



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga · Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi · Lieutenant Governor



26 JAN 2024

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2023 Fourth Quarter & Fiscal Year 2024 First Quarter –
Prior Year Obligations (Unpaid)

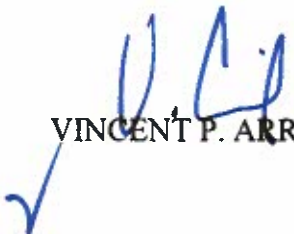
Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Unpaid Prior Year Obligations relative to merit bonuses for the FY 2023 Fourth Quarter (*Year-to-Date*) – (*from the Months of October 1, 2022 thru September 30, 2023*) and for the FY2024 First Quarter (*Year-to-Date*) – (*from the Months of October 1, 2023 thru December 31, 2023*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!


VINCENT P. ARRIOLA

Attachment(s): PYO (Unpaid) Report

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

DEPARTMENT OF PUBLIC WORKS
UNPAID MERIT BONUS AWARD PROGRAM BY DIVISION (Estimate)
FY 2013 - FY 2022

DIVISION	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY2020	FY2021	FY2022	TOTAL
ADM - 3.5% Merit Bonus	4,579.05	5,673.19	7,604.87	7,544.04	4,670.33	8,149.61	3,812.34	4,956.49	3,054.98	3,739.82	53,784.71
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	1,368.40	1,694.26	2,272.27	2,254.39	1,395.72	2,435.17	1,139.28	1,481.87	913.30	1,117.23	16,071.88
BM - 3.5% Merit Bonus	8,538.85	0.00	4,785.31	3,791.66	3,382.86	0.00	1,789.41	1,897.49	0.00	0.00	24,185.56
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	2,551.81	0.00	1,430.39	1,132.98	1,011.05	0.00	534.95	566.51	0.00	0.00	7,227.69
HWY/FHWA - 3.5% Merit Bonus	5,052.88	6,905.96	5,617.54	4,334.75	0.00	4,662.70	0.00	0.00	0.00	0.00	26,573.82
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	1,510.27	2,063.50	1,678.45	1,294.85	0.00	1,393.61	0.00	0.00	0.00	0.00	7,940.68
DO/OHS- 3.5% Merit Bonus	3,342.26	1,969.38	3,687.39	5,339.50	0.00	0.00	0.00	0.00	0.00	0.00	14,338.52
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	998.46	588.45	1,102.47	1,595.42	0.00	0.00	0.00	0.00	0.00	0.00	4,284.80
CIP - 3.5% Merit Bonus	0.00	3,669.96	4,269.23	6,070.86	2,171.30	0.00	2,366.70	0.00	0.00	0.00	18,548.04
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	0.00	1,096.58	1,275.90	1,814.03	648.48	0.00	707.32	0.00	0.00	0.00	5,542.32
BO - 3.5% Merit Bonus	2,838.36	4,315.64	1,881.25	4,187.44	4,591.48	5,829.60	2,572.05	0.00	0.00	0.00	26,215.81
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	848.16	1,289.51	562.28	1,250.72	1,371.58	1,741.53	769.29	0.00	0.00	0.00	7,833.07
TM - 3.5% Merit Bonus	1,333.68	0.00	1,462.51	3,633.81	2,253.58	5,457.03	8,573.60	717.85	2,026.50	0.00	25,458.55
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	398.34	0.00	437.21	1,085.69	673.68	1,631.13	2,562.32	214.41	605.38	0.00	7,608.15
TOTAL 3.5% Merit Bonus:	\$ 25,685.07	\$ 22,534.12	\$ 29,308.09	\$ 34,902.04	\$ 17,069.54	\$ 24,098.94	\$ 19,114.10	\$ 7,571.83	\$ 5,081.48	\$ 3,739.82	189,105.00
Benefits: 29.88%											
(Retirement, 28.43% + Medicare 1.45%):	\$ 7,675.43	\$ 6,732.31	\$ 8,758.97	\$ 10,428.08	\$ 5,100.51	\$ 7,201.43	\$ 5,713.15	\$ 2,262.79	\$ 1,518.68	\$ 1,117.23	56,508.59
GRAND TOTAL											434,718.59
(3.5% Merit Bonus + Benefits @ 29.88%)	\$ 33,360.50	\$ 29,266.43	\$ 38,067.06	\$ 45,330.11	\$ 22,170.04	\$ 31,300.37	\$ 24,827.25	\$ 9,834.62	\$ 6,600.16	\$ 4,857.05	245,613.59

TOTAL NO. OF EMPLOYEES (FY10 - 24)	17	14	17	20	10	13	12	4	3	1	111
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY2020	FY2021	FY2022	

Pursuant to 4 GCA, §6203, Merit Bonus Award. Superior performance by a classified employee shall be rewarded by a lump sum bonus based on an amount equivalent to 3.5% of the employee's based salary.

NOTE: Total benefits: Retirement @ 28.43% + Medicare @ 1.45% = 29.88%

Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll.

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 12.16.22

FY2013 - FY2022										
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	(A)	(B)	(C)	(D)	(A + D)	
					SALARY FOR INFORMATION ONLY	MERIT BONUS @ 3.5%	RETIREMENT BENEFIT 28.43%	MEDICAID @ 1.45%	TOTAL BENEFITS (B + C)	TOTAL
1	9/13/2013	DUENAS	BERNICE T	L-13	44,105.00	1,543.68	439.00	22.38	461.38	2,006.06
2	5/27/2013	PIERCE	ARLEEN U	S-15	86,725.00	3,035.38	863.00	44.01	907.01	3,942.39
2	FY 2013 Administrative Services (ADM) Subtotal:				\$130,830.00	\$4,579.05	\$1,302.00	\$66.40	\$1,368.40	\$5,947.45
1	4/28/2014	NARCIS	BARBARA ANN	K-07	42,389.00	1,483.62	422.00	21.51	443.51	1,927.13
2	3/21/2014	APELLIDO	RAYMOND R	J-06	37,427.00	1,309.95	372.00	18.99	390.99	1,700.94
3	9/13/2014	DUENAS	BERNICE T	M-06	49,093.00	1,718.26	488.00	24.91	512.91	2,231.17
4	2014	CRUZ	ALLAN P	I-05	33,182.00	1,161.37	330.00	16.84	346.84	1,508.21
4	FY 2014 Administrative Services (ADM) Subtotal:				\$162,091.00	\$5,673.19	\$1,612.00	\$82.26	\$1,694.26	\$7,367.45
1	11/27/2014	PIERCE	ARLEEN U	S-09	94,302.00	3,300.57	938.00	47.86	985.86	4,286.43
2	12/19/2014	CRUZ	ALLAN P	I-06	33,182.00	1,161.37	330.00	16.84	346.84	1,508.21
3	3/21/2015	APELLIDO	RAYMOND R	J-07	38,845.00	1,359.58	387.00	19.71	406.71	1,766.29
4	9/13/2015	DUENAS	BERNICE T	M-07	50,953.00	1,783.36	507.00	25.86	532.86	2,316.21
4	FY 2015 Administrative Services (ADM) Subtotal:				\$89,798.00	\$7,604.87	\$894.00	\$45.57	\$2,272.27	\$4,082.50
1	10/28/2015	NARCIS	BARBARA ANN	K-08	43,734.00	1,530.69	435.00	22.20	457.20	1,987.89
2	12/19/2015	CRUZ	ALLAN P	I-06	34,439.00	1,205.37	343.00	17.48	360.48	1,565.84
3	5/27/2016	PIERCE	ARLEEN U	S-10	97,294.00	3,405.29	968.00	49.38	1,017.38	4,422.67
4	9/21/2016	APELLIDO	RAYMOND R	J-08	40,077.00	1,402.70	399.00	20.34	419.34	1,822.03
4	FY 2016 Administrative Services (ADM) Subtotal:				\$215,544.00	\$7,544.04	\$2,145.00	\$109.39	\$2,254.39	\$9,798.43
1	12/19/2016	CRUZ	ALLAN P	I-07	35,744.00	1,251.04	356.00	18.14	374.14	1,625.18
2	4/28/2017	NARCIS	BARBARA ANN	K-09	45,122.00	1,579.27	449.00	22.90	471.90	2,051.17
3	3/13/2017	DUENAS	BERNICE T	M-08	52,572.00	1,840.02	523.00	26.68	549.68	2,389.70
3	FY 2017 Administrative Services (ADM) Subtotal:				\$133,438.00	\$4,670.33	\$1,328.00	\$67.72	\$1,395.72	\$6,066.05
1	5/27/2018	PIERCE	ARLEEN U	S-11	100,381.00	3,513.34	999.00	50.94	1,049.94	4,563.28
2	3/21/2018	APELLIDO	RAYMOND R	J-09	41,349.00	1,447.22	411.00	20.98	431.98	1,879.20
3	6/19/2018	CRUZ	ALLAN P	I-08	36,878.00	1,290.73	367.00	18.72	385.72	1,676.45
4	9/13/2018	DUENAS	BERNICE T	M-09	54,238.00	1,898.33	540.00	27.53	567.53	2,465.86
4	FY 2018 Administrative Services (ADM) Subtotal:				\$232,846.00	\$8,149.61	\$2,317.00	\$118.17	\$2,435.17	\$10,584.78
1	10/28/2018	Narcis	Barbara Ann S.	K-10	46,553.00	1,629.36	463.00	23.63	486.63	2,115.98
2	8/21/2019	Duarte	Maria G.	O-07	62,371.00	2,182.99	621.00	31.65	652.65	2,835.64
2	FY 2019 Administrative Services (ADM) Subtotal:				\$108,924.00	\$3,812.34	\$1,084.00	\$55.28	\$1,139.28	\$4,951.62
1	12/19/2019	Cruz	Allan P.	I-09	38,048.00	1,331.68	379.00	19.31	398.31	1,729.99
2	5/27/2020	Pierce	Arleen U.	S-12	103,566.00	3,624.81	1,031.00	52.56	1,083.56	4,708.37
2	FY 2020 Administrative Services (ADM) Subtotal:				\$141,614.00	\$4,956.49	\$1,410.00	\$71.87	\$1,481.87	\$6,438.36
1	12/19/2019	Cruz	Allan P.	I-10	39,255.00	1,373.93	391.00	19.92	410.92	1,784.85
2	3/14/2020	Narcis	Barbara Ann S	K-11	48,030.00	1,681.05	478.00	24.38	502.38	2,183.43
2	FY 2021 Administrative Services (ADM) Subtotal:				\$87,285.00	\$3,054.98	\$869.00	\$44.30	\$913.30	\$3,968.27
1	3/14/2022	Pierce	Arleen U	S-13	106,852.00	3,739.82	1,063.00	54.23	1,117.23	4,857.05
	FY 2022 Administrative Services (ADM) Subtotal:				106,852.00	3,739.82	1,063.00	54.23	1,117.23	4,857.05
28	TOTAL UNPAID MERIT BONUS AWARD - ADMIN: FY2013 - FY2022				\$1,409,222.00	\$53,784.71	\$14,024.00	\$715.18	\$16,071.88	\$64,061.95

^{1/} Work Planning & Performance Evaluation (WPPE)

NOTE: Retirement rate based on FY2021 @ 26.97%

Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll.

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 12.16.22

FY2013 - FY2022										
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	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL	GRADE / STEP	(A)	(B)	(C)	(D)	(A + D)
				SALARY FOR INFORMATION ONLY	MERIT BONUS @ 3.5%	RETIREMENT BENEFIT 28.43%	MEDICAID @ 1.45%	TOTAL BENEFITS (B + C)

1	6/19/2013	MUNA	DAVID	I-19	43,726.00	1,530.41	435.00	22.19	457.19	1,987.60
2	12/22/2012	LUJAN	PETER	L-17	50,611.00	1,771.39	504.00	25.69	529.69	2,301.07
4	11/18/2012	QUINTANILLA	RICHARD JR	L-14	45,648.00	1,597.68	454.00	23.17	477.17	2,074.85
5	10/20/2012	MUNA	DOMINIC	O-08	47,336.00	1,656.76	471.00	24.02	495.02	2,151.78
6	10/1/2012	PURUGGANAN	BARBARA	M-18	56,646.00	1,982.61	564.00	28.75	592.75	2,575.36
6	FY2013 Building Maintenance (BM) Subtotal:				\$243,967.00	\$8,538.85	\$2,428.00	\$123.81	\$2,551.81	\$11,090.66

1	11/9/2014	RODRIGUEZ	EDWARD J	J-12	45,411.00	1,589.39	452.00	23.05	475.05	2,064.43
2	4/20/2015	MUNA	DOMINIC G	O-03	53,750.00	1,881.25	535.00	27.28	562.28	2,443.53
4	9/15/2015	NARCIS	FRANCISCO I	H-11	37,562.00	1,314.67	374.00	19.06	393.06	1,707.73
4	FY2015 Building Maintenance (BM) Subtotal:				\$136,723.00	\$4,785.31	\$1,361.00	\$69.39	\$1,430.39	\$6,215.69

1	3/30/2016	CAMACHO	REGINALD B	L-11	52,547.00	1,839.15	523.00	26.67	549.67	2,388.81
2	4/20/2016	MUNA	DOMINIC G	O-04	55,786.00	1,952.51	555.00	28.31	583.31	2,535.82
2	FY2016 Building Maintenance (BM) Subtotal:				\$108,333.00	\$3,791.66	\$1,078.00	\$54.98	\$1,132.98	\$4,924.63

1	4/20/2017	MUNA	DOMINIC G	O-05	57,900.00	2,026.50	576.00	29.38	605.38	2,631.88
2	9/15/2017	NARCIS	FRANCISCO I	H-12	38,753.00	1,356.36	386.00	19.67	405.67	1,762.02
2	FY2017 Building Maintenance (BM) Subtotal:				\$96,653.00	\$3,382.86	\$962.00	\$49.05	\$1,011.05	\$4,393.91

1	12/22/2018	Concepcion	Peter SN	K-13	51,126.00	1,789.41	509.00	25.95	534.95	2,324.36
1	FY2019 Building Maintenance (BM) Subtotal:				\$51,126.00	\$1,789.41	\$509.00	\$25.95	\$534.95	\$2,324.36

* Salary Infrement Freeze

1	11/18/2019	Quintanilla	Richard A. Jr.	L-12	54,214.00	1,897.49	539.00	27.51	566.51	2,464.00
1	FY2020 Building Maintenance (BM) Subtotal:				\$54,214.00	\$1,897.49	\$539.00	\$27.51	\$566.51	\$2,464.00

16	TOTAL UNPAID MERIT BONUS AWARD - BM: FY2013 - FY2022				\$691,016.00	\$24,185.56	\$6,877.00	\$350.69	\$7,227.69	\$31,413.25
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1/ Work Planning & Performance Evaluation (WPPE)

NOTE: Retirement rate based on FY2021 @ 26.97%

Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll.

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 12.16.22

FY2013 - FY2022										
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	(A)	(B)	(C)	(D)	(A + D)	
					SALARY FOR INFORMATION ONLY	MERIT BONUS @ 3.5%	RETIREMENT BENEFIT 28.43%	MEDICAID @ 1.45%	TOTAL BENEFITS (B + C)	TOTAL
1	9/13/2013	TAITANO	FRANKLIN F	N-09	45,043.00	1,576.51	448.00	22.86	470.86	2,047.36
3	5/5/2013	MENDIOLA	GIL	F-19	36,053.00	1,261.86	359.00	18.30	377.30	1,639.15
3	FY 2013 Bus Operations (BO) Subtotal:				\$81,096.00	\$2,838.36	\$807.00	\$41.16	\$848.16	\$3,686.52
1	7/6/2014	YAMASTA	DAVID J	H-08	34,202.00	1,197.07	340.33	17.36	357.68	1,554.75
3	1/17/2014	FLORES	DENNIS	F-20	37,315.00	1,306.03	371.30	18.94	390.24	1,696.27
3	9/13/2014	TAITANO	FRANKLIN F	O-02	51,787.00	1,812.55	515.31	26.28	541.59	2,354.13
3	FY 2014 Bus Operations (BO) Subtotal:				\$123,304.00	\$4,315.64	\$1,226.94	\$62.58	\$1,289.51	\$5,605.15
1	9/13/2015	TAITANO	FRANKLIN F	O-03	53,750.00	1,881.25	535.00	27.28	562.28	2,443.53
1	FY2015 Bus Operations (BO) Subtotal:				\$53,750.00	\$1,881.25	\$535.00	\$27.28	\$562.28	\$2,443.53
1	11/4/2015	LEON GUERRERO	ROBERT M	H-03	28,568.00	999.88	284.00	14.50	298.50	1,298.38
3	9/13/2016	TAITANO	FRANKLIN F	O-04	55,786.00	1,952.51	555.00	28.31	583.31	2,535.82
4	1/6/2016	YAMASTA	DAVID J	H-09	35,287.00	1,235.05	351.00	17.91	368.91	1,603.95
4	FY2016 Bus Operations (BO) Subtotal:				\$119,641.00	\$4,187.44	\$1,190.00	\$60.72	\$1,250.72	\$5,438.15
1	4/13/2017	GUERRERO	MICHAEL T	I-08	36,878.00	1,290.73	367.00	18.72	385.72	1,676.45
2	9/13/2017	TAITANO	FRANKLIN F	O-05	57,900.00	2,026.50	576.00	29.38	605.38	2,631.88
3	7/6/2017	YAMASTA	DAVID J	H-10	36,407.00	1,274.25	362.00	18.48	380.48	1,654.72
3	FY 2017 Bus Operations (BO) Subtotal:				\$131,185.00	\$4,591.48	\$1,305.00	\$66.58	\$1,371.58	\$5,963.05
1	10/6/2017	QUINATA	ROBERT J	H-06	31,940.00	1,117.90	318.00	16.21	334.21	1,452.11
2	10/15/2017	FLORES	DENNIS R	J-11	44,015.00	1,540.53	438.00	22.34	460.34	2,000.86
3	11/5/2017	PEREZ	JONATHAN JT	H-03	28,568.00	999.88	284.00	14.50	298.50	1,298.38
4	9/13/2018	TAITANO	FRANKLIN F	P-04	62,037.00	2,171.30	617.00	31.48	648.48	2,819.78
4	FY2018 Bus Operations (BO) Subtotal:				\$166,560.00	\$5,829.60	\$1,657.00	\$84.53	\$1,741.53	\$7,571.13
1	10/13/2018	Guerrero	Michael T.	I-09	38,048.00	1,331.68	379.00	19.31	398.31	1,729.99
2	10/13/2018	Mansapit	Eric P.	I-06	35,439.00	1,240.37	353.00	17.99	370.99	1,611.35
2	FY 2019 Bus Operations (BO) Subtotal:				\$73,487.00	\$2,572.05	\$732.00	\$37.29	\$769.29	\$3,341.34
** Salary Increment Freeze										
20	TOTAL UNPAID MERIT BONUS AWARD - BO: FY2013 - FY2022				\$749,023.00	\$26,215.81	\$7,452.94	\$380.13	\$7,833.07	\$34,048.87

1/ Work Planning & Performance Evaluation (WPPE)
NOTE: Retirement rate based on FY2021 @ 26.97%
Compensation payable only to salaries and are subject to post audit by DOA HR and DOA Payroll.

Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 12.16.22

FY2013 - FY2022										
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	(A)	(B)	(C)	(D)	(A + D)	
					SALARY FOR INFORMATION ONLY	MERIT BONUS @ 3.5%	RETIREMENT BENEFIT 28.43%	MEDICAID @ 1.45%	TOTAL BENEFITS (B + C)	TOTAL
1	1/5/2014	GUEVARA	JOSEPH	O-07	45,645.00	1,597.58	454.19	23.16	477.36	2,074.93
2	11/17/2012	EVAROLA	ARIEL	P-12	59,211.00	2,072.39	589.18	30.05	619.23	2,691.61
2	FY2014 Capital Improvement Projects (CIP) Subtotal:				\$104,856.00	\$3,669.96	\$1,043.37	\$53.21	\$1,096.58	\$4,766.54
1	11/17/2014	EVAROLA	ARIEL C	P-05	64,388.00	2,253.58	641.00	32.68	673.68	2,927.26
2	1/5/2015	GUEVARA	JOSEPH D	P-02	57,590.00	2,015.65	573.00	29.23	602.23	2,617.88
2	FY 2015 Capital Improvement Projects (CIP) Subtotal:				\$121,978.00	\$4,269.23	\$1,214.00	\$61.90	\$1,275.90	\$5,545.13
1	1/5/2016	GUEVARA	JOSEPH D	P-03	59,773.00	2,092.06	595.00	30.33	625.33	2,717.39
2	11/17/2015	EVAROLA	ARIEL C	P-06	66,828.00	2,338.98	665.00	33.92	698.92	3,037.90
3	7/28/2016	WON PAT	VINCENT B	J-13	46,852.00	1,639.82	466.00	23.78	489.78	2,129.60
3	FY 2016 Capital Improvement Projects (CIP) Subtotal:				\$173,453.00	\$6,070.86	\$1,726.00	\$88.03	\$1,814.03	\$7,884.88
1	1/5/2017	GUEVARA	JOSEPH D	P-04	62,037.00	2,171.30	617.00	31.48	648.48	2,819.78
1	FY2017 Capital Improvement Projects (CIP) Subtotal:				\$62,037.00	\$2,171.30	\$617.00	\$31.48	\$648.48	\$2,819.78
1	1/5/2019	Guevara	Joseph D.	Q-04	67,620.00	2,366.70	673.00	34.32	707.32	3,074.02
1	FY2019Capital Improvement Projects (CIP) Subtotal:				\$67,620.00	\$2,366.70	\$673.00	\$34.32	\$707.32	\$3,074.02
	* Salary Increment Freeze									
9	TOTAL UNPAID MERIT BONUS AWARD - CIP: FY2013 - FY2022				\$529,944.00	\$18,548.04	\$5,273.37	\$268.95	\$5,542.32	\$24,090.36

^{1/} Work Planning & Performance Evaluation (WPPE)
NOTE: Retirement rate based on FY2021 @ 26.97%
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Department of Public Works
Prior Year Obligations for Fiscal Year 2024
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FY2013: 10/1/2012 - 9/30/2013

	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL	GRADE / STEP	SALARY FOR INFORMATION ONLY	(A) MERIT BONUS @ 3.5%	(B) RETIREMENT BENEFIT 28.43%	(C) MEDICAID @ 1.45%	(D) TOTAL BENEFITS (B + C)	(A + D) TOTAL	
1	11/4/2012	BLAZ	JOAQUIN	N-17	59,283.00	2,074.91	590.00	30.09	620.09	2,694.99
2	6/30/2013	CRUZ	VICENTE	I-12	34,368.00	1,202.88	342.00	17.44	359.44	1,562.32
3	5/9/2013	BAMBA	GEORGE	O-10	50,717.00	1,775.10	505.00	25.74	530.74	2,305.83
3	FY 2013 Highway (HWY)/FHWA Subtotal:				\$144,368.00	\$5,052.88	\$1,437.00	\$73.27	\$1,510.27	\$6,563.15
1	5/9/2014	BAMBA	GEORGE	O-04	55,786.00	1,952.51	555.10	28.31	583.41	2,535.92
2	10/1/2013	CORDERO	GLORIA	J-16	42,304.00	1,480.64	420.95	21.47	442.42	1,923.06
3	4/12/2014	BENSEN	CRISPIN B	N-10	61,796.00	2,162.86	614.90	31.36	646.26	2,809.12
4	4/1/2014	BARCINAS	ELIZABETH	J-06	37,427.00	1,309.95	372.42	18.99	391.41	1,701.36
4	FY2014 Highway (HWY)/FHWA Subtotal:				\$197,313.00	\$6,905.96	\$1,963.36	\$100.14	\$2,063.50	\$8,969.45
1	5/9/2015	BAMBA	GEORGE	O-05	57,900.00	2,026.50	576.00	29.38	605.38	2,631.88
2	11/4/2014	BLAZ	JOAQUIN R	N-11	63,756.00	2,231.46	634.00	32.36	666.36	2,897.82
3	4/1/2015	BARCINAS	ELIZABETH	J-07	38,845.00	1,359.58	387.00	19.71	406.71	1,766.29
3	FY2015 Highway (HWY)/FHWA Subtotal:				\$160,501.00	\$5,617.54	\$1,597.00	\$81.45	\$1,678.45	\$7,295.99
1	4/12/2016	BENSEN	CRISPIN B	N-11	63,756.00	2,231.46	634.00	32.36	666.36	2,897.82
2	5/9/2016	BAMBA	GEORGE	O-06	60,094.00	2,103.29	598.00	30.50	628.50	2,731.79
2	FY2016 Highway (HWY)/FHWA Subtotal:				\$123,850.00	\$4,334.75	\$1,232.00	\$62.85	\$1,294.85	\$5,629.60
1	4/12/2018	BENSEN	CRISPIN B	O-09	66,392.00	2,323.72	661.00	33.69	694.69	3,018.41
2	8/7/2018	DUAROSAN	ISIDRO C	P-06	66,828.00	2,338.98	665.00	33.92	698.92	3,037.90
2	FY2018 Highway (HWY)/FHWA Subtotal:				\$133,220.00	\$4,662.70	\$1,326.00	\$67.61	\$1,393.61	\$6,056.31
	#VALUE!									
14	TOTAL UNPAID MERIT BONUS AWARD - HWY: FY2013 - FY2022				\$759,252.00	\$26,573.82	\$7,555.36	\$385.32	\$7,940.68	\$34,514.50

1/ Work Planning & Performance Evaluation (WPPE)
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Department of Public Works
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Unpaid Merit Bonus Report (Estimate), Updated 12.16.22

FY2013: 10/1/2012 - 9/30/2013

					(A)	(B)	(C)	(D)	(A + D)	
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	SALARY	MERIT BONUS	RETIREMENT BENEFIT	MEDICAID	TOTAL BENEFITS	TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	4/2/2013	UNCANGCO	PACITA	M-16	52,880.00	1,850.80	526.00	26.84	552.84	2,403.64
2	12/7/2012	SENATO	ANA MARIA C	L-12	42,613.00	1,491.46	424.00	21.63	445.63	1,937.08
2	FY2013 Director's Office (DO)/OHS Subtotal:				\$95,493.00	\$3,342.26	\$950.00	\$48.46	\$998.46	\$4,340.72
1	4/6/2014	JAVIER	CECILIA	N-07	56,268.00	1,969.38	559.89	28.56	588.45	2,557.83
1	FY 2014 Director's Office (DO)/OHS Subtotal:				\$56,268.00	\$1,969.38	\$559.89	\$28.56	\$588.45	\$2,557.83
1	12/7/2014	SENATO	ANA MARIA C	M-05	47,301.00	1,655.54	471.00	24.01	495.01	2,150.54
2	10/2/2014	UNCANGCO	PACITA MA	N-08	58,053.00	2,031.86	578.00	29.46	607.46	2,639.32
2	FY2015 Director's Office (DO)/OHS Subtotal:				\$105,354.00	\$3,687.39	\$1,049.00	\$53.47	\$1,102.47	\$4,789.86
1	12/7/2015	SENATO	ANA MARIA C	M-06	49,093.00	1,718.26	488.00	24.91	512.91	2,231.17
2	10/6/2015	JAVIER	CECILIA D	N-08	58,053.00	2,031.86	578.00	29.46	607.46	2,639.32
3	4/5/2016	FLORIG	JACQUELINE T	J-12	45,411.00	1,589.39	452.00	23.05	475.05	2,064.43
3	FY 2016 Director's Office (DO)/OHS Subtotal:				\$152,557.00	\$5,339.50	\$1,518.00	\$77.42	\$1,595.42	\$6,934.92
8	TOTAL UNPAID MERIT BONUS AWARD - OHS: FY2013 - FY2022				\$409,672.00	\$14,338.52	\$4,076.89	\$207.91	\$4,284.80	\$18,623.32

^{1/} Work Planning & Performance Evaluation (WPPE)
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Department of Public Works
Prior Year Obligations for Fiscal Year 2024
Unpaid Merit Bonus Report (Estimate), Updated 12.16.22

FY2013 - FY2022

					(A)	(B)	(C)	(D)	(A + D)	
	WPPE 1/	EMPLOYEE / DIVISION SUBTOTAL		GRADE / STEP	SALARY	MERIT BONUS	RETIREMENT BENEFIT	MEDICAID	TOTAL BENEFITS	TOTAL
					FOR INFORMATION ONLY	@ 3.5%	28.43%	@ 1.45%	(B + C)	
1	1/19/2013	MANIBUSAN	FRANKLIN	I-15	38,105.00	1,333.68	379.00	19.34	398.34	1,732.01
1	FY2013 Transportation Maintenance (TM) Subtotal:				\$38,105.00	\$1,333.68	\$379.00	\$19.34	\$398.34	\$1,732.01
1	1/19/2015	MANIBUSAN	FRANKLIN S	I-12	41,786.00	1,462.51	416.00	21.21	437.21	1,899.72
1	FY2015 Transportation Maintenance (TM) Subtotal:				\$41,786.00	\$1,462.51	\$416.00	\$21.21	\$437.21	\$1,899.72
1	10/7/2015	CEPEDA	PAUL	P-04	62,037.00	2,171.30	617.00	31.48	648.48	2,819.78
2	1/17/2016	GILLAN	TODD A	I-12	41,786.00	1,462.51	416.00	21.21	437.21	1,899.72
2	FY2016 Transportation Maintenance (TM) Subtotal:				\$103,823.00	\$3,633.81	\$1,033.00	\$52.69	\$1,085.69	\$4,719.50
1	10/7/2016	CEPEDA	PAUL	P-05	64,388.00	2,253.58	641.00	32.68	673.68	2,927.26
1	FY2017 Transportation Maintenance (TM) Subtotal:				\$64,388.00	\$2,253.58	\$641.00	\$32.68	\$673.68	\$2,927.26
1	10/7/2017	CEPEDA	PAUL	P-06	66,828.00	2,338.98	665.00	33.92	698.92	3,037.90
2	4/1/2018	SALAS	RUDY J	I-12	41,786.00	1,462.51	416.00	21.21	437.21	1,899.72
3	5/15/2018	GILLAN	TODD A	M-05	47,301.00	1,655.54	471.00	24.01	495.01	2,150.54
3	FY2018 Transportation Maintenance (TM) Subtotal:				\$155,915.00	\$5,457.03	\$1,552.00	\$79.13	\$1,631.13	\$7,088.15
1	1/10/2019	Cruz	Patrick WP	I-06	34,439.00	1,205.37	343.00	17.48	360.48	1,565.84
2	2/27/2019	Perez	Paul A	I-12	41,786.00	1,462.51	416.00	21.21	437.21	1,899.72
3	9/5/2019	Crisostomo	Andrew J.	I-03	30,803.00	1,078.11	307.00	15.63	322.63	1,400.74
4	5/15/2019	Gillan	Todd A.	M-06	49,093.00	1,718.26	488.00	24.91	512.91	2,231.17
5	5/17/2019	Tainatongo	Kevin A.	I-11	40,501.00	1,417.54	403.00	20.55	423.55	1,841.09
6	7/24/2019	Manibusan	Franklin S.	J-14	48,338.00	1,691.83	481.00	24.53	505.53	2,197.36
6	FY2019 Transportation Maintenance (TM) Subtotal:				\$244,960.00	\$8,573.60	\$2,438.00	\$124.32	\$2,562.32	\$11,135.92
1	8/13/2020	Wusstig	Brian J.	D-03	20,510.00	717.85	204.00	10.41	214.41	932.26
1	FY 2020 Transportation Maintenance (TM) Subtotal:				\$20,510.00	\$717.85	\$204.00	\$10.41	\$214.41	\$932.26
1	6/28/2021	Gillan	Todd A	O-05	57,900.00	2,026.50	576.00	29.38	605.38	2,631.88
1	FY 2021 Transportation Maintenance (TM) Subtotal:				\$57,900.00	\$2,026.50	\$576.00	\$29.38	\$605.38	\$2,631.88
16	TOTAL UNPAID MERIT BONUS AWARD - TM: FY2013 - FY2022				\$727,387.00	\$25,458.55	\$7,239.00	\$369.15	\$7,608.15	\$33,066.69

^{1/} Work Planning & Performance Evaluation (WPPE)

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