



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi • Lieutenant Governor



Director

LINDA J. IBANEZ

Deputy Director

ERNEST G. CANDOLETA, JR.

Deputy Director

05 AUG 2025

The Honorable Frank Blas Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2025 Third Quarter – Staffing Pattern

Dear Honorable Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2025 Third Quarter (*Year-to-Date*) – (*from the Months of October 1, 2024 thru June 30, 2025*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact my office at 671-646-3131.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA



Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

FUNCTIONAL AREA: General (Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE
WILSON P. AMARCA, ACTING DIR.

Input by Department																Input
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special	Increment	Subtotal	(E+F+G+I)	Retirement (H + 30.77%)	Basic (100)	Social Sec. (6.2% + J)	Medicare (1.45% + P)	Life	Medical (Premium)		
GENERAL FUND (GF)																
Administrative Services	Filled Positions	13	529,530	13,606	30,324	11,575	585,125	180,044	6,435	0	8,483	2,618				
	Funded Vacancies	7	340,447	3,111	7,621	6,629	357,808	110,098	2,475	0	4,807	1,309				
	TOTAL ADMINISTRATIVE SERVICES	20	837,622	16,807	37,945	18,204	910,278	290,186	8,415	0	12,821	3,740				
Capital Improvement Projects	Filled Positions	7	564,768	0	12,489	20,096	639,227	202,998	2,475	0	9,566	1,496				
	Funded Vacancies	2	140,157	0	2,992	9,178	145,129	44,656	495	0	2,104	314				
	TOTAL CAPITAL IMPROV PROJ	9	704,925	0	15,481	66,117	740,502	227,852	2,970	0	10,737	1,683				
Transportation Maint Div	Filled Positions	23	989,291	57,628	34,221	15,917	1,097,057	378,243	8,415	0	14,909	3,027				
	Funded Vacancies	1	65,547	2,880	0	35,192	108,829	495	0	0	510	187				
	TOTAL TRANS. MAINT DIV	24	1,054,838	59,628	34,221	15,917	1,132,249	349,072	8,910	0	15,419	4,114				
TOTAL GF - Filled Positions		43	2,209,658	72,257	81,136	49,086	2,452,661	755,402	18,315	0	34,568	8,415				
TOTAL GF FUNDED VACANCIES		10	546,151	5,111	10,613	98,347	584,129	165,583	3,465	0	7,421	1,870				
TOTAL - GENERAL FUND		53	2,591,442	77,368	88,759	56,237	2,811,506	866,373	20,790	0	39,416	9,724				
GUAM HIGHWAY FUND (GHF)																
Administrative Services	Filled Positions	4	373,740	0	0	0	373,740	114,998	990	0	5,419	748				
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0				
	TOTAL ADMINISTRATIVE SERVICES	4	373,740	0	0	0	373,740	114,998	990	0	5,419	748				
Blgd Const & Facilities Maint	Filled Positions	6	259,291	7,392	4,786	4,717	276,386	85,044	1,080	0	4,808	1,121				
	Funded Vacancies	9	336,745	4,115	2,919	270	344,349	105,165	3,960	0	4,993	1,683				
	TOTAL BLDG CONST & FACI. MAINT	15	596,036	11,807	7,905	4,987	620,735	190,209	5,940	0	9,801	2,805				
Highways	Filled Positions	45	2,067,395	62,691	8,624	32,055	2,160,815	665,851	24,255	0	31,335	9,461				
	Funded Vacancies	7	414,850	17,853	1,308	4,955	438,975	134,056	5,540	0	6,318	2,243				
	TOTAL HIGHWAY DIVISION	52	2,482,254	80,544	9,932	27,010	2,599,790	799,907	30,195	0	37,653	11,406				
TOTAL GHF - Filled Positions		55	2,700,416	70,083	13,660	26,772	2,810,931	865,893	27,225	0	40,762	11,013				
TOTAL GHF - Funded Vacancies		16	781,684	22,266	4,227	5,225	781,324	229,221	9,900	0	11,311	3,926				
TOTAL - GUAM HIGHWAY FUND		71	3,482,020	92,351	17,887	31,997	3,592,255	1,095,114	37,125	0	52,073	14,939				
GRAND TOTAL - GENERAL FUND(GF) AND GUAM HIGHWAY FUND(GHF)																
Filled Positions - GF+GHF		98	4,779,279	139,239	93,712	76,399	5,088,867	1,567,399	42,520	0	72,786	18,236				
Funded Vacancies - GF+GHF		26	1,297,755	27,399	14,340	103,972	1,321,453	404,804	11,386	0	18,732	5,796				
TOTAL - GFH		124	5,824,311	163,236	105,401	85,818	6,150,427	1,892,206	54,480	0	87,156	23,514				
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																
Bus Operations	Filled Positions	97	4,089,851	0	24,195	51,526	4,165,572	1,281,756	33,165	0	60,407	17,765				
	Funded Vacancies	17	932,601	1	3,724	644	807,589	224,286	6,930	0	10,573	3,740				
	TOTAL BUS OPERATIONS(TEFF)	114	5,022,452	1	27,919	52,210	4,973,161	1,506,042	40,095	0	70,980	21,505				
TOTAL TEFF - Filled Positions		97	4,089,851	0	24,195	51,526	4,165,572	1,281,756	33,165	0	60,407	17,765				
TOTAL TEFF - Funded Vacancies		114	5,022,452	1	27,919	52,210	4,973,161	1,506,042	40,095	0	70,980	21,505				
TOTAL - TEFF		211	5,022,452	1	27,919	52,210	4,973,161	1,506,042	40,095	0	70,980	21,505				

DPW BUILDING AND DESIGN FUND (DPWBDF)

TOTAL CIP BR&I - Filled Positions												
	11		580,686	0	0	5,940	544,345	167,466	4,950	0	7,892	2,057
TOTAL CIP BR&I - Funded Vacancies	16		679,245	0	0	0	679,245	209,084	7,920	0	9,249	2,992
Total - CIP BUILD & DESIGN FUND	27		1,259,931	0	0	5,940	1,183,047	366,026	12,375	0	17,155	4,862
DPW 25% BUILD PERMIT FEE - Filled Positions												
	0		0	0	0	0	0	0	0	0	0	0
DPW 25% BUILD PERMIT FEE - Funded Vacancies	2		345,328	0	0	0	241,328	72,200	990	0	3,558	374
Total - DPW 25% BUILD PERMIT FEE	2		245,328	0	0	0	245,328	72,200	990	0	3,558	374
TOTAL CIP BR&I & 25% BPF - Filled Positions												
	11		580,686	0	0	5,940	544,345	167,466	4,950	0	7,892	2,057
TOTAL CIP BR&I & 25% BPF - Funded Vacancies	18		924,573	0	0	0	924,573	281,204	8,910	0	13,407	3,366
Total - CIP BUILD & DESIGN FUND & 25% BPF	29		1,505,179	0	0	5,940	1,428,375	438,226	13,365	0	20,713	5,336

Fund	Program Title	No. of PTE's	Salary	Overtime	Specials	Incremental		Retirement (F * 30.77%)	Route (10)(H) (\$19.01 * 26PP)	Benefits			Life	Medical (Premium)
						Am't	(E + F + G + I + J) Subtotal			Social Sec. (6.2% * J)	Medicare (1.45% * F)	(11)		
FEDERAL FUND														
Office of Highway Safety (OHS)		Filled Positions	5	291,771	0	0	5,692	297,463	100,684	2,475	0	4,744	748	
		Funded Vacancies	3	192,184	0	0	0	192,184	59,135	2,475	0	2,787	561	
		Total OHS	8	483,955	0	0	5,692	489,647	159,819	4,950	0	7,531	1,309	
Federal Highway Administration (FHWA)		Filled Positions	22	1,387,780	17,352	0	10,722	1,398,088	401,862	10,305	0	18,035	3,927	
		Funded Vacancies	40	2,275,078	0	0	0	2,275,078	700,037	18,315	0	32,990	6,019	
		Total FHWA	62	3,662,858	17,352	0	10,722	3,581,096	1,101,899	28,710	0	51,025	10,946	5
Division of Highways (DHWY) - 101		Filled Positions	4	253,211	0	0	0	253,211	77,913	0	0	3,671	0	
		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	
		Total HWY-101	4	253,211	0	0	0	253,211	77,913	0	0	3,671	0	

GRAND TOTAL - ALL FUNDS													
Filled Positions - ALL FUNDS													
	237	11,232,812	156,991	118,477	172,034	11,679,914	3,684,703	93,060	-	168,798	41,010	1.9%	
Funded Vacancies - ALL FUNDS													
	201	5,622,191	27,380	18,564	104,256	5,520,877	1,699,466	49,995	-	78,489	20,382	0%	
TOTAL - ALL FUNDS													
	438	16,358,238	180,678	132,986	182,156	16,696,209	5,143,113	140,085	0	241,112	61,396	2.85%	
GRAND TOTAL													
	438	16,358,238	180,678	132,986	182,156	16,696,209	5,143,113	140,085	0	241,112	61,396	2.85%	

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund: 6111001-100-25-1000-001

Section Legend		Director's Office		PC	WHS	Property Control
FM	FM	Fiscal Management	Human Resources	SSS		Supply Warehouse
RP&I	RP&I	Research, Programming & Implementation				Safety & Security

Input by Department

No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits			
								Date	Amt.		Retirement (J *30.774%)/1	Retire (DDI) (\$19.01*26PP)/2	Social Sec. (6.2% * J)	Medicare (1.45% = J)
1	4019/ FM	Program Coordinator I	Kevin C. Garvey, 10000617	KX-01	41,372			11/25/25	0	\$41,372	\$12,730	495	0	5600
2	4036	Safety Administrator In the	Benny RS San Nicolas, 6045	N-01	54,918	0	\$2,112	04/21/25	2,081	59,111	\$18,188	495	0	\$857
3	4052 / PC	Property Control Officer	Christine B Babauta, 3214	H-14	50,328	844	\$0	03/14/26	0	\$51,172	\$15,746	495	0	\$742
4	4083 / S&S	Safety Inspector I	Wylie J Comoda, 63195	HX-01	32,355	0	\$0	10/20/25	0	32,355	\$9,956	495	0	\$469

5	4224/ S&S	Guard	Brady S Gatchalian, 8225	EL-21-12	44,212	2,464	\$6,121	04/26/26	0	\$52,797		\$16,246	495	0			\$766
6	4298	Supply Clerk	Kurt SC Rosario, 10204	E-08	33,192		\$0	04/26/26	0	33,192		\$10,213	495	0			\$481
7	4363/ S&S	Guard / S&S	Maryjo Homenyway, 61341	EL-21-02	29,235	1,687	\$4,048	12/18/25	0	34,970		\$10,760	495	0			\$507
8	4649	Guard / S&S	Willbur R. Almeida, 7586	EL-21-02	29,235	1,198	\$4,048	05/12/26	0	34,481		\$10,610	495	0			\$500
9	4685	Guard Supervisor	Scott San Nicolas, 17659	GL-21-01	30,930	1,784	\$1,190	06/17/25	1,933	35,837		\$11,027	495	0			\$520
10	4674/ WHS	Officer	Julio K. Kepner, 38010	JX-05	43,995	734	\$1,692	08/06/25	1,666	\$48,087		\$14,796	495	0			\$697
11	4848/ WHS	Storekeeper II	Vincent R. Mananona, 22566	IX-04	39,004	1,088	\$1,500	04/07/26	0	\$41,992		\$12,798	0	0			\$603
12	4978/ S&S	Guard / S&S	Antonielle M.S. Benavente, 25016	EL-21-06	35,771	1,984	\$4,953	06/17/25	1,376	\$44,084		\$13,565	495	0			\$639
13	5222/ S&S	Guard	Manny Bermudes, 10545	EL-21-06	35,771	1,984	\$4,953	07/01/25	1376	\$44,084		\$13,565	495	0			\$639

13	TOTAL FILLED POSITIONS				\$500,318	\$13,767	\$30,617	\$997,721	\$8,432	\$553,134	\$170,200	\$5,940	\$0	\$8,020
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0	TOTAL LIMITED TERM APPOINTMENTS			----	\$32,355	\$0	\$0	----	\$0	\$32,355	\$9,956	\$495	\$0	\$469
13	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$529,530	\$13,696	\$30,324	----	\$11,575	\$585,125	\$180,044	\$6,435	\$0	\$8,483
	239	Buyer I	Vice Store Keeper I 1999	H-01	0	0	\$0	N/A	0	0	0	0	0	0
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	\$0	N/A	0	0	0	0	0	0
1	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033	M-04	55,601	0	\$2,139	04/08/25	2,107	\$9,847	\$18,415	495	0	\$868
2	4147 / RPDP	(in lieu of Eng III)	vice Maria G Duarte, 6568	O-10	83,568	0	\$3,214	08/21/25	2,651	\$89,433	\$27,519	0	0	\$1,297
3	4205 / FM	Administrative Assistant	vice Rosellly A Cruz, 3262	J-14	58,973	0	\$2,268	11/28/25	1,871	\$63,112	\$19,420	0	0	\$915
4	4902 / S&S	Guard	vice Nathan Perez	EL-21-01	27,516	1,984		03/24/26	0	\$29,500	\$9,077	495	0	\$428
5	4002	Bldg Custodian/LTA	vice Dolores Mendiolá , 10	C-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0
6	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao, 1202	H-01	32,355	0	\$0	N/A	0	32,355	\$9,956	495	0	\$469
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	\$0	N/A	0	0	\$0	0	0	0
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0
	4365 / SS	Guard Supervisor	Vice R. Uniahan (SP 2001)	GL-21-01	0	0	\$0	N/A	0	0	\$0	0	0	0

0	4440 / FM	MA II (in lieu of Comp S)	Vice D. Rivera (SP 2009)	M-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0
	4655 /	Messenger Clerk	Vice Dolores C. Mendiola	D-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0
	4656	Buyer II	SP 2000	I-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0
1	4902 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa	EL-21-01	27,516	1,127	\$0	N/A	0	28,643	\$8,813	495	0	\$415
0	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	H-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0
	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0
	66000 / FM	Controller	Vice Arleen U. Pierce	S-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0
	4287	Administrative Service Officer	SP 1996 Vacant	L-01			\$0							
7	5226	MA III (in lieu of MA IV)	Vice L. Olmagan	N-01	\$4,918		\$0			\$4,918	\$16,898	495		\$415
7	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$340,447	\$3,111	\$7,621	\$183,739	\$6,629	\$357,808	\$110,098	\$2,475	\$0	\$4,807
20	GRAND TOTAL				\$837,622	\$16,807	\$37,945		\$18,204	\$910,578	\$280,186	\$8,415	\$0	\$12,821

[illegible]

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|----|---|
| 1/ | 10% of regular rate of pay; applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay |
| 2/ | Applies to law enforcement personnel |
| 3/ | Applies to solid waste employees |
| 4/ | 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday |
| 5/ | 1 1/2 of regular rate of pay on daily work exceeding 8 hours |
| 6/ | Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay |

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund

6111 001/6113001 208 25 1010-205

Section Legend		OCE/AS	Office of Chief Engineer/Administrative Sup
BP&I			Building Permits & Inspections
CQC			Construction Quality Control
CA			Contracts Administration
D&A			Design & Analysis
PLN			Planning

Input by Department																
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					
								Date	Amt.		Retirement (J*30.77%) /	Retire (DDI) \$19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare 1.45% * J		
1	4014 COE-AS	Management Analyst III	Marlene T.A Tydingco, 2332	NX-10	\$75,392	\$0	\$2,900	3/13/25	\$2,391	\$80,683	\$24,826	\$0	\$0	\$1,170		
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan, 1119	LX-02	46,978	0	\$0	10/1/24	1,780	\$48,758	\$15,003	\$495	\$0	\$707		
3	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson, 4750	OX-13	91,778	0	\$0	12/2/26	2822	94,600	\$29,108	0	0	1,372		
4	4131 /D&A	Engineer III (Civil)	Jeri C Calaar, 2608	OX-09	80,999	0	\$3,115	9/6/25	2569	86,683	\$26,672	495	0	1,257		
5	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayon, 4477	PX-10	92,933	0	\$3,574	9/30/25	2,949	99,456	\$30,603	495	0	1,442		
6	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676	NX-10	75,392	0	\$2,900	5/12/25	2391	80,683	\$24,826	495	0	1,170		
7	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	QX-10	101,296	0	\$0	12/2/25	3214	104,510	\$32,158	495	0	1515		
7	TOTAL FILLED POSITIONS			----	\$564,768	\$0	\$12,489	---	\$20,096	\$659,727	\$202,998	\$2,475	\$0	\$9,566		
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/200	JX-01	0	0	0	N/A	0	0	0	0	0	0		
1	4122 / CQC	Engineer II (Civil)	Vice Timmy O Gonzaga, 1945	NX-11	77,783	0	\$2,992	12/30/25	0	80,775	\$24,854	495	0	1,171		
2	5040 / CQC	Construction Inspector II	vice Ralph E Terlate, 3188	KX-13	62,374	0	\$0	2/9/25	1980	\$64,354	\$19,802	0	0	933		
0	TBD / CQC	Construction Inspector II	Vacant	KX-01	0	0	0	N/A	0	0	0	0	0	0		
0	TBD / D&A	Engineer II (Mechanical)	Vacant	NX-01	0	0	0	N/A	0	0	0	0	0	0		
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	NX-01	0	0	0	N/A	0	0	0	0	0	0		
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaar	NX-01	0	0	0	N/A	0	0	0	0	0	0		
0	4119 / OCE-AS	Management Analyst IV (in lieu of	Vice Joseph A Babauta	OX-01	0	0	0	N/A	0	0	0	0	0	0		
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$140,157	\$0	\$2,992	\$91,718	\$1,980	\$145,129	\$44,656	\$495	\$0	\$2,104		
9	GRAND TOTAL			----	\$704,925	\$0	\$15,481	----	\$20,096	\$740,502	\$227,852	\$2,970	\$0	\$10,737		

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined.

1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	E+F+G+H+I+J Subtotal	
1	4014 COE-AS	Management Analyst III	Marlene TA Tydingco	\$2,900							\$2,900	
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan								\$0	
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	\$2,992							\$2,992	
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	\$0							\$0	
5	4131 / D&A	Engineer III (Civil)	Jeri C Calao	\$3,115							\$3,115	
6	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan	\$3,574							\$3,574	
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	\$2,900							\$2,900	
8	4430	Management Analyst I (Electrical)	Hill Leon Guerrero, 10000904	\$3,896							\$3,896	
8	4557 / PLN	Chief Planner	Rudy PL Cabana								\$0	
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje								\$0	
9	TOTAL FILLED POSITIONS			\$19,377	\$0	\$0	\$0	\$0	\$0	\$0	\$19,377	
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/200	\$0							\$0	
0	TBD / CQC	Construction Inspector II	Vacant	\$0							\$0	
0	TBD / D&A	Engineer II (Mechanical)	Vacant	\$0							\$0	
0	4147 / D&A	Engineer II (Structural)	Vacant	\$0							\$0	
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calao	\$0							\$0	
0	4119 / OCE-AS	Management Analyst IV (in lieu of Vice Joseph A Babautia		\$0							\$0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0							\$0	
9	GRAND TOTAL			\$19,377	\$0	\$0	\$0	\$0	\$0	\$0	\$19,377	
1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay												
2/ Applies to law enforcement personnel												
3/ Applies to solid waste employees												
4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday												
5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours												
Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay												

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/ AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A241020CA207

6111 001 208 25 1020-207

Government of Guam
Fiscal Year 2018
Agency Staffing Profile
Updated: 06/25

Section Legend: ADM
LAS
SHS
TS
WIS

Administrative Support (Support Services)
Light Auto Shop
Semi-Heavy Shop
Tire Shop
Wrecker Service

BF5
PML
SBO-LABR
Production Com
License & Regs

Input by Department														
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77% / (\$19.01 * 26PP) 2/	Retire (DDI) Social Sec. (6.2% * J)	Medicare (1.45% * J)	
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	OX-12	88,956	0	3,421	7/31/26	0	92,377	\$28,424	495	0	1,339
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	IX-11	49,412	4,000	1,900	10/8/24	1,567	56,879	\$17,502	495	0	825
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	IX-01	34,886	4,000	1,342	2/5/25	882	41,110	\$12,650	0	0	596
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza, 10197	IX-08	44,992	4,000	1,730	10/26/24	1,427	52,149	\$16,046	495	0	756
5	4305 / LAS	Automotive Mechanic II	Sieven V. Espinosa, 6156	IX-04	39,580	2,000	1,522	11/25/25	0	43,102	13,262	495	0	625
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	EX-01	25,736	2,000	990	8/26/25	976	29,702	9,139	495	0	431
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	IX-10	47,891	4,000	1,842	4/21/26	0	53,733	\$16,534	495	0	779
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz, 4122	IX-10	47,891	4,000	1,842	7/10/26	0	53,733	\$16,534	495	0	779
9	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918	IX-01	34,886	2,000	0	11/25/25	0	36,886	11,350	495	0	535
10	4334 / ADM	Administrative Officer	Sandra Q Perez, 1669	LX-13	68,240	0	2,625	10/1/26	0	70,865	\$21,805	0	0	0
11	4340/ADM	Program Coordinator I in lieu of KP I	Agjay Reyes, 10000694	KX-01	41,372	0	0	Jan-13-2026	0	41,372	12,730	\$0	0	600
12	4348 / LAS	Automotive Mechanic II	Andrew Chisostomo, 10618	IX-08	44,992	4,000	1,730	3/5/26	0	50,722	\$15,607	495	0	735
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	LX-07	56,578	4,000	2,176	8/1/25	1,795	64,549	\$19,862	0	0	936
14	4355 / SHS	Automotive Mechanic II	Kevin A Taimatongo, 4512	I-13	52,597	4,000	2,023	5/1/25	1,669	60,289	\$18,551	0	0	874
15	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	J-14	58,973	4,000	2,268	12/19/25	1,871	67,112	\$20,650	495	0	973
16	4383/PC	Automotive Repair Controller	Maelyn RP Urialan, 5698	XI-02	36,209	4,000	1,393	12/12/25	1,371	42,973	13,902	\$495	0	623
17	4779 / ADM	Administrative Assistant	Interfere de Guzman, 60420	J-09	50,446	1,940	1,940	3/11/25	1,472	53,858	\$16,572	495	0	781
18	4866 / SHS	Automotive Service Worker I	Issic Max B. Erickson, 10000672	DX-01	23,229	2,000	0	Dec-23-2025	0	25,229	\$7,763	495	0	366
19	5008	Automotive Service Worker II	Charles Vincent A. Urialan, 60513	EX-01	25,736	4,000	990	5/31/25	976	31,702	\$9,755	495	0	460
20	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	LX-09	60,225	4,000	2,316	10/8/25	1,911	68,452	\$21,063	495	0	993
20	TOTAL FILLED POSITIONS			----	\$932,827	\$56,000	\$32,050	-----	\$15,917	\$1,036,794	\$319,701	\$7,425	\$0	\$14,006
1	4306	Secretary II (Typist)/LTA	Ryan J. Chisostomo	H-01	32,355	933	1,244	N/A	0	34,532	10,625	495	0	530
2	4338	Trades Helper / LTA	Gilbert G. Alicio	D-02	24,109	695	927	N/A	0	25,731	7,917	495	0	373
3	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS				\$56,464	\$1,628	\$2,171	\$0	\$0	\$60,263	\$18,542	\$990	\$0	\$903
23	TOTAL FILLED POSITIONS / LIMITED TERM/TEMPORARY APPOINTMENT				\$989,291	\$57,628	\$34,221	N/A	\$15,917	\$1,097,057	\$338,243	\$8,415	\$0	\$14,909
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	J-01	0	0	0	N/A	0	0	0	\$0	0	0
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	\$0	0	0
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fied Fernandez	L-01	0	0	0	N/A	0	0	0	\$0	0	0
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	J-01	0	0	0	N/A	0	0	0	\$0	0	0
1	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	EX-08	33,192	2,000	0	N/A	0	35,192	\$10,829	495	0	510
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	\$0	0	0
0	4387 / ADM	Transportation Supervisor	Vice Frederick C	M-01	0	0	0	N/A	0	0	0	\$0	0	0
0	4388/SHS	Heavy Equipment Mechanic II	Vice Ray Quinamilla	I-01	0	0	0	N/A	0	0	0	\$0	0	0
0	4392/SHS	Heavy Equipment Mechanic II	Vice SP 2000	J-01	0	0	0	N/A	0	0	0	\$0	0	0
0	4773 / SHS	Automotive Mechanic I / LTA	vice Adrian Pinault	H-01	32,355	0	0	N/A	0	32,355	0	\$0	0	0
1	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$65,547	\$2,000	\$0	\$0	\$0	\$35,192	\$10,829	\$495	\$0	\$510
24	GRAND TOTAL			----	1,054,838	59,628	34,221	N/A	15,917	1,132,249	349,072	8,910	0	15,419

Government of Guam

"for T-1 Supervisor Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Title.

Updated: 06/30/25

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Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sundry Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		
1	4285 / ADM	Transportation Maint Superintendent	Frederick C Fernandez-3765	\$3,421	\$0	\$0	\$0	\$0	\$0	\$0	\$3,421	
2	4286 / SHS	Automotive Mechanic II	William DB Parke-6459	\$1,900	0	0	0	0	0	0	\$1,900	
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin-60798	\$1,342	0		0	0	0	0	\$1,342	
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza 10197	\$1,730	0	0	0	0	0	0	\$1,730	
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa-6156	\$1,522	0	0	0	0	0	0	\$1,522	
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira-10000466	\$990	0	0	0	0	0	0	\$990	
7	4325 / SHS	Automotive Mechanic II	Stanislaus Grobpin-9659	\$1,842	0	0	0	0	0	0	\$1,842	
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz -4127	\$1,842	0		0	0	0	0	\$1,842	
9	4333 / SHS	Automotive Mechanic II	Quinn Kagon-62918									
10	4334 / ADM	Administrative Officer	Sandra Q Perez-1669	\$2,625	0	0	0	0	0	0	\$2,625	
11	4340/ADM	Program Coordinator I in lieu of KP I	Arjay Reyes-10000694									
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo-10618	\$1,730	0	0	0	0	0	0	\$1,730	
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo-2564	\$2,176	0	0	0	0	0	0	\$2,176	
14	4355 / SHS	Automotive Mechanic II	Kevin A Tintalong-4512	\$2,023	0	0	0	0	0	0	\$2,023	
15	4356 / SHS	Automotive Mechanic Leader	Paul A Perez-4002	\$2,268	0	0	0	0	0	0	\$2,268	
16	4383/PC	Automotive Repair Controller	Micheylm RP Umahan-5698	\$1,393	0	0	0	0	0	0	\$1,393	
17	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla-59679	\$1,940							\$1,940	
18	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson-10000672									
19	5008	Automotive Service Worker II	Charles Vincent A. Umahan-60513	\$990							\$990	
20	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards-5919	\$2,316			0				\$2,316	
TOTAL FILLED POSITIONS				\$32,050	\$0	\$0	\$0	\$0	\$0	\$0	\$32,050	
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	\$1,244	\$0	\$0	\$0	\$0	\$0	\$0	\$1,244	
2	4358	Trades Helper / LTA	Gilbert G. Alicio	\$927							\$927	
3	4773 / SHS	Automotive Mechanic I / LTA	Adrian Panula	#REF!							\$1,244	
TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS				#REF!	\$0	\$0	\$0	\$0	\$0	\$0	\$3,415	
TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPOINTMENT				#REF!	\$0	\$0	\$0	\$0	\$0	\$0	\$35,465	
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4305 / LAS	Automotive Mechanic II	Vice Paul A Perez	\$0							\$0	
1	4333 / SHS	Automotive Mechanic II	Vice Mark C Ogo	\$0							\$0	
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
1	4359/PM	Equipment Operator II	Steven V. Espinosa	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	\$0	0	0	0	0	0	0	\$0	

0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	\$0	\$0	\$0	\$0	\$0	Government of Guam Fiscal Year 2025 Agency Standing Payroll Summary Updated: 06/30/25	\$0	\$0
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	\$0							\$0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	\$0							\$0
1		TOTAL VACANT POSITIONS FOR RECRUITMENT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24		GRAND TOTAL	#REF!	0	0	0	0	0	0	0	35,465

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am: employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/3 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Educational Facilities Fund / 5205A251030SE216
6111 001 205 25 1030 216

Input by Department																									
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)	
No.	Pos. No./ Section	Position Title I/ Title II	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (RDB)		Social Sec. (6.2% * J)	Med (1.45% * J)											
								Date	Amount		(J * 30.77% / 2)	(519.826ppr) M													
ADMINISTRATIVE SUPPORT																0.3077									
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 4268	PX-08	87,305	0	472	11/12/26	0	87,777		27,009	495	0											
2	4701	Assist. SBO Superintendent	Anthony C. Gumataac, Jr. 3397	OX-03	65,575	0	355	7/13/25	2,484	68,414		21,051	495	0											
3	4807 AS	Clerk III	Amanda S. Pangelman, 9841	FX-03	30,452	0	586	3/13/25	1,112	32,150		9,893	495	0											
4	4882	Clerk Typist III (In lieu of SBD Leader)	Jenilyn C. Castro, 60575	FX-02	29,340	0	564	4/9/26	0	29,904		9,201	495	0											
5	4883	Management Analyst III	Francine MF Flores, 10168	NX-05	63,728	0	1,226	5/16/26	0	64,954		19,986	495	0											
6	4468	Administrative Aide	Vanessa Ann F. Quezada 106080	FX-08	36,458	0	701	9/24/26	0	37,159		11,434	495	0											
SCHOOL BUS DRIVER SUPERVISOR																									
7	4709	School Bus Driver Supervisor	Ricky U Tajeron, 3124	J-15	60,844	0	329	3/7/26	0	61,173		18,823	0	0											
8	4710	School Bus Driver Supervisor	Anthony K. Portka, 6465	J-07	47,391	0	256	9/4/26	0	47,647		14,661	495	0											
9	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	J-12	55,402	0	300	9/4/26	0	55,702		17,140	495	0											
10	4925	School Bus Driver Supervisor	Justo I Tores, Jr. 8893	J-10	52,047	0	282	12/14/26	0	52,329		16,102	0	0											
11	4953	School Bus Driver Supervisor	Tommy J Arceo, 3480	J-11	53,699	0	290	4/2/26	0	53,989		16,612	0	0											
12	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	JX-12	55,402	0	300	3/7/26	0	55,702		17,140	0	0											
13	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	J-10	52,047	0	282	4/30/26	0	52,329		16,102	495	0											
SCHOOL BUS DRIVER LEADER																									
14	4684	School Bus Driver Leader	Glenn I. Diego, 1457	IX-11	49,412		267	5/13/26	0	49,679		15,286	495	0											
SCHOOL BUS DRIVER																									
15	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	HX-07	40,443	0	219	6/3/26	0	40,662		12,512	495	0											
16	4714	School Bus Driver	Vice Steven A. Cruz, 11417	HX-04	36,173	0	196	8/17/25	1,372	37,741		11,613	495	0											
17	4724	School Bus Driver	Jerry C Cruz, 8785	H-10	44,417	0	240	10/18/25	0	44,657		13,741	495	0											
18	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	H-21	65,337	0	353	9/26/26	0	65,690		20,213	495	0											
19	4731	School Bus Driver	Richard Santos, Jr. 10812	HX-08	41,727	0	226	2/28/25	1,284	43,237		13,304	495	0											
20	4734	School Bus Driver	Abraham M Iriarte, 6154	H-09	43,050	0	233	12/14/26	0	43,283		13,318	495	0											
21	4740	School Bus Driver	Manuel C Salas, 6032	HX-11	45,826	0	248	1/28/27	0	46,074		14,177	495	0											
22	4744	School Bus Driver	John C Cabrera, 6357	H-10	44,417	0	240	1/26/26	0	44,657		13,741	0	0											
23	4745	School Bus Driver	Herbert J Gogue, 3550	H-08	41,727	0	226	8/28/26	0	41,953		12,909	0	0											
24	4746	School Bus Driver	James E Haun., 9546	HX-09	43,050	0	233	10/28/25	0	43,283		13,318	495	0											
25	4749	School Bus Driver	Michael A Paredo., 11259	HX-07	40,443	0	219	5/27/26	0	40,662		12,512	495	0											
27	4752	School Bus Driver	Nash-lan NQ Rivera, 60240	HX-02	33,581	0	182	6/19/25	1,272	35,035		10,780	495	0											
28	4754	School Bus Driver	Therese SN Agnon, 25026	HX-06	38,967	0	182	7/1/25	1,476	40,625		12,500	495	0											
29	4761	School Bus Driver	Darren A. Fukuda, 60044	HX-04	36,173	0	211	8/23/25	1,372	37,756		11,618	495	0											
30	4765	School Bus Driver	Vincent R Martinez, 6358	HX-10	44,417	0	196	7/17/25	1,409	46,022		14,161	0	0											
31	4767	School Bus Driver	Gerry J. Hocog, 7081	HX-03	34,853	0	240	6/19/26	0	35,093		10,798	495	0											
32	4771	School Bus Driver	Antonio J. Tores, 60682	HX-01	32,355	0	189	4/15/25	1,226	33,770		10,391	495	0											

33	4775	School Bus Driver	Robert C Toves, 6466	HX-11	45,826	0	175	8/1/26	0	46,001	14,155	495	0
34	4781	School Bus Driver	10492	HX-08	41,727	0	248	7/18/25	1,323	43,298	13,323	0	0
35	4782	School Bus Driver	60040	HX-04	36,173	0	226	8/23/25	1,372	37,771	11,622	495	0
36	4783	School Bus Driver	Eliss Jr S Salas, 6384	HX-10	44,417	0	196	7/12/25	1,409	46,022	14,161	495	0
37	4785	School Bus Driver	Anthony C Samilliano, 7971	HX-10	44,417	0	240	4/18/26	0	44,657	13,741	495	0
38	4787	School Bus Driver	John A Villagomez, 8598	HX-10	44,417	0	240	3/24/25	1,409	46,066	14,175	495	0
39	4790	School Bus Driver	Gary P Boria, 8199										
40	4791	School Bus Driver	Rudy C Camacho, 10094	HX-09	43,050	0	248	5/5/26	0	43,298	13,323	0	0
41	4794	School Bus Driver	Michael LC Salas, 8206	HX-10	44,417	0	233	2/10/26	0	44,650	13,739	495	0
42	4878	School Bus Driver	Brandon Gutierrez, 10000828	HX-01	32,355	0	219	3/24/26	0	32,574	10,023	495	0
43	4805	School Bus Driver	Alfred M Hamling, 9784	HX-10	44,417	0	240	2/28/26	0	44,657	13,741	495	0
42	4808	School Bus Driver	Darwin E. Aplado, 63099	HX-04	36,173	0	196	9/19/25	1,372	37,741	11,613	495	0
43	4810	School Bus Driver	Roque C Santos, 7332	HX-10	44,417	0	240	7/29/25	1,409	46,066	14,175	495	0
44	4816	School Bus Driver	Fred C Pangelinan, 6381	HX-10	44,417	0	240	7/19/25	1,409	46,066	14,175	0	0
45	4820	School Bus Driver	Leyonma CH Barcinas, 10900	HX-01	32,355	0	175	8/12/25	1,226	33,756	10,387	0	0
46	4821	School Bus Driver	Mary Ann C Quenga, 6385	HX-10	44,417	0	240	7/12/25	1,409	46,066	14,175	0	0
47	4823	School Bus Driver	Gregorio L Castro, 10000043	HX-01	32,355	0	175	8/1/25	1,226	33,756	10,387	0	0
48	4831	School Bus Driver	James S Castro, 9845	HX-09	43,050	0	0	5/5/26	0	43,050	13,246	0	0
49	4834	School Bus Driver	Glenn B. Bejerana, 5692	HX-02	33,581	0	219	6/19/25	1,272	35,072	10,792	495	0
50	4835	School Bus Driver	Cheng San Yang, 11249	HX-07	40,443	0	233	5/9/26	0	40,676	12,516	495	0
51	4836	School Bus Driver	Joel Martinez Sablan, 9906	HX-09	43,050	0	219	4/30/26	0	43,269	13,314	495	0
52	4837	School Bus Driver	Danny T. Taitague, 11468	HX-07	40,443	0	256	4/29/26	0	40,699	12,523	495	0
53	4839	School Bus Driver	Paul J. Cruz, 5830	HX-12	47,279	0	219	9/3/25	1,501	48,999	15,077	0	0
54	4844	School Bus Driver	Augustine Florendo, 11271	HX-07	40,443	0	264	6/24/26	0	40,707	12,526	495	0
55	4849	School Bus Driver	Michael I Evaristo, 2908	HX-13	48,780	0	175	4/12/26	0	48,955	15,063	0	0
56	4854	School Bus Driver	Frances Jean A. Cruz, 60677	HX-01	32,355	0	240	8/12/25	1,226	33,821	10,407	495	0
57	4858	School Bus Driver	Gerald E Dizon, 6488	HX-10	44,417	0	182	7/14/25	1,409	46,008	14,157	495	0
58	4863	School Bus Driver	1000000105	HX-02	33,581	0	256	2/26/26	0	33,837	10,412	495	0
59	4865	School Bus Driver	Jesse C Mendiola, 3024	H-12	47,279	0	175	11/14/25	0	47,454	14,602	0	0
60	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	HX-01	32,355	0	248	8/12/25	1,226	33,829	10,409	495	0
61	4872	School Bus Driver	Dwayne A Guerrero, 6163	HX-11	45,826	0	182	4/7/27	0	46,008	14,157	0	0
62	4873	School Bus Driver	Ignacio O. Laniyo, 25747	H-02	33,581	0	290	6/19/25	1,272	35,143	10,814	495	0
64	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	H-16	53,572	0	240	4/26/25	1,699	55,511	17,081	495	0
65	4879	School Bus Driver	Joseph J Pangelinan, 3207	H-10	44,417	0	226	9/24/25	1,409	46,052	14,170	495	0
66	4880	School Bus Driver	Joaguin C Lujan, 10126	HX-08	41,727	0	226	8/14/25	1,323	43,276	13,316	495	0
67	4881	School Bus Driver	Jacqueline A Aquino, 10261	HX-08	41,727	0	240	8/14/25	1,323	43,290	13,320	0	0
68	4883	School Bus Driver	. 9507	HX-10	44,417	0	226	10/18/26	0	44,643	13,737	495	0
69	4885	School Bus Driver	Joseph S Castro, 10201	H-08	41,727	0	240	8/14/25	1,323	43,290	13,320	0	0
70	4888	School Bus Driver	Daniel J Singenes, 9179	HX-10	44,417	0	240	3/24/26	0	44,657	13,741	495	0
71	4891	School Bus Driver	David M Meno, 8148	H-10	44,417	0	240	8/30/25	1,409	46,066	14,175	0	0
73	4898	School Bus Driver	Anthony John Q Santos, 10200	H-08	41,727	0	240	8/14/25	1,323	43,290	13,320	495	0
74	4901	School Bus Driver	Vicente N Mesa, 7795	HX-10	44,417	0	226	2/10/26	0	44,643	13,737	495	0
75	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	HX-09	41,727	0	240	9/27/25	1,367	43,334	13,334	0	0
76	4904	School Bus Driver	Christian D Badar, 9504	HX-10	44,417	0	240	1/28/27	0	44,657	13,741	495	0

77	4909	School Bus Driver	Patrick C Cruz, 4909	HX-10	44,417	0	240	1/11/25	1,409	46,066	14,175	495	0
78	4911	School Bus Driver	Anthony W Stone, 4911	HX-10	44,417	0	175	1/28/27	0	44,592	13,721	495	0
79	4915	School Bus Driver	Karl Anthony Mendida, 100000337	HX-01	32,355	0	219	6/20/25	409	32,983	10,149	495	0
80	4916	School Bus Driver	Timothy PM Manibusan, 11266	HX-07	40,443	0	256	6/17/25	0	40,699	12,523	495	0
81	4926	School Bus Driver	Paul B Oliva, 2568	HX-12	47,279	0	240	10/3/25	0	47,519	14,622	0	0
82	4929	School Bus Driver	Frankie Q Cepeda, 7323	HX-10	44,417	0	189	1/22/26	0	44,606	13,725	495	0
83	4930	School Bus Driver	Thilda Eichl, 60245	HX-03	34,853	0	189	6/19/26	0	35,042	10,782	495	0
84	4933	School Bus Driver	Carl E. Roberto, 37758	HX-03	34,853	0	182	6/19/26	0	35,035	10,780	495	0
85	4838	School Bus Driver	Davis, Paul, 60236	HX-02	33,581	0	182	1/5/26	0	33,763	10,389	495	0
86	4946	School Bus Driver	Lastimosa, Romnick	HX-03	32,355	0	276	1/6/26	0	32,631	10,041	495	0
87	4738	School Bus Driver	Manibusan, Anthony S 8201	HX-10	44,417	0	175	2/28/26	0	44,592	13,721	0	0
88	4947	School Bus Driver	Anthony A. Torres, 100000005	HX-02	33,581	0	240	2/26/26	0	33,821	10,407	495	0
89	4948	School Bus Driver	Anthony J Manibusan, 7673	HX-10	44,417	0	240	4/16/26	0	44,657	13,741	495	0
90	4949	School Bus Driver	John LM Castro, 8309	HX-10	44,417	0	226	9/24/26	0	44,643	13,737	0	0
91	4952	School Bus Driver	James H Francisco, 7211	HX-08	41,727	0	226	8/14/25	1,323	43,276	13,316	495	0
92	4958	School Bus Driver	James A Lee, 10017	HX-08	41,727	0	226	8/14/25	1,323	43,276	13,316	0	0
93	4963	School Bus Driver	Derrick C Taitano, 10683	HX-08	41,727	0	226	3/14/26	0	41,953	12,909	495	0
94	4965	School Bus Driver	Artemio Jr P Salomes, 10096	H-08	41,727	0	226	5/17/26	0	41,953	12,909	495	0
95	4981	School Bus Driver	Loeonica F Kakas, 6468	HX-10	44,417	0	226	3/24/26	0	44,643	13,737	495	0
96	5100	School Bus Driver	Richard TM Pangelinan, 10268	HX-08	41,727	0	240	10/12/25	0	41,967	12,913	0	0
97	5103	School Bus Driver	Billy Delgado, Jr, 8200	HX-10	44,417	0	240	9/24/25	1,409	46,066	14,175	0	0
97					4,089,851	0	24,195	N/A	51,526	4,165,572	1,281,756	33,165	0
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	0	0	0	N/A	0	0	0	0	64
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	0	0	0	N/A	0	0	0	0	0
0	4712	School Bus Driver Supervisor	Vice Vicente C, Santos	J-01	0	0	0	N/A	0	0	0	0	0
0	4720	School Bus Driver	Vice Thomas Carbullido	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0
1	4720	School Bus Driver	Vice Thomas Carbullido	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0
2	4732	School Bus Driver	Vice Shade R Piller	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0
3	4738	School Bus Driver	Vice Anthony S Manibusan	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0
4	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0
5	4740	School Bus Driver	Manuel C Salas, 6032	HX-11	45,826	0	248	1/28/27	0	46,074	14,177	495	0
6	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	0	N/A	0	0	0	0	0
6	4751	School Bus Driver	Vice Anthony Portka	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0
7	4763	MAIII (In lieu of)	Vice Nicole C Rivera	N-01	54,918	0	297	N/A	0	55,215	16,990	495	0
0	4764	School Bus Driver	Vice William R Taimanglo	H-01	0	0	0	N/A	0	0	0	0	0
0	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	0	0	0	N/A	0	0	0	0	0
0	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0
0	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	0	N/A	0	0	0	0	0
0	4786	School Bus Driver	Vice Tyronne O Ongesi	H-01	0	0	0	N/A	0	0	0	0	0
6	4790	School Bus Driver	Gary P Borja, 8199	H-11	45,826	0	0	3/4/26	0	45,826	14,101	0	0
4793		School Bus Driver	Vice Andrew S Mantamona	H-01	0	0	0	N/A	0	0	0	0	0
4799		School Bus Driver	Vice Rufino P Sunga	H-01	0	0	0	N/A	0	0	0	0	0
4801		School Bus Driver	Guerrero	H-01	0	0	0	N/A	0	0	0	0	0
4802		School Bus Driver	Vice John Leon Guerrero	H-01	32,355	0	175	N/A	0	32,530	10,009	495	0
8	4803	School Bus Driver	Vice Kargon M, Quinn	H-01	32,355	0	0	6/20/25	331	32,686	10,057	495	0

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* Night Differential / Hazardous / Worker's Compensation / etc.
 ** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number.
 1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
 2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
 3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department																						
Special Pay Categories																						
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal											
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	472	0	0	0	0	0	472	0	0	0	0	0	0	0	0	0	472	
2	4701	Assist SBO Superintendent	Anthony C. Gumartionao, Jr.	0	355	0	0	0	0	0	355	0	0	0	0	0	0	0	0	0	355	
3	4807 AS	Clerk III	Amber S. Pangelinan	586	0	0	0	0	0	0	586	0	0	0	0	0	0	0	0	0	586	
4	4882	Clerk Typist III (In lieu of SBD Leader)	Jenilyn C. Castro, 60575	564	0	0	0	0	0	0	564	0	0	0	0	0	0	0	0	0	564	
5	4883	Administrative Officer	Francine MF Flores, 10168	1,226	0	0	0	0	0	0	1,226	0	0	0	0	0	0	0	0	0	1,226	
6	4468	Administrative Aide	Vanessa Ann F. Querega, 106180	701	0	0	0	0	0	0	701	0	0	0	0	0	0	0	0	0	701	
SCHOOL BUS DRIVER SUPERVISOR													0									
6	4709	School Bus Driver Supervisor	Ricky U. Taiteron	0	329	0	0	0	0	0	329	0	0	0	0	0	0	0	0	0	329	
7	4710	School Bus Driver Supervisor	Anthony Portka	0	256	0	0	0	0	0	256	0	0	0	0	0	0	0	0	0	256	
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	300	0	0	0	0	0	300	0	0	0	0	0	0	0	0	0	300	
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	282	0	0	0	0	0	282	0	0	0	0	0	0	0	0	0	282	
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	290	0	0	0	0	0	290	0	0	0	0	0	0	0	0	0	290	
11	4954	School Bus Driver Supervisor	Sieven R Cruz	0	300	0	0	0	0	0	300	0	0	0	0	0	0	0	0	0	300	
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	282	0	0	0	0	0	282	0	0	0	0	0	0	0	0	0	282	
School Bus Driver Leader													0									
13	4684	School Bus Driver Leader	Glenn I. Diego, 1457	0	267	0	0	0	0	0	267	0	0	0	0	0	0	0	0	0	267	
SCHOOL BUS DRIVER													0									
14	4707	School Bus Driver	Simon S. Macaraeg Jr.	0	219	0	0	0	0	0	219	0	0	0	0	0	0	0	0	0	219	
15	4714	School Bus Driver	Sieven A. Cruz	0	196	0	0	0	0	0	196	0	0	0	0	0	0	0	0	0	196	
16	4724	School Bus Driver	Jerry C Cruz	0	240	0	0	0	0	0	240	0	0	0	0	0	0	0	0	0	240	
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	353	0	0	0	0	0	353	0	0	0	0	0	0	0	0	0	353	
18	4731	School Bus Driver	Richard Santos, Jr	0	226	0	0	0	0	0	226	0	0	0	0	0	0	0	0	0	226	
19	4734	School Bus Driver	Abraham M Iriarte	0	233	0	0	0	0	0	233	0	0	0	0	0	0	0	0	0	233	
20	4740	School Bus Driver	Manuel C Salas	0	248	0	0	0	0	0	248	0	0	0	0	0	0	0	0	0	248	
21	4744	School Bus Driver	John C Cabrera	0	240	0	0	0	0	0	240	0	0	0	0	0	0	0	0	0	240	
22	4745	School Bus Driver	Herbert J Gogue	0	226	0	0	0	0	0	226	0	0	0	0	0	0	0	0	0	226	
23	4746	School Bus Driver	James E Haun	0	233	0	0	0	0	0	233	0	0	0	0	0	0	0	0	0	233	
24	4749	School Bus Driver	Michael A Pardo	0	219	0	0	0	0	0	219	0	0	0	0	0	0	0	0	0	219	
25	4752	School Bus Driver	Nash-lan NQ Rivera	0	182	0	0	0	0	0	182	0	0	0	0	0	0	0	0	0	182	
26	4754	School Bus Driver	Theresa SN Agnon	0	182	0	0	0	0	0	182	0	0	0	0	0	0	0	0	0	182	
27	4761	School Bus Driver	Darren A. Fukuda	0	211	0	0	0	0	0	211	0	0	0	0	0	0	0	0	0	211	
28	4765	School Bus Driver	Vincent R Martinez	0	196	0	0	0	0	0	196	0	0	0	0	0	0	0	0	0	196	
29	4767	School Bus Driver	Gerry J. Hocog	0	240	0	0	0	0	0	240	0	0	0	0	0	0	0	0	0	240	
30	4771	School Bus Driver	Antonio J. Toves, 60682	0	189	0	0	0	0	0	189	0	0	0	0	0	0	0	0	0	189	
31	4775	School Bus Driver	Robert C Toves	0	175	0	0	0	0	0	175	0	0	0	0	0	0	0	0	0	175	
32	4781	School Bus Driver	Rodney E Gumataao	0	248	0	0	0	0	0	248	0	0	0	0	0	0	0	0	0	248	

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5100A251000GA001

Section Legend:		Director's Office	PC	Property Control
DO	Director's Office			
FM	Fiscal Management		WHS	Supply Warehouse
HR	Human Resources		S&S	Safety & Security
PP&I	Research, Programming & Implementation			

Input by Department																	
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)		(N)	(O)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits		Retirement (J *30.77%) / (\$19.01*26PP) 2	Retire (DDI) (6.2% * J)	Social Sec. (1.45% * J)	Medicare	Life 3/ (P
								Date	Am.								
1	4000 / DO	Director (UNC)	Vincent P Arriola, 10661	EV-10	\$119,186	\$0	\$0	N/A	\$0	\$119,186	\$36,674	\$0	\$0	\$0	\$1,728	\$187	
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez, 6071	EU-09	108,471	0	\$0	N/A	0	\$108,471	\$33,377	0	\$1,573	187			
3	210	Deputy Director (UNC)	Ernest G. Candolela, Jr., 10000060	EU-06	\$98,182	0	\$0	N/A	0	98,182	\$30,211	495	0	\$1,424	187		
4	4006 / DO	Private Secretary (UNC)	60132	1-10	47,891	0	\$0	N/A	0	\$47,891	\$14,736	495	0	\$694	187		
4	TOTAL FILLED POSITIONS			----	\$373,730	\$0	\$0	----	\$0	\$373,730	\$114,998	\$990	\$0	\$5,419	\$748		

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Title.

1/ FY 2025 (Proposed) Guam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) Guam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department														
Special Pay Categories														
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night	Hazard	Hazard	Sunday	Nurse	EMT	(D+E+F+G+H+I+J) Subtotal			
					1/ Pay 10%	10%	8%	1.5	1.5	15%				
1	4000 / DO	Director (UNC)	Vincent P. Arriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0			0
3	210	Deputy Director (UNC)	Ernest G. Candolela, Jr	0	0	0	0	0	0	0	0			0
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0			0
TOTAL FILLED POSITIONS				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
1/	10% of regular rate of pay; applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay													
2/	Applies to law enforcement personnel													
3/	Applies to solid waste employees													
4/	1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday													
5/	1 ½ of regular rate of pay on daily work exceeding 8 hours													
6/	Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay													

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund 5208A251040SE201

Section Legend	DO	Director's Office	PC
FM	FM	Fiscal Management	WHS
HR	HR	Human Resources	S&S
RR&I	RR&I	Research, Programming & Implement	

Input by Department													
(A)		(B)		(C)		(D)		(E)		(F)		(G)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	(H)		(I)		(J)	
								INCREMENT		(E+F+G+I)		(K)	
								Date	Amt	Subtotal	Retirement (J * 30.77%) / (\$19.01 * 26PP) / (6.2% * J) (1.45% * J)	Retire (DDI)	Benefits (Social Sec, Medical)
1	4200 / EL	Electrician I	Eat Bascon, 10293	IX-06	42,016	1,212	808	3/3/26	0	44,036	13,550	495	0
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	LX-15	72,639	2,095	1,397	9/3/25	2,305	78,436	24,135	0	0
3	4232 / C&M	Building Custodian	Julie SN Duenas, 25102	CX-06	26,108	753	502	8/30/25	990	28,353	8,724	0	0
4	4906 / PL	Plumber II	Christopher AB Lujan, 10879	IX-06	42,016	1,125	808	10/6/25	0	43,949	13,523	495	0
5	69114 / C&M	Maintenance Worker	Sтивен JL Cruz, 25029	HX-06	38,967	1,124	749	3/29/25	1,422	42,262	13,004	495	0
6	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	HX-05	37,545	1,083	722	1/28/26	0	39,350	12,108	495	0
6	TOTAL FILLED POSITIONS			----	259,291	7,392	4,986	----	4,717	276,386	85,044	1,980	\$0
1	4155 / AS	Building Maintenance Manager	Vice: Dominic G. Muna	MX-01	49,731	0	956	N/A	0	50,687	15,596	495	0
2	4171 / RF	Refrigeration Mechanic II	Vice: Antonio B Mendoza, 1155	IX-12	50,979	1,471	0	N/A	270	52,720	16,222	0	\$0
3	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice: Thomas J. Duenas	IX-01	34,886	0	0	N/A	0	34,886	9,943	495	0
4	4180 / CP	Carpenter II	Vice: Juan Q Mendiolia	IX-01	34,886	1,006	0	N/A	0	35,892	11,044	495	0
5	4183 / CP	Trades Helper	Vice: Keony J. Casiro	DX-01	\$23,229		671	N/A		23,900	7,354	495	0
6	4192	Administrative Assistant	In Lieu of Carpenter Ldr	JX-01	37,913		622			38,535	11,857	495	0
7	4199 / C&M	Maintenance Worker	Vice: Manuel M. Santos, Jr.	HX-01	32,355	933	670	N/A	0	33,958	10,449	495	0
8	4201 / RF	Refrigeration Mechanic I	Vice: Matthew Green	HX-03	34,853	1,005	0	N/A	0	35,858	11,034	495	0
9	4228	Electrician II	Vice: David Muna	JX-01	37,913					37,913	11,666	495	0
0	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	XI-01	0	0	0	N/A	0	0	0	0	0
0	4456 / AS	Administrative Officer	Vice: Mona M Duenas	LX-01	0	0	0	N/A	0	0	0	0	0
9	TOTAL VACANT POSITIONS			----	336,745	4,415	2,919	----	270	344,349	105,165	3,960	0
15	GRAND TOTAL			----	596,036	11,807	7,905	0	4,987	620,735	190,209	5,940	0

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TENIP" for Temporary Appointment; "UNCN" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)			(F)	(G)	(H)	(I)	(J)	(K)
Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	Subtotal		
1	Electrician I	Earl Bascon	808	0	0	0	\$0	0	0	0	808	
2	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	\$0	0	0	0	1,397	
3	Building Custodian	Julie SN Duenas	502	0	0	0	\$0	0	0	0	502	
4	Plumber II	Christopher AB Lujan	808	0	0	0	\$0	0	0	0	808	
5	Maintenance Worker	Steven H. Cruz	749	0	0	0	\$0	0	0	0	749	
6	Maintenance Worker	Wilbert C. San Nicolas	722	0	0	0	\$0	0	0	0	722	
6	TOTAL FILLED POSITIONS		4,986	0	0	0	\$0	0	0	0	4,986	
1	Building Maintenance Manager	Vice: Dominic G. Muna	956	0	0	0	\$0	0	0	0	956	
2	Refrigeration Mechanic II	Vice Antonio B Mendoza	0	0	0	0	\$0	0	0	0	0	
3	Trades Helper	Vice Kenny J Castro	0	0	0	0	0	0	0	0	0	
4	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	671	0	0	0	\$0	0	0	0	671	
5	Carpenter II	In Lieu of Carpenter Ldr	622	0	0	0	\$0	0	0	0	622	
6	Administrative Assistant	Vice Manuel M. Santos, Jr.	670	0	0	0	\$0	0	0	0	670	
7	Maintenance Worker	Vice Matthew Green	0	0	0	0	\$0	0	0	0	0	
8	Electrician II	Vice David Muna	0	0	0	0	\$0	0	0	0	0	
9	Refrigeration Mechanic II	Vacated by Cruz, Ken	0	0	0	0	\$0	0	0	0	0	
0	Administrative Officer	Vice Mona M Duenas	0	0	0	0	\$0	0	0	0	0	
9	TOTAL VACANT POSITIONS		\$2,919	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,919	
15	GRAND TOTAL		\$7,905	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,905	

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay