	Building Inspector I LTA (in lieu of Sec 1 Typ	Vice David B Quichocho	0	0	0	0	0	0	0	0 \$										
2	TBD	Customer Service Rep Supervisor/ LTA	TBD																		
3	4068	Administrative Aide	Vice Daza SP 1999																		
5	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996																		
6	4112	Customer Service Rep LTA (in lieu of Sec Typ II)		0	0	0	0	0	0	0 \$	-										
1	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez																		
8	4327	Building Inspector I LTA (in lieu of Sec 1 Typst	Vice SP 1996	0	0	0	0	0	0	0 \$	-										
9	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0 \$	-										
10	4438	Administrative Assistant LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0 \$	-										
11	TOTAL VACANT POSITIONS FOR RECRUITMENT											0	0	0	0	0	0 \$	-			
12	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT											0	0	0	0	0	0 \$	-			

- 10% of regular rate of pay; applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- Applies to law enforcement personnel
- Applies to solid waste employees
- 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 1 ½ of regular rate of pay on daily work exceeding 8 hours
- Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY : Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXNXX

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
TRIMS		Traffic Records Information Management System

Input by Department																	Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)		(L)	(M)		(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	(J * 28.43%)	Retirement (\$19.01*26FP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL			
								Date	Amt.													
											0.2843			0.0145								
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N Fulgar	K-03	\$44,567	\$0	\$0	1/4/24	\$0	\$44,567	\$12,670	\$495	\$0	\$646	\$187	6,096	\$485	\$20,579	\$65,146			
2	4016	Program Coordinator IV	Michael Poblete	O-08	78,508	0	0	10/10/24	0	78,508	\$22,320	495	0	\$1,138	187	8,128	359	32,627	111,135			
3	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quintana	K-02	\$42,940	\$0	\$0	3/29/23	\$949	\$43,889	\$12,478	\$495	\$0	\$636	\$187	2,819	273	\$16,888	\$60,777			
4	4079	PCI	Jane M Almandres	M-11	70,436	0	0	6/7/25	0	70,436	\$20,025	495	0	\$1,021	187	5,025	240	26,993	97,429			
5	4574	Program Coordinator IV	Therese CD Matanane	O-04	68,059			6/24/24		68,059	\$19,349	495	0	\$987	187	5,025	240	26,283	94,342			
5		TOTAL FILED POSITIONS			\$304,510	\$0	\$0	N/A	\$949	\$305,459	\$86,842	\$2,475	\$0	\$4,428	\$935	\$27,093	\$1,597	\$123,370	\$428,829			
0	4004/P&A/L/PT/PS	Management Analyst IV	Vice Cecilia D Javier	O-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	0	0	0	0	0		
4	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin	M-01	0	\$ -	-	N/A	0	0	\$0	0	0	\$0	0	0	0	0	0	0		
0	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno	J-01	37,913	0	0	N/A	0	37,913	\$10,779	495	0	\$550	187	8,128	359	20,498	58,411			
0		TOTAL VACANT POSITIONS FOR RECRUITMENT			37,913	0	0	0	0	37,913	10,779	495	0	550	187	8,128	359	20,498	58,411			
0		TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY			342,423	0	0	N/A	949	343,372	97,621	2,970	0	4,978	1,122	35,221	1,956	143,868	487,240			

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%		Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
					1/ 10%	2/ 10%						
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N Fulgar									
2	4016	Program Coordinator IV	Michael Poblete									
3	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata									
4	4079	PCII	Jane M Almandres									
5	4574	Program Coordinator IV	Therese CD Matanane	0								
5		TOTAL FILED POSITIONS		#REF!								
0	4004/P&A/L/PT/PS	Management Analyst IV	Vice Cecilia D Javier	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	#REF!
0	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin									0
0	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno,									
0		TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0		TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm-6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay.
2/ Applies to law enforcement personnel.
3/ Applies to solid waste employees.
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday.
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours.
6/ Applicable only to Guam Fire Department ambulance service personnel. 15% of regular rate of pay.

NOTE: OHS FTE 4019 DI P with Health Center, DO FTE 4016 PC IV (in lieu of MAT- SP2003 VACANT - DO.

FOR INFORMATION ONLY - Not part of the FY'23 Budget Request

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F2310681B122 (Per OFB Request)

Input by Department																			Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits		Life 3/	Medical (Premium)	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL					
								Date	Am't.		Retirement (J * 28.43%)	Life (DD) Social Sec. Medicare (9.01*26PP6.2% * J1.45% * J										
0.22											0.2843											
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	L-07	56,578	4,697	0	02/21/25	0	61,275	\$17,420	495	0	888	187	2,819	273	22,082	83,357			
2	203	Program Coordinator II	Jacqueline Taitano	M-05	57,708	0	0	11/27/22	2,005	59,713	\$16,976	495	0	866	187	3,775	297	22,596	82,309			
3	207	Program Coordinator I	Joey A. Manibusan	K-02	42,940					42,940	\$12,208	495	0	623	187	3,775	297	17,585	60,525			
4	209	Program Coordinator II	Francis TC Gumataotao	M-01	49,731	0	0	6/19/24	0	49,731	\$14,139	495	0	721	187	5,035	454	21,031	70,762			
5	243 / ROW	Land Agent I	Elizabeth D. Marzan	I-07	44,992	0	0	09/01/24	0	44,992	\$12,791	495	0	652	187	5,396	273	19,794	64,786			
6	4010	Federal Program Administrator	Jose M. Quinana, Jr.	Q-10	101,296			01/22/25		101,296	\$28,798	495	0	1,469	187	6,096	485	37,530	138,826			
7	4011	Engineer II	Jose Ben Jr. G. Pujol	N-01	54,918	0	0	12/6/23	0	54,918	\$15,613	495	0	796	187	14,336	485	31,912	86,850			
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	P-07	\$84,620	\$0	\$0	06/25/23	\$895	\$85,515	\$24,312	\$495	\$0	1,240	187	4,314	359	\$30,907	\$116,422			
9	4556 / ROW	Land Agent II	Karen N. Charlauros	K-07	51,715	0	0	01/31/25	0	51,715	\$14,703	495	0	750	187	5,396	273	21,804	73,519			
10	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	P-11	78,591	0	0	02/07/25	0	78,591	\$22,343	495		1,140	187	4,604	359	29,128	107,719			
11	4593 / TM	Electrician II	Remigio D. Ringor	J-07	47,391	4,058	0	02/14/25	0	51,449	\$14,627	495	0	746	187	14,336	485	30,876	82,325			
12	4618	Electronics Technician II	Gerone B. Francisco	I-02	36,209	2,394	0	6/1/24	0	38,603	\$10,975	495	0	560	187	6,096	485	18,798	57,401			
13	4624	Engineer III	Carmencia C. Cortez	O-08	78,508	0	0	1/16/25	0	78,508	\$22,320	495	0	1,138	187	4,604	359	29,103	107,611			
14	5043 / HPCC	Engineering Technician II	Peter D. Esieban	J-10	52,047	6,203	0	01/05/25	0	58,250	\$16,560	495	0	845	187	14,336	485	32,908	91,158			
14		TOTAL FILLED POSITIONS				837,244	17,352	0	N/A	2,900	857,496	243,785	6,930	0	12,434	2,618	94,918	5,369	366,054	1,223,550		
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo	N-01	54,918	0	0	N/A		54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278			
2	4118	Special Projects Coordinator (Uncl)	Dexter L. Aguon	N-01	54,918	0	0	N/A		54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278			
3	4538	Special Projects Coordinator (Uncl)	Marlon R. Molinas	N-01	54,918	0	0	N/A		54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278			
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusslig	N-01	54,918	0	0	N/A		54,918	\$15,613	495	0	796	187	5,024	240	22,355	77,273			
5	4571	Special Project Coordinator (Uncl)	Thomas Canacho	N-01	54,918	0	0	N/A		54,918	\$15,613	495	0	796	187	2,316	240	19,647	74,565			
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respiro	N-07	68,648	0	0	N/A		68,648	\$19,517	495	0	995	187	7,804	272	29,270	97,918			
7	5045	Electronics Technician II/LTA	Nino Jess C. Ragojos	I-01	34,886	0	0	N/A		34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261			

7	TOTAL UNITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS					378,124	0	0	0	0	378,124	107,500	3,465	0	5,481	1,309	66,280	2,692	186,727	564,851			
21	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS					1,215,368	17,352	0	----	2,900	1,235,620	351,285	10,395	0	17,915	3,927	161,198	8,061	552,781	1,788,401			
Input by Department																							
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal	(K)		(L)		(M)		(N)	(O) Life 3/	(P) Medical (Premium)		(Q) Dental Premium	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (J * 28.32%)	Retiree (DD) 9.01 * 26PP, 6.2% * J	Life Insurance (L * 4.5% * J)	Medical (Premium)	Dental Premium								
1	208	Program Coordinator I	Vice Planner II, SP 1999	K-01	41,372					41,372	\$11,762	495	0	600	187	12,784	485	26,313	67,685				
2	4005	Chief Engineer	Vice P Siagel	S-18	152,395	0	0	N/A	0	152,395	\$43,326	495	0	2,210	187	12,784	485	59,487	211,882				
3	4020	Program Coordinator III (FA)	SP 2008	N-07	68,648	0	0	N/A	0	68,648	\$19,517	495	0	995	187	12,784	485	34,463	103,111				
4	4087	Special Projects Coordinator (1 Incl)	Vice Erin Jean Reyes	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	2,316	240	19,647	74,565				
5	4122	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181				
6	4123	Electrician	Vice Remigio D Ringor	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261				
7	4145	Electrician I	Vice Peter Beltan	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261				
8	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$10,779	495	0	550	187	12,784	485	25,280	63,193				
9	4520	Engineer I	Vice Carol Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$16,595	495	0	846	187	0	0	18,123	76,496				
10	4525	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181				
11	4569	Rights-Of-Way-Supervisor	Vice Joy Jean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542				
12	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A	0	67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875				
13	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	60,875	0	0	N/A	0	60,875	\$17,307	495	0	883	187	12,784	485	32,141	93,016				
14	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$11,762	495	0	600	187	12,784	485	26,313	67,685				
15	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$12,398	495	0	632	187	12,784	485	26,981	70,589				
16	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542				
17	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542				
18	4581	Program Coordinator I	Vice Planner I, SP 1999													12,784	485	13,269	13,269				
19	4614	Program Coordinator III (CS)	Vice James Munnert	N-02	56,999	0	0	N/A	0	56,999	\$16,205	495	0	826	187	12,784	485	30,982	87,981				
20	4622 / HC	Engineer Supervisor	Vice Isidro C Diatrosan	P-01	67,696	0	0	N/A	0	67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875				
21	4663	Engineer I	Vice Jose Ben Jr G. Pujol	L-01	45,262	0	0	N/A	0	45,262	\$12,868	495	0	656	187	14,336	485	29,027	74,289				
22	4667	Engineer Supervisor	SP94	P-01	67,696	0	0	N/A	0	67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875				
23	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261				
24	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$20,843	495	0	1,063	187	12,784	485	35,857	109,172				
25	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$17,028	495	0	868	187	12,784	485	31,847	91,742				
26	4962	Engineer III	SP94	N-14	85,425	0	0	N/A	0	85,425	\$24,286	495	0	1,239	187	12,784	485	39,476	124,901				
27	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261				
28	5047	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181				
29	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	13,269	13,269				
30	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$16,147	495	0	824	187	12,784	485	30,922	87,717				
31	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$14,166	495	0	722	187	12,784	485	28,839	78,666				
32	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,136	495	0	1,027	187	12,784	485	35,114	105,939				
33	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,136	495	0	1,027	187	12,784	485	35,114	105,939				
34	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$21,434	495	0	1,093	187	12,784	485	36,478	111,870				

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Updated: September 30, 2023

35	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181
36	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181
36	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	2,097,114	0	0	N/A	0	2,097,114	\$96,210	16,830	0	30,410	6,358	438,524	16,730	3,202,176
57	GRAND TOTAL				53,312,482	\$17,352	50		\$2,900	53,332,734	\$947,495	\$27,225	50	\$48,535	\$10,285	\$599,722	\$34,791	\$1,657,843	\$4,990,577

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEAP" for Temporary Appointment; "(NC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY' 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 Gov't contribution rate of \$187 (per annum) for Life Insurance

T8D - Position number to be determined

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	ENT Pay 15%	+E+F+G+H++J Subtotal		
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0		
2	203	Program Coordinator II	Jacqueline Taitano	0	0	0	0	0	0	0		
3	207	Program Coordinator I	Joey A. Manibusan									
4	209	Program Coordinator II	Francis T C Gumataotao									
5	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0		
6	4010	Federal Program Administrator	Jose M Quinata, Jr									
7	4011	Engineer II	Jose Ben Jr G Puyol	0	0	0	0	0	0	0		
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena									
9	4556 / ROW	Land Agent II	Karen N Chirafraus	0	0	0	0	0	0	0		
10	4579 / TM	Engineer Supervisor	Romualdo C Domingo	0	0	0	0	0	0	0		
11	4593 / TM	Electrician II	Remigio D Ringor	0	0	0	0	0	0	0		
12	4618	Electronics Technician II	Gerome B Francisco									
13	4624	Engineer III	Carmenecia C Cortez	0	0	0	0	0	0	0		
14	5043 / HPC	Engineering Technician II	Peter D Esteban									
14	TOTAL FILLED POSITIONS											
1	4087	Special Projects Coordinator (Unc)	Matthew Andre P Apelo									
2	4118	Special Projects Coordinator (Unc)	Dexter L Aguan									
3	4538	Special Projects Coordinator (Unc)	Marlon R Molinas									
4	4564	Special Project Coordinator (Unc)	Ian Frank P Wusting									
5	4571	Special Project Coordinator (Unc)	Thomas Camacho									
6	4736 / TDA-DOA	Special Projects Coordinator (Unc)	James B Respico									

34	TBD	Engineer I	To Be Established														
35	TBD	Engineer II	To Be Established														
36	TBD	Engineer II	To Be Established														
36		TOTAL VACANT POSITIONS FOR RECRUITMENT		0	0	0	0	0	0	0	0	0	0	0	0	0	0
57		GRAND TOTAL		0	0	0	0	0	0	0	0	0	0	0	0	0	0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay.
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15 % of regular rate of pay.

FOR INFORMATION ONLY - Not part of the FY'23 Budget Request