The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga · Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi · Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
VINCENT P. ARRIOLA
Director
LINDA J. IBANEZ
Deputy Director
ERNEST G. CANDOLETA, JR.
Deputy Director

30 OCT 2025

The Honorable Frank Blas Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2025 Fourth Quarter – Staffing Pattern

Dear Honorable Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2025 Fourth Quarter *(Year-to-Date) – (from the Months of October 1, 2024 thru September 30, 2025).*

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact my office at 671-646-3131.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Pubic Auditor, OPA
Director, BBMR
Director, DOA

KGalvez/ DLorenzo

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 09/30/2025

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. ARRIOLA, DIRECTOR, DPW — DATE 30 OCT 2025

Input by Department														Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits Retirement (F * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	TOTAL (J + R)
GENERAL FUND (GF)																	
Administrative Services		Filled Positions	13	567,166	13,879	31,073	6,351	618,469	190,304	5,940	0	8,967	2,431	101,062	4,498	313,202	931,671
(ADM)		Funded Vacancies	7	284,986	0	0	0	284,986	87,690	495	0	3,030	935	58,170	3,402	153,722	438,708
		Total ADMINISTRATIVE SERVICES	**20**	**852,152**	**13,879**	**31,073**	**6,351**	**903,455**	**277,994**	**6,435**	**0**	**11,997**	**3,366**	**159,232**	**7,900**	**466,924**	**1,370,379**
Capital Improvement Projects		Filled Positions	5	430,794	0	12,673	460	443,927	136,596	1,980	0	6,437	935	59,448	1,967	207,363	651,290
(CIP)		Funded Vacancies	4	243,799	0	0	0	247,295	76,746	2,475	0	3,497	748	41,550	2,430	104,268	351,563
		Total CAPITAL IMPROV PROJ	**9**	**674,593**	**0**	**12,673**	**460**	**691,222**	**213,342**	**4,455**	**0**	**9,934**	**1,683**	**100,998**	**4,397**	**311,631**	**1,002,853**
Transportation Maint Div		Filled Positions	22	841,421	51,628	29,877	1,564	924,490	285,121	7,425	0	13,433	3,366	188,708	7,170	505,223	1,429,713
TM)		Funded Vacancies	3	180,581	2,000	0	0	104,964	32,297	1,485	0	1,522	561	33,240	1,944	71,049	208,368
		Total TRANS. MAINT DIV	**25**	**1,022,002**	**53,628**	**29,877**	**1,564**	**1,029,454**	**317,418**	**8,910**	**0**	**14,955**	**3,927**	**221,948**	**9,114**	**576,272**	**1,638,081**
		TOTAL GF - Filled Positions	**40**	1839381	72257	73623	8375	1986886	612,021	15,345	0	28,837	6,732	349,218	13,635	1,025,788	3,012,674
		TOTAL GF FUNDED VACANCIES	14	709,366	2,000	0	0	637,245	196,733	4,455	0	8,049	2,244	132,960	7,776	329,039	998,639
		TOTAL - GENERAL FUND	**54**	**2,548,747**	**77,368**	**73,623**	**8,375**	**2,624,131**	**808,754**	**19,800**	**0**	**36,886**	**8,976**	**482,178**	**21,411**	**1,354,827**	**4,011,313**
GUAM HIGHWAY FUND (GHF)																	
Administrative Services		Filled Positions	4	373,730	0	0	0	373,730	114,998	990	0	5,419	748	33,907	1,212	157,274	531,004
(ADM)		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total ADMINISTRATIVE SERVICES	**4**	**373,730**	**0**	**0**	**0**	**373,730**	**114,998**	**990**	**0**	**5,419**	**748**	**33,907**	**1,212**	**157,274**	**531,004**
Bldg Constr & Facilities Maint		Filled Positions	7	295,291	8,430	5,778	357	309,856	95,342	2,475	0	4,493	1,309	39,486	684	143,789	453,645
(BCFM)		Funded Vacancies	8	336,745	4,415	2,919	270	344,349	105,165	3,960	0	4,993	1,683	77,053	3,796	196,650	540,999
		Total BLDG CONSTR & FACL MAINT	**15**	**632,036**	**12,845**	**8,697**	**627**	**654,205**	**200,507**	**6,435**	**-**	**9,486**	**2,992**	**116,539**	**4,480**	**340,439**	**994,644**
Highways		Filled Positions	47	2,096,714	63,219	8,854	19,338	2,188,125	674,255	24,750	0	31,731	9,350	435,577	20,187	1,195,850	3,383,975
(HWY)		Funded Vacancies	7	414,859	17,853	1,308	4,955	438,975	134,056	5,940	0	6,318	2,243	95,899	3,561	248,017	686,992
		Total HIGHWAY DIVISION	**54**	**2,511,573**	**81,072**	**10,162**	**24,293**	**2,627,100**	**808,311**	**30,690**	**-**	**38,049**	**11,593**	**531,476**	**23,748**	**1,443,867**	**4,070,967**
		TOTAL GHF - Filled Positions	**58**	2,765,735	71,649	14,632	19,695	2,871,711	884,595	28,215	-	41,643	11,407	508,970	22,083	1,496,913	4,368,624
		TOTAL GHF - Funded Vacancies	15	751,604	22,268	4,227	5,225	783,324	239,221	9,900	-	11,311	3,926	172,952	7,357	444,667	1,227,991
		TOTAL - GUAM HIGHWAY FUND	**73**	**3,517,339**	**93,917**	**18,859**	**24,920**	**3,655,035**	**1,123,816**	**38,115**	**0**	**52,954**	**15,333**	**681,922**	**29,440**	**1,941,580**	**5,596,615**
GRAND TOTAL - GENERAL FUND (GF) AND GUAM HIGHWAY FUND (GHF)																	
		Filled Positions - GF+GHF	98	4,605,116	139,239	88,255	28,070	4,858,597	1,496,616	43,560	0	70,480	18,139	858,188	35,718	2,522,701	7,381,298
		Funded Vacancies - GF+GHF	29	1,460,970	24,268	4,227	5,225	1,420,569	435,954	14,355	0	19,360	6,170	305,912	15,133	773,706	2,226,639
		TOTAL - GHF	**127**	**6,066,086**	**163,326**	**92,482**	**33,295**	**6,279,166**	**1,932,570**	**57,915**	**0**	**89,840**	**24,309**	**1,164,100**	**50,851**	**3,296,407**	**9,607,928**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																	
Bus Operations		Filled Positions	91	3,949,829	0	23,171	18,690	3,947,273	1,214,581	30,690	0	57,242	16,830	782,300	29,615	2,131,258	6,078,531
(BO)		Funded Vacancies	17	914853	1	0	3,114	685,924	201,108	7,425	0	9,475	4,114	136,255	7,160	334,262	1,020,186
		Total BUS OPERATIONS-(TEFF)	**108**	**4,864,682**	**1**	**23,171**	**21,804**	**4,633,197**	**1,415,689**	**38,115**	**0**	**66,717**	**20,944**	**918,555**	**36,775**	**2,465,520**	**7,098,717**
		TOTAL TEFF - Filled Positions	**91**	3,949,829	0	23,171	18,690	3,947,273	1,214,581	30,690	0	57,242	16,830	782,300	29,615	2,131,258	6,078,531
		TOTAL TEFF - Funded Vacancies	108	914,853	1	0	3,114	685,924	201,108	7,425	0	9,475	4,114	136,255	7,160	334,262	1,020,186
		TOTAL - TEFF	**199**	**4,864,682**	**1**	**23,171**	**21,804**	**4,633,197**	**1,415,689**	**38,115**	**0**	**66,717**	**20,944**	**918,555**	**36,775**	**2,465,520**	**7,098,717**

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 09/30/2025

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 30.77%)	Benefits: Retire (DDI) ($19.01*26PP)	Benefits: Social Sec (6.2% * J)	Benefits: Medicare (1.45% * F)	Benefits: Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
DPW BUILDING AND DESIGN FUND (DPWBDF)																
	TOTAL CIP BP&I - Filled Positions	11	542,429	0	0	2,070	544,245	167,543	4,950	0	7,896	2,057	71,579	4,030	261,805	806,304
	TOTAL CIP BP&I - Funded Vacancies	12	480,277	0	0	0	480,277	147,782	5,940	0	6,964	2,244	96,211	5,688	264,829	745,106
	Total - CIP BLDG & DSGN FUND	23	1,022,706	0	0	2,070	1,183,047	315,325	10,890	0	14,860	4,301	196,229	9,718	526,634	1,551,410
	DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	16,620	972	94,714	340,042
	Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	16,620	972	94,714	340,042
	TOTAL CIP BP&I & 25% BPF - Filled Positions	11	542,429	0	0	2,070	544,245	167,543	4,950	0	7,896	2,057	71,579	4,030	261,805	806,304
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	14	725,605	0	0	0	725,605	219,982	6,930	0	10,522	2,618	112,831	6,660	359,543	1,085,148
	Total - CIP BLDG & DSGN FUND & 25% BPF	25	1,268,034	0	0	2,070	1,428,375	387,525	11,880	0	18,418	4,675	212,849	10,690	621,348	1,891,452
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	5	291,771	0	0	1,897	293,668	99,881	2,475	0	4,706	748	34,140	1,731	143,681	468,286
	Funded Vacancies	3	192,184	0	0	0	192,184	59,135	2,475	0	2,787	561	24,930	1,458	90,851	343,836
	Total OHS	8	483,955	0	0	1,897	485,852	159,016	4,950	0	7,493	1,309	59,070	3,189	234,532	812,122
Federal Highway Administration (FHWA)	Filled Positions	21	1,354,777	0	0	0	1,354,777	416,865	10,890	0	19,642	4,115	224,041	10,296	685,849	2,040,626
	Funded Vacancies	39	2,275,078	0	0	0	2,275,078	700,037	18,315	0	32,990	6,919	324,090	18,954	1,101,305	3,376,383
	Total FHWA	60	3,629,855	0	0	0	3,629,855	1,116,902	29,205	0	52,632	11,034	548,131	29,250	1,787,154	5,417,009
Division of Highways (HWY) - 101	Filled Positions	4	253,211	0	0	0	253,211	77,913	0	0	3,671	0	35,255	1,368	118,207	371,418
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total HWY-101	4	253,211	0	0	0	253,211	77,913	0	0	3,671	0	35,255	1,368	118,207	371,418
	TOTAL FEDERAL - Filled Positions	30	1,899,759	-	-	1,897	1,901,656	594,659	13,365	-	28,019	4,863	293,436	13,395	947,737	2,880,330
	TOTAL FEDERAL - Funded Vacancies	42	2,467,262	-	-	-	2,467,262	759,172	20,790	-	35,777	7,480	349,020	20,412	1,192,156	3,720,219
	TOTAL - FEDERAL	72	4,367,021	0	0	1,897	4,368,918	1,353,831	34,155	0	63,796	12,343	642,456	33,807	2,139,893	6,600,549
GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	230	10,997,133	156,591	111,426	50,727	11,679,914	3,473,399	92,565	-	163,637	41,889	1,997,791	82,758	5,863,501	17,146,463
	Funded Vacancies - ALL FUNDS	193	5,568,690	24,269	4,227	8,339	5,299,360	1,616,216	49,500	-	75,134	20,382	984,018	49,365	2,659,667	8,052,183
	TOTAL - ALL FUNDS	423	16,565,823	180,678	115,653	59,066	16,696,209	5,089,615	142,065	0	238,771	62,271	2,853,246	132,123	8,523,168	25,198,646
	GRAND TOTAL	423	16,565,823	180,678	115,653	59,066	16,696,209	5,089,615	142,065	0	238,771	62,271	2,853,246	132,123	8,523,168	25,198,646

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 09/30/25

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund: 6111001-100-25-1000-001

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *30.77%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0								
1	4440 / FM	Program Coordinator II in lieu of MA II	Heidi Carlos. 10033	MX-07	62,163	0	$0	03/07/27	0	62,163	$19,128	0	0	$901	0	$11,192	653	$31,874	$94,037
	4019	Program Coordinator I	Kevin C Galvez, 10000617	KX-01	41,372			11/25/25	0	$41,372	$12,730	495	0	$600	187	$0	$0	$14,012	$55,384
2	4036	Safety Administrator In lie	Benny RS San Nicolas, 60458	N-01	54,918	0	$2,112	04/21/25	0	57,030	$17,548	495	0	$827	187	$8,551	$342	$27,950	$84,980
3	4052 / PC	Property Control Officer	Christine B Babauta, 3214	H-14	50,328	844	$0	03/14/26	0	$51,172	$15,746	495	0	$742	187	$4,801	$342	$22,313	$73,485
4	4085 / S&S	Safety Inspector I	Wylie J. Comoda, 63195	HX-01	32,355	0	$0	10/20/25	0	32,355	$9,956	495	0	$469	187	$0	$0	$11,107	$43,462
5	4224 / S&S	Guard	Brady S Gatchalian, 8225	EL-21-12	44,212	2,464	$6,121	04/26/26	0	$52,797	$16,246	495	0	$766	187	$4,801	$342	$22,837	$75,634
6	4298	Supply Clerk	Kurt SC Rosario, 10204	E-08	33,192		$0	04/26/26	0	33,192	$10,213	495	0	$481	187	$4,801	$342	$16,519	$49,711
7	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	EL21-02	29,235	1,687	$4,048	12/18/25	0	34,970	$10,760	495	0	$507	187	$21,918	$653	$34,520	$69,490
8	4649	Guard / S&S	Wilbur R. Almeida, 7586	EL-21-02	29,235	1,198	$4,048	05/12/26	0	34,481	$10,610	495	0	$500	187	$8,551	$0	$20,343	$54,824
9	4685	Guard Supervisor	Scott San Nicolas,37659	GL-21-02	32,863	1,896	$1,264	06/17/25	1,933	37,956	$11,679	495		$550	187	$4,801	$342	$18,054	$56,010
10	4674 / WHS	Officer	Julio K. Kepwe, 38010	JX-05	43,995	734	$1,692	08/06/25	1,666	$48,087	$14,796	495	0	$697	187	$4,801	$342	$21,318	$69,405
11	4848 / WHS	Storekeeper II	Vincent R. Mantanona, 22568	IX-04	39,004	1,088	$1,500	04/07/26	0	$41,592	$12,798	0	0	$603	187	$4,801	$394	$18,783	$60,375
12	4978/ S&S	Guard / S&S	Antoinette M S Benavente, 25016	EL-21-07	37,147	1,984	$5,144	06/17/25	1,376	$45,651	$14,047	495	0	$662	187	$13,493	$404	$29,288	$74,939
13	5222 / S&S	Guard	Manny Bermudes, 10545	EL-21-07	37,147	1,984	$5,144	07/01/25	1376	$45,651	$14,047	495	0	$662	187	$8,551	$342	$24,284	$69,935
13	TOTAL FILLED POSITIONS			---	$567,166	$13,879	$31,073	$644,174	$6,351	$618,469	$190,304	$5,940	$0	$8,967	$2,431	$101,062	$4,498	$313,202	$931,671

0	TOTAL LIMITED TERM APPOINTMENTS			---	$0	$0	$0	---	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
13	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			---	$567,166	$13,879	$31,073	---	$6,351	$618,469	$190,304	$5,940	$0	$8,967	$2,431	$101,062	$4,498	$313,202	$931,671
	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0	0	0
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0	0	0
1	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033	MX-01	49,731	0	$0	N/A	0	49,731	$15,302	0	0	$0	0	$8,310	$486	$24,098	$73,829
2	4147 / RPDP	(in lieu of Eng III)	vice Maria G Duarte, 6568	OX-01	60,875	0	$0	N/A	0	$60,875	$18,731	0	0	$883	187	$8,310	$486	$28,597	$89,472
3	4205 / FM	Administrative Assistant	vice Roselily A Cruz, 3262	JX-01	37,913	0	$0	N/A	0	$37,913	$11,666	0	0	$550	187	$8,310	$486	$21,199	$59,112
4	4902 / S&S	Guard	vice Nathan Perez	EL-21-01	27,516	0		N/A	0	$27,516	$8,467	0	0	$399	187	$8,310	$486	$17,849	$45,365
5	4002	Bldg. Custodian/LTA	vice Dolores Mendiola . 10009	CX-01	21,678	0	$0	N/A	0	21,678	$6,670	0	0	$314	0	$8,310	$486	$15,780	$37,458
6	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao, 1202	HX-01	32,355	0	$0	N/A	0	32,355	$9,956	0	0	$469	187	8,310	486	$19,408	$51,763
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	0	$0	$0
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0		0
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlai	K-01	0		$0	N/A	0	0	$0	0	0	$0	0	$0	$0	$0	$0
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	$0	N/A	0	0	$0	0		0	0	0	0		0
0	4440 / FM	MA II (in lieu of Comp Sy	Vice D. Rivera (SP 2009)	M-01	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	0	$0	$0
	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0		0
	4656	Buyer II	SP 2000	I-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0		0
0	4902 / S&S	Guard / S&S	Vice Peter Jerome J Mesa	EL-21-01	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	$0	$0	$0
0	5018 / WHS	Storekeeper I	Vice Patrick S Alvarez	H-01	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	$0	$0	$0

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	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0		0
	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0		0
	4287	Administrative Service Of	SP 1996 Vacant	L-01			$0				$0								
7	5226	MA III (In lieu of MA IV)	Vice L. Olnagan	NX-01	54,918		$0			54,918	$16,898	495		415	187	8,310	486	26,791	$81,709
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$284,986	$0	$0	$0	$0	$284,986	$87,690	$495	$0	$3,030	$935	$58,170	$3,402	$153,722	$438,708
20	GRAND TOTAL			----	$852,152	$13,879	$31,073	----	$6,351	$903,455	$277,994	$6,435	$0	$11,997	$3,366	$159,232	$7,900	$466,924	$1,370,379

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4019/ FM	Program Coordinator I	Kevin C. Galvez	2,391	0	0	0	0	0	0	2,391
2	4024 / FM	Program Coordinator II	Heidi JT Carlos	1,913	0	0	0	0	0	0	1,913
3	4036	Safety Administrator In lie	Benny RS San Nicolas	2,112	0	0	0	0	0	0	2,112
4	4052 / PC	Property Control Officer	Christine B Babauta	0	0	0	0	0	0	0	0
5	4085 / S&S	Safety Inspector I	Wylie J. Comoda								
6	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	2,341	0	0	0	0	0	0	2,341
7	4205 / FM	Administrative Assistant	Roselily A Cruz	1,458	0	0	0	0	0	0	1,458
8	4224 / S&S	Guard	Brady S Gatchalian	1,700	4,421	0	0	0	0	0	6,121
9	4298	Supply Clerk	Kurt SC Rosario	0	0	0	0	0	0	0	0
10	4363 / S&S	Guard / S&S	Maryjo Hemenway	1,124	2,924	0	0	0	0	0	4,048
11	4649	Guard / S&S	Wilbur R. Almeida	1,124	2,924	0	0	0	0	0	4,048
12	4685	Guard Supervisor	Scott San Nicolas	1,264							1,264
13	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	1,692							1,692
14	4848 / WHS	Storekeeper II	Vincent R. Mantanona	1,500							1,500
15	4978/ S&S	Guard / S&S	Antoinette M S. Benavente	1,429	3,715						5,144
16	5222 / S&S	Guard	Manny Bermudes	1,429	3,715						5,144
17	4902 / S&S	Guard	Nathan Perez	1,058	2,752						3,810
18	TOTAL FILLED POSITIONS			$19,086	$17,699	$0	$0	$0	$0	$0	$40,595
1	4002	Bldg. Custodian/LTA	Dolores Mendiola	0	0	0	0	0	0	0	0
2	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao	0	0	0	0	0	0	0	0
2	TOTAL LIMITED TERM APPOINTMENTS			$0	$0	$0	$0	$0	$0	$0	$0
20	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			$19,086	$17,699	$0	$0	$0	$0	$0	$40,595
	259	Buyer I	Vice Store Keeper I 1999								
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes								
0	4031 / FM	Chief of Administration	Vice P. Richards								
	4134	Buyer Supervisor I	Vice SP 1996								
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain								
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)								
0	4440 / FM	MA II (in lieu of Comp Sy	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0
	4655 /	Messenger Clerk	Vice Dolores C Mendiola								
	4656	Buyer II	SP 2000								

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1	4902 / S&S	Guard / S&S	Vice Peter Jerome H. Mesa								
0	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	0	0	0	0	0	0	0	0
	65024	Storekeeper I	Vice Allan Cruz								
	66000 / FM	Controller	Vice Arleen U Pierce								
	4287	Administrative Service Of	SP 1996 Vacant								
1	5226	MA III (In lieu of MA IV)	Vice L. Olnagan								
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
22	GRAND TOTAL			$19,086	$17,699	$0	$0	$0	$0	$0	$40,595

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund

6111 001/6113001 208 25 1010-205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *30.77%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru N)	(J + R) TOTAL
											0								
1	4014 COE-AS-	Management Analyst III	Marlene TA Tydingco, 2332	NX-11	$77,783	$0	$2,992	3/13/27	$0	$80,775	$24,854	$0	$0	$1,171	$187	$4,801	$342	$31,355	$112,130
2	4131 /D&A	Engineer III (Civil)	Jeri C Calaor, 2608	OX-09	80,999	0	$3,115	9/6/25	214	84,328	$25,948	495	0	1,223	187	8,310	486	36,649	120,977
3	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477	PX-10	92,933	0	$3,574	9/30/25	246	96,753	$29,771	495	0	1,403	187	21,918	653	54,427	151,180
4	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676	NX-11	77,783	0	$2,992	5/12/27	0	80,775	$24,854	495	0	1,171	187	15,868	486	43,061	123,836
5	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	QX-10	101,296	0	$0	12/2/25	0	$ 101,296	$31,169	495	0	1469	187	8551	0	41871	143167
5	TOTAL FILLED POSITIONS			----	$430,794	$0	$12,673	---	$460	$443,927	$136,596	$1,980	$0	$6,437	$935	$59,448	$1,967	$207,363	$651,290
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4122 / CQC	Engineer II (Civil)	Vice Timmy O Gonzaga, 1945	NX-01	54,918	0	$0	N/A	0	54,918	$16,898	495	0	707	187	8,310	486	27,083	82,001
2	4075 / D&A	Engineer I (Electrical)	vice Bont B Tacuyan, 11192	LX-01	45,262	0	$0	N/A	0	48,758	$15,003	495	0	707	187	8,310	486	25,285	74,043
3	4129 / PCQC	Engineer III (Architectural)	vice Maryrose M Wilson, 4750	OX-01	60,875	0	$0	N/A	0	60,875	$18,731	495	0	883	187	8,310	486	29,092	89,967
4	5040 / CQC	Construction Inspector II	vice Ralph E Terlaje, 3188	KX-01	41,372	0	$0	N/A	0	$ 41,372	$12,730	495	0	600	187	8310	486	22808	64180
0	4544 / CQC	Construction Inspector II	Vice Pablito Ligon 6/08/2023	KX-01	41,372	0	0	N/A	0	41,372	13,384	495	0	600	0	8310	486	0	41,372
0	TBD / D&A	Engineer II (Mechanical)	Vacant	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4119 / OCE-AS	Management Analyst IV (in leiu of Engineer Tech II)	Vice Joseph A Babauta	OX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$243,799	$0	$0	$0	$0	$247,295	$76,746	$2,475	$0	$3,497	$748	$41,550	$2,430	$104,268	$351,563
9	GRAND TOTAL			----	$674,593	$0	$12,673	----	$460	$691,222	$213,342	$4,455	$0	$9,934	$1,683	$100,998	$4,397	$311,631	$1,002,853

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
2/ FY 2025 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2025 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

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					Input by Department						
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 COE-AS-	Management Analyst III	Marlene TA Tydingco	$2,992							$2,992
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan								$0
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	$2,112							$2,112
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	$0							$0
5	4131 /D&A	Engineer III (Civil)	Jeri C Calaor	$3,115							$3,115
6	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan	$3,574							$3,574
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	$2,992							$2,992
8	4430	Management Analyst I (Uncl)	Hill Leon Guerrero, 10000904	$3,896							$3,896
8	4557 / PLN	Chief Planner	Rudy PL Cabana								$0
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje								$0
9	TOTAL FILLED POSITIONS			$18,681	$0	$0	$0	$0	$0	$0	$18,681
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	$0							$0
0	TBD / CQC	Construction Inspector II	Vacant	$796							$796
0	TBD / D&A	Engineer II (Mechanical)	Vacant	$0							$0
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	$0							$0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	$0							$0
0	4119 / OCE-AS	Management Analyst IV (in lieu of	Vice Joseph A Babauta	$0							$0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			$796							$796
9	GRAND TOTAL			$19,477	$0	$0	$0	$0	$0	$0	$19,477

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
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Agency Staffing Pattern Summary
Updated: 09/30/25

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A241020GA207 6111 001 208 25 1020-207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO) License & Registration
TS	Tire Shop		
WS	Wrecker Service		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *30.77%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0			0					
1	4285 / ADM	Transportation Maint Superintendent	Frederick C Fernandez, 3765	OX-12	88,956	0	3,421	7/31/26	0	92,377	$28,424	495	0	1,339	187	8,551	$342	39,338	131,715
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	IX-12	50,979	4,000	1,961	10/8/26	0	56,940	$17,520	495	0	826	187	21,918	653	41,599	98,539
3	4288/SHS	Automotive Mechanic II	Anthony B Rosalin, 60798	IX-02	36,209	4,000	1,393	2/5/26	0	41,602	$12,801	0	0	603	187	8,551	$342	22,484	64,086
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza,10197	IX-09	46,419	4,000	1,785	4/26/26	0	52,204	$16,063	495	0	757	187	11,192	$653	29,347	81,551
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	IX-10	47,891	2,000	1,842	11/25/26	0	51,733	15,918	495	0	750	187	13,493	$404	31,247	82,980
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	EX-01	25,736	2,000	990	8/26/25	163	28,889	8,889	495	0	419	187	6,921	404	17,315	46,204
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	IX-10	47,891	4,000	1,842	10/21/26	0	53,733	$16,534	495	0	779	187	8,551	$0	26,546	80,279
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	IX-10	47,891	4,000	1,842	7/10/26	0	53,733	$16,534	495	0	779	187	21,918	653	40,566	94,299
11	4340/ADM	Program Coordinator I in lieu of KP 1	Arjay Reyes, 10000694	KX-01	41,372	0	0	01/13/26	0	41,372	12,730	$0	0	600	$0	13,493	$404	27,227	68,599
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	IX-08	44,992	4,000	1,730	3/5/26	0	50,722	$15,607	495	0	735	187	8,551	$342	25,917	76,639
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	LX-07	56,578	4,000	2,176	8/12/25	299	63,053	$19,401	0	0	914	187	0	$0	20,502	83,555
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	IX-13	52,597	4,000	2,023	5/17/25	695	59,315	$18,251	0	0	860	187	13,493	$404	33,195	92,510
16	4383/PC	Automotive Repair Controller	Maerlynn KP Untalan, 5608	XI-02	36,209	4,000	1,393	12/12/25	0	41,602	13,458	$495	0	603	$187	11,192	653	26,588	68,190
17	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla, 50670	JX-10	52,047		2,002	3/11/27	0	54,049	$16,631	495	0	784	187	0	$0	18,097	72,146
18	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672	DX-01	23,229	2,000	0	12/23/25	0	25,229	$7,763	495	0	366	187	$8,310	$486	17,607	42,836
19	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513	EX-01	25,736	4,000	990	5/31/25	407	31,133	$9,580	495	0	451	187	8,551	$342	19,606	50,739
20	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	LX-09	60,225	4,000	2,316	10/8/25	0	66,541	$20,475	495	0	965	187	8,551	$342	31,015	97,556
20	**TOTAL FILLED POSITIONS**			**----**	**$784,957**	**$50,000**	**$27,706**	**----**	**$1,564**	**$864,227**	**$266,579**	**$6,435**	**$0**	**$12,530**	**$2,992**	**$173,236**	**$6,424**	**$468,196**	**$1,332,423**
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	1,244	N/A	0	34,532	10,625	495	0	530	187	8,551	342	20,730	55,262
2	4358	Trades Helper / LTA	Gilbert G. Alicto	D-02	24,109	695	927	N/A	0	25,731	7,917	495	0	373	187	6,921	404	16,297	42,028
2	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**				**$56,464**	**$1,628**	**$2,171**	**$0**	**$0**	**$60,263**	**$18,542**	**$990**	**$0**	**$903**	**$374**	**$15,472**	**$746**	**$37,027**	**$97,290**
22	**TAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMEN**				**$841,421**	**$51,628**	**$29,877**	**N/A**	**$1,564**	**$924,490**	**$285,121**	**$7,425**	**$0**	**$13,433**	**$3,366**	**$188,708**	**$7,170**	**$505,223**	**$1,429,713**
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	J-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
1	4334 / ADM	Administrative Officer	vice Sandra Q Perez, 1669	LX-01	45,262	0	0	N/A	0	0	$0	0	0	0	0	8,310	$486	8,796	8,796
2	4333 / SHS	Automotive Mechanic II	vice Quinn Kargon, 62918	IX-01	34,886	0	0	N/A	0	34,886	10,734	495	0	506	187	8,310	486	20,718	55,604
3	4356 / SHS	Automotive Mechanic Leader	vice Paul A Perez, 4002	JX-01	34,886	0	0	N/A	0	34,886	$10,734	495	0	506	187	8,310	$486	20,718	55,604
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	IX-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	LX-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	JX-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
2	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	FX-08	33,192	2,000	0	N/A	0	35,192	$10,829	495	0	510	187	8,310	$486	20,817	56,009
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	HX-01	0	0	0	N/A	0	0	0	$0	0	0	$0	$0	$0	0	0
0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	MX-01	0	0	0			0	0	$0	0	0	$0		0	0	0
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	IX-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	JX-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
	4773 / SHS	Automotive Mechanic I / LTA	vice Adrian Pinaula	HX-01	32,355	0	0	N/A	0	32,355	0	$0	0	0	$0	8,310	486	0	32,355
3	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$180,581**	**$2,000**	**$0**	**$0**	**$0**	**$104,964**	**$32,297**	**$1,485**	**$0**	**$1,522**	**$561**	**$33,240**	**$1,944**	**$71,049**	**$208,368**
25	**GRAND TOTAL**			**----**	**1,022,002**	**53,628**	**29,877**	**N/A**	**1,564**	**1,029,454**	**317,418**	**8,910**	**0**	**14,955**	**3,927**	**221,948**	**9,114**	**576,272**	**1,638,081**

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* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	$3,421	$0	$0	$0	$0	$0	$0	$3,421
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	$1,961	0	0	0	0	0	0	$1,961
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	$1,393	0		0	0	0	0	$1,393
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza,10197	$1,785	0	0	0	0	0	0	$1,785
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	$1,842	0	0	0	0	0	0	$1,842
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	$990	0	0	0	0	0	0	$990
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	$1,842	0	0	0	0	0	0	$1,842
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	$1,842	0		0	0	0	0	$1,842
9	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918								
10	4334 / ADM	Administrative Officer	Sandra Q Perez, 1669	$1,741	0	0	0	0	0	0	$1,741
11	4340/ADM	Program Coordinator I in lieu of KP I	Arjay Reyes, 10000694								
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	$1,730	0	0	0	0	0	0	$1,730
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	$2,176	0	0	0	0	0	0	$2,176
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	$2,023	0	0	0	0	0	0	$2,023
15	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	$1,342	0	0	0	0	0	0	$1,342
16	4383/PC	Automotive Repair Controller	Maelynn RP Untalan, 5698	$1,393	0	0	0	0	0	0	$1,393
17	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla, 59679	$2,002							$2,002
18	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672								
19	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513	$990							$990
20	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	$2,316			0				$2,316
20	**TOTAL FILLED POSITIONS**			**$25,481**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$30,789**
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	$1,244	$0	$0	$0	$0	$0	$0	$1,244
2	4358	Trades Helper / LTA	Gilbert G Alicto	$927							$927
3	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**$2,171**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,171**
23	**TAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMEN**			**$27,652**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$32,960**
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	$0	$0	$0	$0	$0	$0	$0	$0
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	$0	$0	$0	$0	$0	$0	$0	$0
0	4305 / LAS	Automotive Mechanic II	Vice Paul A Perez	$0							$0
1	4333 / SHS	Automotive Mechanic II	Vice Mark C Ogo	$0							$0
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	$0	$0	$0	$0	$0	$0	$0	$0
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	$0	$0	$0	$0	$0	$0	$0	$0
1	4359/PM	Equipment Operator II	Steven V. Espinosa	$0	$0	$0	$0	$0	$0	$0	$0
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	$0	0	0	0	0	0	0	$0
0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	$0	$0	$0	$0	$0	$0	$0	$0

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0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	$0							$0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	$0							$0
1	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
24	GRAND TOTAL			27,652	0	0	0	0	0	0	32,960

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations 6111 001 205 25 1030 216
FUND: Guam Educational Facilities Fund / 5205A251030SE216

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *30.77%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT										0.3077								
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 4268	PX-08	87,305	0	472	11/12/26	0	87,777	27,009	495	0	1,273	187	9,596	394	38,954	126,731
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr., 3397	OX-03	65,575	0	355	7/13/25	621	66,551	20,478	495	0	965	187	8,551	342	31,018	97,569
3	4807 AS	Clerk III	Amanda S. Pangelinan, 9841	FX-03	30,452	0	586	3/13/26	0	31,038	9,550	495	0	450	187	9,596	394	20,672	51,710
4	4882	Clerk Typist III (In leui of SBD Leader)	Jenilyn C. Castro, 60575	FX-02	29,340	0	564	4/9/26	0	29,904	9,201	495	0	434	187	4,801	342	15,460	45,364
5	4763	Management Analyst III	Francine MF Flores, 10168	NX-05	63,728	0	1,226	5/16/26	0	64,954	19,986	495	0	942	187	8,551	342	30,503	95,457
6	4468	Administrave Aide	Vanessa Ann F. Quenga,10000746	FX-08	36,458	0	701	9/24/26	0	37,159	11,434	495	0	539	187	8,551	342	21,548	58,707
	SCHOOL BUS DRIVER SUPERVISOR						0			0	0			0				0	0
7	4709	School Bus Driver Supervisor	Ricky U Taijeron, 3124	J-15	60,844	0	329	3/7/26	0	61,173	18,823	0	0	887	187	9,596	394	29,887	91,060
8	4710	School Bus Driver Supervisor	Anthony K. Portka, 6465	J-07	47,391	0	256	9/4/26	0	47,647	14,661	495	0	691	187	0	0	16,034	63,681
9	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	J-12	55,402	0	300	3/4/27	0	55,702	17,140	495	0	808	187	0	0	18,630	74,332
10	4925	School Bus Driver Supervisor	Justo I Toves, Jr, 8893	J-10	52,047	0	248	12/14/26	0	52,295	16,091	0	0	758	187	9,596	394	27,026	79,321
11	4953	School Bus Driver Supervisor	Tommy J Arceo, 3480	J-11	53,699	0	290	4/2/26	0	53,989	16,612	0	0	783	187	8,551	342	26,475	80,464
12	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	JX-12	55,402	0	300	3/7/26	0	55,702	17,140	0	0	808	187	0	0	18,135	73,837
13	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	J-10	52,047	0	282	4/30/26	0	52,329	16,102	495	0	759	187	0	0	17,543	69,872
	School Bus Driver Leader						0			0									
14	4684	School Bus Driver Leader	Glenn I. Diego, 1457	IX-11	49,412		267	5/13/26	0	49,679	15,286	495	0	720	187	8,551	0	25,239	74,918
	SCHOOL BUS DRIVER						0			0	0			0				0	0
15	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	HX-07	40,443	0	219	6/3/26	0	40,662	12,512	495	0	590	187	9,596	394	23,774	64,436
16	4724	School Bus Driver	Jerry C Cruz, 8785	H-10	44,417	0	240	10/18/25	0	44,657	13,741	495	0	648	187	8,551	342	23,964	68,621
17	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	H-21	65,337	0	353	9/26/26	0	65,690	20,213	495	0	953	187	9,596	394	31,838	97,528
18	4731	School Bus Driver	Richard Santos, Jr, 10812	HX-07	40,443	0	219	2/28/25	856	41,518	12,775	495	0	602	187	0	0	14,059	55,577
19	4734	School Bus Driver	Abraham M Iriarte, 6154	H-09	43,050	0	233	12/14/26	0	43,283	13,318	495	0	628	187	9,596	394	24,618	67,901
20	4745	School Bus Driver	Herbert J Gogue, 3550	H-08	41,727	0	226	8/28/26	0	41,953	12,909	0	0	608	187	21,918	653	36,275	78,228
21	4746	School Bus Driver	James E Haun., 9546	HX-09	43,050	0	233	10/28/25	0	43,283	13,318	495	0	628	187	0	0	14,628	57,911
22	4749	School Bus Driver	Michael A Peredo-, 11259	HX-07	40,443	0	219	5/27/26	0	40,662	12,512	495	0	590	187	15,670	530	29,984	70,646
23	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	HX-02	33,581	0	182	6/19/25	1,272	35,035	10,780	495	0	508	187	9,596	394	21,960	56,995
24	4754	School Bus Driver	Therese SN Aguon, 25026	HX-06	38,967	0	182	7/1/25	1,476	40,625	12,500	495	0	589	187	8,551	342	22,664	63,289
25	4761	School Bus Driver	Darren A. Fukuda, 60044	HX-05	37,545	0	211	8/23/26	0	37,756	11,618	495	0	547	187	4,801	342	17,990	55,746
26	4765	School Bus Driver	Vincent R Martinez, 6358	HX-10	44,417	0	203	7/17/25	1,409	46,029	14,163	0	0	667	187	14,336	0	29,353	75,382
27	4767	School Bus Driver	Gerry J. Hocog, 7081	HX-03	34,853	0	248	6/19/26	0	35,101	10,801	495	0	509	187	0	0	11,992	47,093
28	4775	School Bus Driver	Robert C Toves, 6466	HX-11	45,826	0	248	8/1/27	0	46,074	14,177	495	0	668	187	15,670	530	31,727	77,801
29	4781	School Bus Driver	10492	HX-09	43,050	0	248	1/18/27	0	43,298	13,323	0	0	628	187	8,551	342	23,031	66,329
30	4782	School Bus Driver	60040	HX-05	37,545	0	233	8/23/26	0	37,778	11,624	495	0	548	187	15,670	530	29,054	66,832
31	4783	School Bus Driver	Elias Jr S Salas, 6384	HX-10	44,417	0	203	7/12/25	1,409	46,029	14,163	495	0	667	187	15,670	530	31,712	77,741
32	4785	School Bus Driver	Anthony C Samiliano, 7971	HX-10	44,417	0	240	4/18/26	0	44,657	13,741	495	0	648	187	15,670	530	31,271	75,928
33	4787	School Bus Driver	John A Villagomez, 8598	HX-10	44,417	0	240	3/24/25	1,409	46,066	14,175	495	0	668	187	9,596	394	25,515	71,581

34	4791	School Bus Driver	Rudy C Camacho, 10094	HX-09	43,050	0	175	5/5/26	0	43,225	13,300	0	0	627	187	8,551	342	23,007	66,232
35	4794	School Bus Driver	Michael LC Salas, 8206	HX-10	44,417	0	233	2/10/26	0	44,650	13,739	495	0	647	187	9,596	394	25,058	69,708
36	4878	School Bus Driver	Brandon Quidachay, 10000828	HX-01	32,355	0	219	3/24/26	0	32,574	10,023	495	0	472	187	9,596	394	21,167	53,741
37	4805	School Bus Driver	Alfred M Hamling, 9784	HX-10	44,417	0	240	2/28/26	0	44,657	13,741	495	0	648	187	8,551	342	23,964	68,621
38	4808	School Bus Driver	Darwin E. Apilado, 63099	HX-05	37,545	0	203	9/20/26	0	37,748	11,615	495	0	547	187	4,801	342	17,987	55,735
39	4810	School Bus Driver	Roque C Santos, 7332	HX-10	44,417	0	240	7/29/25	1,409	46,066	14,175	495	0	668	187	15,670	530	31,725	77,791
40	4816	School Bus Driver	Fred C Pangelinan, 6381	HX-10	44,417	0	240	7/19/25	1,409	46,066	14,175	0	0	668	187	9,596	394	25,020	71,086
41	4820	School Bus Driver	Leyonna CH Barcinas, 10900	HX-02	33,581		182	8/12/26	0	33,763	10,389	0	0	490	187	8,551	342	19,959	53,722
42	4821	School Bus Driver	Mary Ann C Quenga, 6385	HX-10	44,417	0	240	7/12/25	1,409	46,066	14,175	0	0	668	187	9,596	394	25,020	71,086
43	4823	School Bus Driver	Gregorio L Castro, 10000043	HX-02	33,581		182	8/1/26	0	33,763	10,389	0	0	490	187	15,868	486	27,420	61,183
44	4831	School Bus Driver	James S Castro, 9845	HX-09	43,050	0	0	5/5/26	0	43,050	13,246	0	0	624	187	8,551	342	22,950	66,000
45	4834	School Bus Driver	Glenn B. Bejerana, 5692	HX-02	33,581	0	219	6/19/25	1,272	35,072	10,792	495	0	509	187	0	0	11,983	47,055
46	4835	School Bus Driver	Cheng San Yang, 11249	HX-07	40,443	0	233	5/9/26	0	40,676	12,516	495	0	590	187	9,596	394	23,778	64,454
47	4836	School Bus Driver	Joel Martinez Sablan, 9906	HX-09	43,050	0	219	4/30/26	0	43,269	13,314	495	0	627	187	9,596	394	24,613	67,882
48	4837	School Bus Driver	Danny T. Taitague, 11468	HX-07	40,443	0	264	4/29/26	0	40,707	12,526	495	0	590	187	0	0	13,798	54,505
49	4839	School Bus Driver	Paul J. Cruz, 5830	HX-13	48,780	0	219	9/3/27	0	48,999	15,077	0	0	710	187	8,551	342	24,867	73,866
50	4844	School Bus Driver	Augustine Florendo, 11271	HX-07	40,443		264	6/24/26	0	40,707	12,526	495	0	590	187	21,918	653	36,369	77,076
51	4849	School Bus Driver	Michael I Evaristo, 2908	HX-13	48,780	0	182	4/12/26	0	48,962	15,066	0	0	710	187	8,551	342	24,856	73,818
52	4854	School Bus Driver	Frances Jean A. Cruz, 60677	HX-02	33,581	0	240	8/12/26	0	33,821	10,407	495	0	490	187	0	0	11,579	45,400
53	4858	School Bus Driver	Gerald E Dizon, 6488	HX-10	44,417	0	182	7/14/25	1,409	46,008	14,157	495	0	667	187	6,921	0	22,427	68,435
54	4863	School Bus Driver	1000000105	HX-02	33,581	0	256	2/26/26	0	33,837	10,412	495	0	491	187	15,868	394	27,847	61,684
55	4865	School Bus Driver	Jesse C Mendiola, 3024	H-12	47,279	0	182	11/14/25	0	47,461	14,604	0	0	688	187	15,670	486	31,635	79,096
56	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	HX-02	33,581		248	8/12/26	0	33,829	10,409	495	0	491	187	9,596	394	21,572	55,401
57	4872	School Bus Driver	Dwayne A Guerrero, 6163	HX-11	45,826	0	189	4/7/27	0	46,015	14,159	0	0	667	187	0	653	15,666	61,681
58	4873	School Bus Driver	Ignacio O. Laniyo, 25747	HX-03	34,853	0	290	6/19/26	0	35,143	10,814	495	0	510	187	9,596	394	21,996	57,139
59	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	HX-16	53,572	0	248	4/26/25	1,699	55,519	17,083	495	0	805	187	9,596	394	28,560	84,079
60	4879	School Bus Driver	Joseph J Pangelinan, 3207	HX-11	45,826	0	226	9/24/27	0	46,052	14,170	495	0	668	187	9,596	394	25,510	71,562
61	4880	School Bus Driver	Joaquin C Lujan, 10126	HX-08	41,727	0	226	2/14/26	0	41,953	12,909	495	0	608	187	9,596	394	24,189	66,142
62	4881	School Bus Driver	Jacqueline A Aquino, 10261	HX-08	41,727	0	240	4/14/26	0	41,967	12,913	0	0	609	187	0	0	13,709	55,676
63	4883	School Bus Driver	, 9507	HX-10	44,417	0	226	10/18/26	0	44,643	13,737	495	0	647	187	9,596	394	25,056	69,699
64	4885	School Bus Driver	Joseph S Castro, 10201	HX-08	41,727	0	240	8/14/25	221	42,188	12,981	0	0	612	187	8,551	342	22,673	64,861
65	4888	School Bus Driver	Daniel J Singenes, 9179	HX-10	44,417	0	240	3/24/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
66	4891	School Bus Driver	David M Meno, 8148	HX-10	44,417	0	240	1/30/27	0	44,657	13,741	0	0	648	187	0	273	14,849	59,506
67	4898	School Bus Driver	Anthony John Q Santos, 10200	H-08	41,727	0	240	2/14/26	0	41,967	12,913	495	0	609	187	9,596	394	24,194	66,161
68	4901	School Bus Driver	Vicente N Mesa. 7795	HX-10	44,417	0	240	2/10/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
69	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	HX-10	44,417	0	240	9/2/27	0	44,657	13,741	0	0	648	187	9,596	394	24,566	69,223
70	4904	School Bus Driver	Christian D Badar, 9504	HX-10	44,417	0	240	1/28/27	0	44,657	13,741	495	0	648	187	11,192	394	26,657	71,314
71	4911	School Bus Driver	Anthony W Stone, 4911	HX-10	44,417	0	240	1/28/27	0	44,657	13,741	495	0	648	187	15,670	530	31,271	75,928
72	4916	School Bus Driver	Timothy PM Manibusan, 11266	HX-07	40,443	0	240	6/17/26	0	40,683	12,518	495	0	590	187	0	0	13,790	54,473
73	4926	School Bus Driver	Paul B Oliva, 2568	HX-12	47,279	0	240	10/3/25	0	47,519	14,622	0	0	689	187	9,596	394	25,488	73,007
74	4929	School Bus Driver	Frankie Q Cepeda, 7323	HX-10	44,417	0	189	1/22/26	0	44,606	13,725	495	0	647	187	11,192	653	26,899	71,505
75	4930	School Bus Driver	Thilda Eichi, 60245	HX-03	34,853	0	189	6/19/26	0	35,042	10,782	495	0	508	187	13,493	404	25,869	60,911
76	4933	School Bus Driver	Carl E. Roberto, 37758	HX-03	34,853	0	182	6/19/26	0	35,035	10,780	495	0	508	187	9,596	394	21,960	56,995
77	4838	School Bus Driver	Davis, Paul, 60236	HX-02	33,581	0	182	1/5/26	0	33,763	10,389	495	0	490	187	0	0	11,561	45,324
78	4946	School Bus Driver	Lastimoza, Romnick	HX-03	32,355		276	1/6/26	0	32,631	10,041	495	0	473	187	0	0	11,196	43,827
79	4738	School Bus Driver	Manibusan, Anthony S 8201	HX-10	44,417	0	175	2/28/26	0	44,592	13,721	0	0	647	187	15,868	486	30,909	75,501

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80	4947	School Bus Driver	Anthony A. Torres, 10000009	HX-02	33,581	0	240	2/26/26	0	33,821	10,407	495	0	490	187	9,596	394	21,569	55,390
81	4948	School Bus Driver	Anthony J Manibusan, 7673	HX-10	44,417	0	248	4/16/26	0	44,665	13,743	495	0	648	187	9,596	394	25,063	69,728
82	4949	School Bus Driver	John LM Castro, 8309	HX-11	45,826	0	226	9/24/27	0	46,052	14,170	0	0	668	187	13,493	404	28,922	74,974
83	4952	School Bus Driver	James H Francisco, 7211	HX-08	41,727	0	226	2/14/26	0	41,953	12,909	495	0	608	187	8,551	342	23,092	65,045
84	4958	School Bus Driver	James A Lee, 10017	HX-08	41,727	0	226		0	41,953	12,909	0	0	608	187	9,596	394	23,694	65,647
85	4963	School Bus Driver	Derrick C Taitano,10683	HX-08	41,727	0	226	3/14/26	0	41,953	12,909	495	0	608	187	9,596	394	24,189	66,142
86	4965	School Bus Driver	Artemio Jr P Salomes, 10096	H-08	41,727	0	226	5/17/26	0	41,953	12,909	495	0	608	187	9,596	394	24,189	66,142
87	4981	School Bus Driver	Leetrica F Kakas, 6468	HX-10	44,417	0	226	3/24/26	0	44,643	13,737	495	0	647	187	9,596	394	25,056	69,699
88	5100	School Bus Driver	Richard TM Pangelinan, 10268	HX-08	41,727	0	248	10/12/25	0	41,975	12,916	0	0	609	187	0	0	13,712	55,687
89	5103	School Bus Driver	Billy Delgado, Jr, 8200	HX-11	45,826	0	248	9/24/27	0	46,074	14,177	0	0	668	187	13,493	404	28,929	75,003
90	4909	School Bus Driver	Patrick C Cruz, 6375	HX-10	44,417	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
91	4802	School Bus Driver	Joseph T Sanchez, 10002339	HX-11	32,355	0	175	9/25/25	1,410	33,940	10,443	0	0	492	187	13,493	404	25,019	58,959
91					**3,949,829**	**0**	**23,171**	N/A	**18,690**	**3,947,273**	**1,214,581**	**30,690**	**0**	**57,242**	**16,830**	**782,300**	**29,615**	**2,131,258**	**6,078,531**
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao,	J-01	37,913	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4720	School Bus Driver	Vice Thomas Carbullido	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	$8,310	$486	19,903	52,258
0	4720	School Bus Driver	Vice Thomas Carbullido	H-01	0	0	0	N/A	0	0	0	495	0	0	187	$8,310	$486	9,478	9,478
3	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	$8,310	$486	19,903	52,258
4	4738	School Bus Driver	Vice Anthony S Manibusan	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
4	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
5	4740	School Bus Driver	Manuel C Salas, 6032	HX-01	32,355	0	0	1/28/27	0	32,355	9,956	495	0	469	187	9,596	394	21,097	53,452
6	4743	School Bus Driver	Steve S Andrew	HX-02	32,355														
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
6	4751	School Bus Driver	Vice Anthony Portka	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
7	4751	School Bus Driver	Vice Bailee Sablan	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	$8,310	$486	19,903	52,258
8	4764	School Bus Driver	vice William R Taimanglo	HX-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	0	0	0	0	32,355
9	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	0	0	0	0	32,355
10	4771	School Bus Driver	Vice Roke SN Quintanilla	HX-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	0	0	0	0	32,355
11	4772	School Bus Driver	Vice Kenneth A Naputi	HX-01	32,355	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
12	4790	School Bus Driver	Gary P Borja, 8199	HX-01	32,355	0	0	3/4/26	0	32,355	9,956	0	0	469	187	8,551	342	19,505	51,860
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Guerrero	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4802	School Bus Driver	Vice: John Leon Guerrero	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	$8,310	$486	19,903	52,258
0	4803	School Bus Driver	Vice Kargon M. Quinn	H-01	32,355	0	0	6/20/25	331	32,686	10,057	495	0	474	187	9,596	394	21,203	53,889
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice Christopher A. Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
13	4826	School Bus Driver	Vice Steven V Espinosa	HX-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	187	$8,310	$486	19,408	51,763
	4878	School Bus Driver	Vice Franklin D Cruz	H-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	187	$8,310	$486	19,408	51,763
0	4854	School Bus Driver	Vice James R Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4875	School Bus Driver	Vice Matauto M Lizama	H-01	32,355	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4932	School Bus Driver	Vice Glenn I Diego	H-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	187	$8,310	$486	19,408	51,763

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	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4871	School Bus Driver	Peter F Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4915	School Bus Driver	Vice Frederick PB Martinez	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4915	School Bus Driver	Karl Mendiola	HX-01	32,355	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
14	4936	School Bus Driver	Vice Gregory P Castro	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	$8,310	$486	19,903	52,258
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4936	School Bus Driver	60159	H-01	32,355	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
0	4944	School Bus Driver	vice George W Cruz, 7127	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
	4771	School Bus Driver	vice Antonio J. Toves, 60682	HX-01	3,355	0	0	N/A	0	3,355	1,032	495	0	49	187	0	0	1,763	5,118
0	4790	School Bus Driver	vice Gary P Borja, 8199	HX-01	32,355	0	0	3/4/26	0	32,355	9,956	0	0	469	187	8,551	342	19,505	51,860
	4867	School Bus Driver	vice David S Fejaran, 6490	H-11	0	1	0	3/5/26	1	1	0	0	0	0	0	0	0	0	1
15	4892	School Bus Driver	11715	H-01	32,355		0	3/6/26	0	32,355	0	0	0	0	0	0	0	0	32,355
16	4945	School Bus Driver	Vincent P Castro	HX-01	32,355	0	0	0	0	0	0	0	0	0	0	$0	$0	0	0
0	4947	School Bus Driver	Vice Roy Q Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4744	School Bus Driver	John C Cabrera, 6357	H-10	0	0	0	1/26/26	0	0	0	0	0	0	187	0	0	187	187
0	4714	School Bus Driver	vice Steven A. Cruz, 11417	HX-04	0	0	0	8/17/25	1,372	1,372	422	495	0	20	187	8,551	342	10,017	11,389
17	4744	School Bus Driver	Rowena Duenas, 10002338	HX-01	32,355	0	0	9/25/25	1,410	33,765	10,389	0	0	490	187	8,310	486	19,862	53,627
0	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	0	0	0	N/A	0	0	0	495	0	0	187	$8,310	$486	9,478	9,478
17	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**914,853**	**1**	**0**	**414,445**	**3,114**	**685,924**	**201,108**	**7,425**	**0**	**9,475**	**4,114**	**136,255**	**7,160**	**334,262**	**1,020,186**
108	**GRAND TOTAL**				**4,864,682**	**1**	**23,171**	N/A	**21,804**	**4,633,197**	**1,415,689**	**38,115**	**0**	**66,717**	**20,944**	**918,555**	**36,775**	**2,465,520**	**7,098,717**

*** Night Differential / Hazardous / Worker's Compensation / etc.**
**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)**
1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
2/ FY 2025 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2025 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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					Input by Department						
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	472	0	0	0	0	0	472
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr.	0	355	0	0	0	0	0	355
3	4807 AS	Clerk III	Amanda S. Pangelinan	586	0	0	0	0	0	0	586
4	4882	Clerk Typist III (In leui of SBD Leader)	Jenilyn C. Castro, 60575	564	0	0	0	0	0	0	564
5	4883	Administrative Officer	Francine MF Flores, 10168	1,226	0	0	0	0	0	0	1,226
6	4468	Administrave Aide	Vanessa Ann F. Quenga,106080	701	0	0	0	0	0	0	701
	SCHOOL BUS DRIVER SUPERVISOR				0						0
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	329	0	0	0	0	0	329
7	4710	School Bus Driver Supervisor	Anthony Portka	0	256	0	0	0	0	0	256
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	300	0	0	0	0	0	300
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	248	0	0	0	0	0	248
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	290	0	0	0	0	0	290
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	300	0	0	0	0	0	300
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	282	0	0	0	0	0	282
	School Bus Driver Leader										0
13	4684	School Bus Driver Leader	Glenn I. Diego, 1457	0	267	0	0	0	0	0	267
	SCHOOL BUS DRIVER										0
14	4707	School Bus Driver	Simon S. Macaraeg Jr.	0	219	0	0	0	0	0	219
15	4714	School Bus Driver	Steven A. Cruz	0	0	0	0	0	0	0	0
16	4724	School Bus Driver	Jerry C Cruz	0	240	0	0	0	0	0	240
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	353	0	0	0	0	0	353
18	4731	School Bus Driver	Richard Santos, Jr	0	219	0	0	0	0	0	219
19	4734	School Bus Driver	Abraham M Iriarte	0	233	0	0	0	0	0	233
20	4740	School Bus Driver	Manuel C Salas	0	175	0	0	0	0	0	175
21	4744	School Bus Driver	John C Cabrera	0	0	0	0	0	0	0	0
22	4745	School Bus Driver	Herbert J Gogue	0	226	0	0	0	0	0	226
23	4746	School Bus Driver	James E Haun	0	233	0	0	0	0	0	233
24	4749	School Bus Driver	Michael A Peredo	0	219	0	0	0	0	0	219
25	4752	School Bus Driver	Nash-Ian NQ Rivera	0	182	0	0	0	0	0	182
26	4754	School Bus Driver	Therese SN Aguon	0	182	0	0	0	0	0	182
27	4761	School Bus Driver	Darren A. Fukuda	0	211	0	0	0	0	0	211
28	4765	School Bus Driver	Vincent R Martinez	0	203	0	0	0	0	0	203
29	4767	School Bus Driver	Gerry J. Hocog	0	240	0	0	0	0	0	240
30	4771	School Bus Driver	Antonio J. Toves, 60682	0	189	0	0	0	0	0	189
31	4775	School Bus Driver	Robert C Toves	0	248	0	0	0	0	0	248
32	4781	School Bus Driver	Rodney E Gumataotao	0	248	0	0	0	0	0	248
33	4782	School Bus Driver	Patricia LG Toves	0	233	0	0	0	0	0	233
34	4783	School Bus Driver	Elias Jr S Salas	0	203	0	0	0	0	0	203

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35	4785	School Bus Driver	Anthony C Samiliano	0	240	0	0	0	0	0	240
36	4787	School Bus Driver	John A Villagomez	0	240	0	0	0	0	0	240
37	4790	School Bus Driver	Gary P Borja	0	175	0	0	0	0	0	175
38	4791	School Bus Driver	Rudy C Camacho	0	175	0	0	0	0	0	175
39	4794	School Bus Driver	Michael LC Salas	0	233	0	0	0	0	0	233
40	4802	School Bus Driver	John S Leon Guerrero		240	0	0	0	0	0	240
41	4805	School Bus Driver	Alfred M Hamling	0	240	0	0	0	0	0	240
42	4808	School Bus Driver	Darwin E. Apilado	0	203	0	0	0	0	0	203
43	4810	School Bus Driver	Roque C Santos		240	0	0	0	0	0	240
44	4816	School Bus Driver	Fred C Pangelinan	0	240	0	0	0	0	0	240
45	4820	School Bus Driver	Leyonna CH Barcinas, 10900		182	0	0	0	0	0	182
46	4821	School Bus Driver	Mary Ann C Quenga	0	240	0	0	0	0	0	240
47	4823	School Bus Driver	Gregorio L Castro, 10000043	0	182	0	0	0	0	0	182
48	4831	School Bus Driver	James S Castro	0	0	0	0	0	0	0	0
49	4834	School Bus Driver	Glenn B. Bejerana	0	219	0	0	0	0	0	219
50	4835	School Bus Driver	Cheng San Yang	0	233	0	0	0	0	0	233
51	4836	School Bus Driver	Joel Martinez Sablan		219	0	0	0	0	0	219
52	4837	School Bus Driver	Danny T. Taitague	0	264	0	0	0	0	0	264
53	4839	School Bus Driver	Paul J. Cruz	0	219	0	0	0	0	0	219
54	4844	School Bus Driver	Augustine Florendo	0	264	0	0	0	0	0	264
55	4849	School Bus Driver	Michael I Evaristo	0	182	0	0	0	0	0	182
56	4854	School Bus Driver	Frances Jean A. Cruz, 60677	0	240	0	0	0	0	0	240
57	4858	School Bus Driver	Gerald E Dizon	0	182	0	0	0	0	0	182
58	4863	School Bus Driver	Vincent O Gomez, 1000000105	0	256	0	0	0	0	0	256
59	4865	School Bus Driver	Jesse C Mendiola	0	182	0	0	0	0	0	182
60	4867	School Bus Driver	David S Fejaran	0	182	0	0	0	0	0	182
61	4871	School Bus Driver	Tasha Jean P. Reyes-San Nicolas, 60678	0	248	0	0	0	0	0	248
62	4872	School Bus Driver	Dwayne A Guerrero	0	189	0	0	0	0	0	189
63	4873	School Bus Driver	Ignacio O. Laniyo	0	290	0	0	0	0	0	290
64	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	248	0	0	0	0	0	248
65	4879	School Bus Driver	Joseph J Pangelinan	0	226	0	0	0	0	0	226
66	4880	School Bus Driver	Joaquin C Lujan	0	226	0	0	0	0	0	226
67	4881	School Bus Driver	Jacqueline A Aquino	0	240	0	0	0	0	0	240
68	4883	School Bus Driver	Journey JM Santos	0	226	0	0	0	0	0	226
69	4885	School Bus Driver	Joseph S Castro	0	240	0	0	0	0	0	240
70	4888	School Bus Driver	Daniel J Singenes	0	240	0	0	0	0	0	240
71	4891	School Bus Driver	David M Meno		240	0	0	0	0	0	240
72	4892	School Bus Driver	Michael A Castro, 11715	0	226	0	0	0	0	0	226
73	4898	School Bus Driver	Anthony John Q Santos	0	240	0	0	0	0	0	240
74	4901	School Bus Driver	Vicente N Mesa	0	240	0	0	0	0	0	240
75	4903	School Bus Driver	Ignacio A Sablan, Jr	0	240	0	0	0	0	0	240
76	4904	School Bus Driver	Christian D Badar		240	0	0	0	0	0	240
77	4909	School Bus Driver	Patrick C Cruz	0	240	0	0	0	0	0	240
78	4911	School Bus Driver	Anthony W Stone	0	240	0	0	0	0	0	240
79	4915	School Bus Driver	Karl Anthony Mendiola, 100000337		219	0	0	0	0	0	219
80	4916	School Bus Driver	Timothy PM Manibusan	0	256	0	0	0	0	0	256
81	4926	School Bus Driver	Paul B Oliva	0	240	0	0	0	0	0	240

82	4929	School Bus Driver	Frankie Q Cepeda	0	189	0	0	0	0	0	189
83	4930	School Bus Driver	Thilda Eichi	0	189	0	0	0	0	0	189
84	4933	School Bus Driver	Carl E. Roberto	0	182	0	0	0	0	0	182
85	4936	School Bus Driver	Davis, Paul. 60159	0	182	0	0	0	0	0	182
86	4944	School Bus Driver	Lastimoza, Romnick	0	175	0	0	0	0	0	175
40	4878	School Bus Driver	Brandon Quidachay, 10000828	0	219	0	0	0	0	0	219
87	4945	School Bus Driver	Vincent P Castro	0	182	0	0	0	0	0	182
88	4947	School Bus Driver	Anthony A. Torres, 10000009	0	240	0	0	0	0	0	240
89	4948	School Bus Driver	Anthony J Manibusan	0	248	0	0	0	0	0	248
90	4949	School Bus Driver	John LM Castro	0	226	0	0	0	0	0	226
91	4952	School Bus Driver	James H Francisco	0	226	0	0	0	0	0	226
92	4958	School Bus Driver	James A Lee	0	226	0	0	0	0	0	226
93	4963	School Bus Driver	Derrick C Taitano	0	226	0	0	0	0	0	226
94	4965	School Bus Driver	Artemio Jr P Salomes	0	226	0	0	0	0	0	226
95	4981	School Bus Driver	Leetrica F Kakas	0	226	0	0	0	0	0	226
96	5100	School Bus Driver	Richard TM Pangelinan	0	248	0	0	0	0	0	248
	4802	School Bus Driver	Joseph T Sanchez	0	175	0	0	0	0	0	175
97	5103	School Bus Driver	Billy Delgado, Jr		248	0	0	0	0	0	248
97				**$3,077**	**21,654**	**0**	**0**	**0**	**0**	**0**	**24,731**
1	4468	Administrative Aide	Vice Rosabel I Flores		0	0	0	0	0	0	0
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero		205	0	0	0	0	0	205
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao, Jr		0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos		175	0	0	0	0	0	175
2	4720	School Bus Driver	Vice Thomas Carbullido		0	0	0	0	0	0	0
3	4732	School Bus Driver	Vice Shad'e R Pitter		175	0	0	0	0	0	175
4	4738	School Bus Driver	Vice Anthony S Manibusan		175	0	0	0	0	0	175
5	4739	School Bus Driver	Vice Albertjon Guerrero		175	0	0	0	0	0	175
	4743	School Bus Driver	Vice Steve S Andrew		175	0	0	0	0	0	175
	4750	School Bus Driver Leader	Vice Michael T Guerrero		0	0	0	0	0	0	0
6	4751	School Bus Driver	Vice Anthony Portka		175	0	0	0	0	0	175
7	4763	MAIII (In lieu of,	Vice Nicole C Rivera		175	0	0	0	0	0	175
	4764	School Bus Driver	Vice William R Taimanglo		175	0	0	0	0	0	175
0	4768	School Bus Driver	Vice Bruce M. Fejeran		175	0	0	0	0	0	175
0	4771	School Bus Driver	Vice Roke SN Quintanilla		175	0	0	0	0	0	175
	4772	School Bus Driver	Vice Kenneth A Naputi		175	0	0	0	0	0	175
	4786	School Bus Driver	Vice Tyrone O Ongesii		0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona		0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga		0	0	0	0	0	0	0
	4801	School Bus Driver	Vice Robert M Leon Guerrero		0	0	0	0	0	0	0
8	4802	School Bus Driver	Vice: John Leon Guerrero		175	0	0	0	0	0	175
9	4803	School Bus Driver	Quinn Kargon	0	0	0	0	0	0	0	0
0	4819	School Bus Driver	Vice Darryl J Spearman		0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz		0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice Christopher A. Guerrero		0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario		0	0	0	0	0	0	0
10	4826	School Bus Driver	Vice Steven V Espinosa		175	0	0	0	0	0	175
11	4827	School Bus Driver	Vice Mark DS Aflague		#REF!	0	0	0	0	0	#REF!
12	4838	School Bus Driver	Vice Paul R. Davis		175	0	0	0	0	0	175

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0	4854	School Bus Driver	Vice James R Guerrero		0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr		0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama		175	0	0	0	0	0	175
13	4878	School Bus Driver	Vice Franklin D Cruz		175	0	0	0	0	0	175
	4827	School Bus Driver	Vice Elmer M Santa Maria		0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja		0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi		0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr		0	0	0	0	0	0	0
0	4871	School Bus Driver	Peter F Sablan		0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson		0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Aguon		0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0	0	0	0	0	0	0
0	4915	School Bus Driver	Vice Frederick PB Martinez		0	0	0	0	0	0	0
14	4932	School Bus Driver	Vice Glenn I Diego		240	0	0	0	0	0	240
15	4936	School Bus Driver	Vice Gregory P Castro		175	0	0	0	0	0	175
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla		0	0	0	0	0	0	0
16	4946	School Bus Driver	Vice Daniel Blas Espinal		175	0	0	0	0	0	175
0	4947	School Bus Driver	Vice Roy Q Quintanilla		0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M Sablan		0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr		0	0	0	0	0	0	0
17	4970	School Bus Driver	Vice Benny DJ Pangelinan		0	0	0	0	0	0	0
17	TOTAL VACANT POSITIONS			0	#REF!	0	0	0	0	0	#REF!
114	GRAND TOTAL			**3,077**	**#REF!**	**0**	**0**	**0**	**0**	**0**	**#REF!**

Government of Guam
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Updated: 09/30/25

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5100A251000GA001

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

Input by Department

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT Date	(I) INCREMENT Amt.	(J) (E+F+G+I) Subtotal	(K) Benefits Retirement (J *30.77%) 1/	(L) Retire (DDI) ($19.01*26PP) 2	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
											0								
1	4000 / DO	Director (UNC)	Vincent P Arriola, 10661	EV-10	$119,186	$0	$0	N/A	$0	$119,186	$36,674	$0	$0	$1,728	$187	$13,493	$404	$52,486	$171,672
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez, 6071	EU-09	108,471	0	$0	N/A	0	$108,471	$33,377	0	0	$1,573	187	$6,921	$404	$42,462	$150,933
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr, 10000060	EU-06	$98,182	0	$0	N/A	0	98,182	$30,211	495	0	$1,424	187	0	0	$32,317	$130,499
4	4006 / DO	Private Secretary (UNC)	60132	I-10	47,891	0	$0	N/A	0	$47,891	$14,736	495	0	$694	187	13,493	404	$30,009	$77,900
4	TOTAL FILLED POSITIONS			—	$373,730	$0	$0	----	$0	$373,730	$114,998	$990	$0	$5,419	$748	$33,907	$1,212	$157,274	$531,004

*** Night Differential / Hazardous / Worker's Compensation / etc.**

**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**

1/ FY 2025 (Proposed) Gov Guam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) Gov Guam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) Gov Guam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Input by Department

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr	0	0	0	0	0	0	0	0
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm - 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay