



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga - Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi - Lieutenant Governor


public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
VINCENT P. ARRIOLA
Director
LINDA J. IBANEZ
Deputy Director
ERNEST G. CANDOLETA, JR.
Deputy Director

24 JUL 2024

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2024 Third Quarter – Staffing Pattern

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2024 Third Quarter (*Year-to-Date*) – (*from the Months of October 1, 2023 thru June 30, 2024*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!


LINDA J. IBANEZ
Acting Director

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.
24 JUL 2024
UNOJA I. IBAÑEZ, ACTING DIRECTOR, DMW
DATE:

Input by Department													Input by Department												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)							
Fund	Program Title	No. of FTE's	Salary	Overtime	Special	Increment Amt.	(E-F-G-I) Subtotal	Retirement (F + 29.41%)	Rate (DDI) (\$19.01 * 26PP)	Social Sec (6.2% * F)	Benefits (1.45% * F)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J - R) TOTAL										
CELANI HIGHWAY FUND (CHF)																									
Administrative Services (ADMIN)	Filled Positions	20	1,030,119	14,197	39,239	2,784	1,086,349	1,197,841	7,425	0	0	15,727	3,340	130,241	\$901	482,907	1,569,606								
	Funded Vacancies	5	248,080	2,911	7,376	944	259,271	76,104	2,970	0	0	3,760	1,122	50,165	1,010	136,528	395,799								
	Total ADMINISTRATIVE SERVICES	25	1,278,199	17,108	46,615	3,728	1,346,060	396,147	10,395	0	0	19,517	4,462	180,403	7,911	619,435	1,965,405								
Capital Improvement Projects (CIP)	Filled Positions	4	128,881	0	3,527	2,595	335,003	98,592	990	0	0	4,856	748	29,775	1,424	136,185	421,388								
	Funded Vacancies	2	96,290	0	1,056	0	97,346	28,630	990	0	0	1,412	334	19,192	788	41,405	148,731								
	Total CAPITAL IMPROV PROJ	6	425,171	0	4,583	2,595	432,349	127,241	1,980	0	0	6,268	1,122	48,967	2,212	187,590	620,119								
Bridge, Levee & Facilities Maint (BLF/M)	Filled Positions	8	369,959	8,764	7,115	314	386,172	111,650	2,475	0	0	3,601	1,496	38,384	1,182	161,768	548,960								
	Funded Vacancies	5	173,782	2,908	1,544	0	177,983	52,164	1,980	0	0	2,381	748	47,980	1,970	107,423	285,406								
	Total BRIDGE CONSTR & FACILITIES MAINT	13	543,741	11,672	8,659	314	564,155	163,814	4,455	0	0	5,982	2,244	86,364	3,152	270,191	834,366								
Transportation Maintenance (TM)	Filled Positions	16	797,634	56,000	18,858	1,219	873,705	257,114	5,943	0	0	11,602	2,993	165,684	6,576	456,018	1,321,721								
	Funded Vacancies	7	260,532	10,800	0	0	276,582	81,498	2,735	0	0	4,013	1,122	57,576	2,164	148,946	425,528								
	Total TRANSPORTATION MAINT.	23	1,058,210	72,800	18,858	1,219	1,150,287	338,612	8,678	0	0	15,615	4,114	223,260	8,740	604,964	1,747,249								
Highways (Hwy)	Filled Positions	34	1,465,611	42,693	51,223	12,520	1,571,451	508,165	16,135	0	0	22,792	6,371	354,026	9,592	817,263	2,388,726								
	Funded Vacancies	28	702,928	20,841	5,515	0	729,376	217,514	9,405	0	0	9,148	4,301	50,775	1,182	292,123	1,021,699								
	Total HIGHWAY DIVISION	62	2,168,539	62,576	56,732	12,520	2,300,829	725,679	25,540	0	0	31,940	10,672	404,801	10,774	1,109,606	3,410,425								
Bus Operations (CHF)	Filled Positions	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
	Total BUS OPERATIONS (CHF)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
GRAND TOTAL - CHF FUNDS																									
	Filled Positions - CHF	62	3,992,200	121,454	120,016	19,452	4,351,122	1,397,584	13,165	0	0	60,098	15,137	618,112	24,676	2,020,181	6,102,501								
	Funded Vacancies - CHF	47	1,811,672	42,702	15,240	944	1,940,558	450,079	17,820	0	0	20,912	7,662	222,853	8,114	716,625	2,277,185								
	TOTAL - CHF	109	5,803,872	164,156	135,256	20,396	6,291,680	1,847,663	30,985	0	0	81,010	22,814	841,965	32,790	2,736,806	8,379,686								
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																									
Bus Operations	Filled Positions	94	4,052,091	0	31,434	18,000	4,091,119	1,204,709	32,125	0	0	59,161	17,436	828,706	12,547	2,165,078	6,258,527								
	Funded Vacancies	17	579,498	0	1,304	0	580,802	170,861	6,315	0	0	8,419	2,992	156,085	6,455	151,252	931,814								
	Total BUS OPERATIONS (TEFF)	111	4,631,589	0	32,738	18,000	4,671,921	1,375,572	38,410	0	0	67,580	20,428	984,791	19,002	2,316,330	7,190,341								
	Filled Positions	94	4,052,091	0	31,434	18,000	4,091,119	1,204,709	32,125	0	0	59,161	17,436	828,706	12,547	2,165,078	6,258,527								
	Funded Vacancies	17	579,498	0	1,304	0	580,802	170,861	6,315	0	0	8,419	2,992	156,085	6,455	151,252	931,814								
	TOTAL - TEFF	111	4,631,589	0	32,738	18,000	4,671,921	1,375,572	38,410	0	0	67,580	20,428	984,791	19,002	2,316,330	7,190,341								

IDPM BUILDING AND DESIGN FUND (IDPM BDF)

TOTAL CIP BP&L - Filled Positions	14	81,534	0	3,814	818,574	5,940	0	11,869	3,618	140,681	5,596	407,612	1,226,190
TOTAL CIP BP&L - Funded Vacancies	16	714,628	0	0	714,628	7,925	0	101,866	3,492	117,590	5,915	375,168	1,090,024
Total - CIP BLDG & DSGN FUND	30	1,532,160	0	5,834	1,533,534	451,793	0	22,215	5,010	278,271	11,511	782,780	2,316,214
DPW 35 - BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0
DPW 35 - BLDG PERMIT FEE- Funded Vacancies	2	245,328	0	0	245,328	990	0	3,558	172	31,340	1,060	109,522	354,850
Total - DPW 35 - BLDG PERMIT FEE	2	245,328	0	0	245,328	990	0	3,558	172	31,340	1,060	109,522	354,850
TOTAL CIP BP&L & 25% BPF - Filled Positions	14	81,534	0	3,814	818,574	5,940	0	11,869	3,618	140,681	5,596	407,612	1,226,190
TOTAL CIP BP&L & 25% BPF - Funded Vacancies	18	960,184	0	0	960,184	8,917	0	13,932	3,466	163,930	6,975	484,600	1,444,872
Total - CIP BLDG & DSGN FUND & 25% BPF	32	1,777,928	0	5,834	1,778,762	14,857	0	25,793	5,984	309,611	12,571	892,102	2,671,062

[illegible]**GRAND TOTAL - ALL FUNDS**[illegible]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FLND: Guam Highway Fund / 5208A241000CA201

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Input by Department																				
No.	Pos. No./Section	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Specials	INCREMENT		(E+F+G+J) Subtotal	Retirement (1.75% of pay)	Ratiff (DDI) (5.00% of pay)	Benefits		Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)		
								Date	Amnt.				Social Sec. (6.2% of J)	Medicare (1.45% of J)				(J + R) TOTAL		
1	4000 DO	Director (UNCL)	Vincent P. Arellano	EV-09	\$115,520	\$0	\$0	N/A	\$0	\$115,520	\$33,998	\$0	\$0	\$0	\$1,675	\$5,709	\$339	\$41,898	\$157,418	
2	4034 DO	Deputy Director (UNCL)	Linda J. Banz	EL-08	\$85,135	\$0	\$0	N/A	\$0	\$105,135	\$30,941	\$0	\$0	\$0	\$1,524	\$5,709	\$339	\$38,690	\$143,825	
3	3010	Deputy Director (UNCL)	Ernest G. Candole Jr.	EL-05	\$64,597	\$0	\$0	N/A	\$0	\$64,597	\$27,840	\$0	\$0	\$0	\$1,372	\$9,340	\$0	\$39,532	\$134,129	
4	4006 DO	Private Secretary (UNCL)	Dona Marie U. Hincio	I-10	\$7,891	\$0	\$0	N/A	\$0	\$47,891	\$14,094	\$0	\$0	\$0	\$694	\$0	\$0	\$15,470	\$63,361	
5	4024 FM	Program Coordinator II	Heidi JT Carlos	ML-04	\$5,601	\$0	\$5,492	\$4,088.55	\$0	\$61,093	\$17,980	\$0	\$0	\$0	\$886	\$9,596	\$394	\$29,538	\$90,631	
6	4036	Safety Administrator in lieu Safety Inspector	Benny RS San Nicolas	N-01	\$4,918	\$0	\$0	\$4,212.55	\$0	\$4,918	\$16,162	\$0	\$0	\$0	\$796	\$9,596	\$194	\$27,630	\$82,348	
7	4052 PC	Program Control Officer	Christine B. Babuya	H-14	\$30,338	\$44	\$968	\$3,126	\$0	\$32,140	\$15,345	\$756	\$0	\$0	\$1,222	\$7,566	\$298	\$33,198	\$75,338	
8	4117 RPDP	Management Analyst IV in lieu of Eng III	Maria G. Duarte	O-09	\$80,999	\$0	\$1,558	\$2,234	\$1,213	\$84,270	\$24,801	\$0	\$0	\$0	\$1,87	\$6,117	\$298	\$76,635	\$116,895	
9	4205 FM	Administrative Assistant	Rosely A Cruz	J-14	\$8,973	\$0	\$0	\$4,266.56	\$0	\$12,235	\$17,356	\$0	\$0	\$0	\$855	\$9,340	\$510	\$38,268	\$82,341	
10	4224 S&S	Guard	Bradley S. Galatjan	EL-21-12	\$4,212	\$2,464	\$5,271	\$0	\$0	\$19,947	\$5,288	\$0	\$0	\$0	\$753	\$3,994	\$298	\$21,015	\$73,962	
11	4298	Supply Clerk	Kurt SC Rosano	E-08	\$11,197	\$0	\$0	\$4,266.56	\$0	\$19,947	\$5,288	\$0	\$0	\$0	\$187	\$3,994	\$298	\$21,015	\$73,962	
12	4361 S&S	Guard S&S	Margie Hernandez	EL-21-01	\$7,516	\$1,587	\$3,281	\$3,182.54	\$0	\$12,184	\$9,511	\$0	\$0	\$0	\$470	\$9,596	\$194	\$30,673	\$53,057	
13	4649	Guard S&S	Wilbur R. Almada	EL-21-01	\$7,516	\$1,127	\$4,768	\$5,123.55	\$0	\$13,411	\$9,833	\$0	\$0	\$0	\$187	\$6,117	\$0	\$17,116	\$50,527	
14	4685	Guard Supervisor	Scott San Nicolas	GL-21-01	\$10,930	\$1,784	\$4,153	\$6,173.55	\$0	\$17,067	\$10,909	\$0	\$0	\$0	\$495	\$9,596	\$394	\$22,118	\$59,185	
15	4674 WHS	Inventory Management Officer	Julio K. Kapue	J-04	\$4,388	\$74	\$815	\$8,066.24	\$0	\$44,205	\$13,010	\$0	\$0	\$0	\$641	\$3,994	\$310	\$18,857	\$63,062	
16	4848 WHS	Stockkeeper II	Vincent R. Manuano	I-03	\$3,580	\$2,089	\$723	\$4,073.55	\$0	\$40,392	\$11,887	\$0	\$0	\$0	\$594	\$9,596	\$394	\$33,249	\$54,188	
17	4978 S&S	Guard S&S	Vincent M. S. Benavente	EL-21-05	\$4,395	\$1,984	\$4,101	\$6,173.54	\$49	\$40,939	\$12,018	\$0	\$0	\$0	\$187	\$9,596	\$394	\$17,048	\$57,240	
18	5222 S&S	Guard	Melany Bernades	EL-21-05	\$4,395	\$1,984	\$4,101	\$7,012.33	\$44	\$40,834	\$12,015	\$0	\$0	\$0	\$187	\$6,117	\$298	\$19,204	\$50,528	
TOTAL FILLED POSITIONS																				
1	4007	Bldg. Custodian I	Dolores Mendez	C-01	\$21,678	\$0	\$0	N/A	\$0	\$21,678	\$6,380	\$0	\$0	\$0	\$314	\$6,117	\$0	\$11,864	\$38,077	
2	5004 S&S	Safety Inspector I	Dumanto Cernican	H-01	\$12,335	\$0	\$1,838	N/A	\$0	\$10,657	\$495	\$0	\$0	\$0	\$225	\$0	\$0	\$11,664	\$38,077	
TOTAL LIMITED TENANT APPOINTMENTS																				
1	5154	Buyer II	Vice Storekeeper I 1999	H-01	\$14,597	\$0	\$1,858	N/A	\$0	\$12,744	\$3,678	\$0	\$0	\$0	\$187	\$6,117	\$0	\$11,664	\$38,077	
TOTAL FILLED POSITIONS LIMITED TENANT APPTS																				
1	4019 FM	Program Coordinator I	Vice Fleet Manager Carlos	K-07	\$1,715	\$0	\$0	\$1,166.24	\$44	\$32,659	\$15,498	\$0	\$0	\$0	\$764	\$9,340	\$530	\$26,814	\$79,423	
0	4011 FM	Program Coordinator III	Vice Martin Q. Reyes	N-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4085 S&S	Chief of Administration	Vice P. Richards	N-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
1	4085 S&S	Safety Inspector I	Vice Vincent GC Guerrero	I-01	\$4,886	\$0	\$0	N/A	\$0	\$4,886	\$10,267	\$0	\$0	\$0	\$506	\$9,596	\$194	\$21,445	\$36,311	
1	4134	Buyer Supervisor I	Vice SP 1996	J-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4207	Administrative Service Officer	SP 1996 Vacant	L-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4306 FM	Management Analyst I	Vice Maryann B. Chumblin	K-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4365 S&S	Guard Supervisor	Vice R. Chulian (SP 2001)	GL-21-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4440 FM	NIA II in lieu of Comp Sys Analyst II	Vice D. Rivera (SP 2009)	M-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4655	Buyer II	Vice Dolores C. Almada	I-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3	4685	Guard Supervisor	SP 2000	I-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4	4902 S&S	Guard	Scott San Nicolas	GL-21-01	\$10,930	\$1,784	\$3,688	N/A	\$0	\$36,402	\$10,713	\$495	\$0	\$0	\$528	\$9,596	\$194	\$31,913	\$58,315	
4	5018 WHS	Stockkeeper I	Vice Wilbur R. Almada	EL-21-01	\$7,516	\$1,127	\$0	N/A	\$0	\$28,643	\$8,440	\$495	\$0	\$0	\$415	\$6,117	\$0	\$35,644	\$44,287	
0	5226	Management Analyst IV	Vice Patrick S. Alvarez	H-01	\$2,355	\$0	\$3,688	N/A	\$0	\$6,043	\$10,607	\$495	\$0	\$0	\$523	\$18,227	\$298	\$18,227	\$54,270	
0	60024	Stockkeeper I	Vice L. Olguin	O-05	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$1,024	\$9,596	\$194	\$32,485	\$100,123	
5	60000 FM	Controller	Vice Allen Cruz	H-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL VACANT POSITIONS FOR RECRUITMENT																				
25	GRAND TOTAL				\$1,278,159	\$2,911	\$7,736	\$45,367	\$944	\$259,271	\$76,304	\$2,970	\$0	\$0	\$1,760	\$11,122	\$50,162	\$2,010	\$136,528	\$395,799
Night Differential, Hazardous, Workers' Compensation, etc.					\$17,508	\$46,805	\$45,367	\$3,728	\$136,060	\$398,147	\$10,395	\$0	\$0	\$0	\$4,882	\$180,603	\$7,911	\$619,435	\$1,065,495	

Director's Office
Director
Deputy Director
Program Coordinator
Management Analyst
Buyer
Stockkeeper
Guard
Warehouse
Property Control
Safety & Security

* Indicate "LT" for Limited Term Appointment, "TENT" for Temporary Appointment, "TNC" for Unclassified Appointment, "DUV" for Temporary Duty Assignment next to Position Title and "TBD" for To Be Determined next to Position Number (where applicable).
1. FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2. FY 2024 GovGuam contribution rate of \$19.01 (per week) for Death and Disability Insurance (DDI).
3. FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department																						
(A)		(B)	(C)	Special Pay Categories										(K)								
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	(E)			(F)			(G)			(H)		(I)		(J)		(D+E+F+G+H+I+J) Subtotal		
					Night 1/	Differential Pay 10%	Hazard 10%	Hazard 8%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EXIT Pay 15%										
1	4000 / DO	Director (TNC)	Vincent P. Ariola	\$0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0		
2	4014 / DO	Deputy Director (TNC)	Linda J. Banz	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
3	4006 / DO	Private Secretary (TNC)	Donna Marie U. Harrozo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
4	210	Deputy Director (UNC)	Ernest G. Candolera Jr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
5	4004 / FMI	Program Coordinator II	Heidi JT Carlos	0	0	5,492	0	0	0	0	0	0	0	0	0	0	0	0	0	\$5,492		
6	4016	Safety Administrator in lieu Safety Inspector	Benny RS San Nicolas	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
7	4052 / PC	Property Control Officer	Christine B Babault	968	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	968		
8	4112 / RPD	Management Analyst IV (in lieu of Reg III)	Maria G. Deane	1,558	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,558		
9	4205 / FMI	Administrative Assistant	Roselly A Cruz	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
10	4224 / S&S	Guard	Brendy S. Gatchalian	850	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	850		
11	4298	Supply Clerk	Kun SC Rosario	0	0	4,231	0	0	0	0	0	0	0	0	0	0	0	0	0	4,231		
12	4363 / S&S	Guard S&S	Margie Hontela	539	0	2,752	0	0	0	0	0	0	0	0	0	0	0	0	0	3,291		
13	4478 / S&S	Guard	Wilbur R. Alameda	539	0	4,239	0	0	0	0	0	0	0	0	0	0	0	0	0	4,768		
14	4674 / WHS	Inventory Management Officer	Scott San Nicolas	595	0	3,758	0	0	0	0	0	0	0	0	0	0	0	0	0	4,353		
15	4685	Guard Supervisor	Julio K. Kepue	815	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	815		
16	4813 / WHS	Stockroomer II	Vincent R. Manuara	723	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	723		
17	4978 / S&S	Guard S&S	Manoette M S Beavente	661	0	3,440	0	0	0	0	0	0	0	0	0	0	0	0	0	4,101		
TOTAL FILLED POSITIONS:				\$7,689	\$17,542	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,431		
1	4002 / FMI	Budge Custodian TTA	Doreen Nichola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
2	5044 / S&S	Safety Inspector TTA	Dominato Conceicao	622	0	3,236	0	0	0	0	0	0	0	0	0	0	0	0	0	3,858		
TOTAL LIMITED TERM APPOINTMENTS:				\$622	\$3,236	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,858	
TOTAL FILLED POSITIONS (LIMITED TERM APPTS)				\$8,311	\$20,778	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,636	
1	4019 / FMI	Program Coordinator I	Vice State Kasper 1999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	FMI	Program Coordinator III	Vice Heidi Jeanette Cado	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4011 / FMI	Chief of Administration	Vice Martin Q. Reyes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4085 / S&S	Safety Inspector I	Vice P. Richards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4114	Buyer Supervisor I	Vice Vincent GC Guerrero	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4187	Administrative Services Officer	SP 1916 Vacant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4306 / FMI	Management Analyst I	Vice Morgan B. Chamblum	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4365 / SS	Guard Supervisor	Vice R. Linares (SP 2001)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4410 / FMI	MA II (in lieu of Comp Sys Analyst D)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4655	Storekeeper Clerk	Vice Dolores C. Mandiola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4656	Buyer II	SP 2000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	4685	Guard Supervisor	Vice Eusebio M. Mangona	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
4	4902 / S&S	Guard	Vice Wilbur R. Alameda	595	0	3,093	0	0	0	0	0	0	0	0	0	0	0	0	0	\$3,688		
5	5018 / WHS	Storekeeper I	Prince S. Alvarez	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	5226	Management Analyst IV	Vice T. Domingan	595	0	3,093	0	0	0	0	0	0	0	0	0	0	0	0	0	\$3,688		
1	6502	Storekeeper I	Vice Allan Cruz	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1	6600 / FMI	Controller	Vice Arden L. Ponce	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL VACANT POSITIONS FOR RECRUITMENT:				\$1,190	\$6,186	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,376	
GRAND TOTAL:				\$9,501	\$26,964	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,865	
10% of regular rate of pay, applicable from same date employee must work 4 consecutive hours after open for entitlement of the pay																						

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "TA" for Limited Term Appointment; "TEAP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1 FY 2024 GovGuam contribution rate of 29.53% for the Government of Guam Retirement is subject to change.

2 FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3 FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department														
Special Pay Categories														
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)				
Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Stat Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal				
1 4014 / COE-AS-BP&	Management Analyst III	Marlene TA Tydingco	1,740	0	0	0	0	0	0	1,740				
2 4159 / CA	Engineer Supervisor (Mechanical)	John F Calanan	1,787	0	0	0	0	0	0	1,787				
3 4557 / PLN	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0				
4 5040 / COC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0				
TOTAL FILED POSITIONS														
1 4141 / COC	Construction Inspector II (Cont Announcement)	Vice Fortunio T Poblete	3,527	0	0	0	0	0	0	3,527				
4537 / D&A	Engineer II (Architectural)	Vice ArceOfontuena 6/5/21	0	0	0	0	0	0	0	0				
2 5047 / CA	Engineer II (Civil)	Rogelio J Capat	1,056	0	0	0	0	0	0	1,056				
4563 OCE-AS	Administrative Aide (in lieu of Engineer Tech II	Vice Victor Pascua	0	0	0	0	0	0	0	0				
69102 / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	0	0	0	0	0	0	0	0				
TBD / COC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0				
TBD / COC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0				
TBD / COC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0				
TBD / CA	Engineer II	Vacant	0	0	0	0	0	0	0	0				
TBD / COC	Engineer II	Vacant	0	0	0	0	0	0	0	0				
TBD / CA	Engineer III	Vacant	0	0	0	0	0	0	0	0				
TBD / D&A	Engineer II (Mechanical)	Vacant	0	0	0	0	0	0	0	0				
4147 / D&A	Engineer II (Structural)	Vice (use by M/A-IV Maria Duarte)	0	0	0	0	0	0	0	0				
4614 / D&A	Engineer II (Civil)	Vice Jeri C Calao	0	0	0	0	0	0	0	0				
4119 / COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	0	0	0	0	0	0	0	0				
202 / PL	Planner II	Vice Annastasy R Doyeza	1,056	0	0	0	0	0	0	1,056				
TOTAL VACANT POSITIONS FOR RECRUITMENT											4,583			
GRAND TOTAL											4,583			

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund /

[illegible]

* Night Differential / Hazardous / Worker's Compensation, etc.
 ** Indicate "LTN" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDV" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
 1. FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change
 2. FY 2024 GovGuam contribution rate of \$19.91 (bi-weekly) for Death and Disability Insurance (DDI).
 3. FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance

