



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi • Lieutenant Governor



VINCENT P. ARRIOLA
Director
LINDA J. IBANEZ
Deputy Director
ERNEST G. CANDOLETA, JR.
Deputy Director

29 APR 2025

The Honorable Frank Blas Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2025 Second Quarter – Staffing Pattern

Dear Honorable Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2025 Second Quarter (*Year-to-Date*) – (*from the Months of October 1, 2024 thru March 31, 2025*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact my office at 671-646-3131.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.
VINCENT P. AMAR, DIRECTOR, PWS
29 APR 2025
DATE

Input by Department													Input by Department												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)								
Fund	Program Title	No. of FTE's	Salary	Overtime	Special	Increment	(E-F-G+I)	Retirement (F + 30.77%)	Revue (DD)	Social Sec (6.2% + J)	Medicare (1.45% + F)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R)									
GENERAL FUND (GF)																									
Administrative Services (ADM)	Filled Positions	19	755,188	15,680	41,755	18,204	830,827	255,647	7,425	12,046	3,366	140,082	6,135	424,201	1,255,528										
	Funded Vacancies	2	83,434	1,127	83,561	25,711	990	25,711	990	830	374	16,620	972	45,497	129,058										
	Total ADMINISTRATIVE SERVICES	21	837,622	16,807	41,755	18,204	914,388	281,358	8,415	12,876	3,740	156,702	7,107	470,198	1,384,586										
Capital Improvement Projects (CIP)	Filled Positions	9	702,103	0	15,481	20,018	737,602	226,960	2,970	10,695	1,683	99,519	3,646	345,473	1,083,075										
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0										
	Total CAPITAL IMPROV PROJ	9	702,103	0	15,481	20,018	737,602	226,960	2,970	10,695	1,683	99,519	3,646	345,473	1,083,075										
Transportation Maint Div. (TM)	Filled Positions	23	1,018,225	58,561	35,333	18,015	1,130,134	344,398	8,910	13,390	4,114	220,348	8,310	605,470	1,735,604										
	Funded Vacancies	1	33,192	2,000	0	0	35,192	10,830	495	310	187	13,493	404	25,918	61,110										
	Total TRANS. MAINT DIV	24	1,051,417	60,561	35,333	18,015	1,165,326	359,227	9,405	15,000	4,301	233,841	8,714	631,388	1,796,714										
	TOTAL GF - Filled Positions	51	2,475,516	74,241	93,569	56,237	2,698,563	831,005	19,305	38,131	9,163	459,949	18,091	1,375,644	4,074,207										
	TOTAL GF FUNDED VACANCIES	3	115,626	3,127	0	0	118,753	36,540	1,485	1,340	561	30,113	1,376	71,415	190,168										
	TOTAL - GENERAL FUND	54	2,591,142	77,368	93,569	56,237	2,817,316	867,545	20,790	39,471	9,724	490,062	19,467	1,447,059	4,264,375										
GUAM HIGHWAY FUND (GHF)																									
Administrative Services (ADM)	Filled Positions	4	373,730	0	0	0	373,730	114,998	990	5,419	748	33,907	1,212	157,274	531,004										
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0										
	Total ADMINISTRATIVE SERVICES	4	373,730	0	0	0	373,730	114,998	990	5,419	748	33,907	1,212	157,274	531,004										
Build Constr & Facilities Maint (BCFM)	Filled Positions	6	257,869	7,351	4,959	4,717	274,896	84,586	1,380	3,286	1,122	28,234	684	120,652	395,548										
	Funded Vacancies	9	336,735	4,415	2,919	270	344,349	105,165	3,360	4,993	1,683	77,053	4,796	196,650	540,999										
	Total BLDG CONSTR & FACIL MAINT	15	594,614	11,766	7,878	4,987	619,245	189,751	5,940	8,979	2,805	105,287	4,480	317,302	936,547										
Highways (208) (HWY)	Filled Positions	42	1,711,832	54,665	6,927	19,912	1,793,346	552,406	20,790	26,007	7,354	333,609	14,765	954,511	2,747,847										
	Funded Vacancies	17	583,188	0	0	0	583,188	179,444	8,415	8,455	3,365	128,148	4,710	328,537	911,725										
	Total HIGHWAY DIVISION	59	2,295,020	54,665	6,927	19,912	2,376,534	731,850	29,205	34,462	11,719	461,757	19,475	1,283,048	3,659,572										
Highways (213) (HWY)	Filled Positions	0	150,747	8,461	3,226	0	162,434	50,365	0	2,355	880	0	0	52,720	215,154										
	Funded Vacancies	0	0	43,992	20,339	0	60,705	18,680	0	3,235	0	0	0	79,508	18,803										
	Total HIGHWAY DIVISION	0	150,747	52,453	20,339	0	223,139	69,045	0	5,590	880	0	0	132,223	71,523										
	TOTAL GHF - Filled Positions	52	2,494,178	70,477	15,112	24,629	2,664,396	802,355	23,760	37,767	9,724	394,890	16,661	1,285,157	3,880,553										
	TOTAL GHF - Funded Vacancies	26	919,933	48,007	20,032	270	988,232	303,289	12,775	14,328	5,048	201,201	8,506	543,990	1,532,232										
	TOTAL - GUAM HIGHWAY FUND	78	3,414,110	118,484	35,144	24,899	3,652,628	1,105,644	36,535	52,095	14,772	596,091	25,167	1,829,147	5,412,785										
GRAND TOTAL - GENERAL FUND (GF) AND GUAM HIGHWAY FUND (GHF)																									
	Filled Positions	103	4,969,694	144,718	107,681	80,866	5,302,939	1,633,360	43,065	75,938	18,887	854,839	34,753	2,660,801	7,963,760										
	Funded Vacancies - GF+GHF	29	1,035,559	51,134	20,032	270	1,106,955	339,829	13,660	15,668	5,609	231,314	9,882	615,405	1,722,400										
	TOTAL - GHF	132	6,005,252	195,852	127,713	81,136	6,409,933	1,973,189	56,725	91,606	24,496	1,086,153	44,634	3,276,206	9,686,160										
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																									
Bus Operations (BO)	Filled Positions	97	4,215,843	0	24,765	68,335	4,308,943	1,325,872	33,660	62,486	18,326	836,600	32,103	2,309,047	6,617,990										
	Funded Vacancies	17	728,960	0	2,820	683	730,043	185,551	5,340	8,748	3,179	120,439	6,384	330,241	933,284										
	Total BUS OPERATIONS (TEFF)	114	4,944,803	0	27,585	69,018	4,911,986	1,511,423	39,000	71,234	21,505	957,039	38,487	2,639,288	7,551,274										
	TOTAL TEFF - Filled Positions	97	4,215,843	0	24,765	68,335	4,308,943	1,325,872	33,660	62,486	18,326	836,600	32,103	2,309,047	6,617,990										
	TOTAL TEFF - Funded Vacancies	114	728,960	0	2,820	683	730,043	185,551	5,340	8,748	3,179	120,439	6,384	330,241	933,284										
	TOTAL - TEFF	211	4,944,803	0	27,585	69,018	4,911,986	1,511,423	39,000	71,234	21,505	957,039	38,487	2,639,288	7,551,274										

DPW BUILDING AND DESIGN FUND (DPWBDF)

	TOTAL CIP BPAI - Filled Positions	11		534,665	0	0	7,692	542,357	166,885	4,958	0	7,865	2,057	71,579	4,030	257,366	799,723
	TOTAL CIP BPAI - Funded Vacancies	15		638,802	0	0	0	638,802	196,560	7,425	0	9,263	2,805	124,650	7,290	347,993	986,795
	Total - CIP BLDG & DSGN FUND	26		1,173,467	0	0	7,692	1,181,159	363,445	12,375	0	17,128	4,862	196,229	11,320	605,359	1,786,518
	DPW 25% BLDG PERMIT FEE - Filled Positions	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
	DPW 25% BLDG PERMIT FEE - Funded Vacancies	2		245,328	0	0	0	245,328	72,200	990	0	3,558	374	16,620	972	94,714	340,042
	Total - DPW 25% BLDG PERMIT FEE	2		245,328	0	0	0	245,328	72,200	990	0	3,558	374	16,620	972	94,714	340,042
	TOTAL CIP BPAI & 25% BPF - Filled Positions	11		534,665	0	0	7,692	542,357	166,885	4,958	0	7,865	2,057	71,579	4,030	257,366	799,723
	TOTAL CIP BPAI & 25% BPF - Funded Vacancies	17		884,130	0	0	0	884,130	268,760	8,415	0	12,821	3,179	141,270	8,262	442,707	1,335,837
	Total - CIP BLDG & DSGN FUND & 25% BPF	28		1,418,795	0	0	7,692	1,426,487	435,645	13,365	0	20,686	5,236	212,849	12,292	700,073	2,126,560

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment		E+E'+G+I Subtotal	Retirement (F * 30.77%)	Reure (DDI) (\$19.01*26.6P)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
						Amnt.					Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I/I)				
FEDERAL FUND	Office of Highway Safety	5	291,771	0	0	5,692		297,463	100,684	2,475	0	4,744	748	34,140	1,731	144,522	471,735
	OHS	3	192,184	0	0	0		192,184	59,135	2,475	0	2,787	561	24,930	1,458	90,831	343,836
	Total OHS	8	483,955	0	0	5,692		489,647	159,819	4,950	0	7,531	1,309	59,070	3,189	235,373	815,571

Federal Highway Administration (FHWA)	Filled Positions	19	1,154,085	17,352	0	13,936	1,189,373	365,970	9,405	0	17,244	3,553	191,046	8,753	595,971	1,786,344
	Funded Vacancies	39	2,201,763	0	0	0	2,201,763	677,478	17,820	0	31,927	6,732	315,780	18,468	1,068,205	3,309,968
	Total FHWA	58	3,355,848	17,352	0	13,936	3,391,136	1,043,448	27,225	0	49,171	10,285	506,826	27,221	1,664,176	5,096,312
Division of Highways (HWY) - 101	Filled Positions	6	253,211	0	0	0	253,211	77,913	0	0	3,671	0	35,255	1,568	118,207	371,418
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total HWY-101	6	253,211	0	0	0	253,211	77,913	0	0	3,671	0	35,255	1,568	118,207	371,418
	TOTAL FEDERAL - Filled Positions	30	1,703,067	17,352	-	19,628	1,740,047	544,567	11,880	-	25,659	4,301	260,441	11,852	838,700	2,628,497
	TOTAL FEDERAL - Funded Vacancies	42	2,393,947	-	-	-	2,393,947	736,613	20,295	-	34,714	7,293	340,710	19,926	1,158,056	3,613,884
	TOTAL - FEDERAL	72	4,097,014	17,352	0	19,628	4,133,994	1,281,180	32,175	0	60,373	11,594	601,151	31,778	2,017,756	6,242,381

GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	241	11,423,369	162,070	132,446	176,521	11,894,306	3,670,684	93,555	-	171,908	43,571	2,023,459	82,717	6,085,914	18,099,970
	Funded Vacancies - ALL FUNDS	202	5,042,596	51,134	22,852	953	4,988,115	1,530,753	48,510	-	71,951	19,260	833,733	44,454	2,547,409	7,596,325
	TOTAL - ALL FUNDS	443	16,465,964	213,204	155,298	177,474	16,882,420	5,201,437	142,065	0	243,859	62,831	2,857,192	127,191	8,633,323	25,696,295
	GRAND TOTAL	443	16,465,964	213,204	155,298	177,474	16,882,420	5,201,437	142,065	0	243,859	62,831	2,857,192	127,191	8,633,323	25,696,295

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund:

6111001-100-25-1000-001

Section Legend		DO	Director's Office	PC	Property Control
FM	Human Resources	PM	Program Management	WH5	Supply Warehouse
HR	Human Resources	HR	Human Resources	S&S	Safety & Security
PR&I	Research, Programming & Implementation	PR&I	Research, Programming & Implementation		

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Specials	INCREMENT		(E+F+G+I) Subtotal	Retirement (U=30.77%) /	Retire (DDI) (59.91=26P) 2/	Social Sec. (6.2% + J)	Medicare (1.45% + J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
1	4019 / FM	Program Coordinator I	Kevin C. Galvez, 10000617	KX-01	41,372			\$0	11/25/25	0	\$41,372	\$12,730		495	0	\$600	187	\$0	\$0	\$14,012	\$55,384																
2	4024 / FM	Program Coordinator II	Hendi JT Carlos, 10033	M-04	55,601	0		\$2,139	04/08/25	2,107	\$9,847	\$18,415		495	0	\$868	187	\$11,192	\$653	\$31,810	\$91,657																
3	4036	Safety Administrator In the Property Control Office	Benny RS San Nicolas, 6045	N-01	54,918	0		\$2,112	04/21/25	2,081	\$9,111	\$18,188		495	0	\$857	187	\$8,551	\$342	\$28,620	\$87,731																
4	4052 / PC	Property Control Officer	Christine B Babautia, 3214	H-14	50,328	844		\$0	03/14/26	0	\$51,172	\$15,746		495	0	\$742	187	\$4,801	\$342	\$22,313	\$73,485																
5	4085 / S&S	Safety Inspector I	Wylie J Comoda, 63195	HX-01	32,355	0		\$0	10/20/25	0	32,355	\$9,956		495	0	\$469	187	\$1,107	\$0	\$11,107	\$43,462																
6	4147 / RPD	(in lieu of Eng III)	Marna G Duarte, 6568	O-10	83,568	0		\$3,214	08/21/25	2,651	\$89,433	\$27,519		0	0	\$1,297	187	\$8,551	\$642	\$38,196	\$127,629																
7	4205 / FM	Administrative Assistant	Roselly A Cruz, 3262	J-14	58,973	0		\$2,268	11/28/25	1,871	\$63,112	\$19,420		0	0	\$915	187	\$21,918	\$653	\$43,093	\$106,205																
8	4224 / S&S	Guard	Brady S Gatchalian, 8225	EL-21-12	44,212	2,464		\$6,121	04/26/26	0	\$52,797	\$16,246		495	0	\$766	187	\$4,801	\$342	\$32,837	\$75,634																
9	4298	Supply Clerk	Kurt SC Rosario, 10204	E-08	33,192			\$0	04/26/26	0	33,192	\$10,213		495	0	\$481	187	\$4,801	\$342	\$16,519	\$49,711																
10	4363 / S&S	Guard / S&S	Maryjo Hemerway, 63241	EL21-02	29,235	1,687		\$4,048	12/18/25	0	34,970	\$10,760		495	0	\$507	187	\$21,918	\$653	\$34,520	\$69,490																
11	4649	Guard / S&S	Wilbur R. Almeida, 7586	EL-21-01	27,516	1,127		\$3,810	05/12/25	1,719	34,172	\$10,515		495	0	\$495	187	\$8,551	\$0	\$20,243	\$54,415																
12	4685	Guard Supervisor	Scott San Nicolas, 37659	GL-21-01	30,930	1,784		\$1,190	06/17/25	1,933	35,837	\$11,027		495		\$520	187	\$4,801	\$342	\$17,372	\$53,209																
13	4674 / WHS	Officer	Julio K. Kepwe, 38010	J-05	43,995	734		\$1,692	08/06/25	1,666	\$48,087	\$14,796		495	0	\$697	187	\$4,801	\$342	\$21,318	\$69,405																
14	4848 / WHS	Storekeeper II	Vincent R. Mantanoa, 22564	I-03	37,580	1,088		\$1,445	04/07/25	1,424	\$41,537	\$12,781		0	0	\$602	187	\$4,801	\$394	\$18,765	\$60,202																
15	4978 / S&S	Guard / S&S	Antoinette M S Benavente, 25016	EL-21-06	35,771	1,984		\$4,953	06/17/25	1,376	\$44,084	\$13,565		495	0	\$639	187	\$13,493	\$404	\$28,783	\$72,867																
16	5222 / S&S	Guard	Nanny Bernudes, 10545	EL-21-06	35,771	1,984		\$4,953	07/01/25	1376	\$44,084	\$13,565		495	0	\$639	187	\$8,551	\$342	\$23,779	\$67,863																
17	4902 / S&S	Guard	Nathan Perez	EL-21-01	27,516	1,984		\$3,810	03/24/26	0	\$33,310	\$10,249		495	0	\$483	187	\$8,551	\$342	\$20,307	\$53,617																
18	TOTAL FILLED POSITIONS				---	\$722,833		\$41,755	\$780,730	\$18,204	\$798,472	\$245,691		\$6,930	\$0	\$11,577	\$3,179	\$140,082	\$6,135	\$413,594	\$1,212,066																
1	4002	Bldg Custodian I	Vice Dolores Mendola, 10	C-01	0	0		\$0	N/A	0	0	\$0		0	0	\$0	0	\$0	\$0	\$0	\$0																
1	5044 S&S	Safety Inspector I	Diamantino Conceicao, 1202	H-01	32,355	0		\$0	N/A	0	32,355	\$9,956		495	0	\$469	187	\$0	\$0	\$11,107	\$43,462																
1	TOTAL, LIMITED TERM APPOINTMENTS				---	\$32,355		\$0	---	\$0	\$32,355	\$9,956		\$495	\$0	\$469	\$187	\$0	\$0	\$11,107	\$43,462																
19	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS				---	\$755,188		\$41,755	---	\$18,204	\$830,827	\$255,647		\$7,425	\$0	\$12,046	\$3,366	\$140,082	\$6,135	\$424,701	\$1,255,528																
	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
0	4306 / FM	Management Analyst I	Vice Maryann B Chamberlain	K-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
	4365 / SS	Guard Supervisor	Vice R. Urutian (SP 2001)	GL-21-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
0	4440 / FM	MA II (in lieu of Comp Sy	Vice D. Rivera (SP 2009)	M-01	0	0		\$0	N/A	0	0	0		0	0	\$0	0	\$0	0	\$0	\$0																
	4655 /	Messenger Clerk	Vice Dolores C. Mendola	D-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
	4656	Buyer II	SP 2000	I-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
1	4902 / S&S	Guard / S&S	Vice Peter Jerome J Mesa	EL-21-01	27,516	1,127		\$0	N/A	0	28,643	\$8,813		495	0	\$415	187	\$8,310	\$486	\$18,706	\$47,349																
0	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	H-01	0	0		\$0	N/A	0	0	0		0	0	\$0	0	\$0	\$0	\$0	\$0																
	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
	66000 / FM	Controller	Vice Arleen U. Pierce	S-01	0	0		\$0	N/A	0	0	0		0	0	0	0	0	0	0	0																
	4287	Administrative Service Officer	SP 1996 Vacant	L-01				\$0																													
1	5226	MA III (in lieu of MA IV)	Vice L. Onagan	N-01	54,918			\$0		54,918	\$16,898		495			415	187	8,310	\$972	\$45,497	\$81,709																
2	TOTAL VACANT POSITIONS FOR RECRUITMENT				---	\$82,434		\$1,127	\$0	\$0	\$83,561	\$25,711		\$990	\$0	\$830	\$374	\$16,620	\$972	\$45,497	\$129,058																
21	GRAND TOTAL				---	\$837,622		\$41,755	---	\$18,204	\$914,388	\$281,358		\$8,415	\$0	\$12,876	\$3,740	\$156,702	\$7,107	\$470,198	\$1,384,586																

^a Night Differential / Hazardous / Worker's Compensation / etc.
^u FY 2025 (Proposed) GovGuam contribution rate of 30.75% for the Government of Guam Retirement is subject to change.
² FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (th-weekly) for DD1 is subject to change.
³ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department												
(A)		(B)	(C)	(D)	Special Pay Categories						(K)	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/	2/	3/	4/	5/	6/		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J)	Subtotal
1	4019 / FM	Program Coordinator I	Kevin C. Galvez	0	0	0	0	0	0	0	0	0
2	4024 / FM	Program Coordinator II	Heidi JT Carlos	2,139	0	0	0	0	0	0	0	2,139
3	4036	Safety Administrator In Lie	Benny RS San Nicolas	2,112	0	0	0	0	0	0	0	2,112
4	4052 / PC	Property/Control Officer	Christine B Babauta	0	0	0	0	0	0	0	0	0
5	4085 / S&S	Safety Inspector I	Wylie J. Conoda									
6	4147 / RBDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	3,214	0	0	0	0	0	0	0	3,214
7	4205 / FM	Administrative Assistant	Roseley A Cruz	2,268	0	0	0	0	0	0	0	2,268
8	4224 / S&S	Guard	Brady S Gatchalian	1,700	4,421	0	0	0	0	0	0	6,121
9	4298	Supply Clerk	Kurt SC Rosario	0	0	0	0	0	0	0	0	0
10	4363 / S&S	Guard / S&S	Maryjo Hemenway	1,124	2,924	0	0	0	0	0	0	4,048
11	4649	Guard / S&S	Wilbur R Almeida	1,058	2,752	0	0	0	0	0	0	3,810
12	4685	Guard Supervisor	Scott San Nicolas	1,190								1,190
13	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	1,692								1,692
14	4848 / WHS	Storekeeper II	Vincent R. Mantanona	1,445								1,445
15	4978 / S&S	Guard / S&S	Antoinette M S Benavente	1,376	3,577							4,953
16	5222 / S&S	Guard	Manny Bermudes	1,376	3,577							4,953
17	4902 / S&S	Guard	Nathan Perez	1,058	2,752							3,810
18		TOTAL FILLED POSITIONS		\$21,752	\$20,003	\$0	\$0	\$0	\$0	\$0	\$0	\$41,755
1	4002	Bldg. Custodian I/TA	Dolores Mendiolola	0	0	0	0	0	0	0	0	0
2	5044 / S&S	Safety Inspector I/LTA	Diamantino Conceciao	0	0	0	0	0	0	0	0	0
2		TOTAL LIMITED TERM APPOINTMENTS		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20		TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS		\$21,752	\$20,003	\$0	\$0	\$0	\$0	\$0	\$0	\$41,755
	259	Buyer I	Vice Store Keeper I 1999									
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes									
0	4031 / FM	Chief of Administration	Vice P. Richards									
	4134	Buyer Supervisor I	Vice SP 1996									
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain									
	4365 / SS	Guard Supervisor	Vice R. Unthan (SP 2001)									
0	4440 / FM	M/A II (in lieu of Comp Sy	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0	0
	4655 /	Messenger Clerk	Vice Dolores C Mendiolola									
	4656	Buyer II	SP 2000									
1	4902 / S&S	Guard / S&S	Vice Peter Jerome H. Mesa									
0	5018 / WHS	Storekeeper I	Vice Patrick S Alvarez	0	0	0	0	0	0	0	0	0
	65024	Storekeeper I	Vice Allan Cruz									
	66000 / FM	Controller	Vice Arleen U. Pierce									
4287		Administrative Service Off	SP 1996 Vacant									
1	5226	M/A III (in lieu of MA IV)	Vice L. Ohagan									
2		TOTAL VACANT POSITIONS FOR RECRUITMENT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
22		GRAND TOTAL		\$21,752	\$20,003	\$0	\$0	\$0	\$0	\$0	\$0	\$41,755

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 1.5% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund

6111 001 208 25 1010-205

Section Legend: OCE/AS
BP&I
CQC
CA
DBA
PLN
Office of Chief Engineer/Administrative Support
Building Permits & Inspections
Construction Quality Control
Contracts Administration
Design & Analysis
Planning

Input by Department														Input by Department																							
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *30.77%) / (\$19.01 *26P)	Retire (DDI) 2	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru N)	(J + R) TOTAL																		
								Date	Amt.																												
1	4014 COE-AS	Management Analyst III	Marlene TA Tydingco, 2332	NX-10	\$75,392	\$0	\$2,900	3/13/25	\$2,391	\$80,683	\$24,826	\$0	\$0	\$1,170	\$187	\$4,801	\$342	\$31,326	\$112,009																		
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan, 1119	LX-02	46,978	0	\$0	10/1/24	1,780	\$48,758	\$15,003	\$495	\$0	\$707	\$187	\$8,551	\$342	\$25,285	\$74,043																		
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga, 1945	NX-11	77,783	0	\$2,992	12/30/25	0	80,775	\$24,854	495	0	1,171	187	21,918	653	49,278	130,053																		
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson, 4750	OX-12	88,956	0	\$0	12/2/24	2822	91,778	\$28,240	0	0	1,331	187	4,801	342	34,901	126,679																		
5	4131 / D&A	Engineer III (Civil)	Jen C Calor, 2608	OX-09	80,999	0	\$3,115	9/6/25	2491	86,605	\$26,648	495	0	1,256	187	8,310	486	37,382	123,987																		
6	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477	PX-10	92,933	0	\$3,574	9/30/25	2,949	99,456	\$30,603	495	0	1,442	187	21,918	653	55,298	154,754																		
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676	NX-10	75,392	0	\$2,900	5/12/25	2391	80,683	\$24,826	495	0	1,170	187	15,868	486	43,032	123,715																		
8	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	QX-10	101,296	0	\$0	12/2/25	3214	\$ 104,510	\$32,158	495	0	1515	187	8551	0	42906	147416																		
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje, 3188	KX-13	62,374	0	\$0	2/9/25	1980	\$ 64,354	\$19,802	0	0	933	187	4801	342	26065	90419																		
9	TOTAL FILLED POSITIONS			----	\$702,103	\$0	\$15,481	---	\$20,018	\$737,602	\$226,960	\$2,970	\$0	\$10,695	\$1,683	\$99,519	\$3,646	\$345,473	\$1,083,075																		
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/200	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	TBD / CQC	Construction Inspector II	Vacant	KX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	TBD / D&A	Engineer II (Mechanical)	Vacant	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4147 / D&A	Engineer II (Structural)	Duane	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4614 / D&A	Engineer II (Civil)	Vice Jen C Calor	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4119 / OCE-AS	Management Analyst IV (in lieu of	Vice Joseph A Babauta	OX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0																		
9	GRAND TOTAL			----	\$702,103	\$0	\$15,481	----	\$20,018	\$737,602	\$226,960	\$2,970	\$0	\$10,695	\$1,683	\$99,519	\$3,646	\$345,473	\$1,083,075																		

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEM" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	E+F+G+H+I+J Subtotal	
1	4014 COE-AS	Management Analyst III	Marlene TA Tydingco	\$2,900								\$2,900
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan									\$0
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	\$2,992								\$2,992
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	\$0								\$0
5	4131 / D&A	Engineer III (Civil)	Jen C Calao	\$3,115								\$3,115
6	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan	\$3,574								\$3,574
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	\$2,900								\$2,900
8	4557 / PLN	Chief Planner	Rudy PL Cabana									\$0
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje									\$0
9		TOTAL FILLED POSITIONS		\$15,481	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,481
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/200	\$0								\$0
0	TBD / CQC	Construction Inspector II	Vacant	\$0								\$0
0	TBD / D&A	Engineer II (Mechanical)	Vacant	\$0								\$0
0	4147 / D&A	Engineer II (Structural)	Duane	\$0								\$0
0	4614 / D&A	Engineer II (Civil)	Vice Jen C Calao	\$0								\$0
0	4119 / OCE-AS	Management Analyst IV (in lieu of)	Vice Joseph A Babautia	\$0								\$0
0		TOTAL VACANT POSITIONS FOR RECRUITMENT		\$0								\$0
9		GRAND TOTAL		\$15,481	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,481

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A241020CA207

6111 001 208 25 1020-207

Section Legend: ADM		Administrative Support (Support Services)		BFS		Body & Fender Shop	
LAS	Light Auto Shop	SHS	Semi-Heavy Shop	PHL	Production Control Service Desk - Service Repair Order (SRO)	SHS	Preventive Maintenance - Lubrication Shop
TS	Tire Shop	WS	Wrecker Service	SRO-LAR			

Input by Department																					Input by Department																
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *30.77%) /1	Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amt.																												
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	OX-12	88,956	0	3,421	7/31/26	0	92,377	\$28,424	495	0	1,339	187	8,551	\$342	39,338	131,715																		
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	I-11	49,412	4,000	1,900	10/8/24	1,567	56,879	\$17,502	495	0	825	187	21,918	653	41,580	98,459																		
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	I-01	34,886	4,000	1,342	2/5/25	882	41,110	\$12,650	0	0	596	187	8,551	\$342	22,326	63,436																		
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza, 10197	I-08	44,992	4,000	1,730	10/26/24	1,427	52,149	\$16,046	495	0	756	187	11,192	\$653	29,329	81,478																		
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	I-04	39,580	2,000	1,522	11/25/25	0	43,102	13,262	495	0	625	187	13,493	\$404	28,466	71,568																		
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	E-01	25,736	2,000	990	8/26/25	976	29,702	9,139	495	0	431	187	6,921	404	17,577	47,279																		
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobnin, 9659	I-10	47,891	4,000	1,842	4/21/26	0	53,733	\$16,534	495	0	779	187	8,551	\$0	26,546	80,279																		
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	I-10	47,891	4,000	1,842	7/10/26	0	53,733	\$16,534	495	0	779	187	21,918	653	40,566	94,299																		
9	4333 / SHS	Automotive Mechanic II	Quinn Katgion, 62918	I-01	34,886	2,000	0	11/25/25	0	36,886	11,350	495	0	535	187	9,596	394	22,557	59,443																		
10	4334 / ADM	Administrative Officer	Sandra Q Perez, 1669	L-12	66,142	0	2,544	10/11/24	2,098	70,784	\$21,780	0	0	0	187	8,551	\$342	30,860	101,644																		
11	4340/ADM	Program Coordinator I in lieu of KP I	Ajay Reyes, 10000694	K-01	41,372	0	0	Jan-13-2026	0	41,372	12,730	50	0	600	50	13,493	\$404	27,227	68,599																		
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	I-08	44,992	4,000	1,730	3/5/26	0	50,722	\$15,607	495	0	735	187	8,551	\$342	25,917	76,639																		
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	L-07	56,578	4,000	2,176	8/12/25	1,795	64,549	\$19,862	0	0	936	187	0	\$0	20,985	85,534																		
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	I-13	52,597	4,000	2,023	5/17/25	1,669	60,289	\$18,551	0	0	874	187	13,493	\$404	33,509	93,798																		
15	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	J-14	58,973	4,000	2,268	12/19/25	1,871	67,112	\$20,650	495	0	973	187	13,493	\$404	36,202	103,314																		
16	4383/PC	Automotive Repair Controller	Maelynn RP Untalan, 5698	I-01	34,886	4,000	1,342	12/12/24	1,371	41,599	13,457	495	0	603	187	11,192	653	26,587	68,186																		
17	4779 / ADM	Administrative Assistant	Isaac Max B. Erickson, 10000672	J-09	50,446	0	1,940	3/11/25	1,472	53,858	\$16,572	495	0	781	187	0	\$0	18,035	71,893																		
18	4866 / SHS	Automotive Service Worker I	Charles Vincent A. Untalan, 60513	DX-01	23,229	2,000	0	Dec-23-2025	0	25,229	\$7,763	495	0	366	187	\$8,310	\$486	17,607	42,836																		
19	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513	E-01	25,736	4,000	990	5/31/25	976	31,702	\$9,755	495	0	460	187	8,551	\$342	19,790	51,492																		
20	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	L-09	60,225	4,000	2,316	10/8/25	1,911	68,452	\$21,063	495	0	993	187	8,551	\$342	31,631	100,083																		
TOTAL FILLED POSITIONS										\$929,406	\$36,000	\$31,918	---	\$18,015	\$1,035,339	\$319,231	\$7,425	\$0	\$13,986	\$3,553	\$204,876	\$7,564	\$556,635	\$1,591,974													
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	1,244	N/A	0	34,532	10,625	495	0	530	187	8,551	342	20,730	55,262																		
2	4358	Trades Helper / LTA	Gilbert G. Alcio	D-02	24,109	695	927	N/A	0	25,731	7,917	495	0	373	187	6,921	404	16,297	42,028																		
3	4773 / SHS	Automotive Mechanic I / LTA	vice Adrian Pinaula	H-01	32,355	933	1,244	N/A	0	34,532	10,625	495	0	501	187	0	0	11,808	46,340																		
TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS										\$88,819	\$2,561	\$3,415	\$0	\$94,795	\$29,167	\$1,485	\$0	\$1,404	\$561	\$15,472	\$746	\$48,835	\$143,630														
23	TOTAL FILLED POSITIONS / LIMITED TERM/TEMPORARY APPOINTMENT										\$1,018,225	\$58,561	\$35,333	N/A	\$18,015	\$1,130,134	\$348,398	\$8,910	\$0	\$15,390	\$4,114	\$220,348	\$8,310	\$605,470	\$1,735,604												
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																	
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																	
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																	
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																	
1	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	FX-08	33,192	2,000	0	N/A	0	35,192	\$10,829	495	0	510	187	13,493	\$404	25,918	61,110																		
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	0																	
0	4387 / ADM	Transportation Supervisor	Vice Frederick C	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																	
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																	
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0																	
TOTAL VACANT POSITIONS FOR RECRUITMENT										\$33,192	\$2,000	\$0	\$0	\$35,192	\$10,829	\$495	\$0	\$510	\$187	\$13,493	\$404	\$25,918	\$61,110														
24	GRAND TOTAL										1,051,417	60,561	35,333	N/A	18,015	1,165,336	359,227	9,405	0	15,900	4,301	233,841	8,714	631,388	1,796,714												

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(LNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) Gov Guam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) Gov Guam contribution rate of \$15.01 (1b+week) for DBI is subject to change.

3/ FY 2025 (Proposed) Gov Guam contribution rate of \$117 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4285 / ADM	Transportation Maint Superintendent	Frederick C Fernandez, 3765	\$3,421	\$0	\$0	\$0	\$0	\$0	\$0	\$3,421	
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	\$1,900	0	0	0	0	0	0	\$1,900	
3	4288/SHS	Automotive Mechanic II	Anthony B Rosalin, 60798	\$1,342	0		0	0	0	0	\$1,342	
4	4290 / SHS	Automotive Mechanic II	Victorio I Maza, 10197	\$1,730	0	0	0	0	0	0	\$1,730	
5	4305 / LAS	Automotive Mechanic II	Sтивен V. Espinosa, 6156	\$1,522	0	0	0	0	0	0	\$1,522	
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 100000466	\$990	0	0	0	0	0	0	\$990	
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goodbin, 9659	\$1,842	0	0	0	0	0	0	\$1,842	
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	\$1,842	0		0	0	0	0	\$1,842	
9	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918									
10	4334 / ADM	Administrative Officer	Sandra Q Perez, 1669	\$2,544	0	0	0	0	0	0	\$2,544	
11	4340/ADM	Program Coordinator I in lieu of KP 1	Ayjay Reyes, 10000694									
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	\$1,730	0	0	0	0	0	0	\$1,730	
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	\$2,176	0	0	0	0	0	0	\$2,176	
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	\$2,023	0	0	0	0	0	0	\$2,023	
15	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	\$2,268	0	0	0	0	0	0	\$2,268	
16	4383/PC	Automotive Repair Controller	Maelyn RP Untalan, 5698	\$1,342	0	0	0	0	0	0	\$1,342	
17	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla, 59679	\$1,940							\$1,940	
18	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672									
19	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513	\$990							\$990	
20	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	\$2,316	\$0	\$0	0	\$0	\$0	\$0	\$2,316	
21	4306	Secretary II (Typist)/TA	Ryan J. Crisostomo	\$1,244	\$0	\$0	\$0	\$0	\$0	\$0	\$1,244	
2	4358	Trades Helper / I TA	Gilbert G. Alcio	\$927							\$927	
3	4773 / SHS	Automotive Mechanic I / I TA	Adrian Pinaula	\$1,244							\$1,244	
3	TOTAL UNLIMITED TERM / TEMPORARY APPOINTMENTS											
23	TOTAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMENT											
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	\$36,333	\$0	\$0	\$0	\$0	\$0	\$0	\$36,333	
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4305 / LAS	Automotive Mechanic II	Vice Paul A Perez	\$0							\$0	
1	4333 / SHS	Automotive Mechanic II	Vice Mark C Ogo	\$0							\$0	
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
1	4359/PM	Equipment Operator II	Sтивен V. Espinosa	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	\$0	0	0	0	0	0	0	\$0	

0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	\$0							\$0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	\$0							\$0
1		TOTAL VACANT POSITIONS FOR RECRUITMENT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24		GRAND TOTAL		35,333	0	0	0	0	0	0	35,333

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY : Public Works
PROGRAM: Bus Operations
FUND: Guam Educational Facilities Fund / 5205A251030SE216

6111 001 205 25 1030 216

Input by Department														Input by Department																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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No.	Pos. No./ Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *30.77%) 2/	Retire (DDI) (S1902: aspp, 3/	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
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33	4782	School Bus Driver	60040	HX-04	36,173	0	226	8/23/25	1,372	37,771	11,622	495	0	548	187	15,670	530	29,052	66,823
34	4783	School Bus Driver	Elias Jr S Salas, 6384	HX-10	44,417	0	196	7/12/25	1,409	46,022	14,161	495	0	667	187	15,670	530	31,710	77,732
35	4785	School Bus Driver	Anthony C Sanitiamo, 7971	HX-10	44,417	0	240	4/18/26	0	44,657	13,741	495	0	648	187	15,670	530	31,271	75,928
36	4787	School Bus Driver	John A Villagomez, 8598	HX-10	44,417	0	240	3/24/25	1,409	44,066	14,175	495	0	668	187	9,596	394	25,515	71,581
37	4790	School Bus Driver	Gary P Borja, 8199	HX-11	45,826	0	240	3/4/26	0	46,066	14,175	0	0	668	187	8,551	342	23,923	69,989
38	4791	School Bus Driver	Rudy C Camacho, 10094	HX-09	43,050	0	248	5/5/26	0	43,298	13,323	0	0	628	187	8,551	342	23,031	66,329
39	4794	School Bus Driver	Michael LC Salas, 8206	HX-10	44,417	0	233	2/10/26	0	44,650	13,739	495	0	647	187	9,596	394	25,058	69,708
40	4878	School Bus Driver	Brandon Quidan ¹ , 10000828	HX-01	32,355	0	240	3/24/26	0	32,595	10,029	495	0	473	187	9,596	394	21,174	53,769
41	4805	School Bus Driver	Alfred M Hamling, 9784	HX-10	44,417	0	240	2/28/26	0	44,657	13,741	495	0	648	187	8,551	342	23,964	68,621
42	4808	School Bus Driver	Darwin E, Apliado, 63099	HX-04	36,173	0	196	9/19/25	1,372	37,741	11,613	495	0	547	187	4,801	342	17,985	55,726
43	4810	School Bus Driver	Roque C Santos, 7332	HX-10	44,417	0	240	7/29/25	1,409	46,066	14,175	495	0	668	187	15,670	530	31,725	77,791
44	4816	School Bus Driver	Fred C Pangellinan, 6381	HX-10	44,417	0	240	7/19/25	1,409	46,066	14,175	0	0	668	187	9,596	394	25,020	71,086
45	4820	School Bus Driver	Leyona CH Barcias, 10900	HX-01	32,355	0	175	8/1/25	1,226	33,756	10,387	0	0	489	187	8,551	342	23,964	53,712
46	4821	School Bus Driver	Mary Ann C Quenga, 6385	HX-10	44,417	0	240	7/12/25	1,409	46,066	14,175	0	0	668	187	9,596	394	25,020	71,086
47	4823	School Bus Driver	Gregorio L Castro, 10000043	HX-01	32,355	0	175	8/1/25	1,226	33,756	10,387	0	0	489	187	15,868	486	27,417	61,173
48	4831	School Bus Driver	James S Castro, 9845	HX-09	43,050	0	0	5/5/26	0	43,050	13,246	0	0	624	187	8,551	342	22,950	66,000
49	4834	School Bus Driver	Glenn B Bejerana, 5692	HX-02	33,581	0	219	6/19/25	1,272	35,072	10,792	495	0	509	187	0	0	11,983	47,055
50	4835	School Bus Driver	Cheng San Yang, 11249	HX-07	40,443	0	226	5/9/26	0	40,669	12,514	495	0	590	187	9,596	394	23,776	64,445
51	4836	School Bus Driver	Joel Martinez Sablan, 9906	HX-08	41,727	0	211	4/30/25	1,323	43,261	13,311	495	0	627	187	9,596	394	24,610	67,871
52	4837	School Bus Driver	Danny T. Tatlague, 11468	HX-06	38,967	0	256	4/29/25	1,476	40,699	12,523	495	0	590	187	0	0	13,795	54,494
53	4839	School Bus Driver	Paul J. Cruz, 5830	HX-12	47,279	0	219	9/3/25	1,501	48,999	15,077	0	0	710	187	8,551	342	24,867	73,866
54	4844	School Bus Driver	Augustine Florendo, 11271	HX-07	40,443	0	264	6/24/26	0	40,707	12,526	495	0	590	187	21,918	653	36,369	77,076
55	4849	School Bus Driver	Michael J Evaristo, 2908	HX-13	48,780	0	175	4/12/26	0	48,955	15,063	0	0	710	187	8,551	342	24,853	73,808
56	4854	School Bus Driver	Frances Jean A. Cruz, 60677	HX-01	32,355	0	240	8/12/25	1,226	33,821	10,407	495	0	490	187	0	0	11,579	45,400
57	4858	School Bus Driver	Gerald E Dizon, 6488	HX-10	44,417	0	182	7/14/25	1,409	46,008	14,157	495	0	667	187	6,921	0	22,427	68,435
58	4863	School Bus Driver	1000000105	HX-02	33,581	0	256	2/26/26	0	33,837	10,412	495	0	491	187	15,868	394	27,847	61,684
59	4865	School Bus Driver	Jesse C Mendiolia, 3024	H-12	47,279	0	248	11/14/25	0	47,527	14,624	0	0	689	187	15,670	486	31,656	79,183
60	4867	School Bus Driver	David S Fejaran, 6490	H-11	45,826	0	175	7/14/26	0	46,001	14,155	495	0	667	187	4,801	342	20,647	66,648
61	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	HX-01	32,355	0	240	8/12/25	1,226	33,821	10,407	495	0	490	187	9,596	394	21,569	55,390
62	4872	School Bus Driver	Dwayne A Guerrero, 6163	HX-10	44,417	0	182	4/7/25	1,409	46,008	14,157	0	0	667	187	0	653	15,664	61,672
63	4873	School Bus Driver	Ignacio O. Lamiyo, 25747	H-02	33,581	0	290	6/19/25	1,272	35,143	10,814	495	0	510	187	9,596	394	21,996	57,139
64	4876	School Bus Driver	Ricky FC Iglecias, Jr, 6626	H-16	53,572	0	240	4/26/25	1,699	55,511	17,081	495	0	805	187	9,596	394	28,558	84,069
65	4879	School Bus Driver	Joseph J Pangelinan, 3207	H-10	44,417	0	226	9/24/25	1,409	46,052	14,170	495	0	668	187	9,596	394	25,510	71,562
66	4880	School Bus Driver	Joaguin C Lujan, 10126	HX-08	41,727	0	226	8/14/25	1,323	43,276	13,316	495	0	628	187	9,596	394	24,616	67,892
67	4881	School Bus Driver	Jacqueline A Aquino, 10261	HX-08	41,727	0	240	8/14/25	1,323	43,290	13,320	0	0	628	187	0	0	14,135	57,425
68	4883	School Bus Driver	. 9507	HX-10	44,417	0	226	10/18/26	0	44,643	13,737	495	0	647	187	9,596	394	25,056	69,699
69	4885	School Bus Driver	Joseph S Castro, 10201	H-08	41,727	0	240	8/14/25	1,323	43,290	13,320	0	0	628	187	8,551	342	23,028	66,318
70	4888	School Bus Driver	Daniel J Singenes, 9179	HX-10	44,417	0	240	3/24/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
71	4891	School Bus Driver	David M Meno, 8148	H-10	44,417	0	175	8/30/25	1,409	46,001	14,155	0	0	667	187	0	273	15,282	61,283
72	4892	School Bus Driver	Michael A Castro, 11715	H-01	32,355	0	226	8/12/25	1,226	33,807	10,402	0	0	490	187	8,551	342	19,972	53,779
73	4898	School Bus Driver	Anthony John C Santos, 10200	H-08	41,727	0	240	8/14/25	1,323	43,290	13,320	495	0	628	187	9,596	394	24,620	67,919
74	4901	School Bus Driver	Vicente N Mesa, 7795	HX-10	44,417	0	226	2/10/26	0	44,643	13,737	495	0	647	187	9,596	394	25,056	69,699
75	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	HX-09	41,727	0	240	9/2/25	1,367	43,334	13,334	0	0	628	187	9,596	394	24,139	67,473
76	4904	School Bus Driver	Christian D Badar, 9504	HX-10	44,417	0	240	1/28/27	0	44,657	13,741	495	0	648	187	11,192	394	26,657	71,314
77	4909	School Bus Driver	Patrick C Cruz, 4909	HX-10	44,417	0	240	1/11/25	1,409	46,066	14,175	495	0	668	187	8,551	342	24,418	70,484
78	4911	School Bus Driver	Anthony W Stone, 4911	HX-10	44,417	0	175	1/28/27	0	44,592	13,721	495	0	647	187	15,670	530	31,250	75,842

79	4915	School Bus Driver	Karl Anthony Nentola, 100000337	HX-01	32,355	0	219	6/20/25	409	32,983	10,149	495	0	478	187	9,596	394	21,299	54,282
80	4916	School Bus Driver	Timothy PM Manibusan, 11266	HX-07	40,443	0	256	6/17/26	0	40,699	12,523	495	0	590	187	0	0	13,795	54,494
81	4926	School Bus Driver	Paul B Oliva, 2568	HX-12	47,279	0	240	10/3/25	0	47,519	14,622	0	0	689	187	9,596	394	25,488	73,007
82	4929	School Bus Driver	Frankie Q Cepeda, 7323	HX-10	44,417	0	182	1/22/26	0	44,599	13,723	495	0	647	187	11,192	653	26,897	71,496
83	4930	School Bus Driver	Thilde Elchi, 60245	HX-02	33,581	0	189	6/19/25	1,272	35,042	10,782	495	0	508	187	13,493	404	25,869	60,911
84	4933	School Bus Driver	Carl E. Roberto, 37758	HX-03	34,853	0	182	6/19/26	0	35,035	10,780	495	0	508	187	9,596	394	21,960	56,925
85	4838	School Bus Driver	Davis, Paul	HX-02	33,581	0	256	1/5/26	0	33,837	10,412	495	0	491	187	0	0	11,585	45,422
86	4944	School Bus Driver	George W Cruz, 7127	HX-12	47,279	0	240	9/27/26	0	47,519	14,622	495	0	689	187	0	0	15,993	63,512
87	4738	School Bus Driver	Manibusan, Anthony S 8201	HX-10	44,417	0	175	2/28/26	0	44,592	13,721	0	0	647	187	15,868	486	30,909	75,501
88	4947	School Bus Driver	Anthony A. Torres, 10000009	HX-01	32,355	0	240	2/26/25	1,226	33,821	10,407	495	0	490	187	9,596	394	21,569	55,390
89	4948	School Bus Driver	Anthony J Manibusan, 7673	HX-10	44,417	0	240	4/16/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
90	4949	School Bus Driver	John LM Castro, 8309	HX-10	44,417	0	226	9/24/26	0	44,643	13,737	0	0	647	187	13,493	404	28,468	73,111
91	4952	School Bus Driver	James H Francisco, 7211	HX-08	41,727	0	226	8/14/25	1,323	43,276	13,316	495	0	628	187	8,551	342	23,519	66,795
92	4958	School Bus Driver	James A Lee, 10017	HX-08	41,727	0	226	8/14/25	1,323	43,276	13,316	0	0	628	187	9,596	394	24,121	67,397
93	4963	School Bus Driver	Derrick C Taitano,10683	HX-08	41,727	0	226	3/14/26	0	41,953	12,909	495	0	608	187	9,596	394	24,189	66,142
94	4965	School Bus Driver	Artemio Jr P Salomes, 10096	H-08	41,727	0	240	8/14/25	221	42,188	12,981	495	0	612	187	9,596	394	24,265	66,453
95	4981	School Bus Driver	Leetricia F Kakas, 6468	HX-10	44,417	0	226	3/24/26	0	44,643	13,737	495	0	647	187	9,596	394	25,056	69,699
96	5100	School Bus Driver	Richard TM Pangelman, 10268	HX-08	41,727	0	240	10/12/25	0	41,967	12,913	0	0	609	187	0	0	13,709	55,676
97	5103	School Bus Driver	Billy Delgado, Jr, 8200	HX-10	44,417	0	240	9/24/25	1,409	46,066	14,175	0	0	668	187	13,493	404	28,927	74,993
97					4,215,843	0	24,765	N/A	68,335	4,308,943	1,325,872	33,660	0	62,486	18,326	836,600	32,103	2,309,047	6,617,990
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao,	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4720	School Bus Driver	Vice Thomas Carbullido	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	\$2,489
2	4720	School Bus Driver	Vice Thomas Carbullido	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	\$2,489
3	4732	School Bus Driver	Vice Shad'e R Piter	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	\$2,489
4	4738	School Bus Driver	Vice Anthony S Manibusan	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	0	0	11,163	43,693
5	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	0	0	11,163	43,693
6	4740	School Bus Driver	Manuel C Salas, 6032	HX-11	45,826	0	248	1/28/27	0	46,074	14,177	495	0	668	187	9,596	394	25,517	71,591
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
6	4751	School Bus Driver	Vice Anthony Portka	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	0	0	11,163	43,693
7	4763	MAIII (in lieu of)	Vice Nicole C Rivera	N-01	54,918	0	297	N/A	0	55,215	16,990	495	0	801	187	\$8,310	\$486	27,269	82,484
	4764	School Bus Driver	Vice William R Taimanglo	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
8	4790	School Bus Driver	Gary P Borja, 8199	H-11	45,826	0	0	3/4/26	0	45,826	14,101	0	0	664	187	8,551	342	23,845	69,671
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
8	4802	School Bus Driver	Vice: John Leon Guerrero	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0	472	187	\$8,310	\$486	19,959	52,489
9	4803	School Bus Driver	Vice Kargon M. Quinn	H-01	32,355	0	0	6/20/25	331	32,686	10,057	495	0	474	187	9,596	394	21,203	53,889
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice Christopher A. Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0

10	4826	School Bus Driver	Vice Steven V Espinosa	H-01	32,355	0	175	N/A	0	32,530	10,009	0	472	187	\$8,310	\$486	19,464	51,994
11	4827	School Bus Driver	Vice Mark DS Affague	H-01	32,355	0	175	7/31/25	352	32,882	10,118	0	477	187	9,596	394	20,772	53,654
12	4878	School Bus Driver	Vice Franklin D Cruz	H-01	32,355	0	175	N/A	0	32,530	10,009	0	472	187	\$8,310	\$486	19,464	51,994
0	4854	School Bus Driver	Vice James R Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito I. Calh, Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
13	4932	School Bus Driver	Vice Glenn I Diego	H-01	32,355	0	175	N/A	0	32,530	10,009	0	472	187	\$8,310	\$486	19,464	51,994
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
0	4871	School Bus Driver	Peter F Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Agnon	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
0	4915	School Bus Driver	Vice Frederick PB Martinez	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
14	4909	School Bus Driver	Patrick C Cruz, 4909	HX-01	32,355	0	0	N/A	0	0	0	0	0	0	\$0	\$0	0	0
15	4915	School Bus Driver	Karl Mendiola	HX-01	32,355	0	0	N/A	0	0	0	0	0	0	\$0	\$0	0	0
15	4936	School Bus Driver	Vice Gregory P Castro	H-01	32,355	0	175	N/A	0	32,530	10,009	495	472	187	\$8,310	\$486	19,959	52,489
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
16	4936	School Bus Driver	Albert J. Fejeran, 60159	H-01	32,355	0	0	N/A	0	0	0	0	0	0	\$0	\$0	0	0
17	4945	School Bus Driver	Vincent P Castro	HX-01	32,355	0	0	0	0	0	0	0	0	0	\$0	\$0	0	0
0	4947	School Bus Driver	Vice Roy Q Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0
17	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	32,355	0	175	N/A	0	32,530	10,009	495	472	187	\$8,310	\$486	19,959	52,489
17	TOTAL VACANT POSITIONS FOR RECRUITMENT					728,960	0	2,820	184,197	683	603,043	185,551	5,940	0	8,748	3,179	120,439	6,384
114	GRAND TOTAL					4,944,803	0	27,585	N/A	69,018	4,911,986	1,511,423	39,600	0	71,234	21,505	957,039	38,487

* Night Differential / Hazaradous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEM" for Temporary Appointment; "UNCO" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
					1/ 10%							
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	458	0	0	0	0	0	0	458
2	4701	Assist SBO Superintendent	Anthony C Gumataotao, Jr	0	355	0	0	0	0	0	0	355
3	4807 AS	Clerk III	Amanda S. Pangelinan	586	0	0	0	0	0	0	0	586
4	4882	Clerk Typist III (in lieu of SBD Leader)	Jenilyn C. Castro, 60575	544	0	0	0	0	0	0	0	544
5	4883	Administrative Officer	Francine MF Flores, 10168	1,123	0	0	0	0	0	0	0	1,123
6	4468	Administrave Aide	Vanessa Ann F. Quenzga, 106080	701	0	0	0	0	0	0	0	701
SCHOOL BUS DRIVER SUPERVISOR					0							0
6	4709	School Bus Driver Supervisor	Ricky U Tajeron	0	329	0	0	0	0	0	0	329
7	4710	School Bus Driver Supervisor	Anthony Portka	0	256	0	0	0	0	0	0	256
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	300	0	0	0	0	0	0	300
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	282	0	0	0	0	0	0	282
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	290	0	0	0	0	0	0	290
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	329	0	0	0	0	0	0	329
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	282	0	0	0	0	0	0	282
School Bus Driver Leader												0
13	4684	School Bus Driver Leader	Glenn I. Diego, 1457	0	267	0	0	0	0	0	0	267
SCHOOL BUS DRIVER												0
14	4707	School Bus Driver	Simon S. Macaraeg Jr.	0	219	0	0	0	0	0	0	219
15	4714	School Bus Driver	Steven A. Cruz	0	196	0	0	0	0	0	0	196
16	4724	School Bus Driver	Jerry C Cruz	0	240	0	0	0	0	0	0	240
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	353	0	0	0	0	0	0	353
18	4731	School Bus Driver	Richard Santos, Jr	0	226	0	0	0	0	0	0	226
19	4734	School Bus Driver	Abraham M Iriarte	0	226	0	0	0	0	0	0	226
20	4740	School Bus Driver	Manuel C Salas	0	248	0	0	0	0	0	0	248
21	4744	School Bus Driver	John C Cabrera	0	240	0	0	0	0	0	0	240
22	4745	School Bus Driver	Herbert J Gogue	0	226	0	0	0	0	0	0	226
23	4746	School Bus Driver	James E Haun	0	233	0	0	0	0	0	0	233
24	4749	School Bus Driver	Michael A Peredo	0	219	0	0	0	0	0	0	219
25	4752	School Bus Driver	Nash-lan NQ Rivera	0	182	0	0	0	0	0	0	182
26	4754	School Bus Driver	Therese SN Agnon	0	182	0	0	0	0	0	0	182
27	4761	School Bus Driver	Darren A Fukuda	0	211	0	0	0	0	0	0	211
28	4765	School Bus Driver	Vincent R Martinez	0	196	0	0	0	0	0	0	196
29	4767	School Bus Driver	Gerry J. Hocog	0	240	0	0	0	0	0	0	240
30	4771	School Bus Driver	Antonio J Toves, 60682	0	182	0	0	0	0	0	0	182
31	4775	School Bus Driver	Robert C Toves	0	175	0	0	0	0	0	0	175
32	4781	School Bus Driver	Rodney E Gumataotao	0	248	0	0	0	0	0	0	248
33	4782	School Bus Driver	Patricia LG Toves	0	226	0	0	0	0	0	0	226
34	4783	School Bus Driver	Elias Jr S Salas	0	196	0	0	0	0	0	0	196

35	4785	School Bus Driver	Anthony C Samilliano	0	240	0	0	0	0	0	0	240
36	4787	School Bus Driver	John A Villagomez	0	240	0	0	0	0	0	0	240
37	4790	School Bus Driver	Gary P Borgia	0	240	0	0	0	0	0	0	240
38	4791	School Bus Driver	Rudy C Camacho	0	248	0	0	0	0	0	0	248
39	4794	School Bus Driver	Michael LC Salas	0	233	0	0	0	0	0	0	233
40	4802	School Bus Driver	John S Leon Guerrero	0	240	0	0	0	0	0	0	240
41	4805	School Bus Driver	Alfred M Hanling	0	240	0	0	0	0	0	0	240
42	4808	School Bus Driver	Darwin E. Aplado	0	196	0	0	0	0	0	0	196
43	4810	School Bus Driver	Roque C Santos	0	240	0	0	0	0	0	0	240
44	4816	School Bus Driver	Fred C Pangelinan	0	240	0	0	0	0	0	0	240
45	4820	School Bus Driver	Leyonna CH Barcenas, 10900	0	175	0	0	0	0	0	0	175
46	4821	School Bus Driver	Mary Ann C Quenga	0	240	0	0	0	0	0	0	240
47	4823	School Bus Driver	Gregorio L. Castro, 10000043	0	175	0	0	0	0	0	0	175
48	4831	School Bus Driver	James S Castro	0	0	0	0	0	0	0	0	0
49	4834	School Bus Driver	Glen B. Bejerana	0	219	0	0	0	0	0	0	219
50	4835	School Bus Driver	Cheng San Yang	0	226	0	0	0	0	0	0	226
51	4836	School Bus Driver	Joel Martinez Sablian	0	211	0	0	0	0	0	0	211
52	4837	School Bus Driver	Danny T. Tatlague	0	256	0	0	0	0	0	0	256
53	4839	School Bus Driver	Paul J. Cruz	0	219	0	0	0	0	0	0	219
54	4844	School Bus Driver	Augustine Florendo	0	264	0	0	0	0	0	0	264
55	4849	School Bus Driver	Michael I Evaristo	0	175	0	0	0	0	0	0	175
56	4854	School Bus Driver	Frances Jean A. Cruz, 60677	0	240	0	0	0	0	0	0	240
57	4858	School Bus Driver	Gerald E. Dizon	0	182	0	0	0	0	0	0	182
58	4863	School Bus Driver	Vincent O Gomez, 1000000105	0	256	0	0	0	0	0	0	256
59	4865	School Bus Driver	Jesse C. Mendiola	0	248	0	0	0	0	0	0	248
60	4867	School Bus Driver	David S. Fejaran	0	175	0	0	0	0	0	0	175
61	4871	School Bus Driver	Tasma Jean T. Reyes-San Nicolas, 60678	0	240	0	0	0	0	0	0	240
62	4872	School Bus Driver	Dwayne A. Guerrero	0	182	0	0	0	0	0	0	182
63	4873	School Bus Driver	Ignacio O. Lantyo	0	290	0	0	0	0	0	0	290
64	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	240	0	0	0	0	0	0	240
65	4879	School Bus Driver	Joseph J Pangelinan	0	226	0	0	0	0	0	0	226
66	4880	School Bus Driver	Joaquin C. Lujan	0	226	0	0	0	0	0	0	226
67	4881	School Bus Driver	Jacqueline A. Aquino	0	240	0	0	0	0	0	0	240
68	4883	School Bus Driver	Journey JM Santos	0	226	0	0	0	0	0	0	226
69	4885	School Bus Driver	Joseph S. Castro	0	240	0	0	0	0	0	0	240
70	4888	School Bus Driver	Daniel J. Singenes	0	240	0	0	0	0	0	0	240
71	4891	School Bus Driver	David M. Meno	0	175	0	0	0	0	0	0	175
72	4892	School Bus Driver	Michael A. Castro, 11715	0	226	0	0	0	0	0	0	226
73	4898	School Bus Driver	Anthony John Q Santos	0	240	0	0	0	0	0	0	240
74	4901	School Bus Driver	Vicente N. Mesa	0	226	0	0	0	0	0	0	226
75	4903	School Bus Driver	Ignacio A. Sablian, Jr	0	240	0	0	0	0	0	0	240
76	4904	School Bus Driver	Christian D. Badar	0	240	0	0	0	0	0	0	240
77	4909	School Bus Driver	Patrick C. Cruz	0	240	0	0	0	0	0	0	240
78	4911	School Bus Driver	Anthony W. Stone	0	175	0	0	0	0	0	0	175
79	4915	School Bus Driver	Karl Anthony Mendiola, 100000337	0	219	0	0	0	0	0	0	219
80	4916	School Bus Driver	Timothy PM Mantibusan	0	256	0	0	0	0	0	0	256

81	4926	School Bus Driver	Paul B Oliva	0	240	0	0	0	0	0	0	240
82	4929	School Bus Driver	Frankie Q Cepeda	0	182	0	0	0	0	0	182	
83	4930	School Bus Driver	Thilda Elchi	0	189	0	0	0	0	0	189	
84	4933	School Bus Driver	Carl E. Roberto	0	182	0	0	0	0	0	182	
85	4936	School Bus Driver	Albert J Fejeran 60159	0	256	0	0	0	0	0	256	
86	4944	School Bus Driver	George W Cruz	0	240	0	0	0	0	0	240	
87	4945	School Bus Driver	Vincent P Castro	0	175	0	0	0	0	0	175	
88	4947	School Bus Driver	Anthony A. Torres, 10000095	0	240	0	0	0	0	0	240	
89	4948	School Bus Driver	Anthony J Manibusan	0	240	0	0	0	0	0	240	
90	4949	School Bus Driver	John LM Castro	0	226	0	0	0	0	0	226	
91	4952	School Bus Driver	James H Francisco	0	226	0	0	0	0	0	226	
92	4958	School Bus Driver	James A Lee		226	0	0	0	0	0	226	
93	4963	School Bus Driver	Derrick C Taitano		226	0	0	0	0	0	226	
94	4965	School Bus Driver	Artemio Jr P Salomes		240	0	0	0	0	0	240	
95	4981	School Bus Driver	Leetruca F Kakas		226	0	0	0	0	0	226	
96	5100	School Bus Driver	Richard TM Pangelman		240	0	0	0	0	0	240	
97	5103	School Bus Driver	Billy Delgado, Jr		240	0	0	0	0	0	240	
97				\$2,954	21,811	0	0	0	0	0	24,765	
1	4468	Administrative Aide	Vice Rosabel I Flores		0	0	0	0	0	0	0	
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero		0	0	0	0	0	0	0	
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao, Jr		0	0	0	0	0	0	0	
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos		175	0	0	0	0	0	175	
2	4720	School Bus Driver	Vice Thomas Carbullido		175	0	0	0	0	0	175	
3	4732	School Bus Driver	Vice Shade R Piter		175	0	0	0	0	0	175	
4	4738	School Bus Driver	Vice Anthony S Manibusan		175	0	0	0	0	0	175	
5	4739	School Bus Driver	Vice Albertjon Guerrero		175	0	0	0	0	0	175	
	4743	School Bus Driver	Vice Steve S Andrew		248	0	0	0	0	0	248	
	4750	School Bus Driver Leader	Vice Michael T Guerrero		0	0	0	0	0	0	0	
6	4751	School Bus Driver	Vice Anthony Portka		175	0	0	0	0	0	175	
7	4763	MAIII (In lieu of)	Vice Nicole C Rivera		297	0	0	0	0	0	297	
	4764	School Bus Driver	Vice William R Taimanglo		0	0	0	0	0	0	0	
0	4768	School Bus Driver	Vice Bruce M. Fejeran		0	0	0	0	0	0	0	
0	4771	School Bus Driver	Vice Roke SN Quintanilla		0	0	0	0	0	0	0	
	4772	School Bus Driver	Vice Kenneth A Naputi		0	0	0	0	0	0	0	
	4786	School Bus Driver	Vice Tyrone O Ongesii		0	0	0	0	0	0	0	
	4793	School Bus Driver	Vice Andrew S Mantarona		0	0	0	0	0	0	0	
	4799	School Bus Driver	Vice Rufino P Sunga		0	0	0	0	0	0	0	
			Vice Robert M Leon Guerrero		0	0	0	0	0	0	0	
	4801	School Bus Driver			0	0	0	0	0	0	0	
8	4802	School Bus Driver	Vice: John Leon Guerrero		175	0	0	0	0	0	175	
9	4803	School Bus Driver	Quinn Kargon	0	0	0	0	0	0	0	0	
0	4819	School Bus Driver	Vice Darryl J Spearman		0	0	0	0	0	0	0	
0	4820	School Bus Driver	Vice Steven JL Cruz		0	0	0	0	0	0	0	
0	4823	School Bus Driver	Vice Christopher A. Guerrero		0	0	0	0	0	0	0	
	4825	School Bus Driver	Vice Francisco M Rosario		0	0	0	0	0	0	0	
10	4826	School Bus Driver	Vice Steven V Espinosa		175	0	0	0	0	0	175	
11	4827	School Bus Driver	Vice Mark DS Allague		175	0	0	0	0	0	175	
12	4838	School Bus Driver	Vice Paul R. Davis		175	0	0	0	0	0	175	

[illegible]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund 6**001-208-25-1040201

Section Legend:				Director's Office				Property Control		
DO	FM	HR	PR&I	Fiscal Management	Human Resources	Research, Programming & Implementation	PC	WHS	Supply Warehouse	Safety & Security

Input by Department																	Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Specialty	INCREMENT		(E+F+G+I) Subtotal	Retirement (J) (J *30.77%)	Retire (DD) (S19.01*26PP) ZI	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amt				Social Sec. (6.2% * J)	Medicare (1.45% * J)																							
1	4200 / EL	Electrician I	Earl Bascon, 10293	IX-06	42,016	1,212	808	3/3/26	0	44,036	13,550	495	0	639	187	0	0	14,871	58,907																		
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	LX-15	72,639	2,095	1,397	9/3/25	2,305	78,436	24,135	0	0	1,137	187	0	0	25,459	103,895																		
3	4232 / C&M	Building Custodian	Juile SN Duenas, 25102	CX-06	26,108	753	502	8/30/25	990	28,353	8,724	0	0	411	187	8,551	342	18,215	46,568																		
4	4906 / PL	Plumber II	Christopher AB Lujan, 10879	IX-06	42,016	1,125	808	10/6/25	0	43,949	13,523	495	0	637	187	8,551	342	23,735	67,684																		
5	69114 / C&M	Maintenance Worker	Steven JL Cruz, 25029	HX-05	37,545	1,083	722	3/29/25	1,422	40,772	12,546	495	0	591	187	11,192	0	25,011	65,783																		
6	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	HX-05	37,545	1,083	722	1/28/26	0	39,350	12,108	495	0	571	187	0	0	13,361	52,711																		
TOTAL FILLED POSITIONS				---	257,869	7,351	4,959	---	4,717	274,896	84,586	1,980	50	3,986	1,122	28,294	684	120,652	395,548																		
1	4155 / AS	Building Maintenance Manager	Vice Dominic G. Muna	MX-01	49,731	0	956	N/A	0	50,687	15,596	495	0	735	187	\$8,310	\$486	25,809	76,496																		
2	4171 /RF	Refrigeration Mechanic II	vice Antonio B Mendoza, 1155	IX-12	50,979	1,471	0	N/A	270	52,720	16,222	0	50	764	187	9,287	0	26,460	79,180																		
3	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	IX-01	34,886	0	0	N/A	0	34,886	9,943	495	0	506	187	\$8,310	\$486	19,927	54,813																		
4	4180 / CP	Carpenter II	Vice Juan Q. Mendoza	IX-01	34,886	1,006	0	N/A	0	35,892	11,044	495	0	520	187	\$8,310	\$486	21,042	56,934																		
5	4183/ CP	Trades Helper	Vice Keony J. Castro	DX-01	\$23,229		671	N/A		23,900	7,354	495	0	347	187	9,596	394	18,373	42,273																		
6	4192	Administrative Assistant	In Lieu of Carpenter Ldr	JX-01	37,913		622			38,535	11,857	495	0	559	187	\$8,310	\$486	21,894	60,429																		
7	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	HX-01	32,355	933	670	N/A	0	33,958	10,449	495	0	492	187	\$8,310	\$486	20,419	54,377																		
8	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	HX-03	34,853	1,005	0	N/A	0	35,858	11,034	495	0	520	187	\$8,310	\$486	21,032	56,890																		
9	4228	Electrician II	Vice David Muna	JX-01	37,913					37,913	11,666	495	0	550	187	\$8,310	\$486	21,694	59,607																		
0	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	XI-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4456 / AS	Administrative Officer	Vice Mona M Duenas	LX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
TOTAL VACANT POSITIONS				---	336,745	4,415	2,919	---	270	344,349	105,165	3,960	0	4,993	1,683	77,053	3,796	196,650	540,999																		
15	GRAND TOTAL				---	594,614	11,766	7,878	0	4,987	619,245	189,751	5,940	0	8,979	2,805	105,347	4,480	317,402	936,547																	