



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga · Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi · Lieutenant Governor



Director
LINDA J. IBANEZ
Deputy Director
ERNEST G. CANDOLETA, JR.
Deputy Director

02 FEB 2026

The Honorable Frank Blas Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2025 Fourth Quarter & Fiscal Year 2026 First Quarter –
Staffing Pattern

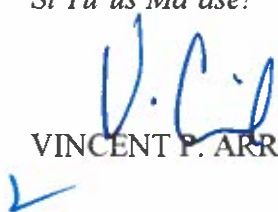
Dear Honorable Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2025 Fourth Quarter (*Year-to-Date*) – (*from the Months of October 1, 2024 thru September 30, 2025*) and for the FY 2026 First Quarter (*Year-to-Date*) – (*from the Months of October 1, 2025 thru December 31, 2025*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact my office at 671-646-3131.

Si Yu'us Ma'ase!


VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

02 FEB 2026

VINCENT P. ARRIOLA, DIRECTOR, DPW

DATE:

Input by Department								Input by Department							Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+H) Subtotal	Retirement (F * 30.77%)	Retire (DDI) (\$19.01*26PP)	Benefits Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
GENERAL FUND (GF)																		
Administrative Services (ADM)	Filled Positions	14	567,166	13,879		32,082	6,351	619,478	190,613	6,930	0	8,983	2,618	101,062	4,498	314,704	934,182	
	Funded Vacancies	7	284,986	0		0	0	284,986	87,690	3,465	0	3,030	1,309	58,170	3,402	157,066	442,052	
	Total ADMINISTRATIVE SERVICES	21	852,152	13,879		32,082	6,351	904,464	278,303	10,395	0	12,013	3,927	159,232	7,900	471,770	1,376,234	
Capital Improvement Projects (CIP)	Filled Positions	5	430,794	0		0	460	431,254	132,697	2,475	0	6,254	935	59,448	1,967	203,776	635,030	
	Funded Vacancies	5	243,799	0		0	0	247,295	76,746	2,475	0	3,497	935	41,550	2,430	127,730	375,025	
	Total CAPITAL IMPROV PROJ	10	674,593	0		0	460	678,549	209,443	4,950	0	9,751	1,870	100,998	4,397	331,506	1,010,055	
Transportation Maint Div (TM)	Filled Positions	22	841,421	51,628		29,877	1,564	924,490	285,121	9,485	0	13,433	3,553	188,708	7,170	507,390	1,431,880	
	Funded Vacancies	5	180,581	0		0	0	135,319	31,881	1,980	0	1,493	748	41,550	2,430	71,086	206,405	
	Total TRANS. MAINT DIV	27	1,022,002	51,628		29,877	1,564	1,059,809	316,802	11,385	0	14,926	4,301	230,258	9,600	578,476	1,638,285	
TOTAL GF - Filled Positions		41	1839381	72257		61959	8375	1975222	608,431	18,810	0	28,670	7,106	349,218	13,635	1,025,870	3,001,092	
TOTAL GF FUNDED VACANCIES		17	709,366	0		0	0	667,600	196,117	7,920	0	8,020	2,992	141,270	8,262	355,882	1,023,482	
TOTAL - GENERAL FUND		58	2,548,747	72,257		61,959	8,375	2,642,822	804,548	26,730	0	36,690	10,098	490,488	21,897	1,381,752	4,024,574	
GUAM HIGHWAY FUND (GHF)																		
Administrative Services (ADM)	Filled Positions	4	373,730	0		0	0	373,730	114,998	990	0	5,419	748	33,907	1,212	157,274	531,004	
	Funded Vacancies	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
	Total ADMINISTRATIVE SERVICES	4	373,730	0		0	0	373,730	114,998	990	0	5,419	748	33,907	1,212	157,274	531,004	
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	7	295,291	8,430		5,778	357	309,856	95,342	3,465	0	4,493	1,309	39,486	684	144,779	454,635	
	Funded Vacancies	9	336,745	4,415		2,919	270	344,349	105,165	4,455	0	4,993	1,683	77,053	3,796	197,145	541,494	
	Total BLDG CONSTR & FACIL MAINT	16	632,036	12,845		8,697	627	654,205	200,507	7,920	0	9,486	2,992	116,539	4,480	341,924	996,129	
Highways (HWY)	Filled Positions	49	2,061,828	62,590		8,670	19,338	2,151,426	663,270	24,255	0	31,213	9,163	424,385	19,534	1,171,820	3,324,246	
	Funded Vacancies	11	412,552	16,873		1,232	4,955	435,612	133,021	5,940	0	6,269	2,243	91,421	3,644	242,578	678,190	
	Total HIGHWAY DIVISION	60	2,474,380	79,463		9,902	24,293	2,588,038	796,291	30,195	0	37,482	11,406	515,806	23,218	1,414,398	4,002,436	
TOTAL GHF - Filled Positions		60	2,730,849	71,020		14,448	19,695	2,836,012	873,610	28,710	0	41,125	11,220	497,778	21,430	1,473,873	4,309,885	
TOTAL GHF - FUNDED VACANCIES		20	749,297	21,288		4,151	5,225	779,961	238,186	10,395	0	11,362	3,926	168,474	7,480	439,723	1,219,684	
TOTAL - GUAM HIGHWAY FUND		80	3,480,146	92,308		18,599	24,920	3,615,973	1,111,796	39,105	0	52,387	15,146	666,252	28,910	1,913,596	5,529,569	
GRAND TOTAL - GENERAL FUND (GF) AND GUAM HIGHWAY FUND (GHF)																		
Filled Positions - GF+GHF		101	4,570,230	139,239		76,407	28,070	4,811,234	1,482,041	47,520	0	69,795	18,326	846,996	35,065	2,490,743	7,310,977	
Funded Vacancies - GF+GHF		37	1,458,663	21,288		4,151	5,225	1,447,561	434,303	18,315	0	19,282	6,918	309,744	15,742	795,605	2,243,166	
TOTAL - GHF		138	6,028,893	160,527		80,558	33,295	6,258,795	1,916,344	65,835	0	89,077	25,244	1,156,740	50,807	3,286,348	9,554,143	
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																		
Bus Operations (BO)	Filled Positions	91	3,949,829	0		23,171	18,690	3,947,273	1,214,581	30,690	0	57,242	16,830	782,300	29,615	2,131,258	6,078,531	
	Funded Vacancies	17	914,853	1		0	3,114	685,924	201,108	7,415	0	9,475	4,114	136,255	7,160	334,262	1,030,186	
	Total BUS OPERATIONS-(TEFF)	108	4,864,682	1		23,171	21,804	4,633,197	1,415,689	38,115	0	66,717	20,944	918,555	36,775	2,465,520	7,098,717	
TOTAL TEFF - Filled Positions		91	3,949,829	0		23,171	18,690	3,947,273	1,214,581	30,690	0	57,242	16,830	782,300	29,615	2,131,258	6,078,531	
TOTAL TEFF - FUNDED VACANCIES		108	914,853	1		0	3,114	685,924	201,108	7,415	0	9,475	4,114	136,255	7,160	334,262	1,030,186	
TOTAL - TEFF		199	4,864,682	1		23,171	21,804	4,633,197	1,415,689	38,115	0	66,717	20,944	918,555	36,775	2,465,520	7,098,717	

DPW BUILDING AND DESIGN FUND (DPWBDF)																
TOTAL CIP BP&I - Filled Positions	11	542,429	0	0	2,070	544,245	167,543	5,445	0	7,896	2,057	71,579	4,030	262,300	806,799	
TOTAL CIP BP&I - Funded Vacancies	12	480,277	0	0	0	480,277	147,782	5,940	0	6,964	2,244	96,211	5,688	264,829	745,106	
Total - CIP BLDG & DSGN FUND	23	1,022,706	0	0	2,070	1,183,047	315,325	11,385	0	14,860	4,301	196,229	9,718	527,129	1,551,905	
DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DPW 25% BLDG PERMIT FEE - Funded Vacancies	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	16,620	972	94,714	340,042	
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	16,620	972	94,714	340,042	
TOTAL CIP BP&I & 25% BPF - Filled Positions	11	542,429	0	0	2,070	544,245	167,543	5,445	0	7,896	2,057	71,579	4,030	262,300	806,799	
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	14	725,605	0	0	0	725,605	219,982	6,930	0	10,522	2,618	112,831	6,660	359,543	1,085,148	
Total - CIP BLDG & DSGN FUND & 25% BPF	25	1,268,034	0	0	2,070	1,428,375	387,525	12,375	0	18,418	4,675	212,849	10,690	621,843	1,891,947	

Fund	Program Title	N of FTE's	Salary	Overtime	Special*	Increment	(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
						Amt.		Retirement (F * 30.77%)	Retire (DDI) (\$19.01 * 26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I)				
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	5	291,771	0	0	1,897	293,668	99,881	2,475	0	4,706	748	34,140	1,731	143,681	468,286
	Funded Vacancies	3	192,184	0	0	0	192,184	59,135	2,475	0	2,787	561	24,930	1,458	90,851	343,836
	Total OHS	8	483,955	0	0	1,897	485,852	159,016	4,950	0	7,493	1,309	59,070	3,189	234,532	812,122
Federal Highway Administration (FHWA)	Filled Positions	21	1,313,405	0	0	0	1,313,405	404,135	10,395	0	19,042	3,928	219,240	9,954	666,694	1,980,099
	Funded Vacancies	39	2,316,450	0	0	0	2,316,450	712,767	18,810	0	33,590	7,106	328,891	19,296	1,120,460	3,436,910
	Total FHWA	60	3,629,855	0	0	0	3,629,855	1,116,902	29,205	0	52,632	11,034	548,131	29,250	1,787,154	5,417,009
Division of Highways (HWY) - 101	Filled Positions	4	253,211	0	0	0	253,211	77,913	0	0	3,671	0	35,255	1,368	118,207	371,418
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total HWY-101	4	253,211	0	0	0	253,211	77,913	0	0	3,671	0	35,255	1,368	118,207	371,418
TOTAL FEDERAL - Filled Positions		30	1,858,387	-	-	1,897	1,860,284	581,929	12,870	-	27,419	4,676	288,635	13,053	928,582	2,819,803
TOTAL FEDERAL - Funded Vacancies		42	2,508,634	-	-	-	2,508,634	771,902	21,285	-	36,377	7,667	353,821	20,754	1,214,511	3,780,746
TOTAL - FEDERAL		72	4,367,021	0	0	1,897	4,368,918	1,353,831	34,155	0	63,796	12,343	642,456	33,807	2,139,893	6,600,549

GRAND TOTAL - ALL FUNDS																
Filled Positions - ALL FUNDS		233	10,920,875	156,591	99,578	50,727	11,679,914	3,446,094	96,525	-	162,352	41,889	1,997,791	81,763	5,821,883	17,016,110
Funded Vacancies - ALL FUNDS		201	5,607,755	21,289	4,151	8,339	5,367,724	1,627,295	53,955	-	75,656	21,317	912,651	50,316	2,700,721	8,139,246
TOTAL - ALL FUNDS		434	16,528,630	180,678	103,729	59,066	16,696,209	5,073,389	150,480	0	238,008	63,206	2,853,246	132,079	8,522,604	25,145,356
GRAND TOTAL		434	16,528,630	180,678	103,729	59,066	16,696,209	5,073,389	150,480	0	238,008	63,206	2,853,246	132,079	8,522,604	25,145,356

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund:

6111001-100-25-1000-001

Section Legend: DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *30.77%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)						
											0									
1	4440 / FM	Program Coordinator II in lieu of MA II	Heidi Carlos, 10033	MX-07	62,163	0	\$2,391	03/07/27	0	64,554	\$19,863	495	0	\$936	187	\$11,192	653	\$33,326	\$97,880	
2	4019	Program Coordinator I	Kevin C. Galvez, 10000617	KX-01	41,372		\$1,591	11/25/25	0	\$42,963	\$13,220	495	0	\$623	187	\$0	\$0	\$14,525	\$57,488	
3	4036	Safety Administrator In lieu	Benny RS San Nicolas, 60458	NX-01	54,918	0	\$2,112	04/21/25	0	57,030	\$17,548	495	0	\$827	187	\$8,551	\$342	\$27,950	\$84,980	
4	4052 / PC	Property Control Officer	Christine B Babauta, 3214	HX-14	50,328	844	\$1,936	03/14/26	0	\$53,108	\$16,341	495	0	\$770	187	\$4,801	\$342	\$22,936	\$76,044	
5	4085 / S&S	Safety Inspector I	Wylie J Comoda, 63195	HX-01	32,355	0	\$1,244	10/20/25	0	33,599	\$10,338	495	0	\$487	187	\$0	\$0	\$11,507	\$45,106	
6	4224 / S&S	Guard	Brady S Gatchalian, 8225	EL-21-12	44,212	2,464	\$1,700	04/26/26	0	\$48,376	\$14,885	495	0	\$701	187	\$4,801	\$342	\$21,411	\$69,787	
7	4298	Supply Clerk	Kurt SC Rosario, 10204	EX-08	33,192		\$1,277	04/26/26	0	34,469	\$10,606	495	0	\$500	187	\$4,801	\$342	\$16,931	\$51,400	
8	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	EL21-02	29,235	1,687	\$5,545	12/18/25	0	36,467	\$11,221	495	0	\$529	187	\$21,918	\$653	\$35,003	\$71,470	
9	4649	Guard / S&S	Wilbur R. Almeida, 7586	EL-21-02	29,235	1,198	\$1,124	05/12/26	0	31,557	\$9,710	495	0	\$458	187	\$8,551	\$0	\$19,401	\$50,958	
10	4685	Guard Supervisor	Scott San Nicolas,37659	GL-21-02	32,863	1,896	\$4,188	06/17/25	1,933	40,880	\$12,579	495		\$593	187	\$4,801	\$342	\$18,997	\$59,877	
11	4674 / WHS	Officer	Julio K. Kepwe, 38010	JX-05	43,995	734	\$4,616	08/06/25	1,666	\$51,011	\$15,696	495	0	\$740	187	\$4,801	\$342	\$22,261	\$73,272	
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona, 22568	IX-04	39,004	1,088	\$1,500	04/07/26	0	\$41,592	\$12,798	495	0	\$603	187	\$4,801	\$394	\$19,278	\$60,870	
13	4978/ S&S	Guard / S&S	Antoinette M.S Benavente, 25016	EL-21-07	37,147	1,984	\$1,429	06/17/25	1,376	\$41,936	\$12,904	495	0	\$608	187	\$13,493	\$404	\$28,091	\$70,027	
14	5222 / S&S	Guard	Manny Bermudes, 10545	EL-21-07	37,147	1,984	\$1,429	07/01/25	1,376	\$41,936	\$12,904	495	0	\$608	187	\$8,551	\$342	\$23,087	\$65,023	
14	TOTAL FILLED POSITIONS			----	\$567,166	\$13,879	\$32,082	\$644,174	\$6,351	\$619,478	\$190,613	\$6,930	\$0	\$8,983	\$2,618	\$101,062	\$4,498	\$314,704	\$934,182	

0	TOTAL LIMITED TERM APPOINTMENTS			----	\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$567,166	\$13,879	\$32,082	----	\$6,351	\$619,478	\$190,613	\$6,930	\$0	\$8,983	\$2,618	\$101,062	\$4,498	\$314,704	\$934,182
	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
1	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033	MX-01	49,731	0	\$0	N/A	0	49,731	\$15,302	495	0	\$0	187	\$8,310	\$486	\$24,780	\$74,511
2	4147 / RPDP	(in lieu of Eng III)	vice Maria G Duarte, 6568	OX-01	60,875	0	\$0	N/A	0	\$60,875	\$18,731	495	0	\$883	187	\$8,310	\$486	\$29,092	\$89,967
3	4205 / FM	Administrative Assistant	vice Roselily A Cruz, 3262	JX-01	37,913	0	\$0	N/A	0	\$37,913	\$11,666	495	0	\$550	187	\$8,310	\$486	\$21,694	\$59,607
4	4902 / S&S	Guard	vice Nathan Perez	EL-21-01	27,516	0		N/A	0	\$27,516	\$8,467	495	0	\$399	187	\$8,310	\$486	\$18,344	\$45,860
5	4002	Bldg. Custodian/LTA	vice Dolores Mendiola, 10009	CX-01	21,678	0	\$0	N/A	0	21,678	\$6,670	495	0	\$314	187	\$8,310	\$486	\$16,462	\$38,140
6	5044 S&S	Safety Inspector I/LTA	Dramantino Concercao, 1202	HX-01	32,355	0	\$0	N/A	0	32,355	\$9,956	495	0	\$469	187	\$8,310	\$486	\$19,903	\$52,258
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	0	\$0	\$0
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0		\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	\$0	N/A	0	0	\$0	0		0	0	0	0	0	0
0	4440 / FM	MA II (in lieu of Comp Sys	Vice D. Rivera (SP 2009)	M-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	0	\$0	\$0
	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 09/30/25

[BBMR SP-1]

	4656	Buyer II	SP 2000	I-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0
0	4902 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa	EL-21-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0
0	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	H-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0
	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0		0
	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0		0
	4287	Administrative Service Off	SP 1996 Vacant	L-01			\$0				\$0							0
7	5226	MA III (In lieu of MA IV)	Vice L. Olnagan	NX-01	54,918		\$0			54,918	\$16,898	495		415	187	8,310	486	26,791
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$284,986	\$0	\$0	\$0	\$0	\$284,986	\$87,690	\$3,465	\$0	\$3,030	\$1,309	\$58,170	\$3,402	\$157,066
21	GRAND TOTAL			----	\$852,152	\$13,879	\$32,082	-----	\$6,351	\$904,464	\$278,303	\$10,395	\$0	\$12,013	\$3,927	\$159,232	\$7,900	\$471,770

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

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2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4440 / FM	lieu of MA II	Heidi Carlos, 10033	2,391	0	0	0	0	0	0	2,391
2	4019	Program Coordinator I	Kevin C. Galvez, 10000617	1,591	0	0	0	0	0	0	1,591
3	4036	Safety Administrator In lieu	Benny RS San Nicolas, 60458	2,112	0	0	0	0	0	0	2,112
4	4052 / PC	Property Control Officer	Christine B Babauta, 3214	1,936	0	0	0	0	0	0	1,936
5	4085 / S&S	Safety Inspector I	Wylie J. Comoda, 63195	1,244							1,244
6	4224 / S&S	Guard	Brady S Gatchalian, 8225	1,700	0	0	0	0	0	0	1,700
7	4298	Supply Clerk	Kurt SC Rosario, 10204	1,277	0	0	0	0	0	0	1,277
8	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	1,124	4,421	0	0	0	0	0	5,545
9	4649	Guard / S&S	Wilbur R. Almeida, 7586	1,124	0	0	0	0	0	0	1,124
10	4685	Guard Supervisor	Scott San Nicolas, 37659	1,264	2,924	0	0	0	0	0	4,188
11	4674 / WHS	Inventory Management Officer	Julio K. Kepwe, 38010	1,692	2,924	0	0	0	0	0	4,616
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona, 22568	1,500							1,500
13	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente, 25016	1,429							1,429
14	5222 / S&S	Guard	Manny Bermudes, 10545	1,429							1,429
14	TOTAL FILLED POSITIONS			\$19,422	\$10,269	\$0	\$0	\$0	\$0	\$0	\$32,082
0	TOTAL LIMITED TERM APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			\$19,422	\$10,269	\$0	\$0	\$0	\$0	\$0	\$32,082
259	Buyer I	Vice Store Keeper I 1999									
/ FM	Program Coordinator III	Vice Marilyn Q. Reyes									
1	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033								
2	4147 / RPDP	(in lieu of Eng III)	vice Maria G Duarte, 6568								
3	4205 / FM	Administrative Assistant	vice Roselily A Cruz, 3262								
4	4902 / S&S	Guard	vice Nathan Perez								
5	4002	Bldg. Custodian/LTA	vice Dolores Mendiola, 10009								

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 09/30/25

6	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao, 1202	0	0	0	0	0	0	0	0
0	4031 / FM	Chief of Administration	Vice P. Richards								
	4134	Buyer Supervisor I	Vice SP 1996								
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain								
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)								
0	4440 / FM	MA II (in lieu of Comp Sys	Vice D. Rivera (SP 2009)								
	4655 /	Messenger Clerk	Vice Dolores C Mendiola								
	4656	Buyer II	SP 2000								
0	4902 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa								
0	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	0	0	0	0	0	0	0	0
	65024	Storekeeper I	Vice Allan Cruz								
	66000 / FM	Controller	Vice Arleen U. Pierce								
	4287	Administrative Service Off	SP 1996 Vacant								
7	5226	MA III (In lieu of MA IV)	Vice L. Olnagan								
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21	GRAND TOTAL			\$19,422	\$10,269	\$0	\$0	\$0	\$0	\$0	\$32,082

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: General Fund

Section Legend: OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department										Input by Department											
	(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
	No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *30.77%) 1/ (J*30.77%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru N)	(J + R) TOTAL		
Date									Amt.													
											0											
1	4014 COE-AS	Management Analyst III	Marlene TA Tydingco, 2332	NX-11	\$77,783	\$0	\$0	3/13/27	\$0	\$77,783	\$23,934	\$495	\$0	\$1,128	\$187	\$4,801	\$342	\$30,887	\$108,670			
2	4131 /D&A	Engineer III (Civil)	Jeri C Calaor, 2608	OX-09	80,999	0	\$0	9/6/25	214	81,213	\$24,989	495	0	1,178	187	8,310	486	35,645	116,858			
3	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477	PX-10	92,933	0	\$0	9/30/25	246	93,179	\$28,671	495	0	1,351	187	21,918	653	53,275	146,454			
4	4539 /CA	Engineer II (Civil)	Reynaldo T Junio, 6676	NX-11	77,783	0	\$0	5/12/27	0	77,783	\$23,934	495	0	1,128	187	15,868	486	42,098	119,881			
5	4557 /PLN	Chief Planner	Rudy PL Cabana, 3078	QX-10	101,296	0	\$0	12/2/25	0	\$ 101,296	\$31,169	495	0	1469	187	8551	0	41871	143167			
5	TOTAL FILLED POSITIONS				----	\$430,794	\$0	\$0	---	\$460	\$431,254	\$132,697	\$2,475	\$0	\$6,254	\$935	\$59,448	\$1,967	\$203,776	\$635,030		
0	TBD /OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0		
1	4122 /CQC	Engineer II (Civil)	Vice Timmy O Gonzaga, 1945	NX-01	54,918	0	\$0	N/A	0	54,918	\$16,898	495	0	707	187	8,310	486	27,083	82,001			
2	4075 /D&A	Engineer I (Electrical)	vice Boni B Tacuyan, 11192	LX-01	45,262	0	\$0	N/A	0	48,758	\$15,003	495	0	707	187	8,310	486	25,285	74,043			
3	4129 /PCQC	Engineer III (Architectural)	vice Maryrose M Wilson, 4750	OX-01	60,875	0	\$0	N/A	0	60,875	\$18,731	495	0	883	187	8,310	486	29,092	89,967			
4	5040 /CQC	Construction Inspector II	vice Ralph E Terlaje, 3188	KX-01	41,372	0	\$0	N/A	0	\$ 41,372	\$12,730	495	0	600	187	8310	486	22808	64180			
5	4544 /CQC	Construction Inspector II	Vice Pablito Ligon 6/08/2023	KX-01	41,372	0	0	N/A	0	41,372	13,384	495	0	600	187	8310	486	23462	64,834			
0	TBD /D&A	Engineer II (Mechanical)	Vacant	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0			
0	4147 /D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0			
0	4614 /D&A	Engineer II (Civil)	Vice Jeri C Calaor	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0			
0	4119 /OCE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	OX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0			
5	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$243,799	\$0	\$0	\$0	\$0	\$247,295	\$76,746	\$2,475	\$0	\$3,497	\$935	\$41,550	\$2,430	\$127,730	\$375,025		
10	GRAND TOTAL				----	\$674,593	\$0	\$0	----	\$460	\$678,549	\$209,443	\$4,950	\$0	\$9,751	\$1,870	\$100,998	\$4,397	\$331,506	\$1,010,055		

* Night Differential / Hazardous / Worker's Compensation / etc.

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	E+F+G+H+I+J) Subtotal
1	4014 COE-AS-	Management Analyst III	Marlene TA Tydingco								\$0
2	4131 /D&A	Engineer III (Civil)	Jeri C Calaor								\$0
3	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan								\$0
4	4539 / CA	Engineer II (Civil)	Reynaldo T Junio								\$0
5	4557 / PLN	Chief Planner	Rudy PL Cabana								\$0
5	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006								\$0
0	TBD / CQC	Construction Inspector II	Vacant								\$0
0	TBD / D&A	Engineer II (Mechanical)	Vacant								\$0
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)								\$0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor								\$0
0	4119 / OCE-AS	Management Analyst IV (in lieu of	Vice Joseph A Babauta								\$0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0							\$0
5	GRAND TOTAL			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: General Fund

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 09/30/25

Section Legend:ADM	Administrative Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

[BBMR SP-1]

No.	Input by Department										Input by Department									
	(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *30.77%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amt.											
											0			0						
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	OX-12	88,956	0	3,421	7/31/26	0	92,377	\$28,424	495	0	1,339	187	8,551	\$342	39,338	131,715	
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	IX-12	50,979	4,000	1,961	10/8/26	0	56,940	\$17,520	495	0	826	187	21,918	653	41,599	98,539	
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	IX-02	36,209	4,000	1,393	2/5/26	0	41,602	\$12,801	495	0	603	187	8,551	\$342	22,979	64,581	
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza,10197	IX-09	46,419	4,000	1,785	4/26/26	0	52,204	\$16,063	495	0	757	187	11,192	\$653	29,347	81,551	
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	IX-10	47,891	2,000	1,842	11/25/26	0	51,733	15,918	495	0	750	187	13,493	\$404	31,247	82,980	
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	EX-01	25,736	2,000	990	8/26/25	163	28,889	8,889	495	0	419	187	6,921	404	17,315	46,204	
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	IX-10	47,891	4,000	1,842	10/21/26	0	53,733	\$16,534	495	0	779	187	8,551	\$0	26,546	80,279	
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	IX-10	47,891	4,000	1,842	7/10/26	0	53,733	\$16,534	495	0	779	187	21,918	653	40,566	94,299	
11	4340/ADM	Program Coordinator I in lieu of KP I	Arjay Reyes, 10000694	KX-01	41,372	0	0	01/13/26	0	41,372	12,730	\$495	0	600	\$187	13,493	\$404	27,909	69,281	
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	IX-08	44,992	4,000	1,730	3/5/26	0	50,722	\$15,607	495	0	735	187	8,551	\$342	25,917	76,639	
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	LX-07	56,578	4,000	2,176	8/12/25	299	63,053	\$19,401	495	0	914	187	0	\$0	20,997	84,050	
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	IX-13	52,597	4,000	2,023	5/17/25	695	59,315	\$18,251	495	0	860	187	13,493	\$404	33,690	93,005	
16	4383/PC	Automotive Repair Controller	Maelynn RP Untalan, 5698	XI-02	36,209	4,000	1,393	12/12/25	0	41,602	13,458	\$495	0	603	\$187	11,192	653	26,588	68,190	
17	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla, 60630	JX-10	52,047	2,000	2,002	3/11/27	0	54,049	\$16,631	495	0	784	187	0	\$0	18,097	72,146	
18	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672	DX-01	23,229	2,000	0	12/23/25	0	25,229	\$7,763	495	0	366	187	\$8,310	\$486	17,607	42,836	
19	5008	Automotive Service Worker II	Charles Vincent A Untalan, 60513	EX-01	25,736	4,000	990	5/31/25	407	31,133	\$9,580	495	0	451	187	8,551	\$342	19,606	50,739	
20	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	LX-09	60,225	4,000	2,316	10/8/25	0	66,541	\$20,475	495	0	965	187	8,551	\$342	31,015	97,556	
20	TOTAL FILLED POSITIONS				----	\$784,957	\$50,000	\$27,706	----	\$1,564	\$864,227	\$266,579	\$8,415	\$0	\$12,530	\$3,179	\$173,236	\$6,424	\$470,363	\$1,334,590
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	1,244	N/A	0	34,532	10,625	495	0	530	187	8,551	342	20,730	55,262	
2	4358	Trades Helper / LTA	Gilbert G. Alico	D-02	24,109	695	927	N/A	0	25,731	7,917	495	0	373	187	6,921	404	16,297	42,028	
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS					\$56,464	\$1,628	\$2,171	\$0	\$0	\$60,263	\$18,542	\$990	\$0	\$903	\$374	\$15,472	\$746	\$37,027	\$97,290
22	OTAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMENT					\$841,421	\$51,628	\$29,877	N/A	\$1,564	\$924,490	\$285,121	\$9,405	\$0	\$13,433	\$3,553	\$188,708	\$7,170	\$507,390	\$1,431,880
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	J-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0	
1	4334 / ADM	Administrative Officer	vice Sandra Q Perez, 1669	LX-01	45,262	0	0	N/A	0	0	\$0	495	0	0	187	8,310	\$486	9,478	9,478	
2	4333 / SHS	Automotive Mechanic II	vice Quinn Kargon, 62918	IX-01	34,886	0	0	N/A	0	34,886	10,734	495	0	506	187	8,310	486	20,718	55,604	
3	4356 / SHS	Automotive Mechanic Leader	vice Paul A Perez, 4002	JX-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	8,310	\$486	20,718	55,604	
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	IX-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0	
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	LX-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0	
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	JX-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0	
4	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	FX-08	33,192	0	0	N/A	0	33,192	\$10,213	495	0	481	187	8,310	\$486	20,172	53,364	
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	HX-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	\$0	\$0	0	0	
0	4387 / ADM	Transportation Supervisor	vice Frederick C	MX-01	0	0	0			0	0	\$0	0	0	\$0		0	0	0	
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	IX-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0	
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	JX-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0	
5	4773 / SHS	Automotive Mechanic I / LTA	vice Adrian Pinault	HX-01	32,355	0	0	N/A	0	32,355	0	\$0	0	0	\$0	8,310	486	0	32,355	
5	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$180,581	\$0	\$0	\$0	\$0	\$135,319	\$31,681	\$1,980	\$0	\$1,493	\$748	\$41,550	\$2,430	\$71,086	\$206,405
27	GRAND TOTAL				----	1,022,002	\$1,628	29,877	N/A	1,564	1,059,809	316,802	11,385	0	14,926	4,301	230,258	9,600	\$78,476	1,638,285

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Input by Department											
Special Pay Categories											
Fiscal Year 2025											
Agency Staffing Pattern Summary											
Updated: 6/20/25											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	\$3,421	\$0	\$0	\$0	\$0	\$0	\$0	\$3,421
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	\$1,961	0	0	0	0	0	0	\$1,961
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	\$1,393	0		0	0	0	0	\$1,393
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza, 10197	\$1,785	0	0	0	0	0	0	\$1,785
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	\$1,842	0	0	0	0	0	0	\$1,842
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	\$990	0	0	0	0	0	0	\$990
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	\$1,842	0	0	0	0	0	0	\$1,842
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz, 4122	\$1,842	0		0	0	0	0	\$1,842
9	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918								
10	4334 / ADM	Administrative Officer	Sandra Q Perez, 1669	\$1,741	0	0	0	0	0	0	\$1,741
11	4340/ADM	Program Coordinator I in lieu of KP 1	Arjay Reyes, 10000694								
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	\$1,730	0	0	0	0	0	0	\$1,730
13	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	\$2,176	0	0	0	0	0	0	\$2,176
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	\$2,023	0	0	0	0	0	0	\$2,023
15	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	\$1,342	0	0	0	0	0	0	\$1,342
16	4383/PC	Automotive Repair Controller	Maelynn RP Untalan, 5698	\$1,393	0	0	0	0	0	0	\$1,393
17	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla, 59679	\$2,002							\$2,002
18	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672								
19	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513	\$990							\$990
20	5011 / LAS	Automotive Mechanic Supervisor	David P Richards, 5919	\$2,316			0				\$2,316
20	TOTAL FILLED POSITIONS			\$25,481	\$0	\$0	\$0	\$0	\$0	\$0	\$30,789
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	\$1,244	\$0	\$0	\$0	\$0	\$0	\$0	\$1,244
2	4358	Trades Helper / LTA	Gilbert G. Alioto	\$927							\$927
3	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			\$2,171	\$0	\$0	\$0	\$0	\$0	\$0	\$2,171
23	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENT			\$27,652	\$0	\$0	\$0	\$0	\$0	\$0	\$32,960
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4305 / LAS	Automotive Mechanic II	Vice Paul A Perez	\$0							\$0
1	4333 / SHS	Automotive Mechanic II	Vice Mark C Ogo	\$0							\$0
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4359/PM	Equipment Operator II	Steven V. Espinosa	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	\$0	0	0	0	0	0	0	\$0
0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	\$0							\$0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	\$0							\$0
1	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24	GRAND TOTAL			27,652	0	0	0	0	0	0	32,960

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable to Solid Waste Employees

FUNCTIONAL AREA: General Government

DEPARTMENT / AGENCY: Public Works

PROGRAM: Bus Operations

6111 001 205 25 1030 216

FUND: Guam Educational Facilities Fund / 5205A251030SE216

Input by Department										Input by Department														
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL					
								Date	Amount		Retirement (J * 30.77%) 2/	Retire (DDI) (S1 * 0.2 * 26P) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/									
	ADMINISTRATIVE SUPPORT										0.3077													
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 4268	PX-08	87,305	0	472	11/12/26	0	87,777	27,009	495	0	1,273	187	9,596	394	38,954	126,731					
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr., 3397	OX-03	65,575	0	355	7/13/25	621	66,551	20,478	495	0	965	187	8,551	342	31,018	97,569					
3	4807 AS	Clerk III	Amanda S. Pangelinan, 9841	FX-03	30,452	0	751	3/13/26	0	31,203	9,601	495	0	452	187	9,596	394	20,725	51,928					
4	4882	Clerk Typist III (In lieu of SBD Leader)	Jenilyn C. Castro, 60575	FX-02	29,340	0	723	4/9/26	0	30,063	9,250	495	0	436	187	4,801	342	15,511	45,574					
5	4763	Management Analyst III	Francine MF Flores, 10168	NX-05	63,728	0	1,571	5/16/26	0	65,299	20,093	495	0	947	187	8,551	342	30,615	95,914					
6	4468	Administrave Aide	Vanessa Ann F. Quenga, 10000746	FX-08	36,458	0	898	9/24/26	0	37,356	11,494	495	0	542	187	8,551	342	21,611	58,967					
	SCHOOL BUS DRIVER SUPERVISOR										0	0		0			0							
7	4709	School Bus Driver Supervisor	Ricky U. Tajeron, 3124	J-15	60,844	0	329	3/7/26	0	61,173	18,823	0	0	887	187	9,596	394	29,887	91,060					
8	4710	School Bus Driver Supervisor	Anthony K. Portka, 6465	J-07	47,391	0	256	9/4/26	0	47,647	14,661	495	0	691	187	0	0	16,034	63,681					
9	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	J-12	55,402	0	300	3/4/27	0	55,702	17,140	495	0	808	187	0	0	18,630	74,332					
10	4925	School Bus Driver Supervisor	Justo I Toves, Jr, 8893	J-10	52,047	0	282	12/14/26	0	52,329	16,102	0	0	759	187	9,596	394	27,038	79,367					
11	4953	School Bus Driver Supervisor	Tommy J Arceo, 3480	J-11	53,699	0	290	4/2/26	0	53,989	16,612	0	0	783	187	8,551	342	26,475	80,464					
12	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	JX-12	55,402	0	300	3/7/26	0	55,702	17,140	0	0	808	187	0	0	18,135	73,837					
13	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	J-10	52,047	0	282	4/30/26	0	52,329	16,102	495	0	759	187	0	0	17,543	69,872					
	School Bus Driver Leader										0		0											
14	4684	School Bus Driver Leader	Glenn I. Diego, 1457	IX-11	49,412		267	5/13/26	0	49,679	15,286	495	0	720	187	8,551	0	25,239	74,918					
	SCHOOL BUS DRIVER										0	0		0			0							
15	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	HX-07	40,443	0	219	6/3/26	0	40,662	12,512	495	0	590	187	9,596	394	23,774	64,436					
16	4724	School Bus Driver	Jerry C Cruz, 8785	H-10	44,417	0	240	10/18/25	0	44,657	13,741	495	0	648	187	8,551	342	23,964	68,621					
17	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	H-21	65,337	0	353	9/26/26	0	65,690	20,213	495	0	953	187	9,596	394	31,838	97,528					
18	4731	School Bus Driver	Richard Santos, Jr, 10812	HX-07	40,443	0	219	2/28/25	856	41,518	12,775	495	0	602	187	0	0	14,059	55,577					
19	4734	School Bus Driver	Abraham M Iriarte, 6154	H-09	43,050	0	233	12/14/26	0	43,283	13,318	495	0	628	187	9,596	394	24,618	67,901					
20	4745	School Bus Driver	Herbert J Gogue, 3550	H-08	41,727	0	226	8/28/26	0	41,953	12,909	0	0	608	187	21,918	653	36,275	78,228					
21	4746	School Bus Driver	James E Haun., 9546	HX-09	43,050	0	233	10/28/25	0	43,283	13,318	495	0	628	187	0	0	14,628	57,911					
22	4749	School Bus Driver	Michael A Peredo-, 11259	HX-07	40,443	0	219	5/27/26	0	40,662	12,512	495	0	590	187	15,670	530	29,984	70,646					
23	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	HX-02	33,581	0	182	6/19/25	1,272	35,035	10,780	495	0	508	187	9,596	394	21,960	56,995					
24	4754	School Bus Driver	Therese SN Aguon, 25026	HX-06	38,967	0	211	7/1/25	1,476	40,654	12,509	495	0	589	187	8,551	342	22,673	63,327					
25	4761	School Bus Driver	Darren A. Fukuda, 60044	HX-05	37,545	0	203	8/23/26	0	37,748	11,615	495	0	547	187	4,801	342	17,987	55,735					
26	4765	School Bus Driver	Vincent R Martinez, 6358	HX-10	44,417	0	240	7/17/25	1,409	46,066	14,175	0	0	668	187	14,336	0	29,366	75,432					
27	4767	School Bus Driver	Gerry J. Hocog, 7081	HX-03	34,853	0	189	6/19/26	0	35,042	10,782	495	0	508	187	0	0	11,972	47,014					
28	4775	School Bus Driver	Robert C Toves, 6466	HX-11	45,826	0	248	8/1/27	0	46,074	14,177	495	0	668	187	15,670	530	31,727	77,801					
29	4781	School Bus Driver	10492	HX-09	43,050	0	233	1/18/27	0	43,283	13,318	0	0	628	187	8,551	342	23,026	66,309					
30	4782	School Bus Driver	60040	HX-05	37,545	0	203	8/23/26	0	37,748	11,615	495	0	547	187	15,670	530	29,044	66,792					
31	4783	School Bus Driver	Elias Jr S Salas, 6384	HX-10	44,417	0	240	7/12/25	1,409	46,066	14,175	495	0	668	187	15,670	530	31,725	77,791					
32	4785	School Bus Driver	Anthony C Samiliano, 7971	HX-10	44,417	0	240	4/18/26	0	44,657	13,741	495	0	648	187	15,670	530	31,271	75,928					
33	4787	School Bus Driver	John A Villagomez, 8598	HX-10	44,417	0	240	3/24/25	1,409	46,066	14,175	495	0	668	187	9,596	394	25,515	71,581					

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34	4791	School Bus Driver	Rudy C Camacho, 10094	HX-09	43,050	0	233	5/5/26	0	43,283	13,318	0	0	628	187	8,551	342	23,026	66,309
35	4794	School Bus Driver	Michael LC Salas, 8206	HX-10	44,417	0	240	2/10/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
36	4878	School Bus Driver	Brandon Quidachay, 1000083	HX-01	32,355	0	175	3/24/26	0	32,530	10,009	495	0	472	187	9,596	394	21,153	53,683
37	4805	School Bus Driver	Alfred M Hamling, 9784	HX-10	44,417	0	240	2/28/26	0	44,657	13,741	495	0	648	187	8,551	342	23,964	68,621
38	4808	School Bus Driver	Darwin E. Apilado, 63099	HX-05	37,545	0	203	9/20/26	0	37,748	11,615	495	0	547	187	4,801	342	17,987	55,735
39	4810	School Bus Driver	Roque C Santos, 7332	HX-10	44,417	0	240	7/29/25	1,409	46,066	14,175	495	0	668	187	15,670	530	31,725	77,791
40	4816	School Bus Driver	Fred C Pangelinan, 6381	HX-10	44,417	0	240	7/19/25	1,409	46,066	14,175	0	0	668	187	9,596	394	25,020	71,086
41	4820	School Bus Driver	Leyonna CH Barcinas, 10900	HX-02	33,581		182	8/12/26	0	33,763	10,389	0	0	490	187	8,551	342	19,959	53,722
42	4821	School Bus Driver	Mary Ann C Quenga, 6385	HX-10	44,417	0	240	7/12/25	1,409	46,066	14,175	0	0	668	187	9,596	394	25,020	71,086
43	4823	School Bus Driver	Gregorio L Castro, 10000043	HX-02	33,581		182	8/1/26	0	33,763	10,389	0	0	490	187	15,868	486	27,420	61,183
44	4831	School Bus Driver	James S Castro, 9845	HX-09	43,050	0	233	5/5/26	0	43,283	13,318	0	0	628	187	8,551	342	23,026	66,309
45	4834	School Bus Driver	Glenn B. Bejerana, 5692	HX-02	33,581	0	182	6/19/25	1,272	35,035	10,780	495	0	508	187	0	0	11,970	47,005
46	4835	School Bus Driver	Cheng San Yang, 11249	HX-07	40,443	0	219	5/9/26	0	40,662	12,512	495	0	590	187	9,596	394	23,774	64,436
47	4836	School Bus Driver	Joel Martinez Sablan, 9906	HX-09	43,050	0	233	4/30/26	0	43,283	13,318	495	0	628	187	9,596	394	24,618	67,901
48	4837	School Bus Driver	Danny T. Taitague, 11468	HX-07	40,443	0	219	4/29/26	0	40,662	12,512	495	0	590	187	0	0	13,784	54,446
49	4839	School Bus Driver	Paul J. Cruz, 5830	HX-13	48,780	0	264	9/3/27	0	49,044	15,091	0	0	711	187	8,551	342	24,882	73,926
50	4844	School Bus Driver	Augustine Florendo, 11271	HX-07	40,443		219	6/24/26	0	40,662	12,512	495	0	590	187	21,918	653	36,355	77,017
51	4849	School Bus Driver	Michael I Evaristo, 2908	HX-13	48,780	0	264	4/12/26	0	49,044	15,091	0	0	711	187	8,551	342	24,882	73,926
52	4854	School Bus Driver	Frances Jean A. Cruz, 60677	HX-02	33,581	0	182	8/12/26	0	33,763	10,389	495	0	490	187	0	0	11,561	45,324
53	4858	School Bus Driver	Gerald E Dizon, 6488	HX-10	44,417	0	240	7/14/25	1,409	46,066	14,175	495	0	668	187	6,921	0	22,446	68,512
54	4863	School Bus Driver	1000000105	HX-02	33,581	0	182	2/26/26	0	33,763	10,389	495	0	490	187	15,868	394	27,823	61,586
55	4865	School Bus Driver	Jesse C Mendiola, 3024	H-12	47,279	0	256	11/14/25	0	47,535	14,627	0	0	689	187	15,670	486	31,659	79,194
56	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	HX-02	33,581		182	8/12/26	0	33,763	10,389	495	0	490	187	9,596	394	21,551	55,314
57	4872	School Bus Driver	Dwayne A Guerrero, 6163	HX-11	45,826	0	248	4/7/27	0	46,074	14,177	0	0	668	187	0	653	15,685	61,759
58	4873	School Bus Driver	Ignacio O. Laniyo, 25747	HX-03	34,853	0	189	6/19/26	0	35,042	10,782	495	0	508	187	9,596	394	21,962	57,004
59	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	HX-16	53,572	0	290	4/26/25	1,699	55,561	17,096	495	0	806	187	9,596	394	28,574	84,135
60	4879	School Bus Driver	Joseph J Pangelinan, 3207	HX-11	45,826	0	248	9/24/27	0	46,074	14,177	495	0	668	187	9,596	394	25,517	71,591
61	4880	School Bus Driver	Joaquin C Lujan, 10126	HX-08	41,727	0	226	2/14/26	0	41,953	12,909	495	0	608	187	9,596	394	24,189	66,142
62	4881	School Bus Driver	Jacqueline A Aquino, 10261	HX-08	41,727	0	226	4/14/26	0	41,953	12,909	0	0	608	187	0	0	13,704	55,657
63	4883	School Bus Driver	, 9507	HX-10	44,417	0	240	10/18/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
64	4885	School Bus Driver	Joseph S Castro, 10201	HX-08	41,727	0	226	8/14/25	221	42,174	12,977	0	0	612	187	8,551	342	22,669	64,843
65	4888	School Bus Driver	Daniel J Singenes, 9179	HX-10	44,417	0	240	3/24/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
66	4891	School Bus Driver	David M Meno, 8148	HX-10	44,417	0	240	1/30/27	0	44,657	13,741	0	0	648	187	0	273	14,849	59,506
67	4898	School Bus Driver	Anthony John Q Santos, 10200	H-08	41,727	0	226	2/14/26	0	41,953	12,909	495	0	608	187	9,596	394	24,189	66,142
68	4901	School Bus Driver	Vicente N Mesa, 7795	HX-10	44,417	0	240	2/10/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
69	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	HX-10	44,417	0	240	9/2/27	0	44,657	13,741	0	0	648	187	9,596	394	24,566	69,223
70	4904	School Bus Driver	Christian D Badar, 9504	HX-10	44,417	0	240	1/28/27	0	44,657	13,741	495	0	648	187	11,192	394	26,657	71,314
71	4911	School Bus Driver	Anthony W Stone, 4911	HX-10	44,417	0	240	1/28/27	0	44,657	13,741	495	0	648	187	15,670	530	31,271	75,928
72	4916	School Bus Driver	Timothy PM Manibusan, 11266	HX-07	40,443	0	219	6/17/26	0	40,662	12,512	495	0	590	187	0	0	13,784	54,446
73	4926	School Bus Driver	Paul B Oliva, 2568	HX-12	47,279	0	256	10/3/25	0	47,535	14,627	0	0	689	187	9,596	394	25,493	73,028
74	4929	School Bus Driver	Frankie Q Cepeda, 7323	HX-10	44,417	0	240	1/22/26	0	44,657	13,741	495	0	648	187	11,192	653	26,916	71,573
75	4930	School Bus Driver	Thilda Eichl, 60245	HX-03	34,853	0	189	6/19/26	0	35,042	10,782	495	0	508	187	13,493	404	25,869	60,911
76	4933	School Bus Driver	Carl E. Roberto, 37758	HX-03	34,853	0	189	6/19/26	0	35,042	10,782	495	0	508	187	9,596	394	21,962	57,004
77	4838	School Bus Driver	Davis, Paul, 60236	HX-02	33,581	0	182	1/5/26	0	33,763	10,389	495	0	490	187	0	0	11,561	45,324
78	4946	School Bus Driver	Lastimoza, Romnick	HX-03	32,355		175	1/6/26	0	32,530	10,009	495	0	472	187	0	0	11,163	43,693
79	4738	School Bus Driver	Manibusan, Anthony S 8201	HX-10	44,417	0	240	2/28/26	0	44,657	13,741	0	0	648	187	15,868	486	30,930	75,587

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80	4947	School Bus Driver	Anthony A. Torres, 10000009	HX-02	33,581	0	182	2/26/26	0	33,763	10,389	495	0	490	187	9,596	394	21,551	55,314
81	4948	School Bus Driver	Anthony J Manibusan, 7673	HX-10	44,417	0	240	4/16/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
82	4949	School Bus Driver	John LM Castro, 8309	HX-11	45,826	0	248	9/24/27	0	46,074	14,177	0	0	668	187	13,493	404	28,929	75,003
83	4952	School Bus Driver	James H Francisco, 7211	HX-08	41,727	0	226	2/14/26	0	41,953	12,909	495	0	608	187	8,551	342	23,092	65,045
84	4958	School Bus Driver	James A Lee, 10017	HX-08	41,727	0	226		0	41,953	12,909	0	0	608	187	9,596	394	23,694	65,647
85	4963	School Bus Driver	Derrick C Taitano, 10683	HX-08	41,727	0	226	3/14/26	0	41,953	12,909	495	0	608	187	9,596	394	24,189	66,142
86	4965	School Bus Driver	Artemio Jr P Salomes, 10096	H-08	41,727	0	226	5/17/26	0	41,953	12,909	495	0	608	187	9,596	394	24,189	66,142
87	4981	School Bus Driver	Leetrica F Kakas, 6468	HX-10	44,417	0	240	3/24/26	0	44,657	13,741	495	0	648	187	9,596	394	25,061	69,718
88	5100	School Bus Driver	Richard TM Pangelinan, 10268	HX-08	41,727	0	226	10/12/25	0	41,953	12,909	0	0	608	187	0	0	13,704	55,657
89	5103	School Bus Driver	Billy Delgado, Jr, 8200	HX-11	45,826	0	248	9/24/27	0	46,074	14,177	0	0	668	187	13,493	404	28,929	75,003
90	4909	School Bus Driver	Patrick C Cruz, 6375	HX-10	44,417	0	240	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
91	4802	School Bus Driver	Joseph T Sanchez, 10002339	HX-11	32,355	0	175	9/25/25	1,410	33,940	10,443	0	0	492	187	13,493	404	25,019	58,959
91					3,949,829	0	24,449	N/A	18,690	3,948,311	1,214,900	30,690	0	57,263	16,830	782,300	29,615	2,131,598	6,079,909
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao,	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4720	School Bus Driver	Vice Thomas Carbullido	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	\$8,310	\$486	19,903	52,258
0	4720	School Bus Driver	Vice Thomas Carbullido	H-01	0	0	0	N/A	0	0	0	495	0	0	187	\$8,310	\$486	9,478	9,478
2	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	\$8,310	\$486	19,903	52,258
3	4738	School Bus Driver	Vice Anthony S Manibusan	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
4	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
5	4740	School Bus Driver	Manuel C Salas, 6032	HX-01	32,355	0	0	1/28/27	0	32,355	9,956	495	0	469	187	9,596	394	21,097	53,452
6	4743	School Bus Driver	Steve S Andrew	HX-02	32,355														
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
7	4751	School Bus Driver	Vice Anthony Portka	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
8	4751	School Bus Driver	Vice Bailee Sablan	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	\$8,310	\$486	19,903	52,258
9	4764	School Bus Driver	vice William R Taimanglo	HX-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	0	0	0	0	32,355
10	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	0	0	0	0	32,355
11	4771	School Bus Driver	Vice Roke SN Quintanilla	HX-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	0	0	0	0	32,355
12	4772	School Bus Driver	Vice Kenneth A Naputi	HX-01	32,355	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
13	4790	School Bus Driver	Gary P Borja, 8199	HX-01	32,355	0	0	3/4/26	0	32,355	9,956	0	0	469	187	8,551	342	19,505	51,860
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Guerrero	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
14	4802	School Bus Driver	Vice: John Leon Guerrero	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	\$8,310	\$486	19,903	52,258
15	4803	School Bus Driver	Vice Kargon M. Quinn	H-01	32,355	0	0	6/20/25	331	32,686	10,057	495	0	474	187	9,596	394	21,203	53,889
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice Christopher A. Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
16	4826	School Bus Driver	Vice Steven V Espinosa	HX-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	187	\$8,310	\$486	19,408	51,763
17	4878	School Bus Driver	Vice Franklin D Cruz	H-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	187	\$8,310	\$486	19,408	51,763
0	4854	School Bus Driver	Vice James R Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
0	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
18	4932	School Bus Driver	Vice Glenn I Diego	H-01	32,355	0	0	N/A	0	32,355	9,956	0	0	469	187	\$8,310	\$486	19,408	51,763

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	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4871	School Bus Driver	Peter F Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4915	School Bus Driver	Vice Frederick PB Martinez	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4915	School Bus Driver	Karl Mendiola	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
19	4936	School Bus Driver	Vice Gregory P Castro	H-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	\$8,310	\$486	19,903	52,258
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4936	School Bus Driver	60159	H-01	0	0	0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
20	4944	School Bus Driver	vice George W Cruz, 7127	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
21	4771	School Bus Driver	vice Antonio J. Toves, 60682	HX-01	3,355	0	0	N/A	0	3,355	1,032	495	0	49	187	0	0	1,763	5,118
22	4790	School Bus Driver	vice Gary P Borja, 8199	HX-01	32,355	0	0	3/4/26	0	32,355	9,956	0	0	469	187	8,551	342	19,505	51,860
	4867	School Bus Driver	vice David S Fejaran, 6490	H-11	0	0	0	3/5/26	0	0	0	0	0	0	0	0	0	0	0
23	4892	School Bus Driver	11715	H-01	32,355	0	0	3/6/26	0	32,355	0	0	0	0	0	0	0	0	32,355
0	4945	School Bus Driver	Vincent P Castro	HX-01	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	0	0
0	4947	School Bus Driver	Vice Roy Q Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4744	School Bus Driver	John C Cabrera, 6357	H-10	0	0	0	1/26/26	0	0	0	0	0	0	0	0	0	0	0
24	4714	School Bus Driver	vice Steven A. Cruz, 11417	HX-04	0	0	0	8/17/25	1,372	1,372	422	495	0	20	187	8,551	342	10,017	11,389
25	4744	School Bus Driver	Rowena Duenas, 10002338	HX-01	32,355	0	0	9/25/25	1,410	33,765	10,389	0	0	490	187	8,310	486	19,862	53,627
0	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	0	0	0	N/A	0	0	0	495	0	0	187	\$8,310	\$486	9,478	9,478
25	TOTAL VACANT POSITIONS FOR RECRUITMENT				747,520	0	0	414,445	3,113	685,923	201,108	7,425	0	9,475	3,927	136,255	7,160	334,075	1,019,998
116	GRAND TOTAL				4,697,349	0	24,449	N/A	21,803	4,634,234	1,416,008	38,115	0	66,738	20,757	918,555	36,775	2,465,673	7,099,907

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 4268	0	472	0	0	0	0	0	472
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr., 3397	0	355	0	0	0	0	0	355
3	4807 AS	Clerk III	Amanda S. Pangelinan, 9841	586	165	0	0	0	0	0	751
4	4882	Clerk Typist III (In leui of SBD Leader)	Jenilyn C. Castro, 60575	564	159	0	0	0	0	0	723
5	4763	Management Analyst III	Francine MF Flores, 10168	1,226	345	0	0	0	0	0	1,571
6	4468	Administrave Aide	Vanessa Ann F. Quenga, 10000746	701	197	0	0	0	0	0	898
SCHOOL BUS DRIVER SUPERVISOR					0						0
7	4709	School Bus Driver Supervisor	Ricky U. Tajeron, 3124	0	329	0	0	0	0	0	329
8	4710	School Bus Driver Supervisor	Anthony K. Portka, 6465	0	256	0	0	0	0	0	256
9	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	0	300	0	0	0	0	0	300
10	4925	School Bus Driver Supervisor	Justo I Toves, Jr., 8893	0	282	0	0	0	0	0	282
11	4953	School Bus Driver Supervisor	Tommy J Arceo, 3480	0	290	0	0	0	0	0	290
12	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	0	300	0	0	0	0	0	300
13	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	0	282	0	0	0	0	0	282
School Bus Driver Leader					0						0
14	4684	School Bus Driver Leader	Glenn I. Diego, 1457	0	267	0	0	0	0	0	267
SCHOOL BUS DRIVER					0						0
15	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	0	219	0	0	0	0	0	219
16	4724	School Bus Driver	Jerry C Cruz, 8785	0	240	0	0	0	0	0	240
17	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	0	353	0	0	0	0	0	353
18	4731	School Bus Driver	Richard Santos, Jr., 10812	0	219	0	0	0	0	0	219
19	4734	School Bus Driver	Abraham M Iriarte, 6154	0	233	0	0	0	0	0	233
20	4745	School Bus Driver	Herbert J Gogue, 3550	0	226	0	0	0	0	0	226
21	4746	School Bus Driver	James E Haun, 9546	0	233	0	0	0	0	0	233
22	4749	School Bus Driver	Michael A Peredo-, 11259	0	219	0	0	0	0	0	219
23	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	0	182	0	0	0	0	0	182
24	4754	School Bus Driver	Therese SN Aguon, 25026	0	211	0	0	0	0	0	211
25	4761	School Bus Driver	Darren A. Fukuda, 60044	0	203	0	0	0	0	0	203
26	4765	School Bus Driver	Vincent R Martinez, 6358	0	240	0	0	0	0	0	240
27	4767	School Bus Driver	Gerry J. Hocog, 7081	0	189	0	0	0	0	0	189
28	4775	School Bus Driver	Robert C Toves, 6466	0	248	0	0	0	0	0	248
29	4781	School Bus Driver	10492	0	233	0	0	0	0	0	233
30	4782	School Bus Driver	Patricia Leon Guerrero, 60040	0	203	0	0	0	0	0	203
31	4783	School Bus Driver	Elias Jr S Salas, 6384	0	240	0	0	0	0	0	240
32	4785	School Bus Driver	Anthony C Samiliano, 7971	0	240	0	0	0	0	0	240
33	4787	School Bus Driver	John A Villagomez, 8598	0	240	0	0	0	0	0	240
34	4791	School Bus Driver	Rudy C Camacho, 10094	0	233	0	0	0	0	0	233

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35	4794	School Bus Driver	Michael LC Salas, 8206	0	240	0	0	0	0	0	240
36	4878	School Bus Driver	Brandon Quidachay, 1000083	0	175	0	0	0	0	0	175
37	4805	School Bus Driver	Alfred M Hamling, 9784	0	240	0	0	0	0	0	240
38	4808	School Bus Driver	Darwin E. Apilado, 63099	0	203	0	0	0	0	0	203
39	4810	School Bus Driver	Roque C Santos, 7332	0	240	0	0	0	0	0	240
40	4816	School Bus Driver	Fred C Pangelinan, 6381	0	240	0	0	0	0	0	240
41	4820	School Bus Driver	Leyonna CH Barcinas, 10900		182	0	0	0	0	0	182
42	4821	School Bus Driver	Mary Ann C Quenga, 6385	0	240	0	0	0	0	0	240
43	4823	School Bus Driver	Gregorio L Castro, 10000043	0	182	0	0	0	0	0	182
44	4831	School Bus Driver	James S Castro, 9845		233	0	0	0	0	0	233
45	4834	School Bus Driver	Glenn B. Bejerana, 5692	0	182	0	0	0	0	0	182
46	4835	School Bus Driver	Cheng San Yang, 11249		219	0	0	0	0	0	219
47	4836	School Bus Driver	Joel Martinez Sablan, 9906	0	233	0	0	0	0	0	233
48	4837	School Bus Driver	Danny T. Taitague, 11468	0	219	0	0	0	0	0	219
49	4839	School Bus Driver	Paul J. Cruz, 5830	0	264	0	0	0	0	0	264
50	4844	School Bus Driver	Augustine Florendo, 11271	0	219	0	0	0	0	0	219
51	4849	School Bus Driver	Michael I Evaristo, 2908	0	264	0	0	0	0	0	264
52	4854	School Bus Driver	Frances Jean A. Cruz, 60677		182	0	0	0	0	0	182
53	4858	School Bus Driver	Gerald E Dizon, 6488	0	240	0	0	0	0	0	240
54	4863	School Bus Driver	Vincent O Gomez, 1000000105	0	182	0	0	0	0	0	182
55	4865	School Bus Driver	Jesse C Mendiola, 3024	0	256	0	0	0	0	0	256
56	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	0	182	0	0	0	0	0	182
57	4872	School Bus Driver	Dwayne A Guerrero, 6163	0	248	0	0	0	0	0	248
58	4873	School Bus Driver	Ignacio O. Laniyo, 25747	0	189	0	0	0	0	0	189
59	4876	School Bus Driver	Ricky FC Iglesias, Jr. 6626	0	290	0	0	0	0	0	290
60	4879	School Bus Driver	Joseph J Pangelinan, 3207	0	248	0	0	0	0	0	248
61	4880	School Bus Driver	Joaquin C Lujan, 10126	0	226	0	0	0	0	0	226
62	4881	School Bus Driver	Jacqueline A Aquino, 10261	0	226	0	0	0	0	0	226
63	4883	School Bus Driver	, 9507	0	240	0	0	0	0	0	240
64	4885	School Bus Driver	Joseph S Castro, 10201	0	226	0	0	0	0	0	226
65	4888	School Bus Driver	Daniel J Singenes, 9179	0	240	0	0	0	0	0	240
66	4891	School Bus Driver	David M Meno, 8148	0	240	0	0	0	0	0	240
67	4898	School Bus Driver	Anthony John Q Santos, 10200	0	226	0	0	0	0	0	226
68	4901	School Bus Driver	Vicente N Mesa, 7795	0	240	0	0	0	0	0	240
69	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	0	240	0	0	0	0	0	240
70	4904	School Bus Driver	Christian D Badar, 9504	0	240	0	0	0	0	0	240
71	4911	School Bus Driver	Anthony W Stone, 4911	0	240	0	0	0	0	0	240
72	4916	School Bus Driver	Timothy PM Manibusan, 11266		219	0	0	0	0	0	219
73	4926	School Bus Driver	Paul B Oliva, 2568	0	256	0	0	0	0	0	256
74	4929	School Bus Driver	Frankie Q Cepeda, 7323	0	240	0	0	0	0	0	240
75	4930	School Bus Driver	Thilda Eichl, 60245	0	189	0	0	0	0	0	189
76	4933	School Bus Driver	Carl E. Roberto, 37758	0	189	0	0	0	0	0	189
77	4838	School Bus Driver	Davis, Paul, 60236		182	0	0	0	0	0	182
78	4946	School Bus Driver	Lastimoza, Romnick	0	175	0	0	0	0	0	175
79	4738	School Bus Driver	Manibusan, Anthony S 8201	0	240	0	0	0	0	0	240
80	4947	School Bus Driver	Anthony A. Torres, 100000090		182	0	0	0	0	0	182

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81	4948	School Bus Driver	Anthony J Manibusan, 7673	0	240	0	0	0	0	0	240
82	4949	School Bus Driver	John LM Castro, 8309	0	248	0	0	0	0	0	248
83	4952	School Bus Driver	James H Francisco, 7211	0	226	0	0	0	0	0	226
84	4958	School Bus Driver	James A Lee, 10017	0	226	0	0	0	0	0	226
85	4963	School Bus Driver	Derrick C Taitano, 10683	0	226	0	0	0	0	0	226
86	4965	School Bus Driver	Artemio Jr P Salomes, 10096	0	226	0	0	0	0	0	226
87	4981	School Bus Driver	Leetrica F Kakas, 6468	0	240	0	0	0	0	0	240
88	5100	School Bus Driver	Richard TM Pangelinan, 10268	0	226	0	0	0	0	0	226
89	5103	School Bus Driver	Billy Delgado, Jr, 8200	0	248	0	0	0	0	0	248
90	4909	School Bus Driver	Patrick C Cruz, 6375	0	240	0	0	0	0	0	240
91	4802	School Bus Driver	Joseph T Sanchez, 10002339	0	175	0	0	0	0	0	175
91				\$3,077	21,372	0	0	0	0	0	24,449
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero		0	0	0	0	0	0	0
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao, Jr		0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos		0	0	0	0	0	0	0
1	4720	School Bus Driver	Vice Thomas Carbullido		175	0	0	0	0	0	175
0	4720	School Bus Driver	Vice Thomas Carbullido		0	0	0	0	0	0	0
2	4732	School Bus Driver	Vice Shad'e R Pitter		175	0	0	0	0	0	175
3	4738	School Bus Driver	Vice Anthony S Manibusan		175	0	0	0	0	0	175
4	4739	School Bus Driver	Vice Albertjon Guerrero		175	0	0	0	0	0	175
5	4740	School Bus Driver	Manuel C Salas, 6032		175	0	0	0	0	0	175
6	4743	School Bus Driver	Steve S Andrew		0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero		175	0	0	0	0	0	175
7	4751	School Bus Driver	Vice Anthony Portka		175	0	0	0	0	0	175
8	4751	School Bus Driver	Vice Bailee Sablan		175	0	0	0	0	0	175
9	4764	School Bus Driver	vice William R Taimanglo		175	0	0	0	0	0	175
10	4768	School Bus Driver	Vice Bruce M. Fejeran		175	0	0	0	0	0	175
11	4771	School Bus Driver	Vice Roke SN Quintanilla		175	0	0	0	0	0	175
12	4772	School Bus Driver	Vice Kenneth A Naputi		0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii		0	0	0	0	0	0	0
13	4790	School Bus Driver	Gary P Borja, 8199		0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona		0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga		175	0	0	0	0	0	175
	4801	School Bus Driver	Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0
14	4802	School Bus Driver	Vice: John Leon Guerrero		0	0	0	0	0	0	0
15	4803	School Bus Driver	Vice Kargon M. Quinn		0	0	0	0	0	0	0
0	4819	School Bus Driver	Vice Darryl J Spearman		0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz		0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice Christopher A. Guerrero		175	0	0	0	0	0	175
	4825	School Bus Driver	Vice Francisco M Rosario		0	0	0	0	0	0	0
16	4826	School Bus Driver	Vice Steven V Espinosa		175	0	0	0	0	0	175
17	4878	School Bus Driver	Vice Franklin D Cruz		0	0	0	0	0	0	0
0	4854	School Bus Driver	Vice James R Guerrero		0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr		0	0	0	0	0	0	0
0	4875	School Bus Driver	Vice Matauto M Lizama		175	0	0	0	0	0	175
18	4932	School Bus Driver	Vice Glenn I Diego		0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria		0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 09/30/25

[BBMR SP-1

	4850	School Bus Driver	Vice Vincent LG Borja		0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi		0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr		0	0	0	0	0	0	0
0	4871	School Bus Driver	Peter F Sablan								
0	4892	School Bus Driver	Vice Robin R Nelson								
	4896	School Bus Driver	Vice David F Aguon								
	4925	School Bus Driver Supervisor	Vice Dennis R Flores								
0	4915	School Bus Driver	Vice Frederick PB Martinez								
0	4915	School Bus Driver	Karl Mendiola								
19	4936	School Bus Driver	Vice Gregory P Castro		0	0	0	0	0	0	0
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla		0	0	0	0	0	0	0
0	4936	School Bus Driver	vice Albert J. Fejeran, 60159								
20	4944	School Bus Driver	vice George W Cruz, 7127								
21	4771	School Bus Driver	vice Antonio J. Toves, 60682								
22	4790	School Bus Driver	vice Gary P Borja, 8199								
	4867	School Bus Driver	vice David S Fejaran, 6490		0	0	0	0	0	0	0
23	4892	School Bus Driver	vice Michael A Castro, 11715		0	0	0	0	0	0	0
0	4945	School Bus Driver	Vincent P Castro		240	0	0	0	0	0	240
0	4947	School Bus Driver	Vice Roy Q Quintanilla		175	0	0	0	0	0	175
	4967	School Bus Driver	Vice Justin M Sablan		0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr		0	0	0	0	0	0	0
0	4744	School Bus Driver	John C Cabrera, 6357		0	0	0	0	0	0	0
24	4714	School Bus Driver	vice Steven A. Cruz, 11417		0	0	0	0	0	0	0
25	4744	School Bus Driver	Rowena Duenas, 10002338		0	0	0	0	0	0	0
0	4970	School Bus Driver	Vice Benny DJ Pangelinan		0	0	0	0	0	0	0
25	TOTAL VACANT POSITIONS				0	3,040	0	0	0	0	3,040
116	GRAND TOTAL				3,077	24,412	0	0	0	0	27,489

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5100A251000GA001

Section Legend: DO			
FM	Director's Office	PC	Property Control
HR	Fiscal Management	WH5	Supply Warehouse
RP&I	Human Resources	S&S	Safety & Security
	Research, Programming & Implementation		

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.77%) 1/	Retire (DDI) \$19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
											0								
1	4000 / DO	Director (UNC)	Vincent P Arnola, 10661	EV-10	\$119,186	\$0	\$0	N/A	\$0	\$119,186	\$36,674	\$0	\$0	\$1,728	\$187	\$13,493	\$404	\$52,486	\$171,672
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez, 6071	EU-09	108,471	0	\$0	N/A	0	\$108,471	\$33,377	0	0	\$1,573	187	\$6,921	\$404	\$42,462	\$150,933
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr. 10000060	EU-06	\$98,182	0	\$0	N/A	0	98,182	\$30,211	495	0	\$1,424	187	0	0	\$32,317	\$130,499
4	4006 / DO	Private Secretary (UNC)	60132	1-10	47,891	0	\$0	N/A	0	\$47,891	\$14,736	495	0	\$694	187	13,493	404	\$30,009	\$77,900
4	TOTAL FILLED POSITIONS			----	\$373,730	\$0	\$0	----	\$0	\$373,730	\$114,998	\$990	\$0	\$5,419	\$748	\$33,907	\$1,212	\$157,274	\$531,004

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 Gov Guam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
2/ FY 2025 Gov Guam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2025 Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	4000 / DO	Director (UNC)	Vincent P Arnola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr.	0	0	0	0	0	0	0	0
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm - 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund 5208A251040SE201

Section Legend: DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 1/	Retire (DDI) (\$19.01 * 26PP) 2/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt				Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
										0					0				
1	4200 / EL	Electrician II	Earl Bascon, 10293	JX-06	45,661	1,317	878	7/28/26	0	47,856	14,725	495	0	694	187	0	0	16,101	63,957
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	LX-15	72,639	2,095	1,397	9/3/25	192	76,323	23,485	495	0	1,107	187	0	0	25,274	101,597
3	4232 / C&M	Building Custodian	Julie SN Duenas, 25102	CX-06	26,108	753	502	8/30/25	165	27,528	8,470	495	0	399	187	8,551	342	18,444	45,972
4	4906 / PL	Plumber II	Christopher AB Lujan, 10879	IX-06	42,016	1,125	808	10/6/25	0	43,949	13,523	495	0	637	187	8,551	342	23,735	67,684
5	69114 / C&M	Maintenance Worker	Steven JL Cruz, 25029	HX-06	38,967	1,124	749	3/29/26	0	40,840	12,566	495	0	592	187	11,192	0	25,032	65,872
6	4199 / C&M	Maintenance Worker	Joseph Fernandez, 10000652	HX-01	32,355	933	622	8/25/26	0	33,910	10,434	495	0	492	187	11,192	0	22,800	56,710
7	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	HX-05	37,545	1,083	722	1/28/26	0	39,350	12,108	495	0	571	187	0	0	13,361	52,711
7	TOTAL FILLED POSITIONS			----	295,291	8,430	5,678	----	357	309,756	95,311	3,465	\$0	4,492	1,309	39,486	684	144,747	454,503
1	4155 / AS	Building Maintenance Manager	Vice: Dominic G. Muna	MX-01	49,731	0	956	N/A	0	50,687	15,596	495	0	735	187	\$8,310	\$486	25,809	76,496
2	4171 / RF	Refrigeration Mechanic II	vice Antonio B Mendoza, 1155	IX-12	50,979	1,471	980	N/A	270	53,700	16,523	495	\$0	779	187	9,287	0	27,271	80,971
3	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	IX-01	34,886	0	671	N/A	0	35,557	10,134	495	0	516	187	\$8,310	\$486	20,128	55,685
4	4180 / CP	Carpenter II	Vice Juan Q Mendiola	IX-01	34,886	1,006	671	N/A	0	36,563	11,250	495	0	530	187	\$8,310	\$486	21,258	57,821
5	4183 / CP	Trades Helper	Vice Keony J. Csstro	DX-01	\$23,229		447	N/A		23,676	7,285	495	0	343	187	9,596	394	18,300	41,976
6	4192	Administrative Assistant	In Lieu of Carpenter Ldr	JX-01	37,913		729			38,642	11,890	495	0	560	187	\$8,310	\$486	21,928	60,570
7	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	HX-01	32,355	933	622	N/A	0	33,910	10,434	495	0	492	187	\$8,310	\$486	20,404	54,314
8	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	HX-03	34,853	1,005	670	N/A	0	36,528	11,240	495	0	530	187	\$8,310	\$486	21,248	57,776
9	4228	Electrician II	Vice David Muna	JX-01	37,913		729			38,642	11,890	495	0	560	187	\$8,310	\$486	21,928	60,570
0	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	XI-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4456 / AS	Administrative Officer	Vice Mona M Duenas	LX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
9	TOTAL VACANT POSITIONS			----	336,745	4,415	6,475	----	270	347,905	106,242	4,455	0	5,045	1,683	77,053	3,796	198,274	546,179
16	GRAND TOTAL			----	632,036	12,845	12,153	0	627	657,661	201,553	7,920	0	9,537	2,992	116,539	4,480	343,021	1,000,682

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 Gov Guam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

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3/ FY 2025 Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay	2/ Hazard	3/ Hazard	4/ Nurse Sunday Pay	5/ Nurse Pay	6/ EMT Pay	(D+E+F+G+H+I+J) Subtotal
					10%	10%	8%	1.5	1.5	15%	
1	4200 / EL	Electrician II	Earl Bascon, 10293	878	0	0	0	\$0	0	0	878
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	1,397	0	0	0	\$0	0	0	1,397
3	4232 / C&M	Building Custodian	Julie SN Duenas, 25102	502	0	0	0	\$0	0	0	502
4	4906 / PL	Plumber II	Christopher AB Lujan, 10879	808	0	0	0	\$0	0	0	808
5	69114 / C&M	Maintenance Worker	Steven JL Cruz, 25029	749							749
6	4199 / C&M	Maintenance Worker	Joseph Fernandez, 10000652	622	0	0	0	\$0	0	0	622
7	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	722	0	0	0	\$0	0	0	722
6	TOTAL FILLED POSITIONS			5,678	0	0	0	\$0	0	0	5,678
1	4155 / AS	Building Maintenance Manager	Vice. Dominic G. Muna	956	0	0	0	\$0	0	0	956
2	4171	Refrigeration Mechanic II	Vice Antonio B Mendoza	980	0	0	0	\$0	0	0	980
3	4183/ CP	Trades Helper	Vice Keony J Csstr	671	0	0	0	0	0	0	671
4	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	671							671
5	4180 / CP	Carpenter II	Vice Juan Q Mendiola	447	0	0	0	\$0	0	0	447
6	4192	Administrative Assistant	In Lieu of Carpender Ldr	729	0	0	0	\$0	0	0	729
7	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr	622							622
8	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	670	0	0	0	\$0	0	0	670
9	4228	Electrician II	Vice David Muna	729							729
0	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	0							0
0	4456 / AS	Administrative Officer	Vice Mona M Duenas	0							0
9	TOTAL VACANT POSITIONS			\$6,475	\$0	\$0	\$0	\$0	\$0	\$0	\$6,475
15	GRAND TOTAL			\$12,153	\$0	\$0	\$0	\$0	\$0	\$0	\$12,153

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A241060SE208
6111001 / 6113001 208 25 1060 208

Section Legend	HAS	Highway Administration	ROW	Rights of Way
HC	Highway Construction	TEM	Traffic Engineering Maintenance	
HP	Highway Planning	HMC	Highway Maintenance & Construction	
HE	Highway Encroachment	HPCC	Highway Programming, Construction & Control	

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		E+F+G+I Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
Date									Amt.	Retirement (30.77%)		Life Insurance (26%)	Social Security (5.2% * J)	Medical (4.5% * J)					
										0					0				
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	OX-11	86,212	0	0	1/20/26	0	86,212	26,527	495	0	1,250	187	8,551	342	37,352	123,564
2	211/HMC	Program Coordinator I	Marjory A. Galiza, 63095	KX-01	41,372	0	0	10/27/25	0	41,372	12,730	495	0	600	187	15,670	530	30,212	71,584
3	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-06	27,976	1,211	0	7/3/25	1,060	30,247	9,307	495	0	439	187	8,551	0	18,979	49,226
4	240 / HMC	Trades Helper	Troy JD Finona, 25057	DX-06	27,976	1,211	148	7/29/25	1,060	30,395	9,353	495	0	441	187	8,551	342	19,369	49,764
5	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	LX-07	56,578	2,448	300	9/10/25	1,795	61,121	18,807	495	0	886	187	8,551	342	29,268	90,389
6	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	FX-02	29,340	1,270	0	11/27/25	0	30,610	9,419	495	0	444	187	11,192	653	22,390	53,000
7	250 / HE	Engineer I	Mark J Abrincia, 4722	LX-12	66,142	0	168	5/2/26	0	66,310	20,404	495	0	961	187	0	0	22,047	88,357
8	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	FX-05	32,804	1,419	76	2/8/26	0	34,299	10,554	495	0	497	187	11,192	653	23,578	57,877
9	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-06	48,008	2,077	168	08/15/26	0	50,253	15,463	495	0	729	187	15,670	530	33,074	83,327
10	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	FX-04	31,606	1,368	150	1/30/25	1,198	34,322	10,561	495	0	498	187	8,551	342	20,634	54,956
11	265 / HMC	Laborer	Vince JC Aguon, 7217	FX-02	29,340	1,270	223	11/20/25	0	30,833	9,487	495	0	447	187	21,918	653	33,187	64,020
12	266 / HMC	Trades Helper	Raymond P Quiambao, 6460	DX-19	42,210	1,826	150	7/31/25	1,290	45,476	13,993	495	0	659	187	0	0	15,334	60,810
13	268 / HMC	Laborer	Jake Q. Aguon, 60451	FX-02	29,340	1,270	155	11/20/25	0	30,765	9,466	495	0	446	187	4,801	342	15,737	46,502
14	4165 / HMC	Laborer	Christian E Quintanilla, 59837	FX-02	29,340	1,270	0	11/20/25	0	30,610	9,419	495	0	444	187	8,551	342	19,438	50,048
15	4080 / HC	Engineer I	Candido A Orbong, Jr, 7255	LX-13	68,240	0	0	6/2/26	0	68,240	20,997	495	0	989	187	13,493	0	36,161	104,401
16	4116 /FTE	Land Agent Supervisor	Arnold C Jose II, 10516	NX-02	56,999	0	290	9/27/25	1,260	58,549	18,016	495	0	849	187	8,551	342	28,440	86,989
17	4122 / HC	Engineer II	Aaron JL Reynoso, 100000063	NX-02	56,999	0	284	3/25/26	0	57,283	17,626	495	0	831	187	8,310	0	27,449	84,732
18	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-11	53,699	2,324	206	4/26/25	1,703	57,932	17,826	495	0	840	187	8,551	342	28,241	86,173
19	4165 / HMC	Laborer	Miguel Bellis, 60674	FX-01	28,269	510	109	2/9/26	0	28,888	8,889	495	0	419	187	8,551	342	18,883	47,771
20	4513 / HP	Secretary Typist I	Valarie A. San Nicolas, 9138	GX-08	38,908	1,684	349	3/1/24	0	40,941	12,598	495	0	594	187	4,801	342	19,017	59,958
21	4528 / HC	Construction Inspector III	Edgardo L Tolentino, 2659	LX-12	66,142	2,862	151	4/14/26	0	69,155	21,279	495	0	1,003	187	11,192	653	34,809	103,964
22	4554 / HMC	Laborer	Miller Ngradirubch Kual, 37910	FX-01	28,629	1,652	403	10/22/24	1,071	31,755	9,771	495	0	460	187	8,551	342	19,806	51,561
22	2	Highway Maintenance Superintendent	Darren C. Muna, 4464	OX-07	76,093	3,292	309	12/6/24	2,415	82,109	25,265	495	0	1,191	187	8,551	342	36,031	118,140
24	4591 / HMC	Highway Maintenance Superintendent, TDA	Dennis C. Eber, Jr., 4242	LX-08	58,373	2,526	150	11/13/24	1,852	62,901	19,355	495	0	912	187	0	0	20,949	83,850
25	4692 / HMC	Laborer	Nicolas Aguigui, 59927	FX-02	28,269	1,223	234	11/20/25	0	29,726	9,147	495	0	431	187	4,801	342	15,403	45,129
26	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	44,086	1,908	161	8/22/26	0	46,155	14,202	495	0	669	187	21,918	653	38,124	84,279
27	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	FX-04	31,606	1,368	353	12/2/25	0	33,327	10,255	495	0	483	187	8,551	342	20,313	53,640
28	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	JX19	68,892	2,981	312	11/26/26	0	72,185	22,211	495	0	1,047	187	15,868	486	40,294	112,479
29	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	58,973	1,701	362	8/2/26	0	\$ 61,036	19,745	\$495	0	885	\$187	8,551	342	30,205	91,241
30	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	KX-16	68,502	2,964	319	9/30/26	0	71,785	22,088	495	0	1,041	187	0	0	23,811	95,596
31	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-09	60,225	2,606	151	5/13/25	1,911	64,893	19,968	495	0	941	187	15,868	486	37,945	102,838
32	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-01	28,629	1,652	289	10/22/24	1,071	31,641	9,736	495	0	459	187	4,801	342	16,020	47,661
33	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	FX22	56,296	2,436	155	3/17/27	0	58,887	18,120	495	0	854	187	21,918	653	42,227	101,114

Government of Guam
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34	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	FX-02	29,340	1,270	180	5/21/25	1,112	31,902	9,816	495	0	463	187	0	342	11,303	43,205
35	5053 / HMC	Laborer	Ryan T. Martinez, 5813	FX - 01	28,269	1,223	0	2/18/26	0	29,492	9,075	495	0	428	187	0	486	10,671	40,163
36	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	34,047	1,473	173	3/29/26	0	35,693	10,983	495	0	518	187	0	486	12,669	48,362
37	5015 / HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	34,886	629	173	2/4/26	0	35,688	10,981	495	0	517	187	11,192	653	24,025	59,713
38	248	Laborer	Lusio Borja, 10000451	FX-01	28,269	510	174	6/30/26	0	28,953	8,909	495	0	420	187	11,192	653	21,856	50,809
39	221	Laborer	JJ Benevente, 10000447	FX-01	28,269	510	175	6/30/26	0	28,954	8,909	495	0	420	187	11,192	653	21,856	50,810
40	245	Laborer	Jesse Blas, 63174	FX-01	28,269	510	176	7/14/26	0	28,955	8,909	495	0	420	187	11,192	653	21,856	50,811
41	4628	Laborer	Laxamana, Dominador 1000228	FX-01	28,269	510	177	7/14/26	0	28,956	8,910	495	0	420	187	11,192	653	21,857	50,813
42	5042	Laborer	Isaiah Hesus, 891284	FX-01	28,269	510	178	7/14/26	0	28,957	8,910	495	0	420	187	11,192	653	21,857	50,814
43		trades Helper	Michael J terrell		28,270	510	179	7/15/26	1	28,960	8,911	495	0	420	187	11,192	653	21,858	50,818
44	4068	Data Entry /clerk II	Candice Tainatongo, 60634	FX-02	29,340	529	180	7/16/26	2	30,051	9,247	495	0	436	187	11,192	653	22,210	52,261
45	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-05	32,804	1,419	0	8/23/24	537	34,760	10,696	495	0	504	187	0	486	12,368	47,128
45	TOTAL FILLED POSITIONS			----	1,914,374	59,932	7,890	----	19,338	2,001,534	616,840	22,275	0	29,025	8,415	404,112	18,446	1,099,113	3,100,647
1	227 / HMC	Program Coordinator I/LTA	vice Robert F. Clark, 25091	KX-01	41,372	746	219	----	0	42,337	13,027	495	0	614	187	4,801	342	19,466	61,803
2	5046	Program Coordinator I/LTA	Melanie Wolford, 21131	KX-01	41,372	746	219	----	0	42,337	13,027	495	0	614	187	6,921	404	21,648	63,985
3	4662	Customer Service Representative/LTA	Vice Miguel Bellis, 60674	HX-01	32,355	583	171	----	0	33,109	10,188	495	0	480	187	0	0	11,350	44,459
4	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno, 7572	HX-01	32,355	583	171	----	0	33,109	10,188	495	0	480	187	8,551	342	20,243	53,352
4	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	147,454	2,658	780	----	0	150,892	46,430	1,980	0	2,188	748	20,273	1,088	72,707	223,599
49	TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS			----	2,061,828	62,590	8,670	----	19,338	2,152,426	663,270	24,255	0	31,213	9,163	424,385	19,534	1,171,820	3,324,246
1	221 / HMC	Trades Helper/LTA	Vice Wylie J. Comoda, 63195	DX-01	23,229	419	0	----	0	23,648	7,276	495	0	343	187	0	0	8,301	31,949
2	2	Highway Maintenance Superintendent	vice Darren C. Muna, 4464	OX-07	76,093	3,292	309	12/6/24	2,415	82,109	25,265	495	0	1,191	187	8,551	342	36,031	118,140
3	open	LABORER in lieu of Trades Helper		FX-01	28,279	1,224	150	----	384	30,037	9,242	495	0	436	187	9,596	373	20,329	50,366
	4610 / HC	Engineer II	Rigolberto J Diaz	NX-12			0			0									
	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	GX-03			0			0									
4	4582 / ROW	Land Agent II	Vice Arnold C Jose II	KX-07	51,715	2,238	0	----	1,641	55,594	17,106	495	0	806	187	8,551	342	27,487	83,081
5	227/HMC	Program Coordinator I in lieu of funds Equip Opr III		0	41,372	1,790	219	----	514	43,895	13,506	495	0	636	187	9,596	329	24,749	68,644
	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	EX-15			0			0									
6	4694 / HMC	Administrative Assistant// LTA	Vice Marijoy A. Galiza, 63095	JX-01	37,193	671	0	----	0	37,864	11,651	495	0	549	187	0	0	12,882	50,746
7	5045/HPCC	Engineering Technician II /LTA	Vice Nino Jess C. Ragojos, 6066	IX-01	34,886	629	0	----	0	35,515	10,928	495	0	515	187	11,192	653	23,970	59,485
8	4595 / HMC	Laborer in Lieu of Equipment Operator I	Vice Albert Alegarbes	FX-01	14,329	827	151	----	0	15,307	4,710	495	0	222	187	9,596	329	15,539	30,846
	4606	Equipment Operator Leader I	Vice Eugene Francisco	IX-01			0												
9	4652 / HMC	Laborer in Lieu of Equipment Operator I	Vice Jan-Eron R Fegurgur	FX-01	14,329	827	0	----	0	15,156	4,664	495	0	220	187	9,596	329	15,491	30,647
10	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	FX-01	28,629	1,652	403	----	1	30,685	9,442	495	0	445	187	9,596	329	20,494	51,179
11	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	S-10	62,498	3,304	0	----	0	65,802	19,231	990	0	906	373	15,147	658	37,305	103,107
11	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	412,552	16,873	1,232	45,632	4,955	435,612	133,021	5,940	0	6,269	2,243	91,421	3,684	242,578	678,190
60	GRAND TOTAL			----	2,474,380	79,463	9,902	----	24,293	2,588,038	796,291	30,195	0	37,482	11,406	515,806	23,218	1,414,398	4,002,436

* Night Differential / Hazardous / Worker's Compensation / etc.

3,568,394

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
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Agency Staffing Pattern Summary
Updated: 09/30/25

[BBMR SP-1]

40	245	Laborer	Jesse Blas, 63174	155	0	0	0	0	0	0	155
41	4628	Laborer	Laxamana, Dominador 1000228	180	0	0	0	0	0	0	180
42	5042	Laborer	Isaiah Hesus, 891284	0	0	0	0	0	0	0	0
43		trades Helper	Michael J terrell	173	0	0	0	0	0	0	173
44	4068	Data Entry /clerk II	Candice Tainatongo, 60634								
45	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	0	0	0	0	0	0	0	0
45	TOTAL FILLED POSITIONS			\$6,272	\$164	\$0	\$0	\$0	\$0	\$0	\$6,436
1	227 / HMC	Program Coordinator I/LTA	vice Robert F. Clark, 25091	159	60	0	0	0	0	0	219
2	5046	Program Coordinator I/LTA	Melanie Wolford, 21131	159	60	0	0	0	0	0	219
3	4662	Customer Service Representative/LTA	Vice Miguel Bellis, 60674	124	47	0	0	0	0	0	171
4	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno, 7572	124	47	0	0	0	0	0	171
4	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			566	214	0	0	0	0	0	780
49	TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS			\$6,838	\$378	\$0	\$0	\$0	\$0	\$0	\$7,216
0	221 / HMC	Trades Helper/LTA	Vice Wylie J. Comoda, 63195	0	0	0	0	0	0	0	0
	4575 / HMC	Trades Helper	Michael J Terrell	293	110	0	0	0	0	0	403
1	open	LABORER in lieu of Trades Helper		109	41	0	0	0	0	0	150
	4610 / HC	Engineer II	Rigolberto J Diaz	0	0	0	0	0	0	0	0
	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	0	0	0	0	0	0	0	0
0	4582 / ROW	Land Agent II	Vice Arnold C Jose II								
0	227/HMC	Program Coordinator I in lieu of funds Equip Opr III		159	60	0	0	0	0	0	219
	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	0	0	0	0	0	0	0	0
2	4694 / HMC	Administrative Assistant// LTA	Vice Marijoy A. Galiza, 63095	0	0	0	0	0	0	0	0
	5015/HPCC	Electronics Technician II	Vice: SP2005	55	21	0	0	0	0	0	76
1	4595 / HMC	Laborer in Lieu of Equipment Operator I	Vice Albert Alegarbes	110	41	0	0	0	0	0	151
	4606	Equipment Operator Leader I	Vice Eugene Francisco								
2	4652 / HMC	Laborer in Lieu of Equipment Operator I	Vice Jan-Eron R Fegurgur	0	0	0	0	0	0	0	0
3	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	293	110	0	0	0	0	0	403
4	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	0	0	0	0	0	0	0	0
4	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$1,019	383	0	0	0	0	0	1,402
53	GRAND TOTAL			\$7,857	\$761	\$0	\$0	\$0	\$0	\$0	\$8,618

**3/17/2025 as per Ms. Dina, she's going to use this and vice it

**3/17/2025 as per Ms. Dina, she's going to use this and vice it

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H211000IB101

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amount		Retirement (J *29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)						
											0.3077									
1	206	Special Projects Coord	Jeffrey J. Toves, 60741	NX-07	68,648		\$0	N/A	0	68,648	\$ 21,123	0	0	995	\$0	\$8,551	\$342	31,011	99,659	
2	214	Trades Helper	Avelino F. Gato, 10000064	DX-01	28,269		\$0	02/09/26	0	28,269	\$ 8,698	0	0	410	\$0	\$8,551	\$0	17,659	45,928	
3	4560	Special Projects Coord	Juliana M. Santos, 60361	NX-01	54,918		\$0	N/A	0	54,918	\$ 16,898	0	0	796	\$0	\$8,551	\$342	26,587	81,505	
0	4623	Trades Helper	Vice Johnny A. Chargualaf, Jr., 10000065	DX-01	23,229		\$0	N/A	0	23,229	\$ 7,148	0	0	337	\$0	\$4,801	\$342	12,628	35,857	
0	4651	Special Projects Coord	vice Francis LG Damian, 2701	NX-01	54,918		\$0	N/A	0	54,918	\$ 16,898	0	0	796	\$0	\$4,801	\$342	22,837	77,755	
4	5041	Trades Helper	Tanner IF Pinaula, 59701	FX-01	23,229		\$0	02/09/26	0	23,229	\$ 7,148	0	0	337	\$0	\$0	\$0	7,485	30,714	
4	TOTAL FILLED POSITIONS				\$253,211	\$0	\$0	\$92,124	\$0	\$253,211	\$77,913	\$0	\$0	\$3,671	\$0	\$35,255	\$1,368	\$118,207	\$371,418	

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) Gov Guam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
2/ FY 2025 (Proposed) Gov Guam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2025 (Proposed) Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J)
											Subtotal
1	206	Special Projects Coord	Jeffrey J. Toves	0							
2	214	Trades Helper	Avelino F. Gato	0							
3	4560	Special Projects Coord	Juliana M. Santos	0							
4	4623	Trades Helper	Johnny A. Chargualaf, Jr.								
5	4651	Special Projects Coord	Francis LG Damian								
6	5041	Trades Helper	Tanner IF Pinaula								
6	TOTAL FILLED POSITIONS				\$0	\$0	\$0				\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Division of Engineering, Building Permits Section
FUND: DPW Building and Design Fund (Plan Checking Fee) / 5235C**1010GA202

Section Legend:
BPI Building Permits

Input by Department																Input by Department									
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)		(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits		Retirement (J *30.77%) 1/	Retire (DDI) (S19.81*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
								Date	Ami.																
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	KX-05	\$48,008	\$0	\$0	5/17/26	\$0	48,008	\$14,772	\$495	\$0	\$696	\$187	\$8,551	\$342	\$25,043	\$73,051						
2	4069	Chief Building Inspector	Peter S Trinidad, 2066	PX-05	78,554	0	0	3/2/26	0	78,554	24,171	495	0	1,139	187	0	486	26,478	105,032						
3	4072	Building Inspector II	Rosario Q Roxas, 100000437	KX-02	42,940	0	0	8/12/26	0	42,940	13,213	495	0	623	187	8551	342	23,411	66,351						
4	4084	Building Inspector II	Taralyn S. Tellel, 10117	KX-07	51,715	0	0	11/6/26	0	51,715	15,913	495	0	750	187	0	404	17,749	69,464						
5	4088	Building Inspector II	Walter G. Gray, 7801	KX-07	51,715	0	0	10/15/25	0	51,715	15,913	495	0	750	187	8,551	342	26,238	77,953						
6	4092	Building Inspector II	Peter P. Quenga, 60181	KX-03	44,567	0	0	11/9/25	0	44,567	13,713	495	0	646	187	8,551	342	23,934	68,501						
7	4545	Management Analyst IV	Erica A Taitano, 60150	OX-03	65,575	0	0	12/6/24	2,070	67,645	20,814	495	0	981	187	8,551	342	31,370	99,015						
8	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	JX-10	52,047	0	0	11/13/25	0	52,047	16,015	495	0	755	187	6,921	404	24,777	76,824						
9	4634	Customer Service Representative	Cynthia C. Tudela, 38025	HX-02	33,581	0	0	10/23/25	0	33,581	10,333	495	0	487	187	8,551	342	20,395	53,976						
9	TOTAL FILLED POSITIONS			----	\$ 468,702	\$0	\$0	----	\$2,070	\$470,772	\$144,857	\$4,455	\$0	\$6,827	\$1,683	\$0	\$3,346	\$219,395	\$690,167						
1	4076	Customer Service Representative (LTA)	Terrance J Borja	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	8,551	342	20,000	52,355						
2	4430	Management Analyst I (Uncl)	Hill Junior D Leon Guerrero	KX-01	41,372	0	0	N/A	0	41,372	12,730	495	0	600	187	8,551	342	22,905	64,277						
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$ 73,727	\$ -	\$ -	N/A	\$ -	\$ 73,727	\$ 22,686	\$ 990	\$ -	\$ 1,069	\$ 374	\$ 17,102	\$ 684	\$ 42,905	\$ 116,632						
11	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$ 542,429	\$0	\$0	----	\$2,070	\$544,499	\$167,543	\$5,445	\$0	\$7,896	\$2,057	\$71,579	\$4,030	\$262,300	\$806,799						
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607						
2	4064	Building Inspection & Permits Administrator	Vice Randy P Romero	QX-01	73,788	0	0	N/A	0	73,788	22,705	495	0	1,070	187	8310	486	33,253	107,041						
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz	LX-01	45,262	0	0	N/A	0	45,262	13,927	495	0	656	187	8310	486	24,061	69,323						
4	4073	Building Inspector I	Vice Peter P Quenga	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607						
5	4081	Building Inspector I	Vice Taralyn VC Santos	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607						
6	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes	KX-01	41,372	0	0	N/A	0	41,372	12,730	495	0	600	187	8310	486	22,808	64,180						
7	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa	KX-01	41,372	0	0	N/A	0	41,372	12,730	495	0	600	187	8310	486	22,808	64,180						
8	4125	Clerk I (LTA)	Vice Jayshawna J Salas	CX-01	21,678	0	0	N/A	0	21,678	6,670	495	0	314	187	8310	486	16,462	38,140						
9	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	8310	486	19,903	52,258						
10	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleza	JX-01	37,913	0	0	N/A	0	37,913	11,666	495	0	550	187	8310	486	21,694	59,607						
11	4922	Customer Service Representative	Vice Clarissa F Guevara	HX-01	32,355	0	0	N/A	0	32,355	9,956	495	0	469	187	8310	486	19,903	52,258						
12	4656	Customer Service Representative	vice Lea P Swigart, 11226	HX-07	40,443	0	0	N/A	0	40,443	12,444	495	0	586	187	4,801	342	18,855	59,298						
12	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$ 480,277	\$ -	\$ -	\$ -	\$ -	\$ 480,277	\$ 147,782	\$ 5,940	\$ -	\$ 6,964	\$ 2,244	\$ 96,211	\$ 5,688	\$ 264,829	\$ 745,106						
23	GRAND TOTAL			----	\$1,022,706	\$0	\$0	----	\$2,070	\$1,024,776	\$315,325	\$11,385	\$0	\$14,860	\$4,301	\$196,229	\$9,718	\$527,129	\$1,551,905						

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DD1 is subject to change.
3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

For Information Only - Not part of the FY'25 Budget Request

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4064	Building Inspection & Permits Administrator	Vice Randy P Romero	0	0	0	0	0	0	0	0
3	4072	Building Inspector II	Rosario Q Roxas, 100000437	0	0	0	0	0	0	0	0
4	4084	Building Inspector II	Taralyn S. Tellei, 10117	0	0	0	0	0	0	0	0
5	4088	Building Inspector II	Walter G. Gray, 7801	0	0	0	0	0	0	0	0
6	4092	Building Inspector II	Peter P. Quenga, 60181	0	0	0	0	0	0	0	0
7	4545	Management Analyst IV	Erica A Taitano, 60150	0	0	0	0	0	0	0	0
8	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	0	0	0	0	0	0	0	0
9	4634	Customer Service Representative	Cynthia C. Tudela, 38025	0	0	0	0	0	0	0	0
###	4656	Customer Service Representative	vice Lea P Swigart, 11226	0	0	0	0	0	0	0	0
9	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4076	Customer Service Representative (LTA)	Terrance J Borja	0	0	0	0	0	0	0	0
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
11	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray	0	0	0	0	0	0	0	0
2	4064	Building Inspection & Permits Administrator	0	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz	0	0	0	0	0	0	0	0
4	4068	Records Mgmt Officer (in lieu of Office Aide)	#REF!	0	0	0	0	0	0	0	0
5	4073	Building Inspector I	Vice Peter P Quenga	0	0	0	0	0	0	0	0
6	4080	Engineer II (Civil)	#REF!	0	0	0	0	0	0	0	0
7	4081	Building Inspector I	Vice Taralyn VC Santos	0	0	0	0	0	0	0	0
8	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes	0	0	0	0	0	0	0	0
9	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)									
10	4125	Clerk I (LTA)	Vice Joseph F Ulloa	0	0	0	0	0	0	0	0
11	4512	Customer Service Rep (in lieu of Clerk III)									
12	4561	Engineer III (Civil)									
13	4637	Building Inspector I (in lieu of Building Ins II)									
14	4922	Customer Service Representative									
15	5218	Engineer I (in lieu of SW Mgt Asst Supt)	Vice Jayshawna J Salas	0	0	0	0	0	0	0	0
12	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23	GRAND TOTAL			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA20

Section Legend: OCE Office of the Chief Engineer
D&A Design and Analysis

Input by Department											Input by Department													
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)		(N)	(O)	(P)		(Q)	(R)	(S)
No	Pos No / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I)	Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
								Date	Amount					Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4/								
1	4132	Chief Engineer, P.E (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	\$152,395	\$0	\$0	N/A	\$0	\$152,395	\$152,395	\$44,850	\$495	\$0	\$2,210	\$187	\$8,310	\$486	\$56,538	\$208,933				
2	4671 D&A	Engineer Supervisor (Civil) P.E (UNCL)	Vice Dionisio de Leon	P-10	92,933	0	0	N/A	0	92,933	92,933	27,350	495	0	1,348	187	\$8,310	\$486	38,176	131,109				
TOTAL FILLED POSITIONS											\$345,328	\$72,200	\$990	\$0	\$3,558	\$374	\$16,620	\$972	\$94,714	\$740,042				

* Night Differential / Hazardous / Workers Compensation / etc.
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNCL" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where appl).
1/ FY2024 (Proposed) Gov Guam contribution rate of 29.55% for the Government of Guam Retirement is subject to change
2/ FY2024 Gov Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY2024 Gov Guam contribution rate of \$187 (per annum) for Life Insurance

Input by Department												Special Pay Categories									
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)		(K)							
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J)	Subtotal	(K)	1/	2/	3/	4/	5/	6/	7/	8/
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E Belanger 5/20/2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCL)	Vice Dionisio de Leon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm - 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

No.	Input by Department										Input by Department								(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)			
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)			
								Date	Amt.	Subtotal	Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/					
											0.3077			0.0145						
1	4004 / 1065	PC III (In lieu of MA IV)	Jane M. Almandres, 2468	NX-10	75,392	0	0	6/25/26	0	75,392	\$23,198	495	0	\$1,093	0	8,551	\$342	33,679	109,071	
2	4021 / 1098	PV II	Rosaline R Bersamin, 10183	MX-09	66,171	\$ -	\$ -	11/23/26	0	66,171	\$20,361	495	0	\$959	187	0	\$0	22,002	88,173	
3	4222 / 1065	Administrative Officer	Henry Leon Guerrero, 60890	LX-02	46,978	\$ -	\$ -	6/7/2025	593	78,508	\$24,157	495	\$ -	\$1,138	187	\$9,596	\$394	35,967	114,475	
4	4688 / 1065	PC II	Camille Quinata, 37693	MX-02	51,615			8/23/25	326	51,941	\$15,982	495	0	\$753	187	4,801	\$342	22,560	74,501	
5	4730 / 1065	PC II	Van Fulgar, 59755	MX-02	51,615			4/8/25	978	52,593	\$16,183	495	0	\$763	187	11,192	\$653	29,473	82,066	
5	TOTAL FILLED POSITIONS					\$291,771	\$0	\$0	0	\$1,897	\$324,605	\$99,881	\$2,475	\$0	\$4,706	\$748	\$34,140	\$1,731	\$143,681	\$468,286
1	204 / 1066	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	JK-01	\$37,913	\$0	\$0	N/A	\$0	\$37,913	\$11,666	\$495	\$0	\$550	\$187	\$8,310	\$486	\$21,694	\$59,607	
2	4016 / 1066	PCIII (in lieu of PC II)	Vice Jane M. Almandres	NX-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	\$995	187	\$8,310	\$486	31,596	100,244	
3	4574 / 1065	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	\$85,623	\$0	\$0	N/A	\$0	\$85,623	\$26,346	\$495	\$0	\$1,242	\$187	\$8,310	\$486	\$37,066	\$122,689	
0	4079	PC IV	Vice Michael Poblete	OX-08	0	0	0	N/A	0	0	\$0	495	0	\$0	0	\$0	\$0	0	0	
0	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna	LX-02	\$0	\$0	\$0	0	\$0	\$0	\$0	\$495	\$0	\$0	\$0	\$0	\$0	\$495	\$495	
0	4574/OP/AL/ITSIS	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Clare Meno	JX-01	0	\$ -	\$ -	N/A	\$ -	0	\$0	0	\$ -	\$0	0	\$0	\$0	0	60,801	
0	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	0	0	
3	TOTAL VACANT POSITIONS FOR RECRUITMENT					192,184	0	0	0	0	192,184	\$9,135	2,475	0	2,787	561	24,930	1,458	90,851	343,836
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY					483,955	0	0	N/A	1,897	324,605	159,016	4,950	0	7,493	1,309	\$9,070	3,189	234,532	812,122

3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department	
Special Pay Categories	
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Government of Guam
Fiscal Year 2025
Proposed
Agency Staffing Pattern Summary
Updated 9/30/2025

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Jane M. Almandres, 2468								
2	4021	PC II in lieu of PCIII	Rosaline R Bersamin, 10183								
3	4222	Admin. Officer (In lieu of Storekeeper II)	Henry Leon Guerrero								
4	4688	PC II	Camille Quinata, 37693								
5	4730	PC II	Van Fulgar (Vice M. Libria (SP 2005), 59755								
5	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	204/TRIMS	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	0	0	0	0	0	0	0	0
1	4016	PCIII (in lieu of PC IV)	Vice Michael Poblete								
1	4020/P&A/PS	PC I (in lieu of PC III)	Vice Camille Quinata								
1	4079	PCII	Vice Jane M Almandres								
1	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna								
1	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane								
1	4688	PC II (in lieu Admin Asst)	Vice Claire Meno,		\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	TOTAL FUNDED VACANCIES FOR RECRUITMENT										
11	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm - 6am, employe must work 4 consecutive hours after 6pm for entitlement of this pay

FOR INFORMATION ONLY - Not part of the FY'25 Budget Request

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 09/30/25

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA)
5101F2510681B122 (Per OFB Request)
6111001 / 6113001 101 25 1068-122

No.	Input by Department														Input by Department				
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT											
Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	Retirement (J * 30.77%)	Retire (DDI) 19.01*26PP	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
										0.3077									
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran, 9935	LX-08	58,373	0	0	8/21/26	0	58,373	\$17,961	495	0	846	187	4,801	342	24,632	83,005
2	209	Program Coordinator II	Francis TC Gumataotao, 25650	MX-03	53,571	0	0	6/19/26	0	53,571	\$16,484	495	0	777	187	8,551	342	26,836	80,407
3	243 / ROW	Land Agent I	Elizabeth D Marzan, 7087	IX-09	46,419	0	0	3/1/26	0	46,419	\$14,283	495	0	673	187	8,551	342	24,531	70,950
4	4010	Federal Program Administrator	Jose M Quinata, Jr., 4100	QX-11	104,510			1/22/27	0	104,510	\$32,158	495	0	1,515	187	11,192	653	46,200	150,710
5	4011	Engineer II	Jose Ben Jr. G Pujol, 60601	NX-03	59,159	0	0	12/6/25	0	59,159	\$18,203	495	0	858	187	13,493	404	33,640	92,799
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fonibuena, 4537	PX-09	\$90,075	\$0	\$0	12/25/26	\$0	\$90,075	\$27,716	\$495	\$0	1,306	187	8,310	486	\$38,500	\$128,575
7	4556 / ROW	Land Agent II	Karen N Charfauros, 10125	KX-08	53,356	0	0	7/31/26	0	53,356	\$16,418	495	0	774	187	8,551	342	26,767	80,123
8	4579 / TM	Engineer Supervisor	Romualdo C Domingo, 6563	PX-12	98,923	0	0	2/7/27	0	98,923	\$30,439	495		1,434	187	8,310	486	41,351	140,274
9	4593 / TM	Electrician II	Remigio D Ringor , 10237	JX-08	48,894	0	0	8/14/26	0	48,894	\$15,045	495	0	709	187	21,918	653	39,007	87,901
10	4614	Program Coordinator III	Joey A Manibusan, 25130	NX-02	56,999	0	0	6/25/26	0	56,999	\$17,539	495	0	826	187	8,551	342	27,940	84,939
11	4618	Electronics Technician II	Gerone B Francisco, 10443	IX-04	39,004	0	0	5/30/26	0	39,004	\$12,002	495	0	566	187	11,192	653	25,095	64,099
12	4624	Engineer Supervisor	Carmencita C Cortez, 2632	PX-08	87,305	0	0	10/10/26	0	87,305	\$26,864	495	0	1,266	187	8,310	486	37,608	124,913
13	5043 / HPCC	Engineering Technician II	Peter D Esteban, 4220	JX-11	53,699	0	0	1/5/27	0	53,699	\$16,523	495	0	779	\$187	11,192	653	29,829	83,528
14	5047	Program Coordinator IV	Kelly Escuadra, 7180	OX-08	78,508	0		10/21/26	0	78,508	\$24,157	495	0	1,138	\$187	11,192	653	37,822	116,330
15	4582	Land Agent II	Franklin-Gerard Fernandez, 10002354	KX-01	41,372	0		8/25/26	0	41,372	\$12,730	495	0	600	\$188	8,310	486	22,809	64,181
15	TOTAL FILLED POSITIONS				970,167	0		0	0	970,167	298,522	7,425	0	14,067	2,806	152,424	7,323	482,567	1,452,734
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo, 60875	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	21,918	653	40,947	95,865
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon, 63115	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	8,310	486	27,172	82,090
3	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusttig, 38164	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	4,801	342	23,519	78,437
4	4571	Special Project Coordinator (Uncl)	Thomas Camacho, 60615	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	4,801	342	23,519	78,437
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico, 5294	NX-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	995	187	13,493	404	36,697	105,345
6	4581	Special Projects Coordinator (Uncl)	Noah Peredo	NX-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	13,493	404	32,273	87,191
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS				343,238	0	0	0	0	343,238	105,613	2,970	0	4,975	1,122	66,816	2,631	184,127	527,365
21	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS				1,313,405	0	0	---	0	1,313,405	404,135	10,395	0	19,042	3,928	219,240	9,954	666,694	1,980,099

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern Summary
Updated: 09/30/25

	Input by Department									Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) 19.01*26PP	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/					
1	203	Program Coordinator II	Jacqueline Tattano	M-01	49,731	0	\$0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232	
2	207	Program Coordinator I	Joey A. Manibusan	K-01	41,372	0	0	N/A	0	41,372	\$12,730	495	0	600	187	\$8,310	\$486	22,808	64,180	
3	208	Program Coordinator I (TEMP)	vice Marlon R. Molinos, I1245	KX-01	41,372	0	0			41,372	\$12,730	495	0	600	187	4,801	342	19,155	60,527	
4	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	\$8,310	\$486	27,172	82,090	
5	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	0	0	N/A	0	152,395	\$46,892	495	0	2,210	187	\$8,310	\$486	58,580	210,975	
6	4020	Program Coordinator IV (in lieu of PC I - OHS)	SP2023	N-07	68,648	0	0	N/A	0	68,648	\$21,123	495	0	995	187	\$8,310	\$486	31,596	100,244	
7	4122	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
8	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604	
9	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604	
10	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$11,666	495	0	550	187	\$8,310	\$486	21,694	59,607	
11	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$17,961	495	0	846	187	\$8,310	\$486	28,285	86,658	
12	4538	Special Projects Coordinator	Vice Marlon R. Molinos	N-01	54,918	0	0	N/A	0	54,918	\$16,898	495	0	796	187	\$8,310	\$486	27,172	82,090	
13	4525	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
14	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baletto	O-06	73,315	0	0	N/A	0	73,315	\$22,559	495	0	1,063	187	\$8,310	\$486	33,100	106,415	
	4555	MA IV	Vice Jesus G. Duenas SP 2010																	
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232	
16	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A		67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986	
17	4573 / HC	Engineer III	Vice Crispin B. Bensen	O-01	60,875	0	0	N/A	0	60,875	\$18,731	495	0	883	187	\$8,310	\$486	29,092	89,967	
0	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$12,730	495	0	600	187	\$8,310	\$486	22,808	64,180	
18	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$13,418	495	0	632	187	\$8,310	\$486	23,528	67,136	
19	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232	
20	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$15,302	495	0	721	187	\$8,310	\$486	25,501	75,232	
21	4581	Program Coordinator I	Vice Planner I, SP 1999													\$8,310	\$486	8,796	8,796	
22	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	56,999	0	0	N/A	0	56,999	\$17,539	495	0	826	187	\$8,310	\$486	27,843	84,842	
23	4622	Engineer Supervisor	Vice Isidro C. Duarosan	P-01	67,696	0	0	N/A		67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986	
24	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	0	0	N/A	0	45,262	\$13,927	495	0	656	187	\$8,310	\$486	24,061	69,323	
25	4667	Engineer Supervisor	SP94	P-01	67,696	0	0	N/A		67,696	\$20,830	495	0	982	187	\$8,310	\$486	31,290	98,986	
26	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604	
27	4688	Program Coordinator IV	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$22,559	495	0	1,063	187	\$8,310	\$486	33,100	106,415	
28	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$18,430	495	0	868	187	\$8,310	\$486	28,776	88,671	
29	4962	Engineer III	SP94	N-14	85,425	0	0	N/A	0	85,425	\$26,285	495	0	1,239	187	\$8,310	\$486	37,002	122,427	
30	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$10,734	495	0	506	187	\$8,310	\$486	20,718	55,604	
31	5047	Program Coordinator IV (in lieu of Engineer II)	SP94	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
32	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	\$8,310	\$486	8,796	8,796	
33	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$17,476	495	0	824	187	\$8,310	\$486	27,778	84,573	
34	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$15,332	495	0	722	187	\$8,310	\$486	25,532	75,359	
35	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$21,793	495	0	1,027	187	\$8,310	\$486	32,298	103,123	
36	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$21,793	495	0	1,027	187	\$8,310	\$486	32,298	103,123	
37	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$23,198	495	0	1,093	187	\$8,310	\$486	33,769	109,161	
38	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
39	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$24,693	495	0	1,164	187	\$8,310	\$486	35,335	115,586	
39	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	2,316,450	0	0	0	0	2,316,450	712,767	18,810	0	33,590	7,106	328,891	19,296	1,120,460	3,436,910
60	GRAND TOTAL					\$3,629,855	\$0	\$0	---	\$0	\$3,629,855	\$1,116,902	\$29,205	\$0	\$52,632	\$11,034	\$548,131	\$29,250	\$1,787,154	\$5,417,009

Updated: 09/30/25

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

TBD - Position number to be determined

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	209	Program Coordinator II	Francis TC Gumataotao	0	0	0	0	0	0	0	0
3	243 / ROW	Land Agent I	Elizabeth D Marzan								
4	4010	Federal Program Administrator	Jose M. Quinata, Jr.								
5	4011	Engineer II	Jose Ben Jr. G. Pujol	0	0	0	0	0	0	0	0
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena								
7	4556 / ROW	Land Agent II	Karen N. Charfauros								
8	4579 / TM	Engineer Supervisor	Romualdo C Domingo	0	0	0	0	0	0	0	0
9	4593 / TM	Electrician II	Remigio D Ringor								
10	4614	Program Coordinator III	Joey A Manibusan, 25130	0	0	0	0	0	0	0	0
11	4618	Electronics Technician II	Gerone B. Francisco	0	0	0	0	0	0	0	0
12	4624	Engineer III	Carmencita C. Cortez	0	0	0	0	0	0	0	0
13	5043 / HPCC	Engineering Technician II	Peter D Esteban	0	0	0	0	0	0	0	0
14	5047	Program Coordinator IV	Kelly Escuadra, 7180	0	0	0	0	0	0	0	0
15	4068	Data Entry Clerk II	Candice Tainatongo, 60634	0	0	0	0	0	0	0	0
15	TOTAL FILLED POSITIONS										
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo								
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon								
3	4538	Special Projects Coordinator	Marlon R. Molinas								
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstig								
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho								
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico								
7	4651	Special Projects Coordinator (Uncl)	Paul Ibanez, 10000907								
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
22	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	203	Program Coordinator II	Jacqueline Taitano								
2	207	Program Coordinator I	Joey A. Manibusan								
3	210	PC IV	Vice Victor Pangelinan								
4	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao								
5	4005	Chief Engineer	Vice P. Slagel								
6	4020	Program Coordinator IV (in lieu of PC I - OHS)	SP2023								
7	4122	Engineer II	SP94								
8	4123	Electrician	Vice Remigio D. Ringor								
9	4145	Electrician I	Vice Peter Beltran								

10	4438	Administrative Assistant	Vice Gloria Cordero								
11	4520	Engineer I	Vice Carel Rose M. Manuel								
12	4538	Special Projects Coordinator	Vice Marlon R. Molinas								
13	4525	Engineer II	SP'94								
14	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baleta								
	4555	MA IV	Vice Jesus G. Duenas SP 2010								
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	0	0	0	0	0	0	0	0
16	4572	Engineer Supervisor	SP 96								
17	4573 / HC	Engineer III	Vice Crispin B. Bensen								
18	4575	Land Agent II	Vacant								
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
20	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant								
21	4580	Land Agent III	Vacant								
22	4581	Program Coordinator I	Vice Planner I, SP 1999								
23	4614	Program Coordinator III (CS)	Vice James Mummert								
24	4622	Engineer Supervisor	Vice Isidro C. Duarosan								
25	4663	Engineer I	Vice Jose Ben Jr. G. Pujol								
26	4667	Engineer Supervisor	SP'94								
27	4684	Electrician I	Vacant								
28	4688	Program Coordinator IV (FA Sup)	SP 2008								
29	4733	Program Coordinator II (FA)	SP2008	0	0	0	0	0	0	0	0
30	4962	Engineer III	SP'94								
31	5015	Electronics Technician II	SP2005								
32	5047	Program Coordinator IV (in lieu of Engineer II)	SP'94								
33	TBD	Program Coordinator II (IT/PO)	To Be Established								
34	TBD	Program Coordinator I (FA)	To Be Established								
35	TBD	Program Coordinator I (DC)	To Be Established								
36	TBD	Biologist II	To Be Established								
37	TBD	Lab Manager	To Be Established								
38	TBD	Engineer I	To Be Established								
39	TBD	Engineer II	To Be Established								
40	TBD	Engineer II	To Be Established								
40	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
62	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

V. P. Arriola **02 FEB 2026**

VINCENT P. ARRIOLA, DIRECTOR, DPW DATE _____

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

Input by Department														Input by Department					
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
	Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E=F+G+I)	Retirement (F* 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
GENERAL FUND (GF)																			
	Administrative Services (ADM)	Filled Positions	14	572,139	17,986	61,436	13,250	664,811	225,040	6,930	0	9,641	2,618	117,682	3,845	365,756	1,030,567		
		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	423,288		
		Total ADMINISTRATIVE SERVICES	14	572,139	17,986	61,436	13,250	664,811	225,040	6,930	0	9,641	2,618	117,682	3,845	365,756	1,453,855		
	Capital Improvement Projects (CIP)	Filled Positions	5	436,312	0	0	2,678	438,990	148,599	2,475	0	6,366	935	59,448	2,787	220,610	659,600		
		Funded Vacancies	6	298,517	0	0	0	298,517	101,047	2,970	0	4,328	1,122	43,290	3,324	156,081	454,598		
		Total CAPITAL IMPROV PROJ	11	734,829	0	0	2,678	737,507	249,646	5,445	0	10,694	2,057	102,738	6,111	376,691	1,114,198		
	Transportation Maint Div (TM)	Filled Positions	18	812,968	50,695	25,620	10,101	899,384	303,801	8,415	0	13,041	3,179	180,157	6,828	515,421	1,414,805		
		Funded Vacancies	5	215,449	0	0	0	215,449	72,929	2,475	0	3,185	935	37,411	2,558	119,493	334,942		
		Total TRANS. MAINT DIV	23	1,028,417	50,695	25,620	10,101	1,114,833	376,730	10,890	0	16,226	4,114	217,568	9,386	634,914	1,749,747		
		TOTAL GF - Filled Positions	37	1,811,419	68,681	87,056	26,029	2,003,185	677,440	17,820	0	29,048	6,733	357,287	13,460	1,101,787	3,104,972		
		TOTAL GF FUNDED VACANCIES	11	513,966	0	0	0	513,966	173,976	5,445	0	7,513	2,057	80,701	5,882	275,574	1,212,828		
		TOTAL - GENERAL FUND	48	2,325,385	68,681	87,056	26,029	2,517,151	851,416	23,265	0	36,561	8,789	437,988	19,342	1,377,361	4,317,800		
GUAM HIGHWAY FUND (GHF)																			
	Administrative Services (ADM)	Filled Positions	4	373,730	0	0	0	373,730	126,507	990	0	5,419	748	33,907	1,212	168,783	542,513		
		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
		Total ADMINISTRATIVE SERVICES	4	373,730	0	0	0	373,730	126,507	990	0	5,419	748	33,907	1,212	168,783	542,513		
	Bldg Constr & Facilities Maint (BCFM)	Filled Positions	8	335,786	9,553	0	4,410	349,749	118,789	3,465	0	5,072	1,496	48,037	1,026	177,485	527,234		
		Funded Vacancies	8	282,406	0	0	0	282,406	93,729	3,960	0	4,095	1,496	57,720	4,432	165,432	447,838		
		Total BLDG CONSTR & FACIL MAINT	16	618,192	9,553	-	4,410	632,155	212,118	7,425	-	9,167	2,992	105,757	5,458	342,917	975,072		
	Highways (HWY)	Filled Positions	46	32,355	467	24	0	32,846	11,118	495	0	476	187	8,150	373	30,799	2,739,323		
		Funded Vacancies	23	29,164	0	0	0	29,164	9,872	495	0	423	187	7,215	554	18,746	1,115,401		
		Total HIGHWAY DIVISION	69	61,519	467	24	-	62,010	20,990	990	-	899	374	15,365	927	39,545	3,854,624		
		TOTAL GHF - Filled Positions	58	741,871	10,020	24	4,410	756,325	256,014	4,950	-	10,967	2,331	90,094	2,611	367,067	3,808,970		
		TOTAL GHF - Funded Vacancies	31	311,570	-	-	-	311,570	103,601	4,455	-	4,518	1,683	64,935	4,986	184,178	1,563,239		
		TOTAL - GUAM HIGHWAY FUND	89	1,053,441	10,020	24	4,410	1,067,895	359,615	9,405	0	15,485	4,114	155,029	7,597	551,245	5,372,209		
GRAND TOTAL - GENERAL FUND (GF) AND GUAM HIGHWAY FUND (GHF)																			
		Filled Positions - GF+GHF	95	2,563,290	78,701	87,080	30,439	2,759,510	933,454	22,770	0	40,015	9,163	447,381	16,071	1,468,854	6,913,942		
		Funded Vacancies - GF+GHF	42	825,536	0	0	0	825,536	277,577	9,900	0	12,031	3,740	145,636	10,868	459,752	2,776,067		
		TOTAL - GHF	137	3,388,826	78,701	87,080	30,439	3,585,046	1,211,031	32,670	0	52,046	12,903	593,017	26,939	1,928,606	9,690,009		
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																			
	Bus Operations (BO)	Filled Positions	91	37,913	0	205	0	38,118	12,903	495	0	553	187	7,215	554	21,907	6,346,313		
		Funded Vacancies	19	472	0	0	0	0	472	0	0	0	0	0	0	0	1,046,003		
		Total BUS OPERATIONS-(TEFF)	110	38,385	0	205	0	38,118	13,375	495	0	553	187	7,215	554	21,907	7,392,316		
		TOTAL TEFF - Filled Positions	91	37,913	0	205	0	38,118	12,903	495	0	553	187	7,215	554	21,907	6,346,313		
		TOTAL TEFF - Funded Vacancies	2	472	0	0	0	0	472	0	0	0	0	0	0	0	1,046,003		
		TOTAL - TEFF	93	38,385	0	205	0	38,118	13,375	495	0	553	187	7,215	554	21,907	7,392,316		
DPW BUILDING AND DESIGN FUND (DPWBDF)																			
		TOTAL CIP BP&I - Filled Positions	11	551,167	0	0	10,937	544,245	190,272	5,445	0	8,150	2,057	75,329	4,092	285,345	847,449		
		TOTAL CIP BP&I - Funded Vacancies	15	613,382	0	0	0	613,382	207,629	7,425	0	8,895	2,805	108,225	8,310	343,289	956,671		
		Total - CIP BLDG & DSGN FUND	26	1,164,549	0	0	10,937	1,157,627	397,901	12,870	0	17,045	4,862	183,554	12,402	628,634	1,804,120		
		DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		