



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga - Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi - Lieutenant Governor



Director
LINDA J. IBANEZ
Deputy Director
ERNEST G. CANDOLETA, JR.
Deputy Director

25 OCT 2024

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2024 Fourth Quarter – Staffing Pattern

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2024 Fourth Quarter (*Year-to-Date*) – (*from the Months of October 1, 2023 thru September 30, 2024*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA



Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

LATEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

25 OCT 2024
VINCENT P. AMADOR, DIRECTOR, DPW
DPR

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special	Increment Amt.	(E+F+G+H) Subtotal	Retirement (F * 29.43%)	Retire (DDI) (\$19.01*268P)	Social Sec (6.2% * J)	Benefits (1.45% * F)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
GUAM HIGHWAY FUND (GHF)																			
ADMIN	Administrative Services	Filled Positions	20	1,037,047	14,597	39,838	0	1,091,502	321,228	7,425	0	15,825	3,740	0	130,241	5,901	483,360	1,575,862	
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total ADMINISTRATIVE SERVICES		20	1,037,047	14,597	39,838	0	1,091,502	321,228	7,425	0	15,825	3,740	0	130,241	5,901	483,360	1,575,862	0	
CIP	Capital Improvement Projects	Filled Positions	4	328,881	0	3,527	2,595	335,003	98,592	990	0	4,856	748	0	29,775	1,424	136,385	471,388	
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total CAPITAL IMPROV PROJ		4	328,881	0	3,527	2,595	335,003	98,592	990	0	4,856	748	0	29,775	1,424	136,385	471,388	0	
Bldg Constr & Facilities Maint	Bldg Constr & Facilities Maint	Filled Positions	8	370,912	8,791	7,133	0	386,836	113,846	2,435	0	5,611	1,496	0	38,384	1,182	162,994	549,830	
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total BLDG CONSTR & FACIL MAINT		8	370,912	8,791	7,133	0	386,836	113,846	2,435	0	5,611	1,496	0	38,384	1,182	162,994	549,830	0	
Transportation Maintenance	Transportation Maintenance	Filled Positions	17	831,453	56,000	17,302	0	904,755	266,269	6,435	0	12,145	3,179	0	175,280	6,970	470,278	1,375,033	
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total TRANSPORTATION MAINT.		17	831,453	56,000	17,302	0	904,755	266,269	6,435	0	12,145	3,179	0	175,280	6,970	470,278	1,375,033	0	
Highways (HWY)	Highways	Filled Positions	35	1,614,564	45,543	53,723	2,105	1,715,935	555,104	17,830	0	24,885	6,732	0	282,816	10,774	898,131	2,614,066	
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total HIGHWAY DIVISION		35	1,614,564	45,543	53,723	2,105	1,715,935	555,104	17,830	0	24,885	6,732	0	282,816	10,774	898,131	2,614,066	0	
GRAND TOTAL - GHF FUNDS																			
Total BUS OPERATIONS (GHF)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total - GHF		84	4,182,857	124,931	121,543	4,700	4,434,031	1,355,039	35,145	0	63,322	15,895	0	656,496	26,231	2,152,148	6,586,179	0	
TERMINAL EDUCATION FACILITIES FUND (TEFF)																			
Bus Operations	Bus Operations	Filled Positions	102	4,332,539	0	23,309	3,145	4,358,993	1,282,857	34,650	0	63,214	19,074	0	895,476	35,972	2,331,243	6,690,236	
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total BUS OPERATIONS (TEFF)		102	4,332,539	0	23,309	3,145	4,358,993	1,282,857	34,650	0	63,214	19,074	0	895,476	35,972	2,331,243	6,690,236	0	
Total - TEFF		102	4,332,539	0	23,309	3,145	4,358,993	1,282,857	34,650	0	63,214	19,074	0	895,476	35,972	2,331,243	6,690,236	0	
DPW BUILDING AND DESIGN FUND (DPWBDF)																			
Total - CIP BPA&I & 25% BPF - Filled Positions		16	913,204	0	0	123	913,327	268,792	6,930	0	13,243	2,992	0	159,873	6,384	458,214	1,371,541	0	
Total - CIP BPA&I & 25% BPF - Funded Vacancies		14	590,309	0	0	0	590,309	173,730	6,435	0	8,560	2,431	0	114,536	4,818	309,206	899,509	0	
Total - CIP BLDG & DSGN FUND		30	1,503,513	0	0	123	1,503,636	442,522	13,365	0	21,803	5,423	0	274,409	11,222	767,414	2,271,050	0	
Total - DPW 25% BLDG PERMIT FEE - Filled Positions		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total - DPW 25% BLDG PERMIT FEE - Funded Vacancies		2	245,328	0	0	0	245,328	72,200	990	0	3,556	374	0	31,340	1,060	109,522	354,850	0	
Total - DPW 25% BLDG PERMIT FEE		2	245,328	0	0	0	245,328	72,200	990	0	3,556	374	0	31,340	1,060	109,522	354,850	0	
Total - CIP BPA&I & 25% BPF - Filled Positions		16	913,204	0	0	123	913,327	268,792	6,930	0	13,243	2,992	0	159,873	6,384	458,214	1,371,541	0	
Total - CIP BPA&I & 25% BPF - Funded Vacancies		16	835,637	0	0	0	835,637	245,930	7,425	0	17,116	2,905	0	144,536	5,898	418,777	1,254,359	0	
Total - CIP BLDG & DSGN FUND & 25% BPF		32	1,748,841	0	0	123	1,748,964	514,722	14,355	0	25,361	5,797	0	304,419	12,282	876,936	2,625,900	0	

Fund	Program Title	No. of FTE's	Salary	Overtime	Special	Increment Amt.	(E-F-G-H)	Retirement (F * 28.43%)	Retire (DDI) (\$10.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
FEDERAL ET-100	Office of Highway Safety	Filled Positions														
		4	342,758	0	0	0	242,758	71,443	1,980	0	3,519	561	38,384	1,576	117,463	360,221
	Funded Vacancies	6	51,615	0	0	0	51,615	15,190	495	0	748	187	9,596	394	26,610	78,725
	Total OHS	10	294,373	0	0	0	294,373	86,633	2,475	0	4,267	748	47,980	1,970	144,073	438,946
Federal Highway Administration		Filled Positions														
		19	1,140,314	17,352	0	1,374	1,159,040	341,103	9,405	0	16,804	3,553	154,981	7,163	533,009	1,692,049
	Funded Vacancies	34	1,900,095	0	0	0	1,900,095	559,201	5,797	0	27,553	5,272	12,512	12,512	921,878	2,821,927
	Total FHWA	53	3,040,409	17,352	0	1,374	3,059,135	890,304	24,758	0	44,357	8,825	166,963	18,675	1,454,887	4,514,022
Division of Highways		Filled Positions														
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funded Vacancies	0	197,843	0	0	0	197,843	58,240	0	0	2,870	2,758	6,717	2,758	131,000	318,923
	Total HWY-101	0	197,843	0	0	0	197,843	58,240	0	0	2,870	0	6,717	2,758	131,000	318,923
Bus Operations		Filled Positions														
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funded Vacancies	0	157,709	0	0	0	157,709	46,413	2,475	0	2,786	935	19,970	1,490	71,569	231,278
	Total BO ARPA	0	157,709	0	0	0	157,709	46,413	2,475	0	2,786	935	19,970	1,490	71,569	231,278
Bike Courier & Facilities Maint		Filled Positions														
		1	23,229	0	447	0	23,676	6,968	495	0	343	187	9,596	394	17,983	41,659
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BCFM ARPA	1	23,229	0	447	0	23,676	6,968	495	0	343	187	9,596	394	17,983	41,659
Transportation Maintenance		Filled Positions														
		3	88,819	2,561	1,708	0	93,088	27,396	1,485	0	1,388	561	28,788	1,182	60,800	153,888
	Funded Vacancies	0	38,115	670	0	0	38,785	17,300	990	0	853	374	9,872	788	35,497	98,282
	Total TM ARPA	3	146,934	3,231	1,708	0	151,873	44,696	2,475	0	2,241	935	38,660	1,970	106,297	252,170
Division of Highways		Filled Positions														
		13	452,855	4,212	0	0	457,067	134,515	6,435	0	6,639	2,411	81,955	3,339	235,704	692,36

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A241000CA201

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RR	Research, Programming & Implementation		

Input by Department																				Input by Department																			
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)			
No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Specialty	INCREMENT		(E+F+G+I) Subtotal	Retirement (J+28.43% J)	Retire (DD) (\$19.04PP J)	Benefits		Medicare (1.45% + J)	Life J	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																			
								Date	Am.				Social Sec. (6.2% + J)	0																									
1	4000 / DO	Director (UNC)	Vincent P. Arriola, 10661	EV-09	\$115,520	\$0		N/A		\$115,520	\$33,998	\$0	\$0	\$1,675	\$0	\$1,675	187	\$5,709	\$329	\$41,898	\$157,418																		
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez, 6071	EU-08	105,135	0		N/A		\$105,135	\$30,941	0	\$1,524	\$0	\$1,524	187	\$5,709	\$329	\$38,690	\$143,825																			
3	210	Deputy Director (UNC)	10000060	EU-05	\$94,597	0		N/A		94,597	\$27,840	0	\$1,372	0	\$1,372	187	9,240	298	\$39,532	\$134,129																			
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrera, 60132	E-10	47,891	0		N/A		\$47,891	\$14,094	0	0	\$694	0	\$694	187	0	0	\$15,470	\$65,361																		
5	4024 / FM	Program Coordinator II	Heidi JT Carlos, 10033	M-04	55,601	0		N/A		61,093	\$17,980	0	0	\$886	0	\$886	187	\$9,596	\$394	\$29,538	\$90,631																		
6	4036	Safety Administrator in lieu of Safety Inspector	Benny RS San Nicolas, 60458	N-01	54,918	0		N/A		54,918	\$16,162	0	0	\$796	0	\$796	187	\$9,596	\$394	\$27,630	\$85,548																		
7	4033 / PC	Property Control Officer	Christine B. Babauta, 3214	H-14	50,328	844		N/A		\$52,140	\$15,345	0	0	\$756	0	\$756	187	\$6,117	\$398	\$23,198	\$75,338																		
8	4147 / RPD	Management Analyst IV (in lieu of Eng III)	Maria G Duane, 6568	O-10	83,568	0		N/A		\$85,175	\$25,067	0	0	\$1,235	0	\$1,235	187	\$6,117	\$398	\$23,904	\$87,079																		
9	4205 / FM	Administrative Assistant	Roseilly A Cruz, 3262	J-14	58,973	0		N/A		\$58,973	\$17,556	0	0	\$855	0	\$855	187	\$9,240	\$530	\$28,568	\$87,241																		
10	4224 / S&S	Guard	Brody S Gachalhan, 8225	EL-21-12	44,212	2,464		N/A		\$51,947	\$15,288	0	0	\$753	0	\$753	187	\$3,994	\$298	\$21,015	\$72,962																		
11	4298	Supply Clerk	Kurt SC Rosano, 10204	E-08	33,192	0		N/A		33,192	\$9,531	0	0	\$481	0	\$481	187	\$9,596	\$394	\$20,673	\$53,057																		
12	4363 / S&S	Guard S&S	Maryjo Hernandez, 63241	EL-21-01	27,516	1,587		N/A		33,572	\$9,880	0	0	\$487	0	\$487	187	\$6,117	\$394	\$17,166	\$50,738																		
13	4649	Guard S&S	Wilbur R. Almada, 7846	EL-21-01	27,516	1,127		N/A		37,067	\$10,909	0	0	\$537	0	\$537	187	\$9,596	\$394	\$19,280	\$54,855																		
14	4685	Guard Supervisor	Scott San Nicolas, 37659	GL-21-01	30,230	1,784		N/A		38,466	\$8,067	0	0	\$561	0	\$561	187	\$3,994	\$330	\$19,280	\$64,855																		
15	4674 / WHS	Inventory Management Officer	Julio K. Kepone, 38010	J-05	43,995	734		N/A		\$45,575	\$13,413	0	0	\$561	0	\$561	187	\$3,994	\$330	\$17,048	\$57,440																		
16	4848 / WHS	Stockkeeper II	Vincent R. Mantarona, 22568	I-03	37,580	2,089		N/A		\$40,392	\$11,887	0	0	\$586	0	\$586	187	\$3,994	\$394	\$17,048	\$57,440																		
17	4978 S&S	Guard S&S	Amorente M S Benavente, 25016	EL-21-06	35,771	1,984		N/A		\$42,020	\$12,366	0	0	\$609	0	\$609	187	\$9,596	\$329	\$23,582	\$65,602																		
18	5222 / S&S	Guard	Manny Bermudez, 10545	EL-21-06	35,771	1,984		N/A		\$42,020	\$12,366	0	0	\$609	0	\$609	187	\$9,596	\$329	\$23,582	\$65,602																		
TOTAL FILLED POSITIONS																				\$98,014	\$14,597	\$6,000	---	\$0	\$103,611	\$30,419	\$6,435	\$0	\$14,986	\$3,566	\$128,424	\$5,901	\$469,003	\$1,492,614					
1	4002	Bldg. Custodian / TTA	Dolores Mendola, 10009	C-01	21,678	0		N/A		21,678	\$6,380	0	0	\$14	0	\$14	187	\$6,117	\$0	\$13,493	\$35,171																		
2	5044 S&S	Safety Inspector / TTA	Domingo Contreras, 1202	H-01	23,335	0		N/A		38,58	\$10,657	0	0	\$525	0	\$525	187	\$0	\$0	\$11,864	\$48,072																		
TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENTS																				\$54,033	\$0	\$3,858	---	\$0	\$57,891	\$17,037	\$990	\$0	\$839	\$374	\$6,117	\$0	\$75,357	\$30,348					
20	TOTAL VACANT POSITIONS FOR RECRUITMENT																				\$10,037,047	\$14,597	\$39,858	---	\$0	\$1,091,502	\$321,228	\$7,425	\$0	\$15,825	\$3,740	\$130,241	\$5,901	\$484,360	\$1,575,862				
299	259	Buyer II	Vice Store Keeper I 1999	H-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4010 / FM	Program Coordinator I	Vice Heidi Leticia Carlos	K-07	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	I-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4287	Administrative Service Officer	SP 1996 Vacant	L-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4365 / SS	Guard Supervisor	Vice R. Unaihan (SP 2001)	GL-21-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	M-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4653 /	Messenger Clerk	Vice Dolores C. Mendola	D-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4656	Buyer II	SP 2000	L-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	4902 / S&S	Guard	Vice Wilbur R. Almada	EL-21-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
0	5018 / WHS	Stockkeeper I	Vice Patrick S. Alvarez	H-01	0	0		N/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0														

** Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBO" for To Be Determined next to Position Number where applicable.
i/ FY 2024 GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
j/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
k/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department															
(A)		(B)	(C)	(D)		(E)		(F)		(G)		(H)	(I)	(J)	(K)
Special Pay Categories															
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D)-(E)-(F)-(G)-(H)-(I)-(J)				
1	4000 / DO	Director (UNC)	Vincent P. Arcola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0	0			
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0	0			
4	210	Deputy Director (UNC)	Ernest G. Camandola, Jr	0	5,492	0	0	0	0	0	5,492	0			
5	4024 / FM	Program Coordinator II	Hendi JT Carlos	0	0	0	0	0	0	0	0	0			
6	4036	Safety Administrator in lieu Safety Inspector	Benny RS San Nicolas	968	0	0	0	0	0	0	968	0			
7	4052 / PC	Property Control Officer	Christine B Babauta	1,607	0	0	0	0	0	0	1,607	0			
8	4147 / RPD	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	0	0	0	0	0	0	0	0	0			
9	4205 / FM	Administrative Assistant	Roselly A Cruz	830	4,421	0	0	0	0	0	5,271	0			
10	4224 / S&S	Guard	Brady S Gatchalian	529	2,732	0	0	0	0	0	3,281	0			
11	4298	Supply Clerk	Kurt SC Rosano	529	4,400	0	0	0	0	0	4,929	0			
12	4363 / S&S	Guard / S&S	Maryjo Hernandez	529	3,758	0	0	0	0	0	4,353	0			
13	4649 / S&S	Guard	Scott San Nicolas	595	846	0	0	0	0	0	1,441	0			
14	4685	Guard Supervisor	Julio K. Kapue	733	0	0	0	0	0	0	733	0			
15	4674 / WHS	Inventory Management Officer	Vincent R. Mananara	688	3,577	0	0	0	0	0	4,265	0			
16	4848 / WHS	Storekeeper II	Antonette M S. Benavente	688	3,577	0	0	0	0	0	4,265	0			
17	4979 / S&S	Guard / S&S	Manny Bermudez	\$8,923	\$27,977	\$0	\$0	\$0	\$0	\$0	\$36,900	0			
18	5222 / S&S	Guard	Dolores Mendola	0	3,236	0	0	0	0	0	3,236	0			
1	4002 / FM	Bldg Custodian LTA	Diamantino Conceicao	622	\$3,236	\$0	\$0	\$0	\$0	\$0	\$3,858	0			
2	5043 S&S	Safety Inspector LTA													
TOTAL UNITED TERM APPOINTMENTS				\$622	\$3,236	\$0	\$0	\$0	\$0	\$0	\$3,858	0			
20	TOTAL FILLED POSITIONS/UNITED TERM APPTS			\$8,645	\$31,213	\$0	\$0	\$0	\$0	\$0	\$39,858	0			
1	239	Buyer II	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
1	4019 / FM	Program Coordinator I	Vice Heidi Jeanette Carlos	0	0	0	0	0	0	0	0	0			
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0	0			
0	4031 / FM	Chief of Administration	Vice P. Richards	0	0	0	0	0	0	0	0	0			
2	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	0	0	0	0	0	0	0	0	0			
	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0	0			
0	4287	Administrative Service Officer	SP 1996 Vacant	0	0	0	0	0	0	0	0	0			
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
0	4365 / SS	Guard Supervisor	Vice R. Uribean (SP 2011)	0	0	0	0	0	0	0	0	0			
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0	0			
	4655 /	Messenger Clerk	Vice Dolores C. Maniola	0	0	0	0	0	0	0	0	0			
	4656	Buyer II	SP 2000	0	0	0	0	0	0	0	0	0			
3	4902 / S&S	Guard	Vice Wilbur R. Almeida	0	0	0	0	0	0	0	0	0			
4	5018 / WHS	Storekeeper I	Patrick S. Alvarez	0	0	0	0	N/A	0	0	0	0			
0	5326	Management Analyst IV	Vice L. Diliagan	0	0	0	0	0	0	0	0	0			
	63034	Storekeeper I	Vice Allan Cruz	0	0	0	0	0	0	0	0	0			
	66000 / FM	Controller	Vice Aileen U. Pierce	0	0	0	0	0	0	0	0	0			
4	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
23	GRAND TOTAL			\$8,645	\$31,213	\$0	\$0	\$0	\$0	\$0	\$39,858	0			

19 10 % of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / \$208A24100SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BEA	Building Permits & Inspections
CDC	Construction Quality Control
CA	Contract Administration
D&A	Design & Analysis
PM	Planning

Input by Department														Input by Department																							
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	Amount	E+F+G+I Subtotal	Retirement * 29.43%)(0.2943	Retiree (DDI) (\$19.01*26PF) 3/	Benefits Social Sec. Medicare (6.2% * J)1.45% * J	Life 4/	Medical (Premium)(K thru Q)	Dental (Premium)(K thru Q)	Total Benefit TOTAL																				
1	4014 / COE-AS-BP	Management Analyst III	Martene TA Tydingco, 2332	N-10	\$75,392	\$0	\$1,740	03/13/25	\$0	\$77,132	\$22,700	\$0	\$0	\$1,118	\$187	\$3,994	\$298	\$28,297	\$105,429																		
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayran, 4477	P-10	\$2,933	0	\$1,787	09/30/25	0	\$94,720	\$27,876	495	0	\$1,373	187	\$15,670	\$330	\$46,131	\$140,851																		
3	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	Q-09	\$8,182	0	\$0	12/02/23	2,595	\$100,777	\$29,659	495	0	\$1,461	187	\$6,117	\$298	\$38,217	\$138,994																		
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje, 3188	K-13	62,374	0	\$0	02/09/25	0	\$62,374	\$18,357	0	0	\$904	187	\$3,994	\$298	\$23,740	\$86,114																		
4	TOTAL FILLED POSITIONS				----	\$328,881	\$0	\$3,527	---	\$2,595	\$335,003	\$98,592	\$990	\$0	\$4,856	\$748	\$29,775	\$1,424	\$136,385	\$471,388																	
0	4141 / CQC	Construction Inspector II (Cont./Announcement)	Vice Fortunio T Poblete	K-01	0	0	0	N/A	0	\$0	0	0	0	\$0	0	0	0	\$0	\$0																		
0	4537 / D&A	Engineer II (Architectural)	Vice ArceOfonbuena 6/5/21	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-01	0	0	0	N/A	0	\$0	0	0	0	\$0	0	0	0	\$0	\$0																		
4563	OCE-AS	Administrative Aide (in lieu of Engineer Tech II	Vice Victor Pascua	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
69102	/ COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
TBD	/ CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
TBD	/ CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
TBD	/ CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
TBD	/ CA	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
TBD	/ CQC	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
TBD	/ CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
TBD	/ D&A	Engineer II (Mechanical)	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
4147	/ D&A	Engineer II (Structural)	Duarte	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
4614	/ D&A	Engineer II (Civil)	Vice Jerri C Calao	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
4119	/ COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babautia	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
202	/ PL	Planner II	Vice Annunsiy R. Devezza	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0																		
4	GRAND TOTAL				----	\$328,881	\$0	\$3,527	----	\$2,595	\$335,003	\$98,592	\$990	\$0	\$4,856	\$748	\$29,775	\$1,424	\$136,385	\$471,388																	

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "UTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department Special Pay Categories												
(A)		(B)	(C)	(D)		(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	ENT Pay 15%	(100% of (D)+(E)+(F)+(G)+(H)+(I)+(J))	
1	4014 / COE-AS-BP&M	Management Analyst III	Marlene TA Tydingco, 2332	1,740	0	0	0	0	0	0	0	1,740
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calamagan, 4477	1,787	0	0	0	0	0	0	0	1,787
3	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	0	0	0	0	0	0	0	0	0
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje, 3188	0	0	0	0	0	0	0	0	0
4	TOTAL FILED POSITIONS			3,527	0	0	0	0	0	0	0	3,527
1	4141 / CQC	Construction Inspector II (Cont' Announcement)	Vice Fortunio T Poblete	0	0	0	0	0	0	0	0	0
	4537 / D&A	Engineer II (Architectural)	Vice ArceOfontuena 6,571	0	0	0	0	0	0	0	0	0
2	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0	0
	4563 OCE-AS	Administrative Aide (in lieu of Engineer Tech II	Vice Victor Pascua	0	0	0	0	0	0	0	0	0
	69102 / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant									
	TBD / CQC	Construction Inspector II	Vacant									
	TBD / CQC	Construction Inspector II	Vacant									
	TBD / CA	Engineer II	Vacant									
	TBD / CQC	Engineer II	Vacant	0	0	0	0	0	0	0	0	0
	TBD / CA	Engineer III	Vacant	0	0	0	0	0	0	0	0	0
	TBD / D&A	Engineer II (Mechanical)	Vacant	0	0	0	0	0	0	0	0	0
	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	0	0	0	0	0	0	0	0	0
	4614 / D&A	Engineer II (Civil)	Vice Jen C Calao	0	0	0	0	0	0	0	0	0
	4119 / COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babautia	0	0	0	0	0	0	0	0	0
	202 / PL	Planner II	Vice Annasahy R Deveza	0	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0	0
4	GRAND TOTAL			3,527	0	0	0	0	0	0	0	3,527

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund /

[illegible]

33	4781	School Bus Driver	10492	H-08	41,727	0	\$175	07/18/25	0	\$41,902	\$12,332	0	\$608	187	\$9,596	\$394	\$23,117	\$65,019
34	4782	School Bus Driver	60040	H-04	36,173	0	\$240	08/23/25	0	\$36,413	\$10,716	0	\$528	187	15,670	530	\$28,126	\$64,539
35	4783	School Bus Driver	Elias Jr S Salas, 6384	H-10	44,417	0	\$226	07/12/25	0	\$44,643	\$13,138	0	\$647	187	15,670	530	\$30,667	\$75,310
36	4785	School Bus Driver	Anthony C Samillano, 7971	H-10	44,417	0	\$196	04/18/26	0	\$44,613	\$13,130	0	\$647	187	15,670	530	\$30,659	\$75,272
37	4787	School Bus Driver	John A Villagomez, 8598	H-09	43,050	0	\$240	09/24/25	0	\$33,290	\$12,740	0	\$628	187	\$9,596	\$394	\$24,040	\$67,330
38	4790	School Bus Driver	Gary P Boyra, 8199	H-10	44,417	0	\$240	09/24/25	0	\$44,657	\$13,143	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
39	4791	School Bus Driver	Rudy C Camacho, 10094	H-08	41,727	0	\$233	11/05/24	0	\$41,960	\$12,349	0	\$608	187	\$9,596	\$394	\$23,134	\$65,094
40	4794	School Bus Driver	Michael LC Salas, 8206	H-10	44,417	0	\$240	02/10/26	0	\$44,657	\$13,143	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
41	4802	School Bus Driver	John S Leon Guerrero, 10818	H-08	41,727	0	\$226	08/25/25	0	\$41,953	\$12,347	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580
42	4803	School Bus Driver	Kargon M. Quim, 62918	H-01	32,355	0	\$240	06/20/25	0	32,595	9,593	0	473	187	9,596	394	20,738	53,333
43	4805	School Bus Driver	Alfred M Hamling, 9784	H-09	43,050	0	\$226	01/28/25	0	\$43,276	\$12,736	0	\$628	187	\$9,596	\$394	\$24,036	\$67,312
44	4808	School Bus Driver	Darwin E. Apliado, 63099	H-03	34,853	0	\$233	09/19/24	\$0	\$35,086	\$10,326	0	\$509	187	\$9,596	\$394	\$21,507	\$56,593
45	4810	School Bus Driver	Roque C Santos, 7332	H-10	44,417	0	\$189	07/29/25	0	\$44,606	\$13,128	0	\$647	187	15,670	530	\$30,657	\$75,263
46	4816	School Bus Driver	Fred C Pangelinan, 6381	H-10	44,417	0	\$240	07/19/25	0	\$44,657	\$13,143	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
47	4820	School Bus Driver	Leyonna CH Barcinas, 10900	H-01	32,355	0	\$240	08/12/25	0	\$32,595	\$9,593	0	\$643	187	\$9,596	\$394	\$20,243	\$52,838
48	4821	School Bus Driver	Mary Ann C Quenga, 6385	H-10	44,417	0	\$0	01/12/25	0	\$44,417	\$13,072	0	\$644	187	\$9,596	\$394	\$23,893	\$68,310
49	4823	School Bus Driver	Gregorio L. Castro, 10000043	H-01	32,355	0	\$240	07/31/25	0	\$32,595	\$9,593	0	\$473	187	\$9,596	\$394	\$20,243	\$52,838
50	4831	School Bus Driver	James S Castro, 9845	H-08	41,727	0	\$0	11/05/24	0	\$41,727	\$12,280	0	\$605	187	\$9,596	\$394	\$23,062	\$64,789
51	4833	School Bus Driver	Mark DS Aflague, 8917	H-02	33,581	0	\$226	06/19/25	0	\$33,807	\$9,949	0	\$490	187	\$9,596	\$394	\$21,111	\$54,918
52	4834	School Bus Driver	Glenn B. Bejerana, 5692	H-02	33,581	0	\$182	06/19/25	\$0	\$33,763	\$9,936	0	\$490	187	\$9,596	\$394	\$21,098	\$54,861
53	4836	School Bus Driver	Cheng San Yang, 11249	H-06	38,967	0	\$182	11/09/24	0	\$39,149	\$11,522	0	\$668	187	\$9,596	\$394	\$22,762	\$61,911
54	4837	School Bus Driver	Joel Martinez Sablan, 9906	H-06	41,727	0	\$211	04/30/25	0	\$41,938	\$12,342	0	\$608	187	\$9,596	\$394	\$23,622	\$65,560
55	4837	School Bus Driver	Danny T. Taitague, 11468	H-06	38,967	0	\$226	04/29/25	0	\$39,193	\$11,534	0	\$668	187	0	0	\$12,784	\$51,977
56	4838	School Bus Driver	Paul R. Davis, 60236	H-01	32,355	0	\$211	06/19/24	\$0	\$32,566	\$9,584	0	\$472	187	\$9,596	\$394	\$20,728	\$53,294
57	4839	School Bus Driver	Paul J Cruz, 5830	H-12	47,279	0	\$175	09/03/25	0	\$47,454	\$13,966	0	\$688	187	\$9,596	\$394	\$24,831	\$72,285
58	4844	School Bus Driver	Augustine Florendo, 11271	H-06	38,967	0	\$256	12/24/24	0	\$39,223	\$11,543	0	\$669	187	15,670	530	\$28,994	\$68,217
59	4849	School Bus Driver	Michael I Evaristo, 2908	H-13	48,780	0	\$211	04/12/26	0	\$48,991	\$14,418	0	\$710	187	\$9,596	\$394	\$25,305	\$74,296
60	4854	School Bus Driver	Frances Jean A. Cruz, 60677	H-01	32,355	0	\$264	08/12/25	0	32,619	9,600	0	473	187	9,596	394	20,745	53,364
61	4858	School Bus Driver	Gerald E Dizon, 6488	H-10	44,417	0	\$240	07/14/25	0	\$44,657	\$13,143	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
62	4863	School Bus Driver	1000000105	H-01	32,355	0	\$256	02/26/25	\$0	32,614	9,597	0	473	187	9,596	394	20,742	53,353
63	4865	School Bus Driver	Jesse C. Mendoza, 3024	H-12	47,279	0	\$256	11/14/25	0	\$47,535	\$13,990	0	\$689	187	15,670	530	\$31,066	\$78,601
64	4867	School Bus Driver	David S. Fejaran, 6490	H-10	\$44,417	\$0	\$240	07/14/25	\$0	\$44,657	\$13,143	\$495	\$648	187	\$9,596	\$394	\$24,463	\$69,120
65	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	H-01	\$32,355	\$0	08/12/25		\$32,355	\$9,522	\$495	\$0	\$469	187	\$9,596	\$394	\$20,663	\$53,018
66	4872	School Bus Driver	Dwayne A Guerrero, 6163	H-10	44,417	0	\$240	04/07/25	0	\$44,657	\$13,143	0	\$648	187	0	485	\$14,463	\$59,120
67	4873	School Bus Driver	Ignacio O. Lamy, 25747	H-02	33,581	0	\$182	06/19/25	\$0	\$33,763	\$9,996	0	\$490	187	\$9,596	\$394	\$21,098	\$54,861
68	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	H-16	53,572	0	\$290	04/26/25	0	\$53,862	\$15,852	0	\$781	187	\$9,596	\$394	\$27,305	\$81,167
69	4879	School Bus Driver	Joseph J Pangelinan, 3207	H-10	44,417	0	\$240	09/24/25	0	\$44,657	\$13,143	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
70	4880	School Bus Driver	Joaguin C. Lujan, 10126	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580
71	4881	School Bus Driver	Jacqueline A Aquino, 10261	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	0	\$608	187	0	0	\$13,142	\$55,095
72	4883	School Bus Driver	. 9507	H-09	43,050	0	\$233	10/18/24	0	\$43,283	\$12,738	0	\$628	187	\$9,596	\$394	\$24,038	\$67,321
73	4885	School Bus Driver	Joseph S Castro, 10201	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	0	\$608	187	\$9,596	\$394	\$23,132	\$65,085
74	4888	School Bus Driver	Daniel J Singenes, 9179	H-10	44,417	0	\$240	03/24/26	0	\$44,657	\$13,143	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
75	4891	School Bus Driver	David M Mero, 8148	H-10	44,417	0	\$240	08/30/25	0	\$44,657	\$13,143	0	\$648	187	0	273	\$14,251	\$58,908
76	4892	School Bus Driver	Michael A Castro, 11715	H-01	32,355	0	\$0	08/12/25		\$32,355	\$9,522	0	\$469	187	0	273	\$10,451	\$42,806
77	4898	School Bus Driver	Anthony John Q Santos, 10200	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580

78	4901	School Bus Driver	Vicente N Mesa, 7795	H-10	44,417	0	\$240	02/10/26	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
79	4903	School Bus Driver	Ignacio A Sahlan, Jr, 5996	H-09	43,050	0	\$233	09/02/25	0	\$43,283	\$12,738	0	0	\$628	187	\$9,596	\$394	\$23,543	\$66,826
80	4904	School Bus Driver	Christian D Badier, 9504	H-09	43,050	0	\$233	02/28/25	0	\$43,283	\$12,738	495	0	\$628	187	\$9,596	\$394	\$24,038	\$67,321
81	4909	School Bus Driver	Patrick C Cruz, 4909	H-10	44,417	0	\$240	08/17/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
82	4911	School Bus Driver	Anthony W Stone, 4911	H-09	43,050	0	\$233	02/28/25	0	\$43,283	\$12,738	495	0	\$628	187	15,670	530	\$30,248	\$73,531
83	4915	School Bus Driver	Karl Anthony Mendoza, 100000337	H-01	32,355	0	\$211	06/20/25	0	32,566	9,584	495	0	472	187	9,596	394	20,728	53,294
84	4916	School Bus Driver	Timothy PM Manibusan, 112	H-06	38,967	0	\$256	12/17/24	0	\$39,223	\$11,543	495	0	\$569	187	0	0	\$12,794	\$52,017
85	4926	School Bus Driver	Paul B Oliva, 2568	H-12	47,279	0	\$240	10/03/25	0	\$47,519	\$13,985	495	0	\$689	187	\$9,596	\$394	\$24,851	\$72,370
86	4929	School Bus Driver	Frankie Q Cepeda, 7323	H-10	44,417	0	\$182	01/22/26	0	\$44,599	\$13,125	495	0	\$647	187	\$9,596	\$394	\$24,444	\$69,043
87	4930	School Bus Driver	Thilda Echti, 60245	H-02	33,581	0	\$182	06/19/25	\$0	\$33,763	\$9,936	495	0	\$490	187	\$9,596	\$394	\$21,098	\$54,861
88	4933	School Bus Driver	Carl E. Roberto, 37758	H-02	33,581	0	\$0	06/19/25	\$0	\$33,581	\$9,883	495	0	\$487	187	\$9,596	\$394	\$21,042	\$54,623
89	4936	School Bus Driver	Albert J Fejran, 60159	H-01	32,355	0	\$256	06/20/25	0	32,611	9,597	495	0	473	187	9,596	394	20,742	53,353
90	4944	School Bus Driver	George W Cruz, 7127	H-12	47,279	0	\$240	03/27/26	0	\$47,519	\$13,985	495	0	\$689	187	0	0	\$15,356	\$62,875
91	4945	School Bus Driver	Vincent P Castro, 6165	H-10	44,417	0	\$175	09/24/25	0	\$44,592	\$13,123	0	0	\$647	187	0	0	\$13,957	\$58,549
92	4946	School Bus Driver	Daniel Blas Espinal, 1000003	H-01	32,355	0	\$240	05/21/25	0	32,595	9,593	495	0	473	187	9,596	394	20,738	53,333
93	4947	School Bus Driver	Anthony A. Torres, 1000000	H-01	32,355	0	\$240	02/26/25	0	32,595	9,593	495	0	473	187	9,596	394	20,738	53,333
94	4948	School Bus Driver	Anthony J Manibusan, 7673	H-10	44,417	0	\$226	02/16/26	0	\$44,643	\$13,138	495	0	\$647	187	\$9,596	\$394	\$24,457	\$69,100
95	4949	School Bus Driver	John LM Castro, 8309	H-10	44,417	0	\$226	09/24/25	0	\$44,643	\$13,138	0	0	\$647	187	\$9,596	\$394	\$23,962	\$68,605
96	4952	School Bus Driver	James H Francisco, 7211	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580
97	4958	School Bus Driver	James A Lee, 10017	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	0	0	\$608	187	\$9,596	\$394	\$23,132	\$65,085
98	4963	School Bus Driver	Derrick C Tatano, 10683	H-08	41,727	0	\$240	03/14/26	0	\$41,967	\$12,351	495	0	\$609	187	\$9,596	\$394	\$23,632	\$65,571
99	4965	School Bus Driver	Artemio Jr P Salomes, 10096	H-08	41,727	0	\$219	02/14/26	0	\$41,946	\$12,345	495	0	\$608	187	\$9,596	\$394	\$23,625	\$65,5

0	4826	School Bus Driver	Vice Steven V Espinosa	H-10	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	0	\$0	0
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
	4850	School Bus Driver	Frances Jean A. Cruz	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
0	4864	School Bus Driver Leader	Vice Justo I Toyes, Jr	I-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
0	4871	School Bus Driver	Vice Peter F Sablan	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
0	4878	School Bus Driver	Franklin D Cruz	H-12	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
	4896	School Bus Driver	Vice David F Agyon	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
0	4932	School Bus Driver	Glen I Diego	H-11	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
	4941	Leader	Vice Anthony R Quintanilla	J-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
0	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	0	\$0	\$0	0	\$0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT					\$0	\$0	\$0	\$0	\$3,145	\$4,358,993	\$1,282,857	\$34,650	\$0	\$63,214	\$19,074	\$895,476	\$35,972	\$2,331,243	\$6,690,236	\$0	\$0
102	GRAND TOTAL					\$4,332,539	\$0	\$23,309	N/A	\$3,145	\$4,358,993	\$1,282,857	\$34,650	\$0	\$63,214	\$19,074	\$895,476	\$35,972	\$2,331,243	\$6,690,236	\$0	\$0

* Night Differential / Hazardous / Worker's Compensation / etc.

aa Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change

2/ F) 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI),

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department																					
Special Pay Categories																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff		Hazard 10%	Hazard 10%	Hazard 8%	Nurse Sun 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal								
					1/	2/								3/	4/	5/	6/				
1	4700	School Bus Ops Superintendent	Daniel Junior D. Quintanilla, Jr.	0	458	0	0	0	0	0	0	0	458								
2	4701	Asst. SBO Superintendent	Anthony C. Guzman, Jr.	0	355	0	0	0	0	0	0	0	355								
3	4807 AS	Clerk III	Amanda S. Pangelinan	564	0	0	0	0	0	0	0	0	564								
4	4882	Clerk Typist III (In lieu of SBD Leader)	Jenilyn C. Castro	544	0	0	0	0	0	0	0	0	544								
5	4976	Administrative Officer	Francine MF Flores	1,123	0	0	0	0	0	0	0	0	1,123								
SCHOOL BUS DRIVER SUPERVISOR																					
6	4709	School Bus Driver Supervisor	Ricky U. Tajeron	3124	0	329	0	0	0	0	0	0	329								
7	4710	School Bus Driver Supervisor	Anthony K. Portia	6465	0	256	0	0	0	0	0	0	256								
8	4780	School Bus Driver Supervisor	Pedro C Santos	3417	0	290	0	0	0	0	0	0	290								
9	4925	School Bus Driver Supervisor	Justo I Tores, Jr.	8893	0	273	0	0	0	0	0	0	273								
10	4953	School Bus Driver Supervisor	Tommy J Arceo	3480	0	290	0	0	0	0	0	0	290								
11	4954	School Bus Driver Supervisor	Steven R Cruz	3480	0	290	0	0	0	0	0	0	290								
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	6205	0	282	0	0	0	0	0	0	282								

[illegible]

56	4838	School Bus Driver	Paul R Davis, 60236	0	211	0	0	0	0	0	0	211
57	4839	School Bus Driver	Paul J Cruz, 5830		175	0	0	0	0	0	0	175
58	4844	School Bus Driver	Augustine Florento, 11271	0	256	0	0	0	0	0	0	256
59	4849	School Bus Driver	Michael I Evaristo, 2908	0	211	0	0	0	0	0	0	211
60	4854	School Bus Driver	Frances Jean A. Cruz, 60677	0	264	0	0	0	0	0	0	264
61	4858	School Bus Driver	Gerald E Dizon, 6488	0	240	0	0	0	0	0	0	240
62	4863	School Bus Driver	Vincent O Gomez, 1000000105	0	256	0	0	0	0	0	0	256
63	4865	School Bus Driver	Jesse C Mendiolia, 3024	0	256	0	0	0	0	0	0	256
64	4867	School Bus Driver	David S Fejaran, 6490	0	240	0	0	0	0	0	0	240
65	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678									
66	4872	School Bus Driver	Dwayne A Guerrero, 6163	0	240	0	0	0	0	0	0	240
67	4873	School Bus Driver	Ignacio O Laniyo, 25747	0	182	0	0	0	0	0	0	182
68	4876	School Bus Driver	Ricky FC Iglesias, Jr. 6626	0	290	0	0	0	0	0	0	290
69	4879	School Bus Driver	Joseph I Pangelinan, 3207	0	240	0	0	0	0	0	0	240
70	4880	School Bus Driver	Joaquin C Lujan, 10126	0	226	0	0	0	0	0	0	226
71	4881	School Bus Driver	Jacqueline A Aquino, 10261	0	226	0	0	0	0	0	0	226
72	4883	School Bus Driver	Journey JM Santos , 9507	0	233	0	0	0	0	0	0	233
73	4885	School Bus Driver	Joseph S Castro, 10201	0	226	0	0	0	0	0	0	226
74	4888	School Bus Driver	Daniel J Singenes, 9179	0	240	0	0	0	0	0	0	240
75	4891	School Bus Driver	David M Mero, 8148	0	240	0	0	0	0	0	0	240
76	4892	School Bus Driver	Michael A Castro, 11715									
77	4898	School Bus Driver	Anthony John Q Santos, 10200	0	226	0	0	0	0	0	0	226
78	4901	School Bus Driver	Vicente N Mesa, 7795	0	240	0	0	0	0	0	0	240
79	4903	School Bus Driver	Ignacio A Sablan, Jr. 5996		233							233
80	4904	School Bus Driver	Christian D Badar, 9504	0	233	0	0	0	0	0	0	233
81	4909	School Bus Driver	Patrick C Cruz, 4909	0	240	0	0	0	0	0	0	240
82	4911	School Bus Driver	Anthony W Stone, 4911	0	233	0	0	0	0	0	0	233
83	4915	School Bus Driver	Karl Anthony Mendola, 100000337	0	211	0	0	0	0	0	0	211
84	4916	School Bus Driver	Timothy PM Manibusan, 112	0	256	0	0	0	0	0	0	256
85	4926	School Bus Driver	Paul B Oliva, 2568	0	240	0	0	0	0	0	0	240
86	4929	School Bus Driver	Frankie Q Cepeda, 7323	0	182	0	0	0	0	0	0	182
87	4930	School Bus Driver	Thilda Eich, 60245	0	182	0	0	0	0	0	0	182
88	4933	School Bus Driver	Carl E. Roberto, 37758									
89	4936	School Bus Driver	Albert J. Fejaran, 60159	0	256	0	0	0	0	0	0	256
90	4944	School Bus Driver	George W Cruz, 7127	0	240	0	0	0	0	0	0	240
91	4945	School Bus Driver	Vincent P Castro, 6165	0	175	0	0	0	0	0	0	175
92	4946	School Bus Driver	Daniel Blas Espinal, 1000003	0	240	0	0	0	0	0	0	240
93	4947	School Bus Driver	Anthony A. Torres, 1000000	0	240	0	0	0	0	0	0	240
94	4948	School Bus Driver	Anthony J Manibusan, 7673	0	226	0	0	0	0	0	0	226
95	4949	School Bus Driver	John LM Castro, 8309	0	226	0	0	0	0	0	0	226
96	4952	School Bus Driver	James H Francisco, 7211	0	226	0	0	0	0	0	0	226
97	4958	School Bus Driver	James A Lee, 10017	0	226	0	0	0	0	0	0	226
98	4963	School Bus Driver	Derrick C Taitano, 10683	0	240	0	0	0	0	0	0	240

99	4965	School Bus Driver	Artemio Jr P Salomes, 10096	0	219	0	0	0	0	0	0	219
100	4981	School Bus Driver	Leetricia F Kakas, 6468									
101	5100	School Bus Driver	Richard TM Pangselinan, 10268									
102	5103	School Bus Driver	Billy Delgado, Jr. 8200									
102				\$2,231	\$21,078	\$0	\$0	\$0	\$0	\$0	\$0	\$23,309
1	4468	Administrative Aide	Vice Rosabel I Flores									
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	0	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C Santos	0	0	0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shade R Piter	0	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	0	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0	0
2	4751	School Bus Driver	Vice Anthony K Portka									
0	4763	Administrative Assistant	Vice Nicole C Rivera									
	4764	School Bus Driver	Vice William R Tamanglo									
0	4768	School Bus Driver	Vice Bruce M Fejeran	0	0	0	0	0	0	0	0	0
3	4771	School Bus Driver	Antonio J Toves	0	0	0	0	0	0	0	0	0
	4772	School Bus Driver	Vice Kenneth A Naputi		0							0
	4786	School Bus Driver	Vice Tyrone O Ongesi	0	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	0	0	0	0	0	0	0	0	0
			Vice Robert M Leon									
	4801	School Bus Driver	Guerrero	0	0	0	0	0	0	0	0	0
4	4803	School Bus Driver	Vice Franco N Quintanilla	0	0	0	0	0	0	0	0	0
0	4819	School Bus Driver	Vice Darryl J Spearman	0	0	0	0	0	0	0	0	0
5	4820	School Bus Driver	Vice Steven JL Cruz	0	0	0	0	0	0	0	0	0
6	4823	School Bus Driver	Vice Christopher A Guerrero	0	0	0	0	0	0	0	0	0
7	4826	School Bus Driver	Vice Steven V Espinosa	0	0	0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0	0
8	4854	School Bus Driver	Vice James R Guerrero		0	0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cal, Jr									
	4875	School Bus Driver	Vice Malauio M Lizama	0	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	0	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	0	0	0	0	0	0	0	0	0
9	4864	School Bus Driver Leader	Vice Justo I Toves, Jr		0	0	0	0	0	0	0	0
10	4871	School Bus Driver	Vice Peter F Sablan		0	0	0	0	0	0	0	0
11	4878	School Bus Driver	Franklin D Cruz									
12	4892	School Bus Driver	Vice Robin R Nelson	0	0	0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Agnon	0	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	0	0	0	0	0	0	0	0	0
13	4915	School Bus Driver	Vice Frederick PB Martinez	0	0	0	0	0	0	0	0	0
14	4932	School Bus Driver	Glen I Diego									
15	4936	School Bus Driver	Vice Gregory P Castro		0	0	0	0	0	0	0	0
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla	0	0	0	0	0	0	0	0	0
16	4946	School Bus Driver	Vice Peter John M Duenas	0	0	0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M Sablan		0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Updated: 9.30.24

4968	School Bus Driver	Vice Vicente D Mendiola, Jr	0	0	0	0	0	0	0	0	0
4970	School Bus Driver	Vice Benny DJ Pangelinan	0	0	0	0	0	0	0	0	0
17	TOTAL VACANT POSITIONS		0	0	0	0	0	0	0	0	0
119	GRAND TOTAL		2,231	21,078	0	0	0	0	0	0	23,309

Input by Department																				Input by Department																	
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No./ Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special ^a	INCREMENT		(E+F+G+I) Subtotal		Retirement (29.43% Z)		Reire (DDI) (\$19.02-26P) 3/		Social Sec. (6.2% * J)		Medicare (1.45% * J)		Life #/		Medical (Premium)		Dental (Premium)		Total Benefits (K thru N)		(J + R) TOTAL									
1	4713	School Bus Driver / TENP	Leyronna CH Barcenas	H-01	32,355	-	-	-	-	32,355	\$	9,532		495				469			187	3,994	298	14,965	47,320												
2	4719	School Bus Driver / TENP	Michael A Castro	H-01	32,355	-	-	-	-	32,355	\$	9,532		495				469			187	3,994	298	14,965	47,320												
3	4732	School Bus Driver / TENP	Tashia Jean R San Nicolas	H-01	32,355	-	-	-	-	32,355	\$	9,532		495				469			187	3,994	298	14,965	47,320												
4	4743	School Bus Driver / TENP	Francoise Jean A Cruz	H-01	32,355	-	-	-	-	32,355	\$	9,532		495				469			187	3,994	298	14,965	47,320												
4	TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT				----	\$97,065	\$0	\$0	\$0	\$0	\$97,065	\$97,065	\$1,485	\$0	\$1,407	\$661	\$11,982	\$894	\$97,065	\$0				\$0													
0	4713	School Bus Driver / TENP	Vice Leyronna CH Barcenas	H-01	32,355	-	-	-	-	32,355	\$	9,532		495				469			187	3,994	298	14,965	47,320												
0	4719	School Bus Driver / TENP	Vice Michael A Castro (TEFF)	H-01	32,355	-	-	-	-	32,355	\$	9,532		495				469			187	3,994	298	14,965	47,320												
0	4732	School Bus Driver / TENP	Vice Tashia Jean R San Nicolas	H-01	32,355	-	-	-	-	32,355	\$	9,532		495				469			187	3,994	298	14,965	47,320												
0	4743	School Bus Driver / TENP	Vice Antonio J Torres	H-01	32,355	-	-	-	-	32,355	\$	9,532		495				469			187	3,994	298	14,965	47,320												
0	4762	School Bus Driver / TENP	Vice Francoise Jean A Cruz	H-01	32,355	-	-	-	-	32,355	\$	9,532		495				469			187	3,994	298	14,965	47,320												
0	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B Changuat	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	4827	School Bus Driver / LTA	Vice Mark Albague	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	4874	School Bus Driver / LTA	Vice Glenn D Cristosomo	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	4875	School Bus Driver / LTA	Vice Ligacelo O Lamyro	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	4867	School Bus Driver / LTA	Vice Thilda Echi	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	4868	School Bus Driver / LTA	Vice Carl E Roberto	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0	\$			0				0			0	0	0	0	0												
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	-	-	-	0																											

[illegible]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Highway Fund 5208A241040SE201

Section Legend		AS	Administrative Support	PT
	C&M		Custodial Maintenance	PL
	CP		Carpentry	RF
	EL		Electrical	

Input by Department														Input by Department											
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)		(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Specials	INCREMENT		(E+F+G+H) Subtotal	Retirement (J *29.43%) / (\$19.01*26PP) Z/	Social Sec. (6.2% * J) (1.45% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL							
								Date	Am't																
1	4171	Refrigeration Mechanic II	Antonio B Mendoza, 1155	I-12	50,979	1,471	980	08/29/25		0	53,430	15,724	0	\$0	775	187	9,596	0	26,282	79,712					
2	4200	Electrician I	Earl Bascon	I-05	40,483	1,168	779	Vice		0	42,430	12,487	495	0	615	187	0	0	13,784	56,214					
3	4227	Electrician Supervisor	Peter SN Concepcion, 3687	L-15	72,639	2,095	1,397	09/03/25		0	76,131	22,405	0	0	1,104	187	0	0	23,696	99,827					
4	4232	Building Custodian	Julie SN Duenas, 25102	C-06	26,108	753	502	08/30/25		0	27,363	8,053	0	0	397	187	9,596	394	18,627	45,990					
5	4456 / AS	Administrative Officer	Mona M Duenas, 3168	L-12	66,142	0	1,272	09/26/24		0	67,414	19,840	495	0	978	187	0	0	21,500	88,914					
6	4906 / PL	Plumber II	Christopher AB Lujan, 10879	L-05	40,843	1,178	785	10/06/24		0	42,806	12,598	495	0	621	187	9,596	394	23,891	66,697					
7	69114 / HMC	Maintenance Worker	Sтивен JL Cruz, 25029	H-05	37,545	1,083	722	03/29/25		0	39,350	11,581	495	0	571	187	9,596	394	22,824	62,174					
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5825	H-04	36,173	1,043	696	01/28/25		0	37,912	11,158	495	0	550	187	0	0	12,390	50,302					
8	TOTAL FILLED POSITIONS										370,912	8,791	7,133	----	0	386,836	113,846	2,475	\$0	5,611	1,496	38,384	1,182	162,994	549,830
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	M-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola	L-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4196	Plumber I	Vice Francisco I. Narcis	H-01	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0				
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	L-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-02	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4230 / EL	Electrician I	Vice Ralph C. Muna	L-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	L-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4183 / CP	Trades Helper (in lieu of Carpenter I)	Vice Bob Lee Kennedy	D-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	4920 / CP	Carpenter Supervisor	Vice Kristina A Yumnaman	L-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0	0				
0	TOTAL VACANT POSITIONS										----	0	0	0	\$0	0	0	0	0	0	0	0	0		
8	GRAND TOTAL										370,912	8,791	7,133	N/A	0	386,836	113,846	2,475	\$0	5,611	1,496	38,384	1,182	162,994	549,830

** Indicate "LTA" for Limited Term Appointment; "ETMP" for Temporary Appointment; "UNCY" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)		(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/			
Position No.	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal		
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	980	0	0	0	0	0	0	980	
2	4200	Electrician I	Earl Bascon	779	0	0	0	0	0	0	779	
3	4227	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	0	0	0	1,397	
4	4232	Building Custodian	Julie SN Duenas	502	0	0	0	0	0	0	502	
5	4456 / AS	Administrative Officer	Mona M Duenas	1,272	0	0	0	0	0	0	1,272	
6	4906 / PL	Plumber II	Christopher AB Lujan	785	0	0	0	0	0	0	785	
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	722	0	0	0	0	0	0	722	
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	696	0	0	0	0	0	0	696	
8		GRAND TOTAL		\$7,133	0	0	0	\$0	0	0	7,133	
1	4155 / AS	Building Maintenance Manager	Vice: D.G. Muna	0	0	0	0	0	0	0	0	
2	4180 / CP	Carpenter II	Vice: Juan Q Mendiolola	0	0	0	0	0	0	0	0	
0	4196	Plumber I	Vice: Francisco I. Narais	0	0	0	0	0	0	0	0	
3	4199 / C&M	Maintenance Worker	Vice: Manuel M. Santos, Jr.	0	0	0	0	0	0	0	0	
0	4204 / PL	Plumber II	Vice: Tommy A. Cruz									
4	4201	Refrigeration Mechanic I	Vice: Matthew R. Green	0	0	0	0	0	0	0	0	
0	4215	Building Custodian (in lieu of Maint Cust)	Vice: Julie SN Duenas	0	0	0	0	0	0	0	0	
0	4230 / EL	Electrician I	Vice: Ralph C. Muna	0	0	0	0	0	0	0	0	
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice: Thomas J. Duenas	0	0	0	0	0	0	0	0	
5	4183 / CP	Trades Helper (in lieu of Carpenter I)	Vice: Bob Lee Kennedy									
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice: Eleazar Baking									
0	4920 / CP	Carpenter Supervisor	Vice: Richard R. Yumnamma									
5		TOTAL VACANT POSITIONS		\$0	0	0	0	\$0	0	0	0	
13		GRAND TOTAL		\$7,133	0	0	0	\$0	0	0	7,133	

1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Input by Department														Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Specials	INCREMENT		(E+F+G+I) Subtotal	Benefits							Total Benefits (K thru N)	(J + R) TOTAL			
								Date	Amount		Retirement (J +29.43%) 2/	Retire (DD) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)					
1	4183 / CP	Trades Helper	Koon, J Casro	D-01	\$23,229		\$447	N/A		23,676	6,968	495	0	343	187	9,596	394		17,983	41,659		
TOTAL FILLED POSITIONS											0.2943											
1	4192 / AS	Administrative Assistant Lien of Carpenter Leader / LTA	Vice Elvaz Baling	J-01	0	-	\$0		-	-	6,968	495	0	343	187	9,596	394		17,983	41,659		
2	4203 / CP	Laborer/LTA in lieu of Trades Helper	SP 1996	F-01	0	-	\$0		-	-	-	0	0	0	0	0	0		0	0		
3	TBD	Plumber II / LTA	Vice Tommy A Cruz	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0		0	0		
4	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0		0	0		
5	4233 / RF	Refrigeration Mechanic I / LTA	SP 1993	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0		0	0		
6	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	H-01	0	-	\$0		-	-	-	0	0	0	0	0	0		0	0		
7	TBD	Carpenter II / LTA	Vice Juan Q Mendola	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0		0	0		
8	4180 / CP	Trades Helper in lieu of Carpenter II (Koon, Casro)	Vice Juan Q Mendola / Laborer	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0		0	0		
9	TBD	Electrician I / LTA	Vice Ralph C Mena	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0		0	0		
10	4230 / EL	Electrician I / LTA	Vice Ralph C Mena	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0		0	0		
TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LT/AT/TEMP)					0	0	0	0	0	0	0	0	0	0	0	0	0		0	0		
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LT/AT/TEMP)				---	\$23,229	\$0	\$447	\$0	\$0	\$23,676	\$6,968	\$495	\$0	\$343	\$187	\$9,596	\$394	\$17,983	\$41,659		

Special Category Pay

(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)		(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/	Hazard 10%	Hazard 8%	Night Shift Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal (D+E+F+G+H+I+J)	Subtotal	(D+E+F+G+H+I+J) Subtotal
					10%								
1	4183 / CP	Trades Helper	Koon, J Casro	0	447	0	0	0	0	0	0	\$ 447	\$ 447
TOTAL FILLED POSITIONS													
2	4192 / AS	Administrative Assistant Lien of Carpenter Leader / LTA	Vice Elvaz Baling	0	0	0	0	0	0	0	0	\$ -	\$ -
3	4203 / CP	Laborer/LTA in lieu of Trades Helper	SP 1996	0	0	0	0	0	0	0	0	\$ -	\$ -
4	TBD	Plumber II / LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	0	\$ -	\$ -
5	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	0	\$ -	\$ -
6	4233 / RF	Refrigeration Mechanic I / LTA	SP 1993	0	0	0	0	0	0	0	0	\$ -	\$ -
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	0	0	0	0	0	0	0	0	\$ -	\$ -
8	TBD	Carpenter II / LTA	Vice Juan Q Mendola	0	0	0	0	0	0	0	0	\$ -	\$ -
9	4180 / CP	Carpenter II / LTA	Vice Juan Q Mendola / Robert P. Isaac	0	0	0	0	0	0	0	0	\$ -	\$ -
10	TBD	Electrician I / LTA	Vice Ralph C Mena	0	0	0	0	0	0	0	0	\$ -	\$ -
11	4230 / EL	Electrician I / LTA	Vice Ralph C Mena	0	0	0	0	0	0	0	0	\$ -	\$ -
11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LT/AT/TEMP)										\$44	-	\$44

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay