Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 03/31/25

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2025 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4200	Electrician I	Earl Bascon	808	0	0	0	$0	0	0	808
2	4227	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	$0	0	0	1,397
3	4232	Building Custodian	Julie SN Duenas	502	0	0	0	$0	0	0	502
4	4906 / PL	Plumber II	Christopher AB Lujan	808	0	0	0	$0	0	0	808
5	69114 / C&M	Maintenance Worker	Steven JL Cruz	722	0	0	0	$0	0	0	722
6	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	722	0	0	0	$0	0	0	722
6	TOTAL FILLED POSITIONS			4,959	0	0	0	$0	0	0	4,959
1	4155 / AS	Building Maintenance Manager	Vice: Dominic G. Muna	956	0	0	0	$0	0	0	956
2	4171	Refrigeration Mechanic II	Vice Antonio B Mendoza	0	0	0	0	$0	0	0	0
3	4183/ CP	Trades Helper	Vice Keony J Csstro	0	0	0	0	0	0	0	0
4	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas								
5	4180 / CP	Carpenter II	Vice Juan Q Mendiola	671	0	0	0	$0	0	0	671
6	4192	Administrative Assistant	In Lieu of Carpender Ldr	622	0	0	0	$0	0	0	622
7	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	670							670
8	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	0	0	0	0	$0	0	0	0
9	4228	Electrician II	Vice David Muna								
0	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken								
0	4456 / AS	Administrative Officer	Vice Mona M Duenas								
9	TOTAL VACANT POSITIONS			$2,919	$0	$0	$0	$0	$0	$0	$2,919
15	GRAND TOTAL			$7,878	$0	$0	$0	$0	$0	$0	$7,878

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A241060SE208
6111001 / 6113001 208 25 1060 208

Section Legen				
	HAS	Highways Administ	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HE	Highway Encroachment	HPCC	Highway Programming, Construction & Control

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	E+F+G+I Subtotal	Retirement (*30.77%)	Retire (DI 0.01*26PF	Social Se 6.2% *	Medicar .45% *	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.3077			0.0145					
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	OX-11	86,212	0	0	1/20/26	0	86,212	26,527	495	0	1,250	187	8,551	342	37,352	123,564
2	211/HMC	Program Coordinator I	Marijoy A. Galiza, 63095	KX-01	41,372	0	0	10/27/25	0	41,372	12,730	495	0	600	187	15,670	530	30,212	71,584
3	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-06	27,976	1,211	0	7/3/25	1,060	30,247	9,307	495	0	439	187	8,551	0	18,979	49,226
4	240 / HMC	Trades Helper	Troy JD Finona, 25057	DX-06	27,976	1,211	148	7/29/25	1,060	30,395	9,353	495	0	441	187	8,551	342	19,369	49,764
5	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	LX-07	34,817	1,507	184	9/10/25	1,105	37,613	11,573	495	0	545	187	8,551	342	21,693	59,306
6	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	FX-02	18,055	781	0	11/27/25	0	18,836	5,796	495	0	273	187	11,192	653	18,596	37,432
7	250 / HE	Engineer I	Mark J Abrincia, 4722	LX-12	66,142	0	168	5/2/26	0	66,310	20,404	495	0	961	187	0	0	22,047	88,357
8	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	FX-04	19,450	842	76	2/8/25	737	21,105	6,494	495	0	306	187	11,192	653	19,327	40,432
9	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-05	41,372	1,790	168	8/15/25	0	43,330	13,333	495	0	628	187	15,670	530	30,843	74,173
10	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	FX-04	31,606	1,368	150	1/30/25	1,198	34,322	10,561	495	0	498	187	8,551	342	20,634	54,956
11	265 / HMC	Laborer	Vince JC Aguon, 7217	FX-02	29,340	1,270	223	11/20/25	0	30,833	9,487	495	0	447	187	21,918	653	33,187	64,020
12	266 / HMC	Trades Helper	Raymond P Quiambao, 6460	DX-18	42,231	1,827	150	7/31/25	1,290	45,498	14,000	495	0	660	187	0	0	15,342	60,840
13	268 / HMC	Laborer	Jake Q. Aguon, 60451	FX-02	29,340	1,270	155	11/20/25	0	30,765	9,466	495	0	446	187	4,801	342	15,737	46,502
14	269 / HMC	Laborer	Christian E Quintanilla, 59837	FX-02	29,340	1,270	0	11/20/25	0	30,610	9,419	495	0	444	187	8,551	342	19,438	50,048
15	4080 / HC	Engineer I	Candido A Orbong, Jr, 7255	LX-13	68,240	0	0	6/2/26	0	68,240	20,997	495	0	989	187	13,493	0	36,161	104,401
16	4116 /FTE	Land Agent Supervisor	Arnold C Jose II, 10516	NX-02	56,999	0	290	9/27/25	2,160	59,449	18,292	495	0	862	187	8,551	342	28,729	88,178
17	4122 / HC	Engineer II	Aaron JL Reynoso, 100000063	NX-02	56,999	0	284	3/25/25	0	57,283	17,626	495	0	831	187	8,310	0	27,449	84,732
18	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-11	53,699	2,324	206	4/26/25	1,703	57,932	17,826	495	0	840	187	8,551	342	28,241	86,173
19	4165/HMC	Laborer	Miguel Bellis, 60674	FX-01	28,269	510	150	2/9/26	0	28,929	8,901	495	0	419	187	0	0	10,002	38,931
20	4513 / HP	Secretary Typist I	Valarie A. San Nicolas, 9138	GX-08	38,908	1,684	349	9/1/25	309	41,250	12,693	495	0	598	187	4,801	342	19,116	60,366
21	4528 / HC	Construction Inspector III	Edgardo L Tolentino, 2659	LX-12	66,142	2,862	151	4/14/26	0	69,155	21,279	495	0	1,003	187	11,192	653	34,809	103,964
22	4554 / HMC	Laborer	Miller Ngiradilubch Kual, 37910	FX-02	29,340	1,693	403	10/22/25	0	31,436	9,673	495	0	456	187	8,551	342	19,704	51,140
23	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna, 4464	OX-07	76,093	3,292	309	12/6/24	2,415	82,109	25,265	495	0	1,191	187	8,551	342	36,031	118,140
24	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-08	58,373	2,526	150	11/13/24	1,852	62,901	19,355	495	0	912	187	0	0	20,949	83,850
25	4595 / HMC	Laborer	Nicolas Aguigui, 59927	FX-02	18,055	781	234	11/20/24	0	19,070	5,868	495	0	277	187	4,801	342	11,970	31,040
26	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	27,130	1,174	161	8/22/26	0	28,465	8,759	495	0	413	187	21,918	653	32,425	60,890
27	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	FX-04	31,606	1,368	353	12/2/25	0	33,327	10,255	495	0	483	187	8,551	342	20,313	53,640
28	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	JX19	41,121	1,779	312	11/29/25	0	43,212	13,296	495	0	627	187	15,868	486	30,959	74,171
29	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	36,291	1,047	362	8/2/26	0	$ 37,700	12,196	$495	0	547	$187	8,551	342	22,318	60,018
30	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	KX-16	68,502	2,964	319	9/30/26	0	71,785	22,088	495	0	1,041	187	0	0	23,811	95,596
31	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-09	60,225	2,606	151	5/13/25	1,911	64,893	19,968	495	0	941	187	15,868	486	37,945	102,838
32	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-01	28,629	1,652	289	5/19/25	711	31,281	9,625	495	0	454	187	4,801	342	15,904	47,185
33	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	FX22	56,296	2,436	155	3/17/27	0	58,887	18,120	495	0	854	187	21,918	653	42,227	101,114

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34	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	FX-02	29,340	1,270	180	5/21/25	1,112	31,902	9,816	495	0	463	187	0	342	11,303	43,205
35	5053 / HMC	Laborer	Ryan T. Martinez, 5813	FX-01	28,269	1,223	0	2/18/26	0	29,492	9,075	495	0	428	187	0	486	10,671	40,163
36	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	28,879	1,250	173	3/29/26	0	30,302	9,324	495	0	439	187	0	0	10,445	40,747
37	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	34,886	629	173	2/4/2026	0	35,688	10,981	495	0	517	187	11,192	653	24,025	59,713
38	5040 / HMC	Laborer	Avelino F. Gato / 100000064	FX-01	28,269	1,223	0	2/9/26	0	29,492	9,075	495	0	428	187	0	486	10,671	40,163
39	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-06	34,047	1,473	0	8/23/25	1,289	36,809	11,326	495	0	534	187	0	486	13,028	49,837
40	5053 / HMC	Laborer	Tanner F. Pinaula, 59701	FX-01	28,269	1,223	0	2/9/26	0	29,492	9,075	495	0	428	187	0	486	10,671	40,163
40	**TOTAL FILLED POSITIONS**			**----**	**1,638,105**	**53,336**	**6,576**	**----**	**19,912**	**1,717,929**	**529,204**	**19,800**	**0**	**24,913**	**7,480**	**317,217**	**14,019**	**912,633**	**2,630,562**
1	5046	Program Coordinator I/LTA	Melanie Wolford, 21131	KX-01	41,372	746	197	----	0	42,315	13,020	495	0	614	187	6,921	404	21,641	63,956
2	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno, 7572	HX-01	32,355	583	154	----	0	33,092	10,182	495	0	480	187	8,551	342	20,237	53,329
2	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**73,727**	**1,329**	**351**	**----**	**0**	**75,407**	**23,202**	**990**	**0**	**1,094**	**374**	**15,472**	**746**	**41,878**	**117,285**
42	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**1,711,832**	**54,665**	**6,927**	**----**	**19,912**	**1,793,336**	**552,406**	**20,790**	**0**	**26,007**	**7,854**	**332,689**	**14,765**	**954,511**	**2,747,847**
VACANT POSITIONS from RESIGNATIONS/PROMOTIONS/RETIREMENTS																			
1	221 / HMC	LABORER in lieu of Trades Helper	Vice Wylie J. Comoda	DX-01	23,229	0	0	----	0	23,229	7,148	495	0	337	187	0	0	8,167	31,396
2	4662	Customer Service Representative	Miguel Bellis	HX-01	32,355	0	0	----	0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
3	5045/HPCC	Engineering Technician II	Nino Jess C. Ragojos	JX-01	37,193	0	0	----	0	37,193	11,444	495	0	539	187	11,192	653	24,510	61,703
4	227 / HMC	Program Coordinator I	Robert F. Clark	KX-01	41,372	0	0	----	0	41,372	12,730	495	0	600	187	4,801	342	19,155	60,527
5	4575 / HMC	Trades Helper	Michael J Terrell, 11005	DX-07	29,036	0	0	----	0	29,036	8,934	495	0	421	187	4,801	342	15,180	44,216
6	245 / HMC	Laborer	Joel R Cruz	FX-01	28,269	0	0	----	0	28,269	8,698	495	0	410	187	8,551	342	18,683	46,952
7	4673 / HMC	Laborer	Arthur F. Ayuyu	FX-06	34,047	0	0	----	0	34,047	10,476	495	0	494	187	8,551	342	20,545	54,592
VACANT POSITIONS FY2025 BUDGET																			
1	248 / HMC	Laborer	Vice: Christopher Babauta	FX-01	28,279	0	0	----	0	28,279	8,701	495	0	410	187	9,596	373	19,762	48,041
2	4582 / ROW	Land Agent II	Vice Arnold C Jose II	KX-07	51,715	0	0	----	0	51,715	15,913	495	0	750	187	8,551	342	26,238	77,953
3	4694 / HMC	Administrative Assistant/ OHS-Records	Vice Marijoy A. Galiza	JX-01	37,193	0	0	----	0	37,193	11,444	495	0	539	187	0	0	12,665	49,858
4	4595 / HMC	Laborer in Lieu of Equipment Operator I	Vice Albert Alegarbes	FX-01	28,279	0	0	----	0	28,279	8,701	495	0	410	187	9,596	329	19,718	47,997
5	4628 / HMC	Laborer	Vice: Delvyn M. Garcia	FX-02	28,279	0	0	----	0	28,279	8,701	495	0	410	187	9,596	329	19,718	47,997
6	4652 / HMC	Laborer in Lieu of Equipment Operator I	Vice Jan-Eron R Fegurgur	FX-01	28,279	0	0	----	0	28,279	8,701	495	0	410	187	9,596	329	19,718	47,997
7	4653 / HMC	Laborer	Vice: Erik Scott Mendiola	FX-01	28,279	0	0	----	0	28,279	8,701	495	0	410	187	9,596	329	19,718	47,997
8	4651 / HMC	LABORER in lieu of Trades Helper	Vice: Rodolfo Marquez	FX-01	28,629	0	0	----	0	28,629	8,809	495	0	415	187	9,596	329	19,831	48,460
9	5054 / HMC	Laborer	Vice: Tanner Pinaula	FX-01	28,629	0	0	----	0	28,629	8,809	495	0	415	187	9,596	329	19,831	48,460
10	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	S-10	62,498	0	0	----	0	62,498	19,231	495	0	906	373	10,529	0	31,534	94,032
DETAIL APPOINTMENTS 2025																			
MCS	4693 / HMC	Equip Opr Ldr I in lieu of EOIII	Vice: Harold Charfauros, Jr	IX	2989	0	0	----	0	2989	920	0	0	43	0	0	0	963	3,952
VJCA	4606	Equipment Operator Leader I	Vice Eugene Francisco	IX	1,920	0	0	----	0	1920	591	0	0	28	0	0	0	619	2,539
ESM	227/HMC	Equip Opr Ldr I in lieu of PCI	Vice Robert Clark	IX	1,317	0	0	----	0	1317	405	0	0	19	0	0	0	424	1,741
JRC	4629/ HMC	Equip Opr Ldr I in lieu of Highway Sig	Vice: Christopher A.	IX	1,402	0	0	----	0	1402	431	0	0	20	0	0	0	451	1,853
17	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**583,188**	**0**	**0**	**0**	**0**	**583,188**	**179,444**	**8,415**	**0**	**8,455**	**3,365**	**124,148**	**4,710**	**328,537**	**911,725**
59	**GRAND TOTAL**			**----**	**2,295,020**	**54,665**	**6,927**	**----**	**19,912**	**2,376,524**	**731,850**	**29,205**	**0**	**34,462**	**11,219**	**456,837**	**19,475**	**1,283,048**	**3,659,572**

*** Night Differential / Hazardous / Worker's Compensation / etc.** **3,659,624**

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Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(E+F+G+H+I+J) Subtotal
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	0	0	0	0	0	0	0	0
2	211	Program Coordinator I	Marijoy A. Galiza	0	0	0	0	0	0	0	0
3	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	0	0	0	0	0	0	0	0
4	240 / HMC	Trades Helper	Troy JD Finona, 25057	108	40	0	0	0	0	0	148
5	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	134	50	0	0	0	0	0	184
6	245 / HMC	Laborer	Joel R Cruz, 59839	109	41	0	0	0	0	0	150
7	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	0	0	0	0	0	0	0	0
8	250 / HE	Engineer I	Mark J Abrincia, 4722	168	0	0	0	0	0	0	168
9	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	76	0	0	0	0	0	0	76
10	**260/HMC**	**Program Coordinator I**	Therese F. James, 12551	168							168
11	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	150	0	0	0	0	0	0	150
12	265 / HMC	Laborer	Vince JC Aguon, 7217	223	0	0	0	0	0	0	223
13	266 / HMC	Trades Helper	Raymond P Quiambao, 6460	150	0	0	0	0	0	0	150
14	268 / HMC	Laborer	Jake Q. Aguon, 60451	113	42	0	0	0	0	0	155
15	269 / HMC	Laborer	Christian E Quintanilla, 59837	0	0	0	0	0	0	0	0
16	4080 / HC	Engineer I	Candido A Orbong, Jr, 7255	0	0	0	0	0	0	0	0
17	**4116 /FTE**	Land Agent Supervisor	Arnold C Jose II, 10516	290	0	0	0	0	0	0	290
18	4122 / HC	Engineer II	Aaron JL Reynoso, 100000063	284	0	0	0	0	0	0	284
19	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	206	0	0	0	0	0	0	206
20	4165 /HMC	Laborer	Miguel Bellis, 60674	109	41	0	0	0	0	0	150
21	4513 / HP	Secretary Typist I	Valarie A. San Nicolas, 9138	349	0	0	0	0	0	0	349
22	4528 / HC	Construction Inspector III	Edgardo L Tolentino, 2659	151	0	0	0	0	0	0	151
23	4554 / HMC	Laborer	Miller Ngiradilubch Kual, 37910	403	0	0	0	0	0	0	403
24	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna, 4464	309	0	0	0	0	0	0	309
25	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	150	0	0	0	0	0	0	150
26	4595 / HMC	Laborer	Nicolas Aguigui, 59927	234	0	0	0	0	0	0	234
27	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	161	0	0	0	0	0	0	161
28	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	353	0	0	0	0	0	0	353
29	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	312	0	0	0	0	0	0	312
30	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	362	0	0	0	0	0	0	362
31	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	319	0	0	0	0	0	0	319
32	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	151	0	0	0	0	0	0	151
33	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	289	0	0	0	0	0	0	289
34	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	155	0	0	0	0	0	0	155
35	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	180	0	0	0	0	0	0	180
36	4673 / HMC	Laborer	Arthur F. Ayuyu, 4046	248	0	0	0	0	0	0	248
37	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	173	0	0	0	0	0	0	173

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 03/31/25

38	5045/HPCC	Engineering Technician II	Nino Jess C. Ragojos, 60661	134	50	0	0	0	0	0	184
39	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	0	0	0	0	0	0	0	0
39	**TOTAL FILLED POSITIONS**			**$6,721**	**264**						**6,985**
1	227 / HMC	Program Coordinator I/**LTA**	Robert F. Clark, 25091	124	47	0	0	0	0	0	171
2	5046	Program Coordinator I/LTA	Melanie Wolford, 21131	143	54	0	0	0	0	0	197
3	4662	Customer Service Representative/**LTA**	Miguel Bellis, 60674	159	60	0	0	0	0	0	219
4	4979 / HMC	Customer Service Representative/**LTA**	Ronald C. Meno, 7572	112	42	0	0	0	0	0	154
4	5045/HPCC	Engineering Technician II /**LTA**	Nino Jess C. Ragojos, 60661	109	41	0	0	0	0	0	150
43	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**$647**	**244**	**0**	**0**	**0**	**0**	**0**	**891**
0	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**$7,368**	**$508**	**$0**	**$0**	**$0**	**$0**	**$0**	**$7,876**
	221 / HMC	Trades Helper/**LTA**	Vice Wylie J. Comoda, 63195	0	0	0	0	0	0	0	0
1	4575 / HMC	Trades Helper	Michael J Terrell	199	75	0	0	0	0	0	274
	open	**LABORER in lieu of Trades Helper**		143	54	0	0	0	0	0	197
	4610 / HC	Engineer II	Rigolberto J Diaz	0	0	0	0	0	0	0	0
0	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	109	41	0	0	0	0	0	150
0	4582 / ROW	Land Agent II	Vice Arnold C Jose II								
	227/HMC	**Program Coordinator I in lieu of funds Equip Opr III**		109	41	0	0	0	0	0	150
2	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	110	41	0	0	0	0	0	151
	4694 / HMC	Administrative Assistant// **LTA**	Vice Marijoy A. Galiza, 63095	0	0	0	0	0	0	0	0
1	**5015/HPCC**	**Electronics Technician II**	Vice: SP2005	7	3	0	0	0	0	0	10
	4595 / HMC	Laborer in Lieu of Equipment Operator I	Vice Albert Alegarbes	263	99	0	0	0	0	0	362
2	4606	Equipment Operator Leader I	Vice Eugene Francisco								
3	4652 / HMC	Laborer in Lieu of Equipment Operator I	Vice Jan-Eron R Fegurgur	0	0	0	0	0	0	0	0
4	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	232	87	0	0	0	0	0	319
4	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	0	0	0	0	0	0	0	0
4	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$1,172**	**441**	**0**	**0**	**0**	**0**	**0**	**1,613**
47	**GRAND TOTAL**			**$647**	**$244**	**$0**	**$0**	**$0**	**$0**	**$0**	**$891**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A241060SE213
6111001 / 6113001 208 25 1060 208

Section Legen HAS	HighwaysAdministrative Services	ROW	Rights of Way
HC	Highway Construction	TEM	Traffic Engineering Maintenance
HP	Highway Planning	HMC	Highway Maintenance & Construction
HE	Highway Encroachment	HPCC	Highway Programming, Construction & Control

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	E+F+G+I Subtotal	Retirement (J *30.77%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.3077			0.0145					
	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	LX-07	21,761	1,020	251			23,032	7087	-	-	334	-	-	-	7421	30453
	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	FX-02	11,285	651	130			12,066	3713	-	-	175	-	-	-	3888	15954
	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	FX-04	12,156	701	141			12,998	4000	-	-	188	-	-	-	4188	17186
	4595 / HMC	Laborer	Nicolas Aguigui, 59927	FX-02	11,285	651	130			12,066	3713	-	-	175	-	-	-	3888	15954
	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	16,956	978	195			18,129	5578	-	-	263	-	-	-	5841	23970
	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	JX18	25,700	1,483	297			27,480	8456	-	-	398	-	-	-	8854	36334
	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	22,682	1,309	261			24,252	7,845	-	-	352	-	-	-	8,197	32,449
	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	18,049	1,041	208			19,298	5938	-	-	280	-	-	-	6218	25516
	5040 / HMC	Laborer	Avelino F. Gato / 100000064	FX-01	10,873	627	1,613			13,113	4035	-	-	190	-	-	-	4225	17338
0	TOTAL FILLED POSITIONS (12PPs)			---	150,747	8,461	3,226	---		162,434	50,365	-	-	2,355	-	-	-	52,720	215,154
	240 / HMC	Trades Helper	Troy JD Finona, 25057	DX-06		1,614	365			1,979	609			29				638	2617
	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	FX-04		1,823	339			2,162	665			31				696	2858
	265 / HMC	Laborer	Vince JC Aguon, 7217	FX-02		1,693	487			2,180	671			32				703	2883
	266 / HMC	Trades Helper	Raymond P Quiambao, 6460	DX-18		2,436	339			2,775	854			40				894	3669
	268 / HMC	Laborer	Jake Q. Aguon, 60451	FX-02		1,693	339			2,032	625			29				654	2686
	269 / HMC	Laborer	Christian E Quintanilla, 59837	FX-02		1,693	620			2,313	712			34				746	3059
	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-11		3,098	330			3,428	1055			50				1105	4533
	4554 / HMC	Laborer	Miller Ngiradilubch Kual, 37910	FX-01		1,652	335			1,987	611			29				640	2627
	4575 / HMC	Trades Helper	Michael J Terrell, 11005	DX-07		1,675	674			2,349	723			34					
	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-08		3,368	351			3,719	1144			54				1198	4917
	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	FX-03		1,757	790			2,547	784			37				821	3368
	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	KX-16		3,952	695			4,647	1430			67				1497	6144
	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-09		3,475	330			3,805	1171			55				1226	5031
	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-01		1,652	630			2,282	702			33				735	3017
	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	FX21		3,150	339			3,489	1074			51				1125	4614
	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	FX-02		1,693	326			2,019	621			29				650	2669
	5053 / HMC	Laborer	Ryan T. Martinez, 5813	FX-01		1,631	402			2,033	626			29				655	2688
	5015/HPCC	Electronic Technician II	Nino Jess C. Ragojos, 60661	IX-01		2,013	378			2,391	736			35				771	3162
	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-05		1,893	326			2,219	683			32				715	2934
	5053 / HMC	Laborer	Tanner F. Pinaula, 59701	FX-01		1,631	8,718			10,349	3184			150				3334	13683
0	TOTAL FILLED POSITIONS			---	0	43,592	17,113	---		60,705	18,680			880	0	0	0	18,803	79,508
0	GRAND TOTAL			---	150,747	52,053	20,339			223,139	69,045			3,235	0	0	0	71,523	294,662
							72,392												

*** Night Differential / Hazardous / Worker's Compensation / etc.**

**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**

1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	167	84	0	0	0	0	0	251
2	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	87	43	0	0	0	0	0	130
3	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	94	47	0	0	0	0	0	141
4	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	87	43	0	0	0	0	0	130
5	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	130	65	0	0	0	0	0	195
6	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	198	99	0	0	0	0	0	297
7	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	174	87	0	0	0	0	0	261
7	5040 / HMC	Laborer	Avelino F. Gato / 100000064	139	69	0	0	0	0	0	208
7	GRAND TOTAL			$1,076	$537	$0	$0	$0	$0	$0	$1,613
1	240 / HMC	Trades Helper	Troy JD Finona, 25057	215	108	0	0	0	0	0	323
2	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	243	122	0	0	0	0	0	365
3	265 / HMC	Laborer	Vince JC Aguon, 7217	226	113	0	0	0	0	0	339
4	266 / HMC	Trades Helper	Raymond P Quiambao, 6460	325	162	0	0	0	0	0	487
5	268 / HMC	Laborer	Jake Q. Aguon, 60451	226	113	0	0	0	0	0	339
6	269 / HMC	Laborer	Christian E Quintanilla, 59837	226	113	0	0	0	0	0	339
7	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	413	207	0	0	0	0	0	620
8	4554 / HMC	Laborer	Miller Ngiradilubch Kual, 37910	220	110	0	0	0	0	0	330
9	4575 / HMC	Trades Helper	Michael J Terrell, 11005	223	112	0	0	0	0	0	335
10	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	449	225	0	0	0	0	0	674
11	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	234	117	0	0	0	0	0	351
12	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	527	263	0	0	0	0	0	790
13	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	463	232	0	0	0	0	0	695
14	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	220	110	0	0	0	0	0	330
15	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	420	210	0	0	0	0	0	630
16	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	226	113	0	0	0	0	0	339
17	5053 / HMC	Laborer	Ryan T. Martinez, 5813	217	109	0	0	0	0	0	326
18	5015/HPCC	Electronic Technician II	Nino Jess C. Ragojos, 60661	268	134	0	0	0	0	0	402
19	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	252	126	0	0	0	0	0	378
20	5053 / HMC	Laborer	Tanner F. Pinaula, 59701	217	109	0	0	0	0	0	326
20	TOTAL FILLED POSITIONS			5,810	2,908	0	0	----	0	0	8,718

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 03/31/25

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H211000IB101

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *29.43%) 2/ 0.3077	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	206	Special Projects Coord	Jeffrey J. Toves, 60741	NX-07	68,648		$0	N/A	0	68,648	$ 21,123	0	0	995	$0	$8,551	$342	31,011	99,659
2	214	Trades Helper	Avelino F. Gato, 10000064	FX-01	28,269		$0	02/09/26	0	28,269	$ 8,698	0	0	410	$0	$8,551	$0	17,659	45,928
3	4560	Special Projects Coord	Juliana M. Santos, 60361	NX-01	54,918		$0	N/A	0	54,918	$ 16,898	0	0	796	$0	$8,551	$342	26,587	81,505
4	4623	Trades Helper	Vice Johnny A. Chargualaf, Jr., 10000065	DX-01	23,229		$0	N/A	0	23,229	$ 7,148	0	0	337	$0	$4,801	$342	12,628	35,857
5	4651	Special Projects Coord	Francis LG Damian, 2700	NX-01	54,918		$0	N/A	0	54,918	$ 16,898	0	0	796	$0	$4,801	$342	22,837	77,755
6	5041	Trades Helper	Tanner IF Pinaula, 59701	FX-01	23,229		$0	02/09/26	0	23,229	$ 7,148	0	0	337	$0	$0	$0	7,485	30,714
6	TOTAL FILLED POSITIONS				$253,211	$0	$0	$92,124	$0	$253,211	$77,913	$0	$0	$3,671	$0	$35,255	$1,368	$118,207	$371,418

*** Night Differential / Hazardous / Worker's Compensation / etc.**

**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**

1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	206	Special Projects Coord	Jeffrey J. Toves	0							
2	214	Trades Helper	Avelino F. Gato	0							
3	4560	Special Projects Coord	Juliana M. Santos	0							
4	4623	Trades Helper	Johnny A. Chargualaf, Jr.								
5	4651	Special Projects Coord	Francis LG Damian								
6	5041	Trades Helper	Tanner IF Pinaula								
6	TOTAL FILLED POSITIONS			$0	$0	$0					$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP Capital Improvement Projects, Division of Engineering, Building Permits Section
FUND: DPW Building and Design Fund (Plan Checking Fee) / 235**1010202

Section Legend:
BP Building Permits

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment											
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	205	Building Inspector II	Alquin DA Ortaleza	KX-04	$46,256	$0.00	$0.00	May-17-2025	$730	$46,986	$14,458	$495	0.00	$681	$187	$8,551	$342	$24,714	$71,700
2	4069	Chief Building Inspector	Peter S Trinidad	PX-05	78,554	0.00	0.00	Mar-2-2026	0	78,554	24,171	495	0.00	1,139	187	0.00	486	26,478	105,032
3	4072	Building Inspector II	Rosario Q Roxas	KX-01	41,372	0.00	0.00	Aug-12-2025	261	41,633	12,810	495	0.00	604	187	8,551	342	22,989	64,622
4	4084	Building Inspector II	Taralyn Vanessa S Tellei	KX-06	49,827	0.00	0.00	May-6-2025	787	50,614	15,574	495	0.00	734	187	0	404	17,394	68,008
5	4088	Building Inspector II	Walter G Gray	KX-07	51,715	0.00	0.00	Oct-15-2025	0.00	51,715	15,913	0	0.00	750	187	8,551	342	25,743	77,458
6	4092	Building Inspector II	Peter P Quenga	KX-03	44,567	0.00	0.00	Nov-9-2025	0	44,567	13,713	495	0.00	646	187	8,551	342	23,934	68,501
7	4545	Management Analyst IV	Erica A Taitano	OX-03	65,575	0.00	0.00	Dec-6-2024	2,070	67,645	20,814	495	0.00	981	187	8,551	404	31,432	99,077
8	4553	Customer Service Supervisor	Clarissa F Guevara	JX-10	52,047	0.00	0.00	Nov-13-2025	0.00	52,047	16,015	495	0.00	755	187	6,921	404	24,777	76,824
9	4634	Customer Service Representative	Cynthia T Jones	HX-02	33,581	0.00	0.00	Oct-23-2024	1,226	34,807	10,710	495	0.00	505	187	8,551	342	20,790	55,597
10	4656	Customer Service Representative	Lea P Sanchez	HX-07	40,443	0.00	0.00	Mar-28-2026	0.00	40,443	12,444	495	0.00	586	187	4,801	342	18,855	59,298
					0	0	0.00		0	0	0.00	0	0	0.00	0	0	0	0	0
10	TOTAL FILLED POSITIONS			----	$503,937	0.00	0.00	----	$5,074	$509,011	$156,622	$4,455	$0	$7,381	$1,870	$63,028	$3,750	$237,106	$746,117
1	4076	Customer Service Representative (LTA)	Terrance J Borja	HX-01	32,355	0.00	0.00	N/A	0	32,355	9,956	495	0	469	187	8,551	342	20,000	52,355
					0	0.00	0.00		0	0	0	0	0	0	0	0	0	0	0
					0	0.00	0.00		0	0	0	0	0	0	0	0	0	0	0
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	$32,355	0.00	0.00	----	$0	$32,355	$9,956	$495	$0	$469	$187	$8,551	$342	$20,000	$52,355
11	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	536,292	0.00	0.00	----	$5,074	$541,366	$166,578	$4,950	$0	$7,850	$2,057	$71,579	$4,092	$257,106	$798,472
1	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	QX-01	73,788	0.00	0.00	N/A	0	73,788	22,705	495	0	1,070	187	8,310	486	33,253	107,041
2	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	JX-01	37,913	0.00	0.00	N/A	0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
3	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023	JX-01	37,913	0.00	0.00	N/A	0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
4	4637	Building Inspector I (in leiu of Building Ins II)	Vice Alquin DA Ortaleza 5/17/2023	JX-01	37,913	0.00	0.00	N/A	0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
5	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	JX-01	37,913	0.00	0.00	N/A	0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
6	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	KX-01	41,372	0.00	0.00	N/A	0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180
7	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019	KX-01	41,372	0.00	0.00	N/A	0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180
8	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	LX-01	45,262	0.00	0.00	N/A	0	45,262	13,927	495	0	656	187	8,310	486	24,061	69,323
9	4125	Customer Service Rep (in lieu of Clerk I)	Vice Jayshawna J Salas 9/20/2024	CX-01	21,678	0.00	0.00	N/A	0	21,678	6,670	495	0	314	187	8,310	486	16,462	38,140
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022	HX-01	32,355	0.00	0.00	N/A	0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
11	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023	HX-01	32,355	0.00	0.00	N/A	0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
11	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$439,834	0.00	0.00	----	$0	$439,834	$135,338	$5,445	$0	$6,378	$2,057	$91,410	$5,346	$245,974	$685,808
22	GRAND TOTAL			----	$976,126	0.00	0.00	----	$5,074	$981,200	$301,916	$10,395	$0	$14,228	$4,114	$162,989	$9,438	$503,080	$1,484,280

* Night Differential/Hazardous/Worker's Compensation/etc.
1/ FY 2025 GovGuam contribution for Life Insurance is $187 per annum

For Information Only - Not part of the FY'25 Budget Request

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	205	Building Inspector II	Alquin DA Ortaleza	$0	$0	$0	$0	$0	$0	$0	$0
2	4069	Chief Building Inspector	Peter S Trinidad	$0	$0	$0	$0	$0	$0	$0	$0
3	4072	Building Inspector II	Rosario Q Roxas	$0	$0	$0	$0	$0	$0	$0	$0
4	4084	Building Inspector II	Taralyn Vanessa S Tellei	$0	$0	$0	$0	$0	$0	$0	$0
5	4088	Building Inspector II	Walter G Gray	$0	$0	$0	$0	$0	$0	$0	$0
6	4092	Building Inspector II	Peter P Quenga	$0	$0	$0	$0	$0	$0	$0	$0
7	4545	Management Analyst IV	Erica A Taitano	$0	$0	$0	$0	$0	$0	$0	$0
8	4553	Customer Service Supervisor	Clarissa F Guevara	$0	$0	$0	$0	$0	$0	$0	$0
9	4634	Customer Service Representative	Cynthia T Jones	$0	$0	$0	$0	$0	$0	$0	$0
10	4656	Customer Service Representative	Lea P Sanchez	$0	$0	$0	$0	$0	$0	$0	$0
0	0	0	0	$0	$0	$0	$0	$0	$0	$0	$0
10	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	4076	Customer Service Representative (LTA)	Terrance J Borja	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			$0	$0	$0	$0	$0	$0	$0	$0
11	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			$0	$0	$0	$0	$0	$0	$0	$0
1	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	0	0	0	0	0	0	0	0
2	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	0	0	0	0	0	0	0	0
3	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023	0	0	0	0	0	0	0	0
4	4637	Building Inspector I (in leiu of Building Ins II)	Vice Alquin DA Ortaleza 5/17/2023	0	0	0	0	0	0	0	0
5	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	0	0	0	0	0	0	0	0
6	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	0	0	0	0	0	0	0	0
7	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019	0	0	0	0	0	0	0	0
8	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	0	0	0	0	0	0	0	0
9	4125	Customer Service Rep (in lieu of Clerk I)	Vice Jayshawna J Salas 9/20/2024	0	0	0	0	0	0	0	0
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022	0	0	0	0	0	0	0	0
11	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023	0	0	0	0	0	0	0	0
11	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
22	GRAND TOTAL			$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

For Information Only - Not part of the FY'25 Budget Request

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP Capital Improvement Projects, Division of Engineering - (Licensed Professional Enginers)
FUND: DPW Building and Design Fee Account (Building Permit Fees) / 235**1010203

Section Legend:
COE Office of Chief Engineer
D&A Design & Analysis

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment											
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
0					0	0	0		0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
0					0	0	0		0	0	0	0	0	0	0	0	0	0	0
0					0	0	0		0	0	0	0	0	0	0	0	0	0	0
0	TOTAL FILLED POSITIONS			----	$0	$0	$0	----	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
0					0	0	0		0	0	0	0	0	0	0	0	0	0	0
0					0	0	0		0	0	0	0	0	0	0	0	0	0	0
0					0	0	0		0	0	0	0	0	0	0	0	0	0	0
0	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	$0	$0	$0	----	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
0	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	$0	$0	$0	----	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
1	4132	Chief Engineer, P.E. (UNCLASS)	Vice Zemon E Belanger 5/20/2022	SX-18	152,395	0	0	N/A	0	152,395	46,892	495	0	2,210	187	8,310	486	58,580	210,975
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCLASS)	Vice Dionisio de Leon 9/30/2014	PX-10	92,933	0	0	N/A	0	92,933	28,595	495	0	1,348	187	8,310	486	39,421	132,354
0					0	0	0		0	0	0	0	0	0	0	0	0	0	0
0					0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$245,328	$0	$0	----	$0	$245,328	$75,487	$990	$0	$3,558	$374	$16,620	$972	$98,001	$343,329
2	GRAND TOTAL			----	$245,328	$0	$0	----	$0	$245,328	$75,487	$990	$0	$3,558	$374	$16,620	$972	$98,001	$343,329

* Night Differential/Hazardous/Worker's Compensation/etc.
1/ FY 2024 GovGuam contribution for Life Insurance is $187 per annum

For Information Only - Not part of the FY'25 Budget Request

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	0	0	0	$0	$0	$0	$0	$0	$0	$0	$0
0	0	0	0	$0	$0	$0	$0	$0	$0	$0	$0
0	0	0	0	$0	$0	$0	$0	$0	$0	$0	$0
0	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			$0	$0	$0	$0	$0	$0	$0	$0
0	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			$0	$0	$0	$0	$0	$0	$0	$0
1	4132	Chief Engineer, P.E. (UNCLASS)	Vice Zemon E Belanger 5/20/2022	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCLASS)	Vice Dionisio de Leon 9/30/2014	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
2	GRAND TOTAL			$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

For Information Only - Not part of the FY'25 Budget Request

Government of Guam
Fiscal Year 2025
Proposed
Agency Staffing Pattern Summary
P.L. 37-125 Budget Act

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend		
PS-Ped. Safety	AL	Alcohol and Other Drugs Countermeasures
PT-Police Traffi	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) $19.01*26PP) 2	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.3077			0.0145					
1	4004 / 1065	PC III (In lieu of MA IV)	Jane M. Almandres, 2468	NX-10	75,392	0	0	6/25/26	0	75,392	$23,198	495	0	$1,093	0	8,551	$342	33,679	109,071
2	4021 / 1098	PV II	Rosaline R Bersamin, 10183	MX-09	66,171	$ -	$ -	11/23/26	0	66,171	$20,361	495	0	$959	187	0	$0	22,002	88,173
3	4222 / 1065	Administrative Officer	Henry Leon Guerrero, 60890	LX-02	46,978	$ -	$ -	6/7/2025	1,780	78,508	$24,157	495	$ -	$1,138	187	$9,596	$394	35,967	114,475
4	4688 /1065	PC II	Camille Quinata, 37693	MX-02	51,615			8/23/25	1,956	53,571	$16,484	495	0	$777	187	4,801	$342	23,086	76,657
5	4730 / 1065	PC II	Van Fulgar, 59755	MX-02	51,615			4/8/25	1,956	53,571	$16,484	495	0	$777	187	11,192	$653	29,788	83,359
5	**TOTAL FILLED POSITIONS**				**$291,771**	**$0**	**$0**	**0**	**$5,692**	**$327,213**	**$100,684**	**$2,475**	**$0**	**$4,744**	**$748**	**$34,140**	**$1,731**	**$144,522**	**$471,735**
1	204 / 1066	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	JK-01	$37,913	$0	$0	N/A	$0	$37,913	$11,666	$495	$0	$550	$187	$8,310	$486	$21,694	$59,607
2	4016 / 1066	PCIII (in lieu of PC II)	Vice Jane M. Almandres	NX-07	68,648	0	0	N/A	0	68,648	$21,123	495	0	$995	187	$8,310	$486	31,596	100,244
3	4574 / 1065	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	$85,623	$0	$0	N/A	$0	$85,623	$26,346	$495	$0	$1,242	$187	$8,310	$486	$37,066	$122,689
0	4079	PC IV	Vice Michael Poblete	OX-08	0	0	0	N/A	0	0	$0	495	0	$0	0	$0	$0	0	0
0	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna	LX-02	$0	$0	$0	0	$0	$0	$0	$495	$0	$0	$0	$0	$0	$495	$495
0	4574/OP/AL/ITSIS	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Claire Meno	JX-01	0	$ -	$ -	N/A	$ -	0	$0	0	$ -	$0	0	$0	$0	0	60,801
0	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	0	0	0	N/A	0	0	$0	0	0	$0	0	$0	$0	0	0
3	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**192,184**	**0**	**0**	**0**	**0**	**192,184**	**59,135**	**2,475**	**0**	**2,787**	**561**	**24,930**	**1,458**	**90,851**	**343,836**
8	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**483,955**	**0**	**0**	**N/A**	**5,692**	**327,213**	**159,819**	**4,950**	**0**	**7,531**	**1,309**	**59,070**	**3,189**	**235,373**	**815,571**

*** Night Differential / Hazardous / Worker's Compensation / etc.**
**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**
1/ FY 2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2025
Proposed
Agency Staffing Pattern Summary

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Jane M. Almandres, 2468								
2	4021	PC II in lieu of PCIII	Rosaline R Bersamin, 10183								
3	4222	Admin. Officer (In lieu of Storekeeper II)	Henry Leon Guerrero								
3	4688	PC II	Camille Quinata, 37693								
4	4730	PC II	Van Fulgar (Vice M. Libria (SP 2005), 59755								
4	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	204/TRIMS	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	0	0	0	0	0	0	0	0
1	4016	PCIII (in lieu of PC IV)	Vice Michael Poblete								
1	4020/P&A/PS	PC I (in leiu of PC III)	Vice Camille Quinata								
1	4079	PCII	Vice Jane M Almandres								
1	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna								
1	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane								
1	4688	PC II (in leiu Admin Asst)	Vice Claire Meno,		$0	$0	$0	$0	$0	$0	$0
7	TOTAL FUNDED VACANCIES FOR RECRUITMENT										
11	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am. employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'25 Budget Request

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 03/31/25

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F251068IB122 (Per OFB Request)
6111001 / 6113001 101 25 1068-122

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
											0.3077								
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran, 9935	LX-08	58,373	4,697	0	8/21/26	0	63,070	$19,407	495	0	915	187	4,801	342	26,147	89,217
2	209	Program Coordinator II	Francis TC Gumataotao, 25650	M-02	51,615	0	0	6/19/25	1,956	53,571	$16,484	495	0	777	187	8,551	342	26,836	80,407
3	243 / ROW	Land Agent I	Elizabeth D. Marzan, 7087	IX-09	46,419	0	0	3/1/26	0	46,419	$14,283	495	0	673	187	8,551	342	24,531	70,950
4	4010	Federal Program Administrator	Jose M. Quinata, Jr., 4100	Q-10	101,296			1/22/25	3,214	104,510	$32,158	495	0	1,515	187	11,192	653	46,200	150,710
5	4011	Engineer II	Jose Ben Jr. G. Pujol, 60601	NX-03	59,159	0	0	12/6/25	0	59,159	$18,203	495	0	858	187	13,493	404	33,640	92,799
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena, 4537	PX-08	$87,305	$0	$0	6/25/25	$2,770	$90,075	$27,716	$495	$0	1,306	187	8,310	486	$38,500	$128,575
7	4556 / ROW	Land Agent II	Karen N. Charfauros, 10125	K-08	53,356	0	0	7/31/26	0	53,356	$16,418	495	0	774	187	8,551	342	26,767	80,123
8	4579 / TM	Engineer Supervisor	Romualdo C Domingo, 6563	P-12	98,923	0	0	2/7/27	0	98,923	$30,439	495		1,434	187	8,310	486	41,351	140,274
9	4593 / TM	Electrician II	Remigio D Ringor , 10237	JX-08	48,894	4,058	0	8/14/26	0	52,952	$16,293	495	0	768	187	21,918	653	40,314	93,266
10	4614	Program Coordinator III	Joey A Manibusan, 25130	NX-01	54,918	0	0	6/25/25	2,081	56,999	$17,539	495	0	826	187	8,551	342	27,940	84,939
11	4618	Electronics Technician II	Gerone B. Francisco, 10443	IX-03	37,580	2,394	0	6/1/25	1,424	41,398	$12,738	495	0	600	187	11,192	653	25,865	67,263
12	4624	Engineer III	Carmencita C. Cortez, 2632	OX-08	78,508	0	0	1/16/25	2,491	80,999	$24,923	495	0	1,174	187	8,310	486	35,575	116,574
13	5043 / HPCC	Engineering Technician II	Peter D Esteban, 4220	JX-10	52,047	6,203	0	1/5/27	0	58,250	$17,924	495	0	845	$187	11,192	653	31,296	89,546
13	**TOTAL FILLED POSITIONS**				**828,393**	**17,352**	**0**	**N/A**	**13,936**	**859,681**	**264,525**	**6,435**	**0**	**12,465**	**2,431**	**132,922**	**6,184**	**424,962**	**1,284,643**
1	208	Program Coordinator I (TEMP)	Marlon R. Molinos, 11245	K-01	41,372					41,372	$12,730	495	0	600	187	4,801	342	19,155	60,527
2	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo, 60875	N-01	54,918	0	0	N/A	0	54,918	$16,898	495	0	796	187	21,918	653	40,947	95,865
3	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon, 63115	N-01	54,918	0	0	N/A	0	54,918	$16,898	495	0	796	187	8,310	486	27,172	82,090
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstig, 38164	N-01	54,918	0	0	N/A	0	54,918	$16,898	495	0	796	187	4,801	342	23,519	78,437
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho, 60615	N-01	54,918	0	0	N/A	0	54,918	$16,898	495	0	796	187	4,801	342	23,519	78,437
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico, 5294	N-07	68,648	0	0	N/A	0	68,648	$21,123	495	0	995	187	13,493	404	36,697	105,345
6	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**329,692**	**0**	**0**	**0**	**0**	**329,692**	**101,445**	**2,970**	**0**	**4,779**	**1,122**	**58,124**	**2,569**	**171,009**	**500,701**
19	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**1,158,085**	**17,352**	**0**	**----**	**13,936**	**1,189,373**	**365,970**	**9,405**	**0**	**17,244**	**3,553**	**191,046**	**8,753**	**595,971**	**1,785,344**

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	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) 19.01^26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	203	Program Coordinator II	Jacqueline Taitano	M-01	49,731	0	$0	N/A	0	49,731	$15,302	495	0	721	187	$8,310	$486	25,501	75,232
2	207	Program Coordinator I	Joey A. Manibusan	K-01	41,372	0	0	N/A	0	41,372	$12,730	495	0	600	187	$8,310	$486	22,808	64,180
3	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao	N-01	54,918	0	0	N/A	0	54,918	$16,898	495	0	796	187	$8,310	$486	27,172	82,090
4	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	0	0	N/A	0	152,395	$46,892	495	0	2,210	187	$8,310	$486	58,580	210,975
5	4020	Program Coordinator IV (in lieu of PC I - OHS)	SP2023	N-07	68,648	0	0	N/A	0	68,648	$21,123	495	0	995	187	$8,310	$486	31,596	100,244
6	4122	Engineer II	SP'94	N-12	80,251	0	0	N/A	0	80,251	$24,693	495	0	1,164	187	$8,310	$486	35,335	115,586
7	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	$10,734	495	0	506	187	$8,310	$486	20,718	55,604
8	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	$10,734	495	0	506	187	$8,310	$486	20,718	55,604
9	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	$11,666	495	0	550	187	$8,310	$486	21,694	59,607
10	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	$17,961	495	0	846	187	$8,310	$486	28,285	86,658
11	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	$16,898	495	0	796	187	$8,310	$486	27,172	82,090
12	4525	Engineer II	SP'94	N-12	80,251	0	0	N/A	0	80,251	$24,693	495	0	1,164	187	$8,310	$486	35,335	115,586
13	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baleto	O-06	73,315	0	0	N/A	0	73,315	$22,559	495	0	1,063	187	$8,310	$486	33,100	106,415
14	4555	MA IV	Vice Jesus G. Duenas SP 2010																
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	$0	N/A	0	49,731	$15,302	495	0	721	187	$8,310	$486	25,501	75,232
16	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A		67,696	$20,830	495	0	982	187	$8,310	$486	31,290	98,986
17	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	60,875	0	0	N/A	0	60,875	$18,731	495	0	883	187	$8,310	$486	29,092	89,967
18	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	$12,730	495	0	600	187	$8,310	$486	22,808	64,180
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	$13,418	495	0	632	187	$8,310	$486	23,528	67,136
20	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	$15,302	495	0	721	187	$8,310	$486	25,501	75,232
21	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	$15,302	495	0	721	187	$8,310	$486	25,501	75,232
22	4581	Program Coordinator I	Vice Planner I, SP 1999													$8,310	$486	8,796	8,796
23	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	56,999	0	0	N/A	0	56,999	$17,539	495	0	826	187	$8,310	$486	27,843	84,842
24	4622	Engineer Supervisor	Vice Isidro C Duarosan	P-01	67,696	0	0	N/A		67,696	$20,830	495	0	982	187	$8,310	$486	31,290	98,986
25	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	0	0	N/A	0	45,262	$13,927	495	0	656	187	$8,310	$486	24,061	69,323
26	4667	Engineer Supervisor	SP'94	P-01	67,696	0	0	N/A		67,696	$20,830	495	0	982	187	$8,310	$486	31,290	98,986
27	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	$10,734	495	0	506	187	$8,310	$486	20,718	55,604
28	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	$18,430	495	0	868	187	$8,310	$486	28,776	88,671
29	4962	Engineer III	SP'94	N-14	85,425	0	0	N/A	0	85,425	$26,285	495	0	1,239	187	$8,310	$486	37,002	122,427
30	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	$10,734	495	0	506	187	$8,310	$486	20,718	55,604
31	5047	Program Coordinator IV (in lieu of Engineer II)	SP'94	N-12	80,251	0	0	N/A	0	80,251	$24,693	495	0	1,164	187	$8,310	$486	35,335	115,586
32	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	$0	0	0	0	0	$8,310	$486	8,796	8,796
33	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	$17,476	495	0	824	187	$8,310	$486	27,778	84,573
34	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	$15,332	495	0	722	187	$8,310	$486	25,532	75,359
35	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	$21,793	495	0	1,027	187	$8,310	$486	32,298	103,123
36	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	$21,793	495	0	1,027	187	$8,310	$486	32,298	103,123
37	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	$23,198	495	0	1,093	187	$8,310	$486	33,769	109,161
38	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	$24,693	495	0	1,164	187	$8,310	$486	35,335	115,586
39	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	$24,693	495	0	1,164	187	$8,310	$486	35,335	115,586
39	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	2,201,763	0	0	0	0	2,201,763	677,478	17,820	0	31,927	6,732	315,780	18,468	1,068,205	3,269,968
58	GRAND TOTAL				$3,359,848	$17,352	$0	----	$13,936	$3,391,136	$1,043,448	$27,225	$0	$49,171	$10,285	$506,826	$27,221	$1,664,176	$5,055,312

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* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
2/ FY 2025 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2025 GovGuam contribution rate of $187 (per annum) for Life Insurance.

TBD - Position number to be determined

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0
2	209	Program Coordinator II	Francis TC Gumataotao	0	0	0	0	0	0	0	0
3	243 / ROW	Land Agent I	Elizabeth D. Marzan								
4	4010	Federal Program Administrator	Jose M. Quinata, Jr.								
5	4011	Engineer II	Jose Ben Jr. G. Pujol	0	0	0	0	0	0	0	0
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena								
7	4556 / ROW	Land Agent II	Karen N. Charfauros								
8	4579 / TM	Engineer Supervisor	Romualdo C Domingo	0	0	0	0	0	0	0	0
9	4593 / TM	Electrician II	Remigio D Ringor								
10	4614	Program Coordinator III	Joey A Manibusan, 25130	0	0	0	0	0	0	0	0
11	4618	Electronics Technician II	Gerone B. Francisco	0	0	0	0	0	0	0	0
12	4624	Engineer III	Carmencita C. Cortez	0	0	0	0	0	0	0	0
13	5043 / HPCC	Engineering Technician II	Peter D Esteban								
13	TOTAL FILLED POSITIONS										
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo								
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon								
3	4538	Special Projects Coordinator	Marlon R. Molinas								
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstig								
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho								
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico								
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
19	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	203	Program Coordinator II	Jacqueline Taitano								
2	207	Program Coordinator I	Joey A. Manibusan								
3	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao								
4	4005	Chief Engineer	Vice P. Slagel								
5	4020	Program Coordinator IV (in lieu of PC I - OHS)	SP2023								
6	4122	Engineer II	SP'94								
7	4123	Electrician	Vice Remigio D. Ringor								
8	4145	Electrician I	Vice Peter Beltran								

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9	4438	Administrative Assistant	Vice Gloria Cordero								
10	4520	Engineer I	Vice Carel Rose M. Manuel								
11	4538	Special Projects Coordinator	Vice Marlon R. Molinas								
12	4525	Engineer II	SP'94								
13	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baleto								
14	4555	MA IV	Vice Jesus G. Duenas SP 2010								
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	0	0	0	0	0	0	0	0
16	4572	Engineer Supervisor	SP 96								
17	4573 / HC	Engineer III	Vice Crispin B Bensan								
18	4575	Land Agent II	Vacant								
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
20	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant								
21	4580	Land Agent III	Vacant								
22	4581	Program Coordinator I	Vice Planner I, SP 1999								
23	4614	Program Coordinator III (CS)	Vice James Mummert								
24	4622	Engineer Supervisor	Vice Isidro C Duarosan								
25	4663	Engineer I	Vice Jose Ben Jr. G. Pujol								
26	4667	Engineer Supervisor	SP'94								
27	4684	Electrician I	Vacant								
28	4733	Program Coordinator II (FA)	SP2008	0	0	0	0	0	0	0	0
29	4962	Engineer III	SP'94								
30	5015	Electronics Technician II	SP2005								
31	5047	Program Coordinator IV (in lieu of Engineer II)	SP'94								
32	TBD	Program Coordinator II (IT/PO)	To Be Established								
33	TBD	Program Coordinator I (FA)	To Be Established								
34	TBD	Program Coordinator I (DC)	To Be Established								
35	TBD	Biologist II	To Be Established								
36	TBD	Lab Manager	To Be Established								
37	TBD	Engineer I	To Be Established								
38	TBD	Engineer II	To Be Established								
39	TBD	Engineer II	To Be Established								
39	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
58	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'25 Budget Request