

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Division of Engineering, Building Permits Section
FUND: DPW Building and Design Fund (Plan Checking Fee) / 5235C**1010GA202

Input by Department																	Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(F+P+G+I) Subtotal	Retirement (U *30.75% / U)	Retire (DDI) (\$19.01*30.75%) / (6.25% * J)	Benefits		Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R)																		
								Date	Am.				Medicare (1.45% * J)	TOTAL																							
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	KX-05	\$48,008	\$0	\$0	5/17/26	\$0	48,008	\$14,772	\$495	\$0	\$696	\$187	\$8,551	\$342	\$25,043	\$73,051																		
2	4069	Chief Building Inspector	Peter S Trinidad, 2066	PX-05	78,554	0	0	3/2/26	0	78,554	24,171	495	0	1,139	187	0	486	26,478	105,032																		
3	4072	Building Inspector II	Rosario Q Roxas, 100000437	KX-01	41,372	0	0	8/12/25	1,568	42,940	13,213	495	0	623	187	8551	342	23,411	66,351																		
4	4084	Building Inspector II	Taralyn S. Tellei, 10117	KX-07	51,715	0	0	5/6/25	1,888	53,603	16,494	495	0	777	187	0	404	18,357	71,960																		
5	4088	Building Inspector II	Walter G. Gray, 7801	KX-07	51,715	0	0	10/15/25	0	51,715	15,913	0	0	750	187	8,551	342	25,743	77,458																		
6	4092	Building Inspector II	Peter P. Quenga, 60181	KX-02	42,940	0	0	11/9/25	0	42,940	13,213	495	0	623	187	8,551	342	23,411	66,351																		
7	4545	Management Analyst IV	Erica A Taitano, 60150	OX-03	65,575	0	0	12/6/24	2,484	68,059	20,942	495	0	987	187	8,551	342	31,504	99,563																		
8	4553	Customer Service Supervisor	Clarisa F Guevara, 7159	JX-10	52,047	0	0	11/13/25	0	52,047	16,015	495	0	755	187	6,921	404	24,777	76,824																		
9	4634	Customer Service Representative	Cynthia T. Jones, 38025	HX-02	33,581	0	0	10/23/25	0	33,581	10,333	495	0	487	187	8,551	342	20,395	53,976																		
10	4430	Management Analyst I (Uncl)	Hill Leon Guerrero	KX-01	41,372	0	0	10/24/25	0	41,372	12,730	495	0	600	187	8,551	342	22,905	64,277																		
TOTAL FILLED POSITIONS										\$511,890	\$157,510	\$4,455	\$0	\$7,423	\$1,870	\$63,028	\$3,688	\$242,024	\$754,843																		
1	4076	Customer Service Representative (LTA)	Terrance J Borja	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	8,551	342	20,000	52,355																		
	4430	Management Analyst I (TEMP)	Hull Junior D Leon Guerrero	KX-01	41,372	0	0	N/A	0	41,372	12,730	495	0	600	187	8,551	342	22,905	64,277																		
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS										\$73,727	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$1,069	\$7,892	\$2,057	\$4,372	\$284,929	\$871,475														
11	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS										\$580,606	\$0	\$ -	----	\$5,940	\$ -	\$ -	\$ -	\$90	\$ -	\$7,892	\$2,057	\$4,372	\$284,929	\$871,475												
1	270	Building Inspector I (Open-Cont)	Vice Walker G Gray	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607																		
2	4064	Building Inspection & Permits Administrator	Vice Randy P Romero	QX-01	73,788	0	0	N/A	0	73,788	22,705	495	0	1,070	187	8310	486	33,253	107,041																		
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz	LX-01	45,262	0	0	N/A	0	45,262	13,927	495	0	656	187	8310	486	24,061	69,323																		
4	4068	Records Mgmt Officer (in lieu of Office Aide)	Vice Matthew JG Finona	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607																		
5	4073	Building Inspector I	Vice Peter P Quenga	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607																		
6	4080	Engineer II (Civil)	Vice John F Calanayan	NX-01	54,918	0	0	N/A	0	54,918	16,898	495	0	796	187	8310	486	27,172	82,090																		
7	4081	Building Inspector I	Vice Taralyn VC Santos	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607																		
8	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes	KX-01	41,372	0	0	N/A	0	41,372	12,730	495	0	600	187	8310	486	22,808	64,180																		
9	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa	KX-01	41,372	0	0	N/A	0	41,372	12,730	495	0	600	187	8310	486	22,808	64,180																		
10	4125	Clerk I (LTA)	Vice Jayshawna J Salas	CX-01	21,678	0	0	N/A	0	21,678	6,670	495	0	314	187	8310	486	16,462	38,140																		
11	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	8310	486	19,903	52,258																		
12	4561	Engineer III (Civil)	Vice Faustino P Punzalan	OX-01	60,875	0	0	N/A	0	60,875	18,731	495	0	883	187	8310	486	29,092	89,967																		
13	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleza	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607																		
14	4622	Customer Service Representative	Vice Clarisa F Guevara	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	8310	486	19,903	52,258																		
15	4656	Customer Service Representative	Vice Lea P Swigart, 11226	HX-07	40,443	0	0	3/28/26	0	40,443	12,444	495	0	586	187	4,801	342	18,855	59,298																		
16	5218	Engineer I (in lieu of SW Mgt Asst Sup)	Vice Eleanor F Borja	LX-01	45,262	0	0	N/A	0	45,262	13,927	495	0	656	187	8310	486	24,061	69,323																		
TOTAL VACANT POSITIONS FOR RECRUITMENT										\$679,245	\$ -	\$ -	\$46,109	\$ -	\$ -	\$ -	\$9,849	\$2,992	\$129,451	\$7,632	\$366,848	\$1,046,093															
27	GRAND TOTAL										\$1,259,851	\$0	\$ -	----	\$5,940	\$ -	\$ -	\$11,155	\$4,862	\$196,229	\$12,004	\$651,777	\$1,917,568														

Section Legend:
BPI Building Permits

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "TAX" for Limited Term Appointment; "TEAP" for Temporary Appointment; "UNUC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
If FY 2025 (Proposed) GovCon contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change

3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for life insurance is subject to change

For Information Only - Not part of the FY'25 Budget Request

[illegible]

Section legend:	DCE	Office of the Chief Engineer
	D&A	Design and Analysis

3.1.Y.2024 (for team contribution rate of \$187 (per annum) for Life Insurance)

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITTSIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department														Input by Department				Input by Department		
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL			
							Date	Am't.		Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)					Life 3/		
										0.3077				0.0145						
1	4004 / 1065	PC III (in lieu of MA IV)	Jane M. Almandres, 2468	NX-10	75,392	0	0	6/25/26	0	75,392	\$23,198	495	0	\$1,093	0	8,551	\$342	33,679	109,071	
2	4021 / 1098	PV II	Rosaline R Bersamin, 10183	MX-09	66,171	\$ -	\$ -	11/23/26	0	66,171	\$20,361	495	0	\$959	187	0	\$0	22,002	88,173	
3	4222 / 1065	Administrative Officer	Henry Leon Chareau, 60890	LX-02	46,978	\$ -	\$ -	6/7/2025	1,780	78,508	\$24,157	495	\$ -	\$1,138	187	\$9,596	\$394	35,967	114,475	
4	4688 /1065	PC II	Camille Quinata, 37693	MX-02	51,615			8/23/25	1,956	53,571	\$16,484	495	0	\$777	187	4,801	\$342	23,086	76,657	
5	4730 / 1065	PC II	Van Fulgar, 59755	MX-02	51,615			4/8/25	1,956	53,571	\$16,484	495	0	\$777	187	11,192	\$653	29,788	83,359	
5	TOTAL FILED POSITIONS				\$291,771	\$0	\$0	0	\$5,692	\$327,213	\$100,684	\$2,475	\$0	\$4,744	\$748	\$34,140	\$1,731	\$144,522	\$471,735	
1	204 / 1066	Administrative Assistant /PA (in lieu of PC I)	Vice Van N Fulgar	JK-01	\$37,913	\$0	\$0	N/A	\$0	\$37,913	\$11,666	\$495	\$0	\$550	187	\$8,310	\$486	\$21,694	\$59,607	
2	4016 / 1066	PCIII (in lieu of PC II)	Vice Jane M. Almandres	NX-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	\$995	187	\$8,310	\$486	31,596	100,244	
3	4574 / 1065	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	\$85,623	\$0	\$0	N/A	\$0	\$85,623	\$26,346	\$495	\$0	\$1,242	\$187	\$8,310	\$486	\$37,066	\$122,689	
0	4079	PC IV	Vice Michael Probiec	QX-08	0	0	0	N/A	0	0	\$0	495	0	\$0	0	\$0	\$0	0	0	
0	4222	Admin. Officer (in lieu of Storekeeper II)	Vice A. Muna	LX-02	\$0	\$0	\$0	0	\$0	\$0	\$0	\$495	\$0	\$0	\$0	\$0	\$0	\$495	\$495	
0	4574/OP/AL/ITTSIS	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Claire Meno	JX-01	0	\$ -	\$ -	N/A	\$ -	0	\$0	0	\$ -	\$0	0	\$0	\$0	0	60,801	
0	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	0	0	
3	TOTAL VACANT POSITIONS FOR RECRUITMENT				192,184	0	0	0	0	192,184	\$9,135	2,475	0	2,787	561	24,930	1,458	90,851	343,836	
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				483,955	0	0	0	N/A	5,692	327,213	159,819	4,950	0	7,531	1,309	59,070	3,189	235,373	815,571

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(INC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Agency Staffing Pattern Summary

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night	Hazard	Hazard	Nurse Sunday	Nurse	EMT	Subtotal	
					1/ Differential Pay 10%	2/ Pay 10%	3/ Pay 8%	4/ Pay 1.5	5/ Pay 1.5	6/ Pay 15%		
1	4004/P&A/L/PT/PS	PC III (in lieu of MA IV)	Jane M. Almardres, 2468									
2	4021	PC II in lieu of PCIII	Rosaline R. Bersamin, 10183									
3	4222	Admin. Officer (in lieu of Storekeeper II)	Henry Leon Guerrero									
4	4688	PC II	Canille Quinata, 37693									
5	4730	PC II	Van Fulgar (Vice M. Libra (SP 2005), 59755									
5		TOTAL FILLED POSITIONS		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
1	204/TRJMS	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	0	0	0	0	0	0	0	0	
1	4016	PCIII (in lieu of PC IV)	Vice Michael Poblete									
1	4020/P&A/PS	PC I (in lieu of PC III)	Vice Canille Quinata									
1	4079	PCII	Vice Jane M. Almardres									
1	4222	Admin. Officer (in lieu of Storekeeper II)	Vice A. Muna									
1	4574/OP/L/IT/SIS	PCIV	Vice Therese CD Matanane									
1	4688	PC II (in lieu Admin Asst)	Vice Claire Meno.		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7		TOTAL FUNDED VACANCIES FOR RECRUITMENT										
11		TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY			\$0	\$0	\$0	\$0	\$0	\$0	\$0	

1/ 10% of regular rate of pay; applicable from open claim; employee must work 4 consecutive hours after 10pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'25 Budget Request

Section	Legen	ADM	Administrative Support
	HC		Highway Construction
	ROW		Rights of Way
	TM		Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F2510681B122 (Per OFB Request)
6111001 / 61113001 101 25 1068-122

Input by Department																					Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)			(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT			Subtotal	(E+F+G+I) (J * 30.77%)	Retirement (J * 30.77%)	Retire (DDJ) (19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																											
								Date	Amt.																																							
0.3077																																																
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran, 9935	LX-08	58,373	4,697	0	8/21/26		0	63,070	\$19,407	495		0	915	187	4,801	342	26,147	89,217																											
2	209	Program Coordinator II	Francis TC Gumataogao, 25650	M-02	51,615	0	0	6/19/25	1,956	53,571	\$16,484	495	0		777	187	8,551	342	26,836	80,407																												
3	243 / ROW	Land Agent I	Elizabeth D. Marzan, 7087	IX-09	46,419	0	0	3/1/26		0	46,419	\$14,283	495	0		673	187	8,551	342	24,531	70,950																											
4	4010	Federal Program Administrator	Jose M. Quinata, Jr., 4100	QX-11	104,510			1/22/27		0	104,510	\$32,158	495	0		1,515	187	11,192	653	46,200	150,710																											
5	4011	Engineer II	Jose Ben Jr. G. Puyol, 60601	NX-03	59,159	0	0	12/6/25		0	59,159	\$18,203	495	0		858	187	13,493	404	33,640	92,799																											
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fombuena, 4537	PX-08	\$87,305	\$0	\$0	6/25/25	\$2,770	\$90,075	\$27,716	\$495	\$0		1,306	187	8,310	486	\$38,500	\$128,575																												
7	4556 / ROW	Land Agent II	Karen N. Charfauros, 10125	K-08	53,356	0	0	7/31/26		0	53,356	\$16,418	495	0		774	187	8,551	342	26,767	80,123																											
8	4579 / TM	Engineer Supervisor	Romualdo C. Domingo, 6563	P-12	98,923	0	0	2/7/27		0	98,923	\$30,439	495			1,434	187	8,310	486	41,351	140,274																											
9	4593 / TM	Electrician II	Remigio D. Ringer, 10237	JX-08	48,894	4,058	0	8/14/26		0	52,952	\$16,293	495	0		768	187	21,918	653	40,314	93,266																											
10	4614	Program Coordinator III	Joey A. Manibusan, 25130	NX-01	54,918	0	0	6/25/25	2,081	56,999	\$17,539	495	0		826	187	8,551	342	27,940	84,939																												
11	4618	Electronics Technician II	Gerone B. Francisco, 10443	IX-03	37,580	2,394	0	6/1/25	1,424	41,998	\$12,738	495	0		600	187	11,192	653	25,865	67,263																												
12	4624	Engineer Supervisor	Carmenita C. Correa, 2632	PX-08	87,305	0	0	1/16/25	2,491	89,796	\$27,630	495	0		1,302	187	8,310	486	38,410	128,206																												
13	5043 / HPMC	Engineering Technician II	Peter D. Esieban, 4220	JX-10	52,047	6,203	0	1/5/27		0	58,250	\$17,924	495	0		845	187	11,192	653	31,296	89,546																											
14	5047	Program Coordinator IV	Kelly Escudra, 7180	OX-08	78,508	0		10/21/26		0	78,508	\$24,157	495	0		1,138	187	11,192	653	37,822	116,330																											
15	4068	Data Entry Clerk II	Candice Taimaongo, 60634	FX-02	29,340	0	0	4/8/26		0	29,340	\$9,028	495	0		425	187	11,192	653	21,980	51,320																											
15	TOTAL FILLED POSITIONS					948,252	17,352	0	N/A	10,722	976,326	300,417	7,425	0	14,156	2,805	155,206	7,490	487,599	1,463,925																												
1	208	Program Coordinator I (TE,MP)	Marlon R. Molinos, 11245	KX-01	41,372					41,372	\$12,730	495	0		600	187	4,801	342	19,155	60,527																												
2	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo, 60875	NX-01	54,918	0	0	N/A		54,918	\$16,898	495	0		796	187	21,918	653	40,947	95,865																												
3	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Agnon, 63115	NX-01	54,918	0	0	N/A		54,918	\$16,898	495	0		796	187	8,310	486	27,172	82,090																												
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wussig, 38164	NX-01	54,918	0	0	N/A		54,918	\$16,898	495	0		796	187	4,801	342	23,519	78,437																												
5	4571	Special Project Coordinator (Uncl)	Thomas Canacho, 60615	NX-01	54,918	0	0	N/A		54,918	\$16,898	495	0		796	187	4,801	342	23,519	78,437																												
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respicio, 5294	NX-07	68,648	0	0	N/A		68,648	\$21,123	495	0		995	187	13,493	404	36,697	105,345																												
7	4651	Special Projects Coordinator (Uncl)	Paul Ibanez, 10000907	NX-01	54,918	0	0	N/A		54,919	\$16,899	495	0		796	187	13,493	404	32,274	87,193																												
8	4581	Special Projects Coordinator (Uncl)	Noah Peredo	NX-01	54,918	0	0	N/A		54,920	\$16,899	495	0		796	187	13,493	404	32,274	87,194																												
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS					439,528	0	0	0	0	329,692	101,445	2,970	0	4,779	1,122	58,124	2,569	171,009	675,088																												
22	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS					1,387,780	17,352	0	----	10,722	1,306,018	401,862	10,395	0	18,935	3,927	213,430	10,059	658,608	2,139,013																												

Input by Department

Agency Staffing Pattern Summary
Updated: 06/30/25

Input by Department

No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) (19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/					
1	203	Program Coordinator II	Jacqueline Taitano	M-01	49,731	0	\$0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232	
2	207	Program Coordinator I	Joey A. Manibusan	K-01	41,372	0	0	N/A	0	41,372	\$12,730	495	0	600	187	\$8,310	\$486	22,808	64,180	
4	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataod	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	\$8,310	\$486	27,172	82,090	
5	4005	Chief Engineer	Vice P. Sigel	S-18	152,395	0	0	N/A	0	152,395	\$46,892	495	0	2,210	187	\$8,310	\$486	58,580	210,975	
6	4020	Program Coordinator IV (in lieu of PC I - OHS)	SP2023	N-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	995	187	\$8,310	\$486	31,596	100,244	
7	4122	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
8	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604	
9	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604	
10	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$11,666	495	0	550	187	\$8,310	\$486	21,694	59,607	
11	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$17,961	495	0	846	187	\$8,310	\$486	28,285	86,658	
12	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	\$8,310	\$486	27,172	82,090	
13	4525	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
14	4558	MA IV (in lieu of Planning Tech II)	Vice Charles Baletto	O-06	73,315	0	0	N/A	0	73,315	\$22,559	495	0	1,063	187	\$8,310	\$486	33,100	106,415	
	4555	MA IV	Vice Jesus G. Duenas SP 2010																	
15	4569	Rights-Of-Way-Supervisor	Vice Joylean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232	
16	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A	0	67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986	
17	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	60,875	0	0	N/A	0	60,875	\$18,731	495	0	883	187	\$8,310	\$486	29,092	89,967	
18	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$12,730	495	0	600	187	\$8,310	\$486	22,808	64,180	
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$13,418	495	0	632	187	\$8,310	\$486	23,528	67,136	
20	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232	
21	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232	
22	4581	Program Coordinator I	Vice Planner I, SP 1999																	
23	4614	Program Coordinator III (CS)	Vice James Munnett	N-02	56,999	0	0	N/A	0	56,999	\$17,539	495	0	826	187	\$8,310	\$486	27,843	84,842	
24	4622	Engineer Supervisor	Vice Isidro C Duanosan	P-01	67,696	0	0	N/A	0	67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986	
25	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	0	0	N/A	0	45,262	\$13,927	495	0	656	187	\$8,310	\$486	24,061	69,323	
26	4667	Engineer Supervisor	SP94	P-01	67,696	0	0	N/A	0	67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986	
27	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604	
29	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$18,430	495	0	868	187	\$8,310	\$486	28,776	88,671	
30	4962	Engineer III	SP94	N-14	85,425	0	0	N/A	0	85,425	\$26,285	495	0	1,239	187	\$8,310	\$486	37,002	122,427	
31	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604	
32	5047	Program Coordinator IV (in lieu of Engineer II)	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
33	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	\$8,310	\$486	8,796	8,796	
34	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$17,476	495	0	824	187	\$8,310	\$486	27,778	84,573	
35	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$15,332	495	0	722	187	\$8,310	\$486	25,532	75,359	
36	TBD	Biologis II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$21,793	495	0	1,027	187	\$8,310	\$486	32,298	103,123	
37	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$21,793	495	0	1,027	187	\$8,310	\$486	32,298	103,123	
38	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$23,198	495	0	1,093	187	\$8,310	\$486	33,769	109,161	
39	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
40	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
40	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	2,275,078	0	0	0	2,275,078	700,037	18,315	0	32,990	6,919	\$324,090	\$18,954	1,101,305	3,376,382	
62	GRAND TOTAL				0	\$3,662,858	\$17,352	\$0	----	\$10,722	\$3,581,096	\$1,101,899	\$28,710	\$0	\$51,925	\$10,846	\$537,520	\$29,013	\$1,759,913	\$5,515,296

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A241060SE208
6111001 / 6113001 208 25 1060 208

Section Legend HAS				ROW		Rights of Way	
HC	Highway Construction	Administ		TEM		Traffic Engineering	Maintenance
HP	Highway Planning			HMC		Highway Maintenance & Construction	
HE	Highway Encroachment			HPCC		Highway Programming, Construction & Control	

Input by Department														Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)		(L)	(M)	(N)	(O)	(P)	(Q)	(R)		(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		E+F+G+I Subtotal	Retirement *30.77%	Disability *26P	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL			
								Date	Am.				Medical *1.45% *	Life								
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	OX-11	86,212	0	0	1/20/26	0	86,212	26,527	495	0	1,250	187	8,551	342	37,352	123,564			
2	211/HMC	Program Coordinator I	Marjory A. Galiza, 63095	KX-01	41,372	0	0	10/27/25	0	41,372	12,730	495	0	600	187	15,670	530	30,212	71,584			
3	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-06	27,976	1,211	0	7/3/25	1,060	30,247	9,307	495	0	439	187	8,551	0	18,979	49,226			
4	240 / HMC	Trades Helper	Troy JD Finona, 25057	DX-06	27,976	1,211	148	7/29/25	1,060	30,395	9,353	495	0	441	187	8,551	342	19,369	49,764			
5	242 / HMC	Highway Maintenance Supervisor	Andrew R. Chisostomo, 4457	LX-07	56,578	2,448	300	9/10/25	1,795	61,121	18,807	495	0	886	187	8,551	342	29,268	90,389			
6	246 / HMC	Laborer	Connie C. Tedraotao, 63209	FX-02	29,340	1,270	0	11/27/25	0	30,610	9,419	495	0	444	187	11,192	653	22,390	53,000			
7	250 / HE	Engineer I	Mark J Abrincia, 4722	LX-12	66,142	0	168	5/2/26	0	66,310	20,404	495	0	961	187	0	0	22,047	88,357			
8	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	FX-05	32,804	1,419	76	2/8/26	0	34,299	10,554	495	0	497	187	11,192	653	23,578	57,877			
9	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-05	48,008	2,077	168	08/15/25	1,819	52,072	16,023	495	0	755	187	15,670	530	33,660	85,732			
10	263 / HMC	Equipment Operator II	Jeffery J Gatam, 10351	FX-04	31,606	1,368	150	1/30/25	1,198	34,322	10,561	495	0	498	187	8,551	342	20,634	54,956			
11	265 / HMC	Laborer	Vince JC Aguon, 7217	FX-02	29,340	1,270	223	11/20/25	0	30,833	9,487	495	0	447	187	21,918	653	33,187	64,020			
12	266 / HMC	Trades Helper	Raymond P Quianbao, 6460	DX-18	42,231	1,827	150	7/31/25	1,290	45,498	14,000	495	0	660	187	0	0	15,342	60,840			
13	268 / HMC	Laborer	Jake Q. Aguon, 60451	FX-02	29,340	1,270	155	11/20/25	0	30,765	9,466	495	0	446	187	4,801	342	15,737	46,502			
14	4165 / HMC	Laborer	Christian E Quintanilla, 59837	FX-02	29,340	1,270	0	11/20/25	0	30,610	9,419	495	0	444	187	8,551	342	19,438	50,048			
15	4080 / HC	Engineer I	Candido A Ortbong, Jr, 7255	LX-13	68,240	0	0	6/2/26	0	68,240	20,997	495	0	989	187	13,493	0	36,161	104,401			
16	4116 /FTE	Land Agent Supervisor	Arnold C Jose II, 10516	NX-02	56,999	0	290	9/27/25	2,160	59,449	18,292	495	0	862	187	8,551	342	28,729	88,178			
17	4122 / HC	Engineer II	Aaron JL Reynoso, 100000063	NX-02	56,999	0	284	3/25/26	0	57,283	17,626	495	0	831	187	8,310	0	27,449	84,732			
18	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-11	53,699	2,324	206	4/26/25	1,703	57,932	17,826	495	0	840	187	8,551	342	28,241	86,173			
19	4165 / HMC	Laborer	Miguel Bellis, 60674	FX-01	28,269	510	109	2/9/26	0	28,888	8,889	495	0	419	187	8,551	342	18,883	47,771			
20	4513 / HP	Secretary Typist I	Valarie A. San Nicolas, 9138	GX-08	38,908	1,684	349	3/1/24	0	40,941	12,598	495	0	594	187	4,801	342	19,017	59,958			
21	4528 / HC	Construction Inspector III	Edgardo L Tolentino, 2659	LX-12	66,142	2,862	151	4/14/26	0	69,155	21,279	495	0	1,003	187	11,192	653	34,809	103,964			
22	4554 / HMC	Laborer	Miller Ngradiubch Kual, 37910	FX-01	28,629	1,652	403	10/22/24	1,071	31,755	9,771	495	0	460	187	8,551	342	19,806	51,561			
22	2	Highway Maintenance Superintendent	Darren C. Muna, 4464	OX-07	76,093	3,292	309	12/6/24	2,415	82,109	25,265	495	0	1,191	187	8,551	342	36,031	118,140			
24	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-08	58,373	2,526	150	11/13/24	1,852	62,901	19,355	495	0	912	187	0	0	20,949	83,850			
25	4692 / HMC	Laborer	Nicolas Aguigui, 59927	FX-02	28,269	1,223	234	11/20/25	0	29,726	9,147	495	0	431	187	4,801	342	15,403	45,129			
26	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	44,086	1,908	161	8/22/26	0	46,155	14,202	495	0	669	187	21,918	653	38,124	84,279			
27	4602 / HMC	Equipment Operator II	Daniel S Maifnas, 10997	FX-04	31,606	1,368	353	12/2/25	0	33,327	10,255	495	0	483	187	8,551	342	20,313	53,640			
28	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	JX19	68,892	2,981	312	11/26/26	0	72,185	22,211	495	0	1,047	187	15,868	486	40,294	112,479			
29	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	58,973	1,701	362	8/2/26	0	\$ 61,036	19,745	\$495	0	885	\$187	8,551	342	30,205	91,241			
30	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	KX-16	68,502	2,964	319	9/30/26	0	71,785	22,088	495	0	1,041	187	0	0	23,811	95,596			
31	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-09	60,225	2,606	151	5/13/25	1,911	64,893	19,968	495	0	941	187	15,868	486	37,945	102,838			
32	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-01	28,629	1,652	289	10/22/24	1,071	31,641	9,736	495	0	459	187	4,801	342	16,020	47,661			

33	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	FX22	56,296	2,436	155	3/17/27	0	58,887	18,120	495	0	854	187	21,918	653	42,227	101,114
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34	4671 / HMC	Equipment Operator II	Clayton G. Quinata, 25113	FX-02	29,340	1,270	180	5/21/25	1,112	31,902	9,816	495	495	0	463	187		0	342	11,303	43,205		
35	5053 / HMC	Laborer	Ryan T. Martinez, 5813	FX - 01	28,269	1,223	0	2/18/26	0	29,492	9,075	495	495	0	428	187		0	486	10,671	40,163		
36	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	34,047	1,473	173	3/29/26	0	35,693	10,983	495	495	0	518	187		0	486	12,669	48,362		
37	5015 / HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	34,886	629	173	2/4/26	0	35,688	10,981	495	495	0	517	187		11,192	653	24,025	59,713		
38	248	Laborer	Lusio Borja, 10000451	FX-01	28,269	510	174	6/30/26	0	28,953	8,909	495	495	0	420	187		11,192	653	21,856	50,809		
39	221	Laborer	JJ Benevente, 10000447	FX-01	28,269	510	175	6/30/26	0	28,954	8,909	495	495	0	420	187		11,192	653	21,856	50,810		
40	245	Laborer	Jesse Blas, 63174	FX-01	28,269	510	176	7/14/26	0	28,955	8,909	495	495	0	420	187		11,192	653	21,856	50,811		
41	4628	Laborer	Laxamana, Dominador 1000228	FX-01	28,269	510	177	7/14/26	0	28,956	8,910	495	495	0	420	187		11,192	653	21,857	50,813		
42	4651	Laborer	Isaiah Hesus,891284	FX-01	28,269	510	178	7/14/26	0	28,957	8,910	495	495	0	420	187		11,192	653	21,857	50,814		
43		trades Helper	Michael J terrell	FX-01	28,270	510	179	7/15/26	1	28,960	8,911	495	495	0	420	187		11,192	653	21,858	50,818		
44	4068	Data Entry/Clerk II	Candice Tainaotongo, 60634	FX-02	29,340	529	180	7/16/26	2	30,051	9,247	495	495	0	436	187		11,192	653	22,210	52,261		
45	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-05	32,804	1,419	0	8/23/24	537	34,760	10,696	495	495	0	504	187		0	486	12,368	47,128		
FALSE				TOTAL FILLED POSITIONS				----	1,914,395	59,933	7,890	----	22,057	2,004,275	617,683	22,275	0	29,065	8,415	404,112	18,446	1,099,996	3,104,271
0	227 / HMC	Program Coordinator I/I, T/A	vice Robert F. Clark, 25091	KX-01	41,372	746	219	----	0	42,337	13,027	495	495	0	614	187		4,801	342	19,466	61,803		
1	5046	Program Coordinator I/I, T/A	Melanie Wolford, 21131	KX-01	41,372	746	219	----	0	42,337	13,027	495	495	0	614	187		6,921	404	21,648	63,985		
0	4662	Customer Service Representative/I, T/A	Vice Miguel Bellis, 60674	HX-01	32,355	583	171	----	0	33,109	10,188	495	495	0	480	187		0	0	11,350	44,459		
2	4979 / HMC	Customer Service Representative/I, T/A	Ronald C. Memo, 7572	HX-01	32,355	583	171	----	0	33,109	10,188	495	495	0	480	187		8,551	342	20,243	53,352		
0	5045/HPCC	Engineering Technician II /I, T/A	Vice Nino Jess C. Ragojos, 6066	IX-01	34,886	629	184	----	0	35,699	10,985	495	495	0	518	187		11,192	653	24,030	59,729		
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	182,340	3,287	964	----	0	186,591	57,415	2,475	0	2,706	935			31,465	1,741	96,737	283,328		
2	TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS			----	2,096,735	63,220	8,854	----	22,057	2,190,866	675,098	24,750	0	31,771	9,350			435,577	20,187	1,196,733	3,387,599		
0	221 / HMC	Trades Helper/I, T/A	Vice Wylie J. Comoda, 63195	DX-01	23,229	419	0	----	0	23,648	7,276	495	495	0	343	187		0	0	8,301	31,949		
1	2	Highway Maintenance Superintendent	vice Darren C. Muna, 4464	OX-07	76,093	3,292	309	12/6/24	2,415	82,109	25,265	495	495	0	1,191	187		8,551	342	36,031	118,140		
2	open	LABORER in lieu of Trades Helper		FX-01	28,279	1,224	150	----	384	30,037	9,242	495	495	0	436	187		9,596	373	20,329	50,366		
	4610 / HC	Engineer II	Rigoberto J Diaz	NX-12			0			0													
	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	GX-03			0			0													
0	4582 / ROW	Land Agent II	Vice Arnold C. Jose II	KX-07	51,715	2,238	0	----	1,641	55,594	17,106	495	495	0	806	187		8,551	342	27,487	83,081		
0	227/HMC	Program Coordinator I in lieu of funds Equip Opr III		0	41,372	1,790	219	----	514	43,895	13,506	495	495	0	636	187		9,596	329	24,749	68,644		
	4629 / HMC	Highway Sign Worker I	Christopher A. Duenas	EX-15			0			0													
3	4694 / HMC	Administrative Assistant/I, T/A	Vice Marifoy A. Galiza, 63095	JX-01	37,193	671	0	----	0	37,864	11,651	495	495	0	549	187		0	0	12,882	50,746		
	5015/HPCC	Electronics Technician II	Vice: SP2005	IX-01	37,193	1,609	76	----	0	38,878	11,963	495	495	0	564	187		15,670	530	29,409	68,287		
4	4595 / HMC	Laborer in Lieu of Equipment Operator I	Vice Albert Alegabes	FX-01	14,329	827	151	----	0	15,307	4,710	495	495	0	222	187		9,596	329	15,539	30,846		
	4606	Equipment Operator Leader I	Vice Eugene Francisco	IX-01			0																
5	4652 / HMC	Laborer in Lieu of Equipment Operator I	Vice Jan-Eron R. Fegurgur	FX-01	14,329	827	0	----	0	15,156	4,664	495	495	0	220	187		9,596	329	15,491	30,647		
6	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	FX-01	28,629	1,652	403	----	1	30,685	9,442	495	495	0	445	187		9,596	329	20,494	51,179		
7	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	S-10	62,498	3,304	0	----	0	65,802	19,231	990	0	906	373			15,147	658	37,305	103,107		
7		TOTAL VACANT POSITIONS FOR RECRUITMENT		----	414,859	17,853	1,308	45,632	4,955	438,975	134,056	5,940	0	6,318	2,243			95,899	3,561	248,017	686,992		
9		GRAND TOTAL		----	2,511,594	81,073	10,162	----	27,012	2,629,841	809,154	30,690	0	38,089	11,593			531,476	23,748	1,444,750	4,074,591		

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

I/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

II/ FY 2025 (Proposed) GovGuam contribution rate of \$19.81 (bi-weekly) for DDI is subject to change.

III/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

35	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	173	0	0	0	0	0	0	0	173
36	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	0	0	0	0	0	0	0	0	0
36	TOTAL FILLED POSITIONS											
1	227 / HMC	Program Coordinator I/LTA	Robert F. Clark, 25091	159	60	0	0	0	0	0	0	219
2	5046	Program Coordinator I/LTA	Melanie Wolford, 21131	159	60	0	0	0	0	0	0	219
3	4662	Customer Service Representative/LTA	Miguel Bellis, 60674	124	47	0	0	0	0	0	0	171
4	4979 / HMC	Customer Service Representative/LTA	Ronald C. Memo, 7572	124	47	0	0	0	0	0	0	171
5	5045/HPC	Engineering Technician II /LTA	Nino Jess C. Ragojos, 60661	134	50	0	0	0	0	0	0	184
5	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS											
41	TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS			\$700	\$264	\$0	\$0	\$0	\$0	\$0	\$0	\$964
0	221 / HMC	Trades Helper/LTA	Vice Wylie J. Comoda, 63195	0	0	0	0	0	0	0	0	0
	4575 / HMC	Trades Helper	Michael J Terrell	293	110	0	0	0	0	0	0	403
1	open	LABORER in lieu of Trades Helper		109	41	0	0	0	0	0	0	150
	4610 / HC	Engineer II	Rigoberto J Diaz	0	0	0	0	0	0	0	0	0
	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	0	0	0	0	0	0	0	0	0
0	4582 / ROW	Land Agent II	Vice Arnold C. Jose II									
0	227/HMC	Program Coordinator I in lieu of Funds Equip Opr III		159	60	0	0	0	0	0	0	219
	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	0	0	0	0	0	0	0	0	0
2	4694 / HMC	Administrative Assistant/ LTA	Vice Marijoy A. Galiza, 63095	0	0	0	0	0	0	0	0	0
	5015/HPC	Electronics Technician II	Vice: SP2005	55	21	0	0	0	0	0	0	76
1	4595 / HMC	Laborer in Lieu of Equipment Operator I	Vice Albert Alegarbos	110	41	0	0	0	0	0	0	151
	4606	Equipment Operator Leader I	Vice Eugene Francisco									
2	4652 / HMC	Laborer in Lieu of Equipment Operator I	Vice Jan-Eron R. Fegurgur	0	0	0	0	0	0	0	0	0
3	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	293	110	0	0	0	0	0	0	403
4	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	0	0	0	0	0	0	0	0	0
4	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$1,019	383	0	0	0	0	0	0	1,402
45	GRAND TOTAL			\$1,719	\$647	\$0	\$0	\$0	\$0	\$0	\$0	\$2,366

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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