

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund \$208A251040SE201

Input by Department															Input by Department																						
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J = 30.77% J)	Retire (DDI) (\$19.01 + 26PP) 2/ (6.2% * J) (1.45% * J)	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amt				Social Sec.	Medicare																							
1	4200 / EL	Electrician II	Earl Bascon, 10293	JX-06	45,661	1,317	878	7/28/26	0	47,856	14,725	495	0	694	187	0	0	16,101	63,957																		
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	LX-15	72,639	2,095	1,397	9/3/25	192	76,323	23,485	0	1,107	187	0	0	0	24,779	101,102																		
3	4232 / C&M	Building Custodian	Julie SN Duenas, 25102	CX-06	26,108	753	502	8/30/25	165	27,528	8,470	0	399	187	8,551	342	0	17,949	45,477																		
4	4906 / PL	Plumber II	Christopher AB Lujan, 10876	JX-06	42,016	1,125	808	10/6/25	0	43,949	13,523	495	0	637	187	8,551	342	23,735	67,684																		
5	69114 / C&M	Maintenance Worker	Steven JL Cruz, 25029	HX-06	38,967	1,124	749	3/29/26	0	40,840	12,566	495	0	592	187	11,192	0	25,032	65,872																		
6	4199 / C&M	Maintenance Worker	Joseph Fernandez, 1000623	HX-01	32,355	933	722	8/25/26	0	34,010	10,465	495	0	493	187	11,192	0	22,832	56,842																		
7	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	HX-05	37,545	1,083	722	1/28/26	0	39,350	12,108	495	0	571	187	0	0	13,361	52,711																		
7	TOTAL FILLED POSITIONS										295,291	8,430	5,778	---	357	309,856	95,342	2,475	\$0	4,493	1,309	39,486	684	143,789	453,645												
1	4155 / AS	Building Maintenance Manager	Vice: Dominic G. Muna	MX-01	49,731	0	956	N/A	0	50,687	15,596	495	0	735	187	\$8,310	\$486	25,809	76,496																		
2	4171 / RF	Refrigeration Mechanic II	vice Antonio B Mendoza, 1155	IX-12	50,979	1,471	0	N/A	270	52,720	16,222	0	\$0	764	187	9,287	0	26,460	79,180																		
3	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J Duenas	IX-01	34,886	0	0	N/A	0	34,886	9,943	495	0	506	187	\$8,310	\$486	19,927	54,813																		
4	4180 / CP	Carpenter II	Vice Juan Q Mendiolola	IX-01	34,886	1,006	0	N/A	0	35,892	11,044	495	0	520	187	\$8,310	\$486	21,042	56,934																		
5	4183 / CP	Trades Helper	Vice Keony J Casio	DX-01	\$23,229		671	N/A		23,900	7,354	495	0	347	187	9,596	394	18,373	42,273																		
6	4192	Administrative Assistant	In Lieu of Carpenter Ldr	JX-01	37,913		622			38,535	11,857	495	0	559	187	\$8,310	\$486	21,894	60,429																		
7	4199 / C&M	Maintenance Worker	Vice Manuel M Santos, Jr	HX-01	32,355	933	670	N/A	0	33,958	10,449	495	0	492	187	\$8,310	\$486	20,419	54,377																		
7	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	HX-03	34,853	1,005	0	N/A	0	35,858	11,034	495	0	520	187	\$8,310	\$486	21,032	56,890																		
8	4228	Electrician II	Vice David Muna	JX-01	37,913					37,913	11,666	495	0	550	187	\$8,310	\$486	21,694	59,607																		
0	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	XI-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
0	4456 / AS	Administrative Officer	Vice Mona M Duenas	LX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0																		
8	TOTAL VACANT POSITIONS										336,745	4,415	2,919	---	270	344,349	105,165	3,960	0	4,993	1,683	77,053	3,796	196,650	540,999												
15	GRAND TOTAL										632,036	12,845	8,697	0	627	654,205	200,507	6,435	0	9,486	2,992	116,539	4,480	340,439	994,644												

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(LNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
Position Number		Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard Pay 10%	3/ Hazard Pay 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ ENIT Pay 15%	(D+E+F+G+H+I+J)	
											Subtotal	
1	4200	Electrician I	Earl Bascon	878	0	0	0	\$0		0	0	878
2	4227	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	\$0	0	0	1,397	
3	4232	Building Custodian	Julie SN Duenas	502	0	0	0	\$0	0	0	502	
4	4906 / PL	Plumber II	Christopher AB Lujan	808	0	0	0	\$0	0	0	808	
5	69114 / C&M	Maintenance Worker	Steven JJ Cruz	749	0	0	0	\$0	0	0	749	
6	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	722	0	0	0	\$0	0	0	722	
6		TOTAL FILLED POSITIONS		5,056	0	0	0	\$0	0	0	5,056	
1	4155 / AS	Building Maintenance Manager	Vice: Dominic G. Muna	956	0	0	0	\$0	0	0	956	
2	4171	Refrigeration Mechanic II	Vice: Antonio B. Mendoza	0	0	0	0	\$0	0	0	0	
3	4183 / CP	Trades Helper	Vice: Keon J. Casio	0	0	0	0	0	0	0	0	
4	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice: Thomas J. Duenas									
5	4180 / CP	Carpenter II	Vice: Juan Q. Mendiola	671	0	0	0	\$0	0	0	671	
6	4192	Administrative Assistant	In Lieu of Carpenter Ldr	622	0	0	0	\$0	0	0	622	
7	4199 / C&M	Maintenance Worker	Vice: Manuel M. Santos, Jr	670							670	
8	4201 / RF	Refrigeration Mechanic I	Vice: Matthew Green	0	0	0	0	\$0	0	0	0	
9	4228	Electrician II	Vice: David Muna									
0	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken									
0	4456 / AS	Administrative Officer	Vice: Mona M. Duenas									
9		TOTAL VACANT POSITIONS		\$2,919	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,919
15		GRAND TOTAL		\$7,975	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,975

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FLUND: Guam Highway Fund / 5208A241060SE208
6111001 / 6113001 208 25 1060 208

Section Legend HAS				ROW	Rights of Way
HC	Highways Administration	TEM	Traffic Engineering Maintenance		
HP	Construction	HMC	Highway Maintenance & Construction		
HE	Highway Planning	HPCC	Highway Programming, Construction & Control		

Input by Department													Input by Department																								
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
Pos. No. / Section		Position Title		Name of Incumbent		Grade/ Step		Salary		Overtime		Special*		INCREMENT Date Amt.		E+F+G+I Subtotal		Retirement *30.77%		Disability *26.67%		Life Insurance *2.2%		Medical *1.45%		Life 3/		Medical (Premium)		Dental (Premium)		Total Benefits (K thru N)		(J + R) TOTAL			
1	200 / HP	Program Coordinator IV		Dina SN Lorenzo, 60220		OX-11	86,212	0	0	0	0	0	0	0	0	0	86,212	26,527	495	0	1,250	187	8,551	342	37,352	123,564											
2	211/HMC	Program Coordinator I		Marijoy A. Galiza, 63095		KX-01	41,372	0	0	0	10/27/25	0	0	0	0	0	41,372	12,730	495	0	600	187	15,670	530	30,212	71,584											
3	216 / HMC	Trades Helper		Gloria L. Fastidio, 9658		DX-06	27,976	1,211	0	0	7/3/25	1,060	0	0	0	0	30,247	9,307	495	0	439	187	8,551	0	18,979	49,226											
4	240 / HMC	Trades Helper		Troy JD Finona, 25057		DX-06	27,976	1,211	148	0	7/29/25	1,060	0	0	0	0	30,395	9,353	495	0	441	187	8,551	342	19,369	49,764											
5	242 / HMC	Highway Maintenance Supervisor		Andrew R. Crisostomo, 4457		LX-07	56,578	2,448	300	0	9/10/25	1,795	0	0	0	0	61,121	18,807	495	0	886	187	8,551	342	29,268	90,389											
6	246 / HMC	Laborer		Connie C. Tediabao, 63209		FX-02	29,340	1,270	0	0	11/27/25	0	0	0	0	0	30,610	9,419	495	0	444	187	11,192	653	22,390	53,000											
7	250 / HE	Engineer I		Mark J Abriencia, 4722		LX-12	66,142	0	168	0	5/2/26	0	0	0	0	0	66,310	20,404	495	0	961	187	0	0	22,047	88,357											
8	258 / HMC	Equipment Operator II		Joshua F Borja, 10981		FX-05	32,804	1,419	76	0	2/8/26	0	0	0	0	0	34,299	10,554	495	0	497	187	11,192	653	23,578	57,877											
9	260/HMC	Program Coordinator I		Therese F. James, 12551		KX-06	48,008	2,077	168	0	08/15/26	0	0	0	0	0	50,253	15,463	495	0	729	187	15,670	530	33,074	83,327											
10	263 / HMC	Equipment Operator II		Jeffery J Gatian, 10351		FX-04	31,606	1,368	150	0	1/30/25	1,198	0	0	0	0	34,322	10,561	495	0	498	187	8,551	342	20,634	54,956											
11	265 / HMC	Laborer		Vince JC Agnon, 7217		FX-02	29,340	1,270	223	0	11/20/25	0	0	0	0	0	30,833	9,487	495	0	447	187	21,918	653	33,187	64,020											
12	266 / HMC	Trades Helper		Raymond P Quiabao, 6460		DX-19	42,210	1,826	150	0	7/31/25	1,290	0	0	0	0	45,476	13,993	495	0	659	187	0	0	15,334	60,810											
13	268 / HMC	Laborer		Jake Q. Agnon, 60451		FX-02	29,340	1,270	155	0	11/20/25	0	0	0	0	0	30,765	9,466	495	0	446	187	4,801	342	15,737	46,502											
14	4165 / HMC	Laborer		Christian E Quintanilla, 59837		FX-02	29,340	1,270	0	0	11/20/25	0	0	0	0	0	30,610	9,419	495	0	444	187	8,551	342	19,438	50,048											
15	4080 / HC	Engineer I		Candido A Orbing, Jr, 7255		LX-13	68,240	0	0	0	6/2/26	0	0	0	0	0	68,240	20,997	495	0	989	187	13,493	0	36,161	104,401											
16	4116 / FTE	Land Agent Supervisor		Arnold C Jose II, 10516		NX-02	56,999	0	290	0	9/27/25	1,260	0	0	0	0	58,549	18,016	495	0	849	187	8,551	342	28,440	86,989											
17	4122 / HC	Engineer II		Aaron JL Reynoso, 100000063		NX-02	56,999	0	284	0	3/25/26	0	0	0	0	0	57,283	17,626	495	0	831	187	8,310	0	27,449	84,732											
18	4126 / HMC	Administrative Assistant		Nicole Rivera, 4675		JX-11	53,699	2,324	206	0	4/26/25	1,703	0	0	0	0	57,932	17,826	495	0	840	187	8,551	342	28,241	86,173											
19	4165 / HMC	Laborer		Miguel Bellis, 60674		FX-01	28,269	510	109	0	2/9/26	0	0	0	0	0	28,888	8,889	495	0	419	187	8,551	342	18,883	47,771											
20	4513 / HP	Secretary Typist I		Valarie A. San Nicolas, 9138		GX-08	38,908	1,684	349	0	3/1/24	0	0	0	0	0	40,941	12,598	495	0	594	187	4,801	342	19,017	59,958											
21	4528 / HC	Construction Inspector III		Edgardo L. Tolentino, 2659		LX-12	66,142	2,862	151	0	4/14/26	0	0	0	0	0	69,155	21,279	495	0	1,003	187	11,192	653	34,809	103,964											
22	4554 / HMC	Laborer		Miller Ngradiubhch Kual, 37910		FX-01	28,629	1,652	403	0	10/22/24	1,071	0	0	0	0	31,755	9,771	495	0	460	187	8,551	342	19,806	51,561											
22	2	Highway Maintenance Superintendent		Darren C. Muma, 4464		OX-07	76,093	3,292	309	0	12/6/24	2,415	0	0	0	0	82,109	25,265	495	0	1,191	187	8,551	342	36,031	118,140											
24	4391 / HMC	Highway Maintenance Supervisor		Dennis C. Eber, Jr., 4242		LX-08	58,373	2,526	150	0	11/13/24	1,852	0	0	0	0	62,901	19,355	495	0	912	187	0	0	20,949	83,850											
25	4692 / HMC	Laborer		Nicolas Aguinigui, 59927		FX-02	28,269	1,223	234	0	11/20/25	0	0	0	0	0	29,726	9,147	495	0	431	187	4,801	342	15,403	45,129											
26	4601 / HMC	Equipment Operator III		Erik Scott F. Merdiola, 9162		GX-12	44,086	1,908	161	0	8/22/26	0	0	0	0	0	46,155	14,202	495	0	669	187	21,918	653	38,124	84,279											
27	4602 / HMC	Equipment Operator II		Daniel S Mañas, 10997		FX-04	31,606	1,368	353	0	12/2/25	0	0	0	0	0	33,327	10,255	495	0	483	187	8,551	342	20,313	53,640											
28	4604 / HMC	Equipment Operator Leader I		Robert R San Nicolas, 1280		JX19	68,892	2,981	312	0	11/26/26	0	0	0	0	0	72,185	22,211	495	0	1,047	187	15,868	486	40,294	112,479											
29	4605 / HMC	Equipment Operator Leader II		Eugene F. Francisco, 11471		JX-14	58,973	1,701	362	0	8/2/26	0	0	0	0	0	\$ 61,036	19,745	\$495	0	885	187	\$187	342	30,205	91,241											
30	4611 / HMC	Equipment Operator Leader II		Peter L. Kaai, 3280		KX-16	68,502	2,964	319	0	9/30/26	0	0	0	0	0	71,785	22,088	495	0	1,041	187	8,551	0	23,811	95,596											
31	4617 / HMC	Highway Maintenance Supervisor		John T. Peredo, 3757		LX-09	60,225	2,606	151	0	5/13/25	1,911	0	0	0	0	64,893	19,968	495	0	941	187	15,868	486	37,945	102,838											
32	4660 / HMC	Equipment Operator II		Kono L.G Perez, 37998		FX-01	28,629	1,652	289	0	10/22/24	1,071	0	0	0	0	31,641	9,736	495	0	459	187	4,801	342	16,020	47,661											
33	4666 / HMC	Equipment Operator I		Mariano C Salas, 5096		FX22	56,296	2,436	155	0	3/17/27	0	0	0	0	0	58,887	18,120	495	0	854	187	21,918	653	42,227	101,114											

34	4671 / HMC	Equipment Operator II	Clayton G. Quinata, 25113	FX-02	29,340	1,270	180	5/21/25	1,112	31,902	9,816	495	0	463	187		0	342	11,303	43,205
35	5053 / HMC	Laborer	Ryan T. Martinez, 3813	FX - 01	28,269	1,223	0	2/18/26	0	29,492	9,075	495	0	428	187		0	486	10,671	40,163
36	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	34,047	1,473	173	3/29/26	0	35,693	10,983	495	0	518	187		0	486	12,669	48,362
37	5015 / HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	34,886	629	173	2/4/26	0	35,688	10,981	495	0	517	187		11,192	653	24,025	59,713
38	248	Laborer	Lusio Borja, 10000451	FX-01	28,269	510	174	6/30/26	0	28,953	8,909	495	0	420	187		11,192	653	21,856	50,809
39	221	Laborer	JJ Benevente, 10000447	FX-01	28,269	510	175	6/30/26	0	28,954	8,909	495	0	420	187		11,192	653	21,856	50,810
40	245	Laborer	Jesse Blas, 63174	FX-01	28,269	510	176	7/14/26	0	28,955	8,909	495	0	420	187		11,192	653	21,856	50,811
41	4628	Laborer	Laxamana, Dominador 1000228	FX-01	28,269	510	177	7/14/26	0	28,956	8,910	495	0	420	187		11,192	653	21,857	50,813
42	5042	Laborer	Isaiah Hesus, 891284	FX-01	28,269	510	178	7/14/26	0	28,957	8,910	495	0	420	187		11,192	653	21,857	50,814
43		trades Helper	Michael J terrell		28,270	510	179	7/15/26	1	28,960	8,911	495	0	420	187		11,192	653	21,858	50,818
44	4068	Data Entry clerk II	Candice Tainatongo, 60634	FX-02	29,340	529	180	7/16/26	2	30,051	9,247	495	0	436	187		11,192	653	22,210	52,261
45	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-05	32,804	1,419	0	8/23/24	537	34,760	10,696	495	0	504	187		0	486	12,368	47,128
45		TOTAL FILLED POSITIONS			----	1,914,374	59,932	7,890	----	19,338	2,001,534	616,840	22,275	0	29,025	8,415	404,112	18,446	1,099,113	3,100,647
0	227 / HMC	Program Coordinator II/LTA	Vice Robert F. Clark, 25091	KX-01	41,372	746	219	----	0	42,337	13,027	495	0	614	187		4,801	342	19,466	61,803
1	5046	Program Coordinator I/LTA	Melanie Wolford, 21131	KX-01	41,372	746	219	----	0	42,337	13,027	495	0	614	187		6,921	404	21,648	63,985
0	4662	Customer Service Representative/LTA	Vice Miguel Bellis, 60674	HX-01	32,355	583	171	----	0	33,109	10,188	495	0	480	187		0	0	11,350	44,459
2	4979 / HMC	Customer Service Representative/LTA	Ronald C. Memo, 7572	HX-01	32,355	583	171	----	0	33,109	10,188	495	0	480	187		8,551	342	20,243	53,352
0	5045/HPCC	Engineering Technician II/LTA	Vice Nino Jess C. Ragojos, 6066	IX-01	34,886	629	184	----	0	35,699	10,985	495	0	518	187		11,192	653	24,030	59,729
2		TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	182,340	3,287	964	----	0	186,591	57,415	2,475	0	2,706	935	31,465	1,741	96,737	283,328
47		TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS			----	2,096,714	63,219	8,854	----	19,338	2,188,125	674,255	24,750	0	31,731	9,350	435,577	20,187	1,195,850	3,383,975
0	221 / HMC	Trades Helper/LTA	Vice Wylie J. Comoda, 63195	DX-01	23,229	419	0	----	0	23,648	7,276	495	0	343	187		0	0	8,301	31,949
1	2	Highway Maintenance Superintendent	Vice Darren C. Muna, 4464	OX-07	76,093	3,292	309	12/6/24	2,415	82,109	25,265	495	0	1,191	187		8,551	342	36,031	118,140
2	open	LABORER in lieu of Trades Helper		FX-01	28,279	1,224	150	----	384	30,037	9,242	495	0	436	187		9,596	373	20,329	50,366
	4610 / HC	Engineer II	Rigoberto J Diaz	NX-12			0													
	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	GX-03			0													
0	4582 / ROW	Land Agent II	Vice Arnold C Jose II	KX-07	51,715	2,238	0	----	1,641	55,594	17,106	495	0	806	187		8,551	342	27,487	83,081
0	227/HMC	Program Coordinator I in lieu of funds Equip Opr III		0	41,372	1,790	219	----	514	43,895	13,506	495	0	636	187		9,596	329	24,749	68,644
	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	EX-15			0			0										
3	4694 / HMC	Administrative Assistant/ LTA	Vice Marjory A. Galiza, 63095	JX-01	37,193	671	0	----	0	37,864	11,651	495	0	549	187		0	0	12,882	50,746
	5015/HPCC	Electronics Technician II	Vice: SP2005	IX-01	37,193	1,609	76	----	0	38,878	11,963	495	0	564	187		15,670	530	29,409	68,287
4	4595 / HMC	Laborer in Lieu of Equipment Operator I	Vice Albert Alegarbes	FX-01	14,329	827	151	----	0	15,307	4,710	495	0	222	187		9,596	329	15,539	30,846
	4606	Equipment Operator Leader I	Vice Eugene Francisco	IX-01			0													
5	4652 / HMC	Laborer in Lieu of Equipment Operator I	Vice Jan-Eron R. Fegurgur	FX-01	14,329	827	0	----	0	15,156	4,664	495	0	220	187		9,596	329	15,491	30,647
6	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	FX-01	28,629	1,652	403	----	1	30,685	9,442	495	0	445	187		9,596	329	20,494	51,179
7	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	S-10	62,498	3,304	0	----	0	65,802	19,231	990	0	906	373		15,147	658	37,305	103,107
7		TOTAL VACANT POSITIONS FOR RECRUITMENT			----	414,859	17,853	1,308	45,632	4,955	438,975	134,056	5,940	0	6,318	2,243	95,899	3,561	248,017	686,992
54		GRAND TOTAL			----	2,511,573	81,072	10,162	----	24,293	2,627,100	808,311	30,690	0	38,049	11,593	531,476	23,748	1,443,867	4,070,967

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNCN)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal (E+F+G+H+I+J)	
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	0	0	0	0	0	0	0	0	0
2	211	Program Coordinator I	Marjory A. Galiza	0	0	0	0	0	0	0	0	0
3	216 / HMC	Trades Helper	Gloria L. Fasido, 9658	0	0	0	0	0	0	0	0	0
4	240 / HMC	Trades Helper	Troy JD Finona, 25057	108	40	0	0	0	0	0	148	0
5	242 / HMC	Highway Maintenance Supervisor	Andrew R. Chosolomo, 4457	218	82	0	0	0	0	0	300	0
6	245 / HMC	Laborer	Joel R Cruz, 59839									
7	246 / HMC	Laborer	Connie C. Tedlaotao, 63209	0	0	0	0	0	0	0	0	0
8	250 / HE	Engineer I	Mark J Abrincia, 4722	168	0	0	0	0	0	0	168	0
9	258 / HMC	Equipment Operator II	Joshua F Boria, 10981	76	0	0	0	0	0	0	76	0
3	260/HMC	Program Coordinator I	Therese F. James, 12551	168							168	
10	263 / HMC	Equipment Operator II	Jeffery J Galan, 10351	150	0	0	0	0	0	0	150	0
11	265 / HMC	Laborer	Vince JC Agnon, 7217	223	0	0	0	0	0	0	223	0
12	266 / HMC	Trades Helper	Raymond P Quianbao, 6460	150	0	0	0	0	0	0	150	0
13	268 / HMC	Laborer	Jake Q. Agnon, 60451	113	42	0	0	0	0	0	155	0
14	269 / HMC	Laborer	Christian E Quintanilla, 59837	0	0	0	0	0	0	0	0	0
15	4080 / HC	Engineer I	Candido A Orhong, Jr. 7255	0	0	0	0	0	0	0	0	0
16	4116 /FTE	Land Agent Supervisor	Arnold C Jose II, 10516	290	0	0	0	0	0	0	290	0
17	4122 / HC	Engineer II	Aaron JL Reynoso, 10000063	284	0	0	0	0	0	0	284	0
18	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	206	0	0	0	0	0	0	206	0
19	4165 / HMC	Laborer	Miguel Bellis, 60674	109	0	0	0	0	0	0	109	0
20	4513 / HP	Secretary Typist I	Valarie A. San Nicolas, 9138	349	0	0	0	0	0	0	349	0
20	4528 / HC	Construction Inspector III	Edgardo L. Tolentino, 2659	151	0	0	0	0	0	0	151	0
21	4554 / HMC	Laborer	Miller Ngradiubch Kual, 37910	403	0	0	0	0	0	0	403	0
22	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna, 4464	309	0	0	0	0	0	0	309	0
23	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	150	0	0	0	0	0	0	150	0
24	4595 / HMC	Laborer	Nicolas Agnigui, 59927	234	0	0	0	0	0	0	234	0
25	4601 / HMC	Equipment Operator III	Eric Scott F. Mendiola, 9162	161	0	0	0	0	0	0	161	0
26	4602 / HMC	Equipment Operator II	Daniel S Mañas, 10997	353	0	0	0	0	0	0	353	0
27	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	312	0	0	0	0	0	0	312	0
28	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	362	0	0	0	0	0	0	362	0
29	4611 / HMC	Equipment Operator Leader II	Peter L. Kaai, 3280	319	0	0	0	0	0	0	319	0
30	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	151	0	0	0	0	0	0	151	0
31	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	289	0	0	0	0	0	0	289	0
32	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	155	0	0	0	0	0	0	155	0
33	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	180	0	0	0	0	0	0	180	0
34	5053 / HMC	Laborer	Ryan T. Martinez	0	0	0	0	0	0	0	0	0
35	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	173	0	0	0	0	0	0	173	0

Input by Department																				Input by Department																	
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No./ Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *29.45%) 2/	Retire (DD) (\$19.02+26P) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amount											Amount	Amount																
1	206	Special Projects Coord	Jeffrey J Toves, 60741	NX-07	68,648		\$0	N/A		0	68,648	\$ 21,123	0	0	995	\$0	\$8,551	\$342	31,011	99,659																	
2	214	Trades Helper	Avelino F. Gato, 10000064	DX-01	28,269		\$0	02/09/26	0	28,269	\$ 8,698	0	0	410	\$0	\$8,551	\$0	17,659	45,928																		
3	4360	Special Projects Coord	Juliana M Santos, 60361	NX-01	54,918		\$0	N/A	0	54,918	\$ 16,898	0	0	796	\$0	\$8,551	\$342	26,587	81,505																		
0	4623	Trades Helper	Vice Johnny A. Changualaf, Jr., 10000065	DX-01	23,229		\$0	N/A	0	23,229	\$ 7,148	0	0	337	\$0	\$4,801	\$342	12,628	35,857																		
0	4651	Special Projects Coord	Vice Francis LG Dantian, 2700	NX-01	54,918		\$0	N/A	0	54,918	\$ 16,898	0	0	796	\$0	\$4,801	\$342	22,837	77,755																		
4	5041	Trades Helper	Tanner IF Pinaula, 59701	PX-01	23,229		\$0	02/09/26	0	23,229	\$ 7,148	0	0	337	\$0	\$0	\$0	7,485	30,714																		
4	TOTAL FILLED POSITIONS					\$253,211	\$0	\$0	\$92,124	50	\$253,211	\$77,913	\$0	\$0	\$3,671	\$0	\$35,255	\$1,368	\$118,207	\$371,418																	

* Night Differential / Hazardous / Worker's Compensation / etc

* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

11 FY 2025 (Proposed) Gov Guam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) Gov Grant contribution rate of \$19.01 (bi-weekly) for DDI is subject to change

3/ FY 2025 (Proposed) Govt Grant contribution rate of S187 (per annum) for Life Insurance is subject to change.

Income by Department Special Pay Categories											
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 5/	EXIT PAY 15%	
1	206	Special Projects Coord	Jeffrey J Toyes	0							
2	214	Trades Helper	Avelino F Gato	0							
3	4560	Special Projects Coord	Juliana M Santos	0							
4	4623	Trades Helper	Johnny A. Charguataf, Jr.								
5	4651	Special Projects Coord	Francis L.G Damian								
6	5041	Trades Helper	Tanner IF Pinaula								
TOTAL FILLED POSITIONS				\$0	\$0	\$0					\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Division of Engineering, Building Permits Section
FUNO: DPW Building and Design Fund (Plan Checking Fee) / 5235C**1010GA202

DEPARTMENT / AGENCY: Public Works PROGRAM: Capital Improvement Projects, Division of Engineering, Building Permits Section FUNDS: DPW Building and Design Fund (Plan Checking Fee) / 5235C**10105A202																																					
Section Legend: Building Permits BPI																																					
Input by Department																																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No. Section		Position Title		Name of Incumbent		Grade/Step		Salary		Overtime		Special		INCREMENT Date Amt.				(E+F+G+I) Subtotal		Retirement (d = 30.77% * J)		Retire (DDI) (519.1 * 26P / 2)		Social Sec. (6.2% * J)		Medicare (1.45% * J)		Life 3/		Medical (Premium)		Dental (Premium)		Total Benefits (K thru N)		(J + R) TOTAL	
1	205	Building Inspector II		Alquinn DA Ortaleta, 10294		KX-05		\$48,008		\$0		\$0		5/17/26		\$0		48,008		\$14,772		\$495		\$0		\$696		\$187		\$8,551		\$342		\$25,043		\$73,051	
2	4069	Chief Building Inspector		Peter S Trinidad, 2066		PX-05		78,554		0		0		3/2/26		0		78,554		24,171		495		0		1,139		187		0		486		26,478		105,032	
3	4072	Building Inspector II		Rosario Q Roxas, 100000437		KX-02		42,940		0		0		8/12/26		0		42,940		13,213		495		0		623		187		8551		342		23,411		66,351	
4	4084	Building Inspector II		Taralyn S. Tellei, 10117		KX-07		51,715		0		0		11/6/26		0		51,715		15,913		495		0		750		187		0		404		17,749		69,464	
5	4088	Building Inspector II		Walter G. Gray, 7801		KX-07		51,715		0		0		10/15/25		0		51,715		15,913		0		0		750		187		8,551		342		25,743		77,458	
6	4092	Building Inspector II		Peter P. Quenga, 60181		KX-03		44,567		0		0		11/9/25		0		44,567		13,713		495		0		646		187		8,551		342		23,934		68,501	
7	4545	Management Analyst IV		Erica A Taitano, 60150		OX-03		65,575		0		0		12/6/24		2,070		67,645		20,814		495		0		981		187		8,551		342		31,370		99,015	
8	4553	Customer Service Supervisor		Clarissa F Guevara , 7159		JX-10		52,047		0		0		11/13/25		0		52,047		16,015		495		0		755		187		6,921		404		24,777		76,824	
9	4634	Customer Service Representative		Cynthia C. Tudela, 38025		HX-02		33,581		0		0		10/23/25		0		33,581		10,333		495		0		487		187		8,551		342		20,395		53,976	
TOTAL FILLED POSITIONS								\$ 468,702		\$0		\$0		----		\$2,070		\$470,772		\$144,857		\$3,960		\$0		\$6,827		\$1,683		\$0		\$3,346		\$218,900		\$689,672	
1	4076	Customer Service Representative (ITA)		Terrance J Borja		HX-01		32,355		0		0		N/A		0		32,355		9,956		495		0		469		187		8,551		342		20,000		52,355	
2	4430	Management Analyst I (Uncl)		Hill Junior D Leon Guerrero		KX-01		41,372		0		0		N/A		0		41,372		12,730		495		0		600		187		8,551		342		22,905		64,277	
TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS								\$ 73,727		\$ -		\$ -		N/A		\$ -		\$ 32,355		\$ 22,686		990		\$ -		\$ 1,069		\$ 374		\$ 17,102		\$ 684		\$ 42,905		\$ 116,632	
TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS								\$ 542,429		\$0		\$0		----		\$2,070		\$503,127		\$167,543		\$4,950		\$0		\$7,896		\$2,057		\$71,579		\$4,030		\$261,805		\$806,304	
1	270	Building Inspector I (Open-Cont)		Vice Walter G Gray		JX-01		37,913		0		0		N/A		0		37,913		11,666		495		0		550		187		8310		486		21,694		59,607	
2	4064	Building Inspection & Permits Administrator		Vice Randy P Romero		OX-01		73,788		0		0		N/A		0		73,788		22,705		495		0		1,070		187		8310		486		33,253		107,041	
3	4066	Building Inspector Supervisor		Vice Anthony MA Cruz		LX-01		45,262		0		0		N/A		0		45,262		13,927		495		0		656		187		8310		486		24,061		69,323	
4	4073	Building Inspector I		Vice Peter P Quenga		JX-01		37,913		0		0		N/A		0		37,913		11,666		495		0		550		187		8310		486		21,694		59,607	
5	4081	Building Inspector I		Vice Taralyn VC Santos		JX-01		37,913		0		0		N/A		0		37,913		11,666		495		0		550		187		8310		486		21,694		59,607	
6	4086	Building Inspector II (in lieu of Bldg Insp I)		Vice Paul Reyes		KX-01		41,372		0		0		N/A		0		41,372		12,730		495		0		600		187		8310		486		22,808		64,180	
7	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)		Vice Joseph F Ulloa		KX-01		41,372		0		0		N/A		0		41,372		12,730		495		0		600		187		8310		486		22,808		64,180	
8	4125	Clerk I (ITA)		Vice Jayshawna J Salas		CX-01		21,678		0		0		N/A		0		21,678		6,670		495		0		314		187		8310		486		16,462		36,140	
9	4512	Customer Service Rep (in lieu of Clerk III)		Vice Janice T Campos		HX-01		32,355		0		0		N/A		0		32,355		9,956		495		0		469		187		8310		486		19,903		52,258	
10	4637	Building Inspector I (in lieu of Building Ins II)		Vice Alquinn DA Ortaleta		JX-01		37,913		0		0		N/A		0		37,913		11,666		495		0		550		187		8310		486		21,694		59,607	
11	4922	Customer Service Representative		Vice Clarissa F Guevara		HX-01		32,355		0		0		N/A		0		32,355		9,956		495		0		469		187		8310		486		19,903		52,258	
12	4656	Customer Service Representative		Vice Lea P Swigart, 11226		HX-07		40,443		0		0		N/A		0		40,443		12,444		495		0		586		187		4,801		342		18,855		59,298	
TOTAL VACANT POSITIONS FOR RECRUITMENT								\$ 480,277		\$ -		\$ -		-		\$ -		\$ 480,277		\$ 147,782		\$ 5,940		\$ -		\$ 6,964		\$ 2,244		\$ 96,211		\$ 5,688		\$ 264,829		\$ 745,106	
GRAND TOTAL								\$1,022,706		\$0		\$0		----		\$2,070		\$983,404		\$315,325		\$10,890		\$0		\$14,860		\$4,301		\$196,429		\$9,718		\$526,634		\$1,551,410	

Section Legend:
BPI Building Permits

Input by Department

• Night Differential/ Hazardous / Worker's Compensation / etc.
• Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TD" for Temporary Duty Assignment next to Position Title; and "EBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDJ is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department																	
Special Pay Categories																	
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)						
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I) Subtotal						
1	205	Building Inspector II	Alquin DA Ortaleta, 10294	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
2	4064	Building Inspection & Permits Administrator	Vice Randy P Romero	0	0	0	0	0	0	0	0						
3	4072	Building Inspector II	Rosario Q Roxas, 100000437	0	0	0	0	0	0	0	0						
4	4084	Building Inspector II	Taralyn S. Tellez, 10117	0	0	0	0	0	0	0	0						
5	4088	Building Inspector II	Walter G. Gray, 7801	0	0	0	0	0	0	0	0						
6	4092	Building Inspector II	Peter P. Quenga, 60181	0	0	0	0	0	0	0	0						
7	4545	Management Analyst IV	Erica A Taitano, 60150	0	0	0	0	0	0	0	0						
8	4553	Customer Service Supervisor	Charissa F Guevara , 7159	0	0	0	0	0	0	0	0						
9	4634	Customer Service Representative	Cynthia C. Tudela, 38025	0	0	0	0	0	0	0	0						
9	4656	Customer Service Representative	vice Lea P Swigart, 11226	0	0	0	0	0	0	0	0						
TOTAL FILED POSITIONS				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
1	4076	Customer Service Representative (LTA)	Terrance J Borja	0	0	0	0	0	0	0	0						
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS											\$0	\$0				
11	TOTAL FILED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS											\$0	\$0				
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
2	4064	Building Inspection & Permits Administrator	0	0	0	0	0	0	0	0	0						
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz	0	0	0	0	0	0	0	0						
4	4068	Records Mgmt Officer (in lieu of Office Aide)	REF1	0	0	0	0	0	0	0	0						
5	4073	Building Inspector I	Vice Peter P Quenga	0	0	0	0	0	0	0	0						
6	4080	Engineer II (Civil)	REF1	0	0	0	0	0	0	0	0						
7	4081	Building Inspector I	Vice Taralyn VC Santos	0	0	0	0	0	0	0	0						
8	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes	0	0	0	0	0	0	0	0						
9	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)															
10	4125	Clerk I (LTA)	Vice Joseph F Ulioa	0	0	0	0	0	0	0	0						
11	4512	Customer Service Rep (in lieu of Clerk III)															
12	4561	Engineer III (Civil)															
13	4637	Building Inspector I (in lieu of Building Ins II)															
14	4922	Customer Service Representative															
15	5218	Engineer I (in lieu of SW Mgt Asst Supt)	Vice Jayshawna J Salas	0	0	0	0	0	0	0	0						
12	TOTAL VACANT POSITIONS FOR RECRUITMENT											\$0	\$0				
23	GRAND TOTAL											\$0	\$0				

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GAYC

Section Legend: OCE Office of the Chief Engineer
D&A Design and Analysis

Input by Department																				Input by Department																	
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No	Pos No / Section	Position Title 1	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	Retirement (I * 29.43%) 2/	Recur (DDI) (\$19.01*26PP) 3/	Benefits		Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																	
								Date	Amount				Social Sec (6.2% * J)	401k (4.5% * J)																							
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zemon E Belanger 5/20/2022	S-18	\$152,395	\$0	\$0	N/A	\$0	\$152,295	\$44,850	\$495	\$0	\$2,210	\$187	\$8,310	\$486	\$56,538	\$208,933																		
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionio de Leon	P-10	92,933	0	0	N/A	0	92,933	27,350	495	0	1,348	187	\$8,310	\$486	38,176	131,099																		
TOTAL FILLED POSITIONS										\$345,328	\$0	\$0	---	---	\$0	\$345,328	\$72,200	\$920	\$0	\$3,558	\$374	\$16,620	\$972	\$94,714	\$440,442												
** NIGHT DUTY/HAZARDOUS WORKERS COMPENSATION / RISK																				1/ Indicate "L/A" for Limited Term Appointment, "UNCL" for Unlicensed Appointment, "UDA" for Temporary Duty Assignment next to Position Title, and "18U" for To Be Determined next to Position Number (where apply)																	
2/ P.Y. 2024 (Proposed) (on Guam contribution rate of 29.53% for the creation of Guam Retirement is subject to change)																				3/ FY2024: Gov.Guam contribution rate of \$187 (per annum) for Life Insurance																	

Input by Department														Input by Department			
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)	
No	Position Number	Position Title	Name of Incumbent	Pos	Night Diff	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EXIT Pay 15%	(I)+E+(G)+(I)+(J)		Subtotal	(I)+E+(G)+(I)+(J)		Subtotal	0
1	4132	Chief Engineer, P.E. (UNCL)	Incumbent	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Zemon E Belanger 5/20/2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL VACANT POSITIONS FOR RECRUITMENT											0	0	0	0	0	0	0
1/	10% of regular rate of pay, applicable from 1pm - 4am; employee must work 4 consecutive hours after 1pm for entitlement of the pay																

FOR INFORMATION ONLY - NOT PART OF FY 24 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund-- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXXX

Government of Guam
Fiscal Year 2025
Proposed
Agency Staffing Pattern Summary
Updated 09/30/2025

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department																				Input by Department												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)			(N)	(O)	(P)	(Q)	(R)	(S)										
No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Amt.	(E+F+G+I) Subtotal	Retirement (J + 30.77%)	Retire (DDI) (\$19.01*26PP)	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL												
								Date						Social Sec (6.2% * J)	Medicare (1.45% * J)																	
											0.3077											0.0145										
1	4004 / 1065	PC III (In lieu of MA IV)	Jane M. Almandres, 2468	NX-10	75,392	0	0	6/25/26		0	75,392	\$23,198	495	0	\$1,093	0	8,551		\$342	33,679	109,071											
2	4021 / 1098	PV II	Rosaline R. Bersamin, 10183	MX-09	66,171	\$ -	\$ -	11/23/26		0	66,171	\$20,361	495	0	\$959	187	0		\$0	22,002	88,173											
3	4222 / 1065	Administrative Officer	Henn Leon Guerrero, 60890	LX-02	46,978	\$ -	\$ -	6/7/2025		593	78,508	\$24,157	495	\$ -	\$1,138	187	\$9,596		\$394	35,967	114,475											
4	4688 / 1065	PC II	Camille Quinata, 37693	MX-02	51,615			8/23/25		326	51,941	\$15,982	495	0	\$753	187	4,801		\$342	22,560	74,501											
5	4730 / 1065	PC II	Van Fulgar, 59755	MX-02	51,615			4/8/25		978	52,593	\$16,183	495	0	\$763	187	11,192		\$653	29,473	82,066											
5	TOTAL FILLED POSITIONS					\$291,771	\$0	\$0	0	\$1,897	\$324,605	\$99,881	\$2,475	\$0	\$4,706	\$748	\$34,140		\$1,731	\$143,681	\$468,286											
1	204 / 1066	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	JK-01	\$37,913	\$0	\$0	N/A		\$0	\$37,913	\$11,666	\$495	\$0	\$550	187	\$8,310		\$486	\$21,694	\$59,607											
2	4016 / 1066	PCIII (in lieu of PC II)	Vice Jane M. Almandres	NX-07	68,648	0	0	N/A		0	68,648	\$21,123	495	0	\$995	187	\$8,310		\$486	31,596	100,244											
3	4574 / 1065	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	\$85,623	\$0	\$0	N/A		\$0	\$85,623	\$26,346	\$495	\$0	\$1,242	187	\$8,310		\$486	\$37,066	\$122,689											
0		PC IV	Vice Michael Poblete	OX-08	0	0	0	N/A		0	0	\$0	495	0	\$0	0	\$0		\$0	0	0											
0		Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna	LX-02	\$0	\$0	\$0	0		\$0	\$0	\$0	\$495	\$0	\$0	\$0	\$0		\$0	\$495	\$495											
0	4222	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Claire Meno	JX-01	0	\$ -	\$ -	N/A		\$ -	0	\$0	0	\$ -	\$0	0	\$0		\$0	0	60,801											
0	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	0	0	0	N/A		0	0	\$0	0	0	\$0	0	\$0		\$0	0	0											
3	TOTAL VACANT POSITIONS FOR RECRUITMENT					192,184	0	0	0	0	192,184	\$9,135	2,475	0	2,787	561	24,930		1,458	90,851	343,836											
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY					483,955	0	0	N/A		324,605	159,016	4,950	0	7,493	1,309	59,070		3,189	234,532	812,122											

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.
2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department																	
(A) (B) (C)				Special Pay Categories													
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E)		(F)		(G)		(H)		(I)		(J)		(K)
					Night Pay 10%	Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal					
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Jane M Almandres, 2468														
2	4021	PC II in lieu of PCIII	Rosaline R Bersamin, 10183														
3	4222	Admin. Officer (In lieu of Storekeeper II)	Henry Leon Guerrero														
4	4688	PC II	Camille Quinata, 37693														
5	4730	PC II	Van Fulgar (Vice M. Libra (SP 2005), 59755														
5		TOTAL FILLED POSITIONS		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	204/TRIMS	Administrative Assistant /PA (In lieu of PC I)	Vice Van N Fulgar		0	0	0	0	0	0	0	0	0	0	0	0	0
1	4016	PCIII (In lieu of PC IV)	Vice Michael Poblete														
1	4020/P&A/PS	PC I (In lieu of PC III)	Vice Camille Quinata														
1	4079	PCII	Vice Jane M Almandres														
1	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna														
1	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Malanane														
1	4688	PC II (In lieu Admin Asst)	Vice Claire Meno,		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7		TOTAL FUNDED VACANCIES FOR RECRUITMENT															
11		TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, 6pm/05:00 until work 4 consecutive hours after 6pm for cancellation of the pay.

FOR INFORMATION ONLY - Not part of the FY'25 Budget Request

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA)

\$101F2510681B122 (Per OFB Request)
61111001 / 6113001 101 25 1068-122

Input by Department																					Input by Department										
(A)		(B)	(C)		(D)	(E)		(F)	(G)		(H)		(I)	(J)		(K)		(L)	(M)		(N)	(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) (19.01*26PP)	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL												
								Date	Amt.				Social Sec	Medicare (1.45% * J)																	
										0.3077																					
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran, 9935	LX-08	58,373	0	0	8/21/26	0	58,373	\$17,961	495	0	846	187	4,801	342		24,632	83,005											
2	209	Program Coordinator II	Francis TC Guimatao, 25650	MX-03	53,571	0	0	6/19/26	0	53,571	\$16,484	495	0	777	187	8,551	342		26,836	80,407											
3	243 / ROW	Land Agent I	Elizabeth D. Marzan, 7087	IX-09	46,419	0	0	3/1/26	0	46,419	\$14,283	495	0	673	187	8,551	342		26,531	70,950											
4	4010	Federal Program Administrator	Jose M. Quinata, Jr., 4100	QX-11	104,510	0	0	1/22/27	0	104,510	\$32,158	495	0	1,515	187	11,192	653		46,200	150,710											
5	4011	Engineer II	Jose Ben Jr. G. Puyol, 60601	NX-03	59,159	0	0	12/6/25	0	59,159	\$18,203	495	0	858	187	13,493	404		33,640	92,799											
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena, 4537	PX-09	\$90,075	\$0	\$0	12/25/26	\$0	\$90,075	\$27,716	\$495	\$0	1,306	187	8,310	486		\$38,500	\$128,575											
7	4556 / ROW	Land Agent II	Karen N. Charlauros, 10125	KX-08	53,356	0	0	7/31/26	0	53,356	\$16,418	495	0	774	187	8,551	342		26,767	80,123											
8	4579 / TM	Engineer Supervisor	Romualdo C. Domingo, 6563	PX-12	98,923	0	0	2/7/27	0	98,923	\$30,439	495	0	1,434	187	8,310	486		41,351	140,274											
9	4593 / TM	Electrician II	Remigio D. Rungor , 10237	JX-08	48,894	0	0	8/14/26	0	48,894	\$15,045	495	0	709	187	21,918	653		39,007	87,901											
10	4614	Program Coordinator III	Joey A. Manibusan, 25130	NX-02	56,999	0	0	6/25/26	0	56,999	\$17,539	495	0	826	187	8,551	342		27,940	84,939											
11	4618	Electronics Technician II	Gerone B. Francisco, 10443	IX-04	39,004	0	0	5/30/26	0	39,004	\$12,002	495	0	566	187	11,192	653		25,095	64,099											
12	4624	Engineer Supervisor	Carmenita C. Cortez, 2632	PX-08	87,305	0	0	10/10/26	0	87,305	\$26,864	495	0	1,266	187	8,310	486		37,608	124,913											
13	5043 / HPCC	Engineering Technician II	Peter D. Eschban, 4220	JX-11	53,699	0	0	1/5/27	0	53,699	\$16,523	495	0	779	187	11,192	653		29,829	83,528											
14	5047	Program Coordinator IV	Kelly Escudra, 7180	OX-08	78,508	0	0	10/21/26	0	78,508	\$24,157	495	0	1,138	187	11,192	653		37,822	116,330											
15	4582	Land Agent II	Franklin-Gerald Fernandez , 1000154	KX-01	41,372	0	0	8/25/26	0	41,372	\$12,730	495	0	600	188	8,310	486		22,809	64,181											
15	TOTAL FILLED POSITIONS					970,167	0	0	0	970,167	298,522	7,425	0	14,067	2,806	152,424	7,323		482,567	1,452,734											
0	208	Program Coordinator I (TF-MP)	Vice Marlon R. Molinos, 11245	KX-01	41,372					41,372	\$12,730	495	0	600	187	4,801	342		19,155	60,527											
1	4087	Special Projects Coordinator (I ncl)	Matthew Andre P. Apelo, 60875	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	21,918	653		40,947	95,865											
2	4118	Special Projects Coordinator in lieu of Engineer III (I ncl)	Dexter L. Aygon, 63115	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	8,310	486		27,172	82,090											
3	4564	Special Project Coordinator (I ncl)	Ian Frank P. Wustung, 38164	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	4,801	342		23,519	78,437											
4	4571	Special Project Coordinator (I ncl)	Thomas Camacho, 60615	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	4,801	342		23,519	78,437											
5	4736 / TDA-DOA	Special Projects Coordinator (I ncl)	James B. Respiro, 5294	NX-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	995	187	13,493	404		36,697	105,345											
6	4581	Special Projects Coordinator (I ncl)	Noah Peredo	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	13,493	404		32,273	87,191											
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS					384,610	0	0	0	384,610	118,343	3,465	0	5,575	1,309	71,617	2,973		203,282	587,892											
21	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS					1,354,777	0	0	---	1,354,777	416,865	10,890	0	19,642	4,115	224,041	10,296		685,849	2,040,626											

Input by Department																							Input by Department														
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal		Retirement (J + 30.77%)	Retire (DDI)	Social Sec	Medicare	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)		TOTAL																
1	203	Program Coordinator II	Jacqueline Taitano	M-01	49,731	0	\$0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232																		
2	207	Program Coordinator I	Joey A. Manibusan	K-01	41,372	0	0	N/A	0	41,372	\$12,730	495	0	600	187	\$8,310	\$486	22,808	64,180																		
4	248	Special Projects Coordinator (I net)	Vice Francis T. C. Gumataoao	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	\$8,310	\$486	27,172	82,090																		
5	4005	Chief Engineer	Vice P. Siegel	S-18	152,395	0	0	N/A	0	152,395	\$46,892	495	0	2,210	187	\$8,310	\$486	58,580	210,975																		
6	4020	Program Coordinator IV (in lieu of PCL - OHS)	SP2023	N-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	995	187	\$8,310	\$486	31,596	100,244																		
7	4122	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586																		
8	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604																		
9	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604																		
10	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$11,666	495	0	550	187	\$8,310	\$486	21,694	59,607																		
11	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$17,961	495	0	846	187	\$8,310	\$486	28,285	86,658																		
12	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	\$8,310	\$486	27,172	82,090																		
13	4525	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586																		
14	4558	MVA IV (In lieu of Planning Tech II)	Vice Charles Baleto	O-06	73,315	0	0	N/A	0	73,315	\$22,559	495	0	1,063	187	\$8,310	\$486	33,100	106,415																		
15	4569	MVA IV	Vice Jesus G. Duenas SP 2010																																		
16	4572	Right-Of-Way Supervisor	Vice Joy Jean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232																		
17	4573 / HC	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A	0	67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986																		
18	4575	Land Agent II	Vice Crispin B. Bensan	O-01	60,875	0	0	N/A	0	60,875	\$18,731	495	0	883	187	\$8,310	\$486	29,092	89,967																		
19	4576 / ROW	Land Agent I	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$12,730	495	0	600	187	\$8,310	\$486	22,808	64,180																		
20	4578	ADA Coordinator(HRD23-066A)	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$13,418	495	0	632	187	\$8,310	\$486	23,528	67,136																		
21	4581	Land Agent III	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232																		
22	4614	Program Coordinator I	Vice Planner I, SP 1999	N-02	56,999	0	0	N/A	0	56,999	\$17,539	495	0	826	187	\$8,310	\$486	27,843	84,846																		
23	4622	Program Coordinator III (CS)	Vice James Mummer	P-01	67,696	0	0	N/A	0	67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986																		
24	4663	Engineer Supervisor	Vice Isidro C. Duanosan	L-01	45,262	0	0	N/A	0	45,262	\$13,927	495	0	656	187	\$8,310	\$486	24,061	69,323																		
25	4667	Engineer I	Vice Jose Ben Jr. G. Pujol	P-01	67,696	0	0	N/A	0	67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986																		
26	4684	Engineer Supervisor	SP94	P-01	67,696	0	0	N/A	0	67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986																		
27	4688	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604																		
28	4733	Program Coordinator IV	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$22,559	495	0	1,063	187	\$8,310	\$486	33,100	106,415																		
29	4962	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$18,430	495	0	868	187	\$8,310	\$486	28,776	88,671																		
30	5015	Engineer III	SP94	N-14	85,425	0	0	N/A	0	85,425	\$26,285	495	0	1,239	187	\$8,310	\$486	37,002	122,427																		
31	5047	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604																		
32	TBD	Program Coordinator IV (in lieu of Engineer II)	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586																		
33	TBD	Program Coordinator II (TP/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	\$8,310	\$486	8,796	8,796																		
34	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$17,476	495	0	824	187	\$8,310	\$486	27,778	84,573																		
35	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$15,332	495	0	722	187	\$8,310	\$486	25,532	75,359																		
36	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$21,793	495	0	1,027	187	\$8,310	\$486	32,298	103,123																		
37	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$21,793	495	0	1,027	187	\$8,310	\$486	32,298	103,123																		
38	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$23,198	495	0	1,093	187	\$8,310	\$486	33,769	109,161																		
39	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586																		
39	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586																		
TOTAL VACANT POSITIONS FOR RECRUITMENT					0	0	0	0	0	2,275,078	700,037	18,315	0	32,990	6,919	324,090	18,984	1,101,305	3,376,383																		
GRAND TOTAL					0	0	0	0	0	\$3,629,855	\$1,116,902	\$29,205	\$0	\$59,632	\$11,034	\$548,131	\$29,250	\$1,787,154	\$5,417,009																		

8	4123	Electrician	Vice Remigio D. Ringor																
9	4145	Electrician I	Vice Peter Beltran																
10	4438	Administrative Assistant	Vice Cliona Cordero																
11	4520	Engineer I	Vice Carel Rose M. Manuel																
12	4538	Special Projects Coordinator	Vice Marlon R. Molinas																
13	4525	Engineer II	SP94																
14	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baleto																
	4555	MA IV	Vice Jesus G. Duchas SP 2010																
15	4569	Rights-Of-Way Supervisor	Vice Joy Jean Arceo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	4572	Engineer Supervisor	SP 96																
17	4573 / HC	Engineer III	Vice Crispin B. Bensan																
18	4575	Land Agent II	Vacant																
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos																
20	4578	ADA Coordinator (HRD23-066A)	Vice Land Agent III, Vacant																
21	4580	Land Agent III	Vacant																
22	4581	Program Coordinator I	Vice Planner I, SP 1999																
23	4614	Program Coordinator III (CS)	Vice James Mummert																
24	4622	Engineer Supervisor	Vice Isidro C. Duanosan																
25	4663	Engineer I	Vice Jose Ben Jr. G. Puyol																
26	4667	Engineer Supervisor	SP94																
27	4684	Electrician I	Vacant																
28	4688	Program Coordinator IV (FA Sup)	SP 2008																
29	4733	Program Coordinator II (FA)	SP2008	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	4962	Engineer III	SP94																
31	5015	Electronics Technician II	SP2005																
32	5047	Program Coordinator IV (In lieu of Engineer II)	SP94																
33	TBD	Program Coordinator II (IT/PO)	To Be Established																
34	TBD	Program Coordinator I (FA)	To Be Established																
35	TBD	Program Coordinator I (DC)	To Be Established																
36	TBD	Biologist II	To Be Established																
37	TBD	Lab Manager	To Be Established																
38	TBD	Engineer I	To Be Established																
39	TBD	Engineer II	To Be Established																
40	TBD	Engineer II	To Be Established	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40		TOTAL VACANT POSITIONS FOR RECRUITMENT		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62		GRAND TOTAL		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 9pm- 6am; employee must work 4 consecutive hours after 9pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY25 Budget Request

FUNCTIONAL AREA:
DEPARTMENT / AGENCY:
PROGRAM:
FUND:

General Government
Public Works
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering, Building Permits Section
DPW Building and Design Fund (Plan Check Fee) / 235**1010202
DPW Building and Design Fund (DPW BDF - 25% Bldg Permit Fees) / 235**1010203

2025

Input by Department																			Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
Position No. Number	Position Title I/ SECTION	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 1/	Retire (DD) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
							Date	Amt.					Medicare (1.45% * J)	Life 3/								
23	DPW BUILDING AND DESIGN FUND (PLAN CHECKING FEE) CIP DIVISION - BLDG PERMITS SECTION																					
23	Subtotal			\$1,022,704	\$0	\$0		\$2,070	\$1,024,774	\$315,324	\$10,890	\$0	\$14,860	\$4,301	\$171,540	\$9,780	\$526,695	\$1,551,469				
	DPW BUILDING AND DESIGN FUND (BUILDING PERMIT FEES)																					
2	DPW B DF - 25% BLDG PERMIT FEES			245,328	0	0		0	245,328	75,487	990	0	3,558	374	16,620	972	98,001	343,329				
2	Subtotal			\$245,328	\$0	\$0		\$0	\$245,328	\$75,487	\$990	\$0	\$3,558	\$374	\$16,620	\$972	\$98,001	\$343,329				
0	Subtotal			0	0	0		0	0	0	0	0	0	0	0	0	0	0	0			
25	GRAND TOTAL			\$1,268,032	\$0	\$0		\$2,070	\$1,270,102	\$390,811	\$11,880	\$0	\$18,418	\$4,675	\$188,160	\$10,752	\$624,696	\$1,894,798				

* Night Differential/Hazardous/Worker's Compensation/etc.
1/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

For Information Only - Not part of the FY'25 Budget Request

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP Capital Improvement Projects, Division of Engineering, Building Permits Section
FUNDS: DPW Building and Design Fund (Plan Checking Fee) / 235**1010202

2025

Section Legend:
BP Building Permits

Input by Department											Input by Department																										
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special	Incumbent		Retirement (U * 30.77%)		Retire (DOI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																		
1	205	Building Inspector II	Alquin DA Ortaleta	KX-05	\$48,008	\$0.00	\$0.00	May-17-2026	\$0	\$48,008	\$14,772	\$495	0.00	\$696	\$187	\$8,551	\$342	\$25,043	\$73,051																		
2	4069	Chief Building Inspector	Peter S Trinidad	PX-05	78,554	0.00	0.00	Mar-2-2026	0	78,554	24,171	495	0.00	1,139	187	0.00	486	26,478	105,032																		
3	4072	Building Inspector II	Rosario Q Roxas	KX-02	42,940	0.00	0.00	Aug-12-2026	0	42,940	13,213	495	0.00	623	187	8,551	342	23,411	66,351																		
4	4084	Building Inspector II	Taralyn S Tellei	KX-07	51,713	0.00	0.00	Nov-6-2026	0	51,713	15,912	495	0.00	750	187	0	404	17,748	69,461																		
5	4088	Building Inspector II	Walter G Gray	KX-07	51,715	0.00	0.00	Oct-15-2025	0.00	51,715	15,913	0	0.00	750	187	8,551	342	25,743	77,458																		
6	4092	Building Inspector II	Peter P Quenga	KX-03	44,567	0.00	0.00	Nov-9-2025	0	44,567	13,713	495	0.00	646	187	8,551	342	23,934	68,501																		
7	4545	Management Analyst IV	Erica A Taitano	OX-03	65,575	0.00	0.00	Dec-6-2024	2,070	67,645	20,814	495	0.00	981	187	8,551	404	31,432	99,077																		
8	4553	Customer Service Supervisor	Clarissa F Guevara	JX-10	52,047	0.00	0.00	Nov-13-2025	0.00	52,047	16,015	495	0.00	755	187	6,921	404	24,777	76,824																		
9	4634	Customer Service Representative	Cynthia C Tudela	HX-02	33,581	0.00	0.00	Oct-23-2025	0	33,581	10,333	495	0.00	487	187	8,551	342	20,395	53,976																		
10	4656	Customer Service Representative	Lea P Swigart (Resign 7/25/2025)	HX-07	40,443	0.00	0.00	Mar-28-2026	0.00	40,443	12,444	495	0.00	586	187	4,801	342	18,855	59,298																		
TOTAL FILLED POSITIONS						0	0	0.00	0.00	0	0.00	0	0	0.00	0	0	0	0	0																		
1	4076	Customer Service Rep (TEMP)	Terrance J Borja (Exp 01/21/2026)	HX-01	32,355	0.00	0.00	N/A	\$2,070	\$511,213	\$157,300	\$4,455	\$0	\$7,413	\$1,870	\$63,028	\$3,750	\$237,816	\$749,029																		
2	4430	Management Analyst I (TEMP)	Hill Junior D LeonGuerrero (Exp 11/17/2025)	KX-01	41,372	0.00	0.00	N/A	0	41,372	12,730	495	0	469	187	8,551	342	20,000	52,355																		
TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS						0	0	0.00	0.00	0	0	0	0	0	0	0	0	0	0																		
TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS						\$73,727	0.00	0.00	0.00	\$2,070	\$584,940	\$22,686	\$5,445	\$0	\$8,482	\$2,244	\$80,130	\$4,434	\$280,721	\$865,661																	
1	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	OX-01	73,788	0.00	0.00	N/A	0	73,788	22,705	495	0	1,070	187	8,310	486	33,253	107,041																		
2	270	Building Inspector I (Open Cont)	Vice Walter G Gray 4/14/2019	JX-01	37,913	0.00	0.00	N/A	0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607																		
3	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	JX-01	37,913	0.00	0.00	N/A	0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607																		
4	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023	JX-01	37,913	0.00	0.00	N/A	0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607																		
5	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleta 5/17/2023	JX-01	37,913	0.00	0.00	N/A	0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607																		
6	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	KX-01	41,372	0.00	0.00	N/A	0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180																		
7	4089	Building Inspector II (in lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019	KX-01	41,372	0.00	0.00	N/A	0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180																		
8	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	LX-01	45,262	0.00	0.00	N/A	0	45,262	13,927	495	0	656	187	8,310	486	24,061	69,323																		
9	4125	Customer Service Rep (in lieu of Clerk I)	Vice Jayshawna J Sales 9/20/2024	CX-01	21,678	0.00	0.00	N/A	0	21,678	6,670	495	0	314	187	8,310	486	16,462	38,140																		
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022	HX-01	32,355	0.00	0.00	N/A	0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258																		
11	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023	HX-01	32,355	0.00	0.00	N/A	0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258																		
TOTAL VACANT POSITIONS FOR RECRUITMENT						\$439,834	0.00	0.00	0.00	\$0	\$439,834	\$135,338	\$5,445	\$0	\$6,378	\$2,057	\$91,410	\$5,346	\$245,974	\$685,808																	
GRAND TOTAL						\$1,022,704	0.00	0.00	0.00	\$2,070	\$1,024,774	\$335,324	\$10,890	\$0	\$14,860	\$4,301	\$171,540	\$9,780	\$526,695	\$1,551,469																	

* Night Differential/Hazardous/Worker's Compensation/etc.
1/ FY 2025 Gov.Guam contribution for Life Insurance is \$187 per annum

For Information Only - Not part of the FY25 Budget Request

Input by Department															
(A)		(B)		(C)		Special Pay Categories		(D)						(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal				
1	205	Building Inspector II	Alquin DA Orcaleza	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
2	4069	Chief Building Inspector	Peter S Trinidad	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
3	4072	Building Inspector II	Rosario Q Roxas	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
4	4084	Building Inspector II	Tatilyn S Tellei	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
5	4088	Building Inspector II	Walter G Gray	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
6	4092	Building Inspector II	Peter P Quenga	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
7	4545	Management Analyst IV	Erica A Taitano	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
8	4553	Customer Service Supervisor	Clarissa F Guevara	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
9	4634	Customer Service Representative	Cynthia C Tudeja	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
10	4656	Customer Service Representative	lea P Swigart (Resign 7/25/2025)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
10	TOTAL FILLED POSITIONS												\$0		
1	4076	Customer Service Rep (TEMP)	Terrance J Borja (Exp 01/21/2026)	0	0	0	0	0	0	0	0	0			
2	4430	Management Analyst I (TEMP)	Hill Junior D Leonguerrero (Exp 11/17/2025)	0	0	0	0	0	0	0	0	0			
0	0	0	0	0	0	0	0	0	0	0	0	0			
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS												\$0		
12	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS												\$0		
1	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
2	270	Building Inspector I (Open-Cont)	Vice Walker G Gray 4/14/2019	0	0	0	0	0	0	0	0	0			
3	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	0	0	0	0	0	0	0	0	0			
4	4081	Building Inspector I	Vice Tatilyn VC Santos 5/6/2023	0	0	0	0	0	0	0	0	0			
5	4637	Building Inspector I (In lieu of Building Ins II)	Vice Alquin DA Orcaleza 5/17/2023	0	0	0	0	0	0	0	0	0			
6	4086	Building Inspector II (In lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	0	0	0	0	0	0	0	0	0			
7	4089	Building Inspector II (Open) (In lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019	0	0	0	0	0	0	0	0	0			
8	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	0	0	0	0	0	0	0	0	0			
9	4125	Customer Service Rep (In lieu of Clerk I)	Vice Jayshanna J Salas 9/20/2024	0	0	0	0	0	0	0	0	0			
10	4512	Customer Service Rep (In lieu of Clerk III)	Vice Janice T Campos 12/30/2022	0	0	0	0	0	0	0	0	0			
11	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023	0	0	0	0	0	0	0	0	0			
11	TOTAL VACANT POSITIONS FOR RECRUITMENT												\$0		
23	GRAND TOTAL												\$0		

- 1/ 10% of regular rate of pay, applicable from 6am- 6am: employee must work 4 consecutive hours after 6am for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

For Information Only - Not part of the FY25 Budget Request

2

Section Legend:

COE	Office of Chief Engineer
D&A	Design & Analysis

*** Night Differential/Hazardous/Worker's Compensation/etc.**
1/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

1/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

For Information Only - Not part of the FY'25 Budget Request

Input by Department												
Special Pay Categories:												
(A)	(B)	(C)	(D)	(E)						(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(O+E+F+G+H+I+J) Subtotal	
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Differential Pay 1.5	EMT Pay 15%		
0	0	0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	0	0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	0	0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	TOTAL FILLED POSITIONS											\$0
0	0	0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	0	0		0	0	0	0	0	0	0	0	
0	0	0		0	0	0	0	0	0	0	0	
0	0	0		0	0	0	0	0	0	0	0	
0	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS											\$0
0	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS											\$0
1	4132	Chief Engineer, P.E. (UNCLASS)	Vice Zemon E Belanger 5/20/2022	0	0	0	0	0	0	0	0	
2	4671 DBA	Engineer Supervisor (Civil) P.E. (UNCLASS)	Vice Dionisio de leon 9/30/2014	0	0	0	0	0	0	0	0	
0	0	0		0	0	0	0	0	0	0	0	
0	0	0		0	0	0	0	0	0	0	0	
2	TOTAL VACANT POSITIONS FOR RECRUITMENT											\$0
2	GRAND TOTAL											\$0
100% of remainder rate of new staff - 10% of remainder rate of new staff												

10% of regular rate of pay, applicable from 6am-6am; employee must work 4 consecutive hours after 6am for entitlement of the pay
Applies to law enforcement personnel

Adds to solid waste employees

4. A regular rate of pay from 12am Friday to 12 midnight Sunday

Applicable only to Full-time Employees
 2.21 Overtime rate of pay on daily work exceeding 8 hours

Representatives only to certain fire department and auxiliary service personnel; 15% of regular rate of pay

For Information Only - Not part of the FY25 Budget Request