

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

 29 JAN 2025
VINCENT P. ARRIOLA, DIRECTOR, DPW DATE

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I)	Subtotal	Retirement (F * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R)		
GENERAL FUND (GF)																			
Administrative Services (ADM)	Filled Positions	18	750,402	13,696		37,945	7,365	809,408	249,054	7,425	0	11,736	3,366	136,332	5,793	413,706	1,223,114		
	Funded Vacancies	2	82,434	1,127		0	0	83,561	25,711	990	0	830	374	16,620	972	45,497	129,058		
	Total ADMINISTRATIVE SERVICES	20	832,836	14,823		37,945	7,365	892,969	274,765	8,415	0	12,566	3,740	152,952	6,765	459,203	1,352,172		
Capital Improvement Projects (CIP)	Filled Positions	9	702,103	0		15,481	8,567	726,151	223,438	2,970	0	10,530	1,683	99,519	3,646	341,786	1,067,937		
	Funded Vacancies	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0		
	Total CAPITAL IMPROV PROJ	9	702,103	0		15,481	8,567	726,151	223,438	2,970	0	10,530	1,683	99,519	3,646	341,786	1,067,937		
Transportation Maint Div (TM)	Filled Positions	23	1,018,225	58,561		35,333	10,501	1,122,620	346,083	8,910	0	15,280	4,114	220,348	8,310	603,045	1,725,665		
	Funded Vacancies	3	109,018	6,000		0	0	115,018	35,391	495	0	1,668	187	40,479	1,212	79,432	194,450		
	Total TRANS. MAINT DIV	26	1,127,243	64,561		35,333	10,501	1,237,638	381,474	9,405	0	16,948	4,301	260,827	9,522	682,477	1,920,115		
TOTAL GF - Filled Positions		50	2,470,730	72,257		88,759	26,433	2,658,179	818,575	19,305	0	37,546	9,163	456,199	17,749	1,358,537	4,016,716		
TOTAL GF FUNDED VACANCIES		5	191,452	7,127		0	0	198,579	61,102	1,485	0	2,498	561	57,099	2,184	124,929	323,508		
TOTAL - GENERAL FUND		55	2,662,182	79,384		88,759	26,433	2,856,758	879,677	20,790	0	40,044	9,724	513,298	19,933	1,483,466	4,340,224		
GUAM HIGHWAY FUND (GHF)																			
Administrative Services (ADM)	Filled Positions	4	363,143	0		0	0	363,143	111,739	990	0	5,265	748	33,907	1,212	153,861	517,004		
	Funded Vacancies	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0		
	Total ADMINISTRATIVE SERVICES	4	363,143	0		0	0	363,143	111,739	990	0	5,265	748	33,907	1,212	153,861	517,004		
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	6	254,964	7,267		4,904	3,073	270,208	83,143	1,980	0	3,919	1,122	28,294	684	119,142	389,350		
	Funded Vacancies	9	336,745	4,415		2,919	270	344,349	105,165	3,960	0	4,993	1,683	77,053	3,796	196,650	540,999		
	Total BLDG CONSTR & FACIL MAINT	15	591,709	11,682		7,823	3,343	614,557	188,308	5,940	-	8,912	2,805	105,347	4,480	315,792	930,349		
Highways (HWY)	Filled Positions	41	1,816,474	58,603		7,589	34,180	1,936,846	596,961	20,295	0	27,558	7,667	346,041	13,991	1,012,513	2,949,359		
	Funded Vacancies	7	367,035	15,784		999	2,540	386,358	117,866	5,940	0	5,555	2,243	95,899	3,561	231,064	617,422		
	Total HIGHWAY DIVISION	48	2,203,509	74,387		8,588	36,720	2,323,204	714,827	26,235	-	33,113	9,910	441,940	17,552	1,243,577	3,566,781		
TOTAL GHF - Filled Positions		51	2,454,581	65,870		12,493	37,253	2,570,197	791,843	23,265	-	36,742	9,537	408,242	15,887	1,285,516	3,855,713		
TOTAL GHF - Funded Vacancies		16	703,780	20,199		3,918	2,810	730,707	223,031	9,900	-	10,548	3,926	172,952	7,357	427,714	1,158,421		
TOTAL - GUAM HIGHWAY FUND		67	3,158,361	86,069		16,411	40,063	3,300,904	1,014,874	33,165	0	47,290	13,463	581,194	23,244	1,713,230	5,014,134		
GRAND TOTAL - GENERAL FUND (GF) AND GUAM HIGHWAY FUND (GHF)																			
TOTAL GF - Filled Positions - GF+GHF		101	4,925,311	138,127		101,252	63,686	5,228,376	1,610,418	42,570	0	74,288	18,700	864,441	33,636	2,644,053	7,872,429		
TOTAL GF - Funded Vacancies - GF+GHF		21	895,232	27,326		3,918	2,810	929,286	284,133	11,385	0	13,046	4,487	230,051	9,541	552,643	1,481,929		
TOTAL - GHF		122	5,820,543	165,453		105,170	66,496	6,157,662	1,894,551	53,955	0	87,334	23,187	1,094,492	43,177	3,196,696	9,354,358		
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																			
Bus Operations (BO)	Filled Positions	97	4,169,541	0		23,951	45,844	4,239,336	1,304,447	33,165	0	61,478	18,139	828,049	31,761	2,277,039	6,516,375		
	Funded Vacancies	17	568,512	0		2,900	683	572,095	176,027	6,435	0	8,300	3,179	127,222	7,106	328,269	900,364		
	Total BUS OPERATIONS (TEFF)	114	4,738,053	0		26,851	46,527	4,811,431	1,480,474	39,600	0	69,778	21,318	955,271	38,867	2,605,308	7,416,739		
TOTAL TEFF - Filled Positions		97	4,169,541	0		23,951	45,844	4,239,336	1,304,447	33,165	0	61,478	18,139	828,049	31,761	2,277,039	6,516,375		
TOTAL TEFF - Funded Vacancies		114	568,512	0		2,900	683	572,095	176,027	6,435	0	8,300	3,179	127,222	7,106	328,269	900,364		
TOTAL - TEFF		211	4,738,053	0		26,851	46,527	4,811,431	1,480,474	39,600	0	69,778	21,318	955,271	38,867	2,605,308	7,416,739		

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/2024

DPW BUILDING AND DESIGN FUND (DPWBDF)															
TOTAL CIP BP&I - Filled Positions	11	530,108	0	0	7,012	537,120	165,271	4,950	0	7,789	2,057	71,579	4,030	255,676	792,796
TOTAL CIP BP&I - Funded Vacancies	15	638,802	0	0	0	638,802	196,560	7,425	0	9,263	2,805	124,650	7,290	347,993	986,795
Total - CIP BLDG & DSGN FUND	26	1,168,910	0	0	7,012	1,175,922	361,831	12,375	0	17,052	4,862	196,229	11,320	603,669	1,779,591
DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	16,620	972	94,714	340,042
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	16,620	972	94,714	340,042
TOTAL CIP BP&I & 25% BPF - Filled Positions	11	530,108	0	0	7,012	537,120	165,271	4,950	0	7,789	2,057	71,579	4,030	255,676	792,796
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	17	884,130	0	0	0	884,130	268,760	8,415	0	12,821	3,179	141,270	8,262	442,707	1,326,837
Total - CIP BLDG & DSGN FUND & 25% BPF	28	1,414,238	0	0	7,012	1,421,250	434,031	13,365	0	20,610	5,236	212,849	12,292	698,383	2,119,633

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment	(E+F+G+I) Subtotal	Benefits						Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
						Amt.		Retirement (F * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I/)					
FEDERAL FUND																	
Office of Highway Safety (OHS)	Filled Positions	4	244,793	0	0	1,304	246,097	75,724	1,980	0	3,568	561	24,544	1,337	107,714	353,811	
	Funded Vacancies	7	405,298	0	0	0	405,298	124,710	3,465	0	5,877	1,309	59,456	3,310	198,127	603,425	
	Total OHS	11	650,091	0	0	1,304	651,395	200,434	5,445	0	9,445	1,870	84,000	4,647	305,841	957,236	
Federal Highway Administration (FHWA)	Filled Positions	19	1,151,058	17,352	0	9,128	1,177,538	362,328	9,405	0	17,074	3,553	191,046	8,753	592,159	1,769,697	
	Funded Vacancies	38	2,201,763	0	0	0	2,201,763	677,478	17,820	0	31,927	6,732	315,780	18,468	1,068,205	3,269,968	
	Total FHWA	57	3,352,821	17,352	0	9,128	3,379,301	1,039,806	27,225	0	49,001	10,285	506,826	27,221	1,660,364	5,039,665	
Division of Highways (HWY) - 101	Filled Positions	6	248,171	0	0	0	248,171	76,363	0	0	3,598	0	35,255	1,368	116,584	364,755	
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total HWY-101	6	248,171	0	0	0	248,171	76,363	0	0	3,598	0	35,255	1,368	116,584	364,755	
TOTAL FEDERAL - Filled Positions		29	1,644,022	17,352	-	10,432	1,671,806	514,415	11,385	-	24,240	4,114	250,845	11,458	816,457	2,488,263	
TOTAL FEDERAL - Funded Vacancies		45	2,607,061	-	-	-	2,607,061	802,188	21,285	-	37,804	8,041	375,236	21,778	1,266,332	3,873,393	
TOTAL - FEDERAL		74	4,251,083	17,352	0	10,432	4,278,867	1,316,603	32,670	0	62,044	12,155	626,081	33,236	2,082,789	6,361,656	
GRAND TOTAL - ALL FUNDS																	
FILLED POSITIONS - ALL FUNDS		238	11,268,982	155,479	125,203	126,974	11,676,638	3,594,551	92,070	-	167,795	43,010	2,014,914	80,885	5,993,225	17,669,863	
FUNDED VACANCIES - ALL FUNDS		197	4,954,935	27,326	6,818	3,493	4,992,572	1,531,108	47,520	-	71,971	18,886	873,779	46,687	2,589,951	7,582,523	
TOTAL - ALL FUNDS		435	16,223,917	182,805	132,021	130,467	16,669,210	5,125,659	139,590	0	239,766	61,896	2,888,693	127,572	8,583,176	25,252,386	
GRAND TOTAL		435	16,223,917	182,805	132,021	130,467	16,669,210	5,125,659	139,590	0	239,766	61,896	2,888,693	127,572	8,583,176	25,252,386	

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/24

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund: 611*001-100-25-1000001

Section Legend	DO FM HR RP&I	Director's Office Fiscal Management Human Resources Research, Programming & Implementation	PC WHS S&S	Property Control Supply Warehouse Safety & Security
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	Input by Department														Input by Department					
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *30.77%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
											0									
1	4019/ FM	Program Coordinator I	Kevin C. Galvez, 10000617	KX-01	41,372				11/25/25	0	\$41,372	\$12,730	495	0	\$600	187	\$0	\$0	\$14,012	\$55,384
2	4024 / FM	Program Coordinator II	Heidi JT Carlos, 10033	M-04	55,601	0	\$2,139	04/08/25	1,054	58,794	\$18,091	495	0	\$853	187	\$11,192	\$653	\$31,471	\$90,265	
3	4036	Safety Administrator In I	Benny RS San Nicolas, 6045	N-01	54,918	0	\$2,112	04/21/25	1,041	58,071	\$17,868	495	0	\$842	187	\$8,551	\$342	\$28,285	\$86,356	
4	4052 / PC	Property Control Officer	Christine B Babauta, 3214	H-14	50,328	844	\$0	03/14/26	931	\$52,103	\$16,032	495	0	\$755	187	\$4,801	\$342	\$22,612	\$74,715	
5	4085 / S&S	Safety Inspector I	Wylie J. Comoda, 63195	HX-01	32,355	0	\$0	10/20/25	0	32,355	\$9,956	495	0	\$469	187	\$0	\$0	\$11,107	\$43,462	
6	4147 / RPD	(in lieu of Eng III)	Maria G Duarte, 6568	O-10	83,568	0	\$3,214	08/21/25	442	\$87,224	\$26,839	0	0	\$1,265	187	\$8,551	\$642	\$37,484	\$124,708	
7	4205 / FM	Administrative Assistant	Roselily A Cruz, 3262	J-14	58,973	0	\$2,268	11/28/25	0	\$61,241	\$18,844	0	0	\$888	187	\$21,918	\$653	\$42,490	\$103,731	
8	4224 / S&S	Guard	Brady S Gatchalian, 8225	EL-21-12	44,212	2,464	\$6,121	04/26/26	744	\$53,541	\$16,475	495	0	\$776	187	\$4,801	\$342	\$23,076	\$76,617	
9	4298	Supply Clerk	Kurt SC Rosario, 10204	E-09	34,244		\$0	04/26/26	0	34,244	\$10,537	495	0	\$497	187	\$4,801	\$342	\$16,859	\$51,103	
10	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	EL21-02	29,235	1,687	\$4,048	12/18/25	0	34,970	\$10,760	495	0	\$507	187	\$21,918	\$653	\$34,520	\$69,490	
11	4649	Guard / S&S	Wilbur R. Almeida, 7586	EL-21-01	27,516	1,127	\$3,810	05/12/25	716	33,169	\$10,206	495	0	\$481	187	\$8,551	\$0	\$19,920	\$53,089	
12	4685	Guard Supervisor	Scott San Nicolas,37659	GL-21-01	30,930	1,784	\$1,190	06/17/25	644	34,548	\$10,630	495		\$501	187	\$4,801	\$342	\$16,956	\$51,504	
13	4674 / WHS	Officer	Julio K. Kepwe, 38010	J-05	43,995	734	\$1,692	08/06/25	278	\$46,699	\$14,369	495	0	\$677	187	\$4,801	\$342	\$20,871	\$67,570	
14	4848 / WHS	Storekeeper II	Vincent R. Mantanona, 2256	I-03	37,580	1,088	\$1,445	04/07/25	712	\$40,825	\$12,562	0	0	\$592	187	\$4,801	\$394	\$18,536	\$59,361	
15	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente, 25016	EL-21-06	35,771	1,984	\$4,953	06/17/25	459	\$43,167	\$13,282	495	0	\$626	187	\$13,493	\$404	\$28,487	\$71,654	
16	5222 / S&S	Guard	Manny Bermudes, 10545	EL-21-06	35,771	1,984	\$4,953	07/01/25	344	\$43,052	\$13,247	495	0	\$624	187	\$8,551	\$342	\$23,446	\$66,498	
16	TOTAL FILLED POSITIONS			----	\$696,369	\$13,696	\$37,945	\$734,625	\$7,365	\$755,375	\$232,428	\$6,435	\$0	\$10,953	\$2,992	\$131,531	\$5,793	\$390,132	\$1,145,507	
1	4002	Bldg. Custodian I/LTA	Dolores Mendiola , 10009	C-01	21,678	0	\$0	N/A	0	21,678	\$6,670	495	0	\$314	187	\$4,801	\$0	\$12,467	\$34,145	
2	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao, 1203	H-01	32,355	0	\$0	N/A	0	32,355	\$9,956	495	0	\$469	187	0	0	\$11,107	\$43,462	
2	TOTAL LIMITED TERM APPOINTMENTS			----	\$54,033	\$0	\$0	----	\$0	\$54,033	\$16,626	\$990	\$0	\$783	\$374	\$4,801	\$0	\$23,574	\$77,607	
18	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$750,402	\$13,696	\$37,945	----	\$7,365	\$809,408	\$249,054	\$7,425	\$0	\$11,736	\$3,366	\$136,332	\$5,793	\$413,706	\$1,223,114	
	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	0	\$0	\$0	
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberla	K-01	0		\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	\$0	N/A	0	0	\$0	0		0	0	0	0		0	
0	4440 / FM	MA II (in lieu of Comp S	Vice D. Rivera (SP 2009)	M-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	0	\$0	\$0	
	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	4656	Buyer II	SP 2000	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
1	4902 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa	EL-21-01	27,516	1,127	\$0	N/A	0	28,643	\$8,813	495	0	\$415	187	\$8,310	\$486	\$18,706	\$47,349	
0	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	H-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	65024	Storekeeper I	Vice Allan Cruz	H-01	0		\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	66000 / FM	Controllor	Vice Arleen U Pierce	S-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	4287	Administrative Service O	SP 1996 Vacant	L-01			\$0				\$0									

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Agency Staffing Pattern Summary

2	5226	MA III (In lieu of MA IV)	Vice L. Olnagan	N-01	54,918		\$0	Updated: 12/10/24	54,918	\$16,898	495		415	187	8,310	486	26,791	\$81,709	
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$82,434	\$1,127	\$0	\$0	\$83,561	\$25,711	\$990	\$0	\$830	\$374	\$16,620	\$972	\$45,497	\$129,058	
20	GRAND TOTAL			----	\$832,836	\$14,823	\$37,945	----	\$7,365	\$892,969	\$274,765	\$8,415	\$0	\$12,566	\$3,740	\$152,952	\$6,765	\$459,203	\$1,352,172

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) Gov Guam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) Gov Guam contribution rate of \$19.01 (bi-weekly) for DD1 is subject to change.

3/ FY 2025 (Proposed) Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
				1/	2/	3/	4/	5/	6/		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4019/ FM	Program Coordinator I	Kevin C. Galvez	0	0	0	0	0	0	0	0
2	4024 / FM	Program Coordinator II	Heidi JT Carlos	2,139	0	0	0	0	0	0	2,139
3	4036	Safety Administrator In	Benny RS San Nicolas	2,112	0	0	0	0	0	0	2,112
4	4052 / PC	Property Control Officer	Christine B Babauta	0	0	0	0	0	0	0	0
5	4085 / S&S	Safety Inspector I	Wylie J. Comoda								
6	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	3,214	0	0	0	0	0	0	3,214
7	4205 / FM	Administrative Assistant	Rosehily A Cruz	2,268	0	0	0	0	0	0	2,268
8	4224 / S&S	Guard	Brady S Gatchalian	1,700	4,421	0	0	0	0	0	6,121
9	4298	Supply Clerk	Kurt SC Rosario	0	0	0	0	0	0	0	0
10	4363 / S&S	Guard / S&S	Maryjo Hemenway	1,124	2,924	0	0	0	0	0	4,048
11	4649	Guard / S&S	Wilbur R. Almeida	1,058	2,752	0	0	0	0	0	3,810
12	4685	Guard Supervisor	Scott San Nicolas	1,190							1,190
13	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	1,692							1,692
14	4848 / WHS	Storekeeper II	Vincent R. Mantanona	1,445							1,445
15	4978/ S&S	Guard / S&S	Antoinette M S. Benavente	1,376	3,577						4,953
16	5222 / S&S	Guard	Manny Bermudes	1,376	3,577						4,953
16	TOTAL FILLED POSITIONS			\$20,694	\$17,251	\$0	\$0	\$0	\$0	\$0	\$37,945
1	4002	Bldg Custodian/LTA	Dolores Mendiola	0	0	0	0	0	0	0	0
2	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao	0	0	0	0	0	0	0	0
2	TOTAL LIMITED TERM APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
18	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			\$20,694	\$17,251	\$0	\$0	\$0	\$0	\$0	\$37,945
	259	Buyer I	Vice Store Keeper I 1999								
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes								
0	4031 / FM	Chief of Administration	Vice P. Richards								
	4134	Buyer Supervisor I	Vice SP 1996								
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain								
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)								
0	4440 / FM	MA II (in lieu of Comp S)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0
	4655 /	Messenger Clerk	Vice Dolores C Mendiola								
	4656	Buyer II	SP 2000								
1	4902 / S&S	Guard / S&S	Vice Peter Jerome H. Mesa								
0	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	0	0	0	0	0	0	0	0

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	65024	Storekeeper I	Vice Allan Cruz								
	66000 / FM	Controller	Vice Arleen U Pierce								
	4287	Administrative Service Officer	SP 1996 Vacant								
2	5226	MA III (In lieu of MA IV)	Vice L. Olnagan								
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20	GRAND TOTAL			\$20,694	\$17,251	\$0	\$0	\$0	\$0	\$0	\$37,945

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/24

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: General Fund 611*001-100-25-1010005

Section Legend:	OCE/AS	Office of Chief Engineer/Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefit (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.77%) 1/ (\$19.01*26PP) 2/	Retire (DDI) (6.2% * J)	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 3/				
											0								
1	4014 COE-AS-	Management Analyst III	Marlene TA Tydingco, 2332	NX-10	\$75,392	\$0	\$2,900	3/13/25	\$1,395	\$79,687	\$24,520	\$0	\$0	\$1,155	\$187	\$4,801	\$342	\$31,005	\$110,692
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan, 1119	LX-02	46,978	0	\$0	10/1/24	1,780	\$48,758	\$15,003	\$495	\$0	\$707	\$187	\$8,551	\$342	\$25,285	\$74,043
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga, 1945	NX-11	77,783	0	\$2,992	12/30/25	0	80,775	\$24,854	495	0	1,171	187	21,918	653	49,278	130,053
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson, 4750	OX-12	88,956	0	\$0	12/2/24	2616	91,572	\$28,177	0	0	1,328	187	4,801	342	34,835	126,407
5	4131 /D&A	Engineer III (Civil)	Jeri C Calaor, 2608	OX-09	80,999	0	\$3,115	9/6/25	214	84,328	\$25,948	495	0	1,223	187	8,310	486	36,649	120,977
6	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477	PX-10	92,933	0	\$3,574	9/30/25	246	96,753	\$29,771	495	0	1,403	187	21,918	653	54,427	151,180
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676	NX-10	75,392	0	\$2,900	5/12/25	996	79,288	\$24,397	495	0	1,150	187	15,868	486	42,583	121,871
8	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	QX-10	101,296	0	\$0	12/2/25	0	\$ 101,296	\$31,169	495	0	1469	187	8551	0	41871	143167
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje, 3188	KX-13	62,374	0	\$0	2/9/25	1320	\$ 63,694	\$19,599	0	0	924	187	4801	342	25853	89547
9	TOTAL FILLED POSITIONS			----	\$702,103	\$0	\$15,481	---	\$8,567	\$726,151	\$223,438	\$2,970	\$0	\$10,530	\$1,683	\$99,519	\$3,646	\$341,786	\$1,067,937
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/200	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	TBD / CQC	Construction Inspector II	Vacant	KX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	TBD / D&A	Engineer II (Mechanical)	Vacant	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4147 / D&A	Engineer II (Structural)	Vice (use of title) PL Duarte	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4119 / OCE-AS	Management Analyst IV (in lieu of	Vice Joseph A Babauta	OX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	GRAND TOTAL			----	\$702,103	\$0	\$15,481	----	\$8,567	\$726,151	\$223,438	\$2,970	\$0	\$10,530	\$1,683	\$99,519	\$3,646	\$341,786	\$1,067,937

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/24

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	E+F+G+H+I+J) Subtotal
1	4014 COE-AS	Management Analyst III	Marlene TA Tydingco	\$2,900							\$2,900
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan								\$0
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	\$2,992							\$2,992
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	\$0							\$0
5	4131 /D&A	Engineer III (Civil)	Jeri C Calaor	\$3,115							\$3,115
6	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan	\$3,574							\$3,574
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	\$2,900							\$2,900
8	4557 / PLN	Chief Planner	Rudy PL Cabana								\$0
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje								\$0
9	TOTAL FILLED POSITIONS			\$15,481	\$0	\$0	\$0	\$0	\$0	\$0	\$15,481
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/200	\$0							\$0
0	TBD / CQC	Construction Inspector II	Vacant	\$0							\$0
0	TBD / D&A	Engineer II (Mechanical)	Vacant	\$0							\$0
0	4147 / D&A	Engineer II (Structural)	Vice (use by Mr. F. L. Duarte)	\$0							\$0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	\$0							\$0
0	4119 / OCE-AS	Management Analyst IV (in lieu of	Vice Joseph A Babauta	\$0							\$0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0							\$0
9	GRAND TOTAL			\$15,481	\$0	\$0	\$0	\$0	\$0	\$0	\$15,481

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel 15% of reg. rate of pay

Government of Guam
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Agency Staffing Pattern Summary
Updated: 12/10/24

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: General Fun 611*001-100-25-1020007

Section Legend:ADM	Administrative Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *30.77%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.										
										0					0				
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	OX-12	88,956	0	3,421	7/31/26	0	92,377	\$28,424	495	0	1,339	187	8,551	\$342	39,338	131,715
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	I-11	49,412	4,000	1,900	10/8/24	1,567	56,879	\$17,502	495	0	825	187	21,918	653	41,580	98,459
3	4288 / SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	I-01	34,886	4,000	1,342	2/5/25	882	41,110	\$12,650	0	0	596	187	8,551	\$342	22,326	63,436
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza, 10197	I-08	44,992	4,000	1,730	10/26/24	1,427	52,149	\$16,046	495	0	756	187	11,192	\$653	29,329	81,478
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	I-04	39,580	2,000	1,522	11/25/25		43,102	13,262	495	0	625	187	13,493	\$404	28,466	71,568
6	4307 / ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	E-01	25,736	2,000	990	8/26/25	163	28,889	8,889	495	0	419	187	6,921	404	17,315	46,204
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	I-10	47,891	4,000	1,842	4/21/26	0	53,733	\$16,534	495	0	779	187	8,551	\$0	26,546	80,279
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	I-10	47,891	4,000	1,842	7/10/26	0	53,733	\$16,534	495	0	779	187	21,918	653	40,566	94,299
9	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918	I-01	34,886	2,000	0	11/25/25		36,886	11,350	495	0	535	187	9,596	394	22,557	59,443
10	4334 / ADM	Administrative Officer	Sandra Q Perez, 1669	L-12	66,142	0	2,544	10/1/24	2,098	70,784	\$21,780	0	0	0	187	8,551	\$342	30,860	101,644
11	4340 / ADM	Program Coordinator I in lieu of KP I	Arjay Reyes, 10000694	K-01	41,372	0	1,730	Jan-13-2026	0	43,102	13,262	\$0	0	625	\$0	13,493	\$404	27,784	70,886
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	I-08	44,992	4,000	2,176	3/5/26	0	51,168	\$15,744	495	0	742	187	8,551	\$342	26,061	77,229
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	L-07	56,578	4,000	0	8/12/25	299	60,877	\$18,732	0	0	883	187	0	\$0	19,802	80,679
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	I-13	52,597	4,000	2,023	5/17/25	695	59,315	\$18,251	0	0	860	187	13,493	\$404	33,195	92,510
15	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	J-14	58,973	4,000	2,268	12/19/25	0	65,241	\$20,075	495	0	946	187	13,493	\$404	35,600	100,841
16	4383 / PC	Automotive Repair Controller	Maelynn KR Orianan, 60670	I-01	34,886	4,000	1,342	12/12/24	1,103	41,331	13,371	\$495	0	599	\$187	11,192	653	26,497	67,828
17	4779 / ADM	Administrative Assistant	Michelle SC Quinman, 60670	J-09	50,446		1,940	3/11/25	934	53,320	\$16,407	495	0	773	187	0	\$0	17,862	71,182
18	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672	DX-01	23,229	2,000	990	Dec-23-2025	0	26,219	\$8,068	495	0	380	187	\$8,310	\$486	17,926	44,145
19	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513	E-01	25,736	4,000	0	5/31/25	407	30,143	\$9,275	495	0	437	187	8,551	\$342	19,287	49,430
20	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	L-09	60,225	4,000	2,316	10/8/25	926	67,467	\$20,760	495	0	978	187	8,551	\$342	31,313	98,780
20	TOTAL FILLED POSITIONS				\$929,406	\$56,000	\$31,918	---	\$10,501	\$1,027,825	\$316,916	\$7,425	\$0	\$13,876	\$3,553	\$204,876	\$7,564	\$554,210	\$1,582,035
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	1,244	N/A	0	34,532	10,625	495	0	530	187	8,551	342	20,730	55,262
2	4358	Trades Helper / LTA	Gilbert G. Alico	D-02	24,109	695	927	N/A	0	25,731	7,917	495	0	373	187	6,921	404	16,297	42,028
3	4773 / SHS	Automotive Mechanic I / LTA	Adnan Pinaula	H-01	32,355	933	1,244	N/A	0	34,532	10,625	495	0	501	187	0	0	11,808	46,340
3	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS				\$88,819	\$2,561	\$3,415	\$0	\$0	\$94,795	\$29,167	\$1,485	\$0	\$1,404	\$561	\$15,472	\$746	\$48,835	\$143,630
23	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS				\$1,018,225	\$58,561	\$35,333	N/A	\$10,501	\$1,122,620	\$346,083	\$8,910	\$0	\$15,280	\$4,114	\$220,348	\$8,310	\$603,045	\$1,725,665
0	4198 / ADM	Administrative Assistant	Vice Sandra Perez	J-01	0	0	0	N/A	0	0	0	0	0	0	\$0	0	0	0	0
0	4288 / SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	\$0	0	0	0	0
1	4333	Automotive Mechanic II		J-01	37,913	2,000		N/A		39,913	12,281	\$0	0	579	\$0	13,493	\$404	26,757	66,670
2	4305	Automotive Mechanic II		J-01	37,913	2,000		N/A		39,913	12,281	\$0	0	579	\$0	13,493	\$404	26,757	66,670
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	L-01	0	0	0	N/A	0	0	0	0	0	0	\$0	0	0	0	0
0	4356 / SHS	Automotive Mechanic Leader	Vice Frank Manibusan	J-01	0	0	0	N/A	0	0	0	0	0	0	\$0	0	0	0	0
3	4359 / PM	Equipment Operator II	Vice Steven V. Espinosa	FX-08	33,192	2,000	0	N/A	0	35,192	\$10,829	495	0	510	187	13,493	\$404	25,918	61,110
0	4374 / LAS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	\$0	\$0	\$0	0	0

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0	4387 / ADM	Transportation Supervisor	Vice Frederick C. Fernandez	M-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	0	0	0
0	4388 / HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	I-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	0	0	0
0	4392 / HS	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	0	0	0
3	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$109,018	\$6,000	\$0	\$0	\$0	\$115,018	\$35,391	\$495	\$0	\$1,668	\$187	\$40,479	\$1,212
26	GRAND TOTAL				----	1,127,243	64,561	35,333	N/A	10,501	1,237,638	381,474	9,405	0	16,948	4,301	260,827	9,522

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

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Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	\$3,421	\$0	\$0	\$0	\$0	\$0	\$0	\$3,421
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	\$1,900	0	0	0	0	0	0	\$1,900
3	4288 / SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	\$1,342	0		0	0	0	0	\$1,342
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza, 10197	\$1,730	0	0	0	0	0	0	\$1,730
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	\$1,522	0	0	0	0	0	0	\$1,522
6	4307 / ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	\$990	0	0	0	0	0	0	\$990
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	\$1,842	0	0	0	0	0	0	\$1,842
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	\$1,842	0		0	0	0	0	\$1,842
9	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918								
10	4334 / ADM	Administrative Officer	Sandra Q Perez, 1669	\$2,544	0	0	0	0	0	0	\$2,544
11	4340 / ADM	Program Coordinator I in lieu of KP I	Arjay Reyes, 10000694	\$1,730	0	0	0	0	0	0	\$1,730
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10616	\$2,176	0	0	0	0	0	0	\$2,176
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564								
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	\$2,023	0	0	0	0	0	0	\$2,023
15	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	\$2,268	0	0	0	0	0	0	\$2,268
16	4383 / PC	Automotive Repair Controller	Maelynn RP Untalan, 5698	\$1,342	0	0	0	0	0	0	\$1,342
17	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla, 59679	\$1,940							\$1,940
18	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672	\$990							\$990
19	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513								
20	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	\$2,316			0				\$2,316
20	TOTAL FILLED POSITIONS				\$31,918	\$0	\$0	\$0	\$0	\$0	\$31,918
1	4306	Secretary II (Typist)/LTA	Ryan J Crnsostomo	\$1,244	\$0	\$0	\$0	\$0	\$0	\$0	\$1,244
2	4358	Trades Helper / LTA	Gilbert G. Alico	\$927							\$927
3	4773 / SHS	Automotive Mechanic I / LTA	Adnan Pinaula	\$1,244							\$1,244
3	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS				\$3,415	\$0	\$0	\$0	\$0	\$0	\$3,415
23	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS				\$35,333	\$0	\$0	\$0	\$0	\$0	\$35,333
0	4198 / ADM	Administrative Assistant	Vice Sandra Perez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

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0	4288/SHS	Automotive Mechanic II	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4305 / LAS	Automotive Mechanic II	Vice Paul A Perez	\$0							\$0
2	4333 / SHS	Automotive Mechanic II	Vice Mark C Ogo	\$0							\$0
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3	4359/PM	Equipment Operator II	Steven V. Espinosa	\$0	0	0	0	0	0	0	\$0
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	\$0							\$0
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	\$0							\$0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	GRAND TOTAL			35,333	0	0	0	0	0	0	35,333

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Educational Facilities Fund / 5205A251030SE216 / 6***001-205-25-1030216

Input by Department										Input by Department													
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
								Date	Amount		Retirement (J *30.77%) 2/	Retire (DDI) (S1*0.254PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/								
ADMINISTRATIVE SUPPORT										0.3077													
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 4268	P-07	84,620	0	458	5/12/25	1,154	86,232	26,534	495	0	1,250	187	9,596	394	38,456	124,688				
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr., 3397	O-03	65,575	0	355	7/13/25	621	66,551	20,478	495	0	965	187	8,551	342	31,018	97,569				
3	4807 AS	Clerk III	Amanda S. Pangelinan, 9841	F-02	29,340	0	564	3/13/25	649	30,553	9,401	495	0	443	187	9,596	394	20,516	51,069				
4	4882	Clerk Typist III (In lieu of SBD Leader)	Jenilyn C. Castro, 60575	F-01	28,269	0	544	4/9/25	526	29,339	9,028	495	0	425	187	4,801	342	15,278	44,617				
5	4976	Administrative Officer	Francine MF Flores, 10168	L-08	58,373	0	1,123	10/30/25	1,852	61,348	18,877	495	0	890	187	8,551	342	29,342	90,690				
SCHOOL BUS DRIVER SUPERVISOR							0			0	0			0				0	0				
6	4709	School Bus Driver Supervisor	Ricky U Tajjeron, 3124	J-15	60,844	0	329	3/7/26	0	61,173	18,823	0	0	887	187	9,596	394	29,887	91,060				
7	4710	School Bus Driver Supervisor	Anthony K. Portka, 6465	J-07	47,391	0	256	9/4/26	0	47,647	14,661	495	0	691	187	0	0	16,034	63,681				
8	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	J-12	55,402	0	300	9/4/26	0	55,702	17,140	495	0	808	187	0	0	18,630	74,332				
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr, 8893	J-09	50,446	0	273	12/14/24	1,334	52,053	16,017	0	0	755	187	9,596	394	26,949	79,002				
10	4953	School Bus Driver Supervisor	Tommy J Arceo, 3480	J-11	53,699	0	290	4/2/26	0	53,989	16,612	0	0	783	187	8,551	342	26,475	80,464				
11	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	J-12	55,402	0	300	9/7/26	0	55,702	17,140	0	0	808	187	0	0	18,135	73,837				
12	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	J-10	52,047	0	282	4/30/26	0	52,329	16,102	495	0	759	187	0	0	17,543	69,872				
School Bus Driver Leader							0			0													
13	4684	School Bus Driver Leader	Glenn I. Diego, 1457	IX-11	49,412		267	5/13/26	0	49,679	15,286	495	0	720	187	8,551	0	25,239	74,918				
SCHOOL BUS DRIVER							0			0	0			0				0	0				
14	4707	School Bus Driver	Simon S. Macaraeg Jr., 1126	H-06	38,967	0	211	12/3/24	1,230	40,408	12,434	495	0	586	187	9,596	394	23,692	64,100				
15	4714	School Bus Driver	Steven A. Cruz, 11417	H-04	36,173	0	196	8/17/25	229	36,598	11,261	495	0	531	187	8,551	342	21,367	57,965				
16	4724	School Bus Driver	Jerry C Cruz, 8785	H-10	44,417	0	240	10/18/25	1,409	46,066	14,175	495	0	668	187	8,551	342	24,418	70,484				
17	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	H-21	65,337	0	353	9/26/26	0	65,690	20,213	495	0	953	187	9,596	394	31,838	97,528				
18	4731	School Bus Driver	Richard Santos, Jr, 10812	H-08	41,727	0	226	4/18/26	0	41,953	12,909	495	0	608	187	0	0	14,199	56,152				
19	4734	School Bus Driver	Abraham M Iriarte, 6154	H-08	41,727	0	226	12/14/24	1,103	43,056	13,248	495	0	624	187	9,596	394	24,544	67,600				
20	4740	School Bus Driver	Manuel C Salas, 6032	H-10	44,417	0	240	7/28/24	1,057	45,714	14,066	495	0	663	187	9,596	394	25,401	71,115				
21	4744	School Bus Driver	John C Cabrera, 6357	H-10	44,417	0	240	1/26/26	0	44,657	13,741	0	0	648	187	0	0	14,576	59,233				
22	4745	School Bus Driver	Herbert J Gogue, 3550	H-08	41,727	0	226	2/28/26	0	41,953	12,909	0	0	608	187	21,918	653	36,275	78,228				
23	4746	School Bus Driver	James E Haun., 9546	H-10	44,417	0	240	4/28/26	0	44,657	13,741	495	0	648	187	0	0	15,071	59,728				
24	4749	School Bus Driver	Michael A Peredo-, 11259	H-06	38,967	0	211	11/27/24	1,353	40,531	12,471	495	0	588	187	15,670	530	29,941	70,472				
25	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	H-02	33,581	0	182	6/19/25	409	34,172	10,515	495	0	495	187	9,596	394	21,682	55,854				
26	4754	School Bus Driver	Therese SN Aguon, 25026	H-06	38,967	0	182	7/1/25	369	39,518	12,160	495	0	573	187	8,551	342	22,308	61,826				
27	4761	School Bus Driver	Darren A. Fukuda, 60044	H-04	36,173	0	211	8/23/25	229	36,613	11,266	495	0	531	187	4,801	342	17,622	54,235				
28	4765	School Bus Driver	Vincent R Martinez, 6358	H-10	44,417	0	196	7/17/25	352	44,965	13,836	0	0	652	187	14,336	0	29,011	73,976				
29	4767	School Bus Driver	Gerry J. Hocog, 7081	H-02	33,581	0	240	6/19/25	424	34,245	10,537	495	0	497	187	0	0	11,716	45,961				
30	4771	School Bus Driver	Antonio J. Toves, 60682	H-01	32,355	0	182	4/15/25	613	33,150	10,200	495	0	481	187	9,596	394	21,353	54,503				
31	4775	School Bus Driver	Robert C Toves, 6466	H-11	45,826	0	175	8/1/26	0	46,001	14,155	495	0	667	187	15,670	530	31,704	77,705				

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32	4781	School Bus Driver	10492	H-09	43,050	0	248	2/18/26	0	43,298	13,323	0	0	628	187	8,551	342	23,031	66,329
33	4782	School Bus Driver	60040	H-04	36,173	0	233	8/23/25	229	36,635	11,273	495	0	531	187	15,670	530	28,686	65,321
34	4783	School Bus Driver	Elias Jr S Salas, 6384	H-10	44,417	0	196	7/12/25	352	44,965	13,836	495	0	652	187	15,670	530	31,370	76,335
35	4785	School Bus Driver	Anthony C Samiliano, 7971	H-10	44,417	0	240	4/18/26	0	44,657	13,741	495	0	648	187	15,670	530	31,271	75,928
36	4787	School Bus Driver	John A Villagomez, 8598	H-10	44,417	0	240	3/24/25	822	45,479	13,994	495	0	659	187	9,596	394	25,325	70,804
37	4790	School Bus Driver	Gary P Borja, 8199	H-11	45,826	0	240	3/4/26	0	46,066	14,175	0	0	668	187	8,551	342	23,923	69,989
38	4791	School Bus Driver	Rudy C Camacho, 10094	H-08	41,727	0	248	11/5/24	1,213	43,188	13,289	0	0	626	187	8,551	342	22,995	66,183
39	4794	School Bus Driver	Michael LC Salas, 8206	H-10	44,417	0	226	2/10/26	0	44,643	13,737	495	0	647	187	9,596	394	25,056	69,699
40	4802	School Bus Driver	John S Leon Guerrero, 10818	H-08	41,727	0	240	7/28/25	331	42,298	13,015	495	0	613	187	9,596	394	24,300	66,598
41	4805	School Bus Driver	Alfred M Hamling, 9784	H-10	44,417	0	240	2/28/26	0	44,657	13,741	495	0	648	187	8,551	342	23,964	68,621
42	4808	School Bus Driver	Darwin E. Apilado, 63099	H-04	36,173	0	196	9/19/25	114	36,483	11,226	495	0	529	187	4,801	342	17,580	54,063
43	4810	School Bus Driver	Roque C Santos, 7332	H-10	44,417	0	240	7/29/25	352	45,009	13,849	495	0	653	187	15,670	530	31,384	76,393
44	4816	School Bus Driver	Fred C Pangelinan, 6381	H-10	44,417	0	240	7/19/25	352	45,009	13,849	0	0	653	187	9,596	394	24,679	69,688
45	4820	School Bus Driver	Leyonna CH Barcinas, 10900	H-01	32,355		175	8/12/25	204	32,734	10,072	0	0	475	187	8,551	342	19,627	52,361
46	4821	School Bus Driver	Mary Ann C Quenga, 6385	H-10	44,417	0	240	1/12/25	1,057	45,714	14,066	0	0	663	187	9,596	394	24,906	70,620
47	4823	School Bus Driver	Gregorio L. Castro, 10000043	H-01	32,355		175	7/31/25	352	32,882	10,118	0	0	477	187	15,868	486	27,136	60,018
48	4831	School Bus Driver	James S Castro, 9845	H-08	41,727	0	0	11/5/24	1,213	42,940	13,213	0	0	623	187	8,551	342	22,916	65,856
49	4834	School Bus Driver	Glenn B. Bejerana, 5692	H-02	33,581	0	211	6/19/25	424	34,216	10,528	495	0	496	187	0	0	11,706	45,922
50	4835	School Bus Driver	Cheng San Yang, 11249	H-06	38,967	0	226	11/19/24	1,353	40,546	12,476	495	0	588	187	9,596	394	23,736	64,282
51	4836	School Bus Driver	Joel Martinez Sablan, 9906	H-08	41,727	0	211	4/31/2025	662	42,600	13,108	495	0	618	187	9,596	394	24,398	66,998
52	4837	School Bus Driver	Danny T. Taitague, 11468	H-06	38,967	0	256	4/29/25	738	39,961	12,296	495	0	579	187	0	0	13,557	53,518
53	4839	School Bus Driver	Paul J. Cruz, 5830	H-12	47,279	0	211	9/3/25	125	47,615	14,651	0	0	690	187	8,551	342	24,421	72,036
54	4844	School Bus Driver	Augustine Florendo, 11271	H-06	38,967		264	12/24/24	1,230	40,461	12,450	495	0	587	187	21,918	653	36,290	76,751
55	4849	School Bus Driver	Michael I Evaristo, 2908	H-13	48,780	0	175	4/12/26	0	48,955	15,063	0	0	710	187	8,551	342	24,853	73,808
56	4854	School Bus Driver	Frances Jean A. Cruz, 60677	H-01	32,355	0	240	8/12/25	204	32,799	10,092	495	0	476	187	0	0	11,250	44,049
57	4858	School Bus Driver	Gerald E Dizon, 6488	H-10	44,417	0	175	7/14/25	352	44,944	13,829	495	0	652	187	6,921	0	22,084	67,028
58	4863	School Bus Driver	1000000105	H-01	32,355	0	256	2/26/25	817	33,428	10,286	495	0	485	187	15,868	394	27,715	61,143
59	4865	School Bus Driver	Jesse C Mendiola, 3024	H-12	47,279	0	248	11/14/25	0	47,527	14,624	0	0	689	187	15,670	486	31,656	79,183
60	4867	School Bus Driver	David S Fejaran, 6490	H-11	45,826	0	175	7/14/26	0	46,001	14,155	495	0	667	187	4,801	342	20,647	66,648
61	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	H-01	32,355		240	8/12/25	204	32,799	10,092	495	0	476	187	9,596	394	21,240	54,039
62	4872	School Bus Driver	Dwayne A Guerrero, 6163	H-10	44,417	0	182	4/7/25	705	45,304	13,940	0	0	657	187	0	653	15,437	60,741
63	4873	School Bus Driver	Ignacio O. Laniyo, 25747	H-02	33,581	0	290	6/19/25	424	34,295	10,553	495	0	497	187	9,596	394	21,722	56,017
64	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	H-16	53,572	0	240	4/26/25	850	54,662	16,819	495	0	793	187	9,596	394	28,284	82,946
65	4879	School Bus Driver	Joseph J Pangelinan, 3207	H-10	44,417	0	226	9/24/25	117	44,760	13,773	495	0	649	187	9,596	394	25,094	69,854
66	4880	School Bus Driver	Joaquin C Lujan, 10126	H-08	41,727	0	226	8/14/25	221	42,174	12,977	495	0	612	187	9,596	394	24,261	66,435
67	4881	School Bus Driver	Jacqueline A Aquino, 10261	H-08	41,727	0	233	8/14/25	221	42,181	12,979	0	0	612	187	0	0	13,778	55,959
68	4883	School Bus Driver	. 9507	H-09	43,050	0	226	10/18/24	1,367	44,643	13,737	495	0	647	187	9,596	394	25,056	69,699
69	4885	School Bus Driver	Joseph S Castro, 10201	H-08	41,727	0	240	8/14/25	221	42,188	12,981	0	0	612	187	8,551	342	22,673	64,861
70	4888	School Bus Driver	Daniel J Singenes, 9179	H-10	44,417	0	240	3/24/26		44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
71	4891	School Bus Driver	David M Meno, 8148	H-10	44,417	0	175	8/30/25	235	44,827	13,793	0	0	650	187	0	273	14,903	59,730
72	4892	School Bus Driver	Michael A Castro, 11715	H-01	32,355		226	8/12/25	235	32,816	10,097	0	0	476	187	8,551	342	19,653	52,469
73	4898	School Bus Driver	Anthony John Q Santos, 10200	H-08	41,727	0	240	8/14/25	221	42,188	12,981	495	0	612	187	9,596	394	24,265	66,453
74	4901	School Bus Driver	Vicente N Mesa. 7795	H-10	44,417	0	240	2/10/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
75	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	H-10	44,417	0	233	2/2/26	0	44,650	13,739	0	0	647	187	9,596	394	24,563	69,213
76	4904	School Bus Driver	Christian D Badar, 9504	H-09	43,050	0	240	2/28/25	911	44,201	13,601	495	0	641	187	11,192	394	26,510	70,711

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77	4909	School Bus Driver	Patrick C Cruz, 4909	H-10	44,417	0	233	8/17/25	228	44,878	13,809	495	0	651	187	8,551	342	24,035	68,913
78	4911	School Bus Driver	Anthony W Stone, 4911	H-09	43,050	0	175	2/28/25	911	44,136	13,581	495	0	640	187	15,670	530	31,103	75,239
79	4915	School Bus Driver	Karl Anthony Mendiola, 100000337	H-01	32,355	0	211	6/20/25	409	32,975	10,146	495	0	478	187	9,596	394	21,296	54,271
80	4916	School Bus Driver	Timothy PM Manibusan, 112	H-06	38,967	0	256	12/17/24	1,230	40,453	12,447	495	0	587	187	0	0	13,716	54,169
81	4926	School Bus Driver	Paul B Oliva, 2568	H-12	47,279	0	240	10/3/25	1,501	49,020	15,083	0	0	711	187	9,596	394	25,971	74,991
82	4929	School Bus Driver	Frankie Q Cepeda, 7323	H-10	44,417	0	182	1/22/26	1,057	45,656	14,048	495	0	662	187	11,192	653	27,237	72,893
83	4930	School Bus Driver	Thilda Eichl, 60245	H-02	33,581	0	189	6/19/25	440	34,210	10,526	495	0	496	187	13,493	404	25,601	59,811
84	4933	School Bus Driver	Carl E. Roberto, 37758	H-03	34,853	0	175	6/19/26	440	35,468	10,914	495	0	514	187	9,596	394	22,100	57,568
85	4936	School Bus Driver	Albert J. Fejeran, 60159	H-01	32,355	0	256	6/20/25	409	33,020	10,160	495	0	479	187	0	0	11,321	44,341
86	4944	School Bus Driver	George W Cruz, 7127	H-12	47,279	0	256	9/27/26	125	47,660	14,665	495	0	691	187	0	0	16,038	63,698
87	4945	School Bus Driver	Vincent P Castro, 6165	H-11	47,279	0	175	4/24/26	727	48,181	14,825	0	0	699	187	15,868	486	32,065	80,246
88	4947	School Bus Driver	Anthony A. Torres, 10000004	H-01	32,355	0	240	2/26/25	817	33,412	10,281	495	0	484	187	9,596	394	21,437	54,849
89	4948	School Bus Driver	Anthony J Manibusan, 7673	H-10	44,417	0	240	4/16/26	705	45,362	13,958	495	0	658	187	9,596	394	25,288	70,650
90	4949	School Bus Driver	John LM Castro, 8309	H-10	44,417	0	226	9/24/26	117	44,760	13,773	0	0	649	187	13,493	404	28,506	73,266
91	4952	School Bus Driver	James H Francisco, 7211	H-08	41,727	0	226	8/14/25	221	42,174	12,977	495	0	612	187	8,551	342	23,164	65,338
92	4958	School Bus Driver	James A Lee, 10017	H-08	41,727	0	219	8/14/25	221	42,167	12,975	0	0	611	187	9,596	394	23,763	65,930
93	4963	School Bus Driver	Derrick C Taitano, 10683	H-07	40,443	0	226	10/17/24	1,284	41,953	12,909	495	0	608	187	9,596	394	24,189	66,142
94	4965	School Bus Driver	Artemio Jr P Salomes, 10096	H-08	41,727	0	240	8/14/25	221	42,188	12,981	495	0	612	187	9,596	394	24,265	66,453
95	4981	School Bus Driver	Leetrica F Kakas, 6468	H-10	44,417	0	226	3/24/26	0	44,643	13,737	495	0	647	187	9,596	394	25,056	69,699
96	5100	School Bus Driver	Richard TM Pangelinan, 10268	H-08	41,727	0	240	10/12/25	1,323	43,290	13,320	0	0	628	187	0	0	14,135	57,425
97	5103	School Bus Driver	Billy Delgado, Jr, 8200	H-10	44,417	0	240	9/24/25	117	44,774	13,777	0	0	649	187	13,493	404	28,510	73,284
97					4,169,541	0	23,951	N/A	45,844	4,239,336	1,304,447	33,165	0	61,478	18,139	828,049	31,761	2,277,039	6,516,375
0	4468	Administrative Aide	Vice Rosabel I Flores	F-01	28,269	0	153	N/A	0	28,422	8,745	495	0	412	187	\$8,310	\$486	18,635	47,057
	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4720	School Bus Driver	Vice Thomas Carbullido	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	52,489
3	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	52,489
4	4738	School Bus Driver	Vice Anthony S Manibusan	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	0	0	11,163	43,693
5	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	0	0	11,163	43,693
	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
6	4751	School Bus Driver	Bailee Joseph Sablan, 10000650	H-01	32,355	0	175	12/4/25	0	32,530	10,009	495	0	472	187	8,310	486	19,959	52,489
7	4763	MAIII (In lieu of)	Vice Nicole C Rivera	N-01	54,918	0	297	N/A	0	55,215	16,990	495	0	801	187	\$8,310	\$486	27,269	82,484
	4764	School Bus Driver	Vice William R Taimanglo	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
8	4802	School Bus Driver	Vice: John Leon Guerrero	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	52,489
9	4803	School Bus Driver	Vice Kargon M. Quinn	H-01	32,355	0	0	6/20/25	331	32,686	10,057	495	0	474	187	9,596	394	21,203	53,889
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0

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0	4820	School Bus Driver	Vice Steven JL Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice Christopher A. Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
10	4826	School Bus Driver	Vice Steven V Espinosa	H-01	32,355	0	175	N/A	0	32,530	10,009	0	0	472	187	\$8,310	\$486	19,464	51,994
11	4827	School Bus Driver	Vice Mark DS Aflague	H-01	32,355		175	7/31/25	352	32,882	10,118	0	0	477	187	9,596	394	20,772	53,654
12	4838	School Bus Driver	Vice Paul R. Davis	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	52,489
0	4854	School Bus Driver	Vice James R Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
13	4878	School Bus Driver	Vice Franklin D Cruz	H-01	32,355	0	175	N/A	0	32,530	10,009	0	0	472	187	\$8,310	\$486	19,464	51,994
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4871	School Bus Driver	Peter F Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4915	School Bus Driver	Vice Frederick PB Martinez	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
14	4932	School Bus Driver	Joseph Roy Castro, 10000652	H-01	32,355	0	175	12/04/25	0	32,530	10,009	0	0	472	187	\$8,310	\$486	19,464	51,994
15	4936	School Bus Driver	Vice Gregory P Castro	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	52,489
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
16	4946	School Bus Driver	Vice Daniel Blas Espinal	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	52,489
0	4947	School Bus Driver	Vice Roy Q Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
17	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	52,489
17	TOTAL VACANT POSITIONS FOR RECRUITMENT				568,512	0	2,900	183,687	683	572,095	176,027	6,435	0	8,300	3,179	127,222	7,106	328,269	900,364
114	GRAND TOTAL				4,738,053	0	26,851	N/A	46,527	4,811,431	1,480,474	39,600	0	69,778	21,318	955,271	38,867	2,605,308	7,416,739

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	458	0	0	0	0	0	458
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr	0	355	0	0	0	0	0	355
3	4807 AS	Clerk III	Amanda S. Pangelinan	564	0	0	0	0	0	0	564
4	4882	Clerk Typist III (In leui of SBD Leader)	Jenilyn C. Castro, 60575	544	0	0	0	0	0	0	544
5	4976	Administrative Officer	Francine MF Flores	1,123	0	0	0	0	0	0	1,123
	SCHOOL BUS DRIVER SUPERVISOR				0						0
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	329	0	0	0	0	0	329
7	4710	School Bus Driver Supervisor	Anthony Portka	0	256	0	0	0	0	0	256
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	300	0	0	0	0	0	300
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	273	0	0	0	0	0	273
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	290	0	0	0	0	0	290
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	300	0	0	0	0	0	300
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	282	0	0	0	0	0	282
	School Bus Driver Leader										0
13	4684	School Bus Driver Leader	Glenn I. Diego, 1457	0	267	0	0	0	0	0	267
	SCHOOL BUS DRIVER										0
14	4707	School Bus Driver	Simon S. Macaraeg Jr.	0	211	0	0	0	0	0	211
15	4714	School Bus Driver	Steven A. Cruz	0	196	0	0	0	0	0	196
16	4724	School Bus Driver	Jerry C Cruz	0	240	0	0	0	0	0	240
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	353	0	0	0	0	0	353
18	4731	School Bus Driver	Richard Santos, Jr	0	226	0	0	0	0	0	226
19	4734	School Bus Driver	Abraham M Iriarte	0	226	0	0	0	0	0	226
20	4740	School Bus Driver	Manuel C Salas	0	240	0	0	0	0	0	240
21	4744	School Bus Driver	John C Cabrera	0	240	0	0	0	0	0	240
22	4745	School Bus Driver	Herbert J Gogue	0	226	0	0	0	0	0	226
23	4746	School Bus Driver	James E Haun	0	240	0	0	0	0	0	240
24	4749	School Bus Driver	Michael A Peredo	0	211	0	0	0	0	0	211
25	4752	School Bus Driver	Nash-Ian NQ Rivera	0	182	0	0	0	0	0	182
26	4754	School Bus Driver	Therese SN Aguon	0	182	0	0	0	0	0	182
27	4761	School Bus Driver	Darren A. Fukuda	0	211	0	0	0	0	0	211
28	4765	School Bus Driver	Vincent R Martinez	0	196	0	0	0	0	0	196
29	4767	School Bus Driver	Gerry J. Hocog	0	240	0	0	0	0	0	240
30	4771	School Bus Driver	Antonio J. Toves, 60682	0	182	0	0	0	0	0	182
31	4775	School Bus Driver	Robert C Toves	0	175	0	0	0	0	0	175
32	4781	School Bus Driver	Rodney E Gumataotao	0	248	0	0	0	0	0	248
33	4782	School Bus Driver	Patricia LG Toves	0	233	0	0	0	0	0	233
34	4783	School Bus Driver	Elias Jr S Salas	0	196	0	0	0	0	0	196

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35	4785	School Bus Driver	Anthony C Samilitano	0	240	0	0	0	0	0	240
36	4787	School Bus Driver	John A Villagomez	0	240	0	0	0	0	0	240
37	4790	School Bus Driver	Gary P Borja	0	240	0	0	0	0	0	240
38	4791	School Bus Driver	Rudy C Camacho	0	248	0	0	0	0	0	248
39	4794	School Bus Driver	Michael LC Salas	0	226	0	0	0	0	0	226
40	4802	School Bus Driver	John S Leon Guerrero		240	0	0	0	0	0	240
41	4805	School Bus Driver	Alfred M Hamling	0	240	0	0	0	0	0	240
42	4808	School Bus Driver	Darwin E. Apilado	0	196	0	0	0	0	0	196
43	4810	School Bus Driver	Roque C Santos		240	0	0	0	0	0	240
44	4816	School Bus Driver	Fred C Pangelinan	0	240	0	0	0	0	0	240
45	4820	School Bus Driver	Leyonna CH Barcinas, 10900		175	0	0	0	0	0	175
46	4821	School Bus Driver	Mary Ann C Quenga	0	240	0	0	0	0	0	240
47	4823	School Bus Driver	Gregorio L. Castro, 10000043	0	175	0	0	0	0	0	175
48	4831	School Bus Driver	James S Castro	0	0	0	0	0	0	0	0
49	4834	School Bus Driver	Glenn B. Bejerana	0	211	0	0	0	0	0	211
50	4835	School Bus Driver	Cheng San Yang	0	226	0	0	0	0	0	226
51	4836	School Bus Driver	Joel Martinez Sablan		211	0	0	0	0	0	211
52	4837	School Bus Driver	Danny T. Taitague	0	256	0	0	0	0	0	256
53	4839	School Bus Driver	Paul J. Cruz	0	211	0	0	0	0	0	211
54	4844	School Bus Driver	Augustine Florendo	0	264	0	0	0	0	0	264
55	4849	School Bus Driver	Michael I Evaristo	0	175	0	0	0	0	0	175
56	4854	School Bus Driver	Frances Jean A. Cruz, 60677	0	240	0	0	0	0	0	240
57	4858	School Bus Driver	Gerald E Dizon	0	175	0	0	0	0	0	175
58	4863	School Bus Driver	Vincent O Gomez, 1000000105	0	256	0	0	0	0	0	256
59	4865	School Bus Driver	Jesse C Mendiola	0	248	0	0	0	0	0	248
60	4867	School Bus Driver	David S Fejaran	0	175	0	0	0	0	0	175
61	4871	School Bus Driver	Tasha Jean P. Reyes-San Nicolas, 60678	0	240	0	0	0	0	0	240
62	4872	School Bus Driver	Dwayne A Guerrero	0	182	0	0	0	0	0	182
63	4873	School Bus Driver	Ignacio O. Laniyo	0	290	0	0	0	0	0	290
64	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	240	0	0	0	0	0	240
65	4879	School Bus Driver	Joseph J Pangelinan	0	226	0	0	0	0	0	226
66	4880	School Bus Driver	Joaquin C Lujan	0	226	0	0	0	0	0	226
67	4881	School Bus Driver	Jacqueline A Aquino	0	233	0	0	0	0	0	233
68	4883	School Bus Driver	Journey JM Santos	0	226	0	0	0	0	0	226
69	4885	School Bus Driver	Joseph S Castro	0	240	0	0	0	0	0	240
70	4888	School Bus Driver	Daniel J Singenes	0	240	0	0	0	0	0	240
71	4891	School Bus Driver	David M Meno		175	0	0	0	0	0	175
72	4892	School Bus Driver	Michael A Castro, 11715	0	226	0	0	0	0	0	226
73	4898	School Bus Driver	Anthony John Q Santos	0	240	0	0	0	0	0	240
74	4901	School Bus Driver	Vicente N Mesa	0	240	0	0	0	0	0	240
75	4903	School Bus Driver	Ignacio A Sablan, Jr	0	233	0	0	0	0	0	233
76	4904	School Bus Driver	Christian D Badar		240	0	0	0	0	0	240
77	4909	School Bus Driver	Patrick C Cruz	0	233	0	0	0	0	0	233
78	4911	School Bus Driver	Anthony W Stone	0	175	0	0	0	0	0	175

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79	4915	School Bus Driver	Karl Anthony Mendiola, 100000337		211	0	0	0	0	0	211
80	4916	School Bus Driver	Timothy PM Manibusan	0	256	0	0	0	0	0	256
81	4926	School Bus Driver	Paul B Oliva	0	240	0	0	0	0	0	240
82	4929	School Bus Driver	Frankie Q Cepeda	0	182	0	0	0	0	0	182
83	4930	School Bus Driver	Thilda Eichi	0	189	0	0	0	0	0	189
84	4933	School Bus Driver	Carl E. Roberto	0	175	0	0	0	0	0	175
85	4936	School Bus Driver	Albert J. Fejeran, 60159	0	256	0	0	0	0	0	256
86	4944	School Bus Driver	George W Cruz	0	256	0	0	0	0	0	256
87	4945	School Bus Driver	Vincent P Castro	0	175	0	0	0	0	0	175
88	4947	School Bus Driver	Anthony A. Torres, 10000004	0	240	0	0	0	0	0	240
89	4948	School Bus Driver	Anthony J Manibusan	0	240	0	0	0	0	0	240
90	4949	School Bus Driver	John LM Castro	0	226	0	0	0	0	0	226
91	4952	School Bus Driver	James H Francisco	0	226	0	0	0	0	0	226
92	4958	School Bus Driver	James A Lee		219	0	0	0	0	0	219
93	4963	School Bus Driver	Derrick C Taitano		226	0	0	0	0	0	226
94	4965	School Bus Driver	Artemio Jr P Salomes		240	0	0	0	0	0	240
95	4981	School Bus Driver	Leetrica F Kakas		226	0	0	0	0	0	226
96	5100	School Bus Driver	Richard TM Pangelinan		240	0	0	0	0	0	240
97	5103	School Bus Driver	Billy Delgado, Jr		240	0	0	0	0	0	240
97				\$2,231	21,720	0	0	0	0	0	23,951
1	4468	Administrative Aide	Vice Rosabel I Flores		153	0	0	0	0	0	153
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero		0	0	0	0	0	0	0
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao, Jr		0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos		0	0	0	0	0	0	0
2	4720	School Bus Driver	Vice Thomas Carbullido		175	0	0	0	0	0	175
3	4732	School Bus Driver	Vice Shad'e R Pitter		175	0	0	0	0	0	175
4	4738	School Bus Driver	Vice Anthony S Manibusan		175	0	0	0	0	0	175
5	4739	School Bus Driver	Vice Albertjon Guerrero		175	0	0	0	0	0	175
	4743	School Bus Driver	Vice Steve S Andrew		0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero		0	0	0	0	0	0	0
6	4751	School Bus Driver	Vice Anthony Portka		175	0	0	0	0	0	175
7	4763	MAIII (In lieu of)	Vice Nicole C Rivera		297	0	0	0	0	0	297
	4764	School Bus Driver	Vice William R Taimanglo		0	0	0	0	0	0	0
0	4768	School Bus Driver	Vice Bruce M. Fejeran		0	0	0	0	0	0	0
0	4771	School Bus Driver	Vice Roke SN Quintanilla		0	0	0	0	0	0	0
	4772	School Bus Driver	Vice Kenneth A Naputi		0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii		0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona		0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga		0	0	0	0	0	0	0
	4801	School Bus Driver	Vice Robert M Leon Guerrero		0	0	0	0	0	0	0
8	4802	School Bus Driver	Vice: John Leon Guerrero		175	0	0	0	0	0	175
9	4803	School Bus Driver	Quinn Kargon	0	0	0	0	0	0	0	0
0	4819	School Bus Driver	Vice Darryl J Spearman		0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz		0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice Christopher A. Guerrero		0	0	0	0	0	0	0

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	4825	School Bus Driver	Vice Francisco M Rosario		0	0	0	0	0	0	0
10	4826	School Bus Driver	Vice Steven V Espinosa		175	0	0	0	0	0	175
11	4827	School Bus Driver	Vice Mark DS Aflague		175	0	0	0	0	0	175
12	4838	School Bus Driver	Vice Paul R. Davis		175	0	0	0	0	0	175
0	4854	School Bus Driver	Vice James R Guerrero		0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr		0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama		0	0	0	0	0	0	0
13	4878	School Bus Driver	Vice Franklin D Cruz		175	0	0	0	0	0	175
	4827	School Bus Driver	Vice Elmer M Santa Maria		0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja		0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi		0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr		0	0	0	0	0	0	0
0	4871	School Bus Driver	Peter F Sablan		0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson		0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Aguon		0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0	0	0	0	0	0	0
0	4915	School Bus Driver	Vice Frederick PB Martinez		0	0	0	0	0	0	0
14	4932	School Bus Driver	Vice Glenn I Diego		175	0	0	0	0	0	175
15	4936	School Bus Driver	Vice Gregory P Castro		175	0	0	0	0	0	175
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla		0	0	0	0	0	0	0
16	4946	School Bus Driver	Vice Daniel Blas Espinal		175	0	0	0	0	0	175
0	4947	School Bus Driver	Vice Roy Q Quintanilla		0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M Sablan		0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr		0	0	0	0	0	0	0
17	4970	School Bus Driver	Vice Benny DJ Pangelinan		175	0	0	0	0	0	175
17	TOTAL VACANT POSITIONS				0	2,900	0	0	0	0	2,900
114	GRAND TOTAL				2,231	24,620	0	0	0	0	26,851

Government of Guam
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Agency Staffing Pattern Summary
Updated: 12/10/24

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 6***001-208-25-1000201

Section Legend: DO	Director's Office	PC	Property Control
	Fiscal Management	WHS	Supply Warehouse
	Human Resources	S&S	Safety & Security
	Research, Programming & Implementation		
FM			
HR			
RP&I			

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.77%) 1/	Retire (DDI) \$19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
											0								
1	4000 / DO	Director (UNC)	Vincent P Arriola, 10661	EV-09	\$115,520	\$0	\$0	N/A	\$0	\$115,520	\$35,546	\$0	\$0	\$1,675	\$187	\$13,493	\$404	\$51,305	\$166,825
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez, 6071	EU-08	105,135	0	\$0	N/A	0	\$105,135	\$32,350	0	0	\$1,524	187	\$6,921	\$404	\$41,386	\$146,521
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr, 10000060	EU-05	\$94,597	0	\$0	N/A	0	94,597	\$29,107	495	0	\$1,372	187	0	0	\$31,161	\$125,758
4	4006 / DO	Private Secretary (UNC)	60132	I-10	47,891	0	\$0	N/A	0	\$47,891	\$14,736	495	0	\$694	187	13,493	404	\$30,009	\$77,900
4	TOTAL FILLED POSITIONS			----	\$363,143	\$0	\$0	----	\$0	\$363,143	\$111,739	\$990	\$0	\$5,265	\$748	\$33,907	\$1,212	\$153,861	\$517,004

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
(A)		(B)	(C)	(D)	Special Pay Categories						(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez	0	0	0	0	0	0	0	0
3	210	Deputy Director (UNC)	Ernest G Candoleta, Jr	0	0	0	0	0	0	0	0
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/24

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund 6***001-208-25-1040201

Section Legend: DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

Input by Department																Input by Department							
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *30.77%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL			
								Date	Am't				Social Sec. (6.2% * J)	Medicare (1.45% * J)									
										0										0			
1	4200 /EL	Electrician I	Earl Bascon, 10293	I-05	40,483	1,168	779	3/3/25	863	43,293	13,321	495	0	628	187	0	0	14,631	57,924				
2	4227 /EL	Electrician Supervisor	Peter SN Concepcion, 3687	L-15	72,639	2,095	1,397	9/3/25	192	76,323	23,485	0	0	1,107	187	0	0	24,779	101,102				
3	4232 /C&M	Building Custodian	Julie SN Duenas, 25102	C-06	26,108	753	502	8/30/25	159	27,522	8,469	0	0	399	187	8,551	342	17,948	45,470				
4	4906 /PL	Plumber II	Christopher AB Lujan, 10879	I-06	42,016	1,125	808	10/6/25	0	43,949	13,523	495	0	637	187	8,551	342	23,735	67,684				
5	69114 /C&M	Maintenance Worker	Steven JL Cruz, 25029	H-05	37,545	1,083	722	3/29/25	830	40,180	12,363	495	0	583	187	11,192	0	24,820	65,000				
6	69115 /C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	H-04	36,173	1,043	696	1/28/25	1,029	38,941	11,982	495	0	565	187	0	0	13,229	52,170				
6	TOTAL FILLED POSITIONS			----	254,964	7,267	4,904	----	3,073	270,208	83,143	1,980	\$0	3,919	1,122	28,294	684	119,142	389,350				
1	4155 /AS	Building Maintenance Manager	Vice Dominic G. Muna	M-01	49,731	0	956	N/A	0	50,687	15,596	495	0	735	187	\$8,310	\$486	25,809	76,496				
2	4171 /RF	Refrigeration Mechanic II	vice Antonio B Mendoza, 1155	I-12	50,979	1,471	0	N/A	270	52,720	16,222	0	\$0	764	187	9,287	0	26,460	79,180				
3	4161 /RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	I-01	34,886	0	0	N/A	0	34,886	9,943	495	0	506	187	\$8,310	\$486	19,927	54,813				
4	4180 /CP	Carpenter II	Vice Juan Q Mendiola	I-01	34,886	1,006	0	N/A	0	35,892	11,044	495	0	520	187	\$8,310	\$486	21,042	56,934				
5	4183/CP	Trades Helper	Vice Keony J. Castro	D-01	\$23,229		671	N/A		23,900	7,354	495	0	347	187	9,596	394	18,373	42,273				
6	4192	Administrative Assistant	In Lieu of Carpenter Ldr	JX-01	37,913		622			38,535	11,857	495	0	559	187	\$8,310	\$486	21,894	60,429				
7	4199 /C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	32,355	933	670	N/A	0	33,958	10,449	495	0	492	187	\$8,310	\$486	20,419	54,377				
8	4201 /RF	Refrigeration Mechanic I	Vice Matthew Green	H-03	34,853	1,005	0	N/A	0	35,858	11,034	495	0	520	187	\$8,310	\$486	21,032	56,890				
9	4228	Electrician II	Vice David Muna	J-01	37,913					37,913	11,666	495	0	550	187	\$8,310	\$486	21,694	59,607				
0	4446 /RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4456 /AS	Administrative Officer	Vice Mona M Duenas	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
9	TOTAL VACANT POSITIONS			----	336,745	4,415	2,919	----	270	344,349	105,165	3,960	0	4,993	1,683	77,053	3,796	196,650	540,999				
15	GRAND TOTAL			----	591,709	11,682	7,823	0	3,343	614,557	188,308	5,940	0	8,912	2,805	105,347	4,480	315,792	930,349				

Government of Guam
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* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)		(B)		(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay								
1	4200	Electrician I	Earl Bascon	779		0	0	0	\$0	0	0	779
2	4227	Electrician Supervisor	Peter SN Concepcion	1,397		0	0	0	\$0	0	0	1,397
3	4232	Building Custodian	Julie SN Duenas	502		0	0	0	\$0	0	0	502
4	4906 / PL	Plumber II	Christopher AB Lujan	808		0	0	0	\$0	0	0	808
5	69114 / C&M	Maintenance Worker	Steven JL Cruz	722		0	0	0	\$0	0	0	722
6	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	696		0	0	0	\$0	0	0	696
6	TOTAL FILLED POSITIONS			4,904		0	0	0	\$0	0	0	4,904
1	4155 / AS	Building Maintenance Manager	Vice Dominic G. Muna	956		0	0	0	\$0	0	0	956
2	4171	Refrigeration Mechanic II	Vice Antonio B. Mendoza	0		0	0	0	\$0	0	0	0
3	4183/ CP	Trades Helper	Vice Keony J. Csstro	0		0	0	0	0	0	0	0
4	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas									
5	4180 / CP	Carpenter II	Vice Juan Q. Mendiola	671		0	0	0	\$0	0	0	671
6	4192	Administrative Assistant	In Lieu of Carpender Ldr	622		0	0	0	\$0	0	0	622
7	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	670								670
8	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	0		0	0	0	\$0	0	0	0
9	4228	Electrician II	Vice David Muna									
0	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken									
0	4456 / AS	Administrative Officer	Vice Mona M. Duenas									
9	TOTAL VACANT POSITIONS			\$2,919		\$0	\$0	\$0	\$0	\$0	\$0	\$2,919
15	GRAND TOTAL			\$7,823		\$0	\$0	\$0	\$0	\$0	\$0	\$7,823

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/24

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 6***001-208-25-1060208

Section Legend	HAS	Highway Administration	ROW	Rights of Way
HC	Highway Construction	TEM	Traffic Engineering Maintenance	
HP	Highway Planning	HMC	Highway Maintenance & Construction	
HE	Highway Encroachment	HPCC	Highway Programming, Construction & Control	

	Input by Department																			Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		E+F+G+I Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
								Date	Amt.		Retirement *30.77%	Social Security *10.1%*26%	Disability *5.2% *	Life Insurance *1.45% *	Life 3/								
											0	0											
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	OX-11	86,212	0	0	1/20/26	0	86,212	26,527	495	0	1,250	187	8,551	342	37,352	123,564				
2	211/HMC	Program Coordinator I	Marijoy A. Galiza, 63095	KX-01	41,372	0	0	10/27/25	0	41,372	12,730	495	0	600	187	15,670	530	30,212	71,584				
3	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-06	27,976	1,211	0	7/3/25	1,060	30,247	9,307	495	0	439	187	8,551	0	18,979	49,226				
4	240 / HMC	Trades Helper	Troy JD Finona, 25057	DX-06	27,976	1,211	148	7/29/25	1,060	30,395	9,353	495	0	441	187	8,551	342	19,369	49,764				
5	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	LX-07	56,578	2,448	300	9/10/25	1,795	61,121	18,807	495	0	886	187	8,551	342	29,268	90,389				
6	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	FX-01	28,269	1,223	0	11/27/24	1,071	30,563	9,404	495	0	443	187	11,192	653	22,374	52,937				
7	250 / HE	Engineer I	Mark J Abrincia, 4722	LX-12	66,142	0	168	5/2/26	0	66,310	20,404	495	0	961	187	0	0	22,047	88,357				
8	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	FX-04	31,606	1,368	76	2/8/25	1,198	34,248	10,538	495	0	497	187	11,192	653	23,562	57,810				
9	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-05	41,372	1,790	168	08/15/25	0	43,330	13,333	495	0	628	187	15,670	530	30,843	74,173				
10	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	FX-04	31,606	1,368	150	1/30/25	1,198	34,322	10,561	495	0	498	187	8,551	342	20,634	54,956				
11	265 / HMC	Laborer	Vince JC Aguon, 7217	FX-01	28,269	1,223	223	11/20/24	1,071	30,786	9,473	495	0	446	187	21,918	653	33,172	63,958				
12	266 / HMC	Trades Helper	Raymond P Quiambao, 6460	DX-18	42,231	1,827	150	7/31/25	1,290	45,498	14,000	495	0	660	187	0	0	15,342	60,840				
13	268 / HMC	Laborer	Jake Q. Aguon, 60451	FX-01	28,269	1,223	150	11/20/25	1,071	30,713	9,450	495	0	445	187	4,801	342	15,720	46,433				
14	269 / HMC	Laborer	Christian E Quintanilla, 59837	FX-01	28,269	1,223	0	11/20/25	1,071	30,563	9,404	495	0	443	187	8,551	342	19,422	49,985				
15	4080 / HC	Engineer I	Candido A Orbong, Jr, 7255	LX-13	68,240	0	0	6/2/26	0	68,240	20,997	495	0	989	187	13,493	0	36,161	104,401				
16	4116 /FTE	Land Agent Supervisor	Arnold C Jose II, 10516	NX-02	56,999	0	290	9/27/25	180	57,469	17,683	495	0	833	187	8,551	342	28,091	85,560				
17	4122 / HC	Engineer II	Aaron JL Reynoso, 100000063	NX-1	54,918	0	284	3/25/25	2,081	57,283	17,626	495	0	831	187	8,310	0	27,449	84,732				
18	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-11	53,699	2,324	206	4/26/25	1,692	57,921	17,822	495	0	840	187	8,551	342	28,237	86,158				
19	4513 / HP	Secretary Typist I	Valarie A. San Nicolas, 9138	GX-08	38,908	1,684	349	9/1/25	309	41,250	12,693	495	0	598	187	4,801	342	19,116	60,366				
20	4528 / HC	Construction Inspector III	Edgardo L Tolentino, 2659	LX-12	66,142	2,862	151	4/14/26	0	69,155	21,279	495	0	1,003	187	11,192	653	34,809	103,964				
21	4554 / HMC	Laborer	Miller Ngradilubch Kual, 37910	FX-01	28,629	1,652	403	10/22/24	1,071	31,755	9,771	495	0	460	187	8,551	342	19,806	51,561				
22	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna, 4464	OX-07	76,093	3,292	309	12/6/24	2,415	82,109	25,265	495	0	1,191	187	8,551	342	36,031	118,140				
23	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-08	58,373	2,526	150	11/13/24	1,852	62,901	19,355	495	0	912	187	0	0	20,949	83,850				
24	4595 / HMC	Laborer	Nicolas Aguigui, 59927	FX-01	28,269	1,223	234	11/20/24	1,071	30,797	9,476	495	0	447	187	4,801	342	15,748	46,545				
25	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	44,086	1,908	161	8/22/26	0	46,155	14,202	495	0	669	187	21,918	653	38,124	84,279				
26	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	FX-03	30,452	1,318	353	12/2/24	1,154	33,277	10,239	495	0	483	187	8,551	342	20,297	53,574				
27	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	JX18	66,821	2,891	312	11/29/24	2,339	72,363	22,266	495	0	1,049	187	15,868	486	40,351	112,714				
28	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	58,973	1,701	362	11/4/24	1,871	\$ 62,907	20,350	\$495	0	912	\$187	8,551	342	30,837	93,744				
29	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	KX-16	68,502	2,964	319	9/30/26	0	71,785	22,088	495	0	1,041	187	0	0	23,811	95,596				
30	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-09	60,225	2,606	151	5/13/25	1,911	64,893	19,968	495	0	941	187	15,868	486	37,945	102,838				
31	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-01	28,629	1,652	289	5/19/25	446	31,016	9,544	495	0	450	187	4,801	342	15,819	46,835				
32	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	FX21	54,603	2,363	155	3/17/25	1,717	58,838	18,104	495	0	853	187	21,918	653	42,210	101,048				

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33	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	FX-02	29,340	1,270	180	5/21/25	1,112	31,902	9,816	495	0	463	187	0	342	11,303	43,205
34	4673 / HMC	Laborer	Arthur F. Ayuyu, 4046	FX-06	34,047	1,473	248	5/6/25	537	36,305	11,171	495	0	0	187	8,551	342	20,746	57,051
35	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	46,928	2,031	173	3/29/26	0	49,132	15,118	495	0	712	187	0	0	16,512	65,644
36	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-05	32,804	1,419	0	8/23/24	537	34,760	10,696	495	0	504	187	0	486	12,368	47,128
36	TOTAL FILLED POSITIONS			----	1,651,827	55,274	6,612	----	34,180	1,747,893	538,820	17,820	0	24,818	6,732	314,576	12,250	915,016	2,662,909
1	227 / HMC	Program Coordinator I/LTA	Robert F. Clark, 25091	KX-01	41,372	746	219	----	0	42,337	13,027	495	0	614	187	4,801	342	19,466	61,803
2	5046	Program Coordinator I/LTA	Melanie Wolford, 21131	KX-01	41,372	746	219	----	0	42,337	13,027	495	0	614	187	6,921	404	21,648	63,985
3	4662	Customer Service Representative/LTA	Miguel Bellis, 60674	HX-01	32,355	583	171	----	0	33,109	10,188	495	0	480	187	0	0	11,350	44,459
4	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno, 7572	HX-01	32,355	583	171	----	0	33,109	10,188	495	0	480	187	8,551	342	20,243	53,352
5	5045/HPCC	Engineering Technician II /LTA	Nino Jess C. Ragojos, 60661	JX-01	37,193	671	197	----	0	38,061	11,711	495	0	552	187	11,192	653	24,790	62,851
5	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	184,647	3,329	977	----	0	188,953	58,141	2,475	0	2,740	935	31,465	1,741	97,497	286,450
41	TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS			----	1,836,474	58,603	7,589	----	34,180	1,936,846	596,961	20,295	0	27,558	7,667	346,041	13,991	1,012,513	2,949,359
0	221 / HMC	Trades Helper/LTA	Vice Wylie J. Comoda, 63195	DX-01	23,229	419	0	----	0	23,648	7,276	495	0	343	187	0	0	8,301	31,949
1	245 / HMC	Laborer	Vice Joel R Cruz, 59839	FX-01	28,269	1,223	0			29,492	9,075	495	0	428	187	8,551	342	19,078	48,570
	4575 / HMC	Trades Helper	Michael J Terrell	DX-07	0		0												
2	open	LABORER in lieu of Trades Helper		FX-01	28,279	1,224	150	----	384	30,037	9,242	495	0	436	187	9,596	373	20,329	50,366
	4610 / HC	Engineer II	Rigolberto J Diaz	NX-12			0			0									
	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	GX-03			0			0									
0	4582 / ROW	Land Agent II	Vice Arnold C Jose II	KX-07	51,715	2,238	0	----	1,641	55,594	17,106	495	0	806	187	8,551	342	27,487	83,081
0	227/HMC	Program Coordinator I in lieu of funds Equip Opr III		0	41,372	1,790	219	----	514	43,895	13,506	495	0	636	187	9,596	329	24,749	68,644
	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	EX-15			0			0									
3	4694 / HMC	Administrative Assistant// LTA	Vice Marijoy A. Galiza, 63095	JX-01	37,193	671	0	----	0	37,864	11,651	495	0	549	187	0	0	12,882	50,746
	5015/HPCC	Electronics Technician II	Vice: SP2005	IX-01	37,193	1,609	76	----	0	38,878	11,963	495	0	564	187	15,670	530	29,409	68,287
4	4595 / HMC	Laborer in Lieu of Equipment Operator I	Vice Albert Alegarbes	FX-01	14,329	827	151	----	0	15,307	4,710	495	0	222	187	9,596	329	15,539	30,846
	4606	Equipment Operator Leader I	Vice Eugene Francisco	IX-01			0												
5	4652 / HMC	Laborer in Lieu of Equipment Operator I	Vice Jan-Eron R Fegurgur	FX-01	14,329	827	0	----	0	15,156	4,664	495	0	220	187	9,596	329	15,491	30,647
6	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	FX-01	28,629	1,652	403	----	1	30,685	9,442	495	0	445	187	9,596	329	20,494	51,179
7	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	S-10	62,498	3,304	0	----	0	65,802	19,231	990	0	906	373	15,147	658	37,305	103,107
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	367,035	15,784	999	0	2,540	386,358	117,866	5,940	0	5,555	2,243	95,899	3,561	231,064	617,422
48	GRAND TOTAL			----	2,203,509	74,387	8,588	----	36,720	2,323,204	714,827	26,235	0	33,113	9,910	441,940	17,552	1,243,577	3,568,781

* Night Differential / Hazardous / Worker's Compensation / etc. 3,568,394

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/24

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differenti- al Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(E+F+G+H+I+J) Subtotal
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	0	0	0	0	0	0	0	0
2	211	Program Coordinator I	Marijoy A. Galiza	0	0	0	0	0	0	0	0
3	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	0	0	0	0	0	0	0	0
4	240 / HMC	Trades Helper	Troy JD Finona, 25057	108	40	0	0	0	0	0	148
5	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	218	82	0	0	0	0	0	300
6	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	0	0	0	0	0	0	0	0
7	250 / HE	Engineer I	Mark J Abrincia, 4722	168	0	0	0	0	0	0	168
8	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	76	0	0	0	0	0	0	76
9	260/HMC	Program Coordinator I	Therese F. James, 12551	168							168
10	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	150	0	0	0	0	0	0	150
11	265 / HMC	Laborer	Vince JC Aguon, 7217	223	0	0	0	0	0	0	223
12	266 / HMC	Trades Helper	Raymond P Quiambao, 6460	150	0	0	0	0	0	0	150
13	268 / HMC	Laborer	Jake Q. Aguon, 60451	109	41	0	0	0	0	0	150
14	269 / HMC	Laborer	Christian E Quintanilla, 59837	0	0	0	0	0	0	0	0
15	4080 / HC	Engineer I	Candido A Orbong, Jr, 7255	0	0	0	0	0	0	0	0
16	4116 /FTE	Land Agent Supervisor	Arnold C Jose II, 10516	290	0	0	0	0	0	0	290
17	4122 / HC	Engineer II	Aaron JL Reynoso, 100000063	284	0	0	0	0	0	0	284
18	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	206	0	0	0	0	0	0	206
19	4513 / HP	Secretary Typist I	Valarie A. San Nicolas, 9138	349	0	0	0	0	0	0	349
20	4528 / HC	Construction Inspector III	Edgardo L Tolentino, 2659	151	0	0	0	0	0	0	151
21	4554 / HMC	Laborer	Miller Ngiradilubch Kual, 37910	403	0	0	0	0	0	0	403
22	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna, 4464	309	0	0	0	0	0	0	309
23	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	150	0	0	0	0	0	0	150
24	4595 / HMC	Laborer	Nicolas Aguigui, 59927	234	0	0	0	0	0	0	234
25	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	161	0	0	0	0	0	0	161
26	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	353	0	0	0	0	0	0	353
27	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	312	0	0	0	0	0	0	312
28	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	362	0	0	0	0	0	0	362
29	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	319	0	0	0	0	0	0	319
30	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	151	0	0	0	0	0	0	151
31	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	289	0	0	0	0	0	0	289
32	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	155	0	0	0	0	0	0	155
33	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	180	0	0	0	0	0	0	180
34	4673 / HMC	Laborer	Arthur F. Ayuyu, 4046	248	0	0	0	0	0	0	248
35	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	173	0	0	0	0	0	0	173
36	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	0	0	0	0	0	0	0	0

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36	TOTAL FILLED POSITIONS			\$6,449	163						6,612
1	227 / HMC	Program Coordinator I/LTA	Robert F. Clark, 25091	159	60	0	0	0	0	0	219
2	5046	Program Coordinator I/LTA	Melanie Wolford, 21131	159	60	0	0	0	0	0	219
3	4662	Customer Service Representative/LTA	Miguel Bellis, 60674	124	47	0	0	0	0	0	171
4	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno, 7572	124	47	0	0	0	0	0	171
5	5045/HPCC	Engineering Technician II /LTA	Nino Jess C. Ragojos, 60661	143	54	0	0	0	0	0	197
5	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			\$709	268	0	0	0	0	0	977
41	TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS			\$7,158	\$431	\$0	\$0	\$0	\$0	\$0	\$7,589
0	221 / HMC	Trades Helper/LTA	Vice Wylie J. Comoda, 63195	0	0	0	0	0	0	0	0
1	245 / HMC	Laborer	Vice Joel R Cruz, 59839								
	4575 / HMC	Trades Helper	Michael J Terrell	0	0	0	0	0	0	0	0
2	open	LABORER in lieu of Trades Helper		109	41	0	0	0	0	0	150
	4610 / HC	Engineer II	Rigolberto J Diaz	0	0	0	0	0	0	0	0
	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	0	0	0	0	0	0	0	0
0	4582 / ROW	Land Agent II	Vice Arnold C Jose II								
0	227/HMC	Program Coordinator I in lieu of funds Equip Opr III		159	60	0	0	0	0	0	219
	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	0	0	0	0	0	0	0	0
3	4694 / HMC	Administrative Assistant/ LTA	Vice Marijoy A. Galiza, 63095	0	0	0	0	0	0	0	0
	5015/HPCC	Electronics Technician II	Vice: SP2005	55	21	0	0	0	0	0	76
4	4595 / HMC	Laborer in Lieu of Equipment Operator I	Vice Albert Alegarbes	110	41	0	0	0	0	0	151
	4606	Equipment Operator Leader I	Vice Eugene Francisco								
5	4652 / HMC	Laborer in Lieu of Equipment Operator I	Vice Jan-Eron R Fegurgur	0	0	0	0	0	0	0	0
6	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	293	110	0	0	0	0	0	403
7	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	0	0	0	0	0	0	0	0
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$726	273	0	0	0	0	0	999
48	GRAND TOTAL			\$7,884	\$704	\$0	\$0	\$0	\$0	\$0	\$8,588

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
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Updated: 12/10/24

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H2110001B101

Input by Department															Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *29.43%) 2/ 0.3077	Retire (DDI) (\$19,02*26PP) 3/ (\$19,02*26PP) 3/	Benefits		Medicare (1.45% * J) 4/	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount				Social Sec. (6.2% * J)							
1	206	Special Projects Coord	Jeffrey J. Toves, 60741	NX-07	68,648		\$0	N/A	0	68,648	\$ 21,123	0	0	995	\$0	\$8,551	\$342	31,011	99,659	
2	214	Trades Helper	Avelino F. Gato, 10000064	DX-01	23,229		\$0	N/A	0	23,229	\$ 7,148	0	0	337	\$0	\$8,551	\$0	16,036	39,265	
3	4560	Special Projects Coord	Juliana M. Santos, 60361	NX-01	54,918		\$0	N/A	0	54,918	\$ 16,898	0	0	796	\$0	\$8,551	\$342	26,587	81,505	
4	4623	Trades Helper	Johnny A. Chargualaf, Jr., 10000065	DX-01	23,229		\$0	N/A	0	23,229	\$ 7,148	0	0	337	\$0	\$4,801	\$342	12,628	35,857	
5	4651	Special Projects Coord	Francis LG Damian, 2700	NX-01	54,918		\$0	N/A	0	54,918	\$ 16,898	0	0	796	\$0	\$4,801	\$342	22,837	77,755	
6	5041	Trades Helper	Tanner IF Pinaula, 59701	DX-01	23,229		\$0	N/A	0	23,229	\$ 7,148	0	0	337	\$0	\$0	\$0	7,485	30,714	
6	TOTAL FILLED POSITIONS				\$248,171	\$0	\$0	\$0	\$0	\$248,171	\$76,363	\$0	\$0	\$3,598	\$0	\$35,255	\$1,368	\$116,584	\$364,755	

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	206	Special Projects Coord	Jeffrey J. Toves	0							
2	214	Trades Helper	Avelino F. Gato	0							
3	4560	Special Projects Coord	Juliana M. Santos	0							
4	4623	Trades Helper	Johnny A. Chargualaf, Jr.								
5	4651	Special Projects Coord	Francis LG Damian								
6	5041	Trades Helper	Tanner IF Pinaula								
6	TOTAL FILLED POSITIONS				\$0	\$0	\$0				\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Division of Engineering, Building Permits Section
FUND: DPW Building and Design Fund (Plan Checking Fee) / 5235C**1010GA202

Section Legend:

BPI

Building Permits

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits		Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *30.77%) 1/	Retire (DDI) (\$19.01*26PP) 2/								
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	KX-04	\$44,567	\$0	\$0	5/17/25	\$730	45,297	\$13,938	\$495	\$0	\$657	\$187	\$8,551	\$342	\$24,170	\$69,467	
2	4069	Chief Building Inspector	Peter S Trinidad, 2066	PX-04	75,686	0	0	3/2/25	1,673	77,359	23,803	495	0	1,122	187	0	486	26,093	103,452	
3	4072	Building Inspector II	Rosario Q Roxas, 100000437	KX-01	41,372	0	0	8/12/25	261	41,633	12,810	495	0	604	187	8551	342	22,989	64,622	
4	4084	Building Inspector II	Taralyn S. Tellei, 10117	KX-06	49,827	0	0	5/6/25	787	50,614	15,574	495	0	734	187	0	404	17,394	68,008	
5	4088	Building Inspector II	Walter G. Gray, 7801	KX-07	51,715	0	0	10/15/25	0	51,715	15,913	0	0	750	187	8,551	342	25,743	77,458	
6	4092	Building Inspector II	Peter P. Quenga, 60181	KX-02	42,940	0	0	11/9/24	1,491	44,431	13,671	495	0	644	187	8,551	342	23,890	68,321	
7	4545	Management Analyst IV	Erica A Taitano, 60150	OX-03	65,575	0	0	12/6/24	2,070	67,645	20,814	495	0	981	187	8,551	342	31,370	99,015	
8	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	JX-10	52,047	0	0	11/13/25	0	52,047	16,015	495	0	755	187	6,921	404	24,777	76,824	
9	4634	Customer Service Representative	Cynthia T. Jones, 38025	HX-02	33,581	0	0	10/23/25	0	33,581	10,333	495	0	487	187	8,551	342	20,395	53,976	
10	4656	Customer Service Representative	Lea P Sanchez, 11226	HX-07	40,443	0	0	3/28/26	0	40,443	12,444	495	0	586	187	4,801	342	18,855	59,298	
10	TOTAL FILLED POSITIONS			----	\$ 497,753	\$0	\$0	----	\$7,012	\$504,765	\$155,315	\$4,455	\$0	\$7,320	\$1,870	\$63,028	\$3,688	\$235,676	\$740,441	
1	4076	Customer Service Representative (LTA)	Terrance J Borja	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	8,551	342	20,000	52,355	
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$ 32,355	\$ -	\$ -	----	\$ -	\$ 32,355	\$ 9,956	\$ 495	\$ -	\$ 469	\$ 187	\$ 8,551	\$ 342	\$ 20,000	\$ 52,355	
11	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$ 530,108	\$0	\$0	----	\$7,012	\$537,120	\$165,271	\$4,950	\$0	\$7,789	\$2,057	\$71,579	\$4,030	\$255,676	\$792,796	
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607	
2	4064	Building Inspection & Permits Administrator	Vice Randy P Romero	QX-01	73,788	0	0	N/A	0	73,788	22,705	495	0	1,070	187	8310	486	33,253	107,041	
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz	LX-01	45,262	0	0	N/A	0	45,262	13,927	495	0	656	187	8310	486	24,061	69,323	
4	4068	Records Mgmt Officer (in lieu of Office Aide)	Vice Matthew JG Finona	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607	
5	4073	Building Inspector I	Vice Peter P Quenga	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607	
6	4080	Engineer II (Civil)	Vice John F Calanayan	NX-01	54,918	0	0	N/A	0	54,918	16,898	495	0	796	187	8310	486	27,172	82,090	
7	4081	Building Inspector I	Vice Taralyn VC Santos	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607	
8	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes	KX-01	41,372	0	0	N/A	0	41,372	12,730	495	0	600	187	8310	486	22,808	64,180	
9	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa	KX-01	41,372	0	0	N/A	0	41,372	12,730	495	0	600	187	8310	486	22,808	64,180	
10	4125	Clerk I (LTA)	Vice Jayshawna J Salas	CX-01	21,678	0	0	N/A	0	21,678	6,670	495	0	314	187	8310	486	16,462	38,140	
11	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	8310	486	19,903	52,258	
12	4561	Engineer III (Civil)	Vice Faustino P Punzalan	OX-01	60,875	0	0	N/A	0	60,875	18,731	495	0	883	187	8310	486	29,092	89,967	
13	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleza	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607	
14	4922	Customer Service Representative	Vice Clarissa F Guevara	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	8310	486	19,903	52,258	
15	5218	Engineer I (in lieu of SW Mgt Asst Supt)	Vice Eleanor F Borja	LX-01	45,262	0	0	N/A	0	45,262	13,927	495	0	656	187	8310	486	24,061	69,323	
15	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$ 638,802	\$ -	\$ -	\$ -	\$ -	\$ 638,802	\$ 196,560	\$ 7,425	\$ -	\$ 9,263	\$ 2,805	\$ 124,650	\$ 7,290	\$ 347,993	\$ 986,795	
26	GRAND TOTAL			----	\$1,168,910	\$0	\$0	----	\$7,012	\$1,175,922	\$361,831	\$12,375	\$0	\$17,052	\$4,862	\$196,229	\$11,320	\$603,669	\$1,779,591	

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/24

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

For Information Only - Not part of the FY'25 Budget Request

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
Pos. No. / Section		Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4064	Building Inspection & Permits Administrator	Vice Randy P Romero	0	0	0	0	0	0	0	0
3	4072	Building Inspector II	Rosario Q Roxas, 100000437	0	0	0	0	0	0	0	0
4	4084	Building Inspector II	Taralyn S. Tellei, 10117	0	0	0	0	0	0	0	0
5	4088	Building Inspector II	Walter G. Gray, 7801	0	0	0	0	0	0	0	0
6	4092	Building Inspector II	Peter P. Quenga, 60181	0	0	0	0	0	0	0	0
7	4545	Management Analyst IV	Erica A Taitano, 60150	0	0	0	0	0	0	0	0
8	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	0	0	0	0	0	0	0	0
9	4634	Customer Service Representative	Cynthia T. Jones, 38025	0	0	0	0	0	0	0	0
10	4656	Customer Service Representative	Lea P Sanchez, 11226	0	0	0	0	0	0	0	0
10	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4076	Customer Service Representative (LTA)	Terrance J Borja	0	0	0	0	0	0	0	0
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
11	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray	0	0	0	0	0	0	0	0
2	4064	Building Inspection & Permits Administrator	0	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz	0	0	0	0	0	0	0	0
4	4068	Records Mgmt Officer (in lieu of Office Aide)	Vice Matthew JG Finona	0	0	0	0	0	0	0	0
5	4073	Building Inspector I	Vice Peter P. Quenga	0	0	0	0	0	0	0	0
6	4080	Engineer II (Civil)	Vice John F Calanayan	0	0	0	0	0	0	0	0
7	4081	Building Inspector I	Vice Taralyn VC Santos	0	0	0	0	0	0	0	0
8	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes	0	0	0	0	0	0	0	0
9	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)									
10	4125	Clerk I (LTA)	Vice Joseph F Ulloa	0	0	0	0	0	0	0	0
11	4512	Customer Service Rep (in lieu of Clerk III)									
12	4561	Engineer III (Civil)									
13	4637	Building Inspector I (in lieu of Building Ins II)									
14	4922	Customer Service Representative									
15	5218	Engineer I (in lieu of SW Mgt Asst Supt)	Vice Jayshawna J Salas	0	0	0	0	0	0	0	0
15	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	GRAND TOTAL			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/24

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA203

Section Legend:	OCE	Office of the Chief Engineer
	D&A	Design and Analysis

Input by Department											Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No	Pos No / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	Retirement (J * 29.43%) 2/ 0.2943	Retire (DDI) (\$19.01*26PP) 3/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amount												
1	4132	Chief Engineer, P E (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	\$152,395	\$0	\$0	N/A	\$0	\$152,395	\$44,850	\$495	\$0	\$2,210	\$187	\$8,310	\$486	\$56,538	\$208,933		
2	4671 D&A	Engineer Supervisor (Civil) P E (UNCL)	Vice Dionisio de Leon	P-10	92,933	0	0	N/A	0	92,933	27,350	495	0	1,348	187	\$8,310	\$486	38,176	131,109		
2	TOTAL FILLED POSITIONS				\$245,328	\$0	\$0		\$0	\$245,328	\$72,200	\$990	\$0	\$3,558	\$374	\$16,620	\$972	\$94,714	\$340,042		

* Night Differential/ Hazardous / Worker's Compensation / etc
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNCL)" for Unclassified Appointment, "IDA" for Temporary Duty Assignment next to Position Title, and "IDU" for To Be Determined next to Position Number (where applicable)
1/ FY 2024 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff	Hazard	Hazard	Nurse Sun	Nurse	EMT	(D+E+F+G+H+I+J) Subtotal
					1/ Pay 10%	10%	8%	Pay 1.5	Pay 1.5	Pay 15%	
1	4132	Chief Engineer, P E (UNCL)	Vice Zenon E Belanger 5/20/2022	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P E (UNCL)	Vice Dionisio de Leon	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - NOT PART OF FY 24 BUDGET REQUEST

Government of Guam
Fiscal Year 2025
Proposed
Agency Staffing Pattern Summary

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department																				Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)					
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP) 2	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL					
								Date	Amt.		Benefits													
											0.3077				0.0145									
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Jane M. Almandres, 2468	NX-10	75,392	0	0	6/25/26	0	75,392	\$23,198	495	0	\$1,093	0	8,551	\$342	33,679	109,071					
2	4021	PC II in lieu of PCIII	Rosaline R Bersamin, 10183	MX-09	66,171	\$ -	\$ -	5/23/26	0	66,171	\$20,361	495	0	\$959	187	0	\$0	22,002	88,173					
3	4688	PC II	Camille Quinata, 37693	MX-02	51,615			8/23/25	326	51,941	\$15,982	495	0	\$753	187	4,801	\$342	22,560	74,501					
4	4730	PC II	Van Fulgar (Vice M. Libri)	MX-02	51,615			4/8/25	978	52,593	\$16,183	495	0	\$763	187	11,192	\$653	29,473	82,066					
4	TOTAL FILLED POSITIONS					\$244,793	\$0	\$0	0	\$1,304	\$246,097	\$75,724	\$1,980	\$0	\$3,568	\$561	\$24,544	\$1,337	\$107,714	\$353,811				
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Vice Van N. Fulgar	K-01	\$41,372	\$0	\$0	N/A	\$0	\$41,372	\$12,730	\$495	\$0	\$600	\$187	\$8,310	\$486	\$22,808	\$64,180					
2	4016	PCIII (in lieu of PC IV)	Vice Michael Poblete	N-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	\$995	187	\$8,310	\$486	31,596	100,244					
3	4020/P&A/PS	PC I (in lieu of PC III)	Vice Camille Quinata	K-04	\$46,256	\$0	\$0	N/A	\$0	\$46,256	\$14,233	\$495	\$0	\$671	\$187	\$8,310	\$486	\$24,382	\$70,638					
4	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna	LX-02	\$46,978	\$0	\$0	0	\$0	\$46,978	\$14,455	\$495	\$0	\$681	\$187	\$8,310	\$486	\$24,614	\$71,592					
5	4079	PC IV	Vice Michael Poblete	OX-08	78,508	0	0	N/A	0	78,508	\$24,157	495	0	\$1,138	187	\$8,310	\$486	34,773	113,281					
6	4574/OP/AL/ITSIS	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Claire Meno	JX-01	37,913	\$ -	\$ -	N/A	\$ -	37,913	\$11,666	495	\$ -	\$550	187		\$9,596	\$394	22,888	60,801				
7	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	85,623	0	0	N/A	0	85,623	\$26,346	495	0	\$1,242	187		\$8,310	\$486	37,066	122,689				
7	TOTAL VACANT POSITIONS FOR RECRUITMENT					405,298	0	0	0	0	405,298	124,710	3,465	0	5,877	1,309	59,456	3,310	198,127	603,425				
11	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY					650,091	0	0	N/A	1,304	246,097	200,434	5,445	0	9,445	1,870	84,000	4,647	305,841	957,236				

* Night Differential / Hazardous / Worker's Compensation / etc
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Government of Guam
Fiscal Year 2025
Proposed
Agency Staffing Pattern Summary

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay							
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Jane M. Almandres, 2468								
2	4021	PC II in lieu of PCIII	Rosaline R Bersamin, 10183								
3	4688	PC II	Camille Quinata, 37693								
4	4730	PC II	Van Fulgar (Vice M. Libria (SP 2005), 59755								
4	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Vice Van N. Fulgar	0	0	0	0	0	0	0	0
2	4016	PCIII (in lieu of PC IV)	Vice Michael Poblete								
3	4020/P&A/PS	PC I (in lieu of PC III)	Vice Camille Quinata								
4	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna								
5	4079	PCII	Vice Jane M Almandres								
6	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane								
7	4688	PC II (in lieu Admin Asst)	Vice Claire Meno.		\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	TOTAL FUNDED VACANCIES FOR RECRUITMENT										
11	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'25 Budget Request

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 12/10/24

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Leger ADM	Administrative Support
HC	Highway Construction
ROW	Rights of Way
TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) 5101F2510681B122 (Per OFB Request)
6111001 / 6113001 101 25 1068-122

	Input by Department									Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) 19.01*26PP)	Social Sec 6.2% * J	Medicare (1.45% * J)						
											0.3077									
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran, 9935	L-07	56,578	4,697	0	2/21/25	299	61,574	\$18,946	495	0	893	187	4,801	342	25,664	87,238	
2	209	Program Coordinator II	Francis IC Gumataotao, 25650	M-02	51,615	0	0	6/19/25	652	52,267	\$16,083	495	0	758	187	8,551	342	26,416	78,683	
3	243 / ROW	Land Agent I	Elizabeth D. Marzan, 7087	I-09	47,891	0	0	9/1/25	127	48,018	\$14,775	495	0	696	187	8,551	342	25,046	73,064	
4	4010	Federal Program Administrator	Jose M. Quinata, Jr., 4100	Q-10	101,296			1/22/25	2,411	103,707	\$31,911	495	0	1,504	187	11,192	653	45,942	149,649	
5	4011	Engineer II	Jose Ben Jr. G. Pujol, 60601	N-02	56,999	0	0	12/6/24	1,800	58,799	\$18,092	495	0	853	187	13,493	404	33,524	92,323	
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena, 4537	P-08	\$87,305	\$0	\$0	12/25/25	\$0	\$87,305	\$26,864	\$495	\$0	1,266	187	8,310	486	\$37,608	\$124,913	
7	4556 / ROW	Land Agent II	Karen N. Charfauros, 10125	K-08	53,356	0	0	1/31/26	0	53,356	\$16,418	495	0	774	187	8,551	342	26,767	80,123	
8	4579 / TM	Engineer Supervisor	Romualdo C. Domingo, 6563	P-11	95,882	0	0	2/7/26	0	95,882	\$29,503	495		1,390	187	8,310	486	40,371	136,253	
9	4593 / TM	Electrician II	Remigio D. Ringor , 10237	J-07	47,391	4,058	0	2/14/25	251	51,700	\$15,908	495	0	750	187	21,918	653	39,911	91,611	
10	4614	Program Coordinator III	Joey A. Manibusan, 25130	NX-01	54,918	0	0	6/25/25	694	55,612	\$17,112	495	0	806	187	8,551	342	27,493	83,105	
11	4618	Electronics Technician II	Gerone B. Francisco, 10443	I-03	37,580	2,394	0	6/1/25	475	40,449	\$12,446	495	0	587	187	11,192	653	25,560	66,009	
12	4624	Engineer III	Carmencita C. Cortez, 2632	O-08	78,508	0	0	1/16/25	1,868	80,376	\$24,732	495	0	1,165	187	8,310	486	35,375	115,751	
13	5043 / HPCC	Engineering Technician II	Peter D. Esteban, 4220	J-10	52,047	6,203	0	1/5/25	551	58,801	\$18,093	495	0	853	\$187	11,192	653	31,473	90,274	
13	TOTAL FILLED POSITIONS				821,366	17,352	0	N/A	9,128	847,846	260,883	6,435	0	12,295	2,431	132,922	6,184	421,150	1,268,996	
1	208	Program Coordinator I (TEMP)	Marlon R. Molinos, 11245	K-01	41,372					41,372	\$12,730	495	0	600	187	4,801	342	19,155	60,527	
2	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo, 60875	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	21,918	653	40,947	95,865	
3	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon, 63115	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	8,310	486	27,172	82,090	
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusttig, 38164	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	4,801	342	23,519	78,437	
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho, 60615	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	4,801	342	23,519	78,437	
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico, 5294	N-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	995	187	13,493	404	36,697	105,345	
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS				329,692	0	0	0	0	329,692	101,445	2,970	0	4,779	1,122	58,124	2,569	171,009	500,701	
19	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS				1,151,058	17,352	0	----	9,128	1,177,538	362,328	9,405	0	17,074	3,553	191,046	8,753	592,159	1,769,697	

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	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) 19.01*26PP	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	203	Program Coordinator II	Jacqueline Taitano	M-01	49,731	0	\$0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232
2	207	Program Coordinator I	Joey A. Manibusan	K-01	41,372	0	0	N/A	0	41,372	\$12,730	495	0	600	187	\$8,310	\$486	22,808	64,180
3	248	Special Projects Coordinator (1 Incl)	Vice Francis T.C. Gumataotao	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	\$8,310	\$486	27,172	82,090
4	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	0	0	N/A	0	152,395	\$46,892	495	0	2,210	187	\$8,310	\$486	58,580	210,975
5	4020	Program Coordinator III (FA)	SP 2008	N-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	995	187	\$8,310	\$486	31,596	100,244
6	4122	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586
7	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604
8	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604
9	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$11,666	495	0	550	187	\$8,310	\$486	21,694	59,607
10	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$17,961	495	0	846	187	\$8,310	\$486	28,285	86,658
11	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	\$8,310	\$486	27,172	82,090
12	4525	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586
13	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232
14	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A		67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986
15	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	60,875	0	0	N/A	0	60,875	\$18,731	495	0	883	187	\$8,310	\$486	29,092	89,967
16	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$12,730	495	0	600	187	\$8,310	\$486	22,808	64,180
17	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$13,418	495	0	632	187	\$8,310	\$486	23,528	67,136
18	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232
19	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232
20	4581	Program Coordinator I	Vice Planner I, SP 1999													\$8,310	\$486	8,796	8,796
21	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	56,999	0	0	N/A	0	56,999	\$17,539	495	0	826	187	\$8,310	\$486	27,843	84,842
22	4622	Engineer Supervisor	Vice Isidro C. Duarosan	P-01	67,696	0	0	N/A		67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986
23	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	0	0	N/A	0	45,262	\$13,927	495	0	656	187	\$8,310	\$486	24,061	69,323
24	4667	Engineer Supervisor	SP94	P-01	67,696	0	0	N/A		67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986
25	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604
26	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$22,559	495	0	1,063	187	\$8,310	\$486	33,100	106,415
27	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$18,430	495	0	868	187	\$8,310	\$486	28,776	88,671
28	4962	Engineer III	SP94	N-14	85,425	0	0	N/A	0	85,425	\$26,285	495	0	1,239	187	\$8,310	\$486	37,002	122,427
29	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604
30	5047	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586
31	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	\$8,310	\$486	8,796	8,796
32	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$17,476	495	0	824	187	\$8,310	\$486	27,778	84,573
33	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$15,332	495	0	722	187	\$8,310	\$486	25,532	75,359
34	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$21,793	495	0	1,027	187	\$8,310	\$486	32,298	103,123
35	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$21,793	495	0	1,027	187	\$8,310	\$486	32,298	103,123
36	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$23,198	495	0	1,093	187	\$8,310	\$486	33,769	109,161
37	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586
38	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586
38	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	2,201,763	0	0	0	0	2,201,763	677,478	17,820	0	31,927	6,732	315,780	18,468	1,068,205	3,269,968
57	GRAND TOTAL				\$3,352,821	\$17,352	\$0	---	\$9,128	\$3,379,301	\$1,039,806	\$27,225	\$0	\$49,001	\$10,285	\$506,826	\$27,221	\$1,660,364	\$5,039,665

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

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3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance.
TBD - Position number to be determined

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay							+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	209	Program Coordinator II	Francis TC Gumataotao	0	0	0	0	0	0	0	0
3	243 / ROW	Land Agent I	Elizabeth D Marzan								
4	4010	Federal Program Administrator	Jose M Quinata, Jr								
5	4011	Engineer II	Jose Ben Jr. G Pujol	0	0	0	0	0	0	0	0
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena								
7	4556 / ROW	Land Agent II	Karen N Charfauros								
8	4579 / TM	Engineer Supervisor	Romualdo C Domingo	0	0	0	0	0	0	0	0
9	4593 / TM	Electrician II	Remigio D Ringor								
10	4614	Program Coordinator III	Joey A Manibusan, 25130	0	0	0	0	0	0	0	0
11	4618	Electronics Technician II	Gerone B. Francisco	0	0	0	0	0	0	0	0
12	4624	Engineer III	Carmencita C. Cortez	0	0	0	0	0	0	0	0
13	5043 / HPCC	Engineering Technician II	Peter D Esteban								
13	TOTAL FILLED POSITIONS										
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo								
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon								
3	4538	Special Projects Coordinator	Marlon R. Molinas								
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstrig								
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho								
6	4736 / TDA- DOA	Special Projects Coordinator (Uncl)	James B Respico								
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
19	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	203	Program Coordinator II	Jacqueline Taitano								
2	207	Program Coordinator I	Joey A. Manibusan								
3	248	Special Projects Coordinator (Uncl)	Vice Francis T C Gumataotao								
4	4005	Chief Engineer	Vice P. Slagel								
5	4020	Program Coordinator III (FA)	SP 2008								
6	4122	Engineer II	SP94								
7	4123	Electrician	Vice Remigio D. Ringor								
8	4145	Electrician I	Vice Peter Beltran								

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9	4438	Administrative Assistant	Vice Gloria Cordero								
10	4520	Engineer I	Vice Carel Rose M. Manuel								
11	4538	Special Projects Coordinator	Vice Marlon R. Molinas								
12	4525	Engineer II	SP94								
13	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo								
14	4572	Engineer Supervisor	SP 96								
15	4573 / HC	Engineer III	Vice Crispin B Bensen	0	0	0	0	0	0	0	0
16	4575	Land Agent II	Vacant								
17	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
18	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant								
19	4580	Land Agent III	Vacant								
20	4581	Program Coordinator I	Vice Planner I, SP 1999								
21	4614	Program Coordinator III (CS)	Vice James Mummert								
22	4622	Engineer Supervisor	Vice Isidro C Duarosan								
23	4663	Engineer I	Vice Jose Ben Jr. G. Pujol								
24	4667	Engineer Supervisor	SP94								
25	4684	Electrician I	Vacant								
26	4688	Program Coordinator IV (FA Sup)	SP 2008								
27	4733	Program Coordinator II (FA)	SP2008								
28	4962	Engineer III	SP94								
29	5015	Electronics Technician II	SP2005	0	0	0	0	0	0	0	0
30	5047	Engineer II	SP94								
31	TBD	Program Coordinator II (IT/PO)	To Be Established								
32	TBD	Program Coordinator I (FA)	To Be Established								
33	TBD	Program Coordinator I (DC)	To Be Established								
34	TBD	Biologist II	To Be Established								
35	TBD	Lab Manager	To Be Established								
36	TBD	Engineer I	To Be Established								
37	TBD	Engineer II	To Be Established								
38	TBD	Engineer II	To Be Established								
38	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
57	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm - 6am. employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'25 Budget Request