



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi • Lieutenant Governor



26 JAN 2024

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2023 Fourth Quarter & Fiscal Year 2024 First Quarter –
Staffing Pattern

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2023 Fourth Quarter (*Year-to-Date*) – (*from the Months of October 1, 2022 thru September 30, 2023*) and for the FY 2024 First Quarter (*Year-to-Date*) – (*from the Months of October 1, 2023 thru December 31, 2023*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!


VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA



FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. ARRIOLA, DIRECTOR, DPW

26 JAN 2024

Input by Department															Input by Department			
(A)	(B)	(C)	(D)	No. of FTE's	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title				Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																		
Administrative Services (ADM)	Filled Positions	16		805,880	8,644		24,752	0	839,276	229,113	5,445	0	12,169	2,992	68,067	3,810	321,596	1,160,872
	Funded Vacancies	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total ADMINISTRATIVE SERVICES		16		805,880	8,644		24,752	0	839,276	229,113	5,445	0	12,169	2,992	68,067	3,810	321,596	1,160,872
Capital Improvement Projects (CIP)	Filled Positions	9		678,795	0		7,879	0	686,674	195,221	2,970	-	9,957	1,683	55,396	2,547	267,774	954,448
	Funded Vacancies	0		0	0	0	0	0	0	0	0	-	0	-	-	-	-	-
Total CAPITAL IMPROV PROJ		9		678,795	0		7,879	0	686,674	195,221	2,970	0	9,957	1,683	55,396	2,547	267,774	954,448
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	8		363,949	8,590		6,999	0	379,538	107,903	2,475	0	5,505	1,496	27,155	967	145,501	525,039
	Funded Vacancies	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total BLDG CONSTR & FACIL MAINT		8		363,949	8,590		6,999	0	379,538	107,903	2,475	0	5,505	1,496	27,155	967	145,501	525,039
Transportation Maintenance (TM)	Filled Positions	13		672,804	44,000		17,280	263	734,347	208,774	4,950	0	9,670	2,431	89,138	3,985	318,948	1,053,295
	Funded Vacancies	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total TRANSPORTATION MAINT.		13		672,804	44,000		17,280	263	734,347	208,774	4,950	0	9,670	2,431	89,138	3,985	318,948	1,053,295
Highways (HWY)	Filled Positions	29		1,386,454	44,743		19,981	82	1,451,260	412,594	9,900	0	21,042	5,423	175,922	7,082	631,963	2,083,223
	Funded Vacancies	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total HIGHWAY DIVISION		29		1,386,454	44,743		19,981	82	1,451,260	412,594	9,900	0	21,042	5,423	175,922	7,082	631,963	2,083,223
Bus Operations (GHF) BO-GHF	Filled Positions	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funded Vacancies	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total BUS OPERATIONS (GHF)		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL - GHF FUNDS																		
Filled Positions - GHF		75		\$3,907,882	\$105,977		\$76,891	\$345	\$4,091,095	\$1,153,605	\$25,740	\$0	\$58,343	\$14,025	\$415,678	\$18,391	\$1,685,782	\$5,776,877
Funded Vacancies - GHF		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL - GHF		75		\$3,907,882	105,977		76,891	345	4,091,095	1,153,605	\$25,740	\$0	\$58,343	\$14,025	\$415,678	\$18,391	\$1,685,782	\$5,776,877
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																		
Bus Operations (BO)	Filled Positions	95		4,115,980	0		25,791	93	4,141,864	1,177,521	31,185	0	60,075	17,765	572,136	24,062	1,882,744	6,024,608
	Funded Vacancies	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total BUS OPERATIONS-(TEFF)		95		4,115,980	0		25,791	93	4,141,864	1,177,521	31,185	0	60,075	17,765	572,136	24,062	1,882,744	6,024,608
TOTAL TEFF - Filled Positions		95		4,115,980	0		25,791	93	4,141,864	1,177,521	31,185	0	60,075	17,765	572,136	24,062	1,882,744	6,024,608
TOTAL TEFF - Funded Vacancies		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL - TEFF		95		4,115,980	0		25,791	93	4,141,864	1,177,521	31,185	\$ -	60,075	17,765	572,136	24,062	1,882,744	6,024,608

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

DPW BUILDING AND DESIGN FUND (DPWBDF)															
TOTAL CIP BP&I - Filled Positions	9	534,865	0	0	1,029	535,894	152,354	4,455	0	7,769	1,870	56,109	2,765	225,322	761,216
TOTAL CIP BP&I - Funded Vacancies	16	663,993	0	0	0	663,993	188,776	7,920	0	9,629	2,992	130,048	5,744	345,109	1,009,102
Total - CIP BLDG & DSGN FUND	25	1,198,858	0	0	1,029	1,199,887	341,130	12,375	0	17,398	4,862	186,157	8,509	570,431	1,770,318
DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	245,328	0	0	0	245,328	69,747	990	0	3,558	374	25,568	970	101,207	346,535
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	69,747	990	0	3,558	374	25,568	970	101,207	346,535
TOTAL CIP BP&I & 25% BPF - Filled Positions	9	534,865	0	0	1,029	535,894	152,354	4,455	0	7,769	1,870	56,109	2,765	225,322	761,216
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	18	909,321	0	0	0	909,321	258,523	8,910	0	13,187	3,366	155,616	6,714	446,316	1,355,637
Total - CIP BLDG & DSGN FUND & 25% BPF	27	1,444,186	0	0	1,029	1,445,215	410,877	13,365	0	20,956	5,236	211,725	9,479	671,638	2,116,853

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment	(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
						Amt.		Retirement (F * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)				
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	5	306,137	0	0	0	306,137	87,034	2,475	0	4,438	935	27,093	1,597	123,572	429,709
	Funded Vacancies	0	37,913	0	0	0	37,913	10,779	495	0	550	187	8,128	359	20,498	58,411
	Total OHS	5	344,050	0	0	0	344,050	97,813	2,970	0	4,988	1,122	35,221	1,956	144,070	488,120
Federal Highway Administration (FHWA)	Filled Positions	21	1,218,684	17,352	0	0	1,236,036	351,403	10,395	0	17,921	3,927	161,198	8,061	552,905	1,788,941
	Funded Vacancies	36	2,097,114	0	0	0	2,097,114	596,210	16,830	0	30,410	6,358	438,524	16,730	1,105,062	3,202,176
	Total FHWA	57	3,315,798	17,352	0	0	3,333,150	947,613	27,225	0	48,331	10,285	599,722	24,791	1,657,967	4,991,117
Division of Highways (HWY) - 101	Filled Positions	7	193,723	0	0	0	193,723	55,076	3,465	-	2,810	1,309	34,956	1,577	89,193	282,916
	Funded Vacancies	2	56,538	0	0	0	56,538	16,074	990	-	820	374	-	-	18,258	74,796
	Total HWY-101	9	250,261	0	0	0	250,261	71,150	4,455	0	3,630	1,683	34,956	1,577	107,451	357,712
Bus Operations BO-ARPA	Filled Positions	1	28,289	0	0	0	28,289	8,043	495	0	410	187	2,819	273	12,227	40,516
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BO ARPA	1	28,289	0	0	0	28,289	8,043	495	0	410	187	2,819	273	12,227	40,516
Bldg Constr & Facilities Maint (BCFM) ARPA	Filled Positions	1	28,269	0	544	0	28,813	8,192	495	0	418	187	9,290	275	18,857	47,670
	Funded Vacancies	0	-	-	-	0	0	0	0	0	0	0	0	0	0	0
	Total BCFM ARPA	1	28,269	0	544	0	28,813	8,192	495	0	418	187	9,290	275	18,857	47,670
Transportation Maintenance TM ARPA	Filled Positions	5	146,934	4,237	2,935	0	154,106	43,814	2,475	0	2,273	935	40,935	1,397	91,829	245,935
	Funded Vacancies	0	-	-	0	0	0	0	0	0	0	0	0	0	0	0
	Total TM ARPA	5	146,934	4,237	2,935	0	154,106	43,814	2,475	0	2,273	935	40,935	1,397	91,829	245,935
Division of Highways (HWY) ARPA	Filled Positions	7	228,544	5,006	-	-	233,550	66,400	3,465	-	3,388	1,309	48,782	2,264	125,608	359,158
	Funded Vacancies	17	396,165	9,633	0	0	405,798	115,372	7,425	0	5,889	2,805	107,111	5,050	243,652	649,450
	Total HWY ARPA	24	624,709	14,639	0	0	639,348	181,772	10,890	0	9,277	4,114	155,893	7,314	369,260	1,008,608
CIP BP&I CIP-BDF ARPA	Filled Positions	3	125,239	0	0	0	125,239	35,606	1,485	-	1,815	561	26,080	970	66,517	191,756
	Funded Vacancies	0	-	0	0	0	-	0	-	-	-	-	-	-	-	-
	Total CIP-BDF ARPA	3	125,239	0	0	0	125,239	35,606	1,485	0	1,815	561	26,080	970	66,517	191,756
TOTAL FEDERAL - Filled Positions		50	2,247,530	26,595	3,479	-	2,277,604	647,525	24,255	-	33,063	9,163	338,334	16,141	1,068,481	3,346,085
TOTAL FEDERAL - Funded Vacancies		55	2,531,192	9,633	-	-	2,540,825	722,361	24,750	-	36,849	9,350	553,763	22,139	1,369,212	3,910,037
TOTAL - FEDERAL		105	4,778,722	36,228	3,479	0	4,818,429	1,369,886	49,005	0	69,912	18,513	892,097	38,280	2,437,693	7,256,122

GRAND TOTAL - ALL FUNDS																
FILLED POSITIONS - ALL FUNDS		229	10,806,257	132,572	106,161	1,467	11,046,457	3,131,005	85,635	-	159,250	42,823	1,382,257	61,359	4,862,329	15,908,786
FUNDED VACANCIES - ALL FUNDS		73	3,440,513	9,633	0	0	3,450,146	980,884	33,660	-	50,036	12,716	709,379	28,853	1,815,528	5,265,674
TOTAL - ALL FUNDS		302	14,246,770	142,205	106,161	1,467	14,496,603	4,111,889	119,295	\$ -	209,286	\$ 55,539	\$ 2,091,636	\$ 90,212	\$ 6,677,857	\$ 21,174,460
GRAND TOTAL		302	14,246,770	142,205	106,161	1,467	14,496,603	4,111,889	119,295	\$ -	209,286	\$ 55,539	\$ 2,091,636	\$ 90,212	\$ 6,677,857	\$ 21,174,460

Section Legend:	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Supply Warehouse
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

No.	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *28.43%) 1/ 0.2843	Retire (DDI) (519.01*26PP) 2/ 0.2843	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-09	\$115,520	\$0	\$0	N/A	\$0	\$115,520	\$32,842	\$0	\$0	\$1,675	\$187	\$3,444	\$273	\$38,421	\$153,941
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	EU-08	105,135	0	\$0	N/A	0	\$105,135	\$29,890	0	0	1,524	187	3,444	273	35,318	140,453
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	I-10	47,891	0	\$0	N/A	0	\$47,891	\$13,615	495	0	694	187	0	0	14,991	62,882
4	4019/ FM	Program Coordinator I	Heidi Jeanette Carlos	K-06	49,827		\$958	03/16/24	0	\$50,785	\$14,166	495	0	736	187	6,096	485	22,165	72,950
5	4052 / PC	Property Control Officer	Christine B Babauta	H-13	48,780	1,999	\$938	03/14/24	0	\$51,717	\$13,868	495	0	750	187	5,258	273	20,831	72,548
6	4147 / RPD	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	O-09	80,999	0	\$1,558	02/21/24		\$82,557	\$23,028	0	0	1,197	187	5,396	273	30,081	112,638
7	4205 / FM	Administrative Assistant	Rosely A Cruz	J-13	57,160	0	\$0	11/28/23	0	\$57,160	\$16,251	0	0	829	187	6,096	485	23,848	81,008
8	4224 / S&S	Guard	Brady S Gatchalian	EL-21-11	42,717	1,750	\$5,093	04/26/24	0	\$49,560	\$12,144	495	0	719	187	2,819	273	16,637	66,197
9	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	J-04	42,388	588	\$815	08/06/24	0	\$43,791	\$12,051	495	0	635	187	2,819	273	16,460	60,251
10	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-02	36,209	502	\$4,317	04/07/24	0	\$41,028	\$10,294	0	0	595	187	2,819	273	14,168	55,196
11	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	EL-21-04	32,675	1,339	\$3,896	06/17/23	0	\$37,910	\$9,290	495	0	550	187	8,128	297	18,947	56,857
12	5222 / S&S	Guard	Manny Bermudes	EL-21-04	32,675	1,339	\$3,896	07/01/23	0	\$37,910	\$9,290	495	0	550	187	5,396	273	16,191	54,101
12	TOTAL FILLED POSITIONS			---	\$691,976	\$7,517	\$21,471	---	\$0	\$720,964	\$196,729	\$3,465	\$0	\$10,454	\$2,244	\$51,715	\$3,451	\$268,058	\$989,022
1	4902 / S&S	Guard / S&S / LTA	Wilbur R. Almeida	EL-21-01	27,516	1,127	3,281	N/A	0	31,924	\$7,823	495	0	463	187	5,405	0	14,373	46,297
2	5018 / WHS	Storekeeper I / LTA	Patrick S. Alvarez	H-01	32,355	0	0	N/A	0	32,355	\$9,199	495	0	469	187	8,128	359	18,837	51,192
3	4002	Bldg. Custodian / LTA	Dolores Mendiola	C-01	21,678	0	0	N/A	0	21,678	\$6,163	495	0	314	187	2,819	0	9,978	31,656
4	5044 S&S	Safety Inspector I / LTA	Diamantino Conceicao	H-01	32,355	0	0	N/A	0	32,355	\$9,199	495	0	469	187		0	10,350	42,705
4	TOTAL LIMITED TERM APPOINTMENTS			---	\$113,904	\$1,127	\$3,281	\$0	\$0	\$118,312	\$32,384	\$1,980	\$0	\$1,715	\$748	\$16,352	\$359	\$53,538	\$171,850
16	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			---	\$805,880	\$8,644	\$24,752	---	\$0	\$839,276	\$229,113	\$5,445	\$0	\$12,169	\$2,992	\$68,067	\$3,810	\$321,596	\$1,160,872
0	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	M-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	N-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
0	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
0	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0		0	N/A	0	\$0	\$0	0	0	0	0	0	0	0	0
0	4363 / S&S	Guard / S&S	Vice Justin NM Gentapanan	EL21-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
0	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	0	N/A	0	0	0	0		0	0	0	0	0	0
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	M-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	N-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
0	4649/ S&S	Guard	Vice SP 2000	EL-21-01	0	0	0	N/A		0	\$0	0	0	0	0	0	0	0	0
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0		0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4685	Guard Supervisor	Vice Eusebio M. Manglona	GL-21-01	0		0	N/A	0	0	0	0		0	0	0	0	0	0
0	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

0	5221 / FM	Office Aide	Vice Dolores Mendiola	C-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	
0	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	0	0	0	0	0	0	0	0	0	0	0	0	0	
16	GRAND TOTAL				\$805,880	\$8,644	\$24,752		\$0	\$ 839,276	\$ 229,113	\$ 5,445	\$ -	\$ 12,169	\$ 2,992	\$ 68,067	\$ 3,810.00	\$321,596	\$1,160,872

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0
4	4019/ FM	Program Coordinator I	Heidi Jeanette Carlos	958	0	0	0	0	0	0	958
5	4052 / PC	Property Control Officer	Christine B Babauta	938	0	0	0	0	0	0	938
6	4147 / RPD	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,558	0	0	0	0	0	0	1,558
7	4205 / FM	Administrative Assistant	Roselily A Cruz		0	0	0	0	0	0	0
8	4224 / S&S	Guard	Brady S Gatchalian	821	4,272	0	0	0	0	0	5,093
9	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	815	0	0	0	0	0	0	815
10	4848 / WHS	Storekeeper II	Vincent R. Mantanona	696	3,621	0	0	0	0	0	4,317
11	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	628	3,268	0	0	0	0	0	3,896
12	5222 / S&S	Guard	Manny Bermudes	628	3,268	0	0	0	0	0	3,896
12	TOTAL FILLED POSITIONS			\$7,042	\$14,429	\$0	\$0	\$0	\$0	\$0	\$21,471
1	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeida	529	2,752	0	0	0	0	0	3,281
2	5018 / WHS	Storekeeper I / LTA	Patrick S. Alvarez								
3	4002	Bldg. Custodian/ LTA	Dolores Mendiola	0	0	0	0	0	0	0	0
4	5044 S&S	Safety Inspector I vice Telephone Operator	Diamantino Conceicao								
4	TOTAL LIMITED TERM APPOINTMENTS			\$529	\$2,752	\$0	\$0	\$0	\$0	\$0	\$3,281
16	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			\$7,571	\$17,181	\$0	\$0	\$0	\$0	\$0	\$24,752

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	259	Buyer I	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	0	0	0	0	0	0	0	0
0	4031 / FM	Chief of Administration	Vice P. Richards	0	0	0	0	0	0	0	0
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0
0	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	0	0	0	0	0	0	0	0
0	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	0	0	0	0	0	0	0	0
0	4363 / S&S	Guard / S&S	Vice Justin NM Gentapanan	0	0	0	0	0	0	0	0
0	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	0	0	0	0	0	0	0	0
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0
0	4649/ S&S	Guard	Vice SP 2000	0	0	0	0	0	0	0	0
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola								
0	4656	Buyer II	SP 2000								
0	4685	Guard Supervisor	Vice Eusebio M. Manglona								
0	65024	Storekeeper I	Vice Allan Cruz								
0	5221 / FM	Office Aide	Vice Dolores Mendiola								
0	66000 / FM	Controller	Vice Arleen U Pierce								
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	GRAND TOTAL			\$7,571	\$17,181	\$0	\$0	\$0	\$0	\$0	\$24,752

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A231010SE205

Section Legend: OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

Input by Department										PLN Planning						Input by Department							
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
								Date	Amt.		Retirement (J *28.43%) 1/	Retire (DDI) (\$19.01 *26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/								
										0.2843													
1	4014 / COE-AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-10	\$ 61,796	\$ -	\$ 2,109	3/13/2025	\$ -	\$ 63,905	\$ 18,168	\$ -	\$ -	\$ 927	\$ 187	\$ 2,819	\$ 273	\$ 22,374	\$ 86,279				
2	4075 / D&A	Engineer I (Electrical)	Boni B. Tacuyan	L-01	\$ 45,262	\$ -	\$ -	10/1/2023	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 5,396	\$ 273	\$ 19,875	\$ 65,137				
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-10	\$ 75,392	\$ -	\$ -	12/30/2023	\$ -	\$ 75,392	\$ 21,434	\$ 495	\$ -	\$ 1,093	\$ 187	\$ 13,296	\$ 485	\$ 36,990	\$ 112,382				
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	O-12	\$ 88,956	\$ -	\$ -	12/2/2024	\$ -	\$ 88,956	\$ 25,290	\$ -	\$ -	\$ 1,290	\$ 187	\$ 2,819	\$ 273	\$ 29,859	\$ 118,815				
5	4131 /D&A	Engineer III (Civil)	Jeri C Calaor	O-08	\$ 78,508	\$ -	\$ 2,642	9/6/2024	\$ -	\$ 81,150	\$ 23,071	\$ 495	\$ -	\$ 1,177	\$ 187	\$ -	\$ -	\$ 24,930	\$ 106,080				
6	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-10	\$ 92,933	\$ -	\$ 3,128	9/30/2025	\$ -	\$ 96,061	\$ 27,310	\$ 495	\$ -	\$ 1,393	\$ 187	\$ 12,784	\$ 485	\$ 42,654	\$ 138,715				
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-10	\$ 75,392	\$ -	\$ -	5/12/2025	\$ -	\$ 75,392	\$ 21,434	\$ 495	\$ -	\$ 1,093	\$ 187	\$ 10,215	\$ 485	\$ 33,909	\$ 109,301				
8	4557 / PLN	Chief Planner	Rudy PL Cabana	Q-09	\$ 98,182	\$ -	\$ -	12/2/2023	\$ -	\$ 98,182	\$ 27,913	\$ 495	\$ -	\$ 1,424	\$ 187	\$ 5,248	\$ -	\$ 35,267	\$ 133,449				
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-13	\$ 62,374	\$ -	\$ -	2/9/2025	\$ -	\$ 62,374	\$ 17,733	\$ -	\$ -	\$ 904	\$ 187	\$ 2,819	\$ 273	\$ 21,916	\$ 84,290				
9	TOTAL FILLED POSITIONS			---	\$ 678,795	\$ -	\$ 7,879	---	\$ -	\$ 686,674	\$ 195,221	\$ 2,970	\$ -	\$ 9,957	\$ 1,683	\$ 55,396	\$ 2,547	\$ 267,774	\$ 954,448				
	TBD / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	J-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / CQC	Construction Inspector II	Vacant	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / CQC	Construction Inspector II	Vacant	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / CQC	Construction Inspector II	Vacant	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / CQC	Construction Inspector II	Vacant	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	4141 / CQC	Construction Inspector II (Con't)	Vice Fortuno T Poblete	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	4537 / D&A	Engineer II	Vice ArceOFontbuena 6/5/21	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / CA	Engineer II	Vacant	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / CQC	Engineer II	Vacant	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / CA	Engineer III	Vacant	O-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / CQC	Engineer III	Vacant	O-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / D&A	Engineer III	Vacant	O-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	5047 / CA	Engineer II (Civil)	Vice Rogelio J Capati	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD	Management Analyst (in lieu of Program Coord III)	Vice James Mummert	O-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	TBD / PL	Planner II	Vacant	M-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			---	\$ -	\$ -	\$ -	---	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
9	GRAND TOTAL			---	\$ 678,795	\$ -	\$ 7,879	---	\$ -	\$ 686,674	\$ 195,221	\$ 2,970	\$ -	\$ 9,957	\$ 1,683	\$ 55,396	\$ 2,547	\$ 267,774	\$ 954,448				

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4014 / COE-AS-BP&I	Management Analyst III	Marlene TA Tydingco	\$ 2,109	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,109	
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan									
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	4131 / D&A	Engineer III (Civil)	Jeri C Calaor	\$ 2,642	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,642	
6	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	\$ 3,128	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,128	
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	4557 / PLN	Chief Planner	Rudy PL Cabana	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	TOTAL FILLED POSITIONS			\$ 7,879	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,879	
	TBD / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	4141 / CQC	Construction Inspector II (Con't)	Vice Fortuno T Poblete	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4537 / D&A	Engineer II	Vice ArceOFontbuena 6/5/21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Engineer II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / D&A	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	5047 / CA	Engineer II (Civil)	Vice Rogelio J Capati	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD	Management Analyst	Vice James Mummert	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / PL	Planner II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	GRAND TOTAL			\$ 7,879	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,879	

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Updated: September 30, 2023

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund /

[illegible]

1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Updated: September 30, 2023

[illegible]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A231030SE216

Input by Department																Input by Department																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/		Retire (DDI) (519.02*26P) 3/		Social Sec. (6.2% * J)		Medicare (1.45% * J)		Life 4/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL													
								Date	Amount																												
ADMINISTRATIVE SUPPORT										0.2843																											
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	P-06	\$81,531	\$0	\$441	11/12/23	\$0	\$81,972	23,305	\$495	\$0	1,189	\$187	\$5,248	\$273	30,697	112,669																		
2	4701	Assist Superintendent SBO	Anthony C Gumataotao, Jr.	O-02	63,180		\$342	7/13/24	0	\$63,522	18,059	\$495	\$0	921	\$187	5,396	273	25,331	88,853																		
3	4807 AS	Clerk III	Amanda S. Pangelinan	F-01	28,269	0	\$1,186	03/13/24	0	29,455	8,374	495	0	427	187	8,128	359	17,970	47,425																		
4	4763	Administrative Assistant	Nicole C Rivera	J-11	53,699	0	\$1,060	04/26/25	0	54,759	15,568	0	0	794	187	5,396	273	22,218	76,977																		
5	4468	Administrative Aide	Rosabel I Flores	F-11	40,040	0	\$987	07/26/24	0	41,027	11,664	495	0	595	187	5,396	273	18,610	59,637																		
6	4976	Administrative Officer	Francine MF Flores	L-07	56,578	0	\$1,394	04/30/24	0	57,972	16,481	495	0	841	187	2,819	273	21,096	79,068																		
SCHOOL BUS DRIVER SUPERVISOR										\$0																											
7	4709	School Bus Driver Supervisor	Ricky U Tajeron	J-14	58,973	0	\$319	03/07/24	0	59,292	16,857	0	0	860	187	5,396	273	23,573	82,865																		
8	4780	School Bus Driver Supervisor	Pedro C Santos	J-11	53,699	0	\$290	03/04/25	0	53,989	15,349	495	0	783	187	0	0	16,814	70,803																		
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	J-09	50,446	0	\$273	12/14/24	0	50,719	14,419	0	0	735	187	5,583	485	21,409	72,128																		
10	4953	School Bus Driver Supervisor	Tommy J Arceo	J-10	52,047	0	\$282	04/02/24	0	52,329	14,877	0	0	759	187	5,396	273	21,492	73,821																		
11	4954	School Bus Driver Supervisor	Steven R Cruz	J-11	53,699	0	\$290	03/07/25	0	53,989	15,349	0	0	783	187	0	0	16,319	70,308																		
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	J-09	\$50,446	\$0	\$273	04/30/24	\$0	\$50,719	14,419	\$495	\$0	735	\$187	0	0	15,836	66,555																		
SCHOOL BUS DRIVER										\$0																											
13	4707	School Bus Driver	Simon S. Macaraeg Jr.	H-05	37,545	0	\$203	12/03/23	0	37,748	10,732	495	0	547	187	8,128	297	20,386	58,134																		
14	4714	School Bus Driver	Steven A. Cruz	H-03	34,853	0	\$189	08/17/24	0	\$35,042	9,962	495	0	508	187	8,128	297	19,577	54,619																		
15	4720	School Bus Driver	Thomas J Carbullido	H-18	57,026	0	\$308	09/19/25	0	57,334	16,300	0	0	831	187	5,396	273	22,987	80,321																		
16	4724	School Bus Driver	Jerry C Cruz	H-09	43,050	0	\$233	10/18/23	0	43,283	12,305	495	0	628	187	5,396	0	19,011	62,294																		
17	4729	School Bus Driver	Daniel J Leon Guerrero	H-20	63,372	0	\$343	09/26/24	0	63,715	18,114	495	0	924	187	5,396	273	25,389	89,104																		
18	4731	School Bus Driver	Richard Santos, Jr	H-07	40,443	0	\$219	02/28/25	0	40,662	11,560	495	0	590	187	0	0	12,832	53,494																		
19	4734	School Bus Driver	Abraham M Iriarte	H-07	40,443	0	\$219	12/14/23	0	40,662	11,560	495	0	590	187	8,128	297	21,257	61,919																		
20	4738	School Bus Driver	Anthony S Manibusan	H-10	44,417	0	\$240	10/24/25	0	44,657	12,696	495	0	648	187	0	0	14,026	58,683																		
21	4740	School Bus Driver	Manuel C Salas	H-10	44,417	0	\$240	07/28/24	0	44,657	12,696	495	0	648	187	10,215	0	24,241	68,898																		
22	4744	School Bus Driver	John C Cabrera	H-10	44,417	0	\$240	07/26/25	0	44,657	12,696	0	0	648	187	0	0	13,531	58,188																		
23	4745	School Bus Driver	Herbert J Gogue	H-07	40,443	0	\$219	02/28/25	0	40,662	11,560	0	0	590	187	14,336	485	27,158	67,820																		
24	4746	School Bus Driver	James E Haun	H-09	43,050	0	\$233	04/28/24	0	43,283	12,305	495	0	628	187	0	0	13,615	56,898																		
25	4749	School Bus Driver	Michael A Peredo	H-05	37,545	0	\$203	11/27/23		37,748	10,732	495	0	547	187	14,336	485	26,782	64,530																		
26	4751	School Bus Driver	Anthony K Portka	H-10	44,417	0	\$240	10/24/25	0	44,657	12,696	495	0	648	187	14,336	485	28,847	73,504																		
27	4752	School Bus Driver	Nash-Ian NQ Rivera	H-01	32,355	0	\$175	06/19/24	0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419																		
28	4754	School Bus Driver	Therese SN Aguon	H-05	37,545	0	\$203	07/01/24	0	37,748	10,732	495	0	547	187	5,396	0	17,357	55,105																		
29	4761	School Bus Driver	Darren A. Fukuda	H-03	34,853	0	\$189	08/23/24	0	\$35,042	9,962	495	0	508	187	2,819	273	14,244	49,286																		
30	4765	School Bus Driver	Vincent R Martinez	H-10	44,417	0	\$240	07/17/25	0	44,657	12,696	0	0	648	187	14,336	0	27,867	72,524																		
31	4767	School Bus Driver	Gerry J. Hocog	H-01	32,355	0	\$0	06/19/24	0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192																		
32	4775	School Bus Driver	Robert C Toves	H-10	44,417	0	\$240	08/01/25	0	44,657	12,696	495	0	648	187	12,784	485	27,295	71,952																		
33	4781	School Bus Driver	Rodney E Gumataotao	H-07	40,443	0	\$219	1/18/24	0	40,662	11,560	0	0	590	187	5,248	359	17,944	58,606																		
34	4782	School Bus Driver	Patricia LG Toves	H-03	34,853	0	\$189	08/23/24	0	\$35,042	9,962	495	0	508	187	10,215	0	21,367	56,409																		
35	4783	School Bus Driver	Elias Jr S Salas	H-10	44,417	0	\$240	07/12/25	0	44,657	12,696	495	0	648	187	10,215	359	24,600	69,257																		
36	4785	School Bus Driver	Anthony C Samiliano	H-09	43,050	0	\$233	04/18/24	0	43,283	12,305	495	0	628	187	14,336	485	28,436	71,719																		

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37	4787	School Bus Driver	John A Villagomez	H-10	44,417	0	\$240	09/24/25	0	44,657	12,696	495	0	648	187	5,396	273	19,695	64,352
38	4790	School Bus Driver	Gary P Borja	H-10	44,417	0	\$240	09/24/25	0	44,657	12,696	0	0	648	187	5,396	273	19,200	63,857
39	4791	School Bus Driver	Rudy C Camacho	H-08	41,727	0	\$226	11/05/24	0	41,953	11,927	0	0	608	187	5,396	273	18,391	60,344
40	4794	School Bus Driver	Michael LC Salas	H-09	43,050	0	\$233	02/10/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479
41	4802	School Bus Driver	John S Leon Guerrero	H-07	40,443	0	\$219	01/28/24	0	40,662	11,560	495	0	590	187	2,672	0	15,504	56,166
42	4805	School Bus Driver	Alfred M Hamling	H-09	43,050	0	\$233	01/28/25	0	43,283	12,305	495	0	628	187	5,248	273	19,136	62,419
43	4808	School Bus Driver	Darwin E. Apilado	H-03	34,853	0	\$189	09/20/24	\$0	35,042	9,962	495	0	508	187	8,128	359	19,639	54,681
44	4810	School Bus Driver	Roque C Santos	H-10	44,417	0	\$240	07/29/25	0	44,657	12,696	495	0	648	187	14,336	485	28,847	73,504
45	4816	School Bus Driver	Fred C Pangelinan	H-10	44,417	0	\$240	07/19/25	0	44,657	12,696	0	0	648	187	5,396	0	18,927	63,584
46	4821	School Bus Driver	Mary Ann C Quenga	H-10	44,417	0	\$240	07/12/25	0	44,657	12,696	0	0	648	187	5,248	273	19,052	63,709
47	4826	School Bus Driver	Steven V Espinosa	H-10	44,417	0	\$240	04/11/25	0	44,657	12,696	0	0	648	187	8,128	297	21,956	66,613
48	4831	School Bus Driver	James S Castro	H-08	41,727	0	\$226	05/05/24	0	41,953	11,927	0	0	608	187	5,396	273	18,391	60,344
49	4833	School Bus Driver	Mark DS Aflague	H-01	32,355	0	\$175	06/19/24	0	32,530	9,248	495	0	472	187	6,096	485	16,983	49,513
50	4834	School Bus Driver	Glenn B. Bejerana	H-01	32,355	0	\$175	06/19/24	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419
51	4835	School Bus Driver	Cheng San Yang	H-05	37,545	0	\$203	11/19/23	0	37,748	10,732	495	0	547	187	5,248	273	17,482	55,230
52	4836	School Bus Driver	Joel Martinez Sablan	H-07	40,443	0	\$256	10/31/23	0	40,699	11,571	495	0	590	187	8,128	359	21,330	62,029
53	4837	School Bus Driver	Danny T. Taitague	H-05	37,545	0	\$203	04/29/24	0	37,748	10,732	495	0	547	187	0	0	11,961	49,709
54	4838	School Bus Driver	Paul R. Davis	H-01	32,355	0	\$175	06/19/24	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419
55	4839	School Bus Driver	Paul J. Cruz	H-12	47,279	0	\$256	09/03/25	0	47,535	13,514	0	0	689	187	5,248	273	19,911	67,446
56	4844	School Bus Driver	Augustine Florendo	H-05	37,545		\$203	12/24/23	0	37,748	10,732	495	0	547	187	14,336	485	26,782	64,530
57	4849	School Bus Driver	Michael I Evaristo	H-12	47,279	0	\$256	04/12/24	0	47,535	13,514	0	0	689	187	5,396	273	20,059	67,594
58	4858	School Bus Driver	Gerald E Dizon	H-10	44,417	0	\$240	08/14/25	0	44,657	12,696	495	0	648	187	3,775	0	17,801	62,458
59	4865	School Bus Driver	Jesse C Mendiola	H-11	45,826	0	\$248	11/14/23	0	46,074	13,099	0	0	668	187	12,784	485	27,223	73,297
60	4867	School Bus Driver	David S Fejaran	H-10	\$44,417	\$0	\$240	08/14/25	\$0	\$44,657	12,696	\$495	\$0	648	\$187	2,819	\$0	16,845	61,502
61	4871	School Bus Driver	Peter F Sablan	H-11	45,826	0	\$248	05/05/24	0	46,074	13,099	495	0	668	187	10,215	359	25,023	71,097
62	4872	School Bus Driver	Dwayne A Guerrero	H-10	44,417	0	\$240	04/07/25	0	44,657	12,696	0	0	648	187	0	485	14,016	58,673
63	4873	School Bus Driver	Ignacio O. Laniyo	H-01	32,355	0	\$175	06/19/24	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419
64	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-16	53,572	0	\$290	04/26/25	0	53,862	15,313	495	0	781	187	\$5,396	273	22,445	76,307
65	4878	School Bus Driver	Franklin D Cruz	H-12	47,279	0	\$256	05/05/25	0	47,535	13,514	0	0	689	187	0	273	14,663	62,198
66	4879	School Bus Driver	Joseph J Pangelinan	H-09	43,050	0	\$233	09/24/23	93	43,376	12,332	495	0	629	187	5,396	273	19,312	62,688
67	4880	School Bus Driver	Joaquin C Lujan	H-07	40,443	0	\$219	08/14/24	0	40,662	11,560	495	0	590	187	5,248	273	18,353	59,015
68	4881	School Bus Driver	Jacqueline A Aquino	H-07	40,443	0	\$219	08/14/24	0	40,662	11,560	0	0	590	187	0	0	12,337	52,999
69	4883	School Bus Driver	Journey JM Santos	H-09	43,050	0	\$233	04/18/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479
70	4885	School Bus Driver	Joseph S Castro	H-07	40,443	0	\$219	08/14/24	0	40,662	11,560	0	0	590	187	5,396	273	18,006	58,668
71	4888	School Bus Driver	Daniel J Singenes	H-09	43,050	0	\$233	03/24/24	0	43,283	12,305	495	0	628	187	2,672	273	16,560	59,843
72	4891	School Bus Driver	David M Meno	H-09	43,050	0	\$233	01/30/25	0	43,283	12,305	0	0	628	187	0	273	13,393	56,676
73	4898	School Bus Driver	Anthony John Q Santos	H-07	40,443	0	\$219	08/14/24	0	40,662	11,560	495	0	590	187	5,396	273	18,501	59,163
74	4901	School Bus Driver	Vicente N Mesa	H-09	43,050	0	\$233	02/10/24	0	43,283	12,305	495	0	628	187	5,396	273	19,284	62,567
75	4903	School Bus Driver	Ignacio A Sablan, Jr	H-08	41,727	0	\$226	02/02/24	0	41,953	11,927	0	0	608	187	10,215	0	22,937	64,890
76	4904	School Bus Driver	Christian D Badar	H-09	43,050	0	\$233	01/28/25	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479
77	4909	School Bus Driver	Patrick C Cruz	H-10	44,417	0	\$240	07/17/25	0	44,657	12,696	495	0	648	187	5,396	273	19,695	64,352
78	4911	School Bus Driver	Anthony W Stone	H-09	43,050	0	\$233	01/18/25	0	43,283	12,305	495	0	628	187	10,215	359	24,189	67,472
79	4916	School Bus Driver	Timothy PM Manibusan	H-05	37,545	0	\$203	12/17/23	0	37,748	10,732	495	0	547	187	0	0	11,961	49,709
80	4926	School Bus Driver	Paul B Oliva	H-12	47,279	0	\$256	10/03/25		47,535	13,514	0	0	689	187	5,396	273	20,059	67,594
81	4929	School Bus Driver	Frankie Q Cepeda	H-09	43,050	0	\$233	01/22/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479
82	4930	School Bus Driver	Thilda Eichi	H-01	32,355	0	\$175	06/19/24	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419
83	4932	School Bus Driver	Glenn I Diego	H-11	45,826	0	\$248	06/13/24	0	46,074	13,099	0	0	668	187	5,396	0	19,350	65,424
84	4933	School Bus Driver	Carl E. Roberto	H-01	32,355	0	\$175	06/19/24	\$0	32,530	9,248	495	0	472	187	8,128	359	18,889	51,419

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0	4947	School Bus Driver	Vice Roy Q Quintanilla	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4970	School Bus Driver	Vice Benny DJ Pangelunan	H-05	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT					\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	0	\$0	\$0	\$0	0	0	
95	GRAND TOTAL					\$4,115,980	\$0	\$25,791	N/A	\$93	\$4,141,864	1,177,521	\$31,185	\$0	60,075	\$17,765	\$572,136	\$24,062	1,882,744	6,024,608

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNC)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Diff	2/ Hazard	3/ Hazard	4/ Nurse Sun	5/ Nurse	6/ EMT	(D+E+F+G+H+I+J)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Pay 10%	10%	8%	Pay 1.5	Pay 1.5	Pay 15%	Subtotal
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	441	0	0	0	0	0	441
2	4701	Assist. SBO Superintendent	Anthony Gumataotao	0	342	0	0	0	0	0	342
3	4763	Administrative Assistant	Nicole C Rivera	1,033	153	0	0	0	0	0	1,186
4	4807 AS	Clerk III	Amanda S. Pangelinan	770	290	0	0	0	0	0	1,060
5	4468	Administrative Aide	Rosabel I Flores	770	217	0	0	0	0	0	987
6	4976	Administrative Officer	Francine MF Flores	1,088	306	0	0	0	0	0	1,394
	SCHOOL BUS DRIVER SUPERVISOR				0						0
7	4709	School Bus Driver Supervisor	Ricky U Tajeron	0	319	0	0	0	0	0	319
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	290	0	0	0	0	0	290
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	273	0	0	0	0	0	273
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	282	0	0	0	0	0	282
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	290	0	0	0	0	0	290
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	273	0	0	0	0	0	273
	SCHOOL BUS DRIVER										0
13	4707	School Bus Driver	Simon S. Macaraeg Jr.	0	203	0	0	0	0	0	203
14	4714	School Bus Driver	Steven A. Cruz	0	189	0	0	0	0	0	189
15	4720	School Bus Driver	Thomas J Carbullido	0	308	0	0	0	0	0	308
16	4724	School Bus Driver	Jerry C Cruz	0	233	0	0	0	0	0	233
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	343	0	0	0	0	0	343
18	4731	School Bus Driver	Richard Santos, Jr	0	219	0	0	0	0	0	219
19	4734	School Bus Driver	Abraham M Iriarte	0	219	0	0	0	0	0	219
20	4738	School Bus Driver	Anthony S Manibusan	0	240	0	0	0	0	0	240
21	4740	School Bus Driver	Manuel C Salas	0	240	0	0	0	0	0	240
22	4744	School Bus Driver	John C Cabrera	0	240	0	0	0	0	0	240
23	4745	School Bus Driver	Herbert J Gogue	0	219	0	0	0	0	0	219
24	4746	School Bus Driver	James E Haun	0	233	0	0	0	0	0	233

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25	4749	School Bus Driver	Michael A Peredo	0	203	0	0	0	0	0	203
26	4751	School Bus Driver	Anthony K Portka	0	240	0	0	0	0	0	240
27	4752	School Bus Driver	Nash-Ian NQ Rivera	0	175	0	0	0	0	0	175
28	4754	School Bus Driver	Therese SN Aguon	0	203	0	0	0	0	0	203
29	4761	School Bus Driver	Darren A. Fukuda	0	189	0	0	0	0	0	189
30	4765	School Bus Driver	Vincent R Martinez	0	240	0	0	0	0	0	240
31	4767	School Bus Driver	Gerry J. Hocog								
32	4775	School Bus Driver	Robert C Toves	0	240	0	0	0	0	0	240
33	4781	School Bus Driver	Rodney E Gumataotao	0	219	0	0	0	0	0	219
34	4782	School Bus Driver	Patricia LG Toves	0	189	0	0	0	0	0	189
35	4783	School Bus Driver	Elias Jr S Salas	0	240	0	0	0	0	0	240
36	4785	School Bus Driver	Anthony C Samiliano	0	233	0	0	0	0	0	233
37	4787	School Bus Driver	John A Villagomez	0	240	0	0	0	0	0	240
38	4790	School Bus Driver	Gary P Borja	0	240	0	0	0	0	0	240
39	4791	School Bus Driver	Rudy C Camacho	0	226	0	0	0	0	0	226
40	4794	School Bus Driver	Michael LC Salas	0	233	0	0	0	0	0	233
41	4802	School Bus Driver	John S Leon Guerrero	0	219	0	0	0	0	0	219
42	4805	School Bus Driver	Alfred M Hamling	0	233	0	0	0	0	0	233
43	4808	School Bus Driver	Darwin E. Apilado	0	189	0	0	0	0	0	189
44	4810	School Bus Driver	Roque C Santos	0	240	0	0	0	0	0	240
45	4816	School Bus Driver	Fred C Pangelinan	0	240	0	0	0	0	0	240
46	4821	School Bus Driver	Mary Ann C Quenga	0	240	0	0	0	0	0	240
47	4826	School Bus Driver	Steven V Espinosa	0	240	0	0	0	0	0	240
48	4831	School Bus Driver	James S Castro	0	226	0	0	0	0	0	226
49	4833	School Bus Driver	Vice Mark DS Aflague	0	175	0	0	0	0	0	175
50	4834	School Bus Driver	Vice Glenn B. Bejerana	0	175	0	0	0	0	0	175
51	4835	School Bus Driver	Cheng San Yang	0	203	0	0	0	0	0	203
52	4836	School Bus Driver	Joel Martinez Sablan	0	256	0	0	0	0	0	256
53	4837	School Bus Driver	Danny T. Tattague	0	203	0	0	0	0	0	203
54	4838	School Bus Driver	Vice Paul R. Davis	0	175	0	0	0	0	0	175
55	4839	School Bus Driver	Paul J. Cruz	0	256	0	0	0	0	0	256
56	4844	School Bus Driver	Augustine Florendo	0	203	0	0	0	0	0	203
57	4849	School Bus Driver	Michael I Evaristo	0	256	0	0	0	0	0	256
58	4858	School Bus Driver	Gerald E Dizon	0	240	0	0	0	0	0	240
59	4865	School Bus Driver	Jesse C Mendiola	0	248	0	0	0	0	0	248
60	4867	School Bus Driver	David S Fejaran	0	240	0	0	0	0	0	240
61	4871	School Bus Driver	Peter F Sablan	0	248	0	0	0	0	0	248
62	4872	School Bus Driver	Dwayne A Guerrero	0	240	0	0	0	0	0	240
63	4873	School Bus Driver	Vice Ignacio O. Laniyo	0	175	0	0	0	0	0	175
64	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	290	0	0	0	0	0	290
65	4878	School Bus Driver	Franklin D Cruz	0	256	0	0	0	0	0	256
66	4879	School Bus Driver	Joseph J Pangelinan	0	233	0	0	0	0	0	233
67	4880	School Bus Driver	Joaquin C Lujan	0	219	0	0	0	0	0	219
68	4881	School Bus Driver	Jacqueline A Aquino	0	219	0	0	0	0	0	219
69	4883	School Bus Driver	Journey JM Santos	0	233	0	0	0	0	0	233
70	4885	School Bus Driver	Joseph S Castro	0	219	0	0	0	0	0	219
71	4888	School Bus Driver	Daniel J Singenes	0	233	0	0	0	0	0	233

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72	4891	School Bus Driver	David M Meno	0	233	0	0	0	0	0	233
73	4898	School Bus Driver	Anthony John Q Santos	0	219	0	0	0	0	0	219
74	4901	School Bus Driver	Vicente N Mesa	0	233	0	0	0	0	0	233
75	4903	School Bus Driver	Ignacio A Sablan, Jr	0	226	0	0	0	0	0	226
76	4904	School Bus Driver	Christian D Badar	0	233	0	0	0	0	0	233
77	4909	School Bus Driver	Patrick C Cruz	0	240	0	0	0	0	0	240
78	4911	School Bus Driver	Anthony W Stone	0	233	0	0	0	0	0	233
79	4916	School Bus Driver	Timothy PM Manibusan	0	203	0	0	0	0	0	203
80	4926	School Bus Driver	Paul B Oliva	0	256	0	0	0	0	0	256
81	4929	School Bus Driver	Frankie Q Cepeda	0	233	0	0	0	0	0	233
82	4930	School Bus Driver	Vice Thilda Eichi	0	175	0	0	0	0	0	175
83	4932	School Bus Driver	Glenn I Diego	0	248	0	0	0	0	0	248
84	4933	School Bus Driver	Vice Carl E. Roberto	0	175	0	0	0	0	0	175
85	4944	School Bus Driver	George W Cruz	0	248	0	0	0	0	0	248
86	4945	School Bus Driver	Vincent P Castro	0	240	0	0	0	0	0	240
87	4948	School Bus Driver	Anthony J Manibusan	0	233	0	0	0	0	0	233
88	4949	School Bus Driver	John LM Castro	0	240	0	0	0	0	0	240
89	4952	School Bus Driver	James H Francisco	0	219	0	0	0	0	0	219
90	4958	School Bus Driver	James A Lee	0	219	0	0	0	0	0	219
91	4963	School Bus Driver	Derrick C Taitano	0	219	0	0	0	0	0	219
92	4965	School Bus Driver	Artemio Jr P Salomes	0	219	0	0	0	0	0	219
93	4981	School Bus Driver	Leetrica F Kakas	0	233	0	0	0	0	0	233
94	5100	School Bus Driver	Richard TM Pangelinan	0	219	0	0	0	0	0	219
95	5103	School Bus Driver	Billy Delgado, Jr	0	240	0	0	0	0	0	240
95	TOTAL FILLED POSITIONS			\$3,661	\$22,130	\$0	\$0	\$0	\$0	\$0	25,791
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	0	0	0	0	0	0	0	0
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0
	4764	School Bus Driver	Vice William R Taimanglo	0	0	0	0	0	0	0	0
0	4768	School Bus Driver	Vice Bruce M. Fejeran	0	0	0	0	0	0	0	0
0	4771	School Bus Driver	Vice Roke SN Quintanilla	0	0	0	0	0	0	0	0
	4772	School Bus Driver	Vice Kenneth A Naputi	0	0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga								
	4801	School Bus Driver	Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0
0	4803	School Bus Driver	Vice Franco N. Quintanilla								
0	4819	School Bus Driver	Vice Darryl J Spearman	0	0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice Christopher A. Guerrero								
0	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0
0	4854	School Bus Driver	Vice James R Guerrero		0	0	0	0	0	0	0

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	4874	School Bus Driver	Vice Cristito L Cali, Jr	0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	0	0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi		0	0	0	0	0	0	0
	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	0	0	0	0	0	0	0	0
	4882	School Bus Driver Leader	Vice John P. Naputi	0	0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson		0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Aguon								
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0						0
0	4915	School Bus Driver	Vice Frederick PB Martinez		0						
0	4936	School Bus Driver	Vice Gregory P Castro								
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla								
0	4946	School Bus Driver	Vice Peter John M Duenas								
0	4947	School Bus Driver	Vice Roy Q Quintanilla								
	4967	School Bus Driver	Vice Justin M Sablan								
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr								
0	4970	School Bus Driver	Vice Benny DJ Pangelinan								
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
95	GRAND TOTAL			\$3,661	\$22,130	\$0	\$0	\$0	\$0	\$0	25,791

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Bus Operations ARP / 5682C211030AR301

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/ 0.2843	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount										
1	4762	Administrative Aide/ LTA	Jenilyn C. Castro	F-01	28,289	-	0	N/A	0	28,289	\$ 8,043	495	0	410	187	2,819	273	12,227	40,516
1	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$ -	\$0	\$0	0	\$0	\$0	\$0	0	0
0	4713	School Bus Driver / LTA	Vice Glenn A. Bejerana	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4719	School Bus Driver / LTA	Vice Robert Quinata	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4732	School Bus Driver / LTA	Vice Paul R. Davis	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4739	School Bus Driver / LTA	Vice Gerry J. Hocog	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4743	School Bus Driver / LTA	Vice Nash-ian Newton Rivera	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B. Chargulaf	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4827	School Bus Driver / LTA	Vice Mark Aflague	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4875	School Bus Driver / LTA	Vice Ignacio O. Laniyo	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4967	School Bus Driver / LTA	Vice Thilda Eich	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	4968	School Bus Driver / LTA	Vice Carl E. Roberto	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$ -	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$ -	\$0	\$0	0	\$0	\$0	\$0	0	0
1	GRAND TOTAL				\$28,289	\$0	\$0	N/A	\$0	\$28,289	\$8,043	\$495	\$0	\$410	\$187	\$2,819	\$273	\$12,227	\$40,516

Special Category Pay											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sur Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4762	Administrative Aide/LTA	Jenilyn C. Castro	0	0	0	0	0	0	0	\$ -
1	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT										
1	4713	School Bus Driver / LTA	Vice Glenn A. Bejerana	0	0	0	0	0	0	0	\$ -
2	4719	School Bus Driver / LTA	Vice Robert Quinata	0	0	0	0	0	0	0	\$ -
3	4732	School Bus Driver / LTA	Vice Paul R. Davis	0	0	0	0	0	0	0	\$ -
4	4739	School Bus Driver / LTA	Vice Gerry J. Hocog	0	0	0	0	0	0	0	\$ -
5	4743	School Bus Driver / LTA	Vice Nash-ian Newton Rivera	0	0	0	0	0	0	0	\$ -
6	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B. Chargulaf	0	0	0	0	0	0	0	\$ -
7	4827	School Bus Driver / LTA	Vice Mark Aflague	0	0	0	0	0	0	0	\$ -
8	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	0	0	0	0	0	0	0	\$ -
9	4875	School Bus Driver / LTA	Vice Ignacio O. Laniyo	0	0	0	0	0	0	0	\$ -
10	4967	School Bus Driver / LTA	Vice Thilda Eichi	0	0	0	0	0	0	0	\$ -
11	4968	School Bus Driver / LTA	Vice Carl E. Roberto	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5								
0	TBD	School Bus Driver / LTA	Vice 5								
0	TBD	School Bus Driver / LTA	Vice 5								
0	TBD	School Bus Driver / LTA	Vice 5								
Modification No. M23-1000-006 transfer funds 111 - \$77,005 and 113 - \$46,793 to BM to cover ARPA shortfall for OC 111/113.											
19	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)				-	-					\$ -
20	TOTAL FILLED POSITIONS / LTA/TEMPs				\$ -	\$0	\$0	\$0	\$0	\$0	\$ -

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Highway Fund 5208A231040SE201

Section Legend:	AS C&M CP EL	Administrative Support Custodial Maintenance Carpentry Electrical	PT PL RF	Painting Plumbing Refrigeration
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Input by Department																				Input by Department			
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *28.43%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL			
								Date	Amt				Social Sec. (6.2% * J)	Medicare (1.45% * J)									
											0.2843			0									
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-12	50,979	1,471	980	08/29/25	0	53,430	15,190	0	\$0	775	187	9,287	0	0	25,439	78,869			
2	4200	Electrician I	Earl Bascon	I-04	39,004	1,125	750	03/03/24	0	40,879	11,622	495	0	593	187	0	0	12,897	53,776				
3	4227	Electrician Supervisor	Peter SN Concepcion	L-15	72,639	2,095	1,397	09/03/25	0	76,131	21,644	0	0	1,104	187	0	0	22,935	99,066				
4	4232	Building Custodian	Julie SN Duenas	C-05	25,155	726	484	08/30/24	0	26,365	7,496	0	0	382	187	7,804	272	16,141	42,506				
5	4456 / AS	Administrative Officer	Mona M Duenas	L-12	66,142	0	1,272	09/26/24	0	67,414	19,166	495	0	978	187	0	0	20,826	88,240				
6	4906 / PL	Plumber II	Christopher AB Lujan	I-04	39,004	1,125	750	10/06/23	0	40,879	11,622	495	0	593	187	5,024	240	18,161	59,040				
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	H-04	36,173	1,043	696	03/29/24	0	37,912	10,778	495	0	550	187	5,040	455	17,505	55,417				
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	H-03	34,853	1,005	670	01/28/24	0	36,528	10,385	495	0	530	187	0	0	11,597	48,125				
8	TOTAL FILLED POSITIONS			----	363,949	8,590	6,999	----	0	379,538	107,903	2,475	\$0	5,505	1,496	27,155	967	145,501	525,039				
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4196	Plumber I	Vice Francisco I. Narcis	H-01			0																
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4920 / CP	Carpenter Supervisor	Vice Richard A. Quintanilla, Jr.	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	TOTAL VACANT POSITIONS			----	0	0	0	\$0	0	0	0	0	\$0	0	0	0	0	0	0				
12	GRAND TOTAL			----	363,949	8,590	6,999	N/A	0	379,538	107,903	2,475	\$0	5,505	1,496	27,155	967	145,501	525,039				

^ Night Differential / Hazardous / Worker's Compensation / etc.
^^ Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	980	0	0	0	\$0	0	0	980
2	4200	Electrician I	Earl Bascon	750	0	0	0	\$0	0	0	750
3	4227	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	\$0	0	0	1,397
4	4232	Building Custodian	Julie SN Duenas	484	0	0	0	\$0	0	0	484
5	4456 / AS	Administrative Officer	Mona M Duenas	1,272	0	0	0	\$0	0	0	1,272
6	4906 / PL	Plumber II	Christopher AB Lujan	750	0	0	0	\$0	0	0	750
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	696	0	0	0	\$0	0	0	696
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	670	0	0	0	\$0	0	0	670
8	GRAND TOTAL			\$6,999	0	0	0	\$0	0	0	6,999
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	0	0	0	0	0	0	0	0
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola	0	0	0	0	0	0	0	0
0	4196	Plumber I	Vice Francisco I Narcis	0	0	0	0	0	0	0	0
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	0	0	0	0	0	0	0	0
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green	0	0	0	0	0	0	0	0
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust) LTA	Vice Julie SN Duenas	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy								
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking								
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quintanilla, Jr.								
0	TOTAL VACANT POSITIONS			\$0	0	0	0	\$0	0	0	0
8	GRAND TOTAL			\$6,999	0	0	0	\$0	0	0	6,999

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Building Maintenance ARP / 5682C211040AR301

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount		Retirement (J *28.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/				
											0.2843								
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	Keony J Castro	F-01	28,269		544	N/A		28,813	\$ 8,192	495	0	418	187	9,290	275	18,857	47,670
1	TOTAL FILLED POSITIONS				28,269	0	544	0	0	28,813	\$ 8,192	495	0	418	187	9,290	275	18,857	47,670
0	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader /LTA	Vice Eleazar Baking	J-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996	F-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	TBD	Plumber II /LTA	Vice Tommy A Cruz	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	4204 / PL	Plumber II /LTA	Vice Tommy A Cruz	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	4233 / RF	Refrigeration Mechanic I /LTA	SP 1993	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	H-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	TBD	Carpenter II /LTA	Vice Juan Q Mendiola	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	4180 / CP	Trades Helper in lieu of Carpenter II	Vice Juan Q Mendiola / Luke Suber	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	TBD	Electrician I /LTA	Vice Ralph C Muna	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I /LTA	Vice Ralph C Muna	I-01	0	-	0		-	0	\$ -	0	0	0	0	0	0	0	0
0	TOTAL LIMITED TERM/ TEMPORARY APPOINTMENTS (LTA/TEMPS)				0	0	0	0	0	0	\$ -	0	0	0	0	0	0	0	0
1	TOTAL LIMITED TERM/ TEMPORARY APPOINTMENTS (LTA/TEMPS)			----	28,269	\$0	544	\$0	\$0	28,813	\$ 8,192	495	\$0	418	\$187	\$9,290	\$275	18,857	47,670

Special Category Pay													
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff	2/ Hazard	3/ Hazard	4/ Nurse Sun	5/ Nurse	6/ EMT	(D+E+F+G+H+I+J) Subtotal		
					Pay 10%	10%	8%	Pay 1.5	Pay 1.5	Pay 15%			
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	Keony J Castro	0	544	0	0	0	0	0	\$ 544		
1	TOTAL FILLED POSITIONS				544						\$ 544		
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader /LTA	Vice Eleazar Baking	0	0	0	0	0	0	0	\$ -		
3	4203 /CP	Laborer/LTA In lieu of Trades Helper	SP 1996	0	0	0	0	0	0	0	\$ -		
4	TBD	Plumber II /LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	\$ -		
5	4204 / PL	Plumber II /LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	\$ -		
6	4233 / RF	Refrigeration Mechanic I/ LTA	SP 1993	0	0	0	0	0	0	0	\$ -		
7	4168 / PL	Plumber I (in lieu of Painter Leader)LTA	Vice Robert H Flores	0	0	0	0	0	0	0	\$ -		
8	TBD	Carpenter II /LTA	Vice Juan Q Mendiola	0	0	0	0	0	0	0	\$ -		
9	4180 / CP	Carpenter II /LTA	Vice Juan Q Mendiola / Roland P Iruarte	0	0	0	0	0	0	0	\$ -		
10	TBD	Electrician I /LTA	Vice Ralph C Muna	0	0	0	0	0	0	0	\$ -		
11	4230 / EL	Electrician I /LTA	Vice Ralph C Muna	0	0	0	0	0	0	0	\$ -		
11	TOTAL LIMITED TERM/ TEMPORARY APPOINTMENTS (LTA/TEMPs)			-	544	-	0	-	-	0	\$ 544		

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund 5208A231020GA207

Section Legend: ADM	Administrtrive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order
(SRO)			
TS	Tire Shop		License & Registration
WS	Wrecker Service		

Input by Department																Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Amount		Retirement (J *28.43%) 2/	Retire (DDI) (S19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/						
											0.2843										
1	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	49,412	4,000	950	10/08/24	0	54,362	\$15,455	495	0	788	187	14,336	485	31,746	86,108		
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-08	44,992	4,000	865	10/26/24	0	49,857	\$14,174	495	0	723	187	6,096	\$485	22,160	72,017		
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-14	54,266	4,000	5,385	02/27/25	0	63,651	\$18,096	0	0	923	187	8,128	297	27,631	91,282		
4	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	E-03	27,724	4,000	533	07/27/23	263	32,520	\$9,245	495	0	472	187	5,583	485	16,467	48,987		
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-09	46,419	4,000	893	10/21/24	0	51,312	\$14,588	495	0	744	187	\$5,396	0	21,410	72,722		
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-09	46,419	4,000	893	07/10/24	0	51,312	\$14,588	495	0	744	187	14,336	485	30,835	82,147		
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,378	495	0	835	187	0	0	17,895	75,503		
8	4334 / ADM	Administrative Officer	Sandra Q Perez	L-12	66,142	0	1,272	10/01/24	0	67,414	\$19,166	0	0	0	187	\$5,396	\$273	25,022	92,436		
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-07	43,608	4,000	839	03/05/25	0	48,447	\$13,773	495	0	702	187	2,819	273	18,249	66,696		
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,378	0	0	835	187	8,128	297	25,825	83,433		
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-15	79,809	4,000	1,535	02/27/24	0	85,344	\$24,263	495	0	1,237	187	\$5,396	273	31,851	117,195		
12	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	J-09	50,446	0	\$970	03/11/25	0	51,416	\$14,618	495	0	746	187	8,128	359	24,533	75,949		
13	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-08	58,373	4,000	1,123	04/08/24	0	63,496	\$18,052	495	0	921	187	\$5,396	273	25,324	88,820		
13	TOTAL FILLED POSITIONS			----	\$672,804	\$44,000	\$17,280	----	\$263	\$734,347	\$208,774	\$4,950	\$0	\$9,670	\$2,431	\$89,138	\$3,985	\$318,948	\$1,053,295		
	4198 / ADM	Adminstrative Assistant	Vice Sandra Q Perez	J-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0		
0	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	O-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0		
	4288/SHS	Automotive Mechanic II	Vice SP 2000	I-01				N/A	0	0	\$0	0	0					0	0		
0	4311	Automotive Mechanic Leader	Vice: David P. Richards 4/8/10	J-01	\$0	\$0	\$0	N/A	\$0	0	\$0	\$0	\$0	0	0	\$0	\$0	0	0		
0	4318	Trades Helper	Vice: Paul Camacho 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0		
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	L-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0		
0	4340/PC	Program Coordinator I (in lieu of Keweenaw Operator II)	Vice Josephine MP Cruz	K-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0		
0	4341	Trades Helper	Vice SP 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0		
0	4356 / SHS	Automotive Mechanic Leader	Vice Franklin S Manibuton	J-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0		
0	4359 / SHS	Equipment Operator II	Vice Benjamin Quintanilla	F-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0		
0	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0		
0	4379	Trades Helper	Vice SP 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0		
0	4383	Automotive Repair Contrtoller	Vice Mary Bamba	I-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0		
0	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-12		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0		
0	4388 / HS	Heavy Equipment Mechanic II	Vice: Ray Quintanilla 2000	I-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0		
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	\$0	\$0	\$0	N/A	\$0	0	\$0	\$0	\$0	0	0	\$0	\$0	0	0		
0	4757	Automotive Service Worker II	Vice Brian C. Francisco	E-01			\$0	N/A	0	0	\$0		0	0				0	0		
0	4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0		
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0		
0	4866 / SHS	Automotive Service Worker I	Vice David C. Nauta	D-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0		

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

0	5008	Automotive Service Worker II	Vice SP 2000	E-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	TOTAL VACANT POSITIONS			----		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13	GRAND TOTAL			----		\$672,804	\$44,000	\$17,280	N/A	\$263	\$734,347	\$208,774	\$4,950	\$0	\$9,670	\$2,431	\$89,138	\$3,985

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun. Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay							D+E+F+G+H+I+J Subtotal
1	4286 / SHS	Automotive Mechanic II	William DB Parke	950	0	0	0	0	0	0	950
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	865	0	0	0	0	0	0	865
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	1,044	0	0	4,341	0	0	0	5,385
4	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	533	0	0	0	0	0	0	533
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	893	0	0	0	0	0	0	893
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	893	0	0	0	0	0	0	893
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	1,011	0	0	0	0	0	0	1,011
8	4334	Administrative Officer	Sandra Q Perez	1,272	0	0	0	0	0	0	1,272
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	839	0	0	0	0	0	0	839
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,011	0	0	0	0	0	0	1,011
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	1,535	0	0	0	0	0	0	1,535
12	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	970	0	0	0	0	0	0	970
13	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	1,123	0	0	0	0	0	0	1,123
13	TOTAL FILLED POSITIONS / LTAs			\$12,939			\$4,341				\$17,280
	4198 / ADM	Adminstrative Assistant	Vice Sandra Q Perez	0	0	0	0	0	0	0	0
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	0	0	0	0	0	0	0	0
	4288/SHS	Automotive Mechanic II	Vice SP 2000								
0	4311	Automotive Mechanic Leader	Vice: David P. Richards 4/8/19	0	0	0	0	0	0	0	0
0	4318	Trades Helper	Vice: Paul Camacho 2000	0	0	0	0	0	0	0	0
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	0	0	0	0	0	0	0	0
2	4340/PC	Program Coordinator I (in lieu of Kawpunch Operator II)	Vice Josephine MP Cruz	0	0	0	0	0	0	0	0
0	4341	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
3	4356 / SHS	Automotive Mechanic Leader	Vice Franklin S Manibucan	0	0	0	0	0	0	0	0
4	4359 / SHS	Equipment Operator II	Vice Benjamin Quintanilla								
0	4374 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
0	4379	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
4	4383 / SRO-L&R	Automotive Repair Controller	Vice Mary MS Bamba	0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

0	4388 / HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla 2000	0	0	0	0	0	0	0	0
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	0	0	0	0	0	0	0	0
	4757	Automotive Service Worker II	Vice Brian C. Francisco	0	0	0	0	0	0	0	0
0	4773 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
5	4779 / ADM	Administrative Assistant	Vice Marie L Cruz	0	0	0	0	0	0	0	0
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	0	0	0	0	0	0	0	0
6	4866 / SHS	Automotive Service Worker I	Vice David C. Nauta	0	0	0	0	0	0	0	0
7	5008	Automotive Service Worker II	Vice SP 2000	0	0	0	0	0	0	0	0
7	TOTAL VACANT POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20	GRAND TOTAL			\$12,939	\$0	\$0	\$4,341	\$0	\$0	\$0	\$17,280

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Transportation Maintenance ARP / 5682C211020AR301

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		Retirement (J *28.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/					
											0.2843									
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	622	N/A	0	33,910	9,641	495	0	530	187	9,290	275	20,418	54,328	
2	4320	Automotive Mechanic II /LTA	Anthony Rosalin	I-01	34,886	1,006	622	N/A	0	36,514	10,381	495	0	529	187	9,290	275	21,157	57,671	
3	4358	Trades Helper /LTA	Gilbert G. Alicto	D-02	24,109	695	622	N/A	0	25,426	7,229	495	0	369	187	3,775	297	12,352	37,778	
4	4773 / SHS	Automotive Mechanic I /LTA	Adrian Pinaula	H-01	32,355	933	622	N/A	0	33,910	9,641	495	0	492	187	9,290	275	20,380	54,290	
5	4851 / TS	Automotive Service Worker I /LTA	Charles Untalan	D-01	23,229	670	447	N/A	0	24,346	6,922	495	0	353	187	9,290	275	17,522	41,868	
5	TOTAL FILLED POSITIONS				146,934	4,237	2,935	0	0	154,106	43,814	2,475	0	2,273	935	40,935	1,397	91,829	245,935	
0	4341	Auto Service Worker I in leui of Trades Helper	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4347	Automotive Service Worker I /	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4355	Automotive Service Worker I /LTA	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4374 / SHS	Automotive Mechanic I /LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4379/	Trades Helper /LTA	Vice Mark A. Flores	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4388 / HS	Heavy Equipment Mechanic II /LTA	Vice Ray Quintanilla 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	5007	Administrative Assistant/TEMP	Vice Ryan J. Crisostomo	J-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Equipment Operator I /LTA	Vice SP 2000	F-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0
5	GRAND TOTAL				\$146,934	\$4,237	\$2,935	\$0	\$0	\$154,106	\$43,814	\$2,475	\$0	\$2,273	\$935	\$40,935	\$1,397	91,829	245,935	

Special Category Pay											
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	0	622	0	0	0	0	0	\$ 622
2	4320	Automotive Mechanic II /LTA	Anthony Rosalin	0	464	0	0	0	0	0	\$ 464
3	4358	Trades Helper /LTA	Gilbert G. Alico	0	622	0	0	0	0	0	\$ 622
4	4773 / SHS	Automotive Mechanic I /LTA	Adrian Pinuala	0	447	0	0	0	0	0	\$ 447
5	4851 / TS	Automotive Service Worker I /LTA	Charles Untalan	0	2,826	0	0	0	0	0	\$ 2,826
5	TOTAL FILLED POSITIONS				4,981	0	0	0	0	0	4,981
0	4306	Secretary Typist (II)	SP 2002								
0	4341	Auto Service Worker I / in lieu of Trades Helper	Vice SP 2000 /	0	0	0	0	0	0	0	\$ -
0	4347	Automotive Service Worker I /	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4355	Automotive Service Worker I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4359 / SHS	Equipment Operator II /LTA	Vice Benjamin Quintanilla	0	0	0	0	0	0	0	\$ -
0	4374 / SHS	Automotive Mechanic I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4379	Trades Helper /LTA	Vice Mark A. Flores	0	0	0	0	0	0	0	\$ -
0	4388 / HS	Heavy Equipment Mechanic II /LTA	Vice: Ray Quintanilla 2000 / Enrique A. Quinata, Jr.	0	0	0	0	0	0	0	\$ -
0	TBD	Equipment Operator I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5	GRAND TOTAL			\$ -	\$4,981	\$0	\$0	\$0	\$0	\$0	\$4,981

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A231060SE208

Section/Region:	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 28.43%) 2/ 0.2843	Retire (DDI) (\$19.02*26PP) 3/	Benefits		Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	O-10	83,568	0	0	1/20/2024	0	83,568	23,758	495	0	1,212	187	5,248	273	31,173	114,741	
2	216 / HMC	Trades Helper	Gloria L. Fastidio	D-05	26,955	1,299	557	7/3/2024	0	28,811	8,191	495	0	418	187	5,396	0	14,687	43,498	
3	240 / HMC	Trades Helper	Troy JD Finona	D-05	26,955	1,299	557	7/29/2024	0	28,811	8,191	495	0	418	187	5,396	273	14,960	43,771	
4	250 / HC	Engineer I	Mark J. Abrincia	L-10	62,136	3,107	1,285	5/2/2024	0	66,528	18,914	0	0	965	187	0	0	20,066	86,594	
5	257 / CIP	Equipment Operator II	Jordan R. Cruz	F-14	43,973	2,199	909	1/30/25	0	47,081	13,385	495	0	683	187	8,128	359	23,237	70,318	
6	258 / HMC	Equipment Operator II	Joshua F. Boria	F-03	30,452	1,523	630	2/8/24	0	32,605	9,270	495	0	473	187	8,128	359	18,912	51,517	
7	263 / HMC	Equipment Operator II	Jeffery J. Gatan	F-03	30,452	1,523	630	1/30/24	0	32,605	9,270	495	0	473	187	8,128	359	18,912	51,517	
8	266 / HMC	Trades Helper	Raymond P. Quimbao	D-18	40,941	1,984	0	7/31/2025	0	42,925	12,204	0	0	622	187	0	0	13,013	55,938	
9	4080 / HC	Engineer I	Candido A. Orbong, Jr	L-12	66,142	0	0	6/2/2024	0	66,142	18,804	495	0	959	187	8,128	0	28,573	94,715	
10	4513	Secretary Typist I	Valarie A. San Nicolas	G-07	37,712	0	0	3/1/2024	0	37,712	10,722	0	0	547	187	8,128	359	19,943	57,655	
11	4528 / HC	Construction Inspector III	Edgardo L. Tolentino	L-10	62,136	0	0	4/14/2024	0	62,136	17,665	0	0	901	187	6,096	485	25,334	87,470	
12	4575 / HMC	Trades Helper	Michael J. Terrell	D-06	27,976	1,348	578	12/28/2023	0	29,902	8,501	495	0	434	187	5,396	273	15,286	45,188	
13	4582 / ROW	Land Agent II	Arnold C. Jose II	K-07	51,715	0	0	01/31/25	0	51,715	14,703	495	0	750	187	2,819	273	19,227	70,942	
14	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	O-07	76,093	0	1,573	12/6/2024	0	77,666	22,080	0	0	1,126	187	5,248	273	28,914	106,580	
15	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr	L-08	58,373	2,829	1,207	11/13/2024	0	62,409	17,743	0	0	905	187	0	0	18,835	81,244	
16	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	G-11	42,731	2,137	884	8/22/2024	0	45,752	13,007	495	0	663	187	14,336	485	29,173	74,925	
17	4602 / HMC	Equipment Operator II	Daniel S. Mafias	F-02	29,340	1,467	606	12/2/2023	0	31,413	8,931	495	0	455	187	5,396	273	15,737	47,150	
18	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas	J-18	64,767	3,238	1,339	11/29/2024	0	69,344	19,714	0	0	1,005	187	9,925	359	31,190	100,534	
19	4605 / HMC	Equipment Operator Leader II	Andrew R. Crisostomo	J-10	52,047	2,602	1,076	11/4/2024	0	55,725	15,843	495	0	808	187	8,128	359	25,820	81,545	
20	4606 / HMC	Equipment Operator Leader I	Eugene F. Francisco	J-14	54,266	2,713	1,122	11/4/2024	0	58,101	16,518	495	0	842	187	8,128	359	26,529	84,630	
21	4610 / HC	Engineer II	Rigoberto J. Diaz	N-11	77,783	0	0	8/4/2025	0	77,783	22,114	495	0	1,128	187	0	0	23,924	101,707	
22	4611 / CIP	Equipment Operator Leader II	Peter L. Kaai	K-15	66,395	3,320	1,373	9/30/2024	0	71,088	20,210	0	0	1,031	187	0	0	21,428	92,516	
23	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	L-08	58,373	2,919	1,207	11/13/2023	0	62,499	17,768	0	0	906	187	9,925	359	29,145	91,644	
24	4629 / HMC	Highway Sign Worker I	Christopher A. Duenas	E-14	40,032	2,002	828	9/30/2024	0	42,862	12,186	495	0	621	187	14,336	485	28,310	71,172	
25	4666 / HMC	Equipment Operator I	Mariano C. Salas	F-21	54,602	1,324	1,129	3/1/2025	0	57,055	16,221	495	0	827	187	14,336	0	32,066	89,121	
26	4673 / HMC	Laborer	Arthur F. Ayuyu	F-03	30,452	1,523	630	6/22/2023	0	32,605	9,270	495	0	473	187	5,248	273	15,946	48,551	
27	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	G-02	31,313	1,508	647	8/8/2024	0	33,468	9,515	495	0	485	187	0	0	10,682	44,150	
28	5048 / HMC	Trades Helper	Clayton G. Quinata	D-04	25,970	1,299	536	9/23/2023	82	27,887	7,928	495	0	404	187	9,925	359	19,298	47,185	
29	5052 / HMC	Laborer	Michael Vincent L. Saures	F-05	32,804	1,580	678	8/23/2024	0	35,062	9,968	495	0	508	187	0	485	11,643	46,705	
29	TOTAL FILLED POSITIONS				1,386,454	44,743	19,981	---	82	1,451,260	412,594	9,900	0	21,042	5,423	175,922	7,082	631,963	2,083,223	
0	242 / HMC	Highway Maintenance Supervisor	Vice Jesus S. Castro	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	245/HMC	Laborer (In lieu of Equipment Operator I)	Vice Jeffrey Gatan	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	246/HMC	Laborer	Vice Erica J. Villagomez	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	265 / HMC	Laborer	Vice Jesse A. Diego, Jr	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	268 / HMC	Laborer (In lieu of Equipment Operator I)	Vice Harold Charfauros, Jr	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	269 / HMC	Laborer (In lieu of Equipment Operator I)	Vice Daniel S. Mafias	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	707 / HWY	Chief Planner	Vice Jose M. Quinata, Jr	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	718 / HMC	Equipment Operator III (3X in Lieu of Heavy)	Vice Joseph T. Tainatongo	G-01	0	0	0	N/A	0	0	0.00	0	0	0	0	0	0	0	0	
0	4126 / HMC	Administrative Assistant	Vice Elizabeth E. Barcinas	J-1	0	0	0	N/A	0	0	0.00	0	0	0	0	0	0	0	0	
0	4330 / HMC	Equipment Operator III (3/ in lieu of Automa)	Vice Martin R. Barcinas	G-01	0	0	0	N/A	0	0	0.00	0	0	0	0	0	0	0	0	
0	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	S-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4526 / TESS	TESS Inspector II (in lieu of Engineer	Vice P.L. 33-106 (TBD)	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4530 / MS4	MS4 Program Coordinator	Creation of New Position	N-01	0	0	0	N/A	0	0	0.00	0	0	0	0	0	0	0	0	
0	4595 / HMC	Laborer (in lieu of Equipment Operator)	Vice Albert Alexarbes	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4597 / HMC	Equipment Operator I	Vice Jordan R. Cruz	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4652 / HMC	Laborer (in lieu of Equipment Operator)	Vice Jan-Eron R. Fegurur	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4654 / HMC	Laborer (in lieu of Trades Helper)	Vice Joshua F. Boria	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4659	Program Coordinator II (2) (in lieu of MA III)	SP 1996 Vice Antonio B. Feieran	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4660 / HMC	Equipment Operator II	Vice Eric J. Cruz	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4664 / HMC	Highway Sign Worker II (In lieu of Hwy Sign)	Vice E. Benavente	E-01	0	0	0	N/A	0	0	0.00	0	0	0	0	0	0	0	0	
0	4671 / HMC	EO II, in lieu of Clerk III	Vice Rogerlee C. Carpela	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4684	Laborer in lieu of Trades Helper	Vice Jerone B. Francisco	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4687 / HMC	Equipment Operator III	Vice Eugene F. Francisco	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4730	Program Coordinator III	SP 2008	N-01	0	0	0	N/A	0	0	0.00	0	0	0	0	0	0	0	0	
0	4733 / HMC	Administrative Aide	Vice R. Meno	F-01	0	0	0	N/A	0	0	0.00	0	0	0	0	0	0	0	0	
0	4758 / HMC	Equipment Operator III (3)	Vice Rudy S. Angoso	G-01	0	0	0	N/A	0	0	0.00	0	0	0	0	0	0	0	0	
0	4770 / HMC	Equipment Operator III	Vice Andrew R. Crisostomo	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	5049 / HMC	Trades Helper	Vice David J. Lizama	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
29	GRAND TOTAL				1,386,454	44,743	19,981	N/A	82	1,451,260	412,594	9,900	0	21,042	5,423	175,922	7,082	631,963	2,083,223	

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D)+(E)+(F)+(G)+(H)+(I)+(J)	
											Subtotal	
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	0	0	0	0	0	0	0	0	0
2	216 / HMC	Trades Helper	Gloria L. Fastidio	518	39	0	0	0	0	0	557	
3	240 / HMC	Trades Helper	Troy JD Finona	518	39	0	0	0	0	0	557	
4	250 / HC	Engineer I	Mark J Abrancia	1,195	90	0	0	0	0	0	1,285	
5	257 / CIP	Equipment Operator II	Jordan R. Cruz	846	63	0	0	0	0	0	909	
6	258 / HMC	Equipment Operator II	Joshua F. Borja	586	44	0	0	0	0	0	630	
7	263 / HMC	Equipment Operator II	Jeffery J Gatan	586	44	0	0	0	0	0	630	
8	266 / HMC	Trades Helper	Raymond P Quambao									
9	4080 / HC	Engineer I	Candido A Orbong, Jr									
10	4513	Secretary Typist I	Valarie A. San Nicolas									
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino									
12	4575 / HMC	Trades Helper	Michael J Terrell	538	40	0	0	0	0	0	578	
13	4582 / ROW	Land Agent II	Arnold C Jose II									
14	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	1,463	110	0	0	0	0	0	1,573	
15	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr	1,123	84	0	0	0	0	0	1,207	
16	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	822	62	0	0	0	0	0	884	
17	4602 / HMC	Equipment Operator II	Daniel S Mafnas	564	42	0	0	0	0	0	606	
18	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas	1,246	93	0	0	0	0	0	1,339	
19	4605 / HMC	Equipment Operator Leader II	Andrew R. Crisostomo	1,001	75	0	0	0	0	0	1,076	
20	4606 / HMC	Equipment Operator Leader I	Eugene F. Francisco	1,044	78	0	0	0	0	0	1,122	
21	4610 / HC	Engineer II	Rigoberto J. Diaz									
22	4611 / CIP	Equipment Operator Leader II	Peter L. Kaai	1,277	96	0	0	0	0	0	1,373	
23	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	1,123	84	0	0	0	0	0	1,207	
24	4629 / HMC	Highway Sign Worker I	Christopher A. Duenas	770	58	0	0	0	0	0	828	
25	4666 / HMC	Equipment Operator I	Mariano C. Salas	1,050	79	0	0	0	0	0	1,129	
26	4673 / HMC	Laborer	Arthur F. Ayuyu	586	44	0	0	0	0	0	630	
27	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	602	45	0	0	0	0	0	647	
28	5048 / HMC	Trades Helper	Clayton G. Quinata	499	37	0	0	0	0	0	536	
29	5052 / HMC	Laborer	Michael Vincent L. Saures	631	47	0	0	0	0	0	678	
29	TOTAL FILLED POSITIONS			518,588	1,393	0	0	0	0	0	19,981	
1	242 / HMC	Highway Maintenance Supervisor	Vice Jesus S. Castro									
2	245/HMC	Laborer (In lieu of Equipment Operator I)	Vice Jeffrey Gatan									
3	246/HMC	Laborer	Vice Erica J. Villagomez			0	0	0	0	0	0	
4	265 / HMC	Laborer	Vice Jesse A. Diego, Jr			0	0	0	0	0	0	
5	268 / HMC	Laborer (In lieu of Equipment Operator I)	Vice Harold Charfauros, Jr			0	0	0	0	0	0	
5	269 / HMC	Laborer (In lieu of Equipment Operator I)	Vice Daniel S. Mafnas			0	0	0	0	0	0	
0	707 / HWY	Chief Planner	Vice Jose M. Quinata, Jr			0	0	0	0	0	0	
0	718 / HMC	Equipment Operator III (In lieu of Heavy Equipment Operator I)	Vice Joseph T. Tainatongo									
0	4126 / HMC	Administrative Assistant	Vice Elizabeth E. Barcinas	0	0	0	0	0	0	0	0	
0	4330 / HMC	Equipment Operator III (3) (in lieu of Autom)	Vice Martin R. Barcinas									
6	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez			0	0	0	0	0	0	
7	4526 / TESS	Inspector II (in lieu of Engineer)	Vice P.L. 33-106 (TBD)			0	0	0	0	0	0	
0	4530 / MS4	MS4 Program Coordinator	Creation of New Position									
8	4595 / HMC	Laborer (in lieu of Equipment Operator)	Vice Albert Alegarbes			0	0	0	0	0	0	
0	4597 / HMC	Equipment Operator I	Vice Jordan R. Cruz			0	0	0	0	0	0	
0	4652 / HMC	Laborer (in lieu of Equipment Operator)	Vice Jan-Eron R. Fegurgur			0	0	0	0	0	0	
0	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola									
0	4654 / HMC	Laborer (in lieu of Trades Helper)	Vice Joshua F. Borja			0	0	0	0	0	0	
0	4659	Program Coordinator II (2) (in lieu of MA II)	SP 1996 Vice Antonio B. Fejeran			0	0	0	0	0	0	
9	4660 / HMC	Equipment Operator II	Vice Eric J. Cruz			0	0	0	0	0	0	
0	4664 / HMC	Highway Sign Worker II (In lieu of Hwy Sign)	Vice E. Benavente									
10	4671 / HMC	EO II, in lieu of Clerk III	Vice Rogerlee C. Carpela			0	0	0	0	0	0	
0	4684	Laborer in lieu of Trades Helper	Vice Jerone B. Francisco			0	0	0	0	0	0	
11	4687 / HMC	Equipment Operator III	Vice Eugene F. Francisco			0	0	0	0	0	0	
0	4730	Program Coordinator III	SP 2008			0	0	0	0	0	0	

0	4733 / HMC	Administrative Aide	Vice R Meno								
0	4758 / HMC	Equipment Operator III (3)	vice Rudy S Angoco								
12	4770 / HMC	Equipment Operator III	Vice Andrew R Crisostomo			0	0	0	0	0	0
0	5049 / HMC	Trades Helper	David J Lizama								
12	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	0	0	0	0	0	0	0
41	GRAND TOTAL			\$18,588	1,393	0	0	0	0	0	19,981

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H191000IB101

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount		Retirement (J *28.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/				
											0.2843								
1	227	Trades Helper/LTA	Thomas T. Aflague	D-02	24,109		\$0	N/A	0	24,109	\$ 6,854	495	0	350	\$187	5,396	273	13,555	37,664
2	248	Laborer/TEMP	Christopher F. Babauta	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	9,129	37,398
3	4165	Laborer/TEMP	Christian E. Quintanilla	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	5,396	273	14,798	43,067
4	4554	Laborer/TEMP	Miller Ngiradilubch Kual	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	5,396	273	14,798	43,067
5	4677	Laborer/TEMP	Kono LG Perez	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	2,672	273	12,074	40,343
6	5040	Laborer/TEMP	Michael C. Guzman, Jr.	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	6,096	485	15,710	43,979
7	5054	Laborer/TEMP	Tanner IF Pinaula	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	9,129	37,398
7	TOTAL FILLED POSITIONS/LTA				193,723	0	0	0	0	193,723	55,076	3,465	0	2,810	1,309	24,956	1,577	89,193	282,916
1	5042	Laborer	Vice Riko A. Sablan	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	9,129	37,398
2	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	9,129	37,398
2	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$56,538	\$0	\$0	\$0	\$0	\$56,538	\$16,074	\$990	\$0	\$820	\$374	\$0	\$0	\$18,258	\$74,796
9	TOTAL FILLED POSITIONS AND VACANT POSITIONS				\$250,261	\$0	\$0	----	\$0	\$250,261	\$71,150	\$4,455	\$0	\$3,630	\$1,683	\$24,956	\$1,577	\$107,451	\$357,712

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227	Trades Helper/LTA	Thomas T. Aflague								
2	248	Laborer/TEMP	Christopher F. Babauta	0							
3	4165	Laborer/TEMP	Christian E. Quintanilla								
4	4554	Laborer/TEMP	Miller Ngiradilubch Kual	0							
5	4677	Laborer/TEMP	Kono LG Perez								
6	5040	Laborer/TEMP	Michael C. Guzman, Jr.								
7	5054	Laborer/TEMP	Tanner IF Pinaula								
7	TOTAL FILLED POSITIONS/LTA										
1	5042	Laborer/LTA	Vice Riko A. Sablan								
2	5053	Laborer/LTA	Vice Jesse Karl C. Cruz								
2	TOTAL VACANT POSITIONS FOR RECRUITMENT										
9	TOTAL FILLED POSITIONS AND VACANT POSITIONS			\$0	\$0	\$0					\$0

1/ 10% of reg. rate, applicable from 6pm-6am. employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: DPW - American Rescue Plan (USPL117-2)
FUND: DPW Highway Maintenance ARP / 5682C211060AR301

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
								INCREMENT											
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.43%) 2/ 0.2843	Retire (DDI) (519.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
1	4560	Special Projects Coordinator	Juliana M. Santos	N-01	\$ 54,918					54,918	\$ 15,613	495	0	796	4,313	469	21,873	76,791	
2	4628 / HMC	Laborer- LTA	Delvyn M. Garcia	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
3	4658/ HMC	Trades Helper / LTA	Jake Q. Aguon	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	3,829	0	11,923	36,727	
4	4662	Customer Service Representative/ LTA	Miguel Bellis	H-01	32,355	933				33,288	\$ 9,464	495	0	483	8,128	359	19,116	52,404	
5	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Aguon	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
6	4692	Laborer (in lieu of Carpenter II)	Nicolas Aguiqui	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
7	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno	H-01	32,355	933				33,288	\$ 9,464	495	0	483	8,128	359	19,116	52,404	
7	TOTAL FILLED POSITIONS				\$ 228,544	\$ 5,006	\$ -	\$ -	\$ -	233,550	\$ 66,400	3,465	\$ -	3,388	48,782	2,264	125,608	\$ 359,158	
1	214	Trades Helper/LTA	SP 1999/ Ethan Acfalle	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
2	220	EO II / In lieu of Trades Helper/LTA	SP 1999/ David A. Santos	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
3	221	Trades Helper/LTA	SP 1999 Vice Nathan Guerrero	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
4	4623 / HMC	Trades Helper	Vice Joshua Taisague	D-02	24,109	-				24,109	\$ 6,854	495	0	350	8,128	359	16,373	40,482	
5	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Vice Rodolfo Marquez	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	5,248	273	14,894	43,978	
6	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	3,829	0	11,923	36,727	
7	4672 / HMC	Customer Service Representative	Vice Jana Carriaga	H-01	32,355	933				33,288	\$ 9,464	495	0	483	8,128	359	19,116	52,404	
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
9	4694/HMC	Administrative Assistant / in lieu of EO II	Marijoy A. Galiza	J-01	37,913	-	-		-	37,913	\$ 10,779	495	0	550	4,313	469	16,793	54,706	
10	5016	Special Projects Coordinator	SP 1999																
11	5046	Special Projects Coordinator	SP 1999																
12	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	4,313	359	12,766	37,570	
13	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
14	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
15	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
16	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
17	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
17	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$396,165	\$9,633	\$0	\$0	\$0	405,798	\$ 115,372	7,425	\$0	5,889	107,111	5,050	243,652	\$649,450	
24	GRAND TOTAL				\$624,709	\$14,639	\$0	\$0	\$0	639,348	\$ 181,772	10,890	\$0	9,277	155,893	7,314	369,260	\$1,008,608	

Special Category Pay											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay							
1	4560	Special Projects Coordinator	Juliana M. Santos								
2	4628 / HMC	Laborer-LTA	Delvyn M. Garcia								
3	4658/ HMC	Trades Helper / LTA	Jake Q. Aguon								
4	4662	Customer Service Representative/LTA	Miguel Bellis								
5	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Aguon								
6	4692	Laborer (in lieu of Carpenter II)	Nicolas Aguigui								
7	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno								
7	TOTAL FILLED POSITIONS/LTA										
1	214	Trades Helper/LTA	SP 1999/Ethan Acfalle								
2	220	EO II / In lieu of Trades Helper/LTA	SP 1999/ David A. Santos								
3	221	Trades Helper/LTA	SP 1999 Vice Nathan Guerrero								
4	4623 / HMC	Trades Helper	Vice Joshua Taisague								
5	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Vice Rodolfo Marquez								
6	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama								
7	4672 / HMC	Customer Service Representative	Vice Jana Carriaga								
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996								
9	4694/HMC	Administrative Assistant / in lieu of EO II	Vice Juliana M. Santos								
10	5016	Special Projects Coordinator	SP 1999								
11	5046	Special Projects Coordinator	SP 1999								
12	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla								
13	5053	Laborer	Vice Jesse Karl C. Cruz								
14	TBD	Trades Helper/LTA									
15	TBD	Trades Helper/LTA									
16	TBD	Trades Helper/LTA									
17	TBD	Trades Helper/LTA									
17	TOTAL VACANT POSITIONS FOR RECRUITMENT										
24	GRAND TOTAL										

- 1/
2/
3/
4/
5/
6/
- 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
Applies to law enforcement personnel
Applies to solid waste employees
1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
1 ½ of regular rate of pay on daily work exceeding 8 hours
Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP) - Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**10106(A202

Section Legend: BP&I Building Permits & Inspections

Input by Department										Input by Department							Input by Department									
No	(A) Pos No / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (F+F*(+1) Subtotal)	(K)		(L)		(M) Benefits		(N)		(O) Life 4/	(P)		(Q)		(R)		(S) (J + R) TOTAL
								Date	Amount		Retirement (J * 28.43% 2/ 0.2843)	Retire (DDI) (\$19.01 * 26PP) 3/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)									
1	205	Building Inspector II	Alquin DA Ortaleza	J-03	\$ 40,841	\$ -	\$ -	5/17/2024	\$ -	\$ 40,841	\$ 11,611	\$ 495	\$ -	\$ 592	\$ 187	\$ 5,396	\$ 273	\$ 18,554	\$ 59,395							
2	4064	Building Inspection & Permits Administrator	Randy P Romero	Q-07	\$ 92,235	\$ -	\$ -	#####	\$ -	\$ 92,235	\$ 26,222	\$ 495	\$ -	\$ 1,337	\$ 187	\$ 13,296	\$ 485	\$ 42,022	\$ 134,257							
3	4069	Chief Building Inspector	Peter S Trinidad	P-03	\$ 72,924	\$ -	\$ -	3/2/2024	\$ -	\$ 72,924	\$ 20,732	\$ 495	\$ -	\$ 1,057	\$ 187	\$ -	\$ -	\$ 22,471	\$ 95,395							
4	4073	Building Inspector I	Peter P Quenga	J-02	\$ 39,349	\$ -	\$ -	1/10/2023	\$ -	\$ 39,349	\$ 11,187	\$ 495	\$ -	\$ 571	\$ 187	\$ 5,396	\$ 273	\$ 18,109	\$ 57,458							
5	4081	Building Inspector I	Vice Taralyn VC Santos	J-05	\$ 43,995	\$ -	\$ -	5/6/2024	\$ -	\$ 43,995	\$ 12,508	\$ 495	\$ -	\$ 638	\$ 187	\$ 8,128	\$ 297	\$ 22,253	\$ 66,248							
6	4084	Building Inspector II	Taralyn VC Santos	K-05	\$ 48,008			5/6/2024		\$ 48,008	\$ 13,649	\$ 495	\$ -	\$ 696	\$ 187	\$ 8,128	\$ 297	\$ 23,452	\$ 71,460							
6	4088	Building Inspector II	Walter G Gray	K-05	\$ 48,008	\$ -	\$ -	4/5/2023	\$ 910	\$ 48,918	\$ 13,907	\$ -	\$ -	\$ 709	\$ 187	\$ 5,396	\$ 273	\$ 20,472	\$ 69,390							
7	4545	Management Analyst IV	Erica Taitano	O-02	\$ 63,180	\$ -	\$ -	12/6/2023	\$ -	\$ 63,180	\$ 17,962	\$ 495	\$ -	\$ 916	\$ 187	\$ 3,775	\$ 297	\$ 23,632	\$ 86,812							
8	4656	Customer Service Representative	Leah Sanchez	H-05	\$ 37,545	\$ -	\$ -	9/28/2023	\$ 119	\$ 37,664	\$ 10,708	\$ 495	\$ -	\$ 546	\$ 187	\$ 2,819	\$ 273	\$ 15,028	\$ 52,692							
9	4922	Customer Service Representative	Clarissa F Guevara	H-13	\$ 48,780	\$ -	\$ -	4/11/2024	\$ -	\$ 48,780	\$ 13,868	\$ 495	\$ -	\$ 707	\$ 187	\$ 3,775	\$ 297	\$ 19,329	\$ 68,109							
9	TOTAL FILLED POSITIONS			----	\$ 534,865	\$ -	\$ -	-----	\$ 1,029	\$ 535,894	\$ 152,354	\$ 4,455	\$ -	\$ 7,769	#####	\$ 56,109	\$ 2,765	\$ 225,322	\$ 761,216							
1	270	Building Inspector I	Vice Walter G Gray	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411							
2	4066	Building Inspector Supervisor	Vice Joseph Guevara	L-01	\$ 45,262	\$ -	\$ -	N/A	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 8,128	\$ 359	\$ 22,693	\$ 67,955							
3	4068	Records Management Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/16/2021	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411							
4	4072	Building Inspector II	Vice Juan D Perez (unk vacated)	K-01	\$ 41,372	\$ -	\$ -	N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 8,128	\$ 359	\$ 21,531	\$ 62,903							
5	4080	Engineer II	Vice John F Calanayan 2004	N-01	\$ 54,918	\$ -	\$ -	N/A	\$ -	\$ 54,918	\$ 15,613	\$ 495	\$ -	\$ 796	\$ 187	\$ 8,128	\$ 359	\$ 25,578	\$ 80,496							
5	4081	Building Inspector I	Vice Taralyn VC Santos	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411							
7	4086	Building Inspector II	In lieu of Building Insp I	K-01	\$ 41,372	\$ -	\$ -	N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 8,128	\$ 359	\$ 21,531	\$ 62,903							
8	4089	Building Inspector II	Vice Joseph Ulloa	K-01	\$ 41,372	\$ -	\$ -	N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 8,128	\$ 359	\$ 21,531	\$ 62,903							
9	4092	Building Inspector II	Vice Boni B Tacuyan	K-01	\$ 41,372	\$ -	\$ -	N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 8,128	\$ 359	\$ 21,531	\$ 62,903							
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos	H-01	\$ 32,355	\$ -	\$ -	N/A	\$ -	\$ 32,355	\$ 9,199	\$ 495	\$ -	\$ 469	\$ 187	\$ 8,128	\$ 359	\$ 18,837	\$ 51,192							
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411							
12	4561	Engineer III	Vice Faustino P Punzalan 9/27/2017	O-01	\$ 60,875	\$ -	\$ -	N/A	\$ -	\$ 60,875	\$ 17,307	\$ 495	\$ -	\$ 883	\$ 187	\$ 8,128	\$ 359	\$ 27,359	\$ 88,234							
13	4637	Building Inspector I (in lieu of Building Ins. II)	Vice Alquin DA Ortaleza	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411							
14	69102	Administrative Assistant (in lieu of WP Sec I)	Vice Patricia M Acosta 2/24/2006	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411							
15	4634	Customer Service Representative	Vice Matthew Finona	H-01	\$ 32,355	\$ -	\$ -	N/A	\$ -	\$ 32,355	\$ 9,199	\$ 495	\$ -	\$ 469	\$ 187	\$ 8,128	\$ 359	\$ 18,837	\$ 51,192							
16	5218	Engineer I (in lieu of Const Insp I)	Vacant SP 1996	L-01	\$ 45,262	\$ -	\$ -	N/A	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 8,128	\$ 359	\$ 22,693	\$ 67,955							
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$ 663,993	\$ -	\$ -	1/0/1900	\$ -	\$ 663,993	\$ 188,776	\$ 7,920	\$ -	\$ 9,629	#####	\$ 130,048	\$ 5,744	\$ 345,109	\$ 1,009,102							
25	GRAND TOTAL			----	\$ 1,198,858	\$ -	\$ -	----	\$ 1,029	#####	\$ 341,130	\$ 12,375	\$ -	\$ 17,398	#####	\$ 186,157	\$ 8,509	\$ 570,431	\$ 1,770,318							

* Night Differential / Hazardous / Worker's Compensation / etc

** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNC)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

5/ TBD Position numbers to be determined

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final September 30, 2023

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night/Diff Pay 15%	Hazard 15%	Hazard 25%	Nurse Sur Pay 1.5	Nurse Pay 1.5	EMI Pay 15%	(D-E-F-G-H-I-J)
1	205	Building Inspector II	Alquin DA Ortaleza								
2	4064	Building Inspection & Permits Administrator	Randy P Romero	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
3	4069	Chief Building Inspector	Peter S Trinidad	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
4	4073	Building Inspector I	Peter P. Quenga	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
5	4081	Building Inspector I	Vice Taralyn VC Santos	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
6	4088	Building Inspector II	Walter G. Gray	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
7	4545	Management Analyst IV	Erica Taitano	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
8	4656	Customer Service Representative	Leah Sanchez	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
9	4922	Customer Service Representative	Clarissa F Guevara	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
9	TOTAL FILLED POSITIONS			##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
1	270	Building Inspector I	Vice Walter G Gray	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
2	4066	Building Inspector Supervisor	Vice Joseph Guevara	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
3	4068	Records Management Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/16/2021	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
4	4072	Building Inspector II	Vice Juan D Perez (unk vacated)	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
5	4080	Engineer II	Vice John F Calanayan 2004	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
5	4081	Building Inspector I	Vice Taralyn VC Santos	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
7	4086	Building Inspector II	In lieu of Building Insp I	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
8	4089	Building Inspector II	Vice Joseph Ulloa	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
9	4092	Building Inspector II	Vice Boni B Tacuyan	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos								
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
12	4561	Engineer III	Vice Faustino P Punzalan 9/27/2017	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
13	4637	Building Inspector I (in lieu of Building Ins. II)	Vice Alquin DA Ortaleza	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
14	69102	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
15	4634	Customer Service Representative	Vice Matthew Finona								
16	5218	Engineer I (in lieu of Const Insp I)	Vacant SP 1996								
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$ -	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -
25	GRAND TOTAL			\$ -	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY23 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / \$235C**1010GA203

Section Legend: OCE Office of the Chief Engineer
D&A Design and Analysis

Input by Department										Input by Department									
No.	Pos. No. / Section	Position Title //	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 28.43%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amount										
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	\$152,395	\$0	\$0	N/A	\$0	\$152,395	\$43,326	\$495	\$0	\$2,210	\$187	\$12,784	\$485	\$59,487	\$211,882
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	P-10	92,933	0	0	N/A	0	92,933	26,421	495	0	1,348	187	12,784	485	41,720	134,653
2		TOTAL FILLED POSITIONS		---	\$245,328	\$0	\$0	---	\$0	\$245,328	\$69,747	\$990	\$0	\$3,558	\$374	\$25,568	\$970	\$101,207	\$346,535

* Night Differential / Hazardous / Worker's Compensation / etc

** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNC)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2023 (Proposed) Gov.Guam contribution rate of 28.43% for the Government of Guam Retirement is subject to change

2/ FY 2023 Gov.Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)

3/ FY 2023 Gov.Guam contribution rate of \$187 (per annum) for Life Insurance

5/ TBD Position numbers to be determined

Input by Department																			
(A)		(B)		(C) Special Pay Categories		(D)	(E)		(F)		(G)		(H)		(I)		(J)		(K) (D)+(E)+(F)+(G)+(H)+(I)+(J) Subtotal
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%		Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%								
1	4132	Chief Engineer, P.E (UNCL)	Vice Zenon E Belanger 5/20/2022	0	0	0	0	0	0	0									
2	4671 D&A	Engineer Supervisor (Civil) P.E (UNCL)	Vice Dionisio de Leon	0	0	0	0	0	0	0									
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0									

1/ 10% of regular rate of pay, applicable from 6pm-6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'23 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: American Rescue Plan (USPL117-2)
FUND: DPW B&D CIP Permits ARP / 5682C211010AR301

Input by Department															Input by Department				
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount		Retirement (J *28.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/				
											0.2843								
1	206	Special Projects Coordinator	Jeffrey Toves	N-07	68,648					68,648	19,517	495	-	995	187	12,784	485	34,463	103,111
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja	H-01	32,355	-	-	N/A	-	32,355	9,199	495	-	469	187	13,296	485	24,131	56,486
3	4125	Office Aide (in lieu of Building Inspector	Jayshawna Salas	C-04	24,236	-	-	N/A	-	24,236	6,890	495	-	351	187	-	-	7,923	32,159
3	TOTAL FILLED POSITIONS				125,239	-	-	-	-	125,239	35,606	1,485	-	1,815	561	26,080	970	66,517	191,756
0	4067	Building Inspector I / LTA (in lieu of Sec I Typ	Vice David B. Quichocho	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4068	Administrative Aide	Vice Daza, SP 1999	F-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez	H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT				125,239	-	-	-	-	125,239	35,606	1,485	-	1,815	561	26,080	970	66,517	191,756

Special Category Pay											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	206	Special Projects Coordinator	Jeffrey Toves								
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja								
3	4125	Office Aide (in lieu of Building Inspector	Jayshawna Salas								
1	TOTAL FILLED POSITIONS										
1	4067	Building Inspector I / LTA (in lieu of Sec I Typ	Vice David B. Quichocho	0	0	0	0	0	0	0	\$ -
2	TBD	Customer Service Rep Supervisor/ LTA	TBD								
3	4068	Administrative Aide	Vice . Daza, SP 1999								
5	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996								
6	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		0	0	0	0	0	0	0	\$ -
1	4,127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez								
8	4527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	0	0	0	0	0	0	0	\$

9	4628	Building Inspector I / <i>LTA (in lieu of WPS 1</i>	Vice SP 1992	0	0	0	0	0	0	0	\$	-
10	4438	Administrative Assistant / <i>LTA (in lieu of WPS 1</i>	Vice SP 1992	0	0	0	0	0	0	0	\$	-
11	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$	-
12	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$	-

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department																Input by Department																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amt.		Retirement (J * 28.43%)	Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/																						
											0.2843										0.0145																
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar	K-03	\$44,567	\$0	\$0	1/4/24	\$0	\$44,567	\$12,670	\$495	\$0	\$646	\$187	6,096	\$485	\$20,579	\$65,146																		
2	4016	Program Coordinator IV	Michael Poblete	O-08	78,508	0	0	10/10/24	0	78,508	\$22,320	495	0	\$1,138	187	8,128	359	32,627	111,135																		
3	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata	K-03	\$44,567	\$0	\$0	3/29/24	\$0	\$44,567	\$12,670	\$495	\$0	\$646	\$187	2,819	273	\$17,090	\$61,657																		
4	4079	PCII	Jane M Almandres	M-11	70,436	0	0	6/7/25	0	70,436	\$20,025	495	0	\$1,021	187	5,025	240	26,993	97,429																		
5	4574	Program Coordinator IV	Therese CD Matanane	O-04	68,059			6/24/24		68,059	\$19,349	495	0	\$987	187	5,025	240	26,283	94,342																		
5	TOTAL FILLED POSITIONS				\$306,137	\$0	\$0	N/A	\$0	\$306,137	\$87,034	\$2,475	\$0	\$4,438	\$935	\$27,093	\$1,597	\$123,572	\$429,709																		
0	4004/P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D Javier	O-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	0	0	0	0																		
0	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin	M-01	0	\$ -	\$ -	N/A	0	0	\$0	0	0	\$0	0	0	0	0	0																		
0	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno,	J-01	37,913	0	0	N/A	0	37,913	\$10,779	495	0	\$550	187	8,128	359	20,498	58,411																		
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				37,913	0	0	0	0	37,913	10,779	495	0	550	187	8,128	359	20,498	58,411																		
0	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				344,050	0	0	N/A	0	344,050	97,813	2,970	0	4,988	1,122	35,221	1,956	144,070	488,120																		

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar								
2	4016	Program Coordinator IV	Michael Poblete								
3	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata								
4	4079	PCII	Jane M Almandres								
5	4574	Program Coordinator IV	Therese CD Matanane	0	0	0	0	0	0	0	0
5	TOTAL FILLED POSITIONS			#REF!	\$0	\$0	\$0	\$0	\$0	\$0	#REF!
0	4004/P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D Javier	0	0	0	0	0	0	0	0
0	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin								
0	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno,								
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

NOTE: OHS FTE 4019 DUP with Heidi Carlos, DO. FTE 4016 PC IV (in lieu of MAI - SP2002 VACANT - DO.

FOR INFORMATION ONLY - Not part of the FY'23 Budget Request

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) 5101F2310681B122 (Per OFB Request)

	Input by Department															Input by Department				
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.43%)	Retire (DD) 9.01*26PP	Social Sec 6.2% * J	Medicare 1.45% * J	Life 3/					
0.22											0.2843									
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	L-07	56,578	4,697	0	02/21/25	0	61,275	\$17,420	495	0	888	187	2,819	273	22,082	83,357	
2	203	Program Coordinator II	Jacqueline Taitano	M-05	57,708	0	0	11/27/22	0	57,708	\$16,406	495	0	837	187	3,775	297	21,997	79,705	
3	207	Program Coordinator I	Joey A. Manibusan	K-04	46,256			9/14/24		46,256	\$13,151	495	0	671	187	3,775	297	18,576	64,832	
4	209	Program Coordinator II	Francis TC Gumataotao	M-01	49,731	0	0	6/19/24	0	49,731	\$14,139	495	0	721	187	5,035	454	21,031	70,762	
5	243 / ROW	Land Agent I	Elizabeth D. Marzan	I-07	44,992	0	0	09/01/24	0	44,992	\$12,791	495	0	652	187	5,396	273	19,794	64,786	
6	4010	Federal Program Administrator	Jose M. Quinata, Jr	Q-10	101,296			01/22/25		101,296	\$28,798	495	0	1,469	187	6,096	485	37,530	138,826	
7	4011	Engineer II	Jose Ben Jr. G. Pujol	N-01	54,918	0	0	12/6/23	0	54,918	\$15,613	495	0	796	187	14,336	485	31,912	86,830	
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	P-07	\$84,620	\$0	\$0	12/25/23	0	\$84,620	\$24,057	\$495	\$0	1,227	187	4,314	359	\$30,639	\$115,259	
9	4556 / ROW	Land Agent II	Karen N. Charfauros	K-07	51,715	0	0	01/31/25	0	51,715	\$14,703	495	0	750	187	5,396	273	21,804	73,519	
10	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-11	78,591	0	0	02/07/25	0	78,591	\$22,343	495		1,140	187	4,604	359	29,128	107,719	
11	4593 / TM	Electrician II	Remigio D Ringor	J-07	47,391	4,058	0	02/14/25	0	51,449	\$14,627	495	0	746	187	14,336	485	30,876	82,325	
12	4618	Electronics Technician II	Gerone B. Francisco	I-02	36,209	2,394	0	6/1/24	0	38,603	\$10,975	495	0	560	187	6,096	485	18,798	57,401	
13	4624	Engineer III	Carmencita C. Cortez	O-08	78,508	0	0	1/16/25	0	78,508	\$22,320	495	0	1,138	187	4,604	359	29,103	107,611	
14	5043 / HPCC	Engineering Technician II	Peter D Esteban	J-10	52,047	6,203	0	01/05/25	0	58,250	\$16,560	495	0	845	\$187	14,336	485	32,908	91,158	
14	TOTAL FILLED POSITIONS				840,560	17,352	0	N/A	0	857,912	243,903	6,930	0	12,440	2,618	94,918	5,369	366,178	1,224,090	
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278	
2	4118	Special Projects Coordinator (Uncl)	Dexter L. Aguon	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278	
3	4538	Special Projects Coordinator (Uncl)	Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278	
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstig	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	5,024	240	22,355	77,273	
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	2,316	240	19,647	74,565	
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico	N-07	68,648	0	0	N/A	0	68,648	\$19,517	495	0	995	187	7,804	272	29,270	97,918	
7	5045	Electronics Technician II/LTA	Nino Jess C. Ragojos	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261	
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS				378,124	0	0	0	0	378,124	107,500	3,465	0	5,481	1,309	66,280	2,692	186,727	564,851	
21	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS				1,218,684	17,352	0	----	0	1,236,036	351,403	10,395	0	17,921	3,927	161,198	8,061	552,905	1,788,941	

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern Summary
Guam Highway Fund
Final: September 30, 2023

Input by Department										Input by Department											
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 28.32%)	Retire (DD) 9.01*26PP	Social Sec 6.2% * J	Medicare 1.45% * J	Life 3/						
1	208	Program Coordinator I	Vice Planner II, SP 1999	K-01	41,372					41,372	\$11,762	495	0	600	187	12,784	485	26,313	67,685		
2	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	0	0	N/A	0	152,395	\$43,326	495	0	2,210	187	12,784	485	59,487	211,882		
3	4020	Program Coordinator III (FA)	SP 2008	N-07	68,648	0	0	N/A	0	68,648	\$19,517	495	0	995	187	12,784	485	34,463	103,111		
4	4087	Special Projects Coordinator (UNC)	Vice Erin Jean Reyes	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	2,316	240	19,647	74,565		
5	4122	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181		
6	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261		
7	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261		
8	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$10,779	495	0	550	187	12,784	485	25,280	63,193		
9	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$16,595	495	0	846	187	0	0	18,123	76,496		
10	4525	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181		
11	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542		
12	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A		67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875		
13	4573 / HC	Engineer III	Vice Crispin B Bensen	O-01	60,875	0	0	N/A	0	60,875	\$17,307	495	0	883	187	12,784	485	32,141	93,016		
14	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$11,762	495	0	600	187	12,784	485	26,313	67,685		
15	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$12,398	495	0	632	187	12,784	485	26,981	70,589		
16	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542		
17	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542		
18	4581	Program Coordinator I	Vice Planner I, SP 1999													12,784	485	13,269	13,269		
19	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	56,999	0	0	N/A	0	56,999	\$16,205	495	0	826	187	12,784	485	30,982	87,981		
20	4622 / HC	Engineer Supervisor	Vice Isidro C Duarosan	P-01	67,696	0	0	N/A		67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875		
21	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	0	0	N/A	0	45,262	\$12,868	495	0	656	187	14,336	485	29,027	74,289		
22	4667	Engineer Supervisor	SP94	P-01	67,696	0	0	N/A		67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875		
23	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261		
24	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$20,843	495	0	1,063	187	12,784	485	35,857	109,172		
25	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$17,028	495	0	868	187	12,784	485	31,847	91,742		
26	4962	Engineer III	SP94	N-14	85,425	0	0	N/A	0	85,425	\$24,286	495	0	1,239	187	12,784	485	39,476	124,901		
27	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261		
28	5047	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181		
29	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	12,784	485	13,269	13,269		
30	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$16,147	495	0	824	187	12,784	485	30,922	87,717		
31	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$14,166	495	0	722	187	12,784	485	28,839	78,666		
32	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,136	495	0	1,027	187	12,784	485	35,114	105,939		
33	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,136	495	0	1,027	187	12,784	485	35,114	105,939		
34	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$21,434	495	0	1,093	187	12,784	485	36,478	111,870		
35	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181		
36	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181		
36	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	2,097,114	0	0	N/A	0	2,097,114	596,210	16,830	0	30,410	6,358	438,524	16,730	1,105,062	3,202,176		
57	GRAND TOTAL				\$3,315,798	\$17,352	\$0	—	\$0	\$3,333,150	\$947,613	\$27,225	\$0	\$48,331	\$10,285	\$599,722	\$24,791	\$1,657,967	\$4,991,117		

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

Government of Guam
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1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.
TBD - Position number to be determined

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	203	Program Coordinator II	Jacqueline Taitano	0	0	0	0	0	0	0	0
3	207	Program Coordinator I	Joey A. Manibusan								
4	209	Program Coordinator II	Francis T.C. Gumataotao								
5	243 / ROW	Land Agent I	Elizabeth D. Marzan	0	0	0	0	0	0	0	0
6	4010	Federal Program Administrator	Jose M. Quinata, Jr.								
7	4011	Engineer II	Jose Ben Jr. G. Pujol	0	0	0	0	0	0	0	0
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena								
9	4556 / ROW	Land Agent II	Karen N. Charfauros	0	0	0	0	0	0	0	0
10	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
11	4593 / TM	Electrician II	Remigio D. Ringor	0	0	0	0	0	0	0	0
12	4618	Electronics Technician II	Gerone B. Francisco								
13	4624	Engineer III	Carmencita C. Cortez	0	0	0	0	0	0	0	0
14	5043 / HPCC	Engineering Technician II	Peter D. Esteban								
14	TOTAL FILLED POSITIONS										
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo								
2	4118	Special Projects Coordinator (Uncl)	Dexter L. Aguon								
3	4538	Special Projects Coordinator (Uncl)	Marlon R. Molinas								
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstig								
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho								
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico								
7	5045	Engineering Technician II/LTA	Nino Jess C. Ragojos								
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
19	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	208	Program Coordinator I	Vice Planner II, SP 1999								
2	4005	Chief Engineer	Vice P. Slagel								
3	4020	Program Coordinator III (FA)	SP 2008								
4	4087	Special Projects Coordinator (Uncl)	Vice Erin Jean Reyes								

Government of Guam
Fiscal Year 2023
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5	4122	Engineer II	SP94								
6	4123	Electrician	Vice Remigio D. Ringor								
7	4145	Electrician I	Vice Peter Beltran								
8	4438	Administrative Assistant	Vice Gloria Cordero								
9	4520	Engineer I	Vice Carel Rose M. Manuel								
10	4525	Engineer II	SP94								
11	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo								
12	4572	Engineer Supervisor	SP 96								
13	4573 / HC	Engineer III	Vice Crispin B Bensen								
14	4575	Land Agent II	Vacant								
15	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
16	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant								
17	4580	Land Agent III	Vacant								
18	4581	Program Coordinator I	Vice Planner I, SP 1999								
19	4614	Program Coordinator III (CS)	Vice James Mummert								
20	4622 / HC	Engineer Supervisor	Vice Isidro C. Duarosan								
21	4663	Engineer I	Vice Jose Ben Jr. G. Pujol								
22	4667	Engineer Supervisor	SP94								
23	4684	Electrician I	Vacant								
24	4688	Program Coordinator IV (FA Sup)	SP 2008								
25	4733	Program Coordinator II (FA)	SP2008								
26	4962	Engineer III	SP94								
27	5015	Electronics Technician II	SP2005								
28	5047	Engineer II	SP94								
29	TBD	Program Coordinator II (IT/PO)	To Be Established								
30	TBD	Program Coordinator I (FA)	To Be Established								
31	TBD	Program Coordinator I (DC)	To Be Established								
32	TBD	Biologist II	To Be Established								
33	TBD	Lab Manager	To Be Established								
34	TBD	Engineer I	To Be Established								
35	TBD	Engineer II	To Be Established								
36	TBD	Engineer II	To Be Established								
36	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
57	GRAND TOTAL			0	0	0	0	0	0	0	0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am. employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'23 Budget Request

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Guam Highway Fund
Updated: 12.31.23

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. ANDOLA, DIRECTOR, DPW
28 JAN 2024
DATE

Input by Department										Input by Department								
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment	(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
						Amt.		Retirement (F * 29.43%)	Retire (DDI) (\$19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I/)						
GUAM HIGHWAY FUND (GHF)																		
Administrative Services (ADM)	Filled Positions	18	856,165	12,813	31,961	6,028	906,967	266,922	6,435	0	13,150	3,366	107,570	5,249	402,692	1,309,659		
	Funded Vacancies	7	369,711	1,784	4,359	0	375,854	110,613	3,465	0	5,450	1,309	66,916	2,662	190,415	566,269		
	Total ADMINISTRATIVE SERVICES	25	1,225,876	14,597	36,320	6,028	1,282,821	377,535	9,900	0	18,600	4,675	174,486	7,911	593,107	1,875,928		
Capital Improvement Projects (CIP)	Filled Positions	4	328,881	0	3,527	2,595	335,003	98,592	990	0	4,856	748	29,775	1,424	136,385	471,388		
	Funded Vacancies	2	96,290	0	1,056	0	97,346	28,649	990	0	1,412	374	19,192	788	51,405	148,751		
	Total CAPITAL IMPROV PROJ	6	425,171	0	4,583	2,595	432,349	127,241	1,980	0	6,268	1,122	48,967	2,212	187,790	620,139		
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	9	396,304	9,523	7,621	2,957	416,405	122,548	2,970	0	6,039	1,683	47,980	1,576	182,796	599,201		
	Funded Vacancies	3	116,972	1,939	1,293	0	120,204	35,376	1,485	0	1,743	561	28,788	1,182	69,135	189,339		
	Total BLDG CONSTR & FACIL MAINT	12	513,276	11,462	8,914	2,957	536,609	157,924	4,455	0	7,782	2,244	76,768	2,758	251,931	788,540		
Transportation Maintenance (TM)	Filled Positions	13	673,854	44,000	17,300	4,107	739,261	217,564	4,950	0	9,741	2,431	127,300	5,000	366,986	1,106,247		
	Funded Vacancies	10	360,618	28,000	0	0	388,618	114,371	3,465	0	5,635	1,683	95,960	3,940	225,054	613,672		
	Total TRANSPORTATION MAINT.	23	1,034,472	72,000	17,300	4,107	1,127,879	331,935	8,415	0	15,376	4,114	223,260	8,940	592,040	1,719,919		
Highways (HWY)	Filled Positions	36	1,620,479	42,484	55,421	22,348	1,740,732	563,126	17,820	0	25,242	6,732	296,506	11,304	920,730	2,661,462		
	Funded Vacancies	16	237,744	10,577	2,937	0	251,258	81,285	6,435	0	3,039	187	5,327	0	96,273	347,531		
	Total HIGHWAY DIVISION	52	1,858,223	53,061	58,358	22,348	1,991,990	644,411	24,255	0	28,281	6,919	301,833	11,304	1,017,003	3,008,993		
Bus Operations (GHF) BO-GHF	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total BUS OPERATIONS (GHF)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
GRAND TOTAL - GHF FUNDS																		
FILLED POSITIONS - GHF		80	3,875,683	108,820	115,830	38,035	4,138,368	1,268,752	33,165	0	59,028	14,960	609,131	24,553	2,009,589	6,147,957		
FUNDED VACANCIES - GHF		38	1,181,335	42,300	9,645	0	1,233,280	370,294	15,840	0	17,279	4,114	216,183	8,572	632,282	1,865,562		
TOTAL - GHF		118	5,057,018	151,120	125,475	38,035	5,371,648	1,639,046	49,005	0	76,307	19,074	825,314	33,125	2,641,871	8,013,519		
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																		
Bus Operations (BO)	Filled Positions	94	4,078,495	0	23,792	36,300	4,138,587	1,218,000	31,185	0	60,019	17,578	830,856	33,092	2,190,730	6,329,317		
	Funded Vacancies	15	489,328	0	2,494	0	491,822	144,749	7,425	0	7,136	2,805	143,940	5,910	311,965	803,787		
	Total BUS OPERATIONS-(TEFF)	109	4,567,823	0	26,286	36,300	4,630,409	1,362,749	38,610	0	67,155	20,383	974,796	39,002	2,502,695	7,133,104		
TOTAL TEFF - Filled Positions		94	4,078,495	0	23,792	36,300	4,138,587	1,218,000	31,185	0	60,019	17,578	830,856	33,092	2,190,730	6,329,317		
TOTAL TEFF - Funded Vacancies		15	489,328	0	2,494	0	491,822	144,749	7,425	0	7,136	2,805	143,940	5,910	311,965	803,787		
TOTAL - TEFF		109	4,567,823	0	26,286	36,300	4,630,409	1,362,749	38,610	0	67,155	20,383	974,796	39,002	2,502,695	7,133,104		

**Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Guam Highway Fund**

DPW BUILDING AND DESIGN FUND (DPWBDF)															
TOTAL CIP BP&I - Filled Positions	15	900,097	0	0	9,280	909,377	267,630	6,435	0	13,185	2,805	156,351	6,126	452,532	1,361,909
TOTAL CIP BP&I - Funded Vacancies	15	622,621	0	0	0	622,621	183,240	7,425	0	9,029	2,805	121,920	5,385	329,804	952,425
Total - CIP BLDG & DSGN FUND	30	1,522,718	0	0	9,280	1,531,998	450,870	13,860	0	22,214	5,610	278,271	11,511	782,336	2,314,334
DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DPW 25% BLDG PERMIT FEE - Funded Vacancies	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	31,340	1,060	109,522	354,850
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	31,340	1,060	109,522	354,850
TOTAL CIP BP&I & 25% BPF - Filled Positions	15	900,097	0	0	9,280	909,377	267,630	6,435	0	13,185	2,805	156,351	6,126	452,532	1,361,909
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	17	867,049	0	0	0	867,949	255,440	8,415	0	12,587	3,179	153,260	6,445	439,326	1,307,275
Total - CIP BLDG & DSGN FUND & 25% BPF	32	1,768,046	0	0	9,280	1,777,326	523,070	14,850	0	25,772	5,984	309,611	12,571	891,858	2,669,184

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.43%)	Reure (DDI) (\$19.01*26PP)	Benefits Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1%)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	4	225,145	0	0	3,542	228,687	67,302	1,980	0	3,317	748	25,568	1,424	100,339	329,026
	Funded Vacancies	4	235,475	0	0	0	235,475	69,300	1,980	0	3,414	561	38,384	1,576	115,215	350,690
	Total OHS	8	460,620	0	0	3,542	464,162	136,602	3,960	0	6,731	1,309	63,952	3,000	215,554	679,716
Federal Highway Administration (FHWA)	Filled Positions	20	1,150,175	17,352	0	4,489	1,172,016	344,921	9,405	0	16,991	3,553	160,327	7,395	542,592	1,714,608
	Funded Vacancies	36	2,110,660	0	0	0	2,110,660	621,171	16,830	0	30,606	6,358	339,854	14,088	1,028,907	3,139,567
	Total FHWA	56	3,260,835	17,352	0	4,489	3,282,676	966,092	26,235	0	47,597	9,911	500,181	21,483	1,571,499	4,854,175
Division of Highways (HWY) - 101	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funded Vacancies	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total HWY-101	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bus Operations BO-ARPA	Filled Positions	1	28,289	0	0	0	28,289	8,325	495	0	410	187	3,994	298	13,709	41,998
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BO ARPA	1	28,289	0	0	0	28,289	8,325	495	0	410	187	3,994	298	13,709	41,998
Bldg Constr & Facilities Maint (BCFM) ARPA	Filled Positions	1	28,269	0	544	0	28,813	8,480	495	0	418	187	9,596	394	19,570	48,383
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BCFM ARPA	1	28,269	0	544	0	28,813	8,480	495	0	418	187	9,596	394	19,570	48,383
Transportation Maintenance TM ARPA	Filled Positions	5	146,934	4,237	2,935	0	154,106	45,354	2,475	0	2,273	935	47,980	1,970	100,987	255,093
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total TM ARPA	5	146,934	4,237	2,935	0	154,106	45,354	2,475	0	2,273	935	47,980	1,970	100,987	255,093
Division of Highways (HWY) ARPA	Filled Positions	11	247,832	3,376	0	0	251,208	71,931	3,465	0	3,644	1,309	34,932	1,384	118,665	369,873
	Funded Vacancies	19	445,516	11,454	0	0	456,970	134,486	8,415	0	6,631	3,179	144,206	5,829	302,746	759,716
	Total HWY ARPA	30	693,348	14,830	0	0	708,178	208,417	11,880	0	10,275	4,488	179,138	7,213	421,411	1,129,589
CIP BP&I CIP-BDF ARPA	Filled Positions	3	125,239	0	0	0	125,239	36,858	1,485	0	1,815	561	31,340	1,060	73,119	198,358
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total CIP-BDF ARPA	3	125,239	0	0	0	125,239	36,858	1,485	0	1,815	561	31,340	1,060	73,119	198,358
TOTAL FEDERAL - Filled Positions																
TOTAL FEDERAL - Funded Vacancies																
TOTAL - FEDERAL																

GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	234	10,806,158	133,785	143,101	91,646	11,174,690	3,339,553	90,585	0	161,100	42,823	1,910,075	77,696	5,621,832	16,796,522
	Funded Vacancies - ALL FUNDS	136	5,330,263	53,754	12,139	0	5,396,156	1,595,440	58,905	0	77,653	20,196	1,035,827	42,420	2,830,441	8,226,597
	TOTAL - ALL FUNDS	370	16,136,421	187,539	155,240	91,646	16,570,846	4,934,993	149,490	0	238,753	63,019	2,945,902	120,116	8,452,273	25,023,119
	GRAND TOTAL	370	16,136,421	187,539	155,240	91,646	16,570,846	4,934,993	149,490	0	238,753	63,019	2,945,902	120,116	8,452,273	25,023,119

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 12.31.23

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A241000GA201

Section Legend	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Supply Warehouse
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *29.43%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Benefits		Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.				Social Sec. (6.2% * J)							
											0.2943				0					
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-09	\$115,520	\$0	\$0	N/A	\$0	\$115,520	\$33,998	\$0	\$0	\$1,675	\$187	\$5,709	\$329	\$41,898	\$157,418	
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez	EU-08	105,135	0	\$0	N/A	0	\$105,135	\$30,941	0	0	\$1,524	187	\$5,709	\$329	\$38,690	\$143,825	
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	I-10	47,891	0	\$0	N/A	0	\$47,891	\$14,094	495	0	\$694	187	0	0	\$15,470	\$63,361	
4	4019 / FM	Program Coordinator I	Heidi Jeanette Carlos	K-06	49,827		\$958	03/16/24	944	\$51,729	\$15,224	495	0	\$750	187	\$9,340	\$530	\$26,526	\$78,255	
5	4052 / PC	Property Control Officer	Christine B Babauta	H-13	48,780	844	\$938	03/14/24	903	\$51,465	\$15,146	495	0	\$746	187	\$6,117	\$298	\$22,989	\$74,454	
6	4147 / RPD	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	O-09	80,999	0	\$1,558	02/21/24	1,713	\$84,270	\$24,801	0	0	\$1,222	187	\$6,117	\$298	\$32,625	\$116,895	
7	4205 / FM	Administrative Assistant	Roselily A Cruz	J-14	48,973	0	\$0	11/28/25	0	\$48,973	\$14,413	0	0	\$710	187	\$9,340	\$530	\$25,180	\$74,153	
8	4224 / S&S	Guard	Brady S Gatchalian	EL-21-11	42,717	2,464	\$5,093	04/26/24	711	\$50,985	\$15,005	495	0	\$739	187	\$3,994	\$298	\$20,718	\$71,703	
9	4363 / S&S	Guard / S&S	Maryjo Hemenway	EL21-01	27,516	1,587	3,281	12/18/24	0	32,384	\$9,531	495	0	\$470	187	\$9,596	\$394	\$20,673	\$53,057	
10	4649 / S&S	Guard	Allan E. Gay	EL-21-01	27,516	0	3,281	12/18/24	0	30,797	\$9,064	495	0	\$447	187	\$9,596	\$394	\$20,183	\$50,980	
11	4674 / WHS	Inventory Management Officer	Julio K Kepwe	J-04	42,388	734	\$815	08/06/24	268	\$44,205	\$13,010	495	0	\$641	187	\$3,994	\$530	\$18,857	\$63,062	
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-02	36,209	2,089	\$696	04/07/24	686	\$39,680	\$11,678	0	0	\$575	187	\$3,994	\$394	\$16,828	\$56,508	
13	4978 / S&S	Guard / S&S	Antonette M S Benavente	EL-21-05	34,395	1,984	\$4,101	06/17/24	459	\$40,939	\$12,048	495	0	\$594	187	\$9,596	\$329	\$23,249	\$64,188	
14	5222 / S&S	Guard	Manny Bermudes	EL-21-05	34,395	1,984	\$4,101	07/01/23	344	\$40,824	\$12,015	495	0	\$592	187	\$6,117	\$298	\$19,704	\$60,528	
14	TOTAL FILLED POSITIONS				---	\$742,261	\$11,686	\$24,822	---	\$6,028	\$784,797	\$230,968	\$4,455	\$0	\$11,379	\$2,618	\$89,219	\$4,951	\$343,590	\$1,128,387
1	4902 / S&S	Guard / S&S / TEMP	Wilbur R. Almeida / TEMP	EL-21-01	27,516	1,127	3,281	N/A	0	31,924	\$9,395	495	0	\$463	187	\$6,117	\$0	\$16,657	\$48,581	
2	5018 / WHS	Storekeeper I / LTA	Patrick S. Alvarez	H-01	32,355	0	0	N/A	0	32,355	\$9,522	495	0	\$469	187	\$6,117	\$298	\$17,088	\$49,443	
3	4002	Bldg. Custodian / LTA	Dolores Mendiola	C-01	21,678	0	0	N/A	0	21,678	\$6,380	495	0	\$314	187	\$6,117	\$0	\$13,493	\$35,171	
4	5044 S&S	Safety Inspector / LTA	Diamantino Conceicao	H-01	32,355	0	3,858	N/A	0	36,213	\$10,657	495	0	\$525	187	0	0	\$11,864	\$48,077	
4	TOTAL LIMITED TERM APPOINTMENTS				---	\$113,904	\$1,127	\$7,139	---	\$0	\$122,170	\$35,954	\$1,980	\$0	\$1,771	\$748	\$18,351	\$298	\$59,102	\$181,272
18	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS				---	\$856,165	\$12,813	\$31,961	---	\$6,028	\$906,967	\$266,922	\$6,435	\$0	\$13,150	\$3,366	\$107,570	\$5,249	\$402,692	\$1,309,659
1	210	Deputy Director (UNC) (in lieu of Planner IV)	Vice SP 1994	EU-05	\$94,597	0	0	N/A	0	94,597	\$27,840	495	0	\$1,372	187	9,340	298	\$39,532	\$134,129	
	259	Buyer II	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
2	4024 / FM	Program Coordinator II	Vice Barbara Ann S. Narcis	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	\$721	187	\$9,596	\$394	\$26,029	\$75,760	
3	4031 / FM	Chief of Administration	Vice P. Richards	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	\$796	187	\$9,596	\$394	\$27,630	\$82,548	
4	4036	Safety Administrator in lieu Safety Inspector	SP Ramon Cruz	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	\$796	187	\$9,596	\$394	\$27,630	\$82,548	
5	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	I-01	34,886	0	671	N/A	0	35,557	\$10,464	495	0	\$516	187	\$9,596	\$394	\$21,652	\$57,209	
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
6	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	\$721	187	\$9,596	\$394	\$26,029	\$75,760	
	4655 /	Messenger Clerk	Vice Dolores C. Mendiola	D-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
7	4685	Guard Supervisor	Vice Eusebio M. Manglona	GL-21-01	30,930	1,784	3,688	N/A	0	36,402	\$10,713	495		\$528	187	\$9,596	\$394	\$21,913	\$58,315	
	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	66000 / FM	Controller	Vice Arleen U. Pierce	S-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	4287	Administrative Service Officer	SP 1996 Vacant	L-01			0				\$0									
7	TOTAL VACANT POSITIONS FOR RECRUITMENT				---	\$369,711	\$1,784	\$4,359	\$0	\$0	\$375,854	\$110,613	\$3,465	\$0	\$5,450	\$1,309	\$66,916	\$2,662	\$190,415	\$566,269
25	GRAND TOTAL				---	\$1,225,876	\$14,597	\$36,320	---	\$6,028	\$1,282,821	\$377,535	\$9,900	\$0	\$18,600	\$4,675	\$174,486	\$7,911	\$593,107	\$1,875,928

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 12.31.23

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez	0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Donna Marie U Hemero	0	0	0	0	0	0	0	0
4	4019/ FM	Program Coordinator I	Heidi Jeanette Carlos	958	0	0	0	0	0	0	958
5	4052 / PC	Property Control Officer	Christine B Babauta	938	0	0	0	0	0	0	938
6	4147 / RPD	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,558	0	0	0	0	0	0	1,558
7	4205 / FM	Administrative Assistant	Rosehly A Cruz		0	0	0	0	0	0	0
8	4224 / S&S	Guard	Brady S Gatchalian	821	4,272	0	0	0	0	0	5,093
9	4363 / S&S	Guard / S&S	Maryjo Hemenway	529	2,752	0	0	0	0	0	3,281
10	4649/ S&S	Guard	Allan E Gay	529	2,752	0	0	0	0	0	3,281
11	4674 / WHS	Inventory Management Officer	Julio K Kepwe	815	0	0	0	0	0	0	815
12	4848 / WHS	Storekeeper II	Vincent R Mantanona	696	0	0	0	0	0	0	696
13	4978/ S&S	Guard / S&S	Antonette M S Benavente	661	3,440	0	0	0	0	0	4,101
14	5222 / S&S	Guard	Manny Bermudes	661	3,440	0	0	0	0	0	4,101
14	TOTAL FILLED POSITIONS			\$8,166	\$16,656	\$0	\$0	\$0	\$0	\$0	\$24,822
1	4902 / S&S	Guard / S&S/ TEMP	Wilbur R Almcioa	529	2,752	0	0	0	0	0	3,281
2	5018 / WHS	Storekeeper I /LTA	Patrick S Alvarez		0	0	0	N/A	0	0	\$0
3	5221 / FM	Bldg Custodian/LTA	Dolores Mendola	0	0	0	0	0	0	0	0
4	5044 S&S	Safety Inspector /LTA	Diamantino Conceicao	622	3,236	0	0	0	0	0	3,858
4	TOTAL LIMITED TERM APPOINTMENTS			\$1,151	\$5,988	\$0	\$0	\$0	\$0	\$0	\$7,139
18	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			\$9,317	\$22,644	\$0	\$0	\$0	\$0	\$0	\$31,961
1	210	Deputy Director (UNC) (in lieu of Planner IV)	Vice SP 1994	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	259	Buyer I	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	/ FM	Program Coordinator III	Vice Marilyn Q Reyes	0	0	0	0	0	0	0	\$0
2	4024 / FM	Program Coordinator II	Vice Barbara Ann S Nares	0	0	0	0	0	0	0	\$0
3	4031 / FM	Chief of Administration	Vice P Richards	0	0	0	0	0	0	0	\$0
4	4036	Safety Administrator in lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	\$0
5	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	671	0						\$671
	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Maryann B Chamberlain	0	0						\$0
	4365 / SS	Guard Supervisor	Vice R Untalan (SP 2001)	0	0						\$0
6	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D Rivera (SP 2009)	0	0	0	0	0	0	0	\$0
	4655 /	Messenger Clerk	Vice Dolores C Mendiola	0	0	0	0	0	0	0	\$0
	4656	Buyer II	SP 2000								\$0
7	4685	Guard Supervisor	Vice Eusebio M Manglona	595	3,093						\$3,688
	65024	Storekeeper I	Vice Allan Cruz								
	66000 / FM	Controller	Vice Arleen U Pierce								\$0
	4287	Administrative Service Officer	SP 1996 Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$1,266	\$3,093	\$0	\$0	\$0	\$0	\$0	\$4,359
25	GRAND TOTAL			\$10,583	\$25,737	\$0	\$0	\$0	\$0	\$0	\$36,320

1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A241010SE205

Section Legend:	OCE/AS	Office of Chief Engineer/Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

Input by Department										Input by Department									
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT Date	(I) Amount	(J) E+F+G+I Subtotal	(K) Retirement * 29.43% 0.2943	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Sec. ((6.2% * J)	(N) Medicare 1.45% * J 0	(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefit (K thru Q)	(S) (J + R) TOTAL
1	4014 / COE-AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-10	\$75,392	\$0	\$1,740	03/13/25	\$0	\$77,132	\$22,700	\$0	\$0	\$1,118	\$187	\$3,994	\$298	\$28,297	\$105,429
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-10	92,933	0	\$1,787	09/30/25	0	\$94,720	\$27,876	495	0	\$1,373	187	\$15,670	\$530	\$46,131	\$140,851
3	4557 / PLN	Chief Planner	Rudy PL Cabana	Q-09	98,182	0	\$0	12/02/23	2,595	\$100,777	\$29,659	495	0	\$1,461	187	\$6,117	\$298	\$38,217	\$138,994
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-13	62,374	0	\$0	02/09/25	0	\$62,374	\$18,357	0	0	\$904	187	\$3,994	\$298	\$23,740	\$86,114
4	TOTAL FILLED POSITIONS			----	\$328,881	\$0	\$3,527	----	\$2,595	\$335,003	\$98,592	\$990	\$0	\$4,856	\$748	\$29,775	\$1,424	\$136,385	\$471,388
1	4141 / CQC	Construction Inspector II (Con't Announcement)	Vice Fortuno T Poblete	K-01	41,372	0	0	N/A	0	\$41,372	\$12,176	495	0	\$600	187	\$9,596	\$394	\$23,448	\$64,820
	4537 / D&A	Engineer II (Architectural)	Vice ArceOFontbuena 6/5/21	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-01	\$4,918	0	\$1,056	N/A	0	\$55,974	\$16,473	495	0	\$812	187	\$9,596	\$394	\$27,957	\$83,931
	4563 OCE-AS	Administrative Aide (in lieu of Engineer Tech II	Vice Victor Pascua	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	69102 / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CA	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CQC	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	TBD / D&A	Engineer II (Mechanical)	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4147 / D&A	Engineer II (Structural)	Duarte)	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4119 / COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	202 / PL	Planner II	Vice Annuasly R Deveza	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$96,290	\$0	\$1,056	\$0	\$0	\$97,346	\$28,649	\$990	\$0	\$1,412	\$374	\$19,192	\$788	\$51,405	\$148,751
6	GRAND TOTAL			----	\$425,171	\$0	\$4,583	----	\$2,595	\$432,349	\$127,241	\$1,980	\$0	\$6,268	\$1,122	\$48,967	\$2,212	\$187,790	\$620,139

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / COE-AS-BP6	Management Analyst III	Marlene TA Tydingco	1,740	0	0	0	0	0	0	1,740
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	1,787	0	0	0	0	0	0	1,787
3	4557 / PLN	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			3,527	0	0	0	0	0	0	3,527
1	4141 / CQC	Construction Inspector II (Con't Announcement)	Vice Fortuno T Poblete	0	0	0	0	0	0	0	0
	4537 / D&A	Engineer II (Architectural)	Vice ArceOFontbuena 6/5/21	0	0	0	0	0	0	0	0
2	5047 / CA	Engineer II (Civil)	Rogelio J Capati	1,056	0	0	0	0	0	0	1,056
	4563 OCE-AS	Administrative Aide (in lieu of Engineer Tech II	Vice Victor Pascua	0	0	0	0	0	0	0	0
	69102 / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CA	Engineer II	Vacant								
	TBD / CQC	Engineer II	Vacant	0	0	0	0	0	0	0	0
	TBD / CA	Engineer III	Vacant	0	0	0	0	0	0	0	0
	TBD / D&A	Engineer II (Mechanical)	Vacant	0	0	0	0	0	0	0	0
	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	0	0	0	0	0	0	0	0
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	0	0	0	0	0	0	0	0
	4119 / COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	0	0	0	0	0	0	0	0
	202 / PL	Planner II	Vice Annuasily R Deveza	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			1,056	0	0	0	0	0	0	1,056
6	GRAND TOTAL			4,583	0	0	0	0	0	0	4,583

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund /

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

[illegible]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Educational Facilities Fund / 5205A241030SE216

Input by Department																Input by Department							
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (519.02 * 26PPN) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/								
ADMINISTRATIVE SUPPORT										0.2943													
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	P-06	\$81,531	\$0	\$441	11/12/23	\$515	\$82,487	\$24,276	\$495	\$0	\$1,196	\$187	\$9,596	\$394	\$36,144	\$118,631				
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr.	O-02	63,180	\$0	\$342	7/13/24	599	\$64,121	\$18,871	\$495	\$0	\$930	\$187	9,596	394	\$30,473	\$94,594				
3	4468	Administrative Aide	Rosabel I Flores	F-11	40,040	0	\$770	07/26/24	318	\$41,128	\$12,104	495	0	\$596	187	9,596	394	\$23,372	\$64,500				
4	4807 AS	Clerk III	Amanda S. Pangelinan	F-01	28,269	0	\$544	03/13/24	0	\$28,813	\$8,480	495	0	\$418	187	9,596	394	\$19,570	\$48,383				
5	4976	Administrative Officer	Francine MF Flores	L-07	56,578	0	\$1,088	04/30/24	898	\$58,564	\$17,235	495	0	\$849	187	9,596	394	\$28,756	\$87,320				
SCHOOL BUS DRIVER SUPERVISOR							\$0			\$0	\$0			\$0					\$0	\$0			
6	4709	School Bus Driver Supervisor	Ricky U. Tajeron	J-14	58,973	0	\$319	03/07/24	1,091	\$60,383	\$17,771	0	0	\$876	187	\$9,596	\$394	\$28,824	\$89,207				
7	4780	School Bus Driver Supervisor	Pedro C Santos	J-11	53,699	0	\$290	09/04/24	142	\$54,131	\$15,931	495	0	\$785	187	0	0	\$17,398	\$71,529				
8	4925	School Bus Driver Supervisor	Justo I Toves, Jr.	J-09	50,446	0	\$273	12/14/24	0	\$50,719	\$14,927	0	0	\$735	187	\$9,596	\$394	\$25,839	\$76,558				
9	4953	School Bus Driver Supervisor	Tommy J Arceo	J-10	52,047	0	\$282	04/02/24	826	\$53,155	\$15,644	0	0	\$771	187	\$9,596	\$394	\$26,592	\$79,747				
10	4954	School Bus Driver Supervisor	Steven R Cruz	J-11	53,699	0	\$290	09/07/24	142	\$54,131	\$15,931	0	0	\$785	187	0	0	\$16,903	\$71,034				
11	4955	School Bus Driver Supervisor	Eric P. Mansapit	J-09	\$50,446	\$0	\$273	04/30/24	\$801	\$51,520	\$15,162	\$495	\$0	\$747	\$187	0	0	\$16,591	\$68,111				
SCHOOL BUS DRIVER							\$0			\$0	\$0			\$0					\$0	\$0			
12	4707	School Bus Driver	Simon S. Macaraeg Jr.	H-06	38,967	0	\$211	12/03/24	0	\$39,178	\$11,530	495	0	\$568	187	\$9,596	\$394	\$22,770	\$61,948				
13	4714	School Bus Driver	Steven A. Cruz	H-03	36,173	0	\$196	08/17/24	237	\$36,606	\$10,773	495	0	\$531	187	\$9,596	\$394	\$21,976	\$58,582				
14	4720	School Bus Driver	Thomas J Carbullido	H-18	57,026	0	\$308	09/19/25	0	\$57,334	\$16,873	0	0	\$831	187	\$9,596	\$394	\$27,881	\$85,215				
15	4724	School Bus Driver	Jerry C Cruz	H-10	44,417	0	\$240	10/18/25		\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120				
16	4729	School Bus Driver	Daniel J Leon Guerrero	H-20	63,372	0	\$343	09/26/24	1,965	\$65,680	\$19,330	495	0	\$952	187	\$9,596	\$394	\$30,954	\$96,634				
17	4731	School Bus Driver	Richard Santos, Jr.	H-07	40,443	0	\$219	09/18/24	107	\$40,769	\$11,998	495	0	\$591	187	0	0	\$13,271	\$54,040				
18	4734	School Bus Driver	Abraham M Iriarte	H-08	41,727	0	\$226	12/14/24	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580				
19	4738	School Bus Driver	Anthony S Manibusan	H-10	44,417	0	\$240	10/24/25	0	\$44,657	\$13,143	495	0	\$648	187	0	0	\$14,473	\$59,130				
20	4740	School Bus Driver	Manuel C Salas	H-10	44,417	0	\$240	07/28/24	1,057	\$45,714	\$13,454	495	0	\$663	187	\$9,596	\$394	\$24,789	\$70,503				
21	4744	School Bus Driver	John C Cabrera	H-09	43,050	0	\$233	01/26/24	114	\$43,397	\$12,772	0	0	\$629	187	0	0	\$13,588	\$56,985				
22	4745	School Bus Driver	Herbert J Gogue	H-07	40,443	0	\$219	08/28/24	214	\$40,876	\$12,030	0	0	\$593	187	15,670	530	\$29,010	\$69,886				
23	4746	School Bus Driver	James E Haun	H-09	41,727	0	\$226	04/28/24	684	\$42,637	\$12,548	495	0	\$618	187	0	0	\$13,848	\$56,485				
24	4749	School Bus Driver	Michael A Peredo	H-05	37,545	0	\$203	11/27/23	1,304	\$39,052	\$11,493	495	0	\$566	187	15,670	530	\$28,941	\$67,993				
25	4751	School Bus Driver	Anthony K Portka	H-09	43,050	0	\$233	10/24/23	1,367	\$44,650	\$13,140	495	0	\$647	187	15,670	530	\$30,669	\$75,319				
26	4752	School Bus Driver	Nash-Ian NQ Rivera	H-01	32,355	0	\$175	06/19/24	0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248				
27	4754	School Bus Driver	Therese SN Aguon	H-05	37,545	0	\$203	07/01/24	356	\$38,104	\$11,214	495	0	\$553	187	\$9,596	\$394	\$22,439	\$60,543				
28	4761	School Bus Driver	Darren A. Fukuda	H-03	34,853	0	\$189	08/23/24	220	\$35,262	\$10,378	495	0	\$511	187	\$9,596	\$394	\$21,561	\$56,823				
29	4765	School Bus Driver	Vincent R Martinez	H-10	44,417	0	\$240	07/17/25	0	\$44,657	\$13,143	0	0	\$648	187	14,336	0	\$28,314	\$72,971				
30	4767	School Bus Driver	Gerry J. Hocog	H-01	32,355	0	\$175	06/19/24	0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248				
31	4775	School Bus Driver	Robert C Toves	H-10	44,417	0	\$240	08/01/24	235	\$44,892	\$13,212	495	0	\$651	187	15,670	530	\$30,745	\$75,637				
32	4781	School Bus Driver	Rodney E Gumataotao	H-08	41,727	0	\$226	08/18/24	221	\$42,174	\$12,412	0	0	\$612	187	\$9,596	\$394	\$23,201	\$65,375				
33	4782	School Bus Driver	Patricia LG Toves	H-03	34,853	0	\$189	08/23/24	220	\$35,262	\$10,378	495	0	\$511	187	15,670	530	\$27,771	\$63,033				

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 12.31.23

[BBMR SP-1]

34	4783	School Bus Driver	Elias Jr S Salas	H-10	44,417	0	\$240	07/12/25	0	\$44,657	\$13,143	495	0	\$648	187	15,670	530	\$30,673	\$75,330
35	4785	School Bus Driver	Anthony C Samiliano	H-09	43,050	0	\$233	04/18/24	684	\$43,967	\$12,939	495	0	\$638	187	15,670	530	\$30,459	\$74,426
36	4787	School Bus Driver	John A Villagomez	H-09	43,050	0	\$233	03/24/24	797	\$44,080	\$12,973	495	0	\$639	187	\$9,596	\$394	\$24,284	\$68,364
37	4790	School Bus Driver	Gary P Borja	H-10	44,417	0	\$240	03/04/24	822	\$45,479	\$13,384	0	0	\$659	187	\$9,596	\$394	\$24,220	\$69,699
38	4791	School Bus Driver	Rudy C Camacho	H-08	41,727	0	\$226	11/05/24	0	\$41,953	\$12,347	0	0	\$608	187	\$9,596	\$394	\$23,132	\$65,085
39	4794	School Bus Driver	Michael LC Salas	H-09	43,050	0	\$233	02/10/24	911	\$44,194	\$13,006	495	0	\$641	187	\$9,596	\$394	\$24,319	\$68,513
40	4802	School Bus Driver	John S Leon Guerrero	H-07	49,443	0	\$267	01/28/24	963	\$50,673	\$14,913	495	0	\$735	187	\$9,596	\$394	\$26,320	\$76,993
41	4805	School Bus Driver	Alfred M Hamling	H-09	43,050	0	\$233	02/28/24	911	\$44,194	\$13,006	495	0	\$641	187	\$9,596	\$394	\$24,319	\$68,513
42	4808	School Bus Driver	Darwin E. Aplado	H-03	34,853	0	\$189	09/19/24	\$0	\$35,042	\$10,313	495	0	\$508	187	\$9,596	\$394	\$21,493	\$56,535
43	4810	School Bus Driver	Roque C Santos	H-10	44,417	0	\$240	07/29/25	0	\$44,657	\$13,143	495	0	\$648	187	15,670	530	\$30,673	\$75,330
44	4816	School Bus Driver	Fred C Pangelinan	H-10	44,417	0	\$240	07/19/25	0	\$44,657	\$13,143	0	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
45	4821	School Bus Driver	Mary Ann C Quenga	H-10	44,417	0	\$240	01/12/25	0	\$44,657	\$13,143	0	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
46	4826	School Bus Driver	Steven V Espinosa	H-10	44,417	0	\$240	04/11/25	0	\$44,657	\$13,143	0	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
47	4831	School Bus Driver	James S Castro	H-08	41,727	0	\$226	11/05/24	0	\$41,953	\$12,347	0	0	\$608	187	\$9,596	\$394	\$23,132	\$65,085
48	4833	School Bus Driver	Mark DS Aflague	H-01	32,355	0	\$175	06/19/24	0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
49	4834	School Bus Driver	Glenn B. Bejerana	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
50	4835	School Bus Driver	Cheng San Yang	H-05	37,545	0	\$203	11/19/23	1,304	\$39,052	\$11,493	495	0	\$566	187	\$9,596	\$394	\$22,731	\$61,783
51	4836	School Bus Driver	Joel Martinez Sablan	H-07	40,443	0	\$219	10/31/23	0	\$40,662	\$11,967	495	0	\$590	187	\$9,596	\$394	\$23,229	\$63,891
52	4837	School Bus Driver	Danny T. Taitague	H-05	37,545	0	\$203	04/29/24	711	\$38,459	\$11,318	495	0	\$558	187	0	0	\$12,558	\$51,017
53	4838	School Bus Driver	Paul R. Davis	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
54	4839	School Bus Driver	Paul J. Cruz	H-12	47,279	0	\$256	09/03/25	0	\$47,535	\$13,990	0	0	\$689	187	\$9,596	\$394	\$24,856	\$72,391
55	4844	School Bus Driver	Augustine Florendo	H-06	38,967	0	\$211	12/24/24	0	\$39,178	\$11,530	495	0	\$568	187	15,670	530	\$28,980	\$68,158
56	4849	School Bus Driver	Michael I Evaristo	H-12	47,279	0	\$256	04/12/24	751	\$48,286	\$14,211	0	0	\$700	187	\$9,596	\$394	\$25,088	\$73,374
57	4858	School Bus Driver	Gerald E Dizon	H-10	44,417	0	\$240	07/14/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
58	4865	School Bus Driver	Jesse C Mendiola	H-12	47,279	0	\$256	11/14/25	0	\$47,535	\$13,990	0	0	\$689	187	15,670	530	\$31,066	\$78,601
59	4867	School Bus Driver	David S Fejaran	H-10	\$44,417	\$0	\$240	07/14/25	\$0	\$44,657	\$13,143	\$495	\$0	\$648	\$187	\$9,596	\$394	\$24,463	\$69,120
60	4871	School Bus Driver	Peter F Sablan	H-11	45,826	0	\$248	05/05/24	605	\$46,679	\$13,738	495	0	\$677	187	15,670	530	\$31,297	\$77,976
61	4872	School Bus Driver	Dwayne A Guerrero	H-10	44,417	0	\$240	04/07/25	0	\$44,657	\$13,143	0	0	\$648	187	0	485	\$14,463	\$59,120
62	4873	School Bus Driver	Ignacio O. Laniyo	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
63	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-16	53,572	0	\$290	04/26/25	0	\$53,862	\$15,852	495	0	\$781	187	\$9,596	\$394	\$27,305	\$81,167
64	4878	School Bus Driver	Franklin D Cruz	H-12	47,729	0	\$258	05/05/25	0	\$47,987	\$14,123	0	0	\$696	187	0	273	\$15,279	\$63,266
65	4879	School Bus Driver	Joseph J Pangelinan	H-10	44,417	0	\$240	09/24/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
66	4880	School Bus Driver	Joaquin C Lujan	H-07	40,443	0	\$219	02/14/24	856	\$41,518	\$12,219	495	0	\$602	187	\$9,596	\$394	\$23,493	\$65,011
67	4881	School Bus Driver	Jacqueline A Aquino	H-07	40,443	0	\$219	02/14/24	856	\$41,518	\$12,219	0	0	\$602	187	0	0	\$13,008	\$54,526
68	4883	School Bus Driver	Journey JM Santos	H-09	43,050	0	\$233	10/18/24	0	\$43,283	\$12,738	495	0	\$628	187	\$9,596	\$394	\$24,038	\$67,321
69	4885	School Bus Driver	Joseph S Castro	H-07	40,443	0	\$219	02/14/24	1,070	\$41,732	\$12,282	0	0	\$605	187	\$9,596	\$394	\$23,064	\$64,796
70	4888	School Bus Driver	Daniel J Singenes	H-09	43,050	0	\$233	03/24/24	797	\$44,080	\$12,973	495	0	\$639	187	\$9,596	\$394	\$24,284	\$68,364
71	4891	School Bus Driver	David M Meno	H-10	44,417	0	\$240	08/30/25	0	\$44,657	\$13,143	0	0	\$648	187	0	273	\$14,251	\$58,908
72	4898	School Bus Driver	Anthony John Q Santos	H-07	40,443	0	\$219	02/14/24	856	\$41,518	\$12,219	495	0	\$602	187	\$9,596	\$394	\$23,493	\$65,011
73	4901	School Bus Driver	Vicente N Mesa	H-09	43,050	0	\$233	02/10/24	911	\$44,194	\$13,006	495	0	\$641	187	\$9,596	\$394	\$24,319	\$68,513
74	4903	School Bus Driver	Ignacio A Sablan, Jr	H-09	43,050	0	\$233	02/02/24	911	\$44,194	\$13,006	0	0	\$641	187	\$9,596	\$394	\$23,824	\$68,018
75	4904	School Bus Driver	Christian D Badar	H-09	43,050	0	\$233	02/28/25	0	\$43,283	\$12,738	495	0	\$628	187	\$9,596	\$394	\$24,038	\$67,321
76	4909	School Bus Driver	Patrick C Cruz	H-10	44,417	0	\$240	08/17/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
77	4911	School Bus Driver	Anthony W Stone	H-09	43,050	0	\$233	02/28/25	0	\$43,283	\$12,738	495	0	\$628	187	15,670	530	\$30,248	\$73,531
78	4916	School Bus Driver	Timothy PM Manibusan	H-06	38,967	0	\$211	12/17/24	0	\$39,178	\$11,530	495	0	\$568	187	0	0	\$12,780	\$51,958
79	4926	School Bus Driver	Paul B Oliva	H-12	47,279	0	\$256	10/03/25	0	\$47,535	\$13,990	0	0	\$689	187	\$9,596	\$394	\$24,856	\$72,391

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80	4929	School Bus Driver	Frankie Q Cepeda	H-09	43,050	0	\$233	01/22/24	840	\$44,123	\$12,985	495	0	\$640	187	\$9,596	\$394	\$24,297	\$68,420
81	4930	School Bus Driver	Thilda Eichl	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
82	4932	School Bus Driver	Glenn I Diego	H-11	45,826	0	\$248	06/13/24	484	\$46,558	\$13,702	0	0	\$675	187	\$9,596	\$394	\$24,554	\$71,112
83	4933	School Bus Driver	Carl E. Roberto	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
84	4944	School Bus Driver	George W Cruz	H-11	45,826	0	\$248	09/27/24	121	\$46,195	\$13,595	495	0	\$670	187	0	0	\$14,947	\$61,142
85	4945	School Bus Driver	Vincent P Castro	H-10	44,417	0	\$240	04/24/24	705	\$45,362	\$13,350	0	0	\$658	187	0	0	\$14,195	\$59,557
86	4948	School Bus Driver	Anthony J Manibusan	H-09	43,050	0	\$233	04/16/24	684	\$43,967	\$12,939	495	0	\$638	187	\$9,596	\$394	\$24,249	\$68,216
87	4949	School Bus Driver	John LM Castro	H-09	43,050	0	\$233	09/24/24	114	\$43,397	\$12,772	0	0	\$629	187	\$9,596	\$394	\$23,578	\$66,975
88	4952	School Bus Driver	James H Francisco	H-07	40,443	0	\$219	02/14/24	749	\$41,411	\$12,187	495	0	\$600	187	\$9,596	\$394	\$23,459	\$64,870
89	4958	School Bus Driver	James A Lee	H-07	40,443	0	\$219	02/14/24	749	\$41,411	\$12,187	0	0	\$600	187	\$9,596	\$394	\$22,964	\$64,375
90	4963	School Bus Driver	Derrick C Taitano	H-06	38,967	0	\$211	10/17/23	1,210	\$40,388	\$11,886	495	0	\$586	187	\$9,596	\$394	\$23,144	\$63,532
91	4965	School Bus Driver	Artemio Jr P Salomes	H-07	40,443	0	\$219	02/14/24	856	\$41,518	\$12,219	495	0	\$602	187	\$9,596	\$394	\$23,493	\$65,011
92	4981	School Bus Driver	Leetrica F Kakas	H-09	43,050	0	\$233	03/24/24	797	\$44,080	\$12,973	495	0	\$639	187	\$9,596	\$394	\$24,284	\$68,364
93	5100	School Bus Driver	Richard TM Pangelinan	H-07	40,443	0	\$219	04/12/24	642	\$41,304	\$12,156	0	0	\$599	187	0	0	\$12,942	\$54,246
94	5103	School Bus Driver	Billy Delgado, Jr	H-10	44,417	0	\$240	09/24/25	0	\$44,657	\$13,143	0	0	\$648	187	14,336	485	\$28,799	\$73,456
94					\$4,078,495	\$0	\$23,792	N/A	\$36,300	\$4,138,587	\$1,218,000	\$31,185	\$0	\$60,019	\$17,578	\$830,856	\$33,092	\$2,190,730	\$6,329,317
1	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	37,913	0	\$205	N/A	0	38,118	11,218	495	0	553	187	9,596	394	22,443	60,561
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao,	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4763	Administrative Assistant	Vice Nicole C Rivera	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4764	School Bus Driver	Vice William R Taimanglo	H-01	\$0	\$0	\$0	N/A	\$0	0	0	\$0	\$0	0	\$0	\$0	0	0	0
0	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	\$0	N/A	0		0	0	0	0	0	\$0	\$0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	\$0	N/A	\$0		0	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	\$0	N/A	0		0	0	0	0	0	\$0	\$0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	\$0	N/A	\$0		0	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Guerrero	H-01	0	0	\$0	N/A	0		0	0	0	0	0	\$0	\$0	0	0
3	4803	School Bus Driver	Vice Franco N. Quintanilla	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4820	School Bus Driver	Vice Steven JL Cruz	H-01	32,355	0	\$175	N/A	\$0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
5	4823	School Bus Driver	Vice Christopher A. Guerrero	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	\$0	N/A	0		0	0	0	0	0	\$0	\$0	0	0
6	4854	School Bus Driver	Vice James R Guerrero	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	\$0	N/A	0		0	0	0	0	0	\$0	\$0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	\$0	N/A	0		0	0	0	0	0	\$0	\$0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	\$0	N/A	0		0	0	0	0	0	\$0	\$0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	\$0	N/A	0		0	0	0	0	0	\$0	\$0	0	0
7	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	32,355	0	\$175	N/A	\$0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
8	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	34,886	0	\$189	N/A	0	35,075	10,323	495	0	509	187	9,596	394	21,504	56,579
9	4882	Clerk Typist III (In leui of SBD Leader)	Vice John P. Naputi	F-01	\$28,269	\$0	\$0		\$0	28,269	8,320	495	0	410	187	9,596	394	19,402	47,671
10	4892	School Bus Driver	Vice Robin R Nelson	H-01	32,355	0	\$175	N/A	\$0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	\$0	N/A	0		0	0	0	0	0	0	0	0	0

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	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	\$0	N/A	0	0	0	0	0	0	\$0	\$0	0	0		
11	4915	School Bus Driver	Vice Frederick PB Martinez	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248	
12	4936	School Bus Driver	Vice Gregory P Castro	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248	
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
13	4946	School Bus Driver	Vice Peter John M Duenas	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248	
14	4947	School Bus Driver	Vice Roy Q Quintanilla	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248	
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
15	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248	
15	TOTAL VACANT POSITIONS FOR RECRUITMENT					\$489,328	\$0	\$2,494	N/A	\$0	\$491,822	\$144,749	\$7,425	\$0	\$7,136	\$2,805	\$143,940	\$5,910	\$311,965	\$803,787
109	GRAND TOTAL					\$4,567,823	\$0	\$26,286	N/A	\$36,300	\$4,630,409	\$1,362,749	\$38,610	\$0	\$67,155	\$20,383	\$974,796	\$39,002	\$2,502,695	\$7,133,104

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay							
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	441	0	0	0	0	0	441
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr.	0	342	0	0	0	0	0	342
4	4468	Administrative Aide	Rosabel I Flores	770	0	0	0	0	0	0	770
5	4807 AS	Clerk III	Amanda S. Pangelinan	544	0	0	0	0	0	0	544
6	4976	Administrative Officer	Francine MF Flores	1,088	0	0	0	0	0	0	1,088
SCHOOL BUS DRIVER SUPERVISOR					0						
7	4709	School Bus Driver Supervisor	Ricky U Tajeron	0	319	0	0	0	0	0	319
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	290	0	0	0	0	0	290
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	273	0	0	0	0	0	273
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	282	0	0	0	0	0	282
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	290	0	0	0	0	0	290
12	4955	School Bus Driver Supervisor	Eric P Mansapit	0	273	0	0	0	0	0	273
SCHOOL BUS DRIVER											
13	4707	School Bus Driver	Simon S. Macaraeg Jr.	0	211	0	0	0	0	0	211
14	4714	School Bus Driver	Steven A. Cruz	0	196	0	0	0	0	0	196
15	4720	School Bus Driver	Thomas J Carbullido	0	308	0	0	0	0	0	308
16	4724	School Bus Driver	Jerry C Cruz	0	240	0	0	0	0	0	240
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	343	0	0	0	0	0	343
18	4731	School Bus Driver	Richard Santos, Jr	0	219	0	0	0	0	0	219
19	4734	School Bus Driver	Abraham M Iriarte	0	226	0	0	0	0	0	226
20	4738	School Bus Driver	Anthony S Manibusan	0	240	0	0	0	0	0	240
21	4740	School Bus Driver	Manuel C Salas	0	240	0	0	0	0	0	240

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22	4744	School Bus Driver	John C Cabrera	0	233	0	0	0	0	0	233
23	4745	School Bus Driver	Herbert J Gogue	0	219	0	0	0	0	0	219
24	4746	School Bus Driver	James E Haun	0	226	0	0	0	0	0	226
25	4749	School Bus Driver	Michael A Peredo	0	203	0	0	0	0	0	203
26	4751	School Bus Driver	Anthony K Portka	0	233	0	0	0	0	0	233
27	4752	School Bus Driver	Nash-Ian NQ Rivera	0	175	0	0	0	0	0	175
28	4754	School Bus Driver	Therese SN Aguon	0	203	0	0	0	0	0	203
29	4761	School Bus Driver	Darren A. Fukuda	0	189	0	0	0	0	0	189
30	4765	School Bus Driver	Vincent R Martinez	0	240	0	0	0	0	0	240
31	4767	School Bus Driver	Gerry J. Hocog	0	175	0	0	0	0	0	175
32	4775	School Bus Driver	Robert C Toves	0	240	0	0	0	0	0	240
33	4781	School Bus Driver	Rodney E Gumataotao	0	226	0	0	0	0	0	226
34	4782	School Bus Driver	Patricia LG Toves	0	189	0	0	0	0	0	189
35	4783	School Bus Driver	Elias Jr S Salas	0	240	0	0	0	0	0	240
36	4785	School Bus Driver	Anthony C Samiliano	0	233	0	0	0	0	0	233
37	4787	School Bus Driver	John A Villagomez	0	233	0	0	0	0	0	233
38	4790	School Bus Driver	Gary P Borja	0	240	0	0	0	0	0	240
39	4791	School Bus Driver	Rudy C Camacho	0	226	0	0	0	0	0	226
40	4794	School Bus Driver	Michael LC Salas		233						233
41	4802	School Bus Driver	John S Leon Guerrero	0	267	0	0	0	0	0	267
42	4805	School Bus Driver	Alfred M Hamling	0	233	0	0	0	0	0	233
43	4808	School Bus Driver	Darwin E. Apilado	0	189	0	0	0	0	0	189
44	4810	School Bus Driver	Roque C Santos		240						240
45	4816	School Bus Driver	Fred C Pangelinan	0	240	0	0	0	0	0	240
46	4821	School Bus Driver	Mary Ann C Quenga		240						240
47	4826	School Bus Driver	Steven V Espinosa	0	240	0	0	0	0	0	240
48	4831	School Bus Driver	James S Castro	0	226	0	0	0	0	0	226
49	4833	School Bus Driver	Mark DS Aflague	0	175	0	0	0	0	0	175
50	4834	School Bus Driver	Glenn B. Bejerana	0	175	0	0	0	0	0	175
51	4835	School Bus Driver	Cheng San Yang	0	203	0	0	0	0	0	203
52	4836	School Bus Driver	Joel Martinez Sablan	0	219	0	0	0	0	0	219
53	4837	School Bus Driver	Danny T. Taitague	0	203	0	0	0	0	0	203
54	4838	School Bus Driver	Paul R. Davis		175						175
55	4839	School Bus Driver	Paul J. Cruz	0	256	0	0	0	0	0	256
56	4844	School Bus Driver	Augustine Florendo	0	211	0	0	0	0	0	211
57	4849	School Bus Driver	Michael I Evaristo	0	256	0	0	0	0	0	256
58	4858	School Bus Driver	Gerald E Dizon	0	240	0	0	0	0	0	240
59	4865	School Bus Driver	Jesse C Mendiola	0	256	0	0	0	0	0	256
60	4867	School Bus Driver	David S Fejaran	0	240	0	0	0	0	0	240
61	4871	School Bus Driver	Peter F Sablan	0	248	0	0	0	0	0	248
62	4872	School Bus Driver	Dwayne A Guerrero	0	240	0	0	0	0	0	240
63	4873	School Bus Driver	Ignacio O. Laniyo	0	175	0	0	0	0	0	175
64	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	290	0	0	0	0	0	290
65	4878	School Bus Driver	Franklin D Cruz	0	258	0	0	0	0	0	258
66	4879	School Bus Driver	Joseph J Pangelinan	0	240	0	0	0	0	0	240
67	4880	School Bus Driver	Joaquin C Lujan	0	219	0	0	0	0	0	219
68	4881	School Bus Driver	Jacqueline A Aquino	0	219	0	0	0	0	0	219

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69	4883	School Bus Driver	Journey JM Santos	0	233	0	0	0	0	0	233
70	4885	School Bus Driver	Joseph S Castro	0	219	0	0	0	0	0	219
71	4888	School Bus Driver	Daniel J Singenes	0	233	0	0	0	0	0	233
72	4891	School Bus Driver	David M Meno	0	240	0	0	0	0	0	240
73	4898	School Bus Driver	Anthony John Q Santos	0	219	0	0	0	0	0	219
74	4901	School Bus Driver	Vicente N Mesa	0	233	0	0	0	0	0	233
75	4903	School Bus Driver	Ignacio A Sablan, Jr		233						233
76	4904	School Bus Driver	Christian D Badar	0	233	0	0	0	0	0	233
77	4909	School Bus Driver	Patrick C Cruz	0	240	0	0	0	0	0	240
78	4911	School Bus Driver	Anthony W Stone	0	233	0	0	0	0	0	233
79	4916	School Bus Driver	Timothy PM Manibusan	0	211	0	0	0	0	0	211
80	4926	School Bus Driver	Paul B Oliva		256						256
81	4929	School Bus Driver	Frankie Q Cepeda	0	233	0	0	0	0	0	233
82	4930	School Bus Driver	Thilda Eichi	0	175	0	0	0	0	0	175
83	4932	School Bus Driver	Glenn I Diego		248						248
84	4933	School Bus Driver	Carl E. Roberto	0	175	0	0	0	0	0	175
85	4944	School Bus Driver	George W Cruz	0	248	0	0	0	0	0	248
86	4945	School Bus Driver	Vincent P Castro	0	240	0	0	0	0	0	240
87	4948	School Bus Driver	Anthony J Manibusan	0	233	0	0	0	0	0	233
88	4949	School Bus Driver	John LM Castro	0	233	0	0	0	0	0	233
89	4952	School Bus Driver	James H Francisco	0	219	0	0	0	0	0	219
90	4958	School Bus Driver	James A Lee	0	219	0	0	0	0	0	219
91	4963	School Bus Driver	Derrick C Taitano	0	211	0	0	0	0	0	211
92	4965	School Bus Driver	Artemio Jr P Salomes	0	219	0	0	0	0	0	219
93	4981	School Bus Driver	Leetnica F Kakas	0	233	0	0	0	0	0	233
94	5100	School Bus Driver	Richard TM Pangelinan	0	219	0	0	0	0	0	219
95	5103	School Bus Driver	Billy Delgado, Jr	0	240	0	0	0	0	0	240
95				\$2,402	\$21,390	\$0	\$0	\$0	\$0	\$0	\$23,792
1	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	0	205	0	0	0	0	0	205
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0
0	4763	Administrative Assistant	Vice Nicole C Rivera								
	4764	School Bus Driver	Vice William R Taimanglo								
0	4768	School Bus Driver	Vice Bruce M. Fejeran	0	0	0	0	0	0	0	0
2	4771	School Bus Driver	Vice Roke SN Quintanilla	0	175	0	0	0	0	0	175
	4772	School Bus Driver	Vice Kenneth A Naputi		0						0
	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0
3	4803	School Bus Driver	Vice Franco N. Quintanilla	0	175	0	0	0	0	0	175
0	4819	School Bus Driver	Vice Darryl J Spearman	0	0	0	0	0	0	0	0

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4	4820	School Bus Driver	Vice Steven JL Cruz	0	175	0	0	0	0	0	175
5	4823	School Bus Driver	Vice Christopher A. Guerrero	0	175	0	0	0	0	0	175
	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0
6	4854	School Bus Driver	Vice James R Guerrero	0	175	0	0	0	0	0	175
	4874	School Bus Driver	Vice Cristito L Cali, Jr	0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria		0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja		0	0	0	0	0	0	0
7	4863	School Bus Driver	Vice Lorenzo JC Naputi	0	175	0	0	0	0	0	175
8	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	0	189	0	0	0	0	0	189
9	4882	Clerk Typist III (In lieu of SBD Leader)	Vice John P. Naputi	0	0	0	0	0	0	0	0
10	4892	School Bus Driver	Vice Robin R Nelson	0	175	0	0	0	0	0	175
	4896	School Bus Driver	Vice David F Aguon	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0	0	0	0	0	0	0
11	4915	School Bus Driver	Vice Frederick PB Martinez	0	175	0	0	0	0	0	175
12	4936	School Bus Driver	Vice Gregory P Castro	0	175	0	0	0	0	0	175
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla		0	0	0	0	0	0	0
13	4946	School Bus Driver	Vice Peter John M Duenas	0	175	0	0	0	0	0	175
14	4947	School Bus Driver	Vice Roy Q Quintanilla	0	175	0	0	0	0	0	175
	4967	School Bus Driver	Vice Justin M Sablan	0	0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr		0	0	0	0	0	0	0
15	4970	School Bus Driver	Vice Benny DJ Pangelinan	0	175	0	0	0	0	0	175
15	TOTAL VACANT POSITIONS			0	2,494	0	0	0	0	0	2,494
110	GRAND TOTAL			2,402	23,884	0	0	0	0	0	26,286

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Bus Operations ARP / 5682C211030AR301

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	4762	I	Jenilyn C. Castro/TEMP	F-01	28,289	-	0	N/A	0	28,289	\$	8,325	495	0	410	187	3,994	298	13,709	41,998
1	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT			----	\$28,289	\$0	\$0	N/A	\$0	\$28,289	\$	\$8,325	\$495	\$0	\$410	\$187	\$3,994	\$298	\$13,709	\$41,998
0	4713	School Bus Driver / LTA	Vice Glenn A. Bejerana	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4719	School Bus Driver / LTA	Vice Robert Quinata	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4732	School Bus Driver / LTA	Vice Paul R. Davis	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4739	School Bus Driver / LTA	Vice Gerry J. Hocog	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4743	School Bus Driver / LTA	Vice Nash-ian Newton Rivera	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B. Chargulaf	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4827	School Bus Driver / LTA	Vice Mark Aflague	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4875	School Bus Driver / LTA	Vice Ignacio O. Laniyo	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4967	School Bus Driver / LTA	Vice Thilda Eichi	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	4968	School Bus Driver / LTA	Vice Carl E. Roberto	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$	-	\$0	\$0	0	\$0	\$0	\$0	0	0
1	GRAND TOTAL			-----	\$28,289	\$0	\$0	\$0	\$0	\$28,289	\$	\$8,325	\$495	\$0	\$410	\$187	\$3,994	\$298	\$13,709	\$41,998

Special Category Pay											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sum Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4762	Administrative Aide/LTA	Jenilyn C. Castro	0	0	0	0	0	0	0	\$ -
1	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT										
1	4713	School Bus Driver / LTA	Vice Glenn A. Bejerana	0	0	0	0	0	0	0	\$ -
2	4719	School Bus Driver / LTA	Vice Robert Quinata	0	0	0	0	0	0	0	\$ -
3	4732	School Bus Driver / LTA	Vice Paul R. Davis	0	0	0	0	0	0	0	\$ -
4	4739	School Bus Driver / LTA	Vice Gerry J. Hocog	0	0	0	0	0	0	0	\$ -
5	4743	School Bus Driver / LTA	Vice Nash-ian Newton Rivera	0	0	0	0	0	0	0	\$ -
6	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B. Chargulaf	0	0	0	0	0	0	0	\$ -
7	4827	School Bus Driver / LTA	Vice Mark Aflague	0	0	0	0	0	0	0	\$ -
8	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	0	0	0	0	0	0	0	\$ -
9	4875	School Bus Driver / LTA	Vice Ignacio O. Laniyo	0	0	0	0	0	0	0	\$ -
10	4967	School Bus Driver / LTA	Vice Thilda Eichl	0	0	0	0	0	0	0	\$ -
11	4968	School Bus Driver / LTA	Vice Carl E. Roberto	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5								
0	TBD	School Bus Driver / LTA	Vice 5								
0	TBD	School Bus Driver / LTA	Vice 5								
0	TBD	School Bus Driver / LTA	Vice 5								
Modification No M23-1000-006 transfer funds 111 - \$77,005 and 113 - \$46,793 to BM to cover ARPA shortfall for OC 111/113											
19	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)			-	-						\$ -
20	TOTAL FILLED POSITIONS / LTA/TEMPS			\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Highway Fund 5208A241040SE201

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *29.43%) 1/ (J *29.43%) 1/	Retire (DDI) (\$19.01*26PP) 2/ (\$19.01*26PP) 2/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt				Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
0											0								
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-12	50,979	1,471	980	08/29/25	0	53,430	15,724	0	\$0	775	187	9,596	0	26,282	79,712
2	4200	Electrician I	Earl Bascon	I-04	39,004	1,125	750	03/03/24	863	41,742	12,285	495	0	605	187	0	0	13,572	55,314
3	4201	Refrigeration Mechanic I	Matthew R. Green	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	492	187	9,596	394	21,144	55,054
4	4227	Electrician Supervisor	Peter SN Concepcion	L-15	72,639	2,095	1,397	09/03/25	0	76,131	22,405	0	0	1,104	187	0	0	23,696	99,827
5	4232	Building Custodian	Julie SN Duenas	C-05	25,155	726	484	08/30/24	159	26,524	7,806	0	0	385	187	9,596	394	18,368	44,892
6	4456 / AS	Administrative Officer	Mona M Duenas	L-12	66,142	0	1,272	09/26/24	175	67,589	19,891	495	0	980	187	0	0	21,553	89,142
7	4906 / PL	Plumber II	Christopher AB Lujan	I-04	39,004	1,125	750	10/06/24	0	40,879	12,031	495	0	593	187	9,596	394	23,296	64,175
8	69114 / HMC	Maintenance Worker	Steven JL Cruz	H-04	36,173	1,043	696	03/29/24	770	38,682	11,384	495	0	561	187	9,596	394	22,617	61,299
9	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	H-03	34,853	1,005	670	01/28/24	990	37,518	11,042	495	0	544	187	0	0	12,268	49,786
9	TOTAL FILLED POSITIONS			----	396,304	9,523	7,621	----	2,957	416,405	122,548	2,970	\$0	6,039	1,683	47,980	1,576	182,796	599,201
1	4155 / AS	Building Maintenance Manager	Vice D G Muna	M-01	49,731	0	0	N/A	0	49,731	14,636	495	0	721	187	9,596	394	26,029	75,760
2	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	34,886	1,006	671	N/A	0	36,563	10,760	495	0	530	187	9,596	394	21,962	58,525
0	4196	Plumber I	Vice Francisco I. Narcis	H-01			0												
3	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	492	187	9,596	394	21,144	55,054
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quintanilla, Jr	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	TOTAL VACANT POSITIONS			----	116,972	1,939	1,293	\$0	0	120,204	35,376	1,485	\$0	1,743	561	28,788	1,182	69,135	189,339
12	GRAND TOTAL			----	513,276	11,462	8,914	N/A	2,957	536,609	157,924	4,455	\$0	7,782	2,244	76,768	2,758	251,931	788,540

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	980	0	0	0	\$0	0	0	980
2	4200	Electrician I	Earl Bascon	750	0	0	0	\$0	0	0	750
3	4201	Refrigeration Mechanic I	Matthew R. Green	622	0	0	0	0	0	0	622
4	4227	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	\$0	0	0	1,397
5	4232	Building Custodian	Julie SN Duenas	484	0	0	0	\$0	0	0	484
6	4456 / AS	Administrative Officer	Mona M Duenas	1,272	0	0	0	\$0	0	0	1,272
7	4906 / PL	Plumber II	Christopher AB Lujan	750	0	0	0	\$0	0	0	750
8	69114 / HMC	Maintenance Worker	Steven JL Cruz	696	0	0	0	\$0	0	0	696
9	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	670	0	0	0	\$0	0	0	670
9	GRAND TOTAL			\$7,621	0	0	0	\$0	0	0	7,621
1	4155 / AS	Building Maintenance Manager	Vice D G Muna	0	0	0	0	0	0	0	0
2	4180 / CP	Carpenter II	Vice Juan Q Mendiola	671	0	0	0	0	0	0	671
0	4196	Plumber I	Vice Francisco I. Narcis	0	0	0	0	0	0	0	0
3	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	622	0	0	0	0	0	0	622
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy								
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking								
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quintanilla, Jr.								
3	TOTAL VACANT POSITIONS			\$1,293	0	0	0	\$0	0	0	1,293
12	GRAND TOTAL			\$8,914	0	0	0	\$0	0	0	8,914

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Building Maintenance ARP / 5682C211040AR301

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (S19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/				
											0.2943								
1	4170 / CP	Laborer(TEMP)	Keony J Csstro	F-01	\$28,269		\$544	N/A		28,813	8,480	495	0	418	187	9,596	394	19,570	48,383
1	TOTAL FILLED POSITIONS				28,269	0	544	0	0	28,813	8,480	495	0	418	187	9,596	394	19,570	48,383
1	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	J-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
2	4203 / CP	Laborer/LTA in lieu of Trades Helper	SP 1996	F-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
3	TBD	Plumber II / LTA	Vice Tommy A Cruz	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
4	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
5	4233 / RF	Refrigeration Mechanic I / LTA	SP 1993	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
6	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	H-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
7	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
8	4180 / CP	Trades Helper in lieu of Carpenter II	Vice Juan Q Mendiola / Luke Suber	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
9	TBD	Electrician I / LTA	Vice Ralph C Muna	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
10	4230 / EL	Electrician I / LTA	Vice Ralph C Muna	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
0	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)			---	\$28,269	\$0	\$544	\$0	\$0	\$28,813	\$8,480	\$495	\$0	\$418	\$187	\$9,596	\$394	\$19,570	\$48,383

Special Category Pay											
No.	Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	Keony J Csstro	0	544	0	0	0	0	0	\$ 544
1	TOTAL FILLED POSITIONS				544						\$ 544
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	0	0	0	0	0	0	0	\$ -
3	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996	0	0	0	0	0	0	0	\$ -
4	TBD	Plumber II / LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	\$ -
5	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	\$ -
6	4233 / RF	Refrigeration Mechanic I / LTA	SP 1993	0	0	0	0	0	0	0	\$ -
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	0	0	0	0	0	0	0	\$ -
8	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	0	0	0	0	0	0	0	\$ -
9	4180 / CP	Carpenter II / LTA	Vice Juan Q Mendiola / Roland P. Iriarte	0	0	0	0	0	0	0	\$ -
10	TBD	Electrician I / LTA	Vice Ralph C Muna	0	0	0	0	0	0	0	\$ -
11	4230 / EL	Electrician I / LTA	Vice Ralph C Muna	0	0	0	0	0	0	0	\$ -
11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)			-	544	-	-	-	-	-	544

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund 5208A241020GA207

Section Legend: ADM LAS SHS (SRO)	Administrative Support (Support Services) Light Auto Shop Semi-Heavy Shop Tire Shop	BF5 PML SRO-L&R	Body & Fender Shop Preventive Maintenance - Lube Shop Production Control Service Desk - Service Repair Order License & Registration
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Input by Department																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (519.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)						
											0.2943									
1	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	49,412	4,000	950	10/08/24	0	54,362	\$15,999	495	0	788	187	15,670	530	33,669	88,031	
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-08	44,992	4,000	865	10/26/24	0	49,857	\$14,673	495	0	723	187	9,596	\$394	26,068	75,925	
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-14	54,266	4,000	5,385	02/27/25	0	63,651	\$18,732	0	0	923	187	9,596	\$394	29,832	93,483	
4	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	E-04	28,774	4,000	553	07/27/24	273	33,600	\$9,888	495	0	487	187	9,596	\$394	21,047	54,647	
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-09	46,419	4,000	893	04/21/24	736	52,048	\$15,318	495	0	755	187	9,596	\$394	26,745	78,793	
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-09	46,419	4,000	893	07/10/24	368	51,680	\$15,209	495	0	749	187	15,670	530	32,840	84,520	
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,954	495	0	835	187	0	0	18,471	76,079	
8	4334 / ADM	Administrative Officer	Sandra Q Perez	L-12	66,142	0	1,272	10/01/24	0	67,414	\$19,840	0	0	0	187	9,596	\$394	30,017	97,431	
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-07	43,608	4,000	839	09/05/24	115	48,562	\$14,292	495	0	704	187	9,596	\$394	25,668	74,230	
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,954	0	0	835	187	9,596	\$394	27,966	85,574	
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-15	79,809	4,000	1,535	02/27/24	1,689	87,033	\$25,614	495	0	1,262	187	9,596	\$394	37,548	124,581	
12	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	J-09	50,446		970	03/11/25		51,416	\$15,132	495	0	746	187	9,596	\$394	26,550	77,966	
13	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-08	58,373	4,000	1,123	04/08/24	926	64,422	\$18,959	495	0	934	187	9,596	\$394	30,565	94,987	
13	TOTAL FILLED POSITIONS			-----	\$673,854	\$44,000	\$17,300	-----	\$4,107	\$739,261	\$217,564	\$4,950	\$0	\$9,741	\$2,431	\$127,300	\$5,000	\$366,986	\$1,106,247	
	4198/ADM	Administrative Assistant	Vice Sandra Q. Perez	J-01	0	0		N/A	0			0	0	0	0	0	0	0		
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	O-01	60,875	0	0	N/A	0	60,875	\$17,916	495	0	883	187	9,596	\$394	29,471	90,346	
2	4288/SHS	Automotive Mechanic II	Vice SP 2000	I-01	34,886	4,000	0	N/A	0	38,886	\$11,444	0	0	564	187	9,596	\$394	22,185	61,071	
	4310/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4,311	Automotive Mechanic Leader	Vice David P. Richards 4/8/19	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4317/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4318	Trades Helper	Vice Paul Camacho 2000	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4319/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
3	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	L-01	45,262	4,000	0	N/A	0	49,262	\$14,498	0	0	714	187	9,596	\$394	25,389	74,651	
4	4340/PC	Program Coordinator I (In lieu of Keypunch Operator II)	Vice Josephine MP Cruz	K-01	41,372	0	0	N/A	0	41,372	\$12,176	495	0	600	187	9,596	\$394	23,448	64,820	
	4,341	Trades Helper	Vice SP 2000	D-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
5	4356 / SHS	Automotive Mechanic Leader	ViceFranklin S Manibusan	J-14	58,973	4,000	0	N/A	0	62,973	\$18,533	495	0	913	187	9,596	\$394	30,118	93,091	
6	4359/PM	Equipment Operator II	Vice Benjamin Quintanilla	G-01	28,269	4,000	0	N/A	0	32,269	\$9,497	495	0	468	187	9,596	\$394	20,637	52,906	
	4360TS	Equipment Operator II	Vice SP 2000	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4,379	Trades Helper	Vice SP 2000	D-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
7	4383 / SRO- L&R	Automotive Repair Controller	Vice Mary MS Bamba	I-06	42,016	4,000	0	N/A	0	46,016	\$13,543	495	0	667	187	9,596	\$394	24,882	70,898	

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 12.31.23

[BBMR SP-1]

	4388 / HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4,392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4,757	Automotive Service Worker II	Vice Brian C. Francisco	E-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	0	N/A	0	0	0	0	0	0	0	9,596	\$394	9,990	9,990
9	4866 / SHS	Automotive Service Worker I	Vice David C Nauta	D-01	23,229	4,000	0	N/A	0	27,229	\$8,013	495	0	395	187	9,596	\$394	19,080	46,309
10	5008	Automotive Service Worker II	Vice SP 2000	E-01	25,736	4,000	0	N/A	0	29,736	\$8,751	495	0	431	187	9,596	\$394	19,854	49,590
10	TOTAL VACANT POSITIONS			---	\$360,618	\$28,000	\$0	N/A	\$0	\$388,618	\$114,371	\$3,465	\$0	\$5,635	\$1,683	\$95,960	\$3,940	\$225,054	\$613,672
23	GRAND TOTAL			---	\$1,034,472	\$72,000	\$17,300	N/A	\$4,107	\$1,127,879	\$331,935	\$8,415	\$0	\$15,376	\$4,114	\$223,260	\$8,940	\$592,040	\$1,719,919

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
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3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay							
1	4286 / SHS	Automotive Mechanic II	William DB Parke	950	0	0	0	0	0	0	950
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	865	0	0	0	0	0	0	865
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	1,044	0	0	4,341	0	0	0	5,385
4	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	553	0	0	0	0	0	0	553
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	893	0	0	0	0	0	0	893
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	893	0	0	0	0	0	0	893
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	1,011	0	0	0	0	0	0	1,011
8	4334	Administrative Officer	Sandra Q Perez	1,272	0	0	0	0	0	0	1,272
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	839	0	0	0	0	0	0	839
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,011	0	0	0	0	0	0	1,011
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	1,535	0	0	0	0	0	0	1,535
	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	970	0	0	0	0	0	0	970
12	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	1,123	0	0	0	0	0	0	1,123
12	TOTAL FILLED POSITIONS / LTAs			\$12,959			\$4,341				\$17,300

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 12.31.23

	4198/ADM	Administrative Assistant	Vice Sandra Q. Perez	0	0	0	0	0	0	0	0
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	0	0	0	0	0	0	0	0
2	4288/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
	4310/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
	4,311	Automotive Mechanic Leader	Vice David P. Richards 11/2/10	0	0	0	0	0	0	0	0
	4317/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
	4,318	Trades Helper	Vice Paul Camacho 2000	0	0	0	0	0	0	0	0
	4319/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
3	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C. Fernandez	0	0	0	0	0	0	0	0
4	4340/PC	Program Coordinator (in lieu of Keenough Operator II)	Vice Josephine MP Cruz	0	0	0	0	0	0	0	0
	4,341	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
5	4356 / SHS	Automotive Mechanic Leader	Vice Franklin S. Manibusan	0	0	0	0	0	0	0	0
6	4359/PM	Equipment Operator II	Vice Benjamin Quintanilla	0	0	0	0	0	0	0	0
	4360/TS	Equipment Operator II	Vice SP 2000	0	0	0	0	0	0	0	0
	4374 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
	4,379	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
7	4383 / SRO- I & P	Automotive Repair Controller	Vice Mary MS Bamba								
	4388 / HS	Heavy Equipment Mechanic II	Vice Kay Quintanilla 2000	0	0	0	0	0	0	0	0
	4,392	Heavy Equipment Mechanic Leader	Vice SP 2000	0	0	0	0	0	0	0	0
	4,757	Automotive Service Worker II	Vice Brian C. Francisco	0	0	0	0	0	0	0	0
	4773 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	0	0	0	0	0	0	0	0
9	4866 / SHS	Automotive Service Worker I	Vice David C. Nauta	0	0	0	0	0	0	0	0
10	5008	Automotive Service Worker II	Vice SP 2000	0	0	0	0	0	0	0	0
9	TOTAL VACANT POSITIONS										
21	GRAND TOTAL			\$12,959	\$0	\$0	\$4,341	\$0	\$0	\$0	\$17,300

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Transportation Maintenance ARP / 5682C211020AR301

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DD1) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/					
											0.2943									
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	530	187	9,596	394	21,182	55,092	
2	4320	Automotive Mechanic II / LTA	Anthony Rosalin	I-01	34,886	1,006	622	N/A	0	36,514	10,746	495	0	529	187	9,596	394	21,947	58,461	
3	4358	Trades Helper / LTA	Gilbert G. Alico	D-02	24,109	695	622	N/A	0	25,426	7,483	495	0	369	187	9,596	394	18,524	43,950	
4	4773 /SHS	Automotive Mechanic I / LTA	Adrian Pinaula	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	492	187	9,596	394	21,144	55,054	
5	4851 /TS	Automotive Service Worker I / LTA	Charles Untalan	D-01	23,229	670	447	N/A	0	24346	7,165	495	0	353	187	9,596	394	18,190	42,536	
5	TOTAL FILLED POSITIONS				146,934	4,237	2,935	0	0	154,106	45,354	2,475	0	2,273	935	47,980	1,970	100,987	255,093	
0	4341	Auto Service Worker I in lieu of Trades Helper	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4347	Automotive Service Worker I /	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4379/	Trades Helper / LTA	Vice Mark A. Flores	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice Ray Quintanilla 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	5007	Administrative Assistant/TEMP	Vice Ryan J. Crisostomo	J-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Equipment Operator I / LTA	Vice SP 2000	F-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	
5	GRAND TOTAL				\$146,934	\$4,237	\$2,935	\$0	\$0	\$154,106	\$45,354	\$2,475	\$0	\$2,273	\$935	\$47,980	\$1,970	100,987	255,093	

No.	Special Category Pay										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	Pos. No. /	Position	Name of	Holiday	1/ Night Diff	2/ Hazard	3/ Hazard	4/ Nurse Sun	5/ Nurse	6/ EMT	(D+E+F+G+H+I+J) Subtotal
	Section	Title	Incumbent	Pay	Pay 10%	10%	8%	Pay 1.5	Pay 1.5	Pay 15%	
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	0	622	0	0	0	0	0	\$ 622
2	4320	Automotive Mechanic II / LTA	Anthony Rosalin	0	464	0	0	0	0	0	\$ 464
3	4358	Trades Helper / LTA	Gilbert G. Alicto	0	622	0	0	0	0	0	\$ 622
4	4773 / SHS	Automotive Mechanic I / LTA	Adrian Pinaula	0	447	0	0	0	0	0	\$ 447
5	4851 / TS	Automotive Service Worker I / LTA	Charles Untalan	0	2,826	0	0	0	0	0	\$ 2,826
5	TOTAL FILLED POSITIONS				4,981	0	0	0	0	0	4,981
0	4306	Secretary Typist (II)	SP 2002								
0	4341	Auto Service Worker I I in leui of Trades Helper	Vice SP 2000 /	0	0	0	0	0	0	0	\$ -
0	4347	Automotive Service Worker I /	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quintanilla	0	0	0	0	0	0	0	\$ -
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4379	Trades Helper / LTA	Vice Mark A. Flores	0	0	0	0	0	0	0	\$ -
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice: Ray Quintanilla 2000 / Enrique A. Quinata, Jr.	0	0	0	0	0	0	0	\$ -
0	TBD	Equipment Operator I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5	GRAND TOTAL			\$ -	\$4,981	\$0	\$0	\$0	\$0	\$0	\$4,981

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Section Legend	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

Input by Department											Input by Department																										
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																		
								Date	Amt.																												
1	250 / HC	Engineer I	Mark J Abrincia	LX-10	64,108	-	-	5/2/2024	-	\$ 64,108	\$20,739	\$495	\$0	\$930	\$187	\$0	\$0	\$22,351	\$86,459																		
2	200 / HP	Program Coordinator IV	Dina SN Lorenzo	OX-10	83,568	-	-	1/20/2024	1,988	\$ 85,556	27,677	\$495	0	1,241	\$187	9,596	394	39,590	125,146																		
3	216 / HMC	Trades Helper	Gloria L. Fastidio	DX-05	26,955	778	1,179	7/3/2024	255	\$ 29,167	9,436	\$495	0	423	\$187	9,596	394	20,531	49,698																		
4	240 / HMC	Trades Helper	Troy JD Finona	DX-05	26,955	778	1,179	7/29/2024	255	\$ 29,167	9,436	\$495	0	423	\$187	9,596	394	20,531	49,698																		
5	245 / HMC	Laborer	Joel R Cruz	FX-01	28,269	815	1,237	12/3/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																		
6	246 / HMC	Laborer	Connie C. Tedaotao	FX-01	28,269	815	1,237	11/27/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																		
7	257 / HMC	Equipment Operator II	Jordan R. Cruz	FX-14	43,973	1,268	1,923	10/25/2023	1,433	\$ 48,597	15,721	\$495	0	705	\$187	0	0	17,108	65,705																		
8	258 / HMC	Equipment Operator II	Joshua F Borja	FX-03	31,606	912	1,383	10/19/2023	1,060	\$ 34,961	11,310	\$495	0	507	\$187	9,596	394	22,489	57,450																		
9	263 / HMC	Equipment Operator II	Jeffery J Gatan	FX-03	31,606	912	1,383	10/19/2023	1,060	\$ 34,961	11,310	\$495	0	507	\$187	9,596	394	22,489	57,450																		
10	265 / HMC	Laborer	Vince JC Aguon	FX-01	28,269	815	1,237	11/20/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																		
11	266 / HMC	Trades Helper	Raymond P Quiambao	DX-18	40,941	1,181	1,791	7/31/2025	0	\$ 43,913	14,206	\$495	0	637	\$187	0	0	15,525	59,438																		
12	268 / HMC	Laborer	Jake Q. Aguon	FX-01	28,269	815	1,237	11/20/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																		
13	269 / HMC	Laborer	Christian E Quintanilla	FX-01	28,269	815	1,237	12/3/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																		
14	4080 / HC	Engineer I	Candido A Orbong, Jr	LX-12	66,142	1,908	-	6/1/2024	1,574	\$ 69,624	22,523	\$495	0	1,010	\$187	9,596	394	34,205	103,829																		
15	4126 / HMC	Administrative Assistant	Nicole Rivera	JX-11	53,699	1,549	2,349	4/26/2025	1,692	\$ 59,289	19,180	\$495	0	860	\$187	9,596	394	30,712	90,001																		
16	4513 / HP	Secretary Typist I	Valarie A. San Nicolas	GX-07	37,712	1,088	1,650	3/1/2024	698	\$ 41,148	13,311	\$495	0	597	\$187	9,596	394	24,580	65,728																		
17	4528 / HC	Construction Inspector III	Edgardo L Tolentino	LX-10	62,136	1,792	-	4/14/2024	986	\$ 64,914	21,000	\$495	0	941	\$187	9,596	394	32,613	97,527																		
18	4575 / HMC	Trades Helper	Michael J Terrell	DX-06	27,976	807	1,224	12/28/2023	883	\$ 30,890	9,993	\$495	0	448	\$187	9,596	394	21,113	48,003																		
19	4582 / ROW	Land Agent II	Arnold C. Jose II	KX-07	51,715	1,492	2,263	7/31/2024	410	\$ 55,880	18,077	\$495	0	810	\$187	9,596	394	29,559	85,439																		
20	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	OX-07	78,508	2,265	3,434	6/6/2024	805	\$ 85,012	27,501	\$495	0	1,233	\$187	9,596	394	39,406	124,418																		
21	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr.	LX-08	58,373	1,684	2,554	11/13/2023	1,698	\$ 64,309	20,804	\$495	0	932	\$187	0	0	22,418	86,727																		
22	4595	Laborer	Nicolas Aguiqui	FX-01	28,269	815	1,237	11/20/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																		
23	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	GX-11	42,731	1,233	1,870	8/22/2024	226	\$ 46,060	14,900	\$495	0	668	\$187	15,670	530	32,450	78,510																		
24	4602 / HMC	Equipment Operator II	Daniel S. Mafias	FX-02	29,340	846	1,283	10/19/2023	1,060	\$ 32,529	10,523	\$495	0	472	\$187	9,596	394	21,667	54,196																		
25	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas	JX22	68,821	1,928	2,923	11/29/2024	2,144	\$ 73,816	23,879	\$495	0	1,070	\$187	9,596	394	35,621	109,437																		
26	4605 / HMC	Equipment Operator Leader II	Andrew R. Crisostomo	JX-10	52,047	1,501	2,277	11/4/2024	0	\$ 55,825	18,059	\$495	0	809	\$187	9,596	394	29,540	85,365																		
27	4606 / HMC	Equipment Operator Leader I	Eugene F. Francisco	IX-14	54,266	1,565	2,374	11/4/2024	0	\$ 58,205	18,829	\$495	0	844	\$187	9,596	394	30,345	88,550																		
28	4610 / HC	Engineer II	Rigoberto J. Diaz	NX-11	77,783	2,244	-	8/4/2025	0	\$ 80,027	25,889	\$495	0	1,160	\$187	0	0	27,731	107,758																		
29	4611 / CIP	Equipment Operator Leader II	Peter L. Kaai	KX-15	66,395	1,915	2,905	9/30/2024	176	\$ 71,391	23,095	\$495	0	1,035	\$187	0	0	24,812	96,203																		
30	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	LX-08	58,373	1,684	2,554	11/13/2023	1,698	\$ 64,309	20,804	\$495	0	932	\$187	9,596	394	32,408	96,717																		
31	4629 / HMC	Highway Sign Worker I	Christopher A. Duenas	EX-14	40,032	1,155	1,752	9/30/2024	1,365	\$ 44,304	14,332	\$495	0	642	\$187	15,670	530	31,856	76,160																		
32	4666 / HMC	Equipment Operator I	Mariano C. Salas	FX21	54,603	1,575	2,389	3/17/2025	0	\$ 58,567	18,946	\$495	0	849	\$187	15,670	0	36,147	94,714																		
33	4673 / HMC	Laborer	Arthur F. Ayuyu	FX-05	31,606	912	1,383	6/22/2024	399	\$ 34,300	11,096	\$495	0	497	\$187	9,596	394	22,265	56,565																		
34	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr.	GX-02	31,313	903	1,370	8/8/2024	198	\$ 33,784	10,929	\$495	0	490	\$187	0	0	12,101	45,885																		
35	5048 / HMC	Trades Helper	Clayton G. Quinata	DX-06	27,976	807	1,224	9/23/2024	85	\$ 30,092	9,735	\$495	0	436	\$187	9,596	394	20,843	50,935																		
36	5052 / HMC	Laborer	Michael Vincent L. Saures	FX-04	31,606	912	1,383	8/23/2024	200	\$ 34,101	11,032	\$495	0	494	\$187	9,596	394	22,198	56,299																		
36	TOTAL FILLED POSITIONS			---	\$1,620,479	\$42,484	\$55,421		\$22,348	\$1,740,732	\$563,126	\$17,820	\$0	\$25,242	\$6,732	\$296,506	\$11,304	\$920,730	\$2,661,462																		

Input by Department											Input by Department																										
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																		
								Date	Amt.																												
1	227 / HMC	Trades Helper/LTA	Thomas T. Aflague	DX-01	-	0	0		0	0	0	0	0	0	0	0	0	0	0																		
2	248 / HMC	Laborer/TEMP	Christopher F. Babauta	FX-01	-	0	0		0	0	0	0	0	0	0	0	0	0	0																		

* Night Differential/Hazardous/Worker's Compensation/etc.
 † FY 2024 Gas/Gum contribution for Life Insurance is \$187 per annum

Input by Department										
Special Pay Categories										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 12.31.23

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	250 / HC	Engineer I	Mark J Abrincia	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	200 / HP	Program Coordinator IV	Dina SN Lorenzo	\$0	0	0	0	0	0	0	0
3	216 / HMC	Trades Helper	Gloria L. Fastidio	1,140	39	0	0	0	0	0	1,179
4	240 / HMC	Trades Helper	Troy JD Finona	1,140	39	0	0	0	0	0	1,179
5	245 / HMC	Laborer	Joel R Cruz	1,196	41	0	0	0	0	0	1,237
6	246 / HMC	Laborer	Connie C. Tedtaotao	1,196	41	0	0	0	0	0	1,237
7	257 / HMC	Equipment Operator II	Jordan R. Cruz	1,860	63	0	0	0	0	0	1,923
8	258 / HMC	Equipment Operator II	Joshua F Borja	1,337	46	0	0	0	0	0	1,383
9	263 / HMC	Equipment Operator II	Jeffery J Gatan	1,337	46	0	0	0	0	0	1,383
10	265 / HMC	Laborer	Vince JC Aguon	1,196	41	0	0	0	0	0	1,237
11	266 / HMC	Trades Helper	Raymond P Quiambao	1,732	59	0	0	0	0	0	1,791
12	268 / HMC	Laborer	Jake Q. Aguon	1,196	41	0	0	0	0	0	1,237
13	269 / HMC	Laborer	Christian E Quintanilla	1,196	41	0	0	0	0	0	1,237
14	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	0	0
15	4126 / HMC	Administrative Assistant	Nicole Rivera	2,272	77	0	0	0	0	0	2,349
16	4513	Secretary Typist I	Valarie A. San Nicolas	1,596	54	0	0	0	0	0	1,650
17	4528 / HC	Construction Inspector III	Edgardo I. Tolentino	0	0	0	0	0	0	0	0
18	4575 / HMC	Trades Helper	Michael J Terrell	1,184	40	0	0	0	0	0	1,224
19	4582 / ROW	Land Agent II	Arnold C. Jose II	2,188	75	0	0	0	0	0	2,263
20	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	3,321	113	0	0	0	0	0	3,434
21	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr.	2,470	84	0	0	0	0	0	2,554
22	4595	Laborer	Nicolas Aguigui	1,196	41	0	0	0	0	0	1,237
23	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	1,808	62	0	0	0	0	0	1,870
24	4602 / HMC	Equipment Operator II	Daniel S Mafnas	1,241	42	0	0	0	0	0	1,283
25	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas	2,827	96	0	0	0	0	0	2,923
26	4605 / HMC	Equipment Operator Leader II	Andrew R. Crisostomo	2,202	75	0	0	0	0	0	2,277
27	4606 / HMC	Equipment Operator Leader I	Eugene F. Francisco	2,296	78	0	0	0	0	0	2,374
28	4610 / HC	Engineer II	Rigoberto J. Diaz	0	0	0	0	0	0	0	0
29	4611 / CIP	Equipment Operator Leader II	Peter L. Kaai	2,809	96	0	0	0	0	0	2,905
30	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	2,470	84	0	0	0	0	0	2,554
31	4629 / HMC	Highway Sign Worker I	Christopher A. Duenas	1,694	58	0	0	0	0	0	1,752
32	4666 / HMC	Equipment Operator I	Mariano C. Salas	2,310	79	0	0	0	0	0	2,389
33	4673 / HMC	Laborer	Arthur F. Ayuyu	1,337	46	0	0	0	0	0	1,383
34	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr.	1,325	45	0	0	0	0	0	1,370
35	5048 / HMC	Trades Helper	Clayton G. Quinata	1,184	40	0	0	0	0	0	1,224
36	5052 / HMC	Laborer	Michael Vincent L. Saures	1,337	46	0	0	0	0	0	1,383
36	TOTAL FILLED POSITIONS			\$53,593	\$1,828	\$0	\$0	\$0	\$0	\$0	\$55,421

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227 / HMC	Trades Helper/LTA	Thomas T. Aflague	0	0	0	0	0	0	0	0
2	248 / HMC	Laborer/TEMP	Christopher F. Babauta	0	0	0	0	0	0	0	0
3	5054 / HMC	Laborer/TEMP	Tanner IF. Pinula	0	0	0	0	0	0	0	0
4	=B149ROUND	Trades Helper/LTA	Wylie Comoda	0	0	0	0	0	0	0	0
5	4560 / Hmc	Program Coordinator III /TA	Juliana M. Santos	0	0	0	0	0	0	0	0
6	4628 / HMC	Laborer/LTA	Delvyn M. Garcia	0	0	0	0	0	0	0	0
7	4651 / HMC	Administrative Assistant (Encroachment) /TA	Melanie M. Wolford	0	0	0	0	0	0	0	0
8	4662	Customer Service Representative/LTA	Miguel Bellis	0	0	0	0	0	0	0	0
9	4694 / HMC	LTA	Marijoy A. Galiza	0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 12.31.23

10	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno	0	0	0	0	0	0	0	0
11	5043/HPCC	Engineering Technician II	Nino Jess C Ragojos	0	0	0	0	0	0	0	0
0	TOTAL TEMPORARY / LIMITED TERM APPOINTMENTS (LTA)			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
36	TOTAL FILLED POSITIONS / TEMPORARY APPOINTMENTS / LTA			\$53,593	\$1,828	\$0	\$0	\$0	\$0	\$0	\$55,421
1	242 / HMC	Highway Maintenance Supervisor	Vice Jesus S. Castro	100	15	0	0	0	0	0	115
0	718 / HMC	Equipment Operator III (3) (in lieu of Heavy Equipment Operator III)	Vice Joseph T. Taimatongo	0	0	0	0	0	0	0	0
0	4330 / HMC	Equipment Operator III (3) (in lieu of Automobile Operator III)	Vice: Martin R. Barcinas	0	0	0	0	0	0	0	0
2	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	389	58	0	0	0	0	0	447
0	4530 / MS4	MS4 Program Coordinator	DOA HRD 22-204	0	0	0	0	0	0	0	0
0	4531 / MS4	Surveyor	SP 2001	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
0	4631 / MS4	Engineering I	SP 2005	0	0	0	0	0	0	0	0
0	4652 / HMC	Equipment Operator II (2)	Vice Jan-Eron R. Fegurgur	0	0	0	0	0	0	0	0
3	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	125	19	0	0	0	0	0	144
0	4659	Program Coordinator II (2) (in lieu of MIA II)	SP 1996 Vice Antonio B. Fejeran	0	0	0	0	0	0	0	0
4	4660 / HMC	Laborer in / Lieu of Equipment Operator	Vice: Eric J. Cruz	167	25	0	0	0	0	0	192
0	4664 / HMC	Highway Sign Worker II (in lieu of Hwy Sign Worker II)	Vice: E. Benavente	0	0	0	0	0	0	0	0
0	4651 / HMC	Laborer (in lieu of Trades Helper)	Vice: Rodolfo Marquez	0	0	0	0	0	0	0	0
5	4671 / HMC	Clerk III (in lieu of Trades Helper)	Vice Rogerlee C. Carpela	167	25	0	0	0	0	0	192
6	4687 / HMC	Equipment Operator III (3)	Vice: Eugene Francisco	179	27	0	0	0	0	0	206
0	4730	Program Coordinator III	SP 2008	0	0	0	0	0	0	0	0
0	4733 / HMC	Administrative Aide	Vice: R. Meno	0	0	0	0	0	0	0	0
0	4758 / HMC	Equipment Operator III (3)	Vice: Rudy S. Angoco	0	0	0	0	0	0	0	0
7	4770 / HMC	Equipment Operator III (3)	Vice: Andrew R. Crisostomo	179	27	0	0	0	0	0	206
0	TBD/TESS	TESS Inspector II	Vice P.L. 33-106 (TBD)	0	0	0	0	0	0	0	0
8	4623	Trades Helper	Vice Gilbert G. Alico	67	10	0	0	0	0	0	77
9	5041 / HMC	Trades Helper	Vice Roland C. Quintanilla	67	10	0	0	0	0	0	77
10	5049 / HMC	Trades Helper	Vice David J. Lizama	269	40	0	0	0	0	0	309
11	5050 / HMC	Trades Helper	Vice Jana JS. Carriaga	269	40	0	0	0	0	0	309
12	5051 / HMC	Trades Helper	Vice Rodolfo S. Marquez	67	10	0	0	0	0	0	77
13	4665	Trades Helper	Vice: Christian Santos	67	10	0	0	0	0	0	77
0	4684	Trades Helper	Vice Jerone B. Francisco	67	10	0	0	0	0	0	77
0	5042	Laborer	Vice Riko A. Sablan	0	0	0	0	0	0	0	0
14	5053	Laborer	Vice Jesse Karl C. Cruz	125	19	0	0	0	0	0	144
15	4554	Laborer	Vice: Miller Ngiradilubch Kual	125	19	0	0	0	0	0	144
16	4677	Laborer	Vice: Kono LG Perez	125	19	0	0	0	0	0	144
0	5040	Laborer	Vice: Michael C. Guzman, Jr.	0	0	0	0	0	0	0	0
0	4165	Laborer	Vice: Christian E. Quintanilla	0	0	0	0	0	0	0	0
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$2,554	\$383	\$0	\$0	\$0	\$0	\$0	\$2,937
52	GRAND TOTAL			\$109,740	\$4,039	\$0	\$0	\$0	\$0	\$0	\$58,358

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 12.31.23

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H1910001B101

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *29.43%) 2/ 0.2943	Retire (DDI) (\$19.02*26PP) 3/	Benefits		Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount				Social Sec. (6.2% * J)							
0	TOTAL FILLED POSITIONS/LTA				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	4165	Laborer/TEMP	Vice Christian E Quintanilla	F-01	0		\$0	N/A	0	0	\$ -	0	0	0	0	\$0	0	0	0	0
1	4554	Laborer/TEMP	Miller Ngiradilubch Kual	F-01	0		\$0	N/A	0	0	\$ -	0	0	0	0	\$0	0	0	0	0
2	4677	Laborer/TEMP	Kono LG Perez	F-01	0		\$0	N/A	0	0	\$ -	0	0	0	0	\$0	0	0	0	0
3	5040	Laborer/TEMP	Michael C. Guzman, Jr.	F-01	0		\$0	N/A	0	0	\$ -	0	0	0	0	\$0	0	0	0	0
4	5042	Laborer	Vice Riko A. Sablan	F-01	0		\$0	N/A	0	0	\$ -	0	0	0	0	\$0	0	0	0	0
5	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	0		\$0	N/A	0	0	\$ -	0	0	0	0	\$0	0	0	0	0
7	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	TOTAL FILLED POSITIONS AND VACANT POSITIONS					\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227	Trades Helper/LTA	Thomas T. Añague								
2	248	Laborer/TEMP	Christopher F. Babauta	0							
3	4165	Laborer/TEMP	Christian E Quintanilla	0							
4	5054	Laborer/TEMP	Tanner IF Pinault								
4	TOTAL FILLED POSITIONS/LTA										
1	4554	Laborer/TEMP	Miller Ngiradilubch Kual	0							
2	4677	Laborer/TEMP	Kono LG Perez	0							
3	5040	Laborer/TEMP	Michael C. Guzman, Jr.	0							
4	5042	Laborer/LTA	Vice Riko A. Sablan								
5	5053	Laborer/LTA	Vice Jesse Karl C. Cruz								
6	5016	Special Projects Coordinator	SP 1999								
7	5046	Special Projects Coordinator	SP 1999								
7	TOTAL VACANT POSITIONS FOR RECRUITMENT										
11	TOTAL FILLED POSITIONS AND VACANT POSITIONS			\$0	\$0	\$0					\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: DPW - American Rescue Plan (USPL117-2)
FUND: DPW Highway Maintenance ARP / 5682C211060AR301

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		Retirement (J *29.43%) 2/ \$ 0	Retire (DDI) (519.02*26PF) 3/ \$ 0	Social Sec. (6.2% * J)	Medicare (1.45% * J)					
1	221	Trades Helper/LTA	Wylie J. Comoda	D-01	23,229	670	-		0	23,899	\$ 7,033	495	0	347	9,596	394	18,052	41,951	
2	248	Laborer/TEMP	Christopher F. Babauta	F-01	\$28,269		\$0	N/A		28,269	\$ 8,320	495	0	410	0	0	9,412	37,681	
3	4560	Special Projects Coordinator	Juliana M. Santos	N-01	\$ 54,918					54,918	\$ 16,162	495	0	796	11,231	394	29,265	84,183	
4	4651	Administrative Assistant (In lieu of Laborer)	Melanie M. Wolford	J-01	37,913					37,913	\$ 11,158	495	0	550	9,596	394	22,380	60,293	
5	4658/ HMC	Trades Helper /LTA	Vice Jake Q. Aguon	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	3,994	0	12,336	37,140	
6	4662	Customer Service Representative/TEMP	Miguel Bellis	H-01	32,355	933				33,288	\$ 9,797	495	0	483	0	0	10,962	44,250	
7	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	3,994	298	13,955	43,039	
8	4694/HMC	Administrative Assistant / in lieu of EO II	Marijoy A. Galiza	J-01	37,913	-	-		-	37,913	\$ 11,158	495	0	550	0	0	12,390	50,303	
9	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno	H-01	32,355	933				33,288	\$ 9,797	495	0	483	6,117	298	17,377	50,665	
10	5045 TM	Electronics Technician II	Nino Jess C. Ragojos	IX-01	34,886	1,006	-		0	35,892	\$ 10,563	495	0	520	9,596	394	21,755	57,647	
11	5054	Laborer/TEMP	Tanner IF Pinaula	F-01	\$28,269		\$0	N/A		28,269	\$ 8,320	495	0	410	0	0	9,412	37,681	
11	TOTAL FILLED POSITIONS					\$ 247,832	\$ 3,376	\$ -	\$ -	\$ -	251,208	\$ 73,931	3,465	\$ -	3,644	34,932	1,384	118,665	\$ 369,873
1	206	Special Projects Coordinator (Ignacia Sablan)	SP 1999	N-10	75,392		\$0	N/A	0	75,392	\$ 22,188	495	0	1,093	9,596	298	33,670	109,062	
2	214	Trades Helper/LTA	SP 1999/Avelino F. Gato	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
3	220	Automotive Mechanic II (In lieu of EO II) (Brian Crisostomo)	SP 1999/ David A. Santos	I-01	34,886	1,006	-		0	35,892	\$ 10,563	495	0	520	9,596	394	21,755	57,647	
4	227	Trades Helper/LTA	Vice Thomas T. Aflague	D-02	24,109		\$0	N/A	0	24,109	\$ 7,095	495	0	350	5,396	273	13,796	37,905	
5	4623 / HMC	Trades Helper	Vice Johnny A. Chargulaf, Jr.	D-02	24,109	-				24,109	\$ 7,095	495	0	350	9,596	394	18,117	42,226	
6	4628 / HMC	Laborer-TEMP	Vice Delvyn M. Garcia	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	0	0	9,663	38,747	
7	4658/ HMC	Trades Helper /LTA	Vice Jake Q. Aguon	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	3,994	0	12,336	37,140	
8	4665 / HMC	Trades Helper /LTA	Vice Shane F. Lizama	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
9	4672 / HMC	Customer Service Representative (Ignacia Barcinas)	Vice Jana Carriaga	H-01	32,355	933				33,288	\$ 9,797	495	0	483	9,596	394	20,952	54,240	
10	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
11	4686 / HMC	Laborer (in lieu of Trades Helper)/TEMP	Tanner IF Pinaula	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	15,670	530	25,863	54,947	
12	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	3,994	298	13,955	43,039	
13	206	Special Projects Coordinator (Ignacia Sablan)	SP 1999		0		\$0	N/A	0	0	\$ -	0	0	0	0	0	0	0	
14	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
0	5046	Special Projects Coordinator	SP 1999								\$ -						0	-	
15	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	9,596	394	19,653	48,737	
16	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
17	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
18	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
19	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
19	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$445,516	\$11,454	\$0	\$0	\$0	456,970	\$ 134,486	8,415	\$0	6,631	144,206	5,829	302,746	\$759,716
30	GRAND TOTAL					\$ 693,348	\$ 14,830	\$ -	\$ -	\$ -	\$ 708,178	\$ 208,417	\$ 11,880	\$ -	\$ 10,275	\$ 179,138	\$ 7,213	\$ 421,411	\$ 1,129,589

Special Category Pay											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	221	Trades Helper/LTA	Wylie J. Comoda								
2	248	Laborer/TEMP	Christopher F. Babauta								
3	4560	Special Projects Coordinator	Juliana M. Santos								
4	4651	Administrative Assistant (In lieu of Laborer)	Melanie M. Wolford								
5	4658/ HMC	Trades Helper /LTA	Vice Jake Q. Aguon								
6	4662	Customer Service Representative/LTA	Miguel Bellis								
7	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui								
8	4694/HMC	Administrative Assistant / in lieu of EO II	Marijoy A. Galiza								
9	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno								
10	5045 TM	Electronics Technician II	Nino Jess C. Ragojos								
11	5054	Laborer/TEMP	Tanner IF Pinaula								
11	TOTAL FILLED POSITIONS/LTA										
1	206	Special Projects Coordinator (Ignacia Sablan)	SP 1999								
2	214	Trades Helper/LTA	SP 1999/Avelino F. Gato								
3	220	Automotive Mechanic II (In lieu of EO II) (Brian Crisostomo)	SP 1999/ David A. Santos								
4	227	Trades Helper/LTA	Vice Thomas T. Aflague								
5	4623 / HMC	Trades Helper	Vice Johnny A. Chargulaf, Jr.								
6	4628 / HMC	Laborer-TEMP	Vice Delvyn M. Garcia								
7	4658/ HMC	Trades Helper /LTA	Vice Jake Q. Aguon								
8	4665 / HMC	Trades Helper /LTA	Vice Shane F. Lizama								
9	4672 / HMC	Customer Service Representative (Ignacia Barcinas)	Vice Jana Carriaga								
10	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996								
11	4686 / HMC	Laborer (in lieu of Trades Helper)/TEMP	Tanner IF Pinaula								
12	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui								
13	206	Special Projects Coordinator (Ignacia Sablan)	SP 1999								
14	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla								
0	5046	Special Projects Coordinator	SP 1999								
15	5053	Laborer	Vice Jesse Karl C. Cruz								
16	TBD	Trades Helper/LTA									
17	TBD	Trades Helper/LTA									
18	TBD	Trades Helper/LTA									
19	TBD	Trades Helper/LTA									
30	GRAND TOTAL										

* Night Differential / Hazardous / Worker's Compensation / etc.
 ** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
 1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
 2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
 3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 12.31.23

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)

PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee)

FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

Input by Department										Input by Department									
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(J) Subtotal	(K) Retirement J * 29.43% 0.2943	(L) Retire (DDI) 2(\$19.01*26PP) \$495	(M) Benefits Social Sec 3/6.2% * J \$0	(N) Medicare 1.45% * J \$0	(O) Life 4/ \$187	(P) Medical (Premium) \$15,670	(Q) Dental Premium \$530	(R) Total Benefit (K thru Q) \$45,364	(S) (J + R) TOTAL \$137,599
								Date	Amount										
1	4064	Building Inspection & Permits Administrator	Randy P Romero	Q-07	\$92,235	\$0	\$0	10/12/24	\$0	\$92,235	\$27,145	\$495	\$0	\$1,337	\$187	\$15,670	\$530	\$45,364	\$137,599
2	4069	Chief Building Inspector	Peter S Trinidad	P-03	72,924	0	0	03/02/24	1,611	\$74,535	21,936	495	0	1,081	187	9,596	394	33,689	108,224
4	4084	Building Inspector II	Taralyn S. Tellei	K-05	48,008	0	0	5/6/2024	758	\$48,766	14,352	495	0	707	187	9,596	394	25,731	74,497
5	4088	Building Inspector II	Walter G. Gray	K-06	49,827	0	0	04/15/24	944	\$50,771	14,942	0	0	736	187	9,596	394	25,855	76,626
11	4092	Building Inspector II	Peter P. Quenga	K-02	42,940	0	0	11/9/24		\$42,940	12,637	495	0	623	187	9,596	394	23,932	66,872
6	4545	Management Analyst IV (in lieu of Program	Erica A Taitano	O-02	63,180	0	0	12/06/23	1,996	\$65,176	19,181	495	0	945	187	9,596	394	30,798	95,974
13	4553	Customer Service Supervisor (in lieu of Eng	Clarissa F Guevara	J-10	52,047	0	0	11/13/25	-	\$52,047	15,317	495	0	755	187	9,596	394	26,744	78,791
7	4637	II)	Alquin DA Ortaleza	J-04	42,388	0	0	07/20/24	402	\$42,790	12,593	495	0	620	187	9,596	394	23,885	66,675
8	4656	Customer Service Representative	Leah P Sanchez	H-06	38,967	0	0	09/28/24	123	\$39,090	11,504	495	0	567	187	9,596	394	22,743	61,833
10	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan	L-02	46,978	0	\$0	10/1/24	0	\$46,978	\$13,826	495	0	\$681	187	\$6,117	\$298	\$21,604	\$68,582
11	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-10	75,392	0	\$0	12/30/23	1,993	\$77,385	\$22,774	495	0	\$1,122	187	\$15,670	\$530	\$40,778	\$118,163
12	4129 / PCC	Engineer III (Architectural)	Maryrose M Wilson	O-12	88,956	0	\$0	12/02/24	0	\$88,956	\$26,180	0	0	\$1,290	187	\$3,994	\$298	\$31,949	\$120,905
13	4131 / D&A	Engineer III (Civil)	Jeri C Calaor	O-08	78,508	0	\$0	03/06/24	1,453	\$79,961	\$23,533	495	0	\$1,159	187	\$11,231	\$394	\$36,999	\$116,960
14	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-10	75,392	0	\$0	05/12/25	0	\$75,392	\$22,188	495	0	\$1,093	187	\$11,231	\$394	\$35,588	\$110,980
15	4634	Customer Service Representative	Cynthia T. Jones	H-01	32,355	0	0	10/23/24	-	\$32,355	9,522	495	0	469	187	\$15,670	\$530	26,873	59,228
15	TOTAL FILLED POSITIONS			----	\$900,097	\$0	\$0	N/A	\$9,280	\$909,377	\$267,630	\$6,435	\$0	\$13,185	\$2,805	\$156,351	\$6,126	\$452,532	\$1,361,909
1	69102	Administrative Assistant	Vice Catherine Cruz 12/2014	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790
2	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790
3	4073	Building Inspector I	Vice Peter P. Quenga 11/9/2023	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790
4	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790
5	4637	Building Inspector I (in lieu of Building Ins II)	5/17/2023	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790
6	4072	Building Inspector II	Vice Juan D Perez (unk date)	KX-01	41,372	0	0	N/A	0	41,372	12,176	495	0	600	187	8128	359	21,945	63,317
7	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	KX-01	41,372	0	0	N/A	0	41,372	12,176	495	0	600	187	8128	359	21,945	63,317
8	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019	KX-01	41,372	0	0	N/A	0	41,372	12,176	495	0	600	187	8128	359	21,945	63,317
9	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	LX-01	45,262	0	0	N/A	0	45,262	13,321	495	0	656	187	8128	359	23,146	68,408
10	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023	HX-01	32,355	0	0	N/A	0	32,355	9,522	495	0	469	187	8128	359	19,160	51,515
11	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022)	HX-01	32,355	0	0	N/A	0	32,355	9,522	495	0	469	187	8128	359	19,160	51,515
12	5218	Engineer I (in lieu of SW Mgt Asst Supt)	Vice Eleanor F Borja 9/2014	LX-01	45,262	0	0	N/A	0	45,262	13,321	495	0	656	187	8128	359	23,146	68,408
13	4080	Engineer II (Civil)	Vice John F Calanayan 2004	NX-01	54,918	0	0	N/A	0	54,918	16,162	495	0	796	187	8128	359	26,127	81,045
14	4561	Engineer III (Civil)	Vice Faustino P Punzalan 9/27/201	OX-01	60,875	0	0	N/A	0	60,875	17,916	495	0	883	187	8128	359	27,968	88,843
15	4068	Records Mgmt Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/17/2021	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790
15	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$622,621	\$0	\$0	N/A	\$0	\$622,621	\$183,240	\$7,425	\$0	\$9,029	\$2,805	\$121,920	\$5,385	\$329,804	\$952,425
30	GRAND TOTAL			----	\$1,522,718	\$0	\$0	N/A	\$9,280	\$1,531,998	\$450,870	\$13,860	\$0	\$22,214	\$5,610	\$278,271	\$11,511	\$782,336	\$2,314,334

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* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNC)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4064	Building Inspection & Permits Administrator	Randy P Romero	0	0	0	0	0	0	0	0
2	4069	Chief Building Inspector	Peter S Trinidad	0	0	0	0	0	0	0	0
3	4084	Building Inspector II	Taralyn S Tellei								
4	4088	Building Inspector II	Walter G Gray								
5	4092	Building Inspector II	Peter P Quenga	0	0	0	0	0	0	0	0
6	4545	Management Analyst IV (in lieu of Program C	Erica A Taitano								
7	4637	Building Inspector I (in lieu of Building Ins	Alquin DA Ortaleza	0	0	0	0	0	0	0	0
8	4656	Customer Service Representative	Leah P Sanchez	0	0	0	0	0	0	0	0
9	4922	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0
10	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan	0	0	0	0	0	0	0	0
11	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga								
12	4129 / PCC	Engineer III (Architectural)	Maryrose M Wilson								
13	4131 / D&A	Engineer III (Civil)	Jeri C Calaor								
14	4539 / CA	Engineer II (Civil)	Reynaldo T Junio								
15	4634	Customer Service Representative	Cynthia T Jones								
15	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	205	Building Inspector II (Dept I)	Vice Peter S Trinidad 3/02/2021	0	0	0	0	0	0	0	0
2	270	Building Inspector I	Vice Walter G Gray	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	0	0	0	0	0	0	0	0
4	4068	Records Management Officer (in lieu of Offic	Vice Matthew JG Finona 6/16/2	0	0	0	0	0	0	0	0
5	4072	Building Inspector II	Vice Juan D Perez (unk vacated)								
6	4073	Building Inspector I	Vice Peter P Quenga	0	0	0	0	0	0	0	0
7	4080	Engineer II	Vice John F Calanayan 2004	0	0	0	0	0	0	0	0
8	4081	Building Inspector I	Vice Taralyn VC Santos	0	0	0	0	0	0	0	0
9	4086	Building Inspector II	In lieu of Building Insp I	0	0	0	0	0	0	0	0
10	4089	Building Inspector II	Vice Joseph Ulloa	0	0	0	0	0	0	0	0
11	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos	0	0	0	0	0	0	0	0
12	4533	Customer Service Supervisor (in lieu of Eng	Vacant SP 1996	0	0	0	0	0	0	0	0
13	4561	Engineer III	Vice Faustino P Punzalan 9/27/	0	0	0	0	0	0	0	0
14	69102	Administrative Assistant	Vice Patricia M Acosta 2/24/20	0	0	0	0	0	0	0	0
15	5218	Engineer I (in lieu of Const Insp I)	Vacant SP 1996	0	0	0	0	0	0	0	0
15	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Government of Guam
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Agency Staffing Pattern Summary
Updated: 12.31.23

FUNCTIONAL AREA General Government
DEPARTMENT / AGENCY Public Works (DPW)
PROGRAM Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA203

Section Legend: OCE Office of the Chief Engineer
D&A Design and Analysis

Input by Department											Input by Department									
No	(A) Pos No / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.43%) 2/ 0.2943	(L) Retire (DDI) (\$19.01*26PP) 3/	Benefits				(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amount				(M) Social Sec (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/					
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	\$152,395	\$0	\$0	N/A	\$0	\$152,395	\$44,850	\$495	\$0	\$2,210	\$187	15,670	530	\$63,942	\$216,337	
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	P-10	92,933	0	0	N/A	0	92,933	27,350	495	0	1,348	187	15,670	530	45,580	138,513	
TOTAL FILLED POSITIONS					\$245,328	\$0	\$0	---	\$0	\$245,328	\$72,200	\$990	\$0	\$3,558	\$374	\$31,340	\$1,060	\$109,322	\$354,850	

* Night Differential / Hazardous / Worker's Compensation / etc
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNC)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY2024 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Input by Department												
Special Pay Categories												
(A)		(B)		(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D)+(E)+(F)+(G)+(H)+(I)+(J)	
					Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		Subtotal
1	4132	Chief Engineer, P.E (UNCL)	Vice Zenon E Belanger 5/20/2022	0	0	0	0	0	0	0	0	
2	4671 D&A	Engineer Supervisor (Civil) P.E (UNCL)	Vice Dionisio de Leon	0	0	0	0	0	0	0	0	
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0	

1/ 10% of regular rate of pay, applicable from 6pm-6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - NOT PART OF FY 24 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: American Rescue Plan (USPL117-2)
FUND: DPW B&D CIP Permits ARP / 5682C211010AR301

Input by Department																	Input by Department				
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/						
											0.2943										
1	206	Special Projects Coordinator	Jeffrey Toves	N-07	68,648					68,648	20,203	495	-	995	187	15,670	530	38,080	106,728		
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja	H-01	32,355	-	-	N/A	-	32,355	9,522	495	-	469	187	15,670	530	26,873	59,228		
3	4125	Office Aide (in lieu of Building Inspector	Jayshawna Salas	C-04	24,236	-	-	N/A	-	24,236	7,133	495	-	351	187	-	-	8,166	32,402		
3	TOTAL FILLED POSITIONS				125,239	0	0	0	0	125,239	36,858	1,485	0	1,815	561	31,340	1,060	73,119	198,358		
0	4067	Building Inspector I / LTA (in lieu of Sec 1 Typ	Vice David B. Quichocho	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4068	Administrative Aide	Vice Daza, SP 1999	F-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez	H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
3	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT				\$125,239	\$0	\$0	\$0	\$0	\$125,239	\$36,858	\$1,485	\$0	\$1,815	\$561	\$31,340	\$1,060	\$73,119	\$198,358		

Special Category Pay											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	206	Special Projects Coordinator	Jeffrey Toves								
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja								
3	4125	Office Aide (in lieu of Building Inspector	Jayshawna Salas								
3	TOTAL FILLED POSITIONS										
0	4067	Building Inspector I / LTA (in lieu of Sec I Typ	Vice David B. Quichocho	0	0	0	0	0	0	0	\$ -
0	4068	Administrative Aide	Vice Daza, SP 1999								
0	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996								
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)									
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez								
0	4527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	0	0	0	0	0	0	0	\$ -
0	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0	\$ -
0	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992								
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$ -
3	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Government of Guam
Fiscal Year 2024
Proposed
Agency Staffing Pattern Summary
Updated: 12.31.23

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

No.	Input by Department									Input by Department												
	(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 29.43%)	Retire (DDI) (\$19.01*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL			
											0.2943					0.0145						
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar	K-03	\$44,567	\$0	\$0	1/4/24	\$1,267	\$45,834	\$13,489	\$495	\$0	\$665	\$187	9,340	\$530	\$24,706	\$70,540			
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata	K-03	\$44,567	\$0	\$0	3/29/2024	\$985	\$45,552	\$13,406	\$495	\$0	\$661	\$187	3,994	\$298	\$19,041	\$64,593			
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-03	65,575	0	0	4/10/2024	1,290	66,865	\$19,678	495	0	\$970	187	6,117	\$298	27,745	94,610			
4	4079	PCII	Jane M Almandres	M-11	70,436	0	0	06/07/25	0	70,436	\$20,729	495	0	\$1,021	187	6,117	\$298	28,847	99,283			
4	TOTAL FILLED POSITIONS				\$225,145	\$0	\$0	N/A	\$3,542	\$228,687	\$67,302	\$1,980	\$0	\$3,317	\$748	\$25,568	\$1,424	\$100,339	\$329,026			
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Vice Cecilia D. Javier	N-01	54,918	0	0		0	54,918	\$16,162	495	0	\$796	0	9,596	\$394	27,443	82,361			
2	4016	PCIV in lieu of MAI	Vice Michael Poblete	O-08	78,508	0	0	N/A	0	78,508	\$23,105	495	0	\$1,138	187	9,596	\$394	34,915	113,423			
3	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin	M-08	64,136	\$ -	\$ -	N/A	0	64,136	\$18,875	495	0	\$930	187	9,596	\$394	30,477	94,613			
4	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno	J-01	37,913	0	0	N/A	0	37,913	\$11,158	495	0	\$550	187	9,596	\$394	22,380	60,293			
4	TOTAL VACANT POSITIONS FOR RECRUITMENT				235,475	0	0	0	0	235,475	69,300	1,980	0	3,414	561	38,384	1,576	115,215	350,690			
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				460,620	0	0	N/A	3,542	464,162	136,602	3,960	0	6,731	1,309	63,952	3,000	215,554	679,716			

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay							(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar								
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata								
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane								
4	4079	PCII	Jane M Almandres								
4	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Vice Cecilia D. Javier	0	0	0	0	0	0	0	0
2	4016	PCIV in lieu of MAI	Vice Michael Poblete								
3	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin	0	0	0	0	0	0	0	0
4	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno.								
4	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$0	\$0	\$0	\$0	\$0	\$0	\$0
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay.

FOR INFORMATION ONLY - Not part of the FY'24 Budget Request

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) 5101F2410681B122 (Per OFB Request)

No.	Input by Department															Input by Department																						
	(A)		(B)		(C)		(D)		(E)							(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 29.43%)	Retire (DDI) 19.01 *26PP)	Social Sec 6.2% * J	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																			
								Date	Amt.																													
											0.2943																											
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	L-07	56,578	4,697	0	02/21/25	0	61,275	\$18,033	495	0	888	187	3,994	298	23,895	85,170																			
2	203	Program Coordinator II	Jacqueline Taitano	M-06	59,895	0	0	11/27/23	0	59,895	\$17,627	495	0	868	187	9,340	530	29,047	88,942																			
3	207	Program Coordinator I	Joey A. Manibusan	K-04	46,256			9/14/24	282	46,538	\$13,696	495	0	675	187	9,596	394	25,043	71,581																			
4	209	Program Coordinator II	Francis TC Gumataotao	M-01	49,731	0	0	6/19/24	542	50,273	\$14,795	495	0	729	187	6,117	298	22,621	72,894																			
5	243 / ROW	Land Agent I	Elizabeth D. Marzan	I-08	44,992	0	0	03/01/24	832	45,824	\$13,486	495	0	664	187	6,117	298	21,247	67,071																			
6	4010	Federal Program Administrator	Jose M. Quinata, Jr.	Q-10	101,296			01/22/25	0	101,296	\$29,811	495	0	1,469	187	9,340	530	41,832	143,128																			
7	4011	Engineer II	Jose Ben Jr. G. Pujol	N-02	56,999	0	0	12/6/24	0	56,999	\$16,775	495	0	826	187	9,596	329	28,208	85,207																			
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	P-08	\$87,305	\$0	\$0	06/25/25	\$0	\$87,305	\$25,694	\$495	\$0	1,266	187	6,929	394	\$34,965	\$122,270																			
9	4556 / ROW	Land Agent II	Karen N. Charfauros	K-07	51,715	0	0	07/31/24	410	52,125	\$15,340	495	0	756	187	6,117	298	23,193	75,318																			
10	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	P-10	92,933	0	0	02/07/24	1,966	94,899	\$27,929	495		1,376	187	6,929	394	37,310	132,209																			
11	4593 / TM	Electrician II	Remigio D. Ringor	J-07	47,391	4,058	0	02/14/25	0	51,449	\$15,141	495	0	746	187	15,670	329	32,568	84,017																			
12	4618	Electronics Technician II	Gerone B. Francisco	I-02	36,209	2,394	0	6/1/24	457	39,060	\$11,495	495	0	566	187	9,340	530	22,613	61,673																			
13	4624	Engineer III	Carmencita C. Cortez	O-08	78,508	0	0	1/16/25	0	78,508	\$23,105	495	0	1,138	187	6,929	394	32,248	110,756																			
14	5043 / HPCC	Engineering Technician II	Peter D. Esteban	J-10	52,047	6,203	0	01/05/25	0	58,250	\$17,143	495	0	845	\$187	9,340	530	28,540	86,790																			
14	TOTAL FILLED POSITIONS				861,855	17,352	0	N/A	4,489	883,696	260,070	6,930	0	12,812	2,618	115,354	5,546	403,330	1,287,026																			
1	208	Program Coordinator I/TEMP	Marlon R. Molinos	K-01	41,372					41,372	\$12,176	495	0	600	187	3,994	298	17,750	59,122																			
2	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	15,670	530	33,840	88,758																			
3	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	9,596	394	27,630	82,548																			
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusttig	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	3,994	298	21,932	76,850																			
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	6,117	298	24,055	78,973																			
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico	N-07	68,648	0	0	N/A	0	68,648	\$20,203	495	0	995	187	9,596	329	31,805	100,453																			
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS				288,320	0	0	0	0	288,320	84,851	2,475	0	4,179	935	44,973	1,849	139,262	427,582																			
20	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS				1,150,175	17,352	0	----	4,489	1,172,016	344,921	9,405	0	16,991	3,553	160,327	7,395	542,592	1,714,608																			

	Input by Department															Input by Department				
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.32%)	Retire (DDI) 19.01 * 26PP	Social Sec 6.2% * J	Medicare (1.45% * J)	Life 3/					
1	248	Special Projects Coordinator (L-net)	Vice Francis T.C. Gumataotao	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	9,596	394	27,630	82,548	
2	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	0	0	N/A	0	152,395	\$44,850	495	0	2,210	187	9,596	394	57,732	210,127	
3	4020	Program Coordinator III (FA)	SP 2008	N-07	68,648	0	0	N/A	0	68,648	\$20,203	495	0	995	187	9,596	394	31,870	100,518	
4	4122	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
5	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
6	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
7																				
8	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$11,158	495	0	550	187	9,596	394	22,380	60,293	
9	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$17,179	495	0	846	187	9,596	394	28,697	87,070	
10	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	3,994	298	21,932	76,850	
11	4525	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
12	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760	
13	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	31,577	99,273	
14	4573 / HC	Engineer III	Vice Crispin B Bensen	O-01	60,875	0	0	N/A	0	60,875	\$17,916	495	0	883	187	9,596	394	29,471	90,346	
15	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$12,176	495	0	600	187	9,596	394	23,448	64,820	
16	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$12,834	495	0	632	187	9,596	394	24,138	67,746	
17	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760	
18	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760	
19	4581	Program Coordinator I	Vice Planner I, SP 1999													9,596	394	9,990	9,990	
20	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	56,999	0	0	N/A	0	56,999	\$16,775	495	0	826	187	9,596	394	28,273	85,272	
21	4622	Engineer Supervisor	Vice Isidro C. Duarosan	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	31,577	99,273	
22	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	0	0	N/A	0	45,262	\$13,321	495	0	656	187	9,596	394	24,649	69,911	
23	4667	Engineer Supervisor	SP94	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	31,577	99,273	
24	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
25	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$21,577	495	0	1,063	187	9,596	394	33,312	106,627	
26	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$17,627	495	0	868	187	9,596	394	29,167	89,062	
27	4962	Engineer III	SP94	N-14	85,425	0	0	N/A	0	85,425	\$25,141	495	0	1,239	187	9,596	394	37,052	122,477	
28	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
29	5047	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
30	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	9,596	394	9,990	9,990	
31	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$16,715	495	0	824	187	9,596	394	28,211	85,006	
32	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$14,664	495	0	722	187	9,596	394	26,058	75,885	
33	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,844	495	0	1,027	187	9,596	394	32,543	103,368	
34	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,844	495	0	1,027	187	9,596	394	32,543	103,368	
35	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$22,188	495	0	1,093	187	9,596	394	33,953	109,345	
36	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
37	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
36	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	2,110,660	0	0	0	2,110,660	\$621,171	16,830	0	30,606	6,358	339,854	14,088	1,028,907	3,139,567	
86	GRAND TOTAL					\$3,260,835	\$17,352	\$0	---	\$4,489	\$3,282,676	\$966,092	\$26,235	\$0	\$47,597	\$9,911	\$500,181	\$21,483	\$1,571,499	\$4,854,175

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.
TBD - Position number to be determined

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0
2	203	Program Coordinator II	Jacqueline Taitano	0	0	0	0	0	0	0	0
3	207	Program Coordinator I	Joey A. Manibusan								
4	209	Program Coordinator II	Francis TC Gumataotao								
5	243 / ROW	Land Agent I	Elizabeth D. Marzan	0	0	0	0	0	0	0	0
6	4010	Federal Program Administrator	Jose M. Quinata, Jr.								
7	4011	Engineer II	Jose Ben Jr. G. Pujol								
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	0	0	0	0	0	0	0	0
9	4556 / ROW	Land Agent II	Karen N. Charfauros								
10	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
11	4593 / TM	Electrician II	Remigio D. Ringor	0	0	0	0	0	0	0	0
12	4618	Electronics Technician II	Gerone B. Francisco	0	0	0	0	0	0	0	0
13	4624	Engineer III	Carmencita C. Cortez								
14	5043 / HPCC	Engineering Technician II	Peter D. Esteban								
14	TOTAL FILLED POSITIONS										
1	208	Program Coordinator I/TEMP	Marlon R. Molinos								
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo								
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon								
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusttig								
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho								
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico								
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
20	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	208	Program Coordinator I	Vice Planner II, SP 1999								
2	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao								
3	4005	Chief Engineer	Vice P. Slagel								
4	4020	Program Coordinator III (FA)	SP 2008								
5	4122	Engineer II	SP'94								
6	4123	Electrician	Vice Remigio D. Ringor								
7	4145	Electrician I	Vice Peter Beltran								
8	4438	Administrative Assistant	Vice Gloria Cordero								
9	4520	Engineer I	Vice Carel Rose M. Manuel								
10	4525	Engineer II	SP'94								
3	4538	Special Projects Coordinator	Vice Marlon R. Molinas								
11	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo								
12	4572	Engineer Supervisor	SP 96	0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated 12.31.23

13	4573 / HC	Engineer III	Vice Crispin B Bensan								
14	4575	Land Agent II	Vacant								
15	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
16	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant								
17	4580	Land Agent III	Vacant								
18	4581	Program Coordinator I	Vice Planner I, SP 1999								
19	4614	Program Coordinator III (CS)	Vice James Mummert								
20	4622	Engineer Supervisor	Vice Isidro C Duarosan								
21	4663	Engineer I	Vice Jose Ben Jr. G. Pujol								
22	4667	Engineer Supervisor	SP'94								
23	4684	Electrician I	Vacant								
24	4688	Program Coordinator IV (FA Sup)	SP 2008								
25	4733	Program Coordinator II (FA)	SP2008								
26	4962	Engineer III	SP'94	0	0	0	0	0	0	0	0
27	5015	Electronics Technician II	SP2005								
28	5047	Engineer II	SP'94								
29	TBD	Program Coordinator II (IT/PO)	To Be Established								
30	TBD	Program Coordinator I (FA)	To Be Established								
31	TBD	Program Coordinator I (DC)	To Be Established								
32	TBD	Biologist II	To Be Established								
33	TBD	Lab Manager	To Be Established								
34	TBD	Engineer I	To Be Established								
35	TBD	Engineer II	To Be Established								
36	TBD	Engineer II	To Be Established								
36	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
56	GRAND TOTAL			0	0	0	0	0	0	0	0

1 / 10% of regular rate of pay, applicable from 6pm- 6am. employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'24 Budget Request