



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga · Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi · Lieutenant Governor



VINCENT P. ARRIOLA
Director
LINDA J. IBANEZ
Deputy Director
ERNEST G. CANDOLETA, JR.
Deputy Director

25 APR 2024

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2024 Second Quarter – Staffing Pattern

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2024 Second Quarter (*Year-to-Date*) – (*from the Months of October 1, 2023 thru March 31, 2024*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!


VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT PARROLA, DPW DIRECTOR

25 APR 2024

DATE:

Input by Department								Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment	(E+F+G+I) Subtotal		Retirement (F * 29.43%)	Retire (DDI) (\$19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I/J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
						Amt.											
GUAM HIGHWAY FUND (GHF)																	
Administrative Services (ADM)	Filled Positions	18	934,794	12,813	28,710	5,125	981,442		288,840	6,435	0	14,230	3,366	107,314	5,153	425,338	1,406,780
	Funded Vacancies	6	268,619	1,784	7,640	0	278,043		81,828	2,970	0	4,032	1,122	57,576	2,364	149,892	427,935
	Total ADMINISTRATIVE SERVICES	24	1,203,413	14,597	36,350	5,125	1,259,485		370,668	9,405	0	18,262	4,488	164,890	7,517	575,230	1,834,715
Capital Improvement Projects (CIP)	Filled Positions	4	328,881	0	3,527	2,595	335,003		98,592	990	0	4,856	748	29,775	1,424	136,385	471,388
	Funded Vacancies	2	96,290	0	1,056	0	97,346		28,649	990	0	1,412	374	19,192	788	51,405	148,751
	Total CAPITAL IMPROV PROJ	6	425,171	0	4,583	2,595	432,349		127,241	1,980	0	6,268	1,122	48,967	2,212	187,790	620,139
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	9	480,329	9,640	7,700	1,104	418,773		123,244	2,970	0	6,073	1,683	47,980	1,576	183,526	602,299
	Funded Vacancies	3	116,972	1,939	1,293	0	120,204		35,376	1,485	0	1,743	561	28,788	1,182	69,135	189,339
	Total BLDG CONSTR & FACL MAINT	12	517,301	11,579	8,993	1,104	538,977		158,620	4,455	0	7,816	2,244	76,768	2,758	252,661	791,638
Transportation Maintenance* (TM)	Filled Positions	15	737,986	52,000	14,193	2,145	806,324		237,303	5,445	0	10,715	2,805	156,088	6,182	418,538	1,224,862
	Funded Vacancies	7	288,851	20,000	0	0	308,851		90,895	2,970	0	4,479	1,309	67,172	2,758	169,583	478,434
	Total TRANSPORTATION MAINT.	22	1,026,837	72,000	14,193	2,145	1,115,175		328,198	8,415	0	15,194	4,114	223,260	8,940	588,121	1,703,296
Highways (HWY)	Filled Positions	34	1,506,688	39,201	53,845	15,222	1,614,956		522,437	16,830	0	23,421	6,358	280,836	10,774	860,656	2,475,612
	Funded Vacancies	16	401,692	16,637	3,891	0	422,220		136,591	7,425	0	5,518	3,553	22,480	0	175,567	597,787
	Total HIGHWAY DIVISION	50	1,908,380	55,838	57,736	15,222	2,037,176		659,028	24,255	0	28,939	9,911	303,316	10,774	1,036,223	3,073,399
Bus Operations (GHF) BO-GHF	Filled Positions	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0
	Funded Vacancies	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0
	Total BUS OPERATIONS (GHF)	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0
GRAND TOTAL - GHF FUNDS																	
	Filled Positions - GHF	80	3,908,678	113,654	107,975	26,191	4,156,498		1,270,416	32,670	0	59,295	14,960	621,993	25,109	2,024,443	6,180,941
	Funded Vacancies - GHF	34	1,172,424	40,360	13,880	0	1,226,664		373,339	15,840	0	17,184	6,919	195,208	7,092	615,582	1,842,246
	TOTAL - GHF	114	5,081,102	154,014	121,855	26,191	5,383,162		1,643,755	48,510	0	76,479	21,879	817,201	32,201	2,640,025	8,023,187
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																	
Bus Operations (BO)	Filled Positions	94	4,068,032	0	23,262	23,630	4,114,924		1,211,038	31,185	0	59,675	17,578	824,782	32,956	2,177,214	6,292,138
	Funded Vacancies	15	497,013	0	1,444	318	498,775		146,792	7,425	0	7,234	2,805	150,014	6,046	320,316	819,091
	Total BUS OPERATIONS-(TEFF)	109	4,565,045	0	24,706	23,948	4,613,699		1,357,830	38,610	0	66,909	20,383	974,796	39,002	2,497,530	7,111,229
	TOTAL TEFF - Filled Positions	94	4,068,032	0	23,262	23,630	4,114,924		1,211,038	31,185	0	59,675	17,578	824,782	32,956	2,177,214	6,292,138
	TOTAL TEFF - Funded Vacancies	15	497,013	0	1,444	318	498,775		146,792	7,425	0	7,234	2,805	150,014	6,046	320,316	819,091
	TOTAL - TEFF	109	4,565,045	0	24,706	23,948	4,613,699		1,357,830	38,610	0	66,909	20,383	974,796	39,002	2,497,530	7,111,229

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Guam Highway Fund
Updated 3/31/24

DPW BUILDING AND DESIGN FUND (DPWBDF)																
TOTAL CIP BP&I - Filled Positions	15	904,979	0	0	5,834	910,813	268,053	6,435	0	13,206	2,805	156,351	6,126	452,976	1,363,789	
TOTAL CIP BP&I - Funded Vacancies	15	622,621	0	0	0	622,621	183,240	7,425	0	9,079	2,805	121,920	5,385	329,804	952,425	
Total - CIP BLDG & DSGN FUND	30	1,527,600	0	0	5,834	1,533,434	451,293	13,860	0	22,235	5,610	278,271	11,511	782,780	2,316,214	
DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DPW 25% BLDG PERMIT FEE - Funded Vacancies	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	31,340	1,060	109,522	354,850	
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	31,340	1,060	109,522	354,850	
TOTAL CIP BP&I & 25% BPF - Filled Positions	15	904,979	0	0	5,834	910,813	268,053	6,435	0	13,206	2,805	156,351	6,126	452,976	1,363,789	
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	17	867,949	0	0	0	867,949	255,440	8,415	0	12,587	3,179	153,260	6,445	439,326	1,307,275	
Total - CIP BLDG & DSGN FUND & 25% BPF	32	1,772,928	0	0	5,834	1,778,762	523,493	14,850	0	25,793	5,984	309,611	12,571	892,302	2,671,064	

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment	(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
						Amt.		Retirement (F * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)				
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	4	225,395	0	0	985	226,380	66,623	1,980	0	3,283	748	29,047	1,520	103,201	329,581
	Funded Vacancies	4	232,214	0	0	0	232,214	68,341	1,980	0	3,367	561	34,905	1,480	110,634	342,848
	Total OHS	8	457,609	0	0	985	458,594	134,964	3,960	0	6,650	1,309	63,952	3,000	213,835	672,429
Federal Highway Administration (FHWA)	Filled Positions	21	1,246,465	17,352	0	4,489	1,268,306	373,259	10,395	0	18,387	3,927	173,917	8,087	587,972	1,856,278
	Funded Vacancies	35	2,030,409	0	0	0	2,030,409	597,553	16,335	0	29,442	6,171	330,258	13,694	993,453	3,023,862
	Total FHWA	56	3,276,874	17,352	0	4,489	3,298,715	970,812	26,730	0	47,829	10,098	504,175	21,781	1,581,425	4,880,140
Division of Highways (HWY) - 101	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funded Vacancies	0	197,883	0	0	0	197,883	58,240	0	0	2,870	0	67,172	2,758	131,040	328,923
	Total HWY-101	0	197,883	0	0	0	197,883	58,240	0	0	2,870	0	67,172	2,758	131,040	328,923
Bus Operations BO-ARPA	Filled Positions	2	60,644	0	0	0	60,644	17,847	990	0	879	374	7,988	590	28,674	89,318
	Funded Vacancies	4	129,420	0	0	0	129,420	38,088	1,980	0	1,876	748	15,976	1,192	59,860	189,280
	Total BO ARPA	6	190,064	0	0	0	190,064	55,935	2,970	0	2,755	1,122	23,964	1,788	88,534	278,598
Bldg Constr & Facilities Maint (BCFM) ARPA	Filled Positions	1	28,269	0	544	0	28,813	8,480	495	0	418	187	9,596	394	19,570	48,383
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BCFM ARPA	1	28,269	0	544	0	28,813	8,480	495	0	418	187	9,596	394	19,570	48,383
Transportation Maintenance (TM) ARPA	Filled Positions	3	88,819	2,561	1,708	0	93,088	27,396	1,385	0	1,388	561	28,788	1,182	60,800	153,888
	Funded Vacancies	0	58,115	670	0	0	58,785	17,300	990	0	853	374	19,192	788	39,497	98,282
	Total TM ARPA	3	146,934	3,231	1,708	0	151,873	44,696	2,375	0	2,241	935	47,980	1,970	100,297	252,170
Division of Highways (HWY) ARPA	Filled Positions	11	373,570	4,212	0	0	377,782	111,181	5,445	0	5,479	2,057	66,963	2,662	193,787	571,569
	Funded Vacancies	16	452,474	10,759	0	0	463,233	136,330	7,920	0	6,731	2,992	134,610	5,435	294,008	757,241
	Total HWY ARPA	27	826,044	14,971	0	0	841,015	247,511	13,365	0	12,200	5,049	201,573	8,097	487,795	1,328,810
CIP BP&I CIP-BDF ARPA	Filled Positions	3	122,681	0	0	0	122,681	36,105	1,485	0	1,778	561	31,340	1,060	72,329	195,010
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total CIP-BDF ARPA	3	122,681	0	0	0	122,681	36,105	1,485	0	1,778	561	31,340	1,060	72,329	195,010
TOTAL FEDERAL - Filled Positions		45	2,145,843	24,125	2,252	5,474	2,177,694	640,891	22,275	0	31,612	8,415	347,639	15,501	1,066,333	3,244,027
TOTAL FEDERAL - Funded Vacancies		59	3,100,515	11,429	0	0	3,111,944	915,852	29,205	0	45,129	10,846	602,113	25,347	1,628,492	4,740,436
TOTAL - FEDERAL		104	5,246,358	35,554	2,252	5,474	5,289,638	1,556,743	51,480	0	76,741	19,261	949,752	40,848	2,694,825	7,984,463

GRAND TOTAL - ALL FUNDS																
Filled Positions - ALL FUNDS	234	11,027,532	137,779	133,489	61,129	11,359,929	3,390,398	92,565	0	163,788	43,758	1,950,765	79,692	5,720,966	17,080,895	
Funded Vacancies - ALL FUNDS	125	5,637,901	51,789	15,324	318	5,705,332	1,691,423	60,885	0	82,134	23,749	1,100,595	44,930	3,003,716	8,709,048	
TOTAL - ALL FUNDS	359	16,665,433	189,568	148,813	61,447	17,065,261	5,081,821	153,450	0	245,922	67,507	3,051,360	124,622	8,724,682	25,789,943	
GRAND TOTAL	359	16,665,433	189,568	148,813	61,447	17,065,261	5,081,821	153,450	0	245,922	67,507	3,051,360	124,622	8,724,682	25,789,943	

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A241000GA201

Section Legend: DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 1/	Retire (DDI) (\$19.81*26PP) 2/	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																	
								Date	Ami.				Social Sec. (6.2% * J)	Medicare (1.45% * J)																							
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-09	\$115,520	\$0	\$0	N/A	\$0	\$115,520	0.2943	\$33,998	\$0	\$0	\$1,675	\$187	\$5,709	\$329	\$41,898	\$157,418																	
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez	EU-08	\$105,135	0	\$0	N/A	0	\$105,135	\$30,941	0	0	\$1,524	187	\$5,709	\$329	\$38,690	\$143,825																		
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr.	EU-05	\$94,597	0	0	N/A	0	\$94,597	\$27,840	\$95	0	\$1,372	187	\$9,340	\$298	\$39,532	\$134,129																		
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	I-10	\$7,891	0	\$0	N/A	0	\$7,891	\$14,094	\$95	0	\$694	187	0	0	\$15,470	\$63,361																		
5	4019/ FM	Program Coordinator I	Hiedi Jeanette Carlos	K-06	\$9,827		\$958	03/16/24	944	\$51,729	\$15,224	\$95	0	\$750	187	\$9,340	\$530	\$26,526	\$78,255																		
6	4052 / PC	Property Control Officer	Christine B Babauta	H-14	\$50,328	\$44	\$968	03/14/26	0	\$52,140	\$15,345	\$95	0	\$756	187	\$6,117	\$298	\$23,198	\$75,338																		
7	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	O-09	\$80,999	0	\$1,558	02/21/24	1,713	\$84,270	\$24,801	0	0	\$1,222	187	\$6,117	\$298	\$32,625	\$116,895																		
8	4205 / FM	Administrative Assistant	Roselily A Cruz	J-14	\$8,973	0	\$0	11/28/25	0	\$8,973	\$17,356	0	0	\$855	187	\$9,340	\$530	\$28,268	\$87,241																		
9	4224 / S&S	Guard	Brady S Gatchalian	EL-21-11	\$2,717	\$2,464	\$5,093	04/26/24	711	\$50,985	\$15,005	\$95	0	\$739	187	\$3,994	\$298	\$20,718	\$71,703																		
10	4363 / S&S	Guard / S&S	Maryjo Hemenway	EL21-01	\$2,516	\$1,587	\$3,281	12/18/24	0	\$2,384	\$9,531	\$95	0	\$470	187	\$9,596	\$394	\$20,673	\$53,057																		
11	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	J-04	\$2,388	734	\$815	08/06/24	268	\$44,205	\$13,010	\$95	0	\$641	187	\$3,994	\$530	\$18,857	\$63,062																		
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-02	\$6,209	\$2,089	\$696	04/07/24	686	\$39,680	\$11,678	0	0	\$575	187	\$3,994	\$394	\$16,828	\$56,508																		
13	4978/ S&S	Guard / S&S	Antoinette M S Benavente	EL-21-05	\$4,395	\$1,984	\$4,101	06/17/24	459	\$40,939	\$12,048	\$95	0	\$594	187	\$9,596	\$329	\$23,249	\$64,188																		
14	5222 / S&S	Guard	Manny Bermudes	EL-21-05	\$4,395	\$1,984	\$4,101	07/01/23	344	\$40,824	\$12,015	\$95	0	\$592	187	\$6,117	\$298	\$19,704	\$60,528																		
TOTAL FILLED POSITIONS					\$820,890	\$11,686	\$21,571	---	\$5,125	\$859,272	\$252,886	\$4,455	\$0	\$12,459	\$2,618	\$88,963	\$4,855	\$366,236	\$1,225,508																		
1	4902 / S&S	Guard / S&S TEMP	Wilbur R. Almada TEMP	EL-21-01	\$2,516	\$1,127	\$3,281	N/A	0	\$1,924	\$9,395	\$95	0	\$463	187	\$6,117	\$0	\$16,657	\$48,581																		
2	5018 / WHS	Storekeeper I UTA	Pamela S. Alvarez	H-01	\$2,355	0	0	N/A	0	\$2,355	\$9,522	\$95	0	\$469	187	\$6,117	\$298	\$17,088	\$49,443																		
3	4002	Bldg. Custodian UTA	Dolores Mendiola	C-01	\$1,678	0	0	N/A	0	\$1,678	\$6,380	\$95	0	\$314	187	\$6,117	\$0	\$13,493	\$35,171																		
4	5044 S&S	Safety Inspector UTA	Diamantino Conceicao	H-01	\$2,355	0	\$3,858	N/A	0	\$6,213	\$10,657	\$95	0	\$525	187	0	0	\$11,864	\$48,077																		
TOTAL LIMITED TERM APPOINTMENTS					\$113,904	\$1,127	\$7,139	---	\$0	\$122,170	\$35,954	\$1,980	\$0	\$1,771	\$748	\$18,351	\$298	\$59,102	\$181,272																		
TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS					\$934,794	\$12,813	\$28,710	---	\$5,125	\$981,442	\$288,840	\$6,435	\$0	\$14,230	\$3,366	\$107,314	\$5,153	\$428,338	\$1,406,780																		
	259	Buyer II	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
1	4024 / FM	Program Coordinator II	Vice Barbara Ann S. Narcis	M-01	\$9,731	0	0	N/A	0	\$9,731	\$14,636	\$95	0	\$721	187	\$9,596	\$394	\$26,029	\$75,760																		
10	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0																		
2	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	N-01	\$4,918	0	0	N/A	0	\$4,918	\$16,162	\$95	0	\$796	187	\$9,596	\$394	\$27,630	\$82,548																		
3	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	I-01	\$4,886	0	\$71	N/A	0	\$5,557	\$10,464	\$95	0	\$516	187	\$9,596	\$394	\$21,652	\$57,209																		
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0																		
	4287	Administrative Service Officer	SP 1996 Vacant	L-01			0			\$0																											
11	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0		0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0																		
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0																		
11	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	M-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0																		
4	4649/ S&S	Guard	Vice Allan E. Gas	EL-21-01	\$2,516	0	\$3,281	N/A		\$3,797	\$9,064	\$95	0	\$447	187	\$9,596	\$394	\$20,183	\$50,980																		
	4655 /	Messenger Clerk	Vice Dolores C. Mendiola	D-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0																		
	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0																		
5	4685	Guard Supervisor	Vice Eusebio M. Manglona	GL-21-01	\$30,930	\$1,784	\$3,688	N/A	0	\$36,402	\$10,713	\$95		\$528	187	\$9,596	\$394	\$21,913	\$58,315																		
6	5226	Management Analyst IV	Vice L. Olnagan	O-05	\$70,638	0	0	N/A	0	\$70,638	\$20,789	\$95		\$1,024	187	\$9,596	\$394	\$32,485	\$103,123																		
	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0																		
	66000 / FM	Controller	Vice Arleen U. Pierce	S-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0																		
TOTAL VACANT POSITIONS FOR RECRUITMENT					\$268,619	\$1,784	\$7,640	\$0	\$0	\$278,043	\$81,828	\$2,970	\$0	\$4,032	\$1,122	\$57,576	\$2,364	\$149,892	\$427,935																		
GRAND TOTAL					\$1,203,413	\$14,597	\$36,350	---	\$5,125	\$1,259,485	\$370,668	\$9,405	\$0	\$18,262	\$4,488	\$164,890	\$7,517	\$575,230	\$1,834,715																		

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 Gov Guam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 Gov Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 Gov Guam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4000 / DO	Director (UNC)	Vincent P. Amiola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0	0
4	2100	Deputy Director (UNC)	Ernest G. Candoleta, Jr.									
5	4019 / FM	Program Coordinator I	Hedi Jeanette Carlos	958	0	0	0	0	0	0	0	958
6	4052 / PC	Property Control Officer	Christine B. Babauta	968	0	0	0	0	0	0	0	968
7	4147 / RPD	Management Analyst IV (in lieu of Eng III)	Maria G. Duarte	1,558	0	0	0	0	0	0	0	1,558
8	4205 / FM	Administrative Assistant	Roselisk A. Cruz		0	0	0	0	0	0	0	0
9	4224 / S&S	Guard	Brady S. Gachalian	821	4,272	0	0	0	0	0	0	5,093
10	4363 / S&S	Guard / S&S	Maryjo Hemenway	529	2,752	0	0	0	0	0	0	3,281
11	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	815	0	0	0	0	0	0	0	815
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona	696	0	0	0	0	0	0	0	696
13	4978 / S&S	Guard / S&S	Antoinette M. S. Bonavente	661	3,440	0	0	0	0	0	0	4,101
14	5222 / S&S	Guard	Manny Bermudes	661	3,440	0	0	0	0	0	0	4,101
14	TOTAL FILLED POSITIONS			\$7,667	\$13,904	\$0	\$0	\$0	\$0	\$0	\$21,571	
1	4902 / S&S	Guard / S&S / TEMP	Wilbur R. Almosa	529	2,752	0	0	0	0	0	0	3,281
2	5018 / WHS	Storekeeper I LTA	Patrick S. Alvarez		0	0	0	N/A			0	\$0
3	5221 / FM	Bldg Custodian LTA	Dolores Mendiola	0	0	0	0	0	0	0	0	0
4	5044 / S&S	Safety Inspector I LTA	Diamantino Conceicao	622	3,236	0	0	0	0	0	0	3,858
4	TOTAL LIMITED TERM APPOINTMENTS			\$1,151	\$5,988	\$0	\$0	\$0	\$0	\$0	\$7,139	
18	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			\$8,818	\$19,892	\$0	\$0	\$0	\$0	\$0	\$28,710	
	259	Buyer I	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0	\$0
1	4024 / FM	Program Coordinator II	Vice Barbara Ann S. Narcis	0	0	0	0	0	0	0	0	\$0
0	4031 / FM	Chief of Administration	Vice P. Richards	0	0	0	0	0	0	0	0	\$0
2	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0	\$0
3	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	671	0							\$671
	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0	0
	4287	Administrative Service Officer	SP 1996 Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	0	0							\$0
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	0	0							\$0
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0	\$0
4	4649 / S&S	Guard	Vice Allan E. Gar	529	2,752	0	0	0	0	0	0	3,281
	4655	Messenger Clerk	Vice Dolores C. Mendiola	0	0	0	0	0	0	0	0	\$0
	4656	Buyer II	SP 2000									\$0
5	4685	Guard Supervisor	Vice Eusebio M. Manglona	595	3,093							\$3,688
6	5226	Management Analyst IV	Vice L. Olagan									
	65024	Storekeeper I	Vice Allan Cruz									
	66000 / FM	Controller	Vice Arleen U. Pierce									\$0
6	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$1,795	\$5,845	\$0	\$0	\$0	\$0	\$0	\$7,640	
24	GRAND TOTAL			\$10,613	\$25,737	\$0	\$0	\$0	\$0	\$0	\$36,350	

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A241010SE205

Section Legend:	OCE/AS	Office of Chief Engineer/Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

Input by Department																	Input by Department			
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H)		(J) E+F+G+I Subtotal	(K) Retirement * 29.43% 0.2943	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Benefits Social Sec. (6.2% * J)	(N) Medicare 1.45% * J U	(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefit (K thru Q)	(S) (J + R) TOTAL	
								Date	Amount											
1	4014 / COE-AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-10	\$75,392	\$0	\$1,740	03/13/25	\$0	\$77,132	\$22,700	\$0	\$0	\$1,118	\$187	\$3,994	\$298	\$28,297	\$105,429	
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-10	92,933	0	\$1,787	09/30/25	0	\$94,720	\$27,876	495	0	\$1,373	187	\$15,670	\$530	\$46,131	\$140,851	
3	4557 / PLN	Chief Planner	Rudy PL Cabana	Q-09	98,182	0	\$0	12/02/23	2,595	\$100,777	\$29,659	495	0	\$1,461	187	\$6,117	\$298	\$38,217	\$138,994	
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-13	62,374	0	\$0	02/09/25	0	\$62,374	\$18,357	0	0	\$904	187	\$3,994	\$298	\$23,740	\$86,114	
4	TOTAL FILLED POSITIONS			----	\$328,881	\$0	\$3,527	---	\$2,595	\$335,003	\$98,592	\$990	\$0	\$4,856	\$748	\$29,775	\$1,424	\$136,385	\$471,388	
1	4141 / CQC	Construction Inspector II (Con't Announcement)	Vice Fortunio T Poblete	K-01	41,372	0	0	N/A	0	\$41,372	\$12,176	495	0	\$600	187	\$9,596	\$394	\$23,448	\$64,820	
	4537 / D&A	Engineer II (Architectural)	Vice ArceOFontbuena 6/5/21	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
2	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-01	54,918	0	\$1,056	N/A	0	\$55,974	\$16,473	495	0	\$812	187	\$9,596	\$394	\$27,957	\$83,931	
	4563 OCE-AS	Administrative Aide (in lieu of Engineer Tech II	Vice Victor Pascua	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	69102 / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CA	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / D&A	Engineer II (Mechanical)	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4147 / D&A	Engineer II (Structural)	Duarte)	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4119 / COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	202 / PL	Planner II	Vice Annuasily R Deveza	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$96,290	\$0	\$1,056	\$0	\$0	\$97,346	\$28,649	\$990	\$0	\$1,412	\$374	\$19,192	\$788	\$51,405	\$148,751	
6	GRAND TOTAL			----	\$425,171	\$0	\$4,583	---	\$2,595	\$432,349	\$127,241	\$1,980	\$0	\$6,268	\$1,122	\$48,967	\$2,212	\$187,790	\$620,139	

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal
1	4014 / COE-AS-BP	Management Analyst III	Marlene TA Tydingco	1,740	0	0	0	0	0	0	1,740
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	1,787	0	0	0	0	0	0	1,787
3	4557 / PLN	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			3,527	0	0	0	0	0	0	3,527
1	4141 / CQC	Construction Inspector II (Con't Announcement)	Vice Fortuno T Poblete	0	0	0	0	0	0	0	0
	4537 / D&A	Engineer II (Architectural)	Vice ArceOFontbuena 6/5/21	0	0	0	0	0	0	0	0
2	5047 / CA	Engineer II (Civil)	Rogelio J Capati	1,056	0	0	0	0	0	0	1,056
	4563 OCE-AS	Administrative Aide (in lieu of Engineer Tech II	Vice Victor Pascua	0	0	0	0	0	0	0	0
	69102 / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CA	Engineer II	Vacant								
	TBD / CQC	Engineer II	Vacant	0	0	0	0	0	0	0	0
	TBD / CA	Engineer III	Vacant	0	0	0	0	0	0	0	0
	TBD / D&A	Engineer II (Mechanical)	Vacant	0	0	0	0	0	0	0	0
	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	0	0	0	0	0	0	0	0
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	0	0	0	0	0	0	0	0
	4119 / COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	0	0	0	0	0	0	0	0
	202 / PL	Planner II	Vice Annuasily R Deveza	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			1,056	0	0	0	0	0	0	1,056
6	GRAND TOTAL			4,583	0	0	0	0	0	0	4,583

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund /

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change;
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance

[illegible]

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 3.31.24

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Educational Facilities Fund / 5205A241030SE216

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits						Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																	
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (519.02*26P) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/																						
ADMINISTRATIVE SUPPORT										0.2943																											
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	P-06	\$81,531	\$0	\$441	11/12/23	\$515	\$82,487	\$24,276	\$495	\$0	\$1,196	\$187	\$9,596	\$394	\$36,144	\$118,631																		
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr.	O-02	63,180	\$0	\$342	7/13/24	599	\$64,121	\$18,871	\$495	\$0	\$930	\$187	9,596	394	\$30,473	\$94,594																		
3	4807 AS	Clerk III	Amanda S. Pangelinan	F-02	29,340	0	\$564	03/13/25	0	\$29,904	\$8,801	495	0	\$434	187	9,596	394	\$19,907	\$49,811																		
4	4976	Administrative Officer	Francine MF Flores	L-07	56,578	0	\$1,088	04/30/24	898	\$58,564	\$17,235	495	0	\$849	187	9,596	394	\$28,756	\$87,320																		
SCHOOL BUS DRIVER SUPERVISOR										\$0	\$0			\$0				\$0	\$0																		
5	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-15	60,844	0	\$329	03/07/26	0	\$61,173	\$18,003	0	0	\$887	187	\$9,596	\$394	\$29,067	\$90,240																		
6	4780	School Bus Driver Supervisor	Pedro C Santos	J-11	53,699	0	\$290	09/04/24	142	\$54,131	\$15,931	495	0	\$785	187	0	0	\$17,398	\$71,529																		
7	4925	School Bus Driver Supervisor	Justo I Toves, Jr	J-09	50,446	0	\$273	12/14/24	0	\$50,719	\$14,927	0	0	\$735	187	\$9,596	\$394	\$25,839	\$76,558																		
8	4953	School Bus Driver Supervisor	Tommy J Arceo	J-10	52,047	0	\$282	04/02/24	826	\$53,155	\$15,644	0	0	\$771	187	\$9,596	\$394	\$26,592	\$79,747																		
9	4954	School Bus Driver Supervisor	Steven R Cruz	J-11	53,699	0	\$290	09/07/24	142	\$54,131	\$15,931	0	0	\$785	187	0	0	\$16,903	\$71,034																		
10	4955	School Bus Driver Supervisor	Eric P. Mansapit	J-10	\$52,047	\$0	\$282	04/30/26	\$0	\$52,329	\$15,400	\$495	\$0	\$759	\$187	0	0	\$16,841	\$69,170																		
SCHOOL BUS DRIVER										\$0	\$0			\$0				\$0	\$0																		
11	4707	School Bus Driver	Simon S. Macaraeg Jr.	H-06	38,967	0	\$211	12/03/24	0	\$39,178	\$11,530	495	0	\$568	187	\$9,596	\$394	\$22,770	\$61,948																		
12	4714	School Bus Driver	Steven A. Cruz	H-03	36,173	0	\$196	08/17/24	237	\$36,606	\$10,773	495	0	\$531	187	\$9,596	\$394	\$21,976	\$58,582																		
13	4720	School Bus Driver	Thomas J Carbullido	H-18	57,026	0	\$308	09/19/25	0	\$57,334	\$16,873	0	0	\$831	187	\$9,596	\$394	\$27,881	\$85,215																		
14	4724	School Bus Driver	Jerry C Cruz	H-10	44,417	0	\$240	10/18/25		\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120																		
15	4729	School Bus Driver	Daniel J Leon Guerrero	H-20	63,372	0	\$343	09/26/24	1,965	\$65,680	\$19,330	495	0	\$952	187	\$9,596	\$394	\$30,954	\$96,634																		
16	4731	School Bus Driver	Richard Santos, Jr	H-07	40,443	0	\$219	09/18/24	107	\$40,769	\$11,998	495	0	\$591	187	0	0	\$13,271	\$54,040																		
17	4734	School Bus Driver	Abraham M Iriarte	H-08	41,727	0	\$226	12/14/24	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580																		
18	4738	School Bus Driver	Anthony S Manibusan	H-10	44,417	0	\$240	10/24/25	0	\$44,657	\$13,143	495	0	\$648	187	0	0	\$14,473	\$59,130																		
19	4740	School Bus Driver	Manuel C Salas	H-10	44,417	0	\$240	07/28/24	1,057	\$45,714	\$13,454	495	0	\$663	187	\$9,596	\$394	\$24,789	\$70,503																		
20	4744	School Bus Driver	John C Cabrera	H-09	43,050	0	\$233	01/26/24	114	\$43,397	\$12,772	0	0	\$629	187	0	0	\$13,588	\$56,985																		
21	4745	School Bus Driver	Herbert J Gogue	H-07	40,443	0	\$219	08/28/24	214	\$40,876	\$12,030	0	0	\$593	187	15,670	530	\$29,010	\$69,886																		
22	4746	School Bus Driver	James E Haun	H-09	41,727	0	\$226	04/28/24	684	\$42,637	\$12,548	495	0	\$618	187	0	0	\$13,848	\$56,485																		
23	4749	School Bus Driver	Michael A Peredo	H-06	38,967	0	\$211	11/27/24	0	\$39,178	\$11,530	495	0	\$568	187	15,670	530	\$28,980	\$68,158																		
24	4751	School Bus Driver	Anthony K Portka	H-09	43,050	0	\$233	10/24/23	1,367	\$44,650	\$13,140	495	0	\$647	187	15,670	530	\$30,669	\$75,319																		
25	4752	School Bus Driver	Nash-Ian NQ Rivera	H-01	32,355	0	\$175	06/19/24	0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248																		
26	4754	School Bus Driver	Therese SN Aguon	H-05	37,545	0	\$203	07/01/24	356	\$38,104	\$11,214	495	0	\$553	187	\$9,596	\$394	\$22,439	\$60,543																		
27	4761	School Bus Driver	Darren A. Fukuda	H-03	34,853	0	\$189	08/23/24	220	\$35,262	\$10,378	495	0	\$511	187	\$9,596	\$394	\$21,561	\$56,823																		
28	4765	School Bus Driver	Vincent R Martinez	H-10	44,417	0	\$240	07/17/25	0	\$44,657	\$13,143	0	0	\$648	187	14,336	0	\$28,314	\$72,971																		
29	4767	School Bus Driver	Gerry J. Hocog	H-01	32,355	0	\$175	06/19/24	0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248																		
30	4775	School Bus Driver	Robert C Toves	H-10	44,417	0	\$240	08/01/24	235	\$44,892	\$13,212	495	0	\$651	187	15,670	530	\$30,745	\$75,637																		
31	4781	School Bus Driver	Rodney E Gumataotao	H-08	41,727	0	\$226	07/18/25	0	\$41,953	\$12,347	0	0	\$608	187	\$9,596	\$394	\$23,132	\$65,085																		
32	4782	School Bus Driver	Patricia Leon Guerrero	H-03	34,853	0	\$189	08/23/24	220	\$35,262	\$10,378	495	0	\$511	187	15,670	530	\$27,771	\$63,033																		
33	4783	School Bus Driver	Elias Jr S Salas	H-10	44,417	0	\$240	07/12/25	0	\$44,657	\$13,143	495	0	\$648	187	15,670	530	\$30,673	\$75,330																		

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34	4785	School Bus Driver	Anthony C Samiliano	H-10	44,417	0	\$240	04/18/26	0	\$44,657	\$13,143	495	0	\$648	187	15,670	530	\$30,673	\$75,330
35	4787	School Bus Driver	John A Villagomez	H-09	43,050	0	\$233	03/24/24	797	\$44,080	\$12,973	495	0	\$639	187	\$9,596	\$394	\$24,284	\$68,364
36	4790	School Bus Driver	Gary P Borja	H-10	44,417	0	\$240	03/04/24	822	\$45,479	\$13,384	0	0	\$659	187	\$9,596	\$394	\$24,220	\$69,699
37	4791	School Bus Driver	Rudy C Camacho	H-08	41,727	0	\$226	11/05/24	0	\$41,953	\$12,347	0	0	\$608	187	\$9,596	\$394	\$23,132	\$65,085
38	4794	School Bus Driver	Michael LC Salas	H-10	44,417	0	\$240	02/10/26	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
39	4802	School Bus Driver	John S Leon Guerrero	H-08	41,727	0	\$226	08/25/25	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580
40	4805	School Bus Driver	Alfred M Hamling	H-09	43,050	0	\$233	02/28/24	911	\$44,194	\$13,006	495	0	\$641	187	\$9,596	\$394	\$24,319	\$68,513
41	4808	School Bus Driver	Darwin E Apilado	H-03	34,853	0	\$189	09/19/24	\$0	\$35,042	\$10,313	495	0	\$508	187	\$9,596	\$394	\$21,493	\$56,535
42	4810	School Bus Driver	Roque C Santos	H-10	44,417	0	\$240	07/29/25	0	\$44,657	\$13,143	495	0	\$648	187	15,670	530	\$30,673	\$75,330
43	4816	School Bus Driver	Fred C Pangelinan	H-10	44,417	0	\$240	07/19/25	0	\$44,657	\$13,143	0	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
44	4821	School Bus Driver	Mary Ann C Quenga	H-10	44,417	0	\$240	01/12/25	0	\$44,657	\$13,143	0	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
45	4826	School Bus Driver	Steven V Espinosa	H-10	44,417	0	\$240	04/11/25	0	\$44,657	\$13,143	0	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
46	4831	School Bus Driver	James S Castro	H-08	41,727	0	\$226	11/05/24	0	\$41,953	\$12,347	0	0	\$608	187	\$9,596	\$394	\$23,132	\$65,085
47	4833	School Bus Driver	Mark DS Aflague	H-01	32,355	0	\$175	06/19/24	0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
48	4834	School Bus Driver	Glenn B. Bejerana	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
49	4835	School Bus Driver	Cheng San Yang	H-05	37,545	0	\$203	11/19/23	1,304	\$39,052	\$11,493	495	0	\$566	187	\$9,596	\$394	\$22,731	\$61,783
50	4836	School Bus Driver	Joel Martinez Sablan	H-07	40,443	0	\$219	10/31/23	0	\$40,662	\$11,967	495	0	\$590	187	\$9,596	\$394	\$23,229	\$63,891
51	4837	School Bus Driver	Danny T. Taitague	H-06	38,967	0	\$211	04/29/25	0	\$39,178	\$11,530	495	0	\$568	187	0	0	\$12,780	\$51,958
52	4838	School Bus Driver	Paul R. Davis	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
53	4839	School Bus Driver	Paul J. Cruz	H-12	47,279	0	\$256	09/03/25	0	\$47,535	\$13,990	0	0	\$689	187	\$9,596	\$394	\$24,856	\$72,391
54	4844	School Bus Driver	Augustine Florendo	H-06	38,967	0	\$211	12/24/24	0	\$39,178	\$11,530	495	0	\$568	187	15,670	530	\$28,980	\$68,158
55	4849	School Bus Driver	Michael I Evaristo	H-12	47,279	0	\$256	04/12/24	751	\$48,286	\$14,211	0	0	\$700	187	\$9,596	\$394	\$25,088	\$73,374
56	4858	School Bus Driver	Gerald E Dizon	H-10	44,417	0	\$240	07/14/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
57	4865	School Bus Driver	Jesse C Mendiola	H-12	47,279	0	\$256	11/14/25	0	\$47,535	\$13,990	0	0	\$689	187	15,670	530	\$31,066	\$78,601
58	4867	School Bus Driver	David S Fejaran	H-10	\$44,417	\$0	\$256	07/14/25	\$0	\$44,673	\$13,147	\$495	\$0	\$648	\$187	\$9,596	\$394	\$24,467	\$69,140
59	4863	School Bus Driver	Vincent O Gomez	H-01	32,355	0	\$240	02/26/25	\$0	32,586	9,593	495	0	473	187	9,596	394	20,738	53,333
60	4872	School Bus Driver	Dwayne A Guerrero	H-10	44,417	0	\$240	04/07/25	0	\$44,657	\$13,143	0	0	\$648	187	0	485	\$14,463	\$59,120
61	4873	School Bus Driver	Ignacio O Laniyo	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
62	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-16	53,572	0	\$290	04/26/25	0	\$53,862	\$15,852	495	0	\$781	187	\$9,596	\$394	\$27,305	\$81,167
63	4878	School Bus Driver	Franklin D Cruz	H-12	47,729	0	\$258	05/05/25	0	\$47,987	\$14,123	0	0	\$696	187	0	273	\$15,279	\$63,266
64	4879	School Bus Driver	Joseph J Pangelinan	H-10	44,417	0	\$240	09/24/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
65	4880	School Bus Driver	Joaquin C Lujan	H-07	40,443	0	\$219	02/14/24	856	\$41,518	\$12,219	495	0	\$602	187	\$9,596	\$394	\$23,493	\$65,011
66	4881	School Bus Driver	Jacqueline A Aquino	H-07	40,443	0	\$219	02/14/24	856	\$41,518	\$12,219	0	0	\$602	187	0	0	\$13,008	\$54,526
67	4883	School Bus Driver	Journey JM Santos	H-09	43,050	0	\$233	10/18/24	0	\$43,283	\$12,738	495	0	\$628	187	\$9,596	\$394	\$24,038	\$67,321
68	4885	School Bus Driver	Joseph S Castro	H-07	40,443	0	\$219	02/14/24	1,070	\$41,732	\$12,282	0	0	\$605	187	\$9,596	\$394	\$23,064	\$64,796
69	4888	School Bus Driver	Daniel J Singenes	H-10	44,417	0	\$240	03/24/26	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
70	4891	School Bus Driver	David M Meno	H-10	44,417	0	\$240	08/30/25	0	\$44,657	\$13,143	0	0	\$648	187	0	273	\$14,251	\$58,908
71	4898	School Bus Driver	Anthony John Q Santos	H-07	40,443	0	\$219	02/14/24	856	\$41,518	\$12,219	495	0	\$602	187	\$9,596	\$394	\$23,493	\$65,011
72	4901	School Bus Driver	Vicente N Mesa	H-10	44,417	0	\$240	02/10/26	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
73	4903	School Bus Driver	Ignacio A Sablan, Jr	H-09	43,050	0	\$233	09/02/25	0	\$43,283	\$12,738	0	0	\$628	187	\$9,596	\$394	\$23,543	\$66,826
74	4904	School Bus Driver	Christian D Badar	H-09	43,050	0	\$233	02/28/25	0	\$43,283	\$12,738	495	0	\$628	187	\$9,596	\$394	\$24,038	\$67,321
75	4909	School Bus Driver	Patrick C Cruz	H-10	44,417	0	\$240	08/17/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
76	4911	School Bus Driver	Anthony W Stone	H-09	43,050	0	\$233	02/28/25	0	\$43,283	\$12,738	495	0	\$628	187	15,670	530	\$30,248	\$73,531
77	4916	School Bus Driver	Timothy PM Manibusan	H-06	38,967	0	\$211	12/17/24	0	\$39,178	\$11,530	495	0	\$568	187	0	0	\$12,780	\$51,958
78	4926	School Bus Driver	Paul B Oliva	H-12	47,279	0	\$256	10/03/25	0	\$47,535	\$13,990	0	0	\$689	187	\$9,596	\$394	\$24,856	\$72,391

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79	4929	School Bus Driver	Frankie Q Cepeda	H-10	44,417	0	\$240	01/22/26	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
80	4930	School Bus Driver	Thilda Eichl	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
81	4932	School Bus Driver	Glenn I Diego	H-11	45,826	0	\$248	06/13/24	484	\$46,558	\$13,702	0	0	\$675	187	\$9,596	\$394	\$24,554	\$71,112
82	4933	School Bus Driver	Carl E Roberto	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
83	4944	School Bus Driver	George W Cruz	H-12	47,279	0	\$256	03/27/26	0	\$47,535	\$13,990	495	0	\$689	187	0	0	\$15,361	\$62,896
84	4945	School Bus Driver	Vincent P Castro	H-10	44,417	0	\$240	04/24/24	705	\$45,362	\$13,350	0	0	\$658	187	0	0	\$14,195	\$59,557
85	4947	School Bus Driver	Anthony A Torres	H-01	32,355	0	\$175	02/26/25	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
86	4948	School Bus Driver	Anthony J Manibusan	H-10	44,417	0	\$233	02/16/26	0	\$44,650	\$13,140	495	0	\$647	187	\$9,596	\$394	\$24,459	\$69,109
87	4949	School Bus Driver	John LM Castro	H-09	43,050	0	\$233	09/24/24	114	\$43,397	\$12,772	0	0	\$629	187	\$9,596	\$394	\$23,578	\$66,975
88	4952	School Bus Driver	James H Francisco	H-07	40,443	0	\$233	02/14/24	749	\$41,425	\$12,191	495	0	\$601	187	\$9,596	\$394	\$23,464	\$64,889
89	4958	School Bus Driver	James A Lee	H-07	40,443	0	\$219	02/14/24	749	\$41,411	\$12,187	0	0	\$600	187	\$9,596	\$394	\$22,964	\$64,375
90	4963	School Bus Driver	Derrick C Taitano	H-06	38,967	0	\$219	10/17/23	1,210	\$40,396	\$11,889	495	0	\$586	187	\$9,596	\$394	\$23,147	\$63,543
91	4965	School Bus Driver	Artemio Jr P Salomes	H-07	40,443	0	\$211	02/14/24	856	\$41,510	\$12,216	495	0	\$602	187	\$9,596	\$394	\$23,490	\$65,000
92	4981	School Bus Driver	Leetrica F Kakas	H-10	44,417	0	\$219	03/24/26	0	\$44,636	\$13,136	495	0	\$647	187	\$9,596	\$394	\$24,455	\$69,091
93	5100	School Bus Driver	Richard TM Pangelinan	H-07	40,443	0	\$240	04/12/24	642	\$41,325	\$12,162	0	0	\$599	187	0	0	\$12,948	\$54,273
94	5103	School Bus Driver	Billy Delgado, Jr	H-10	44,417	0	\$219	09/24/25	0	\$44,636	\$13,136	0	0	\$647	187	14,336	485	\$28,791	\$73,427
94					\$4,068,032	\$0	\$23,262	N/A	\$23,630	\$4,114,924	\$1,211,038	\$31,185	\$0	\$59,675	\$17,578	\$824,782	\$32,956	\$2,177,214	\$6,292,138
1	4468	Administrative Aide	Vice Rosabel I Flores	F-11	40,040	0	\$0	07/26/24	318	\$40,358	\$11,877	495	0	\$585	187	9,596	394	\$23,134	\$63,492
2	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	37,913	0	\$205	N/A	0	38,118	11,218	495	0	553	187	9,596	394	22,443	60,561
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C Santos	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4763	Administrative Assistant	Vice Nicole C Rivera	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4764	School Bus Driver	Vice William R Taimanglo	H-01	\$0	\$0	\$0	N/A	\$0	0	0	\$0	\$0	0	0	\$0	\$0	0	0
0	4768	School Bus Driver	Vice Bruce M Fejeran	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Guerrero	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
4	4803	School Bus Driver	Vice Franco N Quintanilla	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
5	4820	School Bus Driver	Vice Steven JL Cruz	H-01	32,355	0	\$175	N/A	\$0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
6	4823	School Bus Driver	Vice Christopher A Guerrero	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
7	4854	School Bus Driver	Vice James R Guerrero	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
8	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	34,886	0	\$0	N/A	0	34,886	10,267	495	0	506	187	9,596	394	21,445	56,331
9	4871	School Bus Driver	Vice Peter F Sablan	H-01	32,355	0	\$0	N/A	0	\$32,355	\$9,522	495	0	\$469	187	15,670	530	\$26,873	\$59,228
10	4882	Clerk Typist III (In lieu of SBD Leader)	Vice John P Naputi	F-01	\$28,269	\$0	\$0		\$0	28,269	8,320	495	0	410	187	9,596	394	19,402	47,671

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11	4892	School Bus Driver	Vice Robin R Nelson	H-01	32,355	0	\$189	N/A	\$0	32,544	9,578	495	0	472	187	9,596	394	20,722	53,266
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	\$0	N/A	0		0	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	\$0	N/A	0		0	0	0	0	0	\$0	\$0	0	0
12	4915	School Bus Driver	Vice Frederick PB Martinez	H-01	32,355	0	\$0	N/A	0	32,355	9,522	495	0	469	187	9,596	394	20,663	53,018
13	4936	School Bus Driver	Vice Gregory P Castro	H-01	32,355	0	\$0	N/A	0	32,355	9,522	495	0	469	187	9,596	394	20,663	53,018
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	\$0	N/A	0		0	0	0	0	0	0	0	0	0
14	4946	School Bus Driver	Vice Peter John M Duenas	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	\$0	N/A	0		0	0	0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	\$0	N/A	0		0	0	0	0	0	0	0	0	0
15	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	32,355	0	\$0	N/A	0	32,355	9,522	495	0	469	187	9,596	394	20,663	53,018
15	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$497,013	\$0	\$1,444	\$45,499	\$318	\$498,775	\$146,792	\$7,425	\$0	\$7,234	\$2,805	\$150,014	\$6,046	\$320,316	\$819,091
109	GRAND TOTAL				\$4,565,045	\$0	\$24,706	N/A	\$23,948	\$4,613,699	\$1,357,830	\$38,610	\$0	\$66,909	\$20,383	\$974,796	\$39,002	\$2,497,530	\$7,111,229

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	441	0	0	0	0	0	441
2	4701	Asst. SBO Superintendent	Anthony C. Gumataotao, Jr.	0	342	0	0	0	0	0	342
3	4807 AS	Clerk III	Amanda S. Pangelinan	564	0	0	0	0	0	0	564
4	4976	Administrative Officer	Francine MF Flores	1,088	0	0	0	0	0	0	1,088
	SCHOOL BUS DRIVER SUPERVISOR				0						
5	4709	School Bus Driver Supervisor	Ricky U Tajeron	0	329	0	0	0	0	0	329
6	4780	School Bus Driver Supervisor	Pedro C Santos	0	290	0	0	0	0	0	290
7	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	273	0	0	0	0	0	273
8	4953	School Bus Driver Supervisor	Tommy J Arceo	0	282	0	0	0	0	0	282
9	4954	School Bus Driver Supervisor	Steven R Cruz	0	290	0	0	0	0	0	290
10	4955	School Bus Driver Supervisor	Eric P Mansapit	0	282	0	0	0	0	0	282
	SCHOOL BUS DRIVER										
11	4707	School Bus Driver	Simon S. Macaraeg Jr.	0	211	0	0	0	0	0	211
12	4714	School Bus Driver	Steven A. Cruz	0	196	0	0	0	0	0	196
13	4720	School Bus Driver	Thomas J Carbullido	0	308	0	0	0	0	0	308
14	4724	School Bus Driver	Jerry C Cruz	0	240	0	0	0	0	0	240
15	4729	School Bus Driver	Daniel J Leon Guerrero	0	343	0	0	0	0	0	343
16	4731	School Bus Driver	Richard Santos, Jr	0	219	0	0	0	0	0	219
17	4734	School Bus Driver	Abraham M Iriarte	0	226	0	0	0	0	0	226
18	4738	School Bus Driver	Anthony S Manibusan	0	240	0	0	0	0	0	240

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19	4740	School Bus Driver	Manuel C Salas	0	240	0	0	0	0	0	240
20	4744	School Bus Driver	John C Cabrera	0	233	0	0	0	0	0	233
21	4745	School Bus Driver	Herbert J Gogue	0	219	0	0	0	0	0	219
22	4746	School Bus Driver	James E Haun	0	226	0	0	0	0	0	226
23	4749	School Bus Driver	Michael A Peredo	0	211	0	0	0	0	0	211
24	4751	School Bus Driver	Anthony K Portka	0	233	0	0	0	0	0	233
25	4752	School Bus Driver	Nash-Ian NQ Rivera	0	175	0	0	0	0	0	175
26	4754	School Bus Driver	Therese SN Aguon	0	203	0	0	0	0	0	203
27	4761	School Bus Driver	Darren A. Fukuda	0	189	0	0	0	0	0	189
28	4765	School Bus Driver	Vincent R Martinez	0	240	0	0	0	0	0	240
29	4767	School Bus Driver	Gerry J. Hocog	0	175	0	0	0	0	0	175
30	4775	School Bus Driver	Robert C Toves	0	240	0	0	0	0	0	240
31	4781	School Bus Driver	Rodney E Gumataotao	0	226	0	0	0	0	0	226
32	4782	School Bus Driver	Patricia Leon Guerrero	0	189	0	0	0	0	0	189
33	4783	School Bus Driver	Elias Jr S Salas	0	240	0	0	0	0	0	240
34	4785	School Bus Driver	Anthony C Samiliano	0	240	0	0	0	0	0	240
35	4787	School Bus Driver	John A Villagomez	0	233	0	0	0	0	0	233
36	4790	School Bus Driver	Gary P Borja	0	240	0	0	0	0	0	240
37	4791	School Bus Driver	Rudy C Camacho	0	226	0	0	0	0	0	226
38	4794	School Bus Driver	Michael LC Salas		240						240
39	4802	School Bus Driver	John S Leon Guerrero	0	226	0	0	0	0	0	226
40	4805	School Bus Driver	Alfred M Hamling	0	233	0	0	0	0	0	233
41	4808	School Bus Driver	Darwin E. Apilado	0	189	0	0	0	0	0	189
42	4810	School Bus Driver	Roque C Santos		240						240
43	4816	School Bus Driver	Fred C Pangelinan	0	240	0	0	0	0	0	240
44	4821	School Bus Driver	Mary Ann C Quenga		240						240
45	4826	School Bus Driver	Steven V Espinosa	0	240	0	0	0	0	0	240
46	4831	School Bus Driver	James S Castro	0	226	0	0	0	0	0	226
47	4833	School Bus Driver	Mark DS Aflague	0	175	0	0	0	0	0	175
48	4834	School Bus Driver	Glenn B. Bejerana	0	175	0	0	0	0	0	175
49	4835	School Bus Driver	Cheng San Yang	0	203	0	0	0	0	0	203
50	4836	School Bus Driver	Joel Martinez Sablan	0	219	0	0	0	0	0	219
51	4837	School Bus Driver	Danny T. Taitague	0	211	0	0	0	0	0	211
52	4838	School Bus Driver	Paul R. Davis		175						175
53	4839	School Bus Driver	Paul J. Cruz	0	256	0	0	0	0	0	256
54	4844	School Bus Driver	Augustine Florendo	0	211	0	0	0	0	0	211
55	4849	School Bus Driver	Michael I Evaristo	0	256	0	0	0	0	0	256
56	4858	School Bus Driver	Gerald E Dizon	0	240	0	0	0	0	0	240
57	4865	School Bus Driver	Jesse C Mendiola	0	256	0	0	0	0	0	256
58	4867	School Bus Driver	David S Fejaran	0	256	0	0	0	0	0	256
7	4863	School Bus Driver	Vincent O Gomez	0	240	0	0	0	0	0	240
59	4872	School Bus Driver	Dwayne A Guerrero	0	240	0	0	0	0	0	240
60	4873	School Bus Driver	Ignacio O. Laniyo	0	175	0	0	0	0	0	175
61	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	290	0	0	0	0	0	290
62	4878	School Bus Driver	Franklin D Cruz	0	258	0	0	0	0	0	258
63	4879	School Bus Driver	Joseph J Pangelinan	0	240	0	0	0	0	0	240
64	4880	School Bus Driver	Joaquin C Lujan	0	219	0	0	0	0	0	219

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65	4881	School Bus Driver	Jacqueline A Aquino	0	219	0	0	0	0	0	219
66	4883	School Bus Driver	Journey JM Santos	0	233	0	0	0	0	0	233
67	4885	School Bus Driver	Joseph S Castro	0	219	0	0	0	0	0	219
68	4888	School Bus Driver	Daniel J Singenes	0	240	0	0	0	0	0	240
69	4891	School Bus Driver	David M Meno	0	240	0	0	0	0	0	240
70	4898	School Bus Driver	Anthony John Q Santos	0	219	0	0	0	0	0	219
71	4901	School Bus Driver	Vicente N Mesa	0	240	0	0	0	0	0	240
72	4903	School Bus Driver	Ignacio A Sablan, Jr		233						233
73	4904	School Bus Driver	Christian D Badar	0	233	0	0	0	0	0	233
74	4909	School Bus Driver	Patrick C Cruz	0	240	0	0	0	0	0	240
75	4911	School Bus Driver	Anthony W Stone	0	233	0	0	0	0	0	233
76	4916	School Bus Driver	Timothy PM Manibusan	0	211	0	0	0	0	0	211
77	4926	School Bus Driver	Paul B Oliva	0	256	0	0	0	0	0	256
78	4929	School Bus Driver	Frankie Q Cepeda	0	240	0	0	0	0	0	240
79	4930	School Bus Driver	Thilda Eichi	0	175	0	0	0	0	0	175
80	4932	School Bus Driver	Glenn I Diego		248						248
81	4933	School Bus Driver	Carl E. Roberto	0	175	0	0	0	0	0	175
82	4944	School Bus Driver	George W Cruz	0	256	0	0	0	0	0	256
83	4945	School Bus Driver	Vincent P Castro	0	240	0	0	0	0	0	240
15	4947	School Bus Driver	Anthony A. Torres	0	175	0	0	0	0	0	175
85	4949	School Bus Driver	John LM Castro	0	233	0	0	0	0	0	233
86	4952	School Bus Driver	James H Francisco	0	233	0	0	0	0	0	233
87	4958	School Bus Driver	James A Lee	0	219	0	0	0	0	0	219
88	4963	School Bus Driver	Derrick C Taitano	0	219	0	0	0	0	0	219
89	4965	School Bus Driver	Artemio Jr P Salomes	0	211	0	0	0	0	0	211
90	4981	School Bus Driver	Leetrica F Kakas	0	219	0	0	0	0	0	219
91	5100	School Bus Driver	Richard TM Pangelinan	0	240	0	0	0	0	0	240
92	5103	School Bus Driver	Billy Delgado, Jr	0	219	0	0	0	0	0	219
92				\$1,652	\$21,377	\$0	\$0	\$0	\$0	\$0	\$23,029
1	4468	Administrative Aide	Vice Rosabel I Flores								
2	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	0	205	0	0	0	0	0	205
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0
0	4763	Administrative Assistant	Vice Nicole C Rivera								
	4764	School Bus Driver	Vice William R Taimanglo								
0	4768	School Bus Driver	Vice Bruce M. Fejeran	0	0	0	0	0	0	0	0
3	4771	School Bus Driver	Vice Roke SN Quintanilla	0	175	0	0	0	0	0	175
	4772	School Bus Driver	Vice Kenneth A Naputi		0						0
	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0

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4	4803	School Bus Driver	Vice Franco N. Quintanilla	0	175	0	0	0	0	0	175
0	4819	School Bus Driver	Vice Darryl J. Spearman	0	0	0	0	0	0	0	0
5	4820	School Bus Driver	Vice Steven J.L. Cruz	0	175	0	0	0	0	0	175
6	4823	School Bus Driver	Vice Christopher A. Guerrero	0	175	0	0	0	0	0	175
	4825	School Bus Driver	Vice Francisco M. Rosario	0	0	0	0	0	0	0	0
7	4854	School Bus Driver	Vice James R. Guerrero	0	175	0	0	0	0	0	175
	4874	School Bus Driver	Vice Cristito L. Cali, Jr								
	4875	School Bus Driver	Vice Matauto M. Lizama	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M. Santa Maria	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent L.G. Borja	0	0	0	0	0	0	0	0
8	4864	School Bus Driver Leader	Vice Justo I. Toves, Jr		0	0	0	0	0	0	0
9	4871	School Bus Driver	Vice Peter F. Sablan		0	0	0	0	0	0	0
10	4882	Clerk Typist III (In lieu of SBD Leader)	Vice John P. Naputi	0	0	0	0	0	0	0	0
11	4892	School Bus Driver	Vice Robin R. Nelson	0	189	0	0	0	0	0	189
	4896	School Bus Driver	Vice David F. Aguon	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R. Flores	0	0	0	0	0	0	0	0
12	4915	School Bus Driver	Vice Frederick P.B. Martinez	0	0	0	0	0	0	0	0
13	4936	School Bus Driver	Vice Gregory P. Castro		0	0	0	0	0	0	0
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R. Quintanilla	0	0	0	0	0	0	0	0
14	4946	School Bus Driver	Vice Peter John M. Duenas	0	175	0	0	0	0	0	175
	4967	School Bus Driver	Vice Justin M. Sablan		0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D. Mendiola, Jr	0	0	0	0	0	0	0	0
15	4970	School Bus Driver	Vice Benny D.J. Pangelinan	0	0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M. Sablan	0	0	0	0	0	0	0	0
15	TOTAL VACANT POSITIONS			0	1,444	0	0	0	0	0	1,444
107	GRAND TOTAL			1,652	22,821	0	0	0	0	0	24,473

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLEPP - American Rescue Plan
PURPOSE: Bus Operations and
Maintenance

Input by Department											Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/						
1	4762	Administrative Aide/TEMP	Jenilyn C. Castro	F-01	28,289	-	0	N/A	0	28,289	\$	8,325	495	0	410	187	3,994	298	13,709	41,998	
2	4719	School Bus Driver / TEMP	Michael A. Castro	H-01	32,355	-	0	N/A	0	32,355	\$	9,522	495	0	469	187	3,994	298	14,965	47,320	
2	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT			--	\$60,644	\$0	\$0	\$0	\$0	\$60,644	\$	\$17,847	\$990	\$0	\$879	\$374	\$7,988	\$596	\$28,674	\$89,318	
1	4713	School Bus Driver / LTA	Leyonna CH. Barcinas	H-01	32,355	-	0	N/A	0	32,355	\$	9,522	495	0	469	187	3,994	298	14,965	47,320	
2	4732	School Bus Driver / LTA	Tasha-Jean R. San Nicolas	H-01	32,355	-	0	N/A	0	32,355	\$	9,522	495	0	469	187	3,994	298	14,965	47,320	
3	4739	School Bus Driver / LTA	Antomo J. Toves	H-01	32,355	-	0	N/A	0	32,355	\$	9,522	495	0	469	187	3,994	298	14,965	47,320	
4	4743	School Bus Driver / LTA	Frances-Jean A. Cruz	H-01	32,355	-	0	N/A	0	32,355	\$	9,522	495	0	469	187	3,994	298	14,965	47,320	
0	4782	School Bus Driver / LTA	Vice Dan A. Quichocho / Joseph Anthony B. Chagulaf	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	4827	School Bus Driver / LTA	Vice Mark Aflague	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	4874	School Bus Driver / LTA	Vice Glenn D. Cnsostomo	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	4875	School Bus Driver / LTA	Vice Ignacio O. Laniyo	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	4967	School Bus Driver / LTA	Vice Thilda. Eichl	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	4968	School Bus Driver / LTA	Vice Carl E. Roberto	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0	
4	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$129,420	\$0	\$0	\$0	\$0	\$129,420	\$	\$38,088	\$1,980	\$0	\$1,876	\$748	\$15,976	\$1,192	\$59,860	\$189,280	
6	GRAND TOTAL				\$190,064	\$0	\$0	\$0	\$0	\$190,064	\$	\$55,935	\$2,970	\$0	\$2,755	\$1,122	\$23,964	\$1,788	\$88,534	\$278,598	

Special Category Pay											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sum Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4762	Administrative Aide/TEMP	Jenilyn C. Castro	0	0	0	0	0	0	0	\$ -
2	4719	School Bus Driver / TEMP	Michael A Castro								
2	TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT										
1	4713	School Bus Driver / LTA	Leyonna CH Barcinas	0	0	0	0	0	0	0	\$ -
2	4732	School Bus Driver / LTA	Tasha-Jean R San Nicolas	0	0	0	0	0	0	0	\$ -
3	4739	School Bus Driver / LTA	Antonio J Toves	0	0	0	0	0	0	0	\$ -
4	4743	School Bus Driver / LTA	Frances-Jean A Cruz	0	0	0	0	0	0	0	\$ -
5	4743	School Bus Driver / LTA	Vice Nash-ian Newton Rivera	0	0	0	0	0	0	0	\$ -
6	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B Chargulaf	0	0	0	0	0	0	0	\$ -
7	4827	School Bus Driver / LTA	Vice Mark Aflague	0	0	0	0	0	0	0	\$ -
8	4874	School Bus Driver / LTA	Vice Glenn D Cnsostomo	0	0	0	0	0	0	0	\$ -
9	4875	School Bus Driver / LTA	Vice Ignacio O Laniyo	0	0	0	0	0	0	0	\$ -
10	4967	School Bus Driver / LTA	Vice Thilda Eichi	0	0	0	0	0	0	0	\$ -
11	4968	School Bus Driver / LTA	Vice Carl E Roberto	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5								
0	TBD	School Bus Driver / LTA	Vice 5								
0	TBD	School Bus Driver / LTA	Vice 5								
0	TBD	School Bus Driver / LTA	Vice 5								
Modification No. M23-1000-006 transfer funds 111 - \$77,005 and 113 - \$46,793 to BM to cover ARPA shortfall for OC 111/113											
19	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)			-	-						\$ -
21	TOTAL FILLED POSITIONS / LTA/TEMPs			\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$ -

1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 3.31.24

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Highway Fund 5208A241040SE201

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amt		Retirement (J *29.43%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/					
											0					0				
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-12	50,979	1,471	980	08/29/25	0	53,430	15,724	0	\$0	775	187	9,596	0	26,282	79,712	
2	4200	Electrician I	Earl Bascon	I-05	40,483	1,168	779	03/03/25	0	42,430	12,487	495	0	615	187	0	0	13,784	56,214	
3	4201	Refrigeration Mechanic I	Matthew R. Green	H-02	33,581	969	646	03/18/24	0	35,196	10,358	495	0	510	187	9,596	394	21,540	56,736	
4	4227	Electrician Supervisor	Peter SN Concepcion	L-15	72,639	2,095	1,397	09/03/25	0	76,131	22,405	0	0	1,104	187	0	0	23,696	99,827	
5	4232	Building Custodian	Julie SN Duenas	C-05	25,155	726	484	08/30/24	159	26,524	7,806	0	0	385	187	9,596	394	18,368	44,892	
6	4456 / AS	Administrative Officer	Mona M Duenas	L-12	66,142	0	1,272	09/26/24	175	67,589	19,891	495	0	980	187	0	0	21,553	89,142	
7	4906 / PL	Plumber II	Christopher AB Lujan	I-04	39,004	1,125	750	10/06/24	0	40,879	12,031	495	0	593	187	9,596	394	23,296	64,175	
8	69114 / HMC	Maintenance Worker	Steven JL Cruz	H-04	36,173	1,043	696	03/29/24	770	38,682	11,384	495	0	561	187	9,596	394	22,617	61,299	
9	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	H-04	36,173	1,043	696	01/28/25	0	37,912	11,158	495	0	550	187	0	0	12,390	50,302	
9	TOTAL FILLED POSITIONS			----	400,329	9,640	7,700	----	1,104	418,773	123,244	2,970	\$0	6,073	1,683	47,980	1,576	183,526	602,299	
1	4155 / AS	Building Maintenance Manager	Vice DG Muna	M-01	49,731	0	0	N/A	0	49,731	14,636	495	0	721	187	9,596	394	26,029	75,760	
2	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	34,886	1,006	671	N/A	0	36,563	10,760	495	0	530	187	9,596	394	21,962	58,525	
0	4196	Plumber I	Vice Francisco I. Narcis	H-01			0													
3	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	492	187	9,596	394	21,144	55,054	
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4920 / CP	Carpenter Supervisor	Vice Richard A. Quintanilla, Jr.	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
3	TOTAL VACANT POSITIONS			----	116,972	1,939	1,293	\$0	0	120,204	35,376	1,485	\$0	1,743	561	28,788	1,182	69,135	189,339	
12	GRAND TOTAL			----	517,301	11,579	8,993	N/A	1,104	538,977	158,620	4,455	\$0	7,816	2,244	76,768	2,758	252,661	791,638	

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	980	0	0	0	\$0	0	0	980
2	4200	Electrician I	Earl Bascon	779	0	0	0	\$0	0	0	779
3	4201	Refrigeration Mechanic I	Matthew R. Green	646	0	0	0	0	0	0	646
4	4227	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	\$0	0	0	1,397
5	4232	Building Custodian	Julie SN Duenas	484	0	0	0	\$0	0	0	484
6	4456 / AS	Administrative Officer	Mona M Duenas	1,272	0	0	0	\$0	0	0	1,272
7	4906 / PL	Plumber II	Christopher AB Lujan	750	0	0	0	\$0	0	0	750
8	69114 / HMC	Maintenance Worker	Steven JL Cruz	696	0	0	0	\$0	0	0	696
9	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	696	0	0	0	\$0	0	0	696
9	GRAND TOTAL			\$7,700	0	0	0	\$0	0	0	7,700
1	4155 / AS	Building Maintenance Manager	Vice D G Muna	0	0	0	0	0	0	0	0
2	4180 / CP	Carpenter II	Vice Juan Q Mendiola	671	0	0	0	0	0	0	671
0	4196	Plumber I	Vice Francisco I. Narcis	0	0	0	0	0	0	0	0
3	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	622	0	0	0	0	0	0	622
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy								
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking								
0	4920 / CP	Carpenter Supervisor	Vice Richard A. Quintanilla, Jr.								
3	TOTAL VACANT POSITIONS			\$1,293	0	0	0	\$0	0	0	1,293
12	GRAND TOTAL			\$8,993	0	0	0	\$0	0	0	8,993

1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Building Maintenance ARP / 5682C211040AR301

Input by Department																	Input by Department				
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/						
											0.2943										
1	4170 / CP	Laborer(TEMP)	Keony J Csstro	F-01	\$28,269		\$544	N/A		28,813	8,480	495	0	418	187	9,596	394	19,570	48,383		
1	TOTAL FILLED POSITIONS				28,269	0	\$44	0	0	28,813	8,480	495	0	418	187	9,596	394	19,570	48,383		
1	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader /LTA	Vice Eleazar Baking	J-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
2	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996	F-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
3	TBD	Plumber II /LTA	Vice Tommy A Cruz	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
4	4204 / PL	Plumber II /LTA	Vice Tommy A Cruz	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
5	4233 / RF	Refrigeration Mechanic I/LTA	SP 1993	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
6	4168 / PL	Plumber I (in lieu of Painter Leader)LTA	Vice Robert H Flores	H-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
7	TBD	Carpenter II /LTA	Vice Juan Q Mendiola	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
8	4180 / CP	Trades Helper in lieu of Carpenter II	Vice Juan Q Mendiola / Luke Suber	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
9	TBD	Electrician I /LTA	Vice Ralph C Muna	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
10	4230 / EL	Electrician I /LTA	Vice Ralph C Muna	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0	0	
0	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)			----	\$28,269	\$0	\$544	\$0	\$0	\$28,813	\$8,480	\$495	\$0	\$418	\$187	\$9,596	\$394	\$19,570	\$48,383		

Special Category Pay											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff	2/ Hazard	3/ Hazard	4/ Nurse Sun	5/ Nurse	6/ EMT	(D+E+F+G+H+I+J) Subtotal
					Pay 10%	10%	8%	Pay 1.5	Pay 1.5	Pay 15%	
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	Keony J. Castro	0	544	0	0	0	0	0	\$ 544
1	TOTAL FILLED POSITIONS				544						\$ 544
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader /LTA	Vice Eleazar Baking	0	0	0	0	0	0	0	\$ -
3	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996	0	0	0	0	0	0	0	\$ -
4	TBD	Plumber II /LTA	Vice Tommy A. Cruz	0	0	0	0	0	0	0	\$ -
5	4204 / PL	Plumber II /LTA	Vice Tommy A. Cruz	0	0	0	0	0	0	0	\$ -
6	4233 / RF	Refrigeration Mechanic I/LTA	SP 1993	0	0	0	0	0	0	0	\$ -
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H. Flores	0	0	0	0	0	0	0	\$ -
8	TBD	Carpenter II /LTA	Vice Juan Q. Mendiola	0	0	0	0	0	0	0	\$ -
9	4180 / CP	Carpenter II /LTA	Vice Juan Q. Mendiola / Roland P. Inarte	0	0	0	0	0	0	0	\$ -
10	TBD	Electrician I /LTA	Vice Ralph C. Muna	0	0	0	0	0	0	0	\$ -
11	4230 / EL	Electrician I /LTA	Vice Ralph C. Muna	0	0	0	0	0	0	0	\$ -
11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)			-	544	-	-	-	-	-	544

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

BBMR SP-1)

Section Legend: ADM	Administrative Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
(SRO)	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order
TS	Tire Shop		License & Registration

No.	Input by Department									Input by Department						Input by Department		Input by Department	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
Date	Amount	Retirement (J *29.43%) 2/	Retire (DDJ) 3/ (519.02*16PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/													
										0.2943									
1	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	49,412	4,000	950	10/08/24	0	54,362	\$15,999	495	0	788	187	15,670	530	33,669	88,031
2	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin	I-01	34,886	4,000	671	N/A	0	39,557	\$11,642	0	0	574	187	9,596	\$394	22,393	61,950
3	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-08	44,992	4,000	865	10/26/24	0	49,857	\$14,673	495	0	723	187	9,596	\$394	26,068	75,925
4	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-09	46,419	4,000	893	04/21/24	736	52,048	\$15,318	495	0	755	187	9,596	\$394	26,745	78,793
5	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-09	46,419	4,000	893	07/10/24	368	51,680	\$15,209	495	0	749	187	15,670	530	32,840	84,520
6	4334 / ADM	Administrative Officer	Sandra Q Perez	L-12	66,142	0	1,272	10/01/24	0	67,414	\$19,840	0	0	0	187	9,596	\$394	30,017	97,431
7	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-07	43,608	4,000	839	09/05/24	115	48,562	\$14,292	495	0	704	187	9,596	\$394	25,668	74,230
8	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo	L-01	45,262	4,000	870	8/12/25	0	50,132	\$14,754	0	0	727	187	9,596	\$394	25,658	75,790
9	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,954	0	0	835	187	9,596	\$394	27,966	85,574
10	4356 / SHS	Automotive Mechanic Leader	Paul A Perez	J-14	58,973	4,000	1,134	12/19/25	0	64,107	\$18,867	495	0	930	187	9,596	\$394	30,469	94,576
11	4383 / SRO-I & P	Automotive Repair Controller	Maelynn RP Untalan	IX-01	34,886	4,000	671	12/12/24	0	39,557	\$11,642	495	0	574	187	9,596	\$394	22,888	62,445
12	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-16	82,342	4,000	1,584	02/27/26	0	87,926	\$25,877	495	0	1,275	187	9,596	\$394	37,824	125,750
13	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	J-09	50,446		970	03/11/25		51,416	\$15,132	495	0	746	187	9,596	\$394	26,550	77,966
14	4866 / SHS	Automotive Service Worker I	Charles Vincent A Untalan	D-01	23,229	4,000	447	12/12/24	0	27,676	\$8,145	495	0	401	187	9,596	\$394	19,218	46,894
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-08	58,373	4,000	1,123	04/08/24	926	64,422	\$18,959	495	0	934	187	9,596	\$394	30,565	94,987
15	TOTAL FILLED POSITIONS			----	\$737,986	\$52,000	\$14,193	----	\$2,145	\$806,324	\$237,303	\$5,445	\$0	\$10,715	\$2,805	\$156,088	\$6,182	\$418,538	\$1,224,862
	4198/ADM	Administrative Assistant	Vice Sandra Q. Perez	J-01	0	0		N/A	0			0	0		0	0	0		
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	O-01	60,875	0	0	N/A	0	60,875	\$17,916	495	0	883	187	9,596	\$394	29,471	90,346
2	4305 / LAS	Automotive Mechanic II	Vice Paul A. Perez	I-14	54,266	4,000	0	02/27/25	0	58,266	\$17,148	0	0	845	187	9,596	\$394	28,170	86,436
3	4307 /ADM	Data Control Clerk I	Vice Maelynn RP Untalan	E-01	25,736	4,000	0	N/A	0	29,736	\$8,751	495	0	431	187	9,596	\$394	19,854	49,590
	4310/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4,311	Automotive Mechanic Leader	Vice David P Richards 4/8/19	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4317/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4318	Trades Helper	Vice Paul Camacho 2000	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4319/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4333 / SHS	Automotive Mechanic II	Vice Mark C Ogo	I-13	52,597	4,000	0	05/17/25	0	56,597	\$16,656	495	0	821	187	0	0	18,159	74,756
5	4340/PC	Program Coordinator I (In lieu of Keypunch Operator II)	Vice Josephine MP Cruz	K-01	41,372	0	0	N/A	0	41,372	\$12,176	495	0	600	187	9,596	\$394	23,448	64,820
	4,341	Trades Helper	Vice SP 2000	D-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
6	4359/PM	Equipment Operator II	Vice Benjamin Quintanilla	G-01	28,269	4,000	0	N/A	0	32,269	\$9,497	495	0	468	187	9,596	\$394	20,637	52,906
	4360TS	Equipment Operator II	Vice SP 2000	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4,379	Trades Helper	Vice SP 2000	D-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 3.31.24

[BBMIR SP-1]

	4388 / HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	
	4,392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	
	4,757	Automotive Service Worker II	Vice Brian C. Francisco	E-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	
	4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	
	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	0	N/A	0	0	0	0	0	0	0	9,596	\$394	9,990	9,990
7	5008	Automotive Service Worker II	Vice SP 2000	E-01	25,736	4,000	0	N/A	0	29,736	\$8,751	495	0	431	187	9,596	\$394	19,854	49,590
7	TOTAL VACANT POSITIONS			----	\$288,851	\$20,000	\$0	N/A	\$0	\$308,851	\$90,895	\$2,970	\$0	\$4,479	\$1,309	\$67,172	\$2,758	\$169,583	\$478,434
22	GRAND TOTAL			----	\$1,026,837	\$72,000	\$14,193	N/A	\$2,145	\$1,115,175	\$328,198	\$8,415	\$0	\$15,194	\$4,114	\$223,260	\$8,940	\$588,121	\$1,703,296

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D-E-F-G-H-I-J) Subtotal	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay								
1	4286 / SHS	Automotive Mechanic II	William DB Parke	950	0	0	0	0	0	0	0	950
2	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin	671	0	0	0	0	0	0	0	671
3	4290 / SHS	Automotive Mechanic II	Victorino I Maza	865	0	0	0	0	0	0	0	865
4	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	893	0	0	0	0	0	0	0	893
5	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	893	0	0	0	0	0	0	0	893
6	4334 / ADM	Administrative Officer	Sandra Q Perez	1,272	0	0	0	0	0	0	0	1,272
7	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	839	0	0	0	0	0	0	0	839
8	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo	870	0	0	0	0	0	0	0	870
9	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,011	0	0	0	0	0	0	0	1,011
10	4356 / SHS	Automotive Mechanic Leader	Paul A Perez	1,134	0	0	0	0	0	0	0	1,134
11	4383 / SRO- I & P	Automotive Repair Controller	Maelynn RP Untalan	671	0	0	0	0	0	0	0	671
12	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	1,584	0	0	0	0	0	0	0	1,584
13	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	970	0	0	0	0	0	0	0	970
14	4866 / SHS	Automotive Service Worker I	Charles Vincent A Untalan	447	0	0	0	0	0	0	0	447
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	1,123	0	0	0	0	0	0	0	1,123
15	TOTAL FILLED POSITIONS / LTAs			\$14,193			\$0					\$14,193
	4198/ADM	Administrative Assistant	Vice Sandra Q. Perez	0	0	0	0	0	0	0	0	0
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	0	0	0	0	0	0	0	0	0
2	4305 / LAS	Automotive Mechanic II	Vice Paul A Perez	0	0	0	0	0	0	0	0	0
3	4307 /ADM	Data Control Clerk I	Vice Maelynn RP Untalan	0	0	0	0	0	0	0	0	0
	4310/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0	0
	4,311	Automotive Mechanic Leader	Vice David P. Richards 4/2/19	0	0	0	0	0	0	0	0	0
	4317/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 3.31.24

(BBNIR SP-1)

	4318	Trades Helper	Vice Paul Camacho 2000	0	0	0	0	0	0	0	0
	4319/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
4	4333 / SHS	Automotive Mechanic II	Vice Mark C Ogo	0	0	0	0	0	0	0	0
5	4340/PC	Program Coordinator I (in need of Kamunch Operator II)	Vice Josephine MP Cruz	0	0	0	0	0	0	0	0
	4,341	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
6	4359/PM	Equipment Operator II	Vice Benjamin Quintanilla	0	0	0	0	0	0	0	0
	4360TS	Equipment Operator II	Vice SP 2000	0	0	0	0	0	0	0	0
	4374 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
	4,379	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
	4388 / HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla 2000	0	0	0	0	0	0	0	0
	4,392	Heavy Equipment Mechanic Leader	Vice SP 2000	0	0	0	0	0	0	0	0
	4,757	Automotive Service Worker II	Vice Brian C. Francisco	0	0	0	0	0	0	0	0
	4773 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	0	0	0	0	0	0	0	0
7	5008	Automotive Service Worker II	Vice SP 2000	0	0	0	0	0	0	0	0
7	TOTAL VACANT POSITIONS			0	0	0	0	0	0	0	0
22	GRAND TOTAL			\$14,193	\$0	\$0	\$0	\$0	\$0	\$0	\$14,193

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Transportation Maintenance ARP / 5682C211020AR301

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/				
											0.2943								
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	530	187	9,596	394	21,182	55,092
2	4358	Trades Helper / LTA	Gilbert G. Alicto	D-02	24,109	695	464	N/A	0	25,268	7,436	495	0	366	187	9,596	394	18,474	43,742
3	4773 / SHS	Automotive Mechanic I / LTA	Adrian Pinaula	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	492	187	9,596	394	21,144	55,054
3	TOTAL FILLED POSITIONS				88,819	2,561	1,708	0	0	93,088	27,396	1,485	0	1,388	561	28,788	1,182	60,800	153,888
0	4320	Automotive Mechanic II / LTA	Vice Anthony Rosalin	I-01	34,886	-	0	N/A	0	34,886	10,267	495	0	506	187	9,596	394	21,445	56,331
0	4341	Auto Service Worker I I in leui of Trades Helper	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	4347	Automotive Service Worker I /	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	4379/	Trades Helper / LTA	Vice Mark A. Flores	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice: Ray Quintanilla 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
5	4851 / TS	Automotive Service Worker I / LTA	Vice Charles Untalan	D-01	23,229	670	0	N/A	0	23899	7,033	495	0	347	187	9,596	394	18,052	41,951
0	5007	Administrative Assistant/TEMP	Vice Ryan J. Crisostomo	J-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Equipment Operator I / LTA	Vice SP 2000	F-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$58,115	\$670	\$0	\$0	\$0	\$58,785	\$17,300	\$990	\$0	\$853	\$374	\$19,192	\$788	\$39,497	\$98,282
3	GRAND TOTAL				\$146,934	\$3,231	\$1,708	\$0	\$0	\$151,873	\$44,696	\$2,475	\$0	\$2,241	\$935	\$47,980	\$1,970	100,297	252,170

Special Category Pay											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Duty Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	0	622	0	0	0	0	0	0 \$ 622
2	4358	Trades Helper / LTA	Gilbert G. Alico	0	464	0	0	0	0	0	0 \$ 464
3	4773 / SHS	Automotive Mechanic I / LTA	Adrian Pinaula	0	622	0	0	0	0	0	0 \$ 622
3	TOTAL FILLED POSITIONS				1,708	0	0	0	0	0	0 1,708
0	4320	Automotive Mechanic II / LTA	Vice Anthony Rosalin								
0	4341	Auto Service Worker II in lieu of Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	4347	Automotive Service Worker I /	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	4379 /	Trades Helper / LTA	Vice Mark A. Flores	0	0	0	0	0	0	0	0 \$ -
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice Ray Quintanilla 2000	0	0	0	0	0	0	0	0 \$ -
5	4851 / TS	Automotive Service Worker I / LTA	Vice Charles Untalan	0	0	0	0	0	0	0	0 \$ -
0	5007	Administrative Assistant / TEMP	Vice Ryan J. Crisostomo	0	0	0	0	0	0	0	0 \$ -
0	TBD	Equipment Operator I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	0 \$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0 \$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0 \$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0 \$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0 \$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0 \$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0 \$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	0 \$ -
0	TBD	Office Aide	Vice SP 2000								0 \$ -
0	TBD	Office Aide	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3	GRAND TOTAL			\$ -	\$1,708	\$0	\$0	\$0	\$0	\$0	\$1,708

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Section Legend	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming Construction & Control		

No.	Input by Department																Input by Department																					
	(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I)	Retirement (J * 29.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life I/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																			
1	250 / HC	Engineer I	Mark J Abrincia	LX-10	64,108	-	-	5/2/2024	-	\$ 64,108	\$20,739	\$495	\$0	\$930	\$187	\$0	\$0	\$22,351	\$86,459																			
2	200 / HP	Program Coordinator IV	Dina SN Lorenzo	OX-10	83,568	-	-	1/20/2024	1,988	\$ 85,556	27,677	\$495	0	1,241	\$187	9,596	394	39,590	125,146																			
3	216 / HMC	Trades Helper	Gloria L. Fastidio	DX-05	26,955	778	1,179	7/13/2024	255	\$ 29,167	9,436	\$495	0	423	\$187	9,596	394	20,531	49,698																			
4	240 / HMC	Trades Helper	Troy JD Finona	DX-05	26,955	778	1,179	7/29/2024	255	\$ 29,167	9,436	\$495	0	423	\$187	9,596	394	20,531	49,698																			
5	245 / HMC	Laborer	Joel R Cruz	FX-01	28,269	815	1,237	10/3/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																			
6	246 / HMC	Laborer	Connie C. Tediaotao	FX-01	28,269	815	1,237	11/27/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																			
7	257 / HMC	Equipment Operator II	Jordan R. Cruz	FX-14	43,973	1,268	1,923	10/15/2023	1,433	\$ 48,597	15,721	\$495	0	705	\$187	0	0	17,108	65,705																			
8	258 / HMC	Equipment Operator II	Joshua F Borja	FX-04	31,606	912	1,383	2/8/2025	0	\$ 33,901	10,967	\$495	0	492	\$187	9,596	394	22,131	56,032																			
9	263 / HMC	Equipment Operator II	Jeffery J Gatan	FX-04	31,606	912	1,383	10/10/2025	0	\$ 33,901	10,967	\$495	0	492	\$187	9,596	394	22,131	56,032																			
10	265 / HMC	Laborer	Vince JC Aguon	FX-01	28,269	815	1,237	11/10/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																			
11	266 / HMC	Trades Helper	Raymond P Quiambao	DX-18	40,941	1,181	1,791	7/31/2025	0	\$ 43,913	14,206	\$495	0	637	\$187	0	0	15,525	59,438																			
12	268 / HMC	Laborer	Jake Q. Aguon	FX-01	28,269	815	1,237	11/20/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																			
13	269 / HMC	Laborer	Chstian E Quintanilla	FX-01	28,269	815	1,237	12/3/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																			
14	4080 / HC	Engineer I	Candido A Orbong, Jr	LX-12	66,142	1,908	-	6/2/2024	1,574	\$ 69,624	22,523	\$495	0	1,010	\$187	9,596	394	34,205	103,829																			
15	4126 / HMC	Administrative Assistant	Nicole Rivera	JX-11	53,699	1,549	2,349	4/26/2025	1,692	\$ 59,289	19,180	\$495	0	860	\$187	9,596	394	30,712	90,001																			
16	4513 / HP	Secretary Typist I	Valarie A. San Nicolas	GX-07	37,712	1,088	1,650	3/1/2024	698	\$ 41,148	13,311	\$495	0	597	\$187	9,596	394	24,580	65,728																			
17	4528 / HC	Construction Inspector III	Edgardo L Tolentino	LX-10	62,136	1,792	-	4/14/2024	986	\$ 64,914	21,000	\$495	0	941	\$187	9,596	394	32,613	97,527																			
18	4575 / HMC	Trades Helper	Michael J Terrell	DX-07	29,036	838	1,270	6/28/2025	0	\$ 31,144	10,075	\$495	0	452	\$187	9,596	394	21,199	52,343																			
19	4582 / ROW	Land Agent II	Arnold C. Jose II	KX-07	51,715	1,492	2,263	7/31/2024	410	\$ 55,880	18,077	\$495	0	810	\$187	9,596	394	29,559	85,439																			
20	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	OX-07	78,508	2,265	3,434	6/6/2024	805	\$ 85,012	27,501	\$495	0	1,233	\$187	9,596	394	39,406	124,418																			
21	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr	LX-08	58,373	1,684	2,554	11/13/2023	1,698	\$ 64,309	20,804	\$495	0	932	\$187	0	0	22,418	86,727																			
22	4595	Laborer	Nicolas Aguigui	FX-01	28,269	815	1,237	11/20/2024	0	\$ 30,321	9,809	\$495	0	440	\$187	9,596	394	20,921	51,242																			
23	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	GX-11	42,731	1,233	1,870	8/22/2024	226	\$ 46,060	14,900	\$495	0	668	\$187	15,670	530	32,450	78,510																			
24	4602 / HMC	Equipment Operator II	Daniel S. Mafnas	FX-03	30,452	878	1,332	12/2/2024	0	\$ 32,662	10,566	\$495	0	474	\$187	9,596	394	21,712	54,374																			
25	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas	JX22	66,821	1,928	2,923	11/29/2024	2,144	\$ 73,816	23,879	\$495	0	1,070	\$187	9,596	394	35,621	109,437																			
26	4605 / HMC	Equipment Operator Leader II	Andrew R. Crisostomo	JX-10	52,047	1,501	2,277	11/4/2024	0	\$ 55,825	18,059	\$495	0	809	\$187	9,596	394	29,540	85,365																			
27	4606 / HMC	Equipment Operator Leader I	Eugene F. Francisco	IX-14	54,266	1,565	2,374	11/4/2024	0	\$ 58,205	18,829	\$495	0	844	\$187	9,596	394	30,345	88,550																			
28	4611 / CIP	Equipment Operator Leader II	Peter L. Kaai	KX-15	66,395	1,915	2,905	9/30/2024	176	\$ 71,391	23,095	\$495	0	1,035	\$187	0	0	24,812	96,203																			
29	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	LX-09	60,225	1,737	2,635	5/13/2025	0	\$ 64,597	20,897	\$495	0	937	\$187	9,596	394	32,506	97,103																			
31	4666 / HMC	Equipment Operator I	Mariano C. Salas	FX21	54,603	1,575	2,389	3/17/2025	0	\$ 58,567	18,946	\$495	0	849	\$187	15,670	0	36,147	94,714																			
31	4673 / HMC	Laborer	Arthur F. Ayuyu	FX-05	31,606	912	1,383	6/22/2024	399	\$ 34,300	11,096	\$495	0	497	\$187	9,596	394	22,265	56,565																			
32	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	GX-02	31,313	903	1,370	8/8/2024	198	\$ 33,784	10,929	\$495	0	490	\$187	0	0	12,101	45,885																			
33	5048 / HMC	Trades Helper	Clayton G. Quinata	DX-06	27,976	807	1,224	9/23/2024	85	\$ 30,092	9,735	\$495	0	436	\$187	9,596	394	20,843	50,935																			
34	5052 / HMC	Laborer	Michael Vincent L. Saures	FX-04	31,606	912	1,383	8/23/2024	200	\$ 34,101	11,032	\$495	0	494	\$187	9,596	394	22,198	56,299																			
34	TOTAL FILLED POSITIONS				---	\$1,506,688	\$39,201	\$53,845		\$15,222	\$1,614,956	\$522,437	\$16,830	\$0	\$23,421	\$6,358	\$280,836	\$10,774	\$860,656	\$2,475,612																		

No.	Input by Department																Input by Department																					
	(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I)	Retirement (J * 29.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life I/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																			
1	248 / HMC	Laborer/TEMP	Christopher F. Babauta	FX-01	-	0	0		0	0	0	0	0	0	0	0	0	0	0																			
2	5054 / HMC	Laborer/TEMP	Tanner IF. Pinaula	FX-01	-	0	0		0	0	0	0	0	0	0	0	0	0	0																			
3	221 / HMC	Trades Helper/LTA	Wylie Comoda	DX-01	-	0	0		0	0	0	0	0	0	0	0	0	0	0																			
4	4560 / Hmc	Program Coordinator III /TA	Juliana M. Santos	NX-01	-	0	0		0	0	0	0	0	0	0	0	0	0	0																			

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5	4628 / HMC	Laborer/LTA	Delvyn M. Garcia	FX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0
1	4662	Customer Service Representative/LTA	Miguel Bellis	HX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0
2	4694 / HMC	LTA	Marjoy A Galiza	JX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0
3	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno	HX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0
4	5043 / HPC	Engineering Technician II	Nino Jess C Ragojos	JX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0
0	TOTAL TEMPORARY / LIMITED TERM APPOINTMENTS (LTA)				----	\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
34	TOTAL FILLED POSITIONS / TEMPORARY APPOINTMENTS / LTA				----	\$1,506,688	\$39,201	\$53,845	----	\$15,222	\$1,614,956	\$522,437	\$16,830	\$0	\$23,421	\$6,358	\$280,836	\$10,774
1	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo	LX-07	56,578	3,264	626	----	0	60,468	19,561	\$495	0	877	\$187	495	0	21,615
0	718 / HMC	Equipment Operator III (3) (in lieu of Heavy Equipment Mechanic II)	Vice Joseph T. Taimatongo	GX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
0	4330 / HMC	Equipment Operator III (3) (in lieu of Automotive)	Vice Martin R. Barcinas	GX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
2	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	SX-01	40,436	-	447	----	0	40,883	13,226	\$495	0	593	\$187	495	0	14,996
0	4530 / MS4	MS4 Program Coordinator	DOA HRD 22-204	NX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
0	4531 / MS4	Surveyor	SP 2001	NX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
0	4610 / HC	Engineer II	Vice Rigolberto J. Diaz	NX-11	77,783	2,244	443	----	0	\$ 80,470	26,032	\$495	0	1,167	\$187	0	0	27,881
0	4629 / HMC	Highway Sign Worker I	Vice Christopher A. Duenas	EX-14	40,032	1,155	0	----	0	\$ 41,187	13,324	\$495	0	597	\$187	15,670	0	30,273
0	4631 / MS4	Engineering I	SP 2005	LX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
0	4652 / HMC	Equipment Operator II (2)	Vice Jan-Eron R. Fegurgur	FX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
3	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	FX-01	13,047	753	144	----	0	13,944	4,511	\$495	0	202	\$187	495	0	5,890
0	4659	Program Coordinator II (2) (in lieu of MS4)	SP 1996 Vice Antonio B. Fejeran	MX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
4	4660 / HMC	Laborer in / Lieu of Equipment Operator	Vice Eric J. Cruz	FX-01	17,396	1,004	192	----	0	18,592	6,015	\$495	0	270	\$187	495	0	7,462
0	4664 / HMC	Highway Sign Worker II (in lieu of Hwy Sign L)	Vice E. Benavente	EX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
0	4651 / HMC	Laborer (in lieu of Trades Helper)	Vice Rodolfo Marquez	FX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
5	4671 / HMC	Clerk III (in lieu of Trades Helper)	Vice Rogerlee C. Carpela	EX-01	17,396	1,004	192	----	0	18,592	6,015	\$495	0	270	\$187	495	0	7,462
6	4687 / HMC	Equipment Operator III (3)	Vice Eugene Francisco	GX-01	18,566	1,071	206	----	0	19,843	6,419	\$495	0	288	\$187	495	0	7,884
0	4730	Program Coordinator III	SP 2008	NX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
0	4733 / HMC	Administrative Aide	Vice R. Meno	FX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
0	4758 / HMC	Equipment Operator III (3)	Vice Rudy S. Angoco	GX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
7	4770 / HMC	Equipment Operator III (3)	Vice Andrew R. Crisostomo	GX-01	18,566	1,071	206	----	0	19,843	6,419	\$495	0	288	\$187	495	0	7,884
0	TBD/TESS	TESS Inspector II	Vice P.L. 33-106 (TBD)	IX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
8	4623	Trades Helper	Vice Gilbert G. Alicio	DX-01	6,955	401	77	----	0	7,433	2,405	\$495	0	108	\$187	373	0	3,568
9	5041 / HMC	Trades Helper	Vice Roland C. Quintanilla	DX-01	6,955	401	77	----	0	7,433	2,405	\$495	0	108	\$187	373	0	3,568
10	5049 / HMC	Trades Helper	Vice David J. Lizama	DX-06	27,976	807	309	----	0	\$ 29,092	9,411	\$495	0	422	\$187	0	0	10,515
11	5050 / HMC	Trades Helper	Vice Jana JS. Carriaga	DX-01	6,955	401	309	----	0	7,665	2,480	\$495	0	111	\$187	373	0	3,646
12	5051 / HMC	Trades Helper	Vice Rodolfo S. Marquez	DX-01	6,955	401	77	----	0	7,433	2,405	\$495	0	108	\$187	373	0	3,568
13	4665	Trades Helper	Vice Christian Santos	DX-01	6,955	401	77	----	0	7,433	2,405	\$495	0	108	\$187	373	0	3,568
0	4684	Trades Helper	Vice Jerone B. Francisco	DX-01	0	-	77	----	0	77	25	\$0	0	1	-	0	0	26
0	5042	Laborer	Vice Riko A. Sablan	FX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
14	5053	Laborer	Vice Jesse Karl C. Cruz	FX-01	13,047	753	144	----	0	13,944	4,511	\$0	0	0	\$187	370	0	5,068
15	4554	Laborer	Vice Miller Ngradirubch Kus	FX-01	13,047	753	144	----	0	13,944	4,511	\$0	0	0	\$187	370	0	5,068
16	4677	Laborer	Vice Kono LG Perez	FX-01	13,047	753	144	----	0	13,944	4,511	\$0	0	0	\$187	370	0	5,068
0	5040	Laborer	Vice Michael C. Guzman, Jr	FX-01	0	-	0	----	0	0	0	\$0	0	0	\$187	370	0	557
0	4165	Laborer	Vice Christian E. Quintanilla	FX-01	0	-	0	----	0	0	0	\$0	0	0	-	0	0	0
16	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$401,692	\$16,637	\$3,891	\$0	\$0	\$422,220	\$136,591	\$7,425	\$0	\$5,518	\$3,553	\$22,480	\$0
50	GRAND TOTAL				----	\$1,908,380	\$55,838	\$57,736	\$0	\$15,222	\$2,037,176	\$659,028	\$24,255	\$0	\$28,939	\$9,911	\$303,316	\$10,774

* Night Differential/Hazardous/Worker's Compensation/etc.

1/ FY 2024 Gov Guam contribution for Life Insurance is \$187 per annum

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	250 / HC	Engineer I	Mark J Abrincia	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	200 / HP	Program Coordinator IV	Dina SN Lorenzo	\$0	0	0	0	0	0	0	0
3	216 / HMC	Trades Helper	Gloria L. Fastidio	1,140	39	0	0	0	0	0	1,179
4	240 / HMC	Trades Helper	Troy JD Funona	1,140	39	0	0	0	0	0	1,179
5	245 / HMC	Laborer	Joel R Cruz	1,196	41	0	0	0	0	0	1,237
6	246 / HMC	Laborer	Connie C. Tediaotao	1,196	41	0	0	0	0	0	1,237
7	257 / HMC	Equipment Operator II	Jordan R. Cruz	1,860	63	0	0	0	0	0	1,923
8	258 / HMC	Equipment Operator II	Joshua F Borja	1,337	46	0	0	0	0	0	1,383
9	263 / HMC	Equipment Operator II	Jeffery J Gatan	1,337	46	0	0	0	0	0	1,383
10	265 / HMC	Laborer	Vince JC Aguon	1,196	41	0	0	0	0	0	1,237
11	266 / HMC	Trades Helper	Raymond P Quiambao	1,732	59	0	0	0	0	0	1,791
12	268 / HMC	Laborer	Jake Q. Aguon	1,196	41	0	0	0	0	0	1,237
13	269 / HMC	Laborer	Christian E Quintanilla	1,196	41	0	0	0	0	0	1,237
14	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	0	0
15	4126 / HMC	Administrative Assistant	Nicole Rivera	2,272	77	0	0	0	0	0	2,349
16	4513	Secretary Typist I	Valarie A. San Nicolas	1,596	54	0	0	0	0	0	1,650
17	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	0	0
18	4575 / HMC	Trades Helper	Michael J Terrell	1,228	42	0	0	0	0	0	1,270
19	4582 / ROW	Land Agent II	Arnold C. Jose II	2,188	75	0	0	0	0	0	2,263
20	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	3,321	113	0	0	0	0	0	3,434
21	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr.	2,470	84	0	0	0	0	0	2,554
22	4595	Laborer	Nicolas Aguigui	1,196	41	0	0	0	0	0	1,237
23	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	1,808	62	0	0	0	0	0	1,870
24	4602 / HMC	Equipment Operator II	Daniel S Mafnas	1,288	44	0	0	0	0	0	1,332
25	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,827	96	0	0	0	0	0	2,923
26	4605 / HMC	Equipment Operator Leader II	Andrew R Crisostomo	2,202	75	0	0	0	0	0	2,277
27	4606 / HMC	Equipment Operator Leader I	Eugene F Francisco	2,296	78	0	0	0	0	0	2,374
28	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,809	96	0	0	0	0	0	2,905
29	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	2,548	87	0	0	0	0	0	2,635
30	4666 / HMC	Equipment Operator I	Mariano C Salas	2,310	79	0	0	0	0	0	2,389
31	4673 / HMC	Laborer	Arthur F. Ayuyu	1,337	46	0	0	0	0	0	1,383
32	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	1,325	45	0	0	0	0	0	1,370
33	5048 / HMC	Trades Helper	Clayton G. Quinata	1,184	40	0	0	0	0	0	1,224
34	5052 / HMC	Laborer	Michael Vincent L. Saures	1,337	46	0	0	0	0	0	1,383
34	TOTAL FILLED POSITIONS			\$52,068	\$1,777	\$0	\$0	\$0	\$0	\$0	\$53,845

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227 / HMC	Trades Helper/LTA	Thomas T. Aflague	0	0	0	0	0	0	0	0
2	248 / HMC	Laborer/TEMP	Christopher F. Babauta	0	0	0	0	0	0	0	0
3	5054 / HMC	Laborer/TEMP	Tanner IF Pinaula	0	0	0	0	0	0	0	0
4	B149ROUND	Trades Helper/LTA	Wylie Comoda	0	0	0	0	0	0	0	0
5	4560 / Hmc	Program Coordinator III /TA	Juliana M. Santos	0	0	0	0	0	0	0	0
6	4628 / HMC	Laborer/LTA	Delwyn M. Garcia	0	0	0	0	0	0	0	0
7	4651 / HMC	Administrative Assistant (Encroachment)	Melanie M. Wolford	0	0	0	0	0	0	0	0

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8	4662	Customer Service Representative I LTA	Miguel Bellis	0	0	0	0	0	0	0	0	0
9	4694 / HMC	LTA	Manjoy A Galiza	0	0	0	0	0	0	0	0	0
10	4979 / HMC	Customer Service Representative I LTA	Ronald C. Meno	0	0	0	0	0	0	0	0	0
11	5043 / HPC	Engineering Technician II	Nino Jess C Ragojos	0	0	0	0	0	0	0	0	0
0	TOTAL TEMPORARY / LIMITED TERM APPOINTMENTS (LTA)			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
34	TOTAL FILLED POSITIONS / TEMPORARY APPOINTMENTS / LTA			\$52,068	\$1,777	\$0	\$0	\$0	\$0	\$0	\$0	\$53,845
1	242 / HMC	Highway Maintenance Supervisor	Vice Jesus S. Castro	544	82	0	0	0	0	0	0	626
0	718 / HMC	Equipment Operator III (3) (in Lieu of Heavy)	Vice Joseph T. Tamatongo	0	0	0	0	0	0	0	0	0
0	4330 / HMC	Equipment Operator III (3) (in Lieu of Vehicle)	Vice Martin R Barcinas	0	0	0	0	0	0	0	0	0
2	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	389	58	0	0	0	0	0	0	447
0	4530 / MS4	MS4 Program Coordinator	DOA HRD 22-204	0	0	0	0	0	0	0	0	0
0	4531 / MS4	Surveyor	SP 2001	0	0	0	0	0	0	0	0	0
0	4610 / HC	Engineer II	Rigolberto J Diaz	385	58	0	0	0	0	0	0	443
0	4629 / HMC	Highway Sign Worker I	Christopher A Duenas									
0	4631 / MS4	Engineering I	SP 2005	0	0	0	0	0	0	0	0	0
0	4652 / HMC	Equipment Operator II (2)	Vice Jan-Eron R Fegurgur	0	0	0	0	0	0	0	0	0
3	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	125	19	0	0	0	0	0	0	144
0	4659	Program Coordinator II (2) (in Lieu of M.A. II)	SP 1996 Vice Antonio B. Fejeran	0	0	0	0	0	0	0	0	0
4	4660 / HMC	Laborer in / Lieu of Equipment Operator	Vice Eric J Cruz	167	25	0	0	0	0	0	0	192
0	4664 / HMC	Highway Sign Worker II (in Lieu of Two Sign La)	Vice E. Benavente	0	0	0	0	0	0	0	0	0
0	4651 / HMC	Laborer (in Lieu of Trades Helper)	Vice Rodolfo Marquez	0	0	0	0	0	0	0	0	0
5	4671 / HMC	Clerk III (in Lieu of Trades Helper)	Vice Rogerlee C Carpela	167	25	0	0	0	0	0	0	192
6	4687 / HMC	Equipment Operator III (3)	Vice Eugene Francisco	179	27	0	0	0	0	0	0	206
0	4730	Program Coordinator III	SP 2008	0	0	0	0	0	0	0	0	0
0	4733 / HMC	Administrative Aide	Vice R. Meno	0	0	0	0	0	0	0	0	0
0	4758 / HMC	Equipment Operator III (3)	Vice Rudy S. Angoco	0	0	0	0	0	0	0	0	0
7	4770 / HMC	Equipment Operator III (3)	Vice Andrew R. Crisostomo	179	27	0	0	0	0	0	0	206
0	TBD/TESS	TESS Inspector II	Vice P.L. 33-106 (TBD)	0	0	0	0	0	0	0	0	0
8	4623	Trades Helper	Vice Gilbert G. Alicto	67	10	0	0	0	0	0	0	77
9	5041 / HMC	Trades Helper	Vice Roland C. Quintanilla	67	10	0	0	0	0	0	0	77
10	5049 / HMC	Trades Helper	Vice David J. Lizama	269	40	0	0	0	0	0	0	309
11	5050 / HMC	Trades Helper	Vice Jana JS Camiaga	269	40	0	0	0	0	0	0	309
12	5051 / HMC	Trades Helper	Vice Rodolfo S. Marquez	67	10	0	0	0	0	0	0	77
13	4665	Trades Helper	Vice Christian Santos	67	10	0	0	0	0	0	0	77
0	4684	Trades Helper	Vice Jerone B. Francisco	67	10	0	0	0	0	0	0	77
0	5042	Laborer	Vice Riko A. Sablan	0	0	0	0	0	0	0	0	0
14	5053	Laborer	Vice Jesse Karl C. Cruz	125	19	0	0	0	0	0	0	144
15	4554	Laborer	Vice Miller Ngradilubch Kuz	125	19	0	0	0	0	0	0	144
16	4677	Laborer	Vice Kono L.G. Perez	125	19	0	0	0	0	0	0	144
0	5040	Laborer	Vice Michael C. Guzman, Jr.	0	0	0	0	0	0	0	0	0
0	4165	Laborer	Vice Christian E. Quintanilla	0	0	0	0	0	0	0	0	0
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$3,383	\$508	\$0	\$0	\$0	\$0	\$0	\$0	\$3,891
50	GRAND TOTAL			\$107,519	\$4,062	\$0	\$0	\$0	\$0	\$0	\$0	\$57,736

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay.
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay.

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 3/31/24

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H2110001B101

Input by Department																Input by Department					
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *29.43%) 2/ 0.2943	Retire (DDI) (\$19.02*26PP) 3/ 0	Benefits			Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)							
0	TOTAL FILLED POSITIONS/LTA				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	248	Laborer	Vice Christopher Babauta	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	0	410	\$0	9,596	394	18,720	46,989	
0	4165	Laborer	Vice Christian Quintanilla	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	0	410	\$0	9,596	394	18,720	46,989	
0	4554	Laborer	Vice Miller Kual	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	0	410	\$0	9,596	394	18,720	46,989	
0	4677	Laborer	Vice Kono Perez	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	0	410	\$0	9,596	394	18,720	46,989	
0	5040	Laborer	Vice Michael Guzman	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	0	410	\$0	9,596	394	18,720	46,989	
0	5042	Laborer	Vice Riko Sablan	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	0	410	\$0	9,596	394	18,720	46,989	
0	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	0	410	\$0	9,596	394	18,720	46,989	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$197,883	\$0	\$0	\$0	\$197,883	\$58,240	\$0	\$0	\$2,870	\$0	\$67,172	\$2,758	\$131,040	\$328,923		
0	TOTAL FILLED POSITIONS AND VACANT POSITIONS					\$197,883	\$0	\$0	----	\$0	\$197,883	\$58,240	\$0	\$0	\$2,870	\$0	\$67,172	\$2,758	\$131,040	\$328,923	

* Night Differential / Hazardous / Worker's Compensation / etc
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
0	TOTAL FILLED POSITIONS/LTA										
1	227	Laborer	Vice Thomas Aflague	0							
2	248	Laborer	Vice Christopher Babauta	0							
3	4165	Laborer	Vice Christian Quintanilla	0							
4	4554	Laborer	Vice Miller Kual								
5	4677	Laborer	Vice Kono Perez								
6	5040	Laborer	Vice Michael Guzman								
7	5042	Laborer	Vice Riko Sablan								
8	5053	Laborer	Vice Jesse Karl C. Cruz								
8	TOTAL VACANT POSITIONS FOR RECRUITMENT										
8	TOTAL FILLED POSITIONS AND VACANT POSITIONS			\$0	\$0	\$0					\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: DPW - American Rescue Plan (USPL117-2)
FUND: DPW Highway Maintenance ARP / 5682C211060AR301

No.	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)	
	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 2/	Benefits (519.02 * 26PP) 3/ (6.2% * J) (1.45% * J)			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		\$								
1	214	Trades Helper/LTA	Avelino Gato	D-01	23,229	670	-		0	23,899	\$ 7,033	495	0	347	9,596	394	18,052	41,951	
2	221	Trades Helper/LTA	Wylie J. Comoda	D-01	23,229	670	-		0	23,899	\$ 7,033	495	0	347	9,596	394	18,052	41,951	
3	248	Laborer/TEMP	Christopher F. Babauta	F-01	\$28,269		\$0	N/A		28,269	\$ 8,320	495	0	410	0	0	9,412	37,681	
4	4560	Special Projects Coordinator	Juliana M. Santos	N-01	\$ 54,918					54,918	\$ 16,162	495	0	796	11,231	394	29,265	84,183	
5	4623 / HMC	Trades Helper	Johnny A. Chargulaf, Jr	D-01	23,229	-				23,229	\$ 6,836	495	0	337	9,596	394	17,845	41,074	
6	4662	Customer Service Representative/TEMP	Miguel Bellis	H-01	32,355	933				33,288	\$ 9,797	495	0	483	0	0	10,962	44,250	
7	4694 HMC	Administrative Assistant / in lieu of EO II	Marijoy A. Galiza	J-01	37,913	-	-		-	37,913	\$ 11,158	495	0	550	0	0	12,390	50,303	
8	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno	H-01	32,355	933				33,288	\$ 9,797	495	0	483	6,117	298	17,377	50,665	
9	5045 TM	Electronics Technician II	Nino Jess C. Ragojos	IX-01	34,886	1,006	-		0	35,892	\$ 10,563	495	0	520	9,596	394	21,755	57,647	
10	5046	Program Coordinator I/LTA	Melanie Wolford	N-01	\$ 54,918					54,918	\$ 16,162	495	0	796	11,231	394	29,265	84,183	
11	5054	Laborer/TEMP	Tanner IF Pinaula	F-01	\$28,269		\$0	N/A		28,269	\$ 8,320	495	0	410	0	0	9,412	37,681	
11	TOTAL FILLED POSITIONS				\$ 373,570	\$ 4,212	\$ -	\$ -	\$ -	\$ 377,782	\$ 111,181	\$ 5,445	\$ -	\$ 5,479	\$ 66,963	\$ 2,662	\$ 193,787	\$ 571,569	
1	220	Automotive Mechanic II (In lieu of EO II) (Brian Crisostomo)	SP 1999/ David A. Santos	I-01	34,886	1,006	-		0	35,892	\$ 10,563	495	0	520	9,596	394	21,755	57,647	
2	227	PCI (in lieu of Trades Helper LTA)	Vice (Robert Clerk)	KX-01	41,372		\$0	N/A	0	41,372	\$ 12,176	495	0	600	5,396	273	19,127	60,499	
3	4628 / HMC	Laborer-TEMP	Vice Delvyn M. Garcia	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	0	0	9,663	38,747	
4	4651	SPC (In lieu of Admin Assistant)	Vice Melanie M. Wolford (Francis Damian)	J-01	37,913					37,913	\$ 11,158	495	0	550	9,596	394	22,380	60,293	
5	4658 / HMC	Trades Helper / LTA	Vice Jake Q. Aguon	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	3,994	0	12,336	37,140	
6	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
7	4672 / HMC	Customer Service Representative (Ignacia Barcinas)	Vice Jana Carriaga	H-01	32,355	933				33,288	\$ 9,797	495	0	483	9,596	394	20,952	54,240	
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
9	4686 / HMC	Laborer (in lieu of Trades Helper)/TEMP	Tanner IF Pinaula	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	15,670	530	25,863	54,947	
10	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	3,994	298	13,955	43,039	
11	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
12	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	9,596	394	19,653	48,737	
13	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
14	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
15	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
16	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$452,474	\$10,759	\$0	\$0	\$0	463,233	\$ 136,330	7,920	\$0	6,721	134,610	5,435	294,008	\$757,241	
27	GRAND TOTAL				\$ 826,044	\$ 14,971	\$ -	\$ -	\$ -	\$ 841,015	\$ 247,511	\$ 13,365	\$ -	\$ 12,200	\$ 201,573	\$ 8,097	\$ 487,795	\$ 1,328,810	

Special Category Pay											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	214	Trades Helper/LTA	Avelino Gato								
2	221	Trades Helper/LTA	Wylie J. Comoda								
3	248	Laborer/TEMP	Christopher F. Babauta								
4	4560	Special Projects Coordinator	Juliana M. Santos								
5	4623 / HMC	Trades Helper	Johnny A. Chargulaf, Jr.								
6	4662	Customer Service Representative/TEMP	Miguel Bellis								
7	4694/HMC	Administrative Assistant / in lieu of EO II	Marijoy A. Galiza								
8	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno								
9	5045 TM	Electronics Technician II	Nino Jess C. Ragojos								
10	5046	Program Coordinator I/LTA	Melanie Wolford								
11	5054	Laborer/TEMP	Tanner IF Pinaula								
11	TOTAL FILLED POSITIONS/LTA										
1	220	Automotive Mechanic II (In lieu of EO II) (Brian Crisostomo)	SP 1999 David A. Santos								
2	227	PCI (in lieu of Trades Helper LTA	Vice (Robert Clerk)								
3	4628 / HMC	Laborer-TEMP	Vice Delvyn M. Garcia								
4	4651	SPC (In lieu of Admin Assistant)	Vice Melanie M. Wolford (Francis Damian)								
5	4658/ HMC	Trades Helper / LTA	Vice Jake Q. Aguon								
6	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama								
7	4672 / HMC	Customer Service Representative (Ignacia Barcinas)	Vice Jana Carnaga								
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996								
9	4686 / HMC	Laborer (in lieu of Trades Helper)/TEMP	Tanner IF Pinaula								
10	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui								
11	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla								
12	5053	Laborer	Vice Jesse Karl C. Cruz								
13	TBD	Trades Helper/LTA									
14	TBD	Trades Helper/LTA									
15	TBD	Trades Helper/LTA									
16	TBD	Trades Helper/LTA									
16											
27	GRAND TOTAL										

* Night Differential / Hazardous / Worker's Compensation / etc

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Section Legend: BP&I Building Permits & Inspections

FUNCTIONAL AREA: General Government

DEPARTMENT / AGENCY: Public Works (DPW)

PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee)

FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA202

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/		Name of Incumbent		Grade/ Step		Salary		Overtime		Special*		INCREMENT Date Amount		E+F+G+I Subtotal		Retirement * 29.43% 0.2943		Retire (DDI) * 19.01% 26PP		Social Security 6.2% * J		Medicare 1.45% * J		Life 4/		Medical Premium		Dental Premium		Total Benefit thru O		(J + R) TOTAL			
1	4064	Administrator		Randy P Romero		Q-07		\$92,235		\$0		\$0		10/12/24 \$0		\$92.235		\$27.145		\$495		\$0		\$1,337		\$187		\$15,670		\$530		\$45,364		\$137,599			
2	4069	Chief Building Inspector		Peter S Trinidad		P-03		72,924		0		0		03/02/24 1,611		\$74.535		21,936		495		0		1,081		187		9,596		394		33,689		108,224			
4	4084	Building Inspector II		Taralyn S. Tellei		K-05		48,008		0		0		5/6/2024 758		\$48.766		14,352		495		0		707		187		9,596		394		25,731		74,497			
5	4088	Building Inspector II		Walter G. Gray		K-06		49,827		0		0		04/15/24 944		\$50.771		14,942		0		0		736		187		9,596		394		25,855		76,626			
11	4092	Building Inspector II		Peter P. Quenga		K-02		42,940		0		0		11/9/24		\$42.940		12,637		495		0		623		187		9,596		394		23,932		66,872			
6	4545	Management Analyst IV (in lieu of Pr		Erica A Taitano		O-02		63,180		0		0		12/06/23 1,996		\$65.176		19,181		495		0		945		187		9,596		394		30,798		95,974			
13	4553	Customer Service Supervisor (in lieu of		Clarissa F Guevara		J-10		52,047		0		0		11/13/25 -		\$52.047		15,317		495		0		755		187		9,596		394		26,744		78,791			
7	4637	Building Ins. II)		Alquin DA Ortaleza		J-04		42,388		0		0		07/20/24 402		\$42.790		12,593		495		0		620		187		9,596		394		23,885		66,675			
8	4656	Customer Service Representative		Leah P Sanchez		H-06		38,967		0		0		09/28/24 123		\$39.090		11,504		495		0		567		187		9,596		394		22,743		61,833			
10	4075 / D	Engineer I (Electrical)		Boni B Tacuyan		L-02		46,978		0		\$0		10/1/24 0		\$46.978		\$13,826		495		0		\$681		187		\$6,117		\$298		\$21,604		\$68,582			
11	4122 / C	Engineer II (Civil)		Timmy O Gonzaga		N-11		77,783		0		\$0		12/30/25 0		\$77.783		\$22,892		495		0		\$1,128		187		\$15,670		\$530		\$40,902		\$118,685			
12	4129 / P	Engineer III (Architectural)		Maryrose M Wilson		O-12		88,956		0		\$0		12/02/24 0		\$88.956		\$26,180		0		0		\$1,290		187		\$3,994		\$298		\$31,949		\$120,905			
13	4131 / D	Engineer III (Civil)		Jeri C Calaor		O-09		80,999		0		\$0		09/06/25 0		\$80.999		\$23,838		495		0		\$1,174		187		\$11,231		\$394		\$37,319		\$118,318			
14	4539 / C	Engineer II (Civil)		Reynaldo T Junio		N-10		75,392		0		\$0		05/12/25 0		\$75.392		\$22,188		495		0		\$1,093		187		\$11,231		\$394		\$35,588		\$110,980			
15	4634	Customer Service Representative		Cynthia T. Jones		H-01		32,355		0		0		10/23/24 -		\$32.355		9,522		495		0		469		187		\$15,670		\$530		26,873		59,228			
15	TOTAL FILLED POSITIONS					----		\$904,979		\$0		\$0		N/A \$5,834		\$910,813		\$268,053		\$6,435		\$0		\$13,206		\$2,805		\$156,351		\$6,126		\$452,976		\$1,363,789			
1	69102	Administrative Assistant		Vice Catherine Cruz 12/2014		JX-01		37,913		0		0		N/A 0		37,913		11,158		495		0		550		187		8128		359		20,877		58,790			
2	270	Building Inspector I (Open-Cont)		Vice Walter G Gray 4/14/2019		JX-01		37,913		0		0		N/A 0		37,913		11,158		495		0		550		187		8128		359		20,877		58,790			
3	4073	Building Inspector I		Vice Peter P. Quenga 11/9/2023		JX-01		37,913		0		0		N/A 0		37,913		11,158		495		0		550		187		8128		359		20,877		58,790			
4	4081	Building Inspector I		Vice Taralyn VC Santos 5/6/2023		JX-01		37,913		0		0		N/A 0		37,913		11,158		495		0		550		187		8128		359		20,877		58,790			
5	4637	Building Inspector I (in lieu of Building Ins. II)		5/17/2023		JX-01		37,913		0		0		N/A 0		37,913		11,158		495		0		550		187		8128		359		20,877		58,790			
6	4072	Building Inspector II		Vice Juan D Perez (unk date)		KX-01		41,372		0		0		N/A 0		41,372		12,176		495		0		600		187		8128		359		21,945		63,317			
7	4086	Building Inspector II (in lieu of Bldg Insp I)		Vice Paul Reyes 12/2/2002		KX-01		41,372		0		0		N/A 0		41,372		12,176		495		0		600		187		8128		359		21,945		63,317			
8	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)		Vice Joseph F Ulloa 9/13/2019		KX-01		41,372		0		0		N/A 0		41,372		12,176		495		0		600		187		8128		359		21,945		63,317			
9	4066	Building Inspector Supervisor		Vice Anthony MA Cruz 9/29/1995		LX-01		45,262		0		0		N/A 0		45,262		13,321		495		0		656		187		8128		359		23,146		68,408			
10	4922	Customer Service Representative		Vice Clarissa F Guevara 11/13/2023		HX-01		32,355		0		0		N/A 0		32,355		9,522		495		0		469		187		8128		359		19,160		51,515			
11	4512	Customer Service Rep (in lieu of Clerk III)		Vice Janice T Campos 12/30/2022)		HX-01		32,355		0		0		N/A 0		32,355		9,522		495		0		469		187		8128		359		19,160		51,515			
12	5218	Engineer I (in lieu of SW Mgt Asst Supt)		Vice Eleanor F Borja 9/2014		LX-01		45,262		0		0		N/A 0		45,262		13,321		495		0		656		187		8128		359		23,146		68,408			
13	4080	Engineer II (Civil)		Vice John F Calanayan 2004		NX-01		54,918		0		0		N/A 0		54,918		16,162		495		0		796		187		8128		359		26,127		81,045			
14	4561	Engineer III (Civil)		Vice Faustino P Punzalan 9/27/201		OX-01		60,875		0		0		N/A 0		60,875		17,916		495		0		883		187		8128		359		27,968		88,843			
15	4068	Records Mgmt Officer (in lieu of Office Aide)		Vice Matthew JG Finona 6/17/2021		JX-01		37,913		0		0		N/A 0		37,913		11,158		495		0		550		187		8128		359		20,877		58,790			
15	TOTAL VACANT POSITIONS FOR RECRUITMENT					----		\$622,621		\$0		\$0		N/A \$0		\$622,621		\$183,240		\$7,425		\$0		\$9,029		\$2,805		\$121,920		\$5,385		\$329,804		\$952,425			
30	GRAND TOTAL					----		\$1,527,600		\$0		\$0		N/A \$5,834		\$1,533,434		\$451,293		\$13,860		\$0		\$22,235		\$5,610		\$278,271		\$11,511		\$782,780		\$2,316,214			

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LIA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "IDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
 1/ FY2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY2024 GovGuam contribution rate of \$18 / (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMI Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4064	Building Inspection & Permits	Randy P Romero	0	0	0	0	0	0	0	0	
2	4069	Chief Building Inspector	Peter S Trinidad	0	0	0	0	0	0	0	0	
3	4084	Building Inspector II	Taralyn S. Tellez									
4	4088	Building Inspector II	Walter G. Gray									
5	4092	Building Inspector II	Peter P. Quenga	0	0	0	0	0	0	0	0	
6	4545	Management Analyst IV (in lieu of PR)	Erica A. Tanano								0	
7	4637	Building Inspector I (in lieu of)	Atquin DA Orrialeza	0	0	0	0	0	0	0	0	
8	4656	Customer Service Representative	Lean P Sanchez	0	0	0	0	0	0	0	0	
9	4922	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0	
10	4075 / D	Engineer I (Electrical)	Boni B Tacuyan	0	0	0	0	0	0	0	0	
11	4122 / C	Engineer II (Civil)	Timmy O Gonzalez									
12	4129 / PD	Engineer III (Architectural)	Maryrose M Wilson									
13	4131 / D&	Engineer III (Civil)	Jeri C Calao									
14	4539 / CA	Engineer II (Civil)	Reynardo T Junio									
15	4634	Customer Service Representative	Cynthia T. Jones									
15	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0	
1	205	Building Inspector II (Dep't)	Vice Peter S Trinidad 3/02	0	0	0	0	0	0	0	0	
2	270	Building Inspector I	Vice Walter G Gray	0	0	0	0	0	0	0	0	
3	3066	Building Inspector Supervisor	Vice Joseph Guevara	0	0	0	0	0	0	0	0	
4	4068	Records Management Officer (in lieu)	Vice Matthew JG Finona t	0	0	0	0	0	0	0	0	
5	4072	Building Inspector II	Vice Juan D Perez (unk vacated)									
6	4073	Building Inspector I	Vice Peter P Quenga	0	0	0	0	0	0	0	0	
7	4080	Engineer II	Vice John F Calanayan 20	0	0	0	0	0	0	0	0	
8	4081	Building Inspector I	Vice Taralyn VC Santos	0	0	0	0	0	0	0	0	
9	4086	Building Inspector II	In lieu of Building Insp I	0	0	0	0	0	0	0	0	
10	4089	Building Inspector II	Vice Joseph Ulloa	0	0	0	0	0	0	0	0	
11	4512	Customer Service Rep (in lieu of Cler	Vice Janice T Campos	0	0	0	0	0	0	0	0	
12	4553	Customer Service Supervisor (in lieu o	Vacant SP 1996	0	0	0	0	0	0	0	0	
13	4561	Engineer III	Vice Faustino P Punzalan	0	0	0	0	0	0	0	0	
14	69102	Administrative Assistant	Vice Patricia M Acosta 27	0	0	0	0	0	0	0	0	
15	5218	Engineer I (in lieu of Const Insp I)	Vacant SP 1996	0	0	0	0	0	0	0	0	
15	GRAND TOTAL			0	0	0	0	0	0	0	0	

11/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5215C**1010GA201

Section Legend: OCE Office of the Chief Engineer
D&A Design and Analysis

Input by Department											Input by Department										
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No	Pos No / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01)*26PP) 3/	Benefits			Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amount				Social Sec (6.2% * J)	Medicare (1.45% * J)							
1	4132	Chief Engineer P.E. (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	\$152,395	\$0	\$0	N/A	\$0	\$152,395	\$44,850	\$495	\$0	\$2,210	\$187	\$5,670	\$30	\$61,942	\$216,337		
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	P-10	92,933	0	0	N/A	0	92,933	27,350	495	0	1,348	187	15,670	530	43,580	138,513		
TOTAL FILLED POSITIONS					\$245,328	\$0	\$0		\$0	\$245,328	\$72,200	\$990	\$0	\$3,558	\$374	\$31,340	\$1,060	\$109,522	\$354,850		

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNCL" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2024 (Proposed) Gov Guam contribution rate of 29.53% for the Government of Guam Retirement is subject to change
2/ FY 2024 Gov Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2024 Gov Guam contribution rate of \$187 (per annum) for Life Insurance

Input by Department											
Special Pay Categories											
No	Position Number	Position Title	Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	(D)+(E)+(F)+(H)+(I)+(J)
					Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 1.5%	
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E. Belanger 5/20/2022	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm-6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: American Rescue Plan (USPL117-2)
FUND: DPW B&D CIP Permits ARP / 5682C211010AR301

Input by Department																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/					
											0.2943									
1	206	Special Projects Coordinator	Jeffrey Toves	N-07	68,648					68,648	20,203	495	-	995	187	15,670	530	38,080	106,728	
2	4076	Customer Service Rep /TEMP (in lieu of Admin Aide)	Terrance Borja	H-01	32,355	-	-	N/A	-	32,355	9,522	495	-	469	187	15,670	530	26,873	59,228	
3	4125	Clerk 1/LTA	Jayshawna Salas	C-01	21,678	-	-	N/A	-	21,678	6,380	495	-	314	187	-	-	7,376	29,054	
3	TOTAL FILLED POSITIONS				122,681	0	0	0	0	122,681	36,105	1,485	0	1,778	561	31,340	1,060	72,329	195,010	
0	4067	Building Inspector I /LTA (in lieu of Sec 1 Typ	Vice David B. Quichocho	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4068	Administrative Aide	Vice Daza, SP 1999	F-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4079	Building Inspector I /LTA (in lieu of Admin Aide	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4112	Customer Service Rep /LTA (in lieu of Sec Typ II)		H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4127	Customer Service Rep /LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez	H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4527	Building Inspector I /LTA (in lieu of Sec 1 Typist	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4628	Building Inspector I /LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4438	Administrative Assistant /LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT				\$122,681	\$0	\$0	\$0	\$0	\$122,681	\$36,105	\$1,485	\$0	\$1,778	\$561	\$31,340	\$1,060	\$72,329	\$195,010	

Special Category Pay											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	206	Special Projects Coordinator	Jeffrey Toves								
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja								
3	4125	Office Aide (in lieu of Building Inspector	Jayshawna Salas								
3	TOTAL FILLED POSITIONS										
0	4067	Building Inspector I / LTA (in lieu of Sec 1 Typ	Vice David B. Quichocho	0	0	0	0	0	0	0	\$ -
0	4068	Administrative Aide	Vice Daza, SP 1999								
0	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996								
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)									
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez								
0	4527	Building Inspector I / LTA (in lieu of Sec 1 Typist	Vice SP 1996	0	0	0	0	0	0	0	\$ -
0	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0	\$ -
0	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992								
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$ -
3	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 29.43%)	Retire (DDI) (\$19.01 *26PP) 2/	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																	
								Date	Amt.				Social Sec (6.2% * J)	Medicare (1.45% * J)																							
										0.2943				0.0145																							
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar	K-04	\$46,256	\$0	\$0	1/4/25	\$0	\$46,256	\$13,613	\$495	\$0	\$671	\$187	\$9,340	\$530	\$24,836	\$71,092																		
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata	K-03	\$44,567	\$0	\$0	3/29/2024	\$985	\$45,552	\$13,406	\$495	\$0	\$661	\$187	\$3,994	\$298	\$19,041	\$64,593																		
3	4021	PC II in lieu of PC III	Rosaline R. Bersamin	M-08	64,136	\$ -	\$ -	N/A	0	64,136	\$18,875	495	0	\$930	187	9,596	\$394	30,477	94,613																		
4	4079	PCII	Jane M. Almandres	M-11	70,436	0	0	6/7/25	0	70,436	\$20,729	495	0	\$1,021	187	6,117	\$298	28,847	99,283																		
4	TOTAL FILLED POSITIONS				\$225,395	\$0	\$0	N/A	\$985	\$226,380	\$66,623	\$1,980	\$0	\$3,283	\$748	\$29,047	\$1,520	\$103,201	\$329,581																		
1	4004/P&A/AL/PT/PS	PC III (in lieu of MA IV)	Vice Cecilia D. Javier	N-01	\$54,918	0	0		0	\$54,918	\$16,162	495	0	\$796	0	9,596	\$394	27,443	82,361																		
2	4016	PCIV in lieu of MAI	Vice Michael Poblete	O-08	78,508	0	0	N/A	0	78,508	\$23,105	495	0	\$1,138	187	9,596	\$394	34,915	113,423																		
3	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane	O-01	60,875	0	0	N/A	0	60,875	\$17,916	495	0	\$883	187	6,117	\$298	25,896	86,771																		
4	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno.	J-01	37,913	0	0	N/A	0	37,913	\$11,158	495	0	\$550	187	9,596	\$394	22,380	60,293																		
4	TOTAL VACANT POSITIONS FOR RECRUITMENT				232,214	0	0		0	232,214	68,341	1,980	0	3,367	561	34,905	1,480	110,634	342,848																		
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				457,609	0	0	N/A	985	458,594	134,964	3,960	0	6,650	1,309	63,952	3,000	213,835	672,429																		

* Night Differential / Hazardous / Worker's Compensation / etc
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2024 (Proposed) Gov. Guam contribution rate of 29.43% for the Government of Guam Retirement is subject to change
2/ FY 2024 Gov. Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2024 Gov. Guam contribution rate of \$187 (per annum) for Life Insurance

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar								
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata								
3	4021	PC II in lieu of PCIII	Rosaline R. Bersamin								
4	4079	PCII	Jane M. Almandres								
4	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Vice Cecilia D. Javier	0	0	0	0	0	0	0	0
2	4016	PCIV in lieu of MAI	Vice Michael Poblete								
3	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane								
4	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno.								
4	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$0	\$0	\$0	\$0	\$0	\$0	\$0
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 8pm-8am, employer's event hours, if consecutive hours after open for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend ADM	Administrative Support
HC	Highway Construction
ROW	Rights of Way
TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) 5101F2410681B122 (Per OFB Request)

	Input by Department										Input by Department																											
	(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 29.43%)	Retire (DDI) 19.01*26PP	Social Sec 6.2% * J	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																			
No.																																						

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated 3/31/24

	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.32%)	Retire (DDI) 19.01*26PP)	Social Sec 6.2% * J	Medicare (1.45% * J)	Life 3/					
1	248	Special Projects Coordinator (Lunch)	Vice Francis T.C. Gumataotao	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	9,596	394	27,630	82,548	
2	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	0	0	N/A	0	152,395	\$44,850	495	0	2,210	187	9,596	394	57,732	210,127	
3	4020	Program Coordinator III (FA)	SP 2008	N-07	68,648	0	0	N/A	0	68,648	\$20,203	495	0	995	187	9,596	394	31,870	100,518	
4	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
5	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
6	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$11,158	495	0	550	187	9,596	394	22,380	60,293	
7	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$17,179	495	0	846	187	9,596	394	28,697	87,070	
8	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	3,994	298	21,932	76,850	
9	4525	Engineer II	SP'94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
10	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760	
11	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	31,577	99,273	
12	4573 / HC	Engineer III	Vice Crispin B Bensen	O-01	60,875	0	0	N/A	0	60,875	\$17,916	495	0	883	187	9,596	394	29,471	90,346	
13	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$12,176	495	0	600	187	9,596	394	23,448	64,820	
14	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$12,834	495	0	632	187	9,596	394	24,138	67,746	
15	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760	
16	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760	
17	4581	Program Coordinator I	Vice Planner I, SP 1999						0							9,596	394	9,990	9,990	
18	4614	Program Coordinator III (CS)	Vice James Munnert	N-02	56,999	0	0	N/A	0	56,999	\$16,775	495	0	826	187	9,596	394	28,273	85,272	
19	4622	Engineer Supervisor	Vice Isidro C. Duarosan	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	31,577	99,273	
20	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	0	0	N/A	0	45,262	\$13,321	495	0	656	187	9,596	394	24,649	69,911	
21	4667	Engineer Supervisor	SP'94	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	31,577	99,273	
22	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
23	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$21,577	495	0	1,063	187	9,596	394	33,312	106,627	
24	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$17,627	495	0	868	187	9,596	394	29,167	89,062	
25	4962	Engineer III	SP'94	N-14	85,425	0	0	N/A	0	85,425	\$25,141	495	0	1,239	187	9,596	394	37,052	122,477	
26	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
27	5047	Engineer II	SP'94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
28	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	9,596	394	9,990	9,990	
29	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$16,715	495	0	824	187	9,596	394	28,211	85,006	
30	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$14,664	495	0	722	187	9,596	394	26,058	75,885	
31	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,844	495	0	1,027	187	9,596	394	32,543	103,368	
32	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,844	495	0	1,027	187	9,596	394	32,543	103,368	
33	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$22,188	495	0	1,093	187	9,596	394	33,953	109,345	
34	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
35	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
35	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	2,030,409	0	0	0	2,030,409	597,553	16,335	0	29,442	6,171	330,258	13,694	993,453	3,023,862	
56	GRAND TOTAL					\$3,276,874	\$17,352	\$0	---	\$4,489	\$3,298,715	\$970,812	\$26,730	\$0	\$47,829	\$10,098	\$504,175	\$21,781	\$1,581,425	\$4,880,140

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance
TBD - Position number to be determined

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0
2	203	Program Coordinator II	Jacqueline Taitano	0	0	0	0	0	0	0	0
3	207	Program Coordinator I	Joey A. Manibusan								
4	209	Program Coordinator II	Francis TC Gumataotao								
5	243 / ROW	Land Agent I	Elizabeth D. Marzan	0	0	0	0	0	0	0	0
6	4010	Federal Program Administrator	Jose M. Quinata, Jr.								
7	4011	Engineer II	Jose Ben Jr. G. Pujol								
8	4122	Engineer II	Aaron JL Reynoso								
9	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	0	0	0	0	0	0	0	0
10	4556 / ROW	Land Agent II	Karen N. Charfauros								
11	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
12	4593 / TM	Electrician II	Remigio D. Ringor	0	0	0	0	0	0	0	0
13	4618	Electronics Technician II	Gerone B. Francisco	0	0	0	0	0	0	0	0
14	4624	Engineer III	Carmencita C. Cortez								
15	5043 / HPCC	Engineering Technician II	Peter D. Esteban								
15	TOTAL FILLED POSITIONS										
1	208	Program Coordinator I/TEMP	Marlon R. Molinos								
2	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo								
3	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon								
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstig								
5	4571	Special Project Coordinator (Uncl)	Thomas Canacho								
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico								
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
21	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao								
2	4005	Chief Engineer	Vice P. Slagel								
3	4020	Program Coordinator III (FA)	SP 2008								
4	4123	Electrician	Vice Remigio D. Ringor								
5	4145	Electrician I	Vice Peter Beltran								
6	4438	Administrative Assistant	Vice Gloria Cordero								
7	4520	Engineer I	Vice Carel Rose M. Manuel								
8	4538	Special Projects Coordinator	Vice Marlon R. Molinas								
9	4525	Engineer II	SP94								
10	4569	Rights-Of-Way-Supervisor	Vice Joy Jean Arceo								
11	4572	Engineer Supervisor	SP 96								

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 3.31.24

12	4573 / HC	Engineer III	Vice Crispin B Bensen	0	0	0	0	0	0	0	0
13	4575	Land Agent II	Vacant								
14	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
15	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant								
16	4580	Land Agent III	Vacant								
17	4581	Program Coordinator I	Vice Planner I, SP 1999								
18	4614	Program Coordinator III (CS)	Vice James Mummert								
19	4622	Engineer Supervisor	Vice Isidro C Duarosan								
20	4663	Engineer I	Vice Jose Ben Jr. G. Pujol								
21	4667	Engineer Supervisor	SP'94								
22	4684	Electrician I	Vacant								
23	4688	Program Coordinator IV (FA Sup)	SP 2008								
24	4733	Program Coordinator II (FA)	SP2008								
25	4962	Engineer III	SP'94								
26	5015	Electronics Technician II	SP2005	0	0	0	0	0	0	0	0
27	5047	Engineer II	SP'94								
28	TBD	Program Coordinator II (IT/PO)	To Be Established								
29	TBD	Program Coordinator I (FA)	To Be Established								
30	TBD	Program Coordinator I (DC)	To Be Established								
31	TBD	Biologist II	To Be Established								
32	TBD	Lab Manager	To Be Established								
33	TBD	Engineer I	To Be Established								
34	TBD	Engineer II	To Be Established								
35	TBD	Engineer II	To Be Established								
35	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
56	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'24 Budget Request