



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi • Lieutenant Governor



Director
LINDA J. IBANEZ
Deputy Director
ERNEST G. CANDOLETA, JR.
Deputy Director

04 FEB 2025

The Honorable Frank Blas Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2024 Fourth Quarter & Fiscal Year 2025 First Quarter –
Staffing Pattern

Dear Honorable Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2024 Fourth Quarter (*Year-to-Date*) – (*from the Months of October 1, 2023 thru September 30, 2024*) and for the FY 2025 First Quarter (*Year-to-Date*) – (*from the Months of October 1, 2024 thru December 31, 2024*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact my office at 671-646-3131.

Si Yu'us Ma'ase!


VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Guam Highway Fund
9.30.24 (Final)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. ARRIOLA, DIRECTOR, DPW
29 JAN 2025
DATE

Input by Department										Input by Department									
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's			Salary	Overtime	Special^	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 29.43%)	Retire (DDI) (\$19.01*26PP)	Benefits Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (L)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
GUAM HIGHWAY FUND (GHF)																			
Administrative Services (ADM)	Filled Positions	20			1,037,047	14,597	39,858	0	1,091,502	321,228	7,425	0	15,825	3,740	130,241	5,901	484,360	1,575,862	
	Funded Vacancies	0			0		0	0	0	0	0	0	0	0	0	0	0	0	
	Total ADMINISTRATIVE SERVICES	20			1,037,047	14,597	39,858	0	1,091,502	321,228	7,425	0	15,825	3,740	130,241	5,901	484,360	1,575,862	
Capital Improvement Projects (CIP)	Filled Positions	4			328,881	0	3,527	2,595	335,003	98,592	990	0	4,856	748	29,775	1,424	136,385	471,388	
	Funded Vacancies	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total CAPITAL IMPROV PROJ	4			328,881	0	3,527	2,595	335,003	98,592	990	0	4,856	748	29,775	1,424	136,385	471,388	
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	8			370,912	8,791	7,133	0	386,836	113,846	2,475	0	5,611	1,496	38,384	1,182	162,994	549,830	
	Funded Vacancies	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total BLDG CONSTR & FACIL MAINT	8			370,912	8,791	7,133	0	386,836	113,846	2,475	0	5,611	1,496	38,384	1,182	162,994	549,830	
Transportation Maintenance (TM)	Filled Positions	17			831,453	56,000	17,302	0	904,755	266,269	6,435	0	12,145	3,179	175,280	6,970	470,278	1,375,033	
	Funded Vacancies	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total TRANSPORTATION MAINT.	17			831,453	56,000	17,302	0	904,755	266,269	6,435	0	12,145	3,179	175,280	6,970	470,278	1,375,033	
Highways (HWY)	Filled Positions	35			1,560,298	43,978	50,009	2,105	1,656,390	535,843	17,325	0	24,021	6,545	273,220	10,380	867,334	2,523,724	
	Funded Vacancies	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total HIGHWAY DIVISION	35			1,560,298	43,978	50,009	2,105	1,656,390	535,843	17,325	0	24,021	6,545	273,220	10,380	867,334	2,523,724	
Bus Operations (GHF) BO-GHF	Filled Positions	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Funded Vacancies	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total BUS OPERATIONS (GHF)	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GRAND TOTAL - GHF FUNDS																			
	Filled Positions - GHF	84			4,128,591	123,366	117,829	4,700	4,374,486	1,335,778	34,650	0	62,458	15,708	646,900	25,857	2,121,351	6,495,837	
	Funded Vacancies - GHF	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	TOTAL - GHF	84			4,128,591	123,366	117,829	4,700	4,374,486	1,335,778	34,650	0	62,458	15,708	646,900	25,857	2,121,351	6,495,837	
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																			
Bus Operations (BO)	Filled Positions	102			4,332,539	0	23,309	0	4,355,848	1,281,931	34,650	0	63,169	19,074	895,476	35,972	2,330,272	6,686,120	
	Funded Vacancies	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total BUS OPERATIONS-(TEFF)	102			4,332,539	0	23,309	0	4,355,848	1,281,931	34,650	0	63,169	19,074	895,476	35,972	2,330,272	6,686,120	
	TOTAL TEFF - Filled Positions	102			4,332,539	0	23,309	0	4,355,848	1,281,931	34,650	0	63,169	19,074	895,476	35,972	2,330,272	6,686,120	
	TOTAL TEFF - Funded Vacancies	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	TOTAL - TEFF	102			4,332,539	0	23,309	0	4,355,848	1,281,931	34,650	0	63,169	19,074	895,476	35,972	2,330,272	6,686,120	

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
Guam Highway Fund
9.30.24 (Final)

DPW BUILDING AND DESIGN FUND (DPW BDF)																
TOTAL CIP BP&I - Filled Positions	16	914,680	0	0	0	914,680	269,190	6,930	0	13,262	2,992	159,873	6,384	458,631	1,373,311	
TOTAL CIP BP&I - Funded Vacancies	14	590,309	0	0	0	590,309	173,730	6,435	0	8,560	2,431	113,206	4,838	309,200	899,509	
Total - CIP BLDG & DSGN FUND	30	1,504,989	0	0	0	1,504,989	442,920	13,365	0	21,822	5,423	273,079	11,222	767,831	2,272,820	
DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DPW 25% BLDG PERMIT FEE - Funded Vacancies	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	31,340	1,060	109,522	354,850	
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	31,340	1,060	109,522	354,850	
TOTAL CIP BP&I & 25% BPF - Filled Positions	16	914,680	0	0	0	914,680	269,190	6,930	0	13,262	2,992	159,873	6,384	458,631	1,373,311	
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	16	835,637	0	0	0	835,637	245,930	7,425	0	12,118	2,805	144,546	5,898	418,722	1,254,359	
Total - CIP BLDG & DSGN FUND & 25% BPF	32	1,750,317	0	0	0	1,750,317	515,120	14,355	0	25,380	5,797	304,419	12,282	877,353	2,627,670	

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+H) Subtotal	Retirement (F * 28.43%)	Retire (DDI) (\$19.01*26PP)	Benefits Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (L)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	4	242,758	0	0	0	242,758	71,443	1,980	0	3,519	561	38,384	1,576	117,463	360,221
	Funded Vacancies	6	339,202	0	0	0	339,202	99,827	2,970	0	4,918	1,122	44,760	2,212	155,809	495,011
	Total OHS	10	581,960	0	0	0	581,960	171,270	4,950	0	8,437	1,683	83,144	3,788	273,272	855,232
Federal Highway Administration (FHWA)	Filled Positions	19	1,140,314	17,352	0	1,374	1,159,040	341,103	9,405	0	16,804	3,553	154,981	7,163	533,009	1,692,049
	Funded Vacancies	34	1,900,095	0	0	0	1,900,095	559,201	15,345	0	27,553	5,797	301,470	12,512	921,878	2,821,973
	Total FHWA	53	3,040,409	17,352	0	1,374	3,059,135	900,304	24,750	0	44,357	9,350	456,451	19,675	1,454,887	4,514,022
Division of Highways (HWY) - [0]	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funded Vacancies	0	197,883	0	0	0	197,883	58,240	0	0	2,870	0	67,172	2,758	131,040	328,923
	Total HWY - [0]	0	197,883	0	0	0	197,883	58,240	0	0	2,870	0	67,172	2,758	131,040	328,923
Bus Operations BO-ARPA	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funded Vacancies	0	157,709	0	0	0	157,709	46,413	2,475	0	2,286	935	19,970	1,490	73,569	231,278
	Total BO ARPA	0	157,709	0	0	0	157,709	46,413	2,475	0	2,286	935	19,970	1,490	73,569	231,278
Bldg Constr & Facilities Maint (BCFM) ARPA	Filled Positions	1	23,229	0	447	0	23,676	6,968	495	0	343	187	9,596	394	17,983	41,659
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BCFM ARPA	1	23,229	0	447	0	23,676	6,968	495	0	343	187	9,596	394	17,983	41,659
Transportation Maintenance TM ARPA	Filled Positions	3	88,819	2,561	1,708	0	93,088	27,396	1,485	0	1,388	561	28,788	1,182	60,800	153,888
	Funded Vacancies	0	58,115	670	0	0	58,785	17,300	990	0	853	374	19,192	788	39,497	98,282
	Total TM ARPA	3	146,934	3,231	1,708	0	151,873	44,696	2,475	0	2,241	935	47,980	1,970	100,297	252,170
Division of Highways (HWY) ARPA	Filled Positions	13	452,855	4,212	0	0	457,067	134,515	6,435	0	6,629	2,431	81,955	3,329	235,294	692,361
	Funded Vacancies	16	451,697	10,759	0	0	462,456	136,101	7,425	0	6,709	2,805	129,214	5,162	287,416	749,872
	Total HWY ARPA	29	904,552	14,971	0	0	919,523	270,616	13,860	0	13,338	5,236	211,169	8,491	522,710	1,442,233
CIP BP&I CIP-BDF ARPA	Filled Positions	3	122,681	0	0	0	122,681	36,105	1,485	0	1,778	561	31,340	1,060	72,329	195,010
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total CIP-BDF ARPA	3	122,681	0	0	0	122,681	36,105	1,485	0	1,778	561	31,340	1,060	72,329	195,010
TOTAL FEDERAL - Filled Positions																
TOTAL FEDERAL - Funded Vacancies																
TOTAL - FEDERAL																

GRAND TOTAL - ALL FUNDS																
Filled Positions - ALL FUNDS	245	11,446,466	147,491	143,293	6,074	11,743,324	3,504,429	97,515	0	169,350	45,628	2,047,293	82,917	5,947,132	17,690,456	
Funded Vacancies - ALL FUNDS	72	3,940,338	11,429	0	0	3,951,767	1,163,012	36,630	0	57,307	13,838	726,324	30,820	2,027,931	5,979,698	
TOTAL - ALL FUNDS	317	15,386,804	158,920	143,293	6,074	15,695,091	4,667,441	134,145	0	226,657	59,466	2,773,617	113,737	7,975,063	23,670,154	
GRAND TOTAL	317	15,386,804	158,920	143,293	6,074	15,695,091	4,667,441	134,145	0	226,657	59,466	2,773,617	113,737	7,975,063	23,670,154	

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 6***001-208-24-1000201

Section Legend	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Supply Warehouse
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *29.43%) 1/	Retire (DDI) (\$19.01 *26PP) 2/	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)						
1	4000 / DO	Director (UNC)	Vincent P Ariola, 10661	EV-09	\$115,520	\$0	\$0	N/A	\$0	\$115,520	\$33,998	\$0	\$0	\$1,675	\$187	\$5,709	\$329	\$41,898	\$157,418	
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez, 6071	EU-08	105,135	0	\$0	N/A	0	\$105,135	\$30,941	0	0	\$1,524	187	\$5,709	\$329	\$38,690	\$143,825	
3	210	Deputy Director (UNC)	Ernest G Candoleta, Jr, 10000060	EU-05	\$94,597	0	\$0	N/A	0	94,597	\$27,840	495	0	\$1,372	187	9,340	298	\$39,532	\$134,129	
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero, 60132	I-10	47,891	0	\$0	N/A	0	\$47,891	\$14,094	495	0	\$694	187	0	0	\$15,470	\$63,361	
5	4024 / FM	Program Coordinator II	Heidi JT Carlos, 10033	M-04	55,601	0	\$5,492	04/08/25	0	61,093	\$17,980	495	0	\$886	187	\$9,596	\$394	\$29,538	\$90,631	
6	4036	Safety Administrator In lieu Safety Inspector	Benny RS San Nicolas, 60458	N-01	54,918	0	\$0	04/21/25	0	54,918	\$16,162	495	0	\$796	187	\$9,596	\$394	\$27,630	\$82,548	
7	4052 / PC	Property Control Officer	Christine B Babauta, 3214	H-14	50,328	844	\$968	03/14/26	0	\$52,140	\$15,345	495	0	\$756	187	\$6,117	\$298	\$23,198	\$75,338	
8	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte, 6568	O-10	83,568	0	\$1,607	02/21/26	0	\$85,175	\$25,067	0	0	\$1,235	187	\$6,117	\$298	\$32,904	\$118,079	
9	4205 / FM	Administrative Assistant	Roselly A Cruz, 3262	J-14	58,973	0	\$0	11/28/25	0	\$58,973	\$17,356	0	0	\$855	187	\$9,340	\$530	\$28,268	\$87,241	
10	4224 / S&S	Guard	Brady S Gatchalian, 8225	EL-21-12	44,212	2,464	\$5,271	04/26/26		\$51,947	\$15,288	495	0	\$753	187	\$3,994	\$298	\$21,015	\$72,962	
11	4298	Supply Clerk	Kun SC Rosario, 10204	E-08	33,192		\$0	10/26/24		33,192	\$9,768	495	0	\$481	187	\$9,596	\$394	\$20,921	\$54,113	
12	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	EL-21-01	27,516	1,587	\$3,281	12/18/24	0	32,384	\$9,531	495	0	\$470	187	\$9,596	\$394	\$20,673	\$53,057	
13	4649	Guard / S&S	Wilbur R Almeida, 7586	EL-21-01	27,516	1,127	\$4,929	05/12/25	0	33,572	\$9,880	495	0	\$487	187	\$6,117	\$0	\$17,166	\$50,738	
14	4685	Guard Supervisor	Scott San Nicolas,37659	GL-21-01	30,930	1,784	\$4,353	06/17/25	0	37,067	\$10,909	495		\$537	187	\$9,596	\$394	\$22,118	\$59,185	
15	4674 / WHS	Inventory Management Officer	Julio K Kepwe, 38010	J-05	43,995	734	\$846	08/06/25	0	\$45,575	\$13,413	495	0	\$661	187	\$3,994	\$530	\$19,280	\$64,855	
16	4848 / WHS	Storekeeper II	Vincent R Mantonona, 22568	I-03	37,580	2,089	\$723	04/07/25	0	\$40,392	\$11,887	0	0	\$586	187	\$3,994	\$394	\$17,048	\$57,440	
17	4978/ S&S	Guard / S&S	Antoinette M S Bonavente, 25016	EL-21-06	35,771	1,984	\$4,265	06/17/25		\$42,020	\$12,366	495	0	\$609	187	\$9,596	\$329	\$23,582	\$65,602	
18	5222 / S&S	Guard	Manny Bermudes, 10545	EL-21-06	35,771	1,984	\$4,265	07/01/24		\$42,020	\$12,366	495	0	\$609	187	\$6,117	\$298	\$20,072	\$62,092	
18	TOTAL FILLED POSITIONS				----	\$983,014	\$14,597	\$36,000	----	\$0	\$1,033,611	\$304,191	\$6,435	\$0	\$14,986	\$3,366	\$124,124	\$5,901	\$459,003	\$1,492,614
1	4002	Bldg Custodian / LTA	Dolores Mendiola, 10009	C-01	21,678	0	0	N/A	0	21,678	\$6,380	495	0	\$314	187	\$6,117	\$0	\$13,493	\$35,171	
2	5044 S&S	Safety Inspector / LTA	Diamantino Conceicao, 1202	H-01	32,355	0	3,858	N/A	0	36,213	\$10,657	495	0	\$525	187	0	0	\$11,864	\$48,077	
2	TOTAL LIMITED TERM APPOINTMENTS				----	\$54,033	\$0	\$3,858	----	\$0	\$57,891	\$17,037	\$990	\$0	\$839	\$374	\$6,117	\$0	\$25,357	\$83,248
20	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS				----	\$1,037,047	\$14,597	\$39,858	----	\$0	\$1,091,502	\$321,228	\$7,425	\$0	\$15,825	\$3,740	\$130,241	\$5,901	\$484,360	\$1,575,862
	259	Buyer II	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4019/ FM	Program Coordinator I	Vice Heidi Jeanette Carlos	K-07	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	/ FM	Program Coordinator III	Vice Marilyn Q Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4031 / FM	Chief of Administration	Vice P Richards	N-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
0	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	I-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	4287	Administrative Service Officer	SP 1996 Vacant	L-01			0			\$0									0	
0	4306 / FM	Management Analyst I	Vice Maryann B Chamberlain	K-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	4365 / SS	Guard Supervisor	Vice R Untalan (SP 2001)	GL-21-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D Rivera (SP 2009)	M-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
0	4902 / S&S	Guard	Vice Wilbur R Almeida	EL-21-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
0	5018 / WHS	Storekeeper I	Vice Patrick S Alvarez	H-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
0	5226	Management Analyst IV	Vice L Olnagan	O-05	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20	GRAND TOTAL				----	\$1,037,047	\$14,597	\$39,858	----	\$0	\$1,091,502	\$321,228	\$7,425	\$0	\$15,825	\$3,740	\$130,241	\$5,901	\$484,360	\$1,575,862
* Night Differential / Hazardous / Worker's Compensation Rate																				

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2024 Gm Guam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 Gm Guam contribution rate of \$19.81 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 Gm Guam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4000 / DO	Director (UNC)	Vincent P Amiola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez	0	0	0	0	0	0	0	0	
3	4006 / DO	Private Secretary (UNC)	Donna Marie U Herrero	0	0	0	0	0	0	0	0	
4	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr									
5	4024 / FM	Program Coordinator II	Heidi JT Carlos	0	5,492	0	0	0	0	0	\$5,492	
6	4036	Safety Administrator in lieu Safety Inspector	Benny RS San Nicolas									
7	4052 / PC	Property Control Officer	Christine B Babauta	968	0	0	0	0	0	0	968	
8	4147 / RPD	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,607	0	0	0	0	0	0	1,607	
9	4205 / FM	Administrative Assistant	Roselily A Cruz		0	0	0	0	0	0	0	
10	4224 / S&S	Guard	Brady S Gatchalian	850	4,421	0	0	0	0	0	5,271	
11	4298	Supply Clerk	Kurt SC Rosario									
12	4363 / S&S	Guard / S&S	Maryjo Hemenway	529	2,752	0	0	0	0	0	3,281	
13	4649/ S&S	Guard	Wilbur R Almeida	529	4,400	0	0	0	0	0	4,929	
14	4685	Guard Supervisor	Scott San Nicolas	595	3,758	0	0	0	0	0	4,353	
15	4674 / WHS	Inventory Management Officer	Julio K Kepwe	846	0	0	0	0	0	0	846	
16	4848 / WHS	Storekeeper II	Vincent R Mantanona	723	0	0	0	0	0	0	723	
17	4978/ S&S	Guard / S&S	Antonette MS Benavente	688	3,577	0	0	0	0	0	4,265	
18	5222 / S&S	Guard	Manny Bermudes	688	3,577	0	0	0	0	0	4,265	
18	TOTAL FILLED POSITIONS			\$8,023	\$27,977	\$0	\$0	\$0	\$0	\$0	\$36,000	
1	4002 / FM	Bldg Custodian I/TA	Dolores Mendiola	0	0	0	0	0	0	0	0	
2	5044 S&S	Safety Inspector I/TA	Diamantino Conceicao	622	3,236	0	0	0	0	0	3,858	
2	TOTAL LIMITED TERM APPOINTMENTS			\$622	\$3,236	\$0	\$0	\$0	\$0	\$0	\$3,858	
20	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			\$8,645	\$31,213	\$0	\$0	\$0	\$0	\$0	\$39,858	
0	259	Buyer II	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4019/ FM	Program Coordinator I	Vice Heidi Jeanette Carlos	0	0	0	0	0	0	0	\$0	
0	/ FM	Program Coordinator III	Vice Marilyn Q Reyes	0	0	0	0	0	0	0	0	
0	4031 / FM	Chief of Administration	Vice P Richards	0	0	0	0	0	0	0	\$0	
0	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	0	0	0	0	0	0	0	\$0	
0	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	\$0	
0	4287	Administrative Service Officer	SP 1996 Vacant	0	0						\$0	
0	4306 / FM	Management Analyst I	Vice Maryann B Chamberlain	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4365 / SS	Guard Supervisor	Vice R Untalan (SP 2001)	0	0						\$0	
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D Rivera (SP 2009)	0	0						\$0	
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola	0	0	0	0	0	0	0	0	
0	4902 / S&S	Guard	Vice Wilbur R Almeida	0	0						\$0	
0	5018 / WHS	Storekeeper I	Patrick S Alvarez		0	0	0	N/A	0	0	\$0	
0	5226	Management Analyst IV	Vice L Olinagan	0	0	0	0	0	0	0	0	
0	65024	Storekeeper I	Vice Allan Cruz									
0	66000 / FM	Controller	Vice Arleen U Pierce									
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
20	GRAND TOTAL			\$8,645	\$31,213	\$0	\$0	\$0	\$0	\$0	\$39,858	

1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 6***001-208-24-1010205

Section Legend:	OCE/AS	Office of Chief Engineer/Administrative Support
	SP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

Input by Department										Input by Department											
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		E+F+G+I Subtotal	Retirement * 29.43% 0.2943	Retire (DDI) (\$19.01*26PP) 3/	Benefits Social Sec. (6.2% * J) Medicare (1.45% * J) 0		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL		
1	4014 / COE-AS-BP	Management Analyst III	Marlene TA Tydingco, 2332	N-10	\$75,392	\$0	\$1,740	03/13/25	\$0	\$77,132	\$22,700	\$0	\$0	\$1,118	\$187	\$3,994	\$298	\$28,297	\$105,429		
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477	P-10	92,933	0	\$1,787	09/30/25	0	\$94,720	\$27,876	495	0	\$1,373	187	\$15,670	\$530	\$46,131	\$140,851		
3	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	Q-09	98,182	0	\$0	12/02/23	2,595	\$100,777	\$29,659	495	0	\$1,461	187	\$6,117	\$298	\$38,217	\$138,994		
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje, 3188	K-13	62,374	0	\$0	02/09/25	0	\$62,374	\$18,357	0	0	\$904	187	\$3,994	\$298	\$23,740	\$86,114		
4	TOTAL FILLED POSITIONS			----	\$328,881	\$0	\$3,527	---	\$2,595	\$335,003	\$98,592	\$990	\$0	\$4,856	\$748	\$29,775	\$1,424	\$136,385	\$471,388		
0	4141 / CQC	Construction Inspector II (Con't Announcement)	Vice Fortuno T Poblete	K-01	0	0	0	N/A	0	\$0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0		
	4537 / D&A	Engineer II (Architectural)	Vice ArceOFontbuena 6/5/21	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
0	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0		
	4563 OCE-AS	Administrative Aide (in lieu of Engineer Tech II	Vice Victor Pascua	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	69102 / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	TBD / CA	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	TBD / CQC	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	TBD / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	TBD / D&A	Engineer II (Mechanical)	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	4147 / D&A	Engineer II (Structural)	Duarte)	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	4119 / COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	202 / PL	Planner II	Vice Annuasily R Deveza	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0		
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
4	GRAND TOTAL			----	\$328,881	\$0	\$3,527	---	\$2,595	\$335,003	\$98,592	\$990	\$0	\$4,856	\$748	\$29,775	\$1,424	\$136,385	\$471,388		

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department Special Pay Categories											
(A)		(B)	(C)	(D)	(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / COE-AS-BP	Management Analyst III	Marlene TA Tydingco, 2332	1,740	0	0	0	0	0	0	1,740
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477	1,787	0	0	0	0	0	0	1,787
3	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	0	0	0	0	0	0	0	0
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje, 3188	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			3,527	0	0	0	0	0	0	3,527
0	4141 / CQC	Construction Inspector II (Con't Announcement)	Vice Fortuno T Poblete	0	0	0	0	0	0	0	0
	4537 / D&A	Engineer II (Architectural)	Vice ArceOFontbuena 6/5/21	0	0	0	0	0	0	0	0
0	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
	4563 OCE-AS	Administrative Aide (in lieu of Engineer Tech II	Vice Victor Pascua	0	0	0	0	0	0	0	0
	69102 / COE-AS	Administrative Assistant	Vacant (Cruz, Catherine)	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CA	Engineer II	Vacant								
	TBD / CQC	Engineer II	Vacant	0	0	0	0	0	0	0	0
	TBD / CA	Engineer III	Vacant	0	0	0	0	0	0	0	0
	TBD / D&A	Engineer II (Mechanical)	Vacant	0	0	0	0	0	0	0	0
	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	0	0	0	0	0	0	0	0
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	0	0	0	0	0	0	0	0
	4119 / COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	0	0	0	0	0	0	0	0
	202 / PL	Planner II	Vice Annuasily R Deveza	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
4	GRAND TOTAL			3,527	0	0	0	0	0	0	3,527

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary

DEPARTMENT / AGENCY: Public Works

FUND: Guam Highway Fund /[illegible]

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

[illegible]

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Educational Facilities Fund / 6***001-205-24-1030216

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/																						
ADMINISTRATIVE SUPPORT										0.2943																											
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 4268	P-07	\$84,620	\$0	\$458	05/21/25	\$0	\$85,078	\$25,038	\$495	\$0	\$1,234	\$187	\$9,596	\$394	\$36,944	\$122,02																		
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr., 3397	O-03	65,575	\$0	\$355	7/13/25	0	\$65,930	\$19,403	\$495	\$0	\$956	\$187	9,596	394	\$31,031	\$96,961																		
3	4807 AS	Clerk III	Amanda S. Pangelinan, 9841	F-02	29,340	0	\$564	03/13/25	0	\$29,904	\$8,801	495	0	\$434	187	9,596	394	\$19,907	\$49,811																		
4	4882	Clerk Typist III (In leui of SBD Leader)	Jenilyn C. Castro, 60575	F-01	\$28,269	\$0	\$544	04/09/25	\$0	28,813	8,480	495	0	418	187	9,596	394	19,570	48,383																		
5	4976	Administrative Officer	Francine MF Flores, 10168	L-08	58,373	0	\$1,123	10/30/25	0	\$59,496	\$17,510	495	0	\$863	187	9,596	394	\$29,045	\$88,541																		
SCHOOL BUS DRIVER SUPERVISOR							\$0			\$0	\$0			\$0					\$0	\$0																	
6	4709	School Bus Driver Supervisor	Ricky U Taijeron, 3124	J-15	60,844	0	\$329	03/07/26	0	\$61,173	\$18,003	0	0	\$887	187	\$9,596	\$394	\$29,067	\$90,240																		
7	4710	School Bus Driver Supervisor	Anthony K. Portka, 6465	J-07	47,391	0	\$256	09/24/25		\$47,647	\$14,023	0	0	\$691	187	\$9,596	\$394	\$24,891	\$72,538																		
8	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	J-11	53,699	0	\$290	03/04/25	0	\$53,989	\$15,889	495	0	\$783	187	0	0	\$17,354	\$71,343																		
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr, 8893	J-09	50,446	0	\$273	12/14/24	0	\$50,719	\$14,927	0	0	\$735	187	\$9,596	\$394	\$25,839	\$76,558																		
10	4953	School Bus Driver Supervisor	Tommy J Arceo, 3480	J-11	53,699	0	\$290	04/02/26	0	\$53,989	\$15,889	0	0	\$783	187	\$9,596	\$394	\$26,849	\$80,838																		
11	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	J-11	53,699	0	\$290	03/07/25	0	\$53,989	\$15,889	0	0	\$783	187	0	0	\$16,859	\$70,848																		
12	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	J-10	\$52,047	\$0	\$282	04/30/26	\$0	\$52,329	\$15,400	\$495	\$0	\$759	\$187	0	0	\$16,841	\$69,170																		
School Bus Driver Leader							\$0																														
13	4684	School Bus Driver Leader	Glenn I. Diego, 1457	IX-11	\$49,412		\$267	05/13/26		\$49,679	\$14,621	\$495	\$0	\$720	\$187	0	0	\$16,023	\$65,702																		
SCHOOL BUS DRIVER							\$0			\$0	\$0			\$0					\$0	\$0																	
14	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	H-06	38,967	0	\$211	12/03/24	0	\$39,178	\$11,530	495	0	\$568	187	\$9,596	\$394	\$22,770	\$61,948																		
15	4714	School Bus Driver	Steven A. Cruz, 11417	H-04	36,173	0	\$196	08/17/25	0	\$36,369	\$10,703	495	0	\$527	187	\$9,596	\$394	\$21,902	\$58,271																		
16	4720	School Bus Driver	Thomas J Carbullido, 3361	H-18	57,026	0	\$308	09/19/25	0	\$57,334	\$16,873	0	0	\$831	187	\$9,596	\$394	\$27,881	\$85,215																		
17	4724	School Bus Driver	Jerry C Cruz, 8785	H-10	44,417	0	\$240	10/18/25		\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120																		
18	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	H-22	64,432	0	\$348	09/26/26	0	\$64,780	\$19,065	495	0	\$939	187	\$9,596	\$394	\$30,676	\$95,456																		
19	4731	School Bus Driver	Richard Santos, Jr, 10812	H-07	40,443	0	\$219	02/28/25	0	\$40,662	\$11,967	495	0	\$590	187	0	0	\$13,239	\$53,901																		
20	4734	School Bus Driver	Abraham M Iriarte, 6154	H-08	41,727	0	\$226	12/14/24	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580																		
21	4740	School Bus Driver	Manuel C Salas, 6032	H-10	44,417	0	\$0	01/28/25	0	\$44,417	\$13,072	495	0	\$644	187	\$9,596	\$394	\$24,388	\$68,805																		
22	4744	School Bus Driver	John C Cabrera, 6357	H-10	44,417	0	\$240	07/26/25	0	\$44,657	\$13,143	0	0	\$648	187	0	0	\$13,978	\$58,635																		
23	4745	School Bus Driver	Herbert J Gogue, 3550	H-07	40,443	0	\$240	02/28/25	0	\$40,683	\$11,973	0	0	\$590	187	15,670	530	\$28,950	\$69,633																		
24	4746	School Bus Driver	James E Haun., 9546	H-09	41,727	0	\$219	04/28/24	0	\$41,946	\$12,345	495	0	\$608	187	0	0	\$13,635	\$55,581																		
25	4749	School Bus Driver	Michael A Peredo-, 11259	H-06	38,967	0	\$226	11/27/24	0	\$39,193	\$11,534	495	0	\$568	187	15,670	530	\$28,984	\$68,177																		
26	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	H-02	33,581	0	\$211	06/19/25	0	\$33,792	\$9,945	495	0	\$490	187	\$9,596	\$394	\$21,107	\$54,899																		
27	4754	School Bus Driver	Therese SN Aguon, 25026	H-06	38,967	0	\$0	07/01/25	0	\$38,967	\$11,468	495	0	\$565	187	\$9,596	\$394	\$22,705	\$61,672																		
28	4761	School Bus Driver	Darren A. Fukuda, 60044	H-04	36,173	0	\$182	08/23/25	0	\$36,355	\$10,699	495	0	\$527	187	\$9,596	\$394	\$21,898	\$58,253																		
29	4765	School Bus Driver	Vincent R Martinez, 6358	H-10	44,417	0	\$211	07/17/25	0	\$44,628	\$13,134	0	0	\$647	187	14,336	0	\$28,304	\$72,932																		
30	4767	School Bus Driver	Gerry J. Hocog, 7081	H-02	33,581	0	\$196	06/19/25	0	\$33,777	\$9,941	495	0	\$490	187	\$9,596	\$394	\$21,103	\$54,880																		
31	4771	School Bus Driver	Antonio J. Toves, 60682	H-01	32,355	0	\$240	04/15/25	0	32,595	9,593	495	0	473	187	9,596	394	20,738	53,333																		
32	4775	School Bus Driver	Robert C Toves, 6466	H-10	44,417	0	\$182	08/01/25	0	\$44,599	\$13,125	495	0	\$647	187	15,670	530	\$30,654	\$75,253																		

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

[BBMR SP-1]

33	4781	School Bus Driver	10492	H-08	41,727	0	\$175	07/18/25	0	\$41,902	\$12,332	0	0	\$608	187	\$9,596	\$394	\$23,117	\$65,019
34	4782	School Bus Driver	60040	H-04	36,173	0	\$240	08/23/25	0	\$36,413	\$10,716	495	0	\$528	187	15,670	530	\$28,126	\$64,539
35	4783	School Bus Driver	Elias Jr S Salas, 6384	H-10	44,417	0	\$226	07/12/25	0	\$44,643	\$13,138	495	0	\$647	187	15,670	530	\$30,667	\$75,310
36	4785	School Bus Driver	Anthony C Samiliano, 7971	H-10	44,417	0	\$196	04/18/26	0	\$44,613	\$13,130	495	0	\$647	187	15,670	530	\$30,659	\$75,272
37	4787	School Bus Driver	John A Villagomez, 8598	H-09	43,050	0	\$240	09/24/25		\$43,290	\$12,740	495	0	\$628	187	\$9,596	\$394	\$24,040	\$67,330
38	4790	School Bus Driver	Gary P Borja, 8199	H-10	44,417	0	\$240	09/24/25	0	\$44,657	\$13,143	0	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
39	4791	School Bus Driver	Rudy C Camacho, 10094	H-08	41,727	0	\$233	11/05/24	0	\$41,960	\$12,349	0	0	\$608	187	\$9,596	\$394	\$23,134	\$65,094
40	4794	School Bus Driver	Michael LC Salas, 8206	H-10	44,417	0	\$240	02/10/26	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
41	4802	School Bus Driver	John S Leon Guerrero, 10818	H-08	41,727	0	\$226	08/25/25	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580
42	4803	School Bus Driver	Kargon M. Quinn, 62918	H-01	32,355	0	\$240	06/20/25	0	32,595	9,593	495	0	473	187	9,596	394	20,738	53,333
43	4805	School Bus Driver	Alfred M Hamling, 9784	H-09	43,050	0	\$226	01/28/25	0	\$43,276	\$12,736	495	0	\$628	187	\$9,596	\$394	\$24,036	\$67,312
44	4808	School Bus Driver	Darwin E. Apilado, 63099	H-03	34,853	0	\$233	09/19/24	\$0	\$35,086	\$10,326	495	0	\$509	187	\$9,596	\$394	\$21,507	\$56,593
45	4810	School Bus Driver	Roque C Santos, 7332	H-10	44,417	0	\$189	07/29/25	0	\$44,606	\$13,128	495	0	\$647	187	15,670	530	\$30,657	\$75,263
46	4816	School Bus Driver	Fred C Pangelinan, 6381	H-10	44,417	0	\$240	07/19/25	0	\$44,657	\$13,143	0	0	\$648	187	\$9,596	\$394	\$23,968	\$68,625
47	4820	School Bus Driver	Leyonna CH Barcinas, 10900	H-01	32,355		\$240	08/12/25		\$32,595	\$9,593	0	0	\$473	187	\$9,596	\$394	\$20,243	\$52,838
48	4821	School Bus Driver	Mary Ann C Quenga, 6385	H-10	44,417	0	\$0	01/12/25	0	\$44,417	\$13,072	0	0	\$644	187	\$9,596	\$394	\$23,893	\$68,310
49	4823	School Bus Driver	Gregorio L Castro, 10000043	H-01	32,355		\$240	07/31/25		\$32,595	\$9,593	0	0	\$473	187	\$9,596	\$394	\$20,243	\$52,838
50	4831	School Bus Driver	James S Castro, 9845	H-08	41,727	0	\$0	11/05/24	0	\$41,727	\$12,280	0	0	\$605	187	\$9,596	\$394	\$23,062	\$64,789
51	4833	School Bus Driver	Mark DS Aflague, 8917	H-02	33,581	0	\$226	06/19/25	0	\$33,807	\$9,949	495	0	\$490	187	\$9,596	\$394	\$21,111	\$54,918
52	4834	School Bus Driver	Glenn B. Bejerana, 5692	H-02	33,581	0	\$182	06/19/25	\$0	\$33,763	\$9,936	495	0	\$490	187	\$9,596	\$394	\$21,098	\$54,861
53	4835	School Bus Driver	Cheng San Yang, 11249	H-06	38,967	0	\$182	11/09/24	0	\$39,149	\$11,522	495	0	\$568	187	\$9,596	\$394	\$22,762	\$61,911
54	4836	School Bus Driver	Joel Martinez Sablan, 9906	H-08	41,727	0	\$211	04/30/25	0	\$41,938	\$12,342	495	0	\$608	187	\$9,596	\$394	\$23,622	\$65,560
55	4837	School Bus Driver	Danny T. Taitague, 11468	H-06	38,967	0	\$226	04/29/25	0	\$39,193	\$11,534	495	0	\$568	187	0	0	\$12,784	\$51,977
56	4838	School Bus Driver	Paul R. Davis, 60236	H-01	32,355	0	\$211	06/19/24	\$0	\$32,566	\$9,584	495	0	\$472	187	\$9,596	\$394	\$20,728	\$53,294
57	4839	School Bus Driver	Paul J. Cruz, 5830	H-12	47,279	0	\$175	09/03/25	0	\$47,454	\$13,966	0	0	\$688	187	\$9,596	\$394	\$24,831	\$72,285
58	4844	School Bus Driver	Augustine Florendo, 11271	H-06	38,967		\$256	12/24/24	0	\$39,223	\$11,543	495	0	\$569	187	15,670	530	\$28,994	\$68,217
59	4849	School Bus Driver	Michael I Evaristo, 2908	H-13	48,780	0	\$211	04/12/26	0	\$48,991	\$14,418	0	0	\$710	187	\$9,596	\$394	\$25,305	\$74,296
60	4854	School Bus Driver	Frances Jean A. Cruz, 60677	H-01	32,355	0	\$264	08/12/25	0	32,619	9,600	495	0	473	187	9,596	394	20,745	53,364
61	4858	School Bus Driver	Gerald E Dizon, 6488	H-10	44,417	0	\$240	07/14/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
62	4863	School Bus Driver	1000000105	H-01	32,355	0	\$256	02/26/25	\$0	32,611	9,597	495	0	473	187	9,596	394	20,742	53,353
63	4865	School Bus Driver	Jesse C Mendiola, 3024	H-12	47,279	0	\$256	11/14/25	0	\$47,535	\$13,990	0	0	\$689	187	15,670	530	\$31,066	\$78,601
64	4867	School Bus Driver	David S Fejaran, 6490	H-10	\$44,417	\$0	\$240	07/14/25	\$0	\$44,657	\$13,143	\$495	\$0	\$648	\$187	\$9,596	\$394	\$24,463	\$69,120
65	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	H-01	\$32,355		\$0	08/12/25		\$32,355	\$9,522	\$495	\$0	\$469	\$187	\$9,596	\$394	\$20,663	\$53,018
66	4872	School Bus Driver	Dwayne A Guerrero, 6163	H-10	44,417	0	\$240	04/07/25	0	\$44,657	\$13,143	0	0	\$648	187	0	485	\$14,463	\$59,120
67	4873	School Bus Driver	Ignacio O. Laniyo, 25747	H-02	33,581	0	\$182	06/19/25	\$0	\$33,763	\$9,936	495	0	\$490	187	\$9,596	\$394	\$21,098	\$54,861
68	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	H-16	53,572	0	\$290	04/26/25	0	\$53,862	\$15,852	495	0	\$781	187	\$9,596	\$394	\$27,305	\$81,167
69	4879	School Bus Driver	Joseph J Pangelinan, 3207	H-10	44,417	0	\$240	09/24/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
70	4880	School Bus Driver	Joaquin C Lujan, 10126	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580
71	4881	School Bus Driver	Jacqueline A Aquino, 10261	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	0	0	\$608	187	0	0	\$13,142	\$55,095
72	4883	School Bus Driver	, 9507	H-09	43,050	0	\$233	10/18/24	0	\$43,283	\$12,738	495	0	\$628	187	\$9,596	\$394	\$24,038	\$67,321
73	4885	School Bus Driver	Joseph S Castro, 10201	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	0	0	\$608	187	\$9,596	\$394	\$23,132	\$65,085
74	4888	School Bus Driver	Daniel J Singenes, 9179	H-10	44,417	0	\$240	03/24/26	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
75	4891	School Bus Driver	David M Meno, 8148	H-10	44,417	0	\$240	08/30/25	0	\$44,657	\$13,143	0	0	\$648	187	0	273	\$14,251	\$58,908
76	4892	School Bus Driver	Michael A Castro, 11715	H-01	32,355		\$0	08/12/25		\$32,355	\$9,522	0	0	\$469	187	0	273	\$10,451	\$42,806
77	4898	School Bus Driver	Anthony John Q Santos, 10200	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

[BBMR SP-1]

78	4901	School Bus Driver	Vicente N Mesa, 7795	H-10	44,417	0	\$240	02/10/26	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
79	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	H-09	43,050	0	\$233	09/02/25	0	\$43,283	\$12,738	0	0	\$628	187	\$9,596	\$394	\$23,543	\$66,826
80	4904	School Bus Driver	Christian D Badar, 9504	H-09	43,050	0	\$233	02/28/25	0	\$43,283	\$12,738	495	0	\$628	187	\$9,596	\$394	\$24,038	\$67,321
81	4909	School Bus Driver	Patrick C Cruz, 4909	H-10	44,417	0	\$240	08/17/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
82	4911	School Bus Driver	Anthony W Stone, 4911	H-09	43,050	0	\$233	02/28/25	0	\$43,283	\$12,738	495	0	\$628	187	15,670	530	\$30,248	\$73,531
83	4915	School Bus Driver	Karl Anthony Mendiola, 10000337	H-01	32,355	0	\$211	06/20/25	0	32,566	9,584	495	0	472	187	9,596	394	20,728	53,294
84	4916	School Bus Driver	Timothy PM Manibusan, 112	H-06	38,967	0	\$256	12/17/24	0	\$39,223	\$11,543	495	0	\$569	187	0	0	\$12,794	\$52,017
85	4926	School Bus Driver	Paul B Oliva, 2568	H-12	47,279	0	\$240	10/03/25	0	\$47,519	\$13,985	0	0	\$689	187	\$9,596	\$394	\$24,851	\$72,370
86	4929	School Bus Driver	Frankie Q Cepeda, 7323	H-10	44,417	0	\$182	01/22/26	0	\$44,599	\$13,125	495	0	\$647	187	\$9,596	\$394	\$24,444	\$69,043
87	4930	School Bus Driver	Thilda Eichl, 60245	H-02	33,581	0	\$182	06/19/25	\$0	\$33,763	\$9,936	495	0	\$490	187	\$9,596	\$394	\$21,098	\$54,861
88	4933	School Bus Driver	Carl E. Roberto, 37758	H-02	33,581	0	\$0	06/19/25	\$0	\$33,581	\$9,883	495	0	\$487	187	\$9,596	\$394	\$21,042	\$54,623
89	4936	School Bus Driver	Albert J. Fejeran, 60159	H-01	32,355	0	\$256	06/20/25	0	32,611	9,597	495	0	473	187	9,596	394	20,742	53,353
90	4944	School Bus Driver	George W Cruz, 7127	H-12	47,279	0	\$240	03/27/26	0	\$47,519	\$13,985	495	0	\$689	187	0	0	\$15,356	\$62,875
91	4945	School Bus Driver	Vincent P Castro, 6165	H-10	44,417	0	\$175	09/24/25	0	\$44,592	\$13,123	0	0	\$647	187	0	0	\$13,957	\$58,549
92	4946	School Bus Driver	Daniel Blas Espinal, 1000003	H-01	32,355	0	\$240	05/21/25	0	32,595	9,593	495	0	473	187	9,596	394	20,738	53,333
93	4947	School Bus Driver	Anthony A. Torres, 10000009	H-01	32,355	0	\$240	02/26/25	0	32,595	9,593	495	0	473	187	9,596	394	20,738	53,333
94	4948	School Bus Driver	Anthony J Manibusan, 7673	H-10	44,417	0	\$226	02/16/26	0	\$44,643	\$13,138	495	0	\$647	187	\$9,596	\$394	\$24,457	\$69,100
95	4949	School Bus Driver	John LM Castro, 8309	H-10	44,417	0	\$226	09/24/25	0	\$44,643	\$13,138	0	0	\$647	187	\$9,596	\$394	\$23,962	\$68,605
96	4952	School Bus Driver	James H Francisco, 7211	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580
97	4958	School Bus Driver	James A Lee, 10017	H-08	41,727	0	\$226	02/14/26	0	\$41,953	\$12,347	0	0	\$608	187	\$9,596	\$394	\$23,132	\$65,085
98	4963	School Bus Driver	Derrick C Taitano,10683	H-08	41,727	0	\$240	03/14/26	0	\$41,967	\$12,351	495	0	\$609	187	\$9,596	\$394	\$23,632	\$65,599
99	4965	School Bus Driver	Artemio Jr P Salomes, 10096	H-08	41,727	0	\$219	02/14/26	0	\$41,946	\$12,345	495	0	\$608	187	\$9,596	\$394	\$23,625	\$65,571
100	4981	School Bus Driver	Leetrica F Kakas, 6468	H-10	44,417	0	\$0	03/24/26	0	\$44,417	\$13,072	495	0	\$644	187	\$9,596	\$394	\$24,388	\$68,805
101	5100	School Bus Driver	Richard TM Pangelinan, 10268	H-07	40,443	0	\$0	10/12/24	0	\$40,443	\$11,902	0	0	\$586	187	0	0	\$12,675	\$53,118
102	5103	School Bus Driver	Billy Delgado, Jr, 8200	H-10	44,417	0	\$0	09/24/25	0	\$44,417	\$13,072	0	0	\$644	187	14,336	485	\$28,724	\$73,141
102	TOTAL FILLED POSITIONS				\$4,332,539	\$0	\$23,309	N/A	\$0	\$4,355,848	\$1,281,931	\$34,650	\$0	\$63,169	\$19,074	\$895,476	\$35,972	\$2,330,272	\$6,686,120
0	4468	Administrative Aide	Vice Rosabel I Flores	F-11	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0	0
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao,	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0		0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0		0
	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	0	0	\$0	N/A	\$0	\$0	0	0	0	0	0	0	0		0
0	4738	School Bus Driver	Vice Anthony S Manibusan	H-10	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0	\$0
	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	0	0	\$0	N/A	\$0	\$0	0	0	0	0	0	0	0		0
	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	\$0	N/A	\$0	\$0	0	0	0	0	0	0	0		0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	0	0		0
0	4751	School Bus Driver	Vice Anthony K Portka	H-09	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0	\$0
0	4763	Administrative Assistant	Vice Nicole C Rivera	J-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	0	0		0
	4764	School Bus Driver	Vice William R Taimanglo	H-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	\$0	\$0		0
0	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	0	0		0
0	4771	School Bus Driver	Antonio J. Toves				\$0		0	\$0									
	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	\$0	\$0		0
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	\$0	N/A	\$0	\$0	0	0	0	0	0	0	0		0
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	\$0	\$0		0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	\$0	N/A	\$0	\$0	0	0	0	0	0	0	0		0
	4801	School Bus Driver	Guerrero	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	\$0	\$0		0
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	0	0		0
0	4820	School Bus Driver	Vice Steven JL Cruz	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0	\$0
0	4823	School Bus Driver	Vice Christopher A. Guerrero	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0	\$0

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

[BBMR SP-1]

0	4826	School Bus Driver	Vice Steven V Espinosa	H-10	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	\$0	\$0
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	\$0	\$0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	\$0	\$0	0
	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	\$0	\$0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	\$0	\$0	0
	4850	School Bus Driver	Frances Jean A. Cruz	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0
0	4871	School Bus Driver	Vice Peter F Sablan	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0
0	4878	School Bus Driver	Franklin D Cruz	H-12	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	\$0	\$0	0
0	4932	School Bus Driver	Glenn I Diego	H-11	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	\$0	N/A	0	\$0	0	0	0	0	0	0	0	0
0	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	0	0	\$0	N/A	0	\$0	\$0	0	0	\$0	0	0	0	\$0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
102	GRAND TOTAL				\$4,332,539	\$0	\$23,309	N/A	\$0	\$4,355,848	\$1,281,931	\$34,650	\$0	\$63,169	\$19,074	\$895,476	\$35,972	\$2,330,272

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay							
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 1068	0	458	0	0	0	0	0	458
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr., 3397	0	355	0	0	0	0	0	355
3	4807 AS	Clerk III	Amanda S. Pangelinan, 9841	564	0	0	0	0	0	0	564
4	4882	Clerk Typist III (In leui of SBD Leader)	Jenilyn C. Castro, 60575	544	0	0	0	0	0	0	544
5	4976	Administrative Officer	Francine MF Flores, 10168	1,123	0	0	0	0	0	0	1,123
	SCHOOL BUS DRIVER SUPERVISOR				0						
6	4709	School Bus Driver Supervisor	Ricky U Taijeron, 3124	0	329	0	0	0	0	0	329
7	4710	School Bus Driver Supervisor	Anthony K. Portka, 6465	0	256	0	0	0	0	0	256
8	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	0	290	0	0	0	0	0	290
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr, 8893	0	273	0	0	0	0	0	273
10	4953	School Bus Driver Supervisor	Tommy J Arceo, 3480	0	290	0	0	0	0	0	290
11	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	0	290	0	0	0	0	0	290
12	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	0	282	0	0	0	0	0	282
	School Bus Driver Leader										
13	4684	School Bus Driver Leader	Glenn I. Diego, 1457	0	267	0	0	0	0	0	267

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

	SCHOOL BUS DRIVER										
14	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	0	211	0	0	0	0	0	211
15	4714	School Bus Driver	Steven A. Cruz, 11417	0	196	0	0	0	0	0	196
16	4720	School Bus Driver	Thomas J Carbullido, 3361	0	308	0	0	0	0	0	308
17	4724	School Bus Driver	Jerry C Cruz, 8785	0	240	0	0	0	0	0	240
18	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	0	348	0	0	0	0	0	348
19	4731	School Bus Driver	Richard Santos, Jr, 10812	0	219	0	0	0	0	0	219
20	4734	School Bus Driver	Abraham M Iriarte, 6154	0	226	0	0	0	0	0	226
21	4740	School Bus Driver	Manuel C Salas, 6032	0	0	0	0	0	0	0	0
22	4744	School Bus Driver	John C Cabrera, 6357	0	240	0	0	0	0	0	240
23	4745	School Bus Driver	Herbert J Gogue, 3550	0	240	0	0	0	0	0	240
24	4746	School Bus Driver	James E Haun., 9546	0	219	0	0	0	0	0	219
25	4749	School Bus Driver	Michael A Peredo-, 11259	0	226	0	0	0	0	0	226
26	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	0	211	0	0	0	0	0	211
27	4754	School Bus Driver	Therese SN Aguon, 25026	0	0	0	0	0	0	0	0
28	4761	School Bus Driver	Darren A. Fukuda, 60044	0	182	0	0	0	0	0	182
29	4765	School Bus Driver	Vincent R Martinez, 6358	0	211	0	0	0	0	0	211
30	4767	School Bus Driver	Gerry J. Hocog, 7081	0	196	0	0	0	0	0	196
31	4771	School Bus Driver	Antonio J. Toves, 60682	0	240	0	0	0	0	0	240
32	4775	School Bus Driver	Robert C Toves, 6466	0	182	0	0	0	0	0	182
33	4781	School Bus Driver	10492	0	175	0	0	0	0	0	175
34	4782	School Bus Driver	Patricia Leon Guerrero, 60040	0	240	0	0	0	0	0	240
35	4783	School Bus Driver	Elias Jr S Salas, 6384	0	226	0	0	0	0	0	226
36	4785	School Bus Driver	Anthony C Samiliano, 7971	0	196	0	0	0	0	0	196
37	4787	School Bus Driver	John A Villagomez, 8598	0	240	0	0	0	0	0	240
38	4790	School Bus Driver	Gary P Borja, 8199	0	240	0	0	0	0	0	240
39	4791	School Bus Driver	Rudy C Camacho, 10094	0	233	0	0	0	0	0	233
40	4794	School Bus Driver	Michael LC Salas, 8206	0	240	0	0	0	0	0	240
41	4802	School Bus Driver	John S Leon Guerrero, 10818	0	226	0	0	0	0	0	226
42	4803	School Bus Driver	Kargon M. Quinn, 62918		240						240
43	4805	School Bus Driver	Alfred M Hamling, 9784	0	226	0	0	0	0	0	226
44	4808	School Bus Driver	Darwin E. Apilado, 63099	0	233	0	0	0	0	0	233
45	4810	School Bus Driver	Roque C Santos, 7332	0	189	0	0	0	0	0	189
46	4816	School Bus Driver	Fred C Pangelinan, 6381		240						240
47	4820	School Bus Driver	Leyonna CH Barcinas, 10900	0	240	0	0	0	0	0	240
48	4821	School Bus Driver	Mary Ann C Quenga, 6385								
49	4823	School Bus Driver	Gregorio L Castro, 100000430		240						240
50	4831	School Bus Driver	James S Castro, 9845								
51	4833	School Bus Driver	Mark DS Aflague, 8917	0	226	0	0	0	0	0	226
52	4834	School Bus Driver	Glenn B. Bejerana, 5692	0	182	0	0	0	0	0	182
53	4835	School Bus Driver	Cheng San Yang, 11249	0	182	0	0	0	0	0	182
54	4836	School Bus Driver	Joel Martinez Sablan, 9906	0	211	0	0	0	0	0	211
55	4837	School Bus Driver	Danny T. Taitague, 11468	0	226	0	0	0	0	0	226
56	4838	School Bus Driver	Paul R. Davis, 60236	0	211	0	0	0	0	0	211
57	4839	School Bus Driver	Paul J. Cruz, 5830		175						175
58	4844	School Bus Driver	Augustine Florendo, 11271	0	256	0	0	0	0	0	256

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

59	4849	School Bus Driver	Michael I Evaristo, 2908	0	211	0	0	0	0	0	211
60	4854	School Bus Driver	Frances Jean A. Cruz, 60677	0	264	0	0	0	0	0	264
61	4858	School Bus Driver	Gerald E Dizon, 6488	0	240	0	0	0	0	0	240
62	4863	School Bus Driver	Vincent O Gomez, 1000000105	0	256	0	0	0	0	0	256
63	4865	School Bus Driver	Jesse C Mendiola, 3024	0	256	0	0	0	0	0	256
64	4867	School Bus Driver	David S Fejaran, 6490	0	240	0	0	0	0	0	240
65	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678								
66	4872	School Bus Driver	Dwayne A Guerrero, 6163	0	240	0	0	0	0	0	240
67	4873	School Bus Driver	Ignacio O. Laniyo, 25747	0	182	0	0	0	0	0	182
68	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	0	290	0	0	0	0	0	290
69	4879	School Bus Driver	Joseph J Pangelinan, 3207	0	240	0	0	0	0	0	240
70	4880	School Bus Driver	Joaquin C Lujan, 10126	0	226	0	0	0	0	0	226
71	4881	School Bus Driver	Jacqueline A Aquino, 10261	0	226	0	0	0	0	0	226
72	4883	School Bus Driver	Journey JM Santos, 9507	0	233	0	0	0	0	0	233
73	4885	School Bus Driver	Joseph S Castro, 10201	0	226	0	0	0	0	0	226
74	4888	School Bus Driver	Daniel J Singenes, 9179	0	240	0	0	0	0	0	240
75	4891	School Bus Driver	David M Meno, 8148	0	240	0	0	0	0	0	240
76	4892	School Bus Driver	Michael A Castro, 11715								
77	4898	School Bus Driver	Anthony John Q Santos, 10200	0	226	0	0	0	0	0	226
78	4901	School Bus Driver	Vicente N Mesa. 7795	0	240	0	0	0	0	0	240
79	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996		233						233
80	4904	School Bus Driver	Christian D Badar, 9504	0	233	0	0	0	0	0	233
81	4909	School Bus Driver	Patrick C Cruz, 4909	0	240	0	0	0	0	0	240
82	4911	School Bus Driver	Anthony W Stone, 4911	0	233	0	0	0	0	0	233
83	4915	School Bus Driver	Karl Anthony Mendiola, 100000337	0	211	0	0	0	0	0	211
84	4916	School Bus Driver	Timothy PM Manibusan, 112	0	256	0	0	0	0	0	256
85	4926	School Bus Driver	Paul B Oliva, 2568	0	240	0	0	0	0	0	240
86	4929	School Bus Driver	Frankie Q Cepeda, 7323	0	182	0	0	0	0	0	182
87	4930	School Bus Driver	Thilda Eichi, 60245	0	182	0	0	0	0	0	182
88	4933	School Bus Driver	Carl E. Roberto, 37758								
89	4936	School Bus Driver	Albert J. Fejaran. 60159	0	256	0	0	0	0	0	256
90	4944	School Bus Driver	George W Cruz, 7127	0	240	0	0	0	0	0	240
91	4945	School Bus Driver	Vincent P Castro, 6165	0	175	0	0	0	0	0	175
92	4946	School Bus Driver	Daniel Blas Espinal, 1000003	0	240	0	0	0	0	0	240
93	4947	School Bus Driver	Anthony A. Torres, 10000009	0	240	0	0	0	0	0	240
94	4948	School Bus Driver	Anthony J Manibusan, 7673	0	226	0	0	0	0	0	226
95	4949	School Bus Driver	John LM Castro, 8309	0	226	0	0	0	0	0	226
96	4952	School Bus Driver	James H Francisco, 7211	0	226	0	0	0	0	0	226
97	4958	School Bus Driver	James A Lee, 10017	0	226	0	0	0	0	0	226
98	4963	School Bus Driver	Derrick C Taitano,10683	0	240	0	0	0	0	0	240
99	4965	School Bus Driver	Artemio Jr P Salomes, 10096	0	219	0	0	0	0	0	219
100	4981	School Bus Driver	Leetrica F Kakas, 6468								
101	5100	School Bus Driver	Richard TM Pangelinan, 10268								
102	5103	School Bus Driver	Billy Delgado, Jr, 8200								
102				\$2,231	\$21,078	\$0	\$0	\$0	\$0	\$0	\$23,309

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

1	4468	Administrative Aide	Vice Rosabel I Flores								
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao.	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0
2	4751	School Bus Driver	Vice Anthony K Portka								
0	4763	Administrative Assistant	Vice Nicole C Rivera								
	4764	School Bus Driver	Vice William R Taimanglo								
0	4768	School Bus Driver	Vice Bruce M. Fejeran	0	0	0	0	0	0	0	0
3	4771	School Bus Driver	Antonio J. Toves	0	0	0	0	0	0	0	0
	4772	School Bus Driver	Vice Kenneth A Naputi		0						0
	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0
4	4803	School Bus Driver	Vice Franco N. Quintanilla	0	0	0	0	0	0	0	0
0	4819	School Bus Driver	Vice Darryl J Spearman	0	0	0	0	0	0	0	0
5	4820	School Bus Driver	Vice Steven JL Cruz	0	0	0	0	0	0	0	0
6	4823	School Bus Driver	Vice Christopher A. Guerrero	0	0	0	0	0	0	0	0
7	4826	School Bus Driver	Vice Steven V Espinosa	0	0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0
8	4854	School Bus Driver	Vice James R Guerrero	0	0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr								
	4875	School Bus Driver	Vice Matauto M Lizama	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	0	0	0	0	0	0	0	0
9	4864	School Bus Driver Leader	Vice Justo I Toves, Jr		0	0	0	0	0	0	0
10	4871	School Bus Driver	Vice Peter F Sablan		0	0	0	0	0	0	0
11	4878	School Bus Driver	Franklin D Cruz								
12	4892	School Bus Driver	Vice Robin R Nelson	0	0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Aguon	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	0	0	0	0	0	0	0	0
13	4915	School Bus Driver	Vice Frederick PB Martinez	0	0	0	0	0	0	0	0
14	4932	School Bus Driver	Glenn I Diego								
15	4936	School Bus Driver	Vice Gregory P Castro		0	0	0	0	0	0	0
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla	0	0	0	0	0	0	0	0
16	4946	School Bus Driver	Vice Peter John M Duenas	0	0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M Sablan		0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	0	0	0	0	0	0	0	0
17	4970	School Bus Driver	Vice Benny DJ Pangelinan	0	0	0	0	0	0	0	0
17	TOTAL VACANT POSITIONS			0	0	0	0	0	0	0	0
119	GRAND TOTAL			2,231	21,078	0	0	0	0	0	23,309

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amount																												
0	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT								---	S										0																	
0	4713	School Bus Driver / TEMP	Vice Leyonna CH Barcinas	H-01	32,355	-		0	N/A	0	32,355	\$	9,522	495	0	469	187	3,994	298	14,965	47,320																
0	4719	School Bus Driver / TEMP	Vice Michael A Castro (TEFF)																																		
0	4732	School Bus Driver / TEMP	Vice Tasha-Jean R San Nicolas	H-01	32,355	-		0	N/A	0	32,355	\$	9,522	495	0	469	187	3,994	298	14,965	47,320																
0	4739	School Bus Driver / TEMP	Vice Antonio J Toves	H-01	32,355	-		0	N/A	0	32,355	\$	9,522	495	0	469	187	3,994	298	14,965	47,320																
0	4743	School Bus Driver / TEMP	Vice Frances-Jean A Cruz	H-01	32,355	-		0	N/A	0	32,355	\$	9,522	495	0	469	187	3,994	298	14,965	47,320																
0	4762	Administrative Aide/TEMP	Vice Jenilyn C. Castro	F-01	28,289	-		0	N/A	0	28,289	\$	8,325	495	0	410	187	3,994	298	13,709	41,998																
0	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B. Chargulaf	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	4827	School Bus Driver / LTA	Vice Mark Aflague	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	4875	School Bus Driver / LTA	Vice Ignacio O. Laniyo	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	4967	School Bus Driver / LTA	Vice Thilda Eichl	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	4968	School Bus Driver / LTA	Vice Carl E. Roberto	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		0	N/A	0	-	\$	-	0	0	0	0	0	0	0	0																
0	TOTAL VACANT POSITIONS FOR RECRUITMENT								---	\$157,709	\$0	\$0	\$0	\$0	\$157,709	\$46,413	\$2,475	\$0	\$2,286	\$935	\$19,970	\$1,490	\$73,569	\$231,278													
0	GRAND TOTAL									\$157,709	\$0	\$0	\$0	\$0	\$157,709	\$46,413	\$2,475	\$0	\$2,286	\$935	\$19,970	\$1,490	\$73,569	\$231,278													

Special Category Pay												
(A)		(B)		(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Shift Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
0	TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT											
1	4713	School Bus Driver / TEMP	Vice Leyonna CH Barcinas	0	0	-	0		0	-	\$	-
2	4719	School Bus Driver / TEMP	Vice Michael A Castro (TEFF)									
3	4732	School Bus Driver / TEMP	Vice Tasha-Jean R San Nicolas	0	0	-	0		0	-	\$	-
0	4739	School Bus Driver / TEMP	Vice Antonio J Toves									
4	4743	School Bus Driver / TEMP	Vice Frances-Jean A Cruz	0	0	0	0	0	0	0	\$	-
0	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B Chargulaf	0	0	0	0	0	0	0	\$	-
0	4827	School Bus Driver / LTA	Vice Mark Aflague	0	0	0	0	0	0	0	\$	-
0	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	0	0	0	0	0	0	0	\$	-
0	4875	School Bus Driver / LTA	Vice Ignacio O. Laniyo	0	0	0	0	0	0	0	\$	-
0	4967	School Bus Driver / LTA	Vice Thilda Eichl	0	0	0	0	0	0	0	\$	-
0	4968	School Bus Driver / LTA	Vice Carl E. Roberto	0	0	0	0	0	0	0	\$	-
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$	-
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$	-
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$	-
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$	-
0	TBD	School Bus Driver / LTA	Vice 5									
0	TBD	School Bus Driver / LTA	Vice 5									
0	TBD	School Bus Driver / LTA	Vice 5									
0	TBD	School Bus Driver / LTA	Vice 5									
Modification No. M23-1000-006 transfer funds 111 - \$77,005 and 113 - \$46,793 to BMI to cover ARPA shortfall for OC 111/113												
0	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)										\$	-
0	TOTAL FILLED POSITIONS / LTA/TEMPS										\$	-

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Highway Fund 6***001-208-24-1040201

Section Legend: AS	Administrative Support	PT	Painting
C&M	Custodial Maintenance	PL	Plumbing
CP	Carpentry	RF	Refrigeration
EL	Electrical		

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits		Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt		Retirement (J * 29.43%) 1/	Retire (DDI) (\$19.01 * 26PP) 2/							
										0					0				
1	4171	Refrigeration Mechanic II	Antonio B Mendoza, 1155	I-12	50,979	1,471	980	08/29/25	0	53,430	15,724	0	\$0	775	187	9,596	0	26,282	79,712
2	4200	Electrician I	Earl Bascon	I-05	40,483	1,168	779	Vice	0	42,430	12,487	495	0	615	187	0	0	13,784	56,214
3	4227	Electrician Supervisor	Peter SN Concepcion, 3687	L-15	72,639	2,095	1,397	09/03/25	0	76,131	22,405	0	0	1,104	187	0	0	23,696	99,827
4	4232	Building Custodian	Julie SN Duenas, 25102	C-06	26,108	753	502	08/30/25	0	27,363	8,053	0	0	397	187	9,596	394	18,627	45,990
5	4456 / AS	Administrative Officer	Mona M Duenas, 3168	L-12	66,142	0	1,272	09/26/24	0	67,414	19,840	495	0	978	187	0	0	21,500	88,914
6	4906 / PL	Plumber II	Christopher AB Lujan, 10879	I-05	40,843	1,178	785	10/06/24	0	42,806	12,598	495	0	621	187	9,596	394	23,891	66,697
7	69114 / HMC	Maintenance Worker	Steven JL Cruz, 25029	H-05	37,545	1,083	722	03/29/25	0	39,350	11,581	495	0	571	187	9,596	394	22,824	62,174
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	H-04	36,173	1,043	696	01/28/25	0	37,912	11,158	495	0	550	187	0	0	12,390	50,302
8	TOTAL FILLED POSITIONS			----	370,912	8,791	7,133	----	0	386,836	113,846	2,475	\$0	5,611	1,496	38,384	1,182	162,994	549,830
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4196	Plumber I	Vice Francisco I. Narcis	H-01	0	0	0												
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4183 / CP	Trades Helper (In lieu of Carpenter I)	Vice Bob Lee Kennedy	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4920 / CP	Carpenter Supervisor	Vice Ricardo A. Quintanilla, Jr.	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS			----	0	0	0	\$0	0	0	0	0	\$0	0	0	0	0	0	0
8	GRAND TOTAL			----	370,912	8,791	7,133	N/A	0	386,836	113,846	2,475	\$0	5,611	1,496	38,384	1,182	162,994	549,830

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

[BBMR SP-1]

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D + E + F + G + H + J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	980	0	0	0	\$0	0	0	980
2	4200	Electrician I	Earl Bascon	779	0	0	0	\$0	0	0	779
3	4227	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	\$0	0	0	1,397
4	4232	Building Custodian	Julie SN Duenas	502	0	0	0	\$0	0	0	502
5	4456 / AS	Administrative Officer	Mona M Duenas	1,272	0	0	0	\$0	0	0	1,272
6	4906 / PL	Plumber II	Christopher AB Lujan	785	0	0	0	\$0	0	0	785
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	722	0	0	0	\$0	0	0	722
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	696	0	0	0	\$0	0	0	696
8	GRAND TOTAL			\$7,133	0	0	0	\$0	0	0	7,133
1	4155 / AS	Building Maintenance Manager	Vice D G Muna	0	0	0	0	0	0	0	0
2	4180 / CP	Carpenter II	Vice Juan Q Mendiola	0	0	0	0	0	0	0	0
0	4196	Plumber I	Vice Francisco I. Narcis	0	0	0	0	0	0	0	0
3	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	0	0	0	0	0	0	0	0
0	4204 / PL	Plumber II	Vice Tommy A. Cruz								
4	4201	Refrigeration Mechanic I	Vice Matthew R. Green	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0
5	4183 / CP	Trades Helper (In lieu of Carpenter I)	Vice Bob Lee Kennedy								
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking								
0	4920 / CP	Carpenter Supervisor	Vice Richard A. Quintanilla, Jr.								
5	TOTAL VACANT POSITIONS			\$0	0	0	0	\$0	0	0	0
13	GRAND TOTAL			\$7,133	0	0	0	\$0	0	0	7,133

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Building Maintenance ARP / 5682C211040AR301

No.	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *29.43%) 2/	Retire (DDI) (S19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4183/ CP	Trades Helper	Keony J Csstro	D-01	\$23,229		\$447	N/A		23,676	6,968	495	0	343	187	9,596	394	17,983	41,659
1	TOTAL FILLED POSITIONS				23,229	0	447	0	0	23,676	6,968	495	0	343	187	9,596	394	17,983	41,659
1	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	J-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
2	4203 /CP	Laborer/LTA In lieu of Trades Helper	SP 1996	F-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
3	TBD	Plumber II /LTA	Vice Tommy A Cruz	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
4	4204 / PL	Plumber II /LTA	Vice Tommy A Cruz	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
5	4233 / RF	Refrigeration Mechanic I/LTA	SP 1993	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
6	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	H-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
7	TBD	Carpenter II /LTA	Vice Juan Q Mendiola	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
8	4180 / CP	Trades Helper in lieu of Carpenter II (Keony Castro)	Vice Juan Q Mendiola / Luke Suber	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
9	TBD	Electrician I /LTA	Vice Ralph C Muna	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
10	4230 / EL	Electrician I /LTA	Vice Ralph C Muna	I-01	0	-	\$0		-	-	-	0	0	0	0	0	0	0	0
0	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)			----	\$23,229	\$0	\$447	\$0	\$0	\$23,676	\$6,968	\$495	\$0	\$343	\$187	\$9,596	\$394	\$17,983	\$41,659

Special Category Pay											
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	4183 / CP	Trades Helper	Keony J Csstro	0	447	0	0	0	0	0	\$ 447
1	TOTAL FILLED POSITIONS				544						\$ 544
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	0	0	0	0	0	0	0	\$ -
3	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996	0	0	0	0	0	0	0	\$ -
4	TBD	Plumber II / LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	\$ -
5	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	0	0	0	0	0	0	0	\$ -
6	4233 / RF	Refrigeration Mechanic I LTA	SP 1993	0	0	0	0	0	0	0	\$ -
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H Flores	0	0	0	0	0	0	0	\$ -
8	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	0	0	0	0	0	0	0	\$ -
9	4180 / CP	Carpenter II / LTA	Vice Juan Q Mendiola / Roland P. Inarte	0	0	0	0	0	0	0	\$ -
10	TBD	Electrician I / LTA	Vice Ralph C Muna	0	0	0	0	0	0	0	\$ -
11	4230 / EL	Electrician I / LTA	Vice Ralph C Muna	0	0	0	0	0	0	0	\$ -
11	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)				-	544	-	-	-	-	544

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Section Legend: ADM	Administrative Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
(SRO) SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order
TS	Tire Shop		License & Registration

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Section	Title I/	Incumbent	Step	Salary	Overtime	Special*	Date	Amount	Subtotal	(J *29.43%) 2/ 0.2943	(519.02+26PP) 3/ (6.2% * J)	(1.45% * J)		4/	(Premium)	(Premium)	(K thru N)	TOTAL
I	4285 /ADM	Transportation Maint Superintendent	Frederick C Fernandez, 3765	OX-12	88,956	0	950	7/31/2026	0	89,906	\$26,459	495	0	1,304	187	9,596	\$394	38,435	128,341
I	4286 /SHS	Automotive Mechanic II	William DB Parke, 6459	I-11	49,412	4,000	671	10/08/24	0	54,083	\$15,917	495	0	784	187	15,670	530	33,583	87,666
I	4288/SHS	Automotive Mechanic II	Anthony B Kosam, 60708	I-01	34,886	4,000	865	2/5/2025	0	39,751	\$11,699	0	0	576	187	9,596	\$394	22,452	62,203
I	4290 /SHS	Automotive Mechanic II	Victorino I Maza,10197	I-08	44,992	4,000	893	10/26/24	0	49,885	\$14,681	495	0	723	187	9,596	\$394	26,076	75,961
I	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	E-01	25,736	4,000	921	8/26/25	0	30,657	\$9,022	495	0	445	187	9,596	\$394	20,139	50,796
I	4325 /SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	I-09	46,416	4,000	1,272	10/21/24	0	51,688	\$15,212	495	0	749	187	9,596	\$394	26,633	78,321
I	4332 /HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	I-10	47,891	4,000	839	07/10/26	0	52,730	\$15,518	495	0	765	187	15,670	530	33,165	85,895
I	4334 / ADM	Administrative Officer	Sandra Q Perez, 1669	L-12	66,142	0	1,088	10/01/24	0	67,230	\$19,786	0	0	0	187	9,596	\$394	29,963	97,193
I	4348 /LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	I-07	43,608	4,000	1,011	03/05/25	0	48,619	\$14,309	495	0	705	187	9,596	\$394	25,686	74,305
I	4339 /SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	L-07	56,578	4,000	1,134	8/12/25	0	61,712	\$18,162	0	0	895	187	9,596	\$394	29,234	90,946
I	4355 /SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	I-13	52,597	4,000	4,364	05/17/25	0	60,961	\$17,941	0	0	884	187	9,596	\$394	29,002	89,963
I	4356 /SHS	Automotive Mechanic Leader	Paul A Perez, 4002	J-14	58,973	4,000	671	12/19/25	0	63,644	\$18,730	495	0	923	187	9,596	\$394	30,325	93,969
I	4359/PM	Equipment Operator II	Steven V. Espinosa, 6156	FX-14	43,973	4,000	0	04/23/26	0	47,973	\$14,118	495	0	696	187	9,596	\$394	25,486	73,459
I	4383 /SKO- I & P	Automotive Repair Controller	Mae Lynn KP Ontalan, 5608	IX-01	34,886	4,000	970	12/12/24	0	39,856	\$11,730	495	0	578	187	9,596	\$394	22,980	62,836
I	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla, 50670	J-09	50,446		495	03/11/25		50,941	\$14,992	495	0	739	187	9,596	\$394	26,403	77,344
I	5008	Automotive Service Worker II	Charles Vincent A Llavanola, 60513	E-01	25,736	4,000	1,158	5/31/25	0	30,894	\$9,092	495	0	448	187	9,596	\$394	20,212	51,106
I	5011 /LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	L-09	60,225	4,000	0	11/08/25		64,225	\$18,901	495	0	931	187	9,596	\$394	30,504	94,729
17	TOTAL FILLED POSITIONS			----	\$831,453	\$56,000	\$17,302	----	\$0	\$904,755	\$266,269	\$6,435	\$0	\$12,145	\$3,179	\$175,280	\$6,970	\$470,278	\$1,375,033
	4198/ADM	Administrative Assistant	Vice Sandra Q. Perez	J-01	0	0		N/A	0			0	0		0	0	0		
0	4305 /LAS	Automotive Mechanic II	Vice Paul A Perez	I-14	0	0	0	N/A	0	0	\$0	0	0	0	0	0	\$0	0	0
	4310/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4,311	Automotive Mechanic Leader	Vice David P. Richards 4/8/19	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4317/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4318	Trades Helper	Vice Paul Camacho 2000	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4319/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4327	Supply Clerk (in lieu of Property Control Officer	Vice SP 1998					N/A											
0	4305 /LAS	Automotive Mechanic II	Vice Paul A Perez	I-14	0	0	0	N/A	0	0	\$0	0	0	0	0	0	\$0	0	0
0	4305 /LAS	Automotive Mechanic II	Vice Paul A Perez	I-14	0	0	0	N/A	0	0	\$0	0	0	0	0	0	\$0	0	0
	4,341	Trades Helper	Vice SP 2000	D-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4360TS	Equipment Operator II	Vice SP 2000	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

[BBMR SP-1]

	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4379	Trades Helper	Vice SP 2000	D-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4305 / LAS	Automotive Mechanic II	Vice Paul A Perez	I-14	0	0	0	N/A	0	0	\$0	0	0	0	0	0	\$0	0	0
	4388 / HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4757	Automotive Service Worker II	Vice Brian C. Francisco	E-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	0	0
0	4305 / LAS	Automotive Mechanic II	Vice Paul A Perez	I-14	0	0	0	N/A	0	0	\$0	0	0	0	0	0	\$0	0	0
0	TOTAL VACANT POSITIONS			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
17	GRAND TOTAL			----	\$831,453	\$56,000	\$17,302	N/A	\$0	\$904,755	\$266,269	\$6,435	\$0	\$12,145	\$3,179	\$175,280	\$6,970	\$470,278	\$1,375,033

^ Night Differential / Hazardous / Worker's Compensation / etc.
^^ Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay							(D+E+F+G+H+I) Subtotal
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C. Fernandez, 2765	950	0	0	0	0	0	0	950
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	671	0	0	0	0	0	0	671
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosam, 60708	865	0	0	0	0	0	0	865
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza,10197	893	0	0	0	0	0	0	893
5	4307 /ADM	Data Control Clerk I	Leizer Vilamor Mira, 10000166	921	0	0	0	0	0	0	921
6	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	1,272	0	0	0	0	0	0	1,272
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	839	0	0	0	0	0	0	839
8	4334 / ADM	Administrative Officer	Sandra Q Perez, 1669	1,088	0	0	0	0	0	0	1,088
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	1,011	0	0	0	0	0	0	1,011
10	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	1,134	0	0	0	0	0	0	1,134
11	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	846	0	0	3,518	0	0	0	4,364
12	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	671	0	0	0	0	0	0	671
13	4359/PM	Equipment Operator II	Steven V. Espinosa, 6156	0	0	0	0	0	0	0	0
14	4353 / SKO- 1 & 2	Automotive Repair Controller	Waelynn KP Ontalan, 5608	970	0	0	0	0	0	0	970
15	4779 / ADM	Administrative Assistant	Michene SC Quintanilla, 59670	495	0	0	0	0	0	0	495
16	5008	Automotive Service Worker II	Charles Vincent A. Hutabun, 60512	1,158	0	0	0	0	0	0	1,158
17	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919								
17	TOTAL FILLED POSITIONS / LTAs			\$13,784			\$3,518				\$17,302
	4198/ADM	Administrative Assistant	Vice Sandra Q. Perez	0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	0	0	0	0	0	0	0	0
2	4305 / LAS	Automotive Mechanic II	Vice Paul A Perez	0	0	0	0	0	0	0	0
3	4307 /ADM	Data Control Clerk I	Vice Maelynn RP Untalan	0	0	0	0	0	0	0	0
	4310/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
	4.311	Automotive Mechanic Leader	Vice David P. Richards 1/8/10	0	0	0	0	0	0	0	0
	4317/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
	4318	Trades Helper	Vice Paul Camacho 2000	0	0	0	0	0	0	0	0
	4319/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
4	4333 / SHS	Automotive Mechanic II	Vice Mark C Ogo	0	0	0	0	0	0	0	0
5	4340/PC	Program Coordinator I (in lieu of Kavonagh Operator II)	Vice Josephine MP Cruz	0	0	0	0	0	0	0	0
	4.341	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
6	4359/PM	Equipment Operator II	Vice Benjamin Quintanilla	0	0	0	0	0	0	0	0
	4360TS	Equipment Operator II	Vice SP 2000	0	0	0	0	0	0	0	0
	4374 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
	4,379	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
	4388 / HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla 2000	0	0	0	0	0	0	0	0
	4,392	Heavy Equipment Mechanic Leader	Vice SP 2000	0	0	0	0	0	0	0	0
	4,757	Automotive Service Worker II	Vice Brian C. Francisco	0	0	0	0	0	0	0	0
	4773 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	0	0	0	0	0	0	0	0
7	5008	Automotive Service Worker II	Vice SP 2000	0	0	0	0	0	0	0	0
7	TOTAL VACANT POSITIONS			0	0	0	0	0	0	0	0
22	GRAND TOTAL			\$13,784	\$0	\$0	\$3,518	\$0	\$0	\$0	\$17,302

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)
FUND: DPW Transportation Maintenance ACP / 5682C211020AR301

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02 *26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/																						
											0.2943																										
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	530	187	9,596	394	21,182	55,092																		
2	4358	Trades Helper / LTA	Gilbert G. Ahico	D-02	24,109	695	464	N/A	0	25,268	7,436	495	0	366	187	9,596	394	18,474	43,742																		
3	4773 /SHS	Automotive Mechanic I / LTA	Adrian Pinaula	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	492	187	9,596	394	21,144	55,054																		
3	TOTAL FILLED POSITIONS				88,819	2,561	1,708	0	0	93,088	27,396	1,485	0	1,388	561	28,788	1,182	60,800	153,888																		
0	4320	Automotive Mechanic II / LTA	Vice Anthony Rosalin	I-01	34,886	-	0	N/A	0	34,886	10,267	495	0	506	187	9,596	394	21,445	56,331																		
0	4341	Auto Service Worker I in lieu of Trades Helper	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4347	Automotive Service Worker I /	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4374 /SHS	Automotive Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4379/	Trades Helper / LTA	Vice Mark A. Flores	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	4388 /HS	Heavy Equipment Mechanic II / LTA	Vice Ray Quintanilla 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
5	4851 / TS	Automotive Service Worker I / LTA	Vice Charles Untalan	D-01	23,229	670	0	N/A	0	23899	7,033	495	0	347	187	9,596	394	18,052	41,951																		
0	5007	Administrative Assistant/TEMP	Vice Ryan J. Crisostomo	J-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Equipment Operator I / LTA	Vice SP 2000	F-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Heavy Equipment Mechanic II / LTA		I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0																		
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$58,115	\$670	\$0	\$0	\$0	\$58,785	\$17,300	\$990	\$0	\$853	\$374	\$19,192	\$788	\$39,497	\$98,282																		
3	GRAND TOTAL				\$146,934	\$3,231	\$1,708	\$0	\$0	\$151,873	\$44,696	\$2,475	\$0	\$2,241	\$935	\$47,980	\$1,970	100,297	252,170																		

No.	Special Category Pay										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	0	622	0	0	0	0	0	\$ 622
2	4358	Trades Helper / LTA	Gilbert G. Alieto	0	464	0	0	0	0	0	\$ 464
3	4773 / SHS	Automotive Mechanic I / LTA	Adrian Pinula	0	622	0	0	0	0	0	\$ 622
3	TOTAL FILLED POSITIONS				1,708	0	0	0	0	0	1,708
0	4320	Automotive Mechanic II / LTA	Vice Anthony Rosalin								
0	4341	Auto Service Worker I in lieu of Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4347	Automotive Service Worker I /	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4379/	Trades Helper / LTA	Vice Mark A. Flores	0	0	0	0	0	0	0	\$ -
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice Ray Quintanilla 2000	0	0	0	0	0	0	0	\$ -
5	4851 / TS	Automotive Service Worker I / LTA	Vice Charles Untalan	0	0	0	0	0	0	0	\$ -
0	5007	Administrative Assistant / LMP	Vice Ryan J. Crisostomo	0	0	0	0	0	0	0	\$ -
0	TBD	Equipment Operator I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3	GRAND TOTAL			\$ -	\$1,708	\$0	\$0	\$0	\$0	\$0	\$1,708

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Section Legend	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

[illegible]

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

0	5043/HMCC	Engineering Technician II	Nino Jess C Ragojos	JN-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	5054 / HMC	Laborer/TEMP	Tanner IF Pinaula	FX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	TOTAL TEMPORARY / LIMITED TERM APPOINTMENTS (LTA)			----		\$0	\$0	0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
35	TOTAL FILLED POSITIONS / TEMPORARY APPOINTMENTS / LTA			----		\$1,560,298	\$43,978	50,009	----	\$2,105	\$1,656,390	\$535,843	\$17,325	\$0	\$24,021	\$6,545	\$273,220	\$10,380	\$867,334	\$2,523,724
0	211	Program Coordinator I (in lieu of Utility Worker)	SP 2001	KX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo	LX-07		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	257 / HMC	Equipment Operator II	Vice Jordan R. Cruz	FX-14		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	260	Program Coordinator I (in lieu of Welder I)	SP 2001	KX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	718 / HMC	Equipment Operator III (3) (in lieu of Heavy Equipment Mechanic II)	Vice Joseph T. Tainatongo	GX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4116	Land Agent Supervisor	SP 2008	NX-02		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4165	Laborer	Vice Christian E Quintanilla	FX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4330 / HMC	Equipment Operator III (3) (in lieu of Automotive Technician II)	Vice Martin R Barcinas	GX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	SX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4530 / MS4	MS4 Program Coordinator	DOA HRD 22-204	NX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4531 / MS4	PC IV (in lieu of Surveyor)	Vice Michael Poblete (SP 2001)	O-08		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4575 / HMC	Trades Helper	Vice Michael J Terrell	DX-07		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4581	Planner I (In lieu of Planning Technician I)	Vice Planner I, SP 2008			\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4606 / HMC	Equipment Operator Leader I	Vice Eugene F Francisco	IX-14		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4610 / HC	Engineer II	Vice Rigolberto J Diaz	NX-11		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0						\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4629 / HMC	Highway Sign Worker I	Vice Christopher A Duenas	EX-14		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4631 / MS4	Engineering I	SP 2005	LX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4651 / HMC	Laborer (in lieu of Trades Helper)	Vice Rodolfo Marquez	FX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4652 / HMC	Equipment Operator II (2)	Vice Jan-Eron R Fegurgur	FX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	FX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4659	Program Coordinator II (2) (in lieu of NLS II)	SP 1996 Vice Antonio B. Fejeran	MX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4664 / HMC	Highway Sign Worker II (in lieu of Hwy Sign Worker I)	Vice E Benavente	EX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4665	Trades Helper	Vice Christian Santos	DX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4671 / HMC	Equipment Operator II	Clayton G Quinata	FX-02		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4677	Laborer	Vice Kono LG Perez	FX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4678	Program Coordinator I (in lieu of Welder II)	SP 1996	KX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4684	Trades Helper	Vice Jerone B. Francisco	DX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4687 / HMC	Equipment Operator III (3)	Vice Eugene Francisco	GX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4693 / HMC	Equipment Operator III	ViceHarold Charfauros, Jr	GX-02		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4733 / HMC	Administrative Aide	Vice R. Meno	FX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	4758 / HMC	Equipment Operator III (3)	vice Rudy S Angoco	GX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	TBD/TESS	TESS Inspector II	Vice P.L. 33-106 (TBD)	IX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
	5015	Electrician Technician II	Vice SP 2005, Cavant			\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	5040	Laborer	Vice Michael C. Guzman, Jr.	FX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	5041 / HMC	Trades Helper	Tanner Pinaula	DX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	5042	Laborer		DX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	5048 / HMC	Trades Helper	Vice Clayton G. Quinata	DX-06		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	5049 / HMC	Trades Helper	Vice David J Lizama	DX-06		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	5050 / HMC	Trades Helper	Vice Jana JS Carriaga	DX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	5051 / HMC	Trades Helper	Vice Rodolfo S. Marquez	DX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	5053	Laborer	Vice Jesse Karl C. Cruz	FX-01		\$0	\$0	0		\$0	\$0	0	\$0	0	0	\$0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----		\$0	\$0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35	GRAND TOTAL			----		\$1,560,298	\$43,978	50,009	\$0	\$2,105	\$1,656,390	\$535,843	\$17,325	\$0	\$24,021	\$6,545	\$273,220	\$10,380	\$867,334	\$2,523,724

* Night Differential/Hazardous/Worker's Compensation/etc.
// FY 2024 Gov Guam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D)+(E)+(F)+(H)+(I)+(J) Subtotal
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	0	0	0	0	0	0	0	0
2	216 / HMC	Trades Helper	Gloria L. Fastidio	0	0	0	0	0	0	0	0
3	240 / HMC	Trades Helper	Troy JD Finona	1,184	40	0	0	0	0	0	1,224
4	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo	2,394	82	0	0	0	0	0	2,476
5	245 / HMC	Laborer	Joel R Cruz	1,196	41	0	0	0	0	0	1,237
6	246 / HMC	Laborer	Connie C. Tedtaotao	1,196	41	0	0	0	0	0	1,237
7	250 / HC	Engineer I	Mark J Abruncia	0	0	0	0	0	0	0	0
8	258 / HMC	Equipment Operator II	Joshua F Borgia	1,337	46	0	0	0	0	0	1,383
9	263 / HMC	Equipment Operator II	Jeffery J Gatan	1,337	46	0	0	0	0	0	1,383
10	265 / HMC	Laborer	Vince JC Aguon	1,196	41	0	0	0	0	0	1,237
11	266 / HMC	Trades Helper	Raymond P Quimbao	1,732	59	0	0	0	0	0	1,791
12	268 / HMC	Laborer	Jake Q. Aguon	1,196	41	0	0	0	0	0	1,237
13	269 / HMC	Laborer	Christian E. Quintanilla	1,196	41	0	0	0	0	0	1,237
14	4080 / HC	Engineer I	Candido A. Orbong, Jr	0	0	0	0	0	0	0	0
15	4122	Engineer II	Aaron JL Reynoso	0	0	0	0	0	0	0	0
16	4126 / HMC	Administrative Assistant	Nicole Rivera	2,272	77	0	0	0	0	0	2,349
17	4513 / HP	Secretary Typist I	Valarie A. San Nicolas	1,596	54	0	0	0	0	0	1,650
18	4528 / HC	Construction Inspector III	Edgardo L. Tolentino	0	0	0	0	0	0	0	0
19	4554	Laborer	Miller Ngiradilubch Kual, 37910	1,196	41	0	0	0	0	0	1,237
20	4582 / ROW	Land Agent II	Arnold C. Jose II	0	0	0	0	0	0	0	0
21	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	3,321	113	0	0	0	0	0	3,434
22	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr	2,470	84	0	0	0	0	0	2,554
23	4595	Laborer	Nicolas Aguigui	1,196	41	0	0	0	0	0	1,237
24	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	1,808	62	0	0	0	0	0	1,870
25	4602 / HMC	Equipment Operator II	Daniel S. Mafnas	1,288	44	0	0	0	0	0	1,332
26	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas	2,827	96	0	0	0	0	0	2,923
27	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco	2,495	85	0	0	0	0	0	2,580
28	4611 / CIP	Equipment Operator Leader II	Peter L. Kaai	2,809	96	0	0	0	0	0	2,905
29	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	2,548	87	0	0	0	0	0	2,635
30	4660 / HMC	Laborer in / Lieu of Equipment Operator	Kono LG Perez	736	25	0	0	0	0	0	761
31	4666 / HMC	Equipment Operator I	Mariano C. Salas	2,310	79	0	0	0	0	0	2,389
32	4671 / HMC	Equipment Operator II	Clayton G. Quinata	736	25	0	0	0	0	0	761
33	4673 / HMC	Laborer	Arthur F. Ayuyu	1,337	46	0	0	0	0	0	1,383
34	4770 / HMC	Equipment Operator III	Jordan R. Cruz	2,112	72	0	0	0	0	0	2,184
35	5052 / HMC	Laborer	Michael Vincent L. Saures	1,337	46	0	0	0	0	0	1,383
35	TOTAL FILLED POSITIONS			\$48,358	\$1,651	\$0	0	\$0	\$0	\$0	\$50,009

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D)+(E)+(F)+(H)+(I)+(J) Subtotal
0	221 / HMC	Trades Helper / LTA	Wylie Comoda	0	0	0	0	0	0	0	0
0	248 / HMC	Laborer / TEMP	Christopher F. Babauta	0	0	0	0	0	0	0	0
0	4560 / HMC	Program Coordinator III / LTA	Juliana M. Santos	0	0	0	0	0	0	0	0
0	4628 / HMC	Laborer / LTA	Delwyn M. Garcia	0	0	0	0	0	0	0	0
0	4662	Customer Service Representative / LTA	Miguel Bellis	0	0	0	0	0	0	0	0
0	4694 / HMC	LTA	Manjoy A. Galiza	0	0	0	0	0	0	0	0
0	4979 / HMC	Customer Service Representative / LTA	Ronald C. Meno	0	0	0	0	0	0	0	0
0	5043 / HPCC	Engineering Technician II	Nino Jess C. Ragojos	0	0	0	0	0	0	0	0
0	5054 / HMC	Laborer / TEMP	Tanner IF Pinuala	0	0	0	0	0	0	0	0
0	TOTAL TEMPORARY / LIMITED TERM APPOINTMENTS (LTA)			\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
35	TOTAL FILLED POSITIONS / TEMPORARY APPOINTMENTS / LTA			\$48,358	\$1,651	\$0	0	\$0	\$0	\$0	\$50,009

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

1	211	Program Coordinator I (in lieu of Utility Worker)	SP 2001	0	0	0	0	0	0	0	0
2	242 / HMC	Highway Maintenance Supervisor	Andrew R. Cnsostomo								
3	257 / HMC	Equipment Operator II	Vice Jordan R. Cruz	0	0	0	0	0	0	0	0
4	260	Program Coordinator I (in lieu of)	SP 2001	0	0	0	0	0	0	0	0
5	718 / HMC	Equipment Operator III (3) (in lieu of flow)	Vice Joseph T. Tainatongo	0	0	0	0	0	0	0	0
6	4116	Land Agent Supervisor	SP 2008								
0	4165	Laborer	Vice: Christian E Quintanilla	0	0	0	0	0	0	0	0
7	4330 / HMC	Equipment Operator III (3) (in lieu of)	Vice: Martin R Barcinas	0	0	0	0	0	0	0	0
0	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	0	0	0	0	0	0	0	0
0	4530 / MS4	MS4 Program Coordinator	DOA HRD 22-204	0	0	0	0	0	0	0	0
8	4531 / MS4	PC IV (in lieu of Surveyor)	Vice Michael Poblete (SP 2001)								
9	4554	Laborer	Vice: Miller Ngiradilubch Kual	0	0	0	0	0	0	0	0
10	4575 / HMC	Trades Helper	Vice Michael J Terrell	0	0	0	0	0	0	0	0
11	4581	Planner I (in lieu of Planning Technician)	Vice Planner I. SP 2008	0	0	0	0	0	0	0	0
12	4606 / HMC	Equipment Operator Leader I	Vice Eugene Francisco	0	0	0	0	0	0	0	0
13	4610 / HC	Engineer II	Vice Rigolberto J Diaz								
14	4623	Trades Helper	Vice Gilbert G. Alicto	0	0	0	0	0	0	0	0
0	4629 / HMC	Highway Sign Worker I	Vice Christopher A Duenas	0	0	0	0	0	0	0	0
0	4631 / MS4	Engineering I	SP 2005	0	0	0	0	0	0	0	0
0	4651 / HMC	Laborer (in lieu of Trades Helper)	Vice: Rodolfo Marquez	0	0	0	0	0	0	0	0
0	4652 / HMC	Equipment Operator II (2)	Vice Jan-Eron R Fegurgur	0	0	0	0	0	0	0	0
15	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	0	0	0	0	0	0	0	0
16	4659	Program Coordinator II (2) (in lieu of S.A. B)	SP 1996 Vice Antonio B. Fejeran	0	0	0	0	0	0	0	0
0	4664 / HMC	Highway Sign Worker II (in lieu of Hwy Sign Ldr)	Vice: E Benavente	0	0	0	0	0	0	0	0
17	4665	Trades Helper	Vice: Christian Santos	0	0	0	0	0	0	0	0
18	4671 / HMC	Equipment Operator II	Clayton G Quinata	0	0	0	0	0	0	0	0
19	4677	Laborer	Vice: Kono LG Perez	0	0	0	0	0	0	0	0
20	4678	Program Coordinator I (in lieu of)	SP 1996	0	0	0	0	0	0	0	0
0	4684	Trades Helper	Vice Jerone B. Francisco	0	0	0	0	0	0	0	0
21	4687 / HMC	Equipment Operator III (3)	Vice: Eugene Francisco	0	0	0	0	0	0	0	0
22	4693 / HMC	Equipment Operator III	ViceHarold Charfauros, Jr	0	0	0	0	0	0	0	0
0	4733 / HMC	Administrative Aide	Vice: R. Meno	0	0	0	0	0	0	0	0
0	4758 / HMC	Equipment Operator III (3)	vice: Rudy S. Angoco	0	0	0	0	0	0	0	0
0	TBD/TESS	TESS Inspector II	Vice P.L. 33-106 (TBD)								
	5015	Electrician Technician II	Vice SP 2005. Cavant	0	0	0	0	0	0	0	0
0	5040	Laborer	Vice: Michael C. Guzman, Jr.	0	0	0	0	0	0	0	0
23	5041 / HMC	Trades Helper	Vice Roland C. Quintanilla	0	0	0	0	0	0	0	0
0	5042	Laborer		0	0	0	0	0	0	0	0
24	5048 / HMC	Trades Helper	Vice Clayton G. Quinata								
25	5049 / HMC	Trades Helper	Vice David J Lizama								
26	5050 / HMC	Trades Helper	Vice Jana JS Carriaga								
27	5051 / HMC	Trades Helper	Vice Rodolfo S. Marquez								
28	5053	Laborer	Vice Jesse Karl C. Cruz								
28	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
63	GRAND TOTAL			\$48,358	\$1,651	\$0	0	\$0	\$0	\$0	\$50,009

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.18.24 (Final)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H2110001B101

No.	Input by Department									Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+I)	Retirement (J *29.43%) 2/ 0.2943	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
Date	Amount																			
0	TOTAL FILLED POSITIONS/LTA				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	248	Laborer	Vice Christopher Babauta	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	410	\$0	9,596	394	18,720	46,989	
0	4165	Laborer	Vice Christian Quintanilla	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	410	\$0	9,596	394	18,720	46,989	
0	4554	Laborer	Vice Miller Kual	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	410	\$0	9,596	394	18,720	46,989	
0	4677	Laborer	Vice Kono Perez	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	410	\$0	9,596	394	18,720	46,989	
0	5040	Laborer	Vice Michael Guzman	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	410	\$0	9,596	394	18,720	46,989	
0	5042	Laborer	Vice Riko Sablan	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	410	\$0	9,596	394	18,720	46,989	
0	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	28,269		\$0	N/A	0	28,269	\$ 8,320	0	0	410	\$0	9,596	394	18,720	46,989	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$197,883	\$0	\$0	\$0	\$197,883	\$58,240	\$0	\$0	\$2,870	\$0	\$67,172	\$2,758	\$131,040	\$328,923	
0	TOTAL FILLED POSITIONS AND VACANT POSITIONS					\$197,883	\$0	\$0	----	\$0	\$197,883	\$58,240	\$0	\$0	\$2,870	\$0	\$67,172	\$2,758	\$131,040	\$328,923

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D)+(F)+(H)+(I) Subtotal
0	TOTAL FILLED POSITIONS/LTA										
1	227	Laborer	Vice Thomas Aflague	0							
2	248	Laborer	Vice Christopher Babauta	0							
3	4165	Laborer	Vice Christian Quintanilla	0							
4	4554	Laborer	Vice Miller Kual								
5	4677	Laborer	Vice Kono Perez								
6	5040	Laborer	Vice Michael Guzman								
7	5042	Laborer	Vice Riko Sablan								
8	5053	Laborer	Vice Jesse Karl C. Cruz								
8	TOTAL VACANT POSITIONS FOR RECRUITMENT										
8	TOTAL FILLED POSITIONS AND VACANT POSITIONS			\$0	\$0	\$0					\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: DPW - American Rescue Plan (USPL117-2)
FUND: DPW Highway Maintenance ARP / 5682C211060AR301

Input by Department															Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		Retirement (J *29.43%) 2/ \$	Retire (DDI) (\$19.02*26PP) 3/ \$	Social Sec. (6.2% * J)	Medicare (1.45% * J)					
												\$	0						
1	214	Trades Helper/LTA	Avelino Gato, 100000064	D-01	23,229	670	-		0	23,899	\$ 7,033	495	0	347	9,596	394	18,052	41,951	
2	221	Trades Helper/LTA	Wylie J. Comoda, 63195	D-01	23,229	670	-		0	23,899	\$ 7,033	495	0	347	9,596	394	18,052	41,951	
3	227	PCI (in lieu of Trades Helper LTA	Robert Clark, 25091	KX-01	41,372		\$0	N/A	0	41,372	\$ 12,176	495	0	600	5,396	273	19,127	60,499	
4	248	Laborer/TEMP	Christopher F. Babauta, 37932	F-01	\$28,269		\$0	N/A		28,269	\$ 8,320	495	0	410	0	0	9,412	37,681	
5	4560	Special Projects Coordinator	Juliana M. Santos, 60361	N-01	\$ 54,918					54,918	\$ 16,162	495	0	796	11,231	394	29,265	84,183	
6	4623 / HMC	Trades Helper	Johnny A. Chargulaf, Jr., 100000065	D-01	23,229	-				23,229	\$ 6,836	495	0	337	9,596	394	17,845	41,074	
7	4651	SPC (In lieu of Admin Assistant)	Francis LG Damian, 2700	J-01	37,913					37,913	\$ 11,158	495	0	550	9,596	394	22,380	60,293	
8	4662	Customer Service Representative/ TEMP	Miguel Bellis, 60674	H-01	32,355	933				33,288	\$ 9,797	495	0	483	0	0	10,962	44,250	
9	4694/HMC	Administrative Assistant / in lieu of EO II	Marijoy A. Galiza, 63095	J-01	37,913	-	-	-	-	37,913	\$ 11,158	495	0	550	0	0	12,390	50,303	
10	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno, 7572	H-01	32,355	933				33,288	\$ 9,797	495	0	483	6,117	298	17,377	50,665	
11	5045 TM	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	34,886	1,006	-		0	35,892	\$ 10,563	495	0	520	9,596	394	21,755	57,647	
12	5046	Program Coordinator I/LTA	Melanie Wolford, 21131	N-01	\$ 54,918					54,918	\$ 16,162	495	0	796	11,231	394	29,265	84,183	
13	5054	Laborer/TEMP	Tanner IF Pinaula, 59701	F-01	\$28,269		\$0	N/A		28,269	\$ 8,320	495	0	410	0	0	9,412	37,681	
13	TOTAL FILLED POSITIONS				\$ 452,855	\$ 4,212	\$ -	\$ -	\$ -	\$ 457,067	\$ 134,515	\$ 6,435	\$ -	\$ 6,629	\$ 81,955	\$ 3,329	\$ 235,294	\$ 692,361	
1	220	Automotive Mechanic II (In lieu of EO II) (Brian Crisostomo)	SP 1999/ David A. Santos	I-01	34,886	1,006	-		0	35,892	\$ 10,563	495	0	520	9,596	394	21,755	57,647	
3	4628 / HMC	Laborer-TEMP	Vice Delvyn M. Garcia	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	0	0	9,663	38,747	
5	4658/ HMC	Trades Helper / LTA (Gerimian J. Pecina)	Vice Jake Q. Aguon	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	3,994	0	12,336	37,140	
6	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
7	4672 / HMC	Customer Service Representative (Ignacia Barcinas)	Vice Jana Carriaga	H-01	32,355	933				33,288	\$ 9,797	495	0	483	9,596	394	20,952	54,240	
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
	4688	Program Coordinator IV	Vice SP 2008 (Poblete)	O-08	78,508					78,508	\$ 23,105	495	0	1,138	9,596	394	34,915	113,423	
9	4686 / HMC	Laborer (in lieu of Trades Helper)/TEMP	Tanner IF Pinaula	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	15,670	530	25,863	54,947	
10	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	3,994	298	13,955	43,039	
11	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
12	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	9,596	394	19,653	48,737	
13	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
14	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
15	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
16	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136	
16	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$451,697	\$10,759	\$0	\$0	\$0	462,456	\$ 136,101	7,425	\$0	6,709	129,214	5,162	287,416	\$749,872	
29	GRAND TOTAL				\$ 904,552	\$ 14,971	\$ -	\$ -	\$ -	\$ 919,523	\$ 270,616	\$ 13,860	\$ -	\$ 13,338	\$ 211,169	\$ 8,491	\$ 522,710	\$ 1,442,233	

Special Category Pay											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	214	Trades Helper/LTA	Avelino Gato								
2	221	Trades Helper/LTA	Wylie J. Comoda								
2	227	PCI (in lieu of Trades Helper LTA	(Robert Clerk)								
3	248	Laborer/TEMP	Christopher F. Babauta								
4	4560	Special Projects Coordinator	Juliana M. Santos								
5	4623 / HMC	Trades Helper	Johnny A. Chargulaf, Jr.								
4	4651	SPC (In lieu of Admin Assistant)	Francis LG Damian								
6	4662	Customer Service Representative/TEMP	Miguel Bellis								
7	4694/HMC	Administrative Assistant / in lieu of EO II	Marijoy A. Galiza								
8	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno								
9	5045 TM	Electronics Technician II	Nino Jess C. Ragojos								
10	5046	Program Coordinator I/LTA	Melanie Wolford								
11	5054	Laborer/TEMP	Tanner IF Pinaula								
11	TOTAL FILLED POSITIONS/LTA										
1	220	Automotive Mechanic II (In lieu of EO II) (Brian Crisostomo)	SP 1999/ David A. Santos								
3	4628 / HMC	Laborer-TEMP	Vice Delvyn M. Garcia								
5	4658/ HMC	Trades Helper / LTA	Vice Jake Q. Aguon								
6	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama								
7	4672 / HMC	Customer Service Representative (Ignacia Barcinas)	Vice Jana Carriaga								
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996								
9	4686 / HMC	Laborer (in lieu of Trades Helper)/TEMP	Tanner IF Pinaula								
10	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui								
11	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla								
12	5053	Laborer	Vice Jesse Karl C. Cruz								
13	TBD	Trades Helper/LTA									
14	TBD	Trades Helper/LTA									
15	TBD	Trades Helper/LTA									
16	TBD	Trades Helper/LTA									
16											
27	GRAND TOTAL										

* Night Differential / Hazardous / Worker's Compensation / etc
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)

PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee)

FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**I010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title /	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	INCREMENT Date	Amount	E+F+G+I Subtotal	Retirement * 29.43%	Retire (DDI) * 19.01%	Benefits Social Sec * 6.2%	Medicare * 1.45%	Life 4/	Medical Premium	Dental Premium	Total Benefit K thru Q	(J + R) TOTAL	
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	K-04	46,256	0	0	05/17/24	0	\$46,256	13,613	495	0	671	187	9,596	394	24,956	71212	
2	4069	Chief Building Inspector	Peter S Trinidad, 2066	P-04	75,686	0	0	03/02/25	0	\$75,686	22,274	495	0	1,097	187	9,596	394	34,043	109729	
3	4072	Building Inspector II	Rosario Q Roxas, 100000437	KX-01	41,372	0	0	08/12/25	0	\$41,372	12,176	495	0	600	187	9,596	394	23,448	64820	
4	4084	Building Inspector II	Taralyn S. Tellei, 10117	K-06	49,827	0	0	5/6/2025	-	\$49,827	14,664	495	0	722	187	9,596	394	26,058	75885	
5	4088	Building Inspector II	Walter G. Gray, 7801	K-07	51,715	0	0	10/15/25	0	\$51,715	15,220	0	0	750	187	9,596	394	26,147	77862	
6	4092	Building Inspector II	Peter P. Quenga, 60181	K-02	42,940	0	0	11/9/24	0	\$42,940	12,637	495	0	623	187	9,596	394	23,932	66872	
7	4545	Management Analyst IV (in lieu of Pr	Erica A Taitano, 60150	O-03	65,675	0	0	12/06/24	0	\$65,675	19,328	495	0	952	187	9,596	394	30,952	96627	
8	4553	Customer Service Supervisor (in lieu of	Clarissa F Guevara , 7159	J-10	52,047	0	0	11/13/25	-	\$52,047	15,317	495	0	755	187	9,596	394	26,744	78791	
9	205	Building Inspector I (in lieu of Building Ins. II)	Alquin DA Ortaleza, 10294	K-04	46,256	0	0	05/17/25	0	\$46,256	13,613	495	0	671	187	9,596	394	24,956	71212	
10	4656	Customer Service Representative	Leah P Sanchez, 11226	H-07	40,443	0	0	03/28/26	0	\$40,443	11,902	495	0	586	187	9,596	394	23,160	63603	
11	4075 / D	Engineer I (Electrical)	Boni B Tacuyan, 1119	L-02	46,978	0	\$0	10/1/24	0	\$46,978	\$13,826	495	0	\$681	187	\$6,117	\$298	\$21,604	\$68,582	
12	4122 / C	Engineer II (Civil)	Timmy O Gonzaga, 1945	N-11	77,783	0	\$0	12/30/25	0	\$77,783	\$22,892	495	0	\$1,128	187	\$15,670	\$530	\$40,902	\$118,685	
13	4129 / P	Engineer III (Architectural)	Maryrose M Wilson, 4750	O-12	88,956	0	\$0	12/02/24	0	\$88,956	\$26,180	0	0	\$1,290	187	\$3,994	\$298	\$31,949	\$120,905	
14	4131 / D	Engineer III (Civil)	Jeri C Calaor, 2608	O-09	80,999	0	\$0	09/06/25	0	\$80,999	\$23,838	495	0	\$1,174	187	\$11,231	\$394	\$37,319	\$118,318	
15	4539 / C	Engineer II (Civil)	Reynaldo T Junio, 6676	N-10	75,392	0	\$0	05/12/25	0	\$75,392	\$22,188	495	0	\$1,093	187	\$11,231	\$394	\$35,588	\$110,980	
16	4634	Customer Service Representative	Cynthia T. Jones, 38025	H-01	32,355	0	0	10/23/24	-	\$32,355	9,522	495	0	469	187	\$15,670	\$530	26,873	59228	
16	TOTAL FILLED POSITIONS				----	\$914,680	\$0	\$0	N/A	\$0	\$914,680	\$269,190	\$6,930	\$0	\$13,262	\$2,992	\$159,873	\$6,384	\$458,631	\$1,373,311
1	69102	Administrative Assistant	Vice Catherine Cruz 12/2014	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790	
2	270	Building Inspector I	Detail for Vincent Martinez	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790	
3	4064	Building Inspection & Permits Administrator	Vice Randy P Romero	Q-07	92,235	0	0	10/12/24	\$0	\$92,235	\$27,145	\$495	\$0	\$1,337	\$187	\$15,670	\$530	\$45,364	\$137,599	
4	4068	Records Mgmt Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/17/2021	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790	
5	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790	
6	4080	Engineer II (Civil)	Vice John F Calanayan 2004	NX-01	54,918	0	0	N/A	0	54,918	16,162	495	0	796	187	8128	359	26,127	81,045	
7	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023	JX-01	37,913	0	0	N/A	0	37,913	11,158	495	0	550	187	8128	359	20,877	58,790	
8	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	KX-01	41,372	0	0	N/A	0	41,372	12,176	495	0	600	187	8128	359	21,945	63,317	
9	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019	KX-01	41,372	0	0	N/A	0	41,372	12,176	495	0	600	187	8128	359	21,945	63,317	
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022)	HX-01	32,355	0	0	N/A	0	32,355	9,522	495	0	469	187	8128	359	19,160	51,515	
11	4561	Engineer III (Civil)	Vice Faustino P Punzalan 9/27/201	OX-01	60,875	0	0	N/A	0	60,875	17,916	495	0	883	187	8128	359	27,968	88,843	
12	4637	Building Inspector II	Vice Alquin Ortaleza																	
13	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023	HX-01	32,355	0	0	N/A	0	32,355	9,522	495	0	469	187	8128	359	19,160	51,515	
14	5218	Engineer I (in lieu of SW Mgt Asst Supt)	Vice Eleanor F Borja 9/2014	LX-01	45,262	0	0	N/A	0	45,262	13,321	495	0	656	187	8128	359	23,146	68,408	
14	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$590,309	\$0	\$0	N/A	\$0	\$590,309	\$173,730	\$6,435	\$0	\$8,560	\$2,431	\$113,206	\$4,838	\$309,200	\$899,509
30	GRAND TOTAL				----	\$1,504,989	\$0	\$0	N/A	\$0	\$1,504,989	\$442,920	\$13,365	\$0	\$21,822	\$5,423	\$273,079	\$11,222	\$767,831	\$2,272,820

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LIA" for Limited Term Appointment; "LEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "IDA" for Temporary Duty Assignment next to Position Title; and "IBD" for To Be Determined next to Position Number (when applicable).
1/ FY 2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	205	Building Inspector II	Alquin DA Ortaleza,	0	0	0	0	0	0	0	0	
2	4069	Chief Building Inspector	Peter S Trinidad, 2000									
3	4072	Building Inspector II	Rosario U Roxas, 100000437									
4	4084	Building Inspector II	Taralyn S. Teller, 10117									
5	4088	Building Inspector II	Walter G. Gray, 7801	0	0	0	0	0	0	0	0	
6	4092	Building Inspector II	Peter P. Quenga, 60181									
7	4545	Management Analyst IV (in lieu of Pr	Erica A Taitano, 60150	0	0	0	0	0	0	0	0	
8	4553	Customer Service Supervisor (in lieu of	Clarissa F Guevara , 7159	0	0	0	0	0	0	0	0	
9	205	Building Inspector I (in lieu of	Alquin DA Ortaleza,	0	0	0	0	0	0	0	0	
10	4636	Customer Service Representative	Lean P Sanchez, 22550	0	0	0	0	0	0	0	0	
11	4075 / Dd	Engineer I (Electrical)	Boni B Tacuyan, 11119									
12	4122 / CC	Engineer II (Civil)	Timmy O Gonzaga, 1945									
13	4129 / PC	Engineer III (Architectural)	Maryrose M Wilson, 4750									
14	4131 / Dd	Engineer III (Civil)	Jeri C Calao, 2608									
15	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676									
16	4634	Customer Service Representative	Cynthia T. Jones, 38025	0	0	0	0	0	0	0	0	
16	TOTAL FILLED POSITIONS											
1	69102	Administrative Assistant	Vice Catherine Cruz 12/2014	0	0	0	0	0	0	0	0	
2	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	0	0	0	0	0	0	0	0	
3	4064	Building Inspection & Permits	Vice Randy P Romero	0	0	0	0	0	0	0	0	
4	4068	Records Mgmt Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/17/2021	0	0	0	0	0	0	0	0	
5	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023									
6	4080	Engineer II (Civil)	Vice John F Calanayan 2004	0	0	0	0	0	0	0	0	
7	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023	0	0	0	0	0	0	0	0	
8	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	0	0	0	0	0	0	0	0	
9	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019	0	0	0	0	0	0	0	0	
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022	0	0	0	0	0	0	0	0	
11	4561	Engineer III (Civil)	Vice Faustino P Punzalan 9/27/201	0	0	0	0	0	0	0	0	
12	4637	Building Inspector II	Vice Alquin Ortaleza	0	0	0	0	0	0	0	0	
13	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023	0	0	0	0	0	0	0	0	
14	5218	Engineer I (in lieu of SW Mgt Asst Supt)	Vice Eleanor F Borja 9/2014	0	0	0	0	0	0	0	0	
14	TOTAL VACANT POSITIONS FOR RECRUITMENT											
30	GRAND TOTAL			0	0	0	0	0	0	0	0	

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Check) / 5235C**1010GA203

Section Legend: OCE Office of the Chief Engineer
D&A Design and Analysis

Input by Department														Input by Department										
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)		(N)	(O)	(P)		(Q)	(R)	(S)
No	Pos No / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I)	Subtotal	Retirement (J * 29.43%) 2/ n 2943	Retire (DDI) (\$19.01*26PP) 3/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Amount															
1	4132	Chief Engineer, P.E (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	\$152,395	\$0	\$0	N/A	\$0	\$152,395	\$152,395	\$44,850	\$495	\$0	\$2,210	\$187	15,670	530	\$63,942	\$216,337				
2	4671 D&A	Engineer Supervisor (Civil) P.E (UNCL)	Vice Dionisio de Leon	P-10	92,933	0	0	N/A	0	92,933	92,933	27,350	495	0	1,348	187	15,670	530	45,580	138,513				
TOTAL FILLED POSITIONS											\$245,328	\$172,200	\$0	\$0	\$3,558	\$574	\$31,340	\$1,060	\$109,522	\$354,850				

* Night Differential / Hazardous / Worker's Compensation, etc
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNCL)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2024 (Proposed) Gov. Guam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY 2024 Gov. Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2024 Gov. Guam contribution rate of \$187 (per annum) for Life Insurance

Input by Department														
Special Pay Categories														
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff	Hazard	Hazard	Nurse Sun	Nurse	EMT	(D+E+F+G+H+I+J)	Subtotal		
					Pay	Pay	Pay	Pay	Pay	Pay				
					10%	10%	8%	1.5	1.5	15%				
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E Belanger 5/20/2022	0	0	0	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	0	0	0	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0	0	0	0

FOR INFORMATION ONLY - NOT PART OF FY 24 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: American Rescue Plan (USPL117-2)
FUND: DPW B&D CIP Permits ARP / 5682C211010AR301

Input by Department																Input by Department					
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (S19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/						
											0.2943										
1	206	Special Projects Coordinator	Jeffrey Toves	N-07	68,648					68,648	20,203	495	-	995	187	15,670	530	38,080	106,728		
2	4076	Customer Service Rep / TEMP (in lieu of Admin Aide)	Terrance Borja	H-01	32,355	-	-	N/A	-	32,355	9,522	495	-	469	187	15,670	530	26,873	59,228		
3	4125	Clerk /LTA	Jayshawna Salas	C-01	21,678	-	-	N/A	-	21,678	6,380	495	-	314	187	-	-	7,376	29,054		
3	TOTAL FILLED POSITIONS				122,681	0	0	0	0	122,681	36,105	1,485	0	1,778	561	31,340	1,060	72,329	195,010		
0	4067	Building Inspector I / LTA (in lieu of Sec I Typ	Vice David B. Quichocho	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4068	Administrative Aide	Vice . Daza, SP 1999	F-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez	H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-		
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
3	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT				\$122,681	\$0	\$0	\$0	\$0	\$122,681	\$36,105	\$1,485	\$0	\$1,778	\$561	\$31,340	\$1,060	\$72,329	\$195,010		

Special Category Pay													
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal		
					Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%			
1	206	Special Projects Coordinator	Jeffrey Toves										
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja										
3	4125	Office Aide (in lieu of Building Inspector	Jayshawna Salas										
3	TOTAL FILLED POSITIONS												
0	4067	Building Inspector I / LTA (in lieu of Sec I Typ	Vice David B. Quichocho	0	0	0	0	0	0	0	\$ -		
0	4068	Administrative Aide	Vice . Daza, SP 1999										
0	4079	Building Inspector I / LTA (in lieu of Admin Aide	Vice SP 1996										
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)											
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez										
0	4527	Building Inspector I / LTA (in lieu of Sec I Typist	Vice SP 1996	0	0	0	0	0	0	0	\$ -		
0	4628	Building Inspector I / LTA (in lieu of WPS I	Vice SP 1992	0	0	0	0	0	0	0	\$ -		
0	4438	Administrative Assistant / LTA (in lieu of WPS I	Vice SP 1992										
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$ -		
3	TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$ -		

1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

No.	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 29.43%)	Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/					
											0.2943				0.0145					
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Jane M. Almandres, 2468	NX-10	75,392	0	0	06/25/26	0	75,392	\$22,188	495	0	\$1,093	0	9,596	\$394	33,766	109,158	
2	4021	PC II in lieu of PCIII	Rosaline R Bersamin, 10183	MX-08	64,136	\$ -	\$ -	11/23/2024	0	64,136	\$18,875	495	0	\$930	187	9,596	\$394	30,477	94,613	
3	4688	PC II	Camille Quinata, 37693	MX-02	51,615			8/23/2025	0	51,615	\$15,190	495	0	\$748	187	9,596	\$394	26,610	78,225	
4	4730	PC II	Van Fulgar (Vice M. Libr	MX-02	51,615			4/8/2025	0	51,615	\$15,190	495	0	\$748	187	9,596	\$394	26,610	78,225	
4	TOTAL FILLED POSITIONS				\$242,758	\$0	\$0	0	\$0	\$242,758	\$71,443	\$1,980	\$0	\$3,519	\$561	\$38,384	\$1,576	\$117,463	\$360,221	
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Vice Van N. Fulgar	K-01	\$41,372	\$0	\$0	N/A	\$0	\$41,372	\$12,176	\$495	\$0	\$600	\$187	9,340	\$530	\$23,328	\$64,700	
2	4016	PCIII (in lieu of PC IV)	Vice Michael Poblete	N-07	68,648	0	0	N/A	0	68,648	\$20,203	495	0	\$995	187	9,596	\$394	31,870	100,518	
3	4020/P&A/PS	PC I (in lieu of PC III)	Vice Camille Quinata	K-04	\$46,256	\$0	\$0	N/A	\$0	\$46,256	\$13,613	\$495	\$0	\$671	\$187	3,994	\$298	\$19,258	\$65,514	
4	4079	PCII	Vice Jane M Almandres	M-11	70,436	0	0	N/A	0	70,436	\$20,729	495	0	\$1,021	187	6,117	\$298	28,847	99,283	
5	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane	O-01	60,875	0	0	N/A	0	60,875	\$17,916	495	0	\$883	187	6,117	\$298	25,896	86,771	
6	4688	PC II (in lieu Admin Asst)	Vice Claire Meno,	M-02	51,615	0	0	N/A	0	51,615	\$15,190	495	0	\$748	187	9,596	\$394	26,610	78,225	
6	TOTAL VACANT POSITIONS FOR RECRUITMENT				339,202	0	0	0	0	339,202	99,827	2,970	0	4,918	1,122	44,760	2,212	155,809	495,011	
10	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				581,960	0	0	N/A	0	581,960	171,270	4,950	0	8,437	1,683	83,144	3,788	273,272	855,232	

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)		(B)		(C)		(D)		(E)		(F)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Jane M. Almandres, 2468								
2	4021	PC II in lieu of PCIII	Rosaline R Bersamin, 10183								
3	4688	PC II	Camille Quinata, 37693								
4	4730	PC II	Van Fulgar (Vice M. Libria (SP 2005), 59755								
4	TOTAL FILLED POSITIONS				\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Vice Van N. Fulgar	0	0	0	0	0	0	0	0
2	4016	PCIII (in lieu of PC IV)	Vice Michael Poblete								
3	4020/P&A/PS	PC I (in lieu of PC III)	Vice Camille Quinata								
4	4079	PCII	Vice Jane M Almandres								
5	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane								
6	4688	PC II (in lieu Admin Asst)	Vice Claire Meno,		\$0	\$0	\$0	\$0	\$0	\$0	\$0
6	TOTAL FUNDED VACANCIES FOR RECRUITMENT										
10	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F2410681B122 (Per OFB Request)

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 29.43%)	Retire (DDI) 19.01*26PP	Social Sec 6.2% * J	Medicare (1.45% * J)	Life 3/				
											0.2943								
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran, 9935	L-07	56,578	4,697	0	02/21/25	0	61,275	\$18,033	495	0	888	187	3,994	298	23,895	85,170
2	209	Program Coordinator II	Francis TC Gumataotao, 25650	M-01	49,731	0	0	6/19/24	542	50,273	\$14,795	495	0	729	187	6,117	298	22,621	72,894
3	243 / ROW	Land Agent I	Elizabeth D. Marzan, 7087	L-08	44,992	0	0	09/01/24	832	45,824	\$13,486	495	0	664	187	6,117	298	21,247	67,071
4	4010	Federal Program Administrator	Jose M. Quinata, Jr., 4100	Q-10	101,296			01/22/25	0	101,296	\$29,811	495	0	1,469	187	9,340	530	41,832	143,128
5	4011	Engineer II	Jose Ben Jr. G. Pujol, 60601	N-02	56,999	0	0	12/6/24	0	56,999	\$16,775	495	0	826	187	9,596	329	28,208	85,207
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena, 4537	P-08	\$87,305	\$0	\$0	06/25/25	\$0	\$87,305	\$25,694	\$495	\$0	1,266	187	6,929	394	\$34,965	\$122,270
7	4556 / ROW	Land Agent II	Karen N. Charfauros, 10125	K-07	51,715	0	0	01/31/25		51,715	\$15,220	495	0	750	187	6,117	298	23,067	74,782
8	4579 / TM	Engineer Supervisor	Romualdo C. Domingo, 6563	P-11	92,933	0	0	02/07/25	0	92,933	\$27,350	495		1,348	187	6,929	394	36,703	129,636
9	4593 / TM	Electrician II	Remigio D. Ringor, 10237	J-07	47,391	4,058	0	02/14/25	0	51,449	\$15,141	495	0	746	187	15,670	329	32,568	84,017
10	4614	Program Coordinator III	Joey A. Manibusan, 25130	NX-01	54,918	0	0	6/25/2025	0	54,918	\$16,162	495	0	796	187	9,596	394	27,630	82,548
11	4618	Electronics Technician II	Gerone B. Francisco, 10443	I-02	36,209	2,394	0	6/1/25	0	38,603	\$11,361	495	0	560	187	9,340	530	22,473	61,076
12	4624	Engineer III	Carmencita C. Cortez, 2632	O-08	78,508	0	0	1/16/25	0	78,508	\$23,105	495	0	1,138	187	6,929	394	32,248	110,756
13	5043 / HPCC	Engineering Technician II	Peter D. Esteban, 4220	J-10	52,047	6,203	0	01/05/25	0	58,250	\$17,143	495	0	845	\$187	9,340	530	28,540	86,790
13	TOTAL FILLED POSITIONS				810,622	17,352	0	N/A	1,374	829,348	244,076	6,435	0	12,025	2,431	106,014	5,016	375,997	1,205,345
1	208	Program Coordinator I/LTA	Marlon R. Molinos, 11245	K-01	41,372					41,372	\$12,176	495	0	600	187	3,994	298	17,750	59,122
2	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo, 60875	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	15,670	530	33,840	88,758
3	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon, 63115	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	9,596	394	27,630	82,548
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wustig, 38164	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	3,994	298	21,932	76,850
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho, 60615	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	6,117	298	24,055	78,973
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico, 5294	N-07	68,648	0	0	N/A	0	68,648	\$20,203	495	0	995	187	9,596	329	31,805	100,453
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS				329,692	0	0	0	0	329,692	97,027	2,970	0	4,779	1,122	48,967	2,147	157,012	486,704
19	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS				1,140,314	17,352	0	----	1,374	1,159,040	341,103	9,405	0	16,804	3,553	154,981	7,163	533,009	1,692,049

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special ^A	INCREMENT		Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.32%)	Retire (DDI) 19.01*26PP)	Social Sec 6.2% * J	Medicare (1.45% * J)	Life 3/					
1	203	Program Coordinator II	Vice Jacqueline Taitano	M-01	49,731	0	0	6/19/24	542	50,273	\$14,795	495	0	729	187	6,117	298	22,621	72,894	
2	207	Program Coordinator I	Vice Joey A. Manibusan	K-04	46,256			9/14/24	282	46,538	\$13,696	495	0	675	187	9,596	394	25,043	71,581	
3	248	Special Projects Coordinator (Unc)	Vice Francis T.C. Gumataotao	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	9,596	394	27,630	82,548	
4	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	0	0	N/A	0	152,395	\$44,850	495	0	2,210	187	9,596	394	57,732	210,127	
5	4020	Program Coordinator III (FA)	SP 2008	N-07	68,648	0	0	N/A	0	68,648	\$20,203	495	0	995	187	9,596	394	31,870	100,518	
6	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
7	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
8	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$11,158	495	0	550	187	9,596	394	22,380	60,293	
9	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$17,179	495	0	846	187	9,596	394	28,697	87,070	
10	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	3,994	298	21,932	76,850	
11	4525	Engineer II	SP'94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
12	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760	
13	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	31,577	99,273	
14	4573 / HC	Engineer III	Vice Crispin B. Bensen	O-01	60,875	0	0	N/A	0	60,875	\$17,916	495	0	883	187	9,596	394	29,471	90,346	
15	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$12,176	495	0	600	187	9,596	394	23,448	64,820	
16	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$12,834	495	0	632	187	9,596	394	24,138	67,746	
17	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760	
18	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760	
19	4622	Engineer Supervisor	Vice Isidro C. Duarosan	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	31,577	99,273	
20	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	0	0	N/A	0	45,262	\$13,321	495	0	656	187	9,596	394	24,649	69,911	
21	4667	Engineer Supervisor	SP'94	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	31,577	99,273	
22	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
23	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$17,627	495	0	868	187	9,596	394	29,167	89,062	
24	4962	Engineer III	SP'94	N-14	85,425	0	0	N/A	0	85,425	\$25,141	495	0	1,239	187	9,596	394	37,052	122,477	
25	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331	
26	5047	Engineer II	SP'94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
27	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	9,596	394	9,990	9,990	
28	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$16,715	495	0	824	187	9,596	394	28,211	85,006	
29	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$14,664	495	0	722	187	9,596	394	26,058	75,885	
30	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,844	495	0	1,027	187	9,596	394	32,543	103,368	
31	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,844	495	0	1,027	187	9,596	394	32,543	103,368	
32	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$22,188	495	0	1,093	187	9,596	394	33,953	109,345	
33	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
34	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705	
34	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	1,900,095	0	0	---	0	0	1,900,095	\$59,201	15,345	0	27,553	5,797	301,470	12,512	921,878	2,821,973
53	GRAND TOTAL				\$3,040,409	\$17,352	\$0	---	\$1,374		\$3,059,135	\$900,304	\$24,750	\$0	\$44,357	\$9,350	\$456,451	\$19,675	\$1,454,887	\$4,514,022

^a Night Differential / Hazardous / Worker's Compensation / etc.
^{**} Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.
2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

TBD - Position number to be determined

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran, 9935	0	0	0	0	0	0	0	0
2	209	Program Coordinator II	Francis TC Gumataotao, 25650								
3	243 / ROW	Land Agent I	Elizabeth D. Marzan, 7087								
4	4010	Federal Program Administrator	Jose M. Quinata, Jr., 4100	0	0	0	0	0	0	0	0
5	4011	Engineer II	Jose Ben Jr. G. Pujol, 60601								
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena, 4537								
7	4556 / ROW	Land Agent II	Karen N. Charfauros, 10125								
8	4579 / TM	Engineer Supervisor	Romualdo C. Domingo, 6563	0	0	0	0	0	0	0	0
9	4593 / TM	Electrician II	Remigio D. Ringor, 10237								
10	4614	Program Coordinator III	Joey A. Manibusan, 25130	0	0	0	0	0	0	0	0
11	4618	Electronics Technician II	Gerone B. Francisco, 10443	0	0	0	0	0	0	0	0
12	4624	Engineer III	Camencita C. Cortez, 2632	0	0	0	0	0	0	0	0
13	5043 / HPCC	Engineering Technician II	Peter D. Esteban, 4220								
13	TOTAL FILLED POSITIONS										
1	208	Program Coordinator I/TEMP	Marlon R. Molinos								
2	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo								
3	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon								
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wustig								
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho								
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico								
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
19	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	203	Program Coordinator II	Vice Jacqueline Taitano	0	0	0	0	0	0	0	0
2	207	Program Coordinator I	Vice Joey A. Manibusan								
3	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao								
4	4005	Chief Engineer	Vice P. Slagel								
5	4020	Program Coordinator III (FA)	SP 2008								
6	4123	Electrician	Vice Remigio D. Ringor								
7	4145	Electrician I	Vice Peter Beltran								
8	4438	Administrative Assistant	Vice Gloria Cordero								
9	4520	Engineer I	Vice Carel Rose M. Manuel								
10	4538	Special Projects Coordinator	Vice Marlon R. Molinas								

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern Summary
9.30.24 (Final)

11	4525	Engineer II	SP'94								
12	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo								
13	4572	Engineer Supervisor	SP 96	0	0	0	0	0	0	0	0
14	4573 / HC	Engineer III	Vice Crispin B Bensan								
15	4575	Land Agent II	Vacant								
16	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
17	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant								
18	4580	Land Agent III	Vacant								
19	4622	Engineer Supervisor	Vice Isidro C Duarosan								
20	4663	Engineer I	Vice Jose Ben Jr. G. Pujol								
21	4667	Engineer Supervisor	SP'94								
22	4684	Electrician I	Vacant								
23	4733	Program Coordinator II (FA)	SP2008								
24	4962	Engineer III	SP'94								
25	5015	Electronics Technician II	SP2005								
26	5047	Engineer II	SP'94	0	0	0	0	0	0	0	0
27	TBD	Program Coordinator II (IT/PO)	To Be Established								
28	TBD	Program Coordinator I (FA)	To Be Established								
29	TBD	Program Coordinator I (DC)	To Be Established								
30	TBD	Biologist II	To Be Established								
31	TBD	Lab Manager	To Be Established								
32	TBD	Engineer I	To Be Established								
33	TBD	Engineer II	To Be Established								
34	TBD	Engineer II	To Be Established								
34	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
53	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'24 Budget Request