

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 12/31/2025

DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	245,328	0	0	0	245,328	83,044	990	0	3,558	374	14,430	1,108	103,504	348,832
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	83,044	990	0	3,558	374	14,430	1,108	103,504	348,832
TOTAL CIP BP&I & 25% BPF - Filled Positions	11	551,167	0	0	10,937	544,245	190,272	5,445	0	8,150	2,057	75,329	4,092	285,345	847,449
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	17	858,710	0	0	0	858,710	290,673	8,415	0	12,453	3,179	122,655	9,418	446,793	1,305,503
Total - CIP BLDG & DSGN FUND & 25% BPF	28	1,409,877	0	0	10,937	1,428,375	480,945	13,860	0	20,603	5,236	197,984	13,510	732,138	2,152,952

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment	(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
						Amt.		Retircment (F * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I/)				
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	5	295,825	0	0	3,920	299,745	113,443	2,475	0	4,861	935	30,367	2,234	142,942	444,495
	Funded Vacancies	3	177,467	0	0	0	177,467	60,073	1,485	0	2,969	561	21,645	1,662	88,395	326,663
	Total OHS	8	473,292	0	0	3,920	477,212	173,516	3,960	0	7,830	1,496	52,012	3,896	231,337	771,158
Federal Highway Administration (FHWA)	Filled Positions	21	1,313,691	17,352	0	3,976	1,335,019	451,905	10,395	0	19,356	3,928	222,122	10,121	717,827	2,052,846
	Funded Vacancies	5	323,459	0	0	0	323,459	109,490	2,970	0	4,691	1,122	40,876	3,112	162,261	485,720
	Total FHWA	26	1,637,150	17,352	0	3,976	1,658,478	561,395	13,365	0	24,047	5,050	262,998	13,233	880,088	2,538,566
Division of Highways (HWY) - 101	Filled Positions	2	123,566	0	0	0	123,566	41,827	0	0	1,791	0	14,430	1,108	59,156	182,722
	Funded Vacancies	0	69,687	0	0	0	69,687	23,589	0	0	1,011	0	28,860	2,216	55,676	125,363
	Total HWY-101	2	193,253	0	0	0	193,253	65,416	0	0	2,802	0	43,290	3,324	114,832	308,085
TOTAL FEDERAL - Filled Positions		28	1,733,082	17,352	-	7,896	1,758,330	607,175	12,870	-	26,008	4,863	266,919	13,463	919,925	2,680,063
TOTAL FEDERAL - Funded Vacancies		8	570,613	-	-	-	570,613	193,152	4,455	-	8,671	1,683	91,381	6,990	306,332	937,746
TOTAL - FEDERAL		36	2,303,695	17,352	0	7,896	2,328,943	800,327	17,325	0	34,679	6,546	358,300	20,453	1,226,257	3,617,809
GRAND TOTAL - ALL FUNDS																
Filled Positions - ALL FUNDS		225	4,885,452	156,591	118,477	49,272	11,679,914	1,743,804	41,580	-	74,726	16,270	796,844	34,180	2,696,031	16,787,767
Funded Vacancies - ALL FUNDS		69	2,255,331	-	-	-	2,254,859	761,874	22,770	-	33,155	8,602	359,672	27,276	1,212,877	6,065,319
TOTAL - ALL FUNDS		294	7,140,783	180,678	132,986	49,272	16,696,209	2,505,678	64,350	0	107,881	24,872	1,156,516	61,456	3,908,908	22,853,086
GRAND TOTAL		294	7,140,783	180,678	132,986	49,272	16,696,209	2,505,678	64,350	0	107,881	24,872	1,156,516	61,456	3,908,908	22,853,086

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund: 6***001-100-26-1000-001

Section Legend: DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department									Input by Department										
	(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) (\$19.01 *26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0									
1	4440 / FM	Program Coordinator II in lieu of MA II	Heidi Carlos 10033	MX-07	62,163	0	\$2,391	03/07/27	0	64,554	\$21,852	495	0	\$936	187	\$11,192	0	\$34,662	\$99,216	
2	4019	Program Coordinator I	Kevin C. Galvez, 10000617	KX-01	41,372	0	\$1,591	11/25/25	1,437	\$44,400	\$15,029	495	0	\$644	187	\$8,310	\$0	\$24,665	\$69,065	
3	4036	Safety Administrator In lieu Safety Inspector Supv	Benny RS San Nicolas, 60458	NX-02	56,999	0	\$2,192	04/21/26	1,041	60,232	\$20,389	495	0	\$873	187	\$8,551	\$342	\$30,837	\$91,069	
4	4052 / PC	Property Control Officer	Christine B Babauta, 3214	H-14	50,328	844	\$1,936	03/14/26	931	\$54,039	\$18,292	495	0	\$784	187	\$4,801	\$342	\$24,901	\$78,940	
5	4085 / S&S	Safety Inspector I	Wylie J. Comoda, 63195	HX-02	33,581	2,464	\$6,992	10/20/26	0	43,037	\$14,568	495	0	\$624	187	\$8,310	\$0	\$24,184	\$67,221	
6	4224 / S&S	Guard	Brady S Gatchalian, 8225	EL-21-12	44,212	2,464	\$6,733	04/26/26	1,548	\$54,957	\$18,603	495	0	\$797	187	\$4,801	\$342	\$25,225	\$80,182	
7	4298	Supply Clerk	Kurt SC Rosario, 10204	E-08	33,192	1,643	\$4,635	04/26/26	526	39,996	\$13,539	495	0	\$580	187	\$4,801	\$342	\$19,944	\$59,940	
8	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	EL21-02	29,235	1,687	\$5,545	12/18/25	1,720	38,187	\$12,926	495	0	\$554	187	\$21,918	\$653	\$36,733	\$74,920	
9	4649	Guard / S&S	Wilbur R. Almeida, 7586	EL-21-02	29,235	1,198	\$4,443	05/12/26	1,720	36,596	\$12,388	495	0	\$531	187	\$8,551	\$0	\$22,152	\$58,748	
10	4685	Guard Supervisor	Scott San Nicolas,37659	GL-21-02	32,863	1,896	\$4,188	06/17/26	1,935	40,882	\$13,839	495	0	\$593	187	\$4,801	\$342	\$20,257	\$61,139	
11	4674 / WHS	Inventory Mngt Officer	Julio K. Kepwe, 38010	JX-06	45,661	734	\$4,680	08/06/25	278	\$51,353	\$17,383	495	0	\$745	187	\$4,801	\$342	\$23,953	\$75,306	
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona, 22568	IX-04	39,004	1,088	\$4,786	04/07/26	740	\$45,618	\$15,442	495	0	\$661	187	\$4,801	\$394	\$21,980	\$67,598	
13	4978 / S&S	Guard / S&S	Antoinette M S Benavente, 25016	EL-21-07	37,147	1,984	\$5,995	12/17/26	1,374	\$46,500	\$15,740	495	0	\$674	187	\$13,493	\$404	\$30,993	\$77,493	
14	5222 / S&S	Guard	Manny Bermudes, 10545	EL-21-07	37,147	1,984	\$5,329	01/01/27	0	\$44,460	\$15,050	495	0	\$645	187	\$8,551	\$342	\$25,270	\$69,730	
14	TOTAL FILLED POSITIONS			---	\$572,139	\$17,986	\$61,436	---	\$13,250	\$664,811	\$225,040	\$6,930	\$0	\$9,641	\$2,618	\$117,682	\$3,845	\$365,756	\$1,030,567	
0	TOTAL LIMITED TERM APPOINTMENTS			---	\$0	\$0	\$0	---	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			---	\$572,139	\$17,986	\$61,436	---	\$13,250	\$664,811	\$225,040	\$6,930	\$0	\$9,641	\$2,618	\$117,682	\$3,845	\$365,756	\$1,030,567	
FY 2025 VACANT POSITIONS from DOA Recruitment / RESIGNATIONS/PROMOTIONS/RETIREMENTS/TERM																				
1	4287	Supply Supervisor in lieu of Admin Srvc Ofer	SP 1996 Vacant	LX-01	27,854	0	\$0	N		27,854	\$9,428	0	0	\$404	187	\$7,215	\$554	\$17,788	\$45,642	
2	4440 / FM	PCII in lieu of MA II (in lieu of Comp Sys Analyst	Vice D. Rivera (SP 2009)	MX-01	34,429	0	\$0	N/A	0	34,429	\$11,654	0	0	\$499	187	\$7,215	\$554	\$20,109	\$54,538	
3	4655 / FM	Messenger Clerk in lieu of Bldg. Custodian	Vice Dolores C Mendiola	DX-01	16,082	0	\$0	N/A	0	16,082	\$5,444	0	0	\$233	187	\$7,215	\$554	\$13,633	\$29,715	
4	4205 / FM	Program Coordinator II in lieu of Admin Asst	vice Roselily A Cruz, 3262	MX-01	34,429	0	\$0	N/A	0	34,429	\$11,654	0	0	\$499	187	\$7,215	\$554	\$20,109	\$54,538	
5	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033	MX-01	34,429	0	\$0	N/A	0	34,429	\$11,654	0	0	\$499	187	\$7,215	\$554	\$20,109	\$54,538	
6	4902 / S&S	Guard	vice Nathan Perez	EL-21-01	21,166	0	\$0	N/A	0	21,166	\$7,165	0	0	\$307	187	\$7,215	\$554	\$15,428	\$36,594	
7	4902 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa	EL-21-01	21,166	0	\$0	N/A	0	21,166	\$7,165	0	0	\$307	187	\$7,215	\$554	\$15,428	\$36,594	
8	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao, 1202	H-01	32,355	0	\$0	N/A	0	32,355	\$10,952	0	0	\$469	187	\$7,215	\$554	\$19,377	\$51,732	
9	5226	MA III (In lieu of MA IV)	Vice L. Olnagan	N-01	38,020	0	\$0	N/A	0	38,020	\$12,870	0	0	\$551	187	\$7,215	\$554	\$21,377	\$59,397	
FY26 funding	4147 / RPDP	Funding in lieu of MA IV (in lieu of Eng III) certified in the amount of \$90,320 for salaries and benefits for a Supply Supervisor and Program	vice Maria G Duarte, 6568	OX-10	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	4002	Bldg. Custodian LTA	vice Dolores Mendiola, 10009	C-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	4306 / FM	Management Analyst I	Vice Maryann B Chamberlain	K-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4656	Buyer II	SP 2000	I-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	H-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0	
	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	0	\$0	\$0	
	4287	Administrative Service Officer	SP 1996 Vacant	L-01	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	0	\$0	\$0	

9	TOTAL VACANT POSITIONS FOR RECRUITMENT			---	\$147,137	\$0	\$0	\$0	\$0	\$147,137	\$49,806	\$0	\$0	\$2,133	\$935	\$36,075	\$2,770	\$91,719	\$423,288
23	GRAND TOTAL			---	\$719,276	\$17,986	\$61,436	---	\$0	\$811,948	\$274,846	\$6,930	\$0	\$11,774	\$3,553	\$153,757	\$6,615	\$457,475	\$1,453,855

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2026 (Current) Gov Guam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (Current) Gov Guam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 (Current) Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

1,271,433
certified budget

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4440 / FM	Program Coordinator II in lieu of MA II	Heidi Carlos, 10033	2,391	0	0	0	0	0	0	2,391
2	4019	Program Coordinator I	Kevin C. Galvez, 10000617	1,591	0	0	0	0	0	0	1,591
3	4036	Safety Administrator In lieu Safety Inspector Supv	Benny RS San Nicolas, 60458	2,192	0	0	0	0	0	0	2,192
4	4052 / PC	Property Control Officer	Christine B Babauta, 3214	1,936	0	0	0	0	0	0	1,936
5	4085 / S&S	Safety Inspector I	Wylie J. Comoda, 63195	1,292	5,700	0	0	0	0	0	6,992
6	4224 / S&S	Guard	Brady S Gatchalian, 8225	1,700	5,033	0	0	0	0	0	6,733
7	4298	Supply Clerk	Kurt SC Rosario, 10204	1,277	3,358	0	0	0	0	0	4,635
8	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	1,124	4,421	0	0	0	0	0	5,545
9	4649	Guard / S&S	Wilbur R. Almeida, 7586	1,124	3,319	0	0	0	0	0	4,443
10	4685	Guard Supervisor	Scott San Nicolas, 37659	1,264	2,924	0	0	0	0	0	4,188
11	4674 / WHS	Inventory Mngt Officer	Juho K. Kepwe, 38010	1,756	2,924	0	0	0	0	0	4,680
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona, 22568	1,500	3,286	0	0	0	0	0	4,786
13	4978/ S&S	Guard / S&S	Antoinette M S Benavente, 25016	1,429	4,566	0	0	0	0	0	5,995
14	5222 / S&S	Guard	Manny Bermudes, 10545	1,429	3,900	0	0	0	0	0	5,329
14	TOTAL FILLED POSITIONS			\$19,614	\$39,431	\$0	\$0	\$0	\$0	\$0	\$61,436
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
0	TOTAL LIMITED TERM APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			\$19,614	\$39,431	\$0	\$0	\$0	\$0	\$0	\$61,436
	259	Buyer I	Vice Store Keeper I 1999								
	/ FM	Program Coordinator III	Vice Marilyn Q Reyes								
1	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033								
2	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	vice Maria G Duarte, 6568								
3	4205 / FM	Administrative Assistant	vice Roselily A Cruz, 3262								
4	4902 / S&S	Guard	vice Nathan Perez								
5	4002	Bldg. Custodian/LTA	vice Dolores Mendiola, 10009								
6	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao, 1202								
0	4031 / FM	Chief of Administration	Vice P. Richards								
	4134	Buyer Supervisor I	Vice SP 1996								
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain								
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)								
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)								
	4655 /	Messenger Clerk	Vice Dolores C Mendiola								
	4656	Buyer II	SP 2000								
7	4902 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa								
0	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez								
	65024	Storekeeper I	Vice Allan Cruz								
	66000 / FM	Controller	Vice Arleen U Pierce								
	4287	Administrative Service Officer	SP 1996 Vacant								
8	5226	MA III (In lieu of MA IV)	Vice L. Olnagan								
8	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
22	GRAND TOTAL			\$19,614	\$39,431	\$0	\$0	\$0	\$0	\$0	\$61,436

1/ 10% of regular rate of pay, applicable from 6pm - 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: General Fun 6111 001/6113001 100 26 1010-005

Section Legend: OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefit (K thru N)	(J + R) TOTAL
								Date	Amt.				Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 3/				
										0									
1	4014 COE-AS	Management Analyst III	Marlene TA Tydingco, 2332	NX-11	\$77,783	\$0	\$0	3/13/27	\$0	\$77,783	\$26,330	\$495	\$0	\$1,128	\$187	\$4,801	\$342	\$33,283	\$111,066
2	4131 /D&A	Engineer III (Civil)	Jeri C Calaor, 2608	OX-10	83,568	0	\$0	9/6/27	0	83,568	\$28,288	495	0	1,212	187	8,310	486	38,978	122,546
3	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477	PX-11	95,882	0	\$0	9/30/27	0	95,882	\$32,456	495	0	1,390	187	21,918	653	57,099	152,981
4	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676	NX-11	77,783	0	\$0	5/12/27	0	77,783	\$26,330	495	0	1,128	187	15,868	653	44,661	122,444
5	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	QX-10	101,296	0	\$0	12/2/25	2678	\$ 103,974	\$35,195	495	0	1508	187	8551	653	46589	150563
5	TOTAL FILLED POSITIONS			----	\$436,312	\$0	\$0	---	\$2,678	\$438,990	\$148,599	\$2,475	\$0	\$6,366	\$935	\$59,448	\$2,787	\$220,610	\$659,600
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4122 / CQC	Engineer II (Civil)	Vice Timmy O Gonzaga, 1945	NX-01	54,918	0	\$0	N/A	0	54,918	\$18,590	495	0	796	187	7,215	554	27,837	82,755
2	4075 / D&A	Engineer I (Electrical)	vice Boni B Tacuyan, 11192	LX-01	45,262	0	\$0	N/A	0	45,262	\$15,321	495	0	656	187	7,215	554	24,428	69,690
3	4129 / PCQC	Engineer III (Architectural)	vice Maryrose M Wilson, 4750	OX-01	60,675	0	\$0	N/A	0	60,675	\$20,538	495	0	880	187	7,215	554	29,869	90,544
4	5040 / CQC	Construction Inspector II	vice Ralph E Terlaje, 3188	KX-01	41,372	0	\$0	N/A	0	41,372	\$14,004	495	0	600	187	7,215	554	23055	64,427
	5047/ D&A	Engineer II (Civil)	Vice Rogerlio Capati	NX-01	54,918		\$0		0	54,918	\$18,590	495		796	187	7,215	554	27837	82,755
5	4544 / CQC	Construction Inspector II	Vice Pablito Ligon 6/08/2023	KX-01	41,372	0	0	N/A	0	41,372	\$14,004	495	0	600	187	7,215	554	23055	64,427
6	TBD / D&A	Engineer II (Mechanical)	Vacant	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Mana Duarte)	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4119 / OCE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	OX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
6	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$298,517	\$0	\$0	\$0	\$0	\$298,517	\$101,047	\$2,970	\$0	\$4,328	\$1,122	\$43,290	\$3,324	\$156,081	\$454,598
11	GRAND TOTAL			----	\$734,829	\$0	\$0	----	\$2,678	\$737,507	\$249,646	\$5,445	\$0	\$10,694	\$2,057	\$102,738	\$6,111	\$376,691	\$1,114,198

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (Current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (Current) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (Current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	D+E+F+G+H+I+J)	
											Subtotal	
1	4014 COE-AS	Management Analyst III	Marlene TA Tydingco									\$0
2	4131 /D&A	Engineer III (Civil)	Jeri C Calaor									\$0
3	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan									\$0
4	4539 / CA	Engineer II (Civil)	Reynaldo T Junio									\$0
5	4557 / PLN	Chief Planner	Rudy PL Cabana									\$0
5	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	\$0								\$0
1	4122 / CQC	Engineer II (Civil)	Vice Timmy O Gonzaga, 1945	\$0								\$0
2	4075 / D&A	Engineer I (Electrical)	vice Boni B Tacuyan, 11192	\$0								
3	4129 / PCQC	Engineer III (Architectural)	vice Maryrose M Wilson, 4750	\$0								\$0
4	5040 / CQC	Construction Inspector II	vice Ralph E Terlaje, 3188	\$0								\$0
	5047/ D&A	Engineer II (Civil)	Vice Rogerlio Capati	\$0								\$0
5	4544 / CQC	Construction Inspector II	Vice Pablito Ligon 6/08/2023									
6	TBD / D&A	Engineer II (Mechanical)	Vacant									
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)									
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor									
0	4119 / OCE-AS	of Engineer Tech II)	Vice Joseph A Babauta									
0	4119 / OCE-AS	Management Analyst IV (in lieu of	Vice Joseph A Babauta	\$0								\$0
6	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0								\$0
11	GRAND TOTAL			\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 12/31/2025

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: General Fund 611* 001 100 26 1020 007

Section Legend	ADM LAS SHS TS WS	Administrative Support (Support Services) Light Auto Shop Semi-Heavy Shop Tire Shop Wrecker Service	BFS PML SRO-L&R	Body & Fender Shop Preventive Maintenance - Lube Shop Production Control Service Desk - Service Repair Order (SRO) License & Registration
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Input by Department										Input by Department													
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
								Date	Amt.		Retirement (J *33.85%) 1/ 0	Retire (DDI) (\$19.01*26PP) 2/ 0	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/ 0								
										0										0			
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	OX-12	88,956	0	3,421	6/25/26	941	93,318	\$31,588	495	0	1,353	187	8,551	\$342	42,516	135,834				
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	IX-12	50,979	4,000	1,961	10/8/26	0	56,940	\$19,274	495	0	826	187	21,918	653	43,353	100,293				
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	IX-02	36,209	4,000	1,393	2/5/26	914	42,516	\$14,392	495	0	616	187	8,551	\$342	24,583	67,099				
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza, 10197	IX-09	46,419	4,000	1,785	10/26/26	0	52,204	\$17,671	495	0	757	187	11,192	\$653	30,955	83,159				
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	IX-10	47,891	2,000	1,842	11/25/26	0	51,733	17,512	495	0	750	187	13,493	\$404	32,841	84,574				
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	EX-01	25,736	2,000	990	8/26/25	163	28,889	9,779	495	0	419	187	6,921	404	18,205	47,094				
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	IX-10	47,891	4,000	1,842	10/21/26	0	53,733	\$18,189	495	0	779	187	8,551	\$0	28,201	81,934				
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	IX-10	47,891	4,000	1,842	7/10/26	887	54,620	\$18,489	495	0	792	187	21,918	653	42,534	97,154				
9	4340/ADM	Program Coordinator I in lieu of KP I	Arjay Reyes, 10000694	KX-01	41,372	0	0	01/13/26	1,176	42,548	14,402	\$0	0	617	\$0	13,493	\$404	28,916	71,464				
10	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	IX-08	48,894	4,000	0	3/5/26	832	53,726	\$18,186	495	0	779	187	8,551	\$342	28,540	82,266				
11	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	LX-07	56,578	4,000	0	8/12/25	299	60,877	\$20,607	495	0	883	187	0	\$0	22,172	83,049				
12	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	IX-13	52,597	4,000	2,023	5/17/25	695	59,315	\$20,078	495	0	860	187	13,493	\$404	35,517	94,832				
13	4383/PC	Automotive Repair Controller	Maclyn K. Umalan, 6068	IX-02	36,209	4,000	1,393	12/12/25	1,143	42,745	13,828	\$495	0	620	\$187	11,192	653	26,975	69,720				
14	4779 / ADM	Administrative Assistant	Michelle S. Quimantia, 60670	JX-10	52,047	0	2,002	3/11/27	0	54,049	\$18,296	495	0	784	187	0	\$0	19,762	73,811				
15	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672	DX-01	23,229	2,000	893	12/23/25	733	26,855	\$9,090	495	0	389	187	\$8,310	\$486	18,957	45,812				
16	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513	EX-01	25,736	4,000	990	5/31/25	407	31,133	\$10,539	495	0	451	187	8,551	\$342	20,565	51,698				
17	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	LX-09	60,225	4,000	2,316	10/8/25	1,911	68,452	\$23,171	495	0	993	187	8,551	\$342	33,739	102,191				
17	TOTAL FILLED POSITIONS				----	\$788,859	\$50,000	\$24,693	-----	\$10,101	\$873,653	\$295,091	\$7,920	\$0	\$12,668	\$2,992	\$173,236	\$6,424	\$498,331	\$1,371,984			
1	4358	Trades Helper / LTA	Gilbert G. Alicto	DX-02	24,109	695	927	N/A	0	25,731	8,710	495	0	373	187	6,921	404	17,090	42,821				
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS					\$24,109	\$695	\$927	\$0	\$0	\$25,731	\$8,710	\$495	\$0	\$373	\$187	\$6,921	\$404	\$17,090	\$42,821			
18	OTAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMENT					\$812,968	\$50,695	\$25,620	N/A	\$10,101	\$899,384	\$303,801	\$8,415	\$0	\$13,041	\$3,179	\$180,157	\$6,828	\$515,421	\$1,414,805			
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
1	4334 / ADM	Administrative Officer	vice Sandra Q Perez, 1669	LX-01	45,262	0	0	N/A	0	45,262	\$15,321	495	0	656	187	7,215	554	24,428	69,690				
2	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918	IX-01	34,886	0	0	11/25/25	0	34,886	\$11,809	495	0	506	187	7,215	554	20,766	55,652				
3	4356 / SHS	Automotive Mechanic Leader	Paul A. Perez, 4002	JX-14	58,973	0	0	12/19/25	0	58,973	\$19,962	495	0	855	187	7,215	\$554	29,268	88,241				
4	4306	Secretary II (Typist)/LTA	Vice Ryan J. Crisostomo	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	530	187	8,551	342	21,057	53,412				
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	IX-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0				
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	L-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0				
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	J-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0				
5	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	FX-14	43,973	0	0	N/A	0	43,973	\$14,885	495	0	638	187	7,215	\$554	23,974	67,947				
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	\$0	\$0	0	0				
0	4387 / ADM	Transportation Supervisor	Vice Frederick C. Fernandez	M-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0				
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quimantilla	I-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0				
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0				
5	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$215,449	\$0	\$0	\$91,996	\$0	\$215,449	\$72,929	\$2,475	\$0	\$3,185	\$935	\$37,411	\$2,558	\$119,493	\$334,942			
23	GRAND TOTAL				----	1,028,417	\$0,695	25,620	N/A	10,101	1,114,833	376,730	10,890	0	16,226	4,114	217,568	9,386	634,914	1,749,747			

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (Current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 12/31/2025

2/ FY 2026 (Current) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (Current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	\$3,421	\$0	\$0	\$0	\$0	\$0	\$0	\$3,421
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	\$1,961	0	0	0	0	0	0	\$1,961
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	\$1,393	0		0	0	0	0	\$1,393
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza, 10197	\$1,785	0	0	0	0	0	0	\$1,785
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	\$1,842	0	0	0	0	0	0	\$1,842
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	\$990	0	0	0	0	0	0	\$990
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	\$1,842	0	0	0	0	0	0	\$1,842
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	\$1,842	0		0	0	0	0	\$1,842
9	4340/ADM	Program Coordinator I in lieu of KP I	Arjay Reyes, 10000694	\$1,591							
10	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	\$1,881							
11	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	\$2,176							
12	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	\$2,023	0	0	0	0	0	0	\$2,023
13	4383/PC	Automotive Repair Controller	Macrynn K. Ontalan,	\$1,393	0	0	0	0	0	0	\$1,393
14	4779 / ADM	Administrative Assistant	Effene SC Quimama, 60620	\$2,002	0	0	0	0	0	0	\$2,002
15	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672	\$893	0	0	0	0	0	0	\$893
16	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513	\$990	0	0	0	0	0	0	\$990
17	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	\$2,316							\$2,316
17	TOTAL FILLED POSITIONS			\$30,341	\$0	\$0	\$0	\$0	\$0	\$0	\$24,693
1	4358	Trades Helper / LTA	Gilbert G. Alico	\$927							\$927
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			\$927	\$0	\$0	\$0	\$0	\$0	\$0	\$927
18	TOTAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMENT			\$31,268	\$0	\$0	\$0	\$0	\$0	\$0	\$25,620
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4334 / ADM	Administrative Officer	vice Sandra Q Perez, 1669	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4	4306	Secretary II (Typist) LTA	Vice Ryan J. Crisostomo	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	\$0	0	0	0	0	0	0	\$0
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	\$0							\$0
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	\$0							\$0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23	GRAND TOTAL			31,268	0	0	0	0	0	0	FALSE

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Educational Facilities Fund / 6***001-205-26-1030216

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		Retirement (J *33.85%) 2/	Retire (DDI) (519.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/					
	ADMINISTRATIVE SUPPORT										0									
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 4268	PX-08	87,305	0	472	11/12/26	2,539	90,316	30,572	495	0	1,310	187	8,150	459	41,173	131,489	
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr., 3397	OX-04	68,059	0	368	7/13/26	645	69,072	23,381	495	0	1,002	187	8,150	554	33,769	102,841	
3	4468	Administrative Aide	Vanessa Ann Quenga 10000746	FX-08	36,458	0	197	9/24/26	621	37,276	12,618	495	0	541	187	21,217	742	35,800	73,076	
4	4763	Management Analyst III	Francine MF Sablan, 10168	NX-05	63,728	0	345	5/16/26	621	64,694	21,899	495	0	938	187	8,150	373	32,042	96,736	
5	4882	Clerk Typist III	Jenilyn C. Castro, 60575	FX-02	29,340	0	159	4/9/26	526	30,025	10,163	495	0	435	187	4,141	373	15,794	45,819	
	SCHOOL BUS DRIVER SUPERVISOR										0	\$0			\$0				\$0	\$0
6	4709	School Bus Driver Supervisor	Ricky U Tajeron, 3124	JX-15	60,844	0	329	3/7/26	1,932	63,105	21,361	0	0	915	187	8,150	373	30,986	94,091	
7	4710	School Bus Driver Supervisor	Anthony K. Portka, 6465	JX-07	47,391	0	256	9/4/26	1,503	49,150	16,637	495	0	713	187	21,217	742	39,991	89,141	
8	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	JX-12	55,402	0	300	9/4/26	1,758	57,460	19,450	495	0	833	187	0	0	20,965	78,425	
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr, 8893	JX-10	52,047	0	282	12/14/26	0	52,329	17,713	0	0	759	187	21,217	742	40,618	92,947	
10	4953	School Bus Driver Supervisor	Tommy J Arceo, 1494	JX-11	53,699	0	290	4/2/26	1,703	55,692	18,852	0	0	808	187	8,150	373	28,370	84,062	
11	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	JX-12	55,402	0	300	9/7/26	1,758	57,460	19,450	0	0	833	187	0	0	20,470	77,930	
12	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	JX-10	52,047	0	282	4/30/26	1,703	54,032	18,290	495	0	783	187	4,141	373	24,269	78,301	
	School Bus Driver Leader										0									
13	4684	School Bus Driver Leader	Glenn I. Diego, 1457	IX-11	49,412		267	5/13/26	1,567	51,246	17,347	495	0	743	187	8,150	0	26,922	78,168	
	SCHOOL BUS DRIVER										0	0			0				0	0
14	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	HX-07	40,443	0	219	6/3/26	428	41,090	13,909	495	0	596	187	12,977	459	28,623	69,713	
15	4724	School Bus Driver	Jerry C Cruz, 8785	HX-11	45,826	0	248	10/18/27	0	46,074	15,596	495	0	668	187	8,150	0	25,096	71,170	
16	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	HX-22	64,432	0	348	9/26/26	0	64,780	21,928	495	0	939	187	8,150	554	32,253	97,033	
17	4731	School Bus Driver	Richard Santos, Jr, 10812	HX-07	40,443	0	219	2/28/25	856	41,518	14,054	495	0	602	187	0	0	15,338	56,856	
18	4734	School Bus Driver	Abraham M Iriarte, 6154	HX-09	43,050	0	233	12/14/26	0	43,283	14,651	495	0	628	187	21,217	742	37,920	81,203	
19	4738	School Bus Driver	Anthony S. Manibusan 8201	HX-10	44,417	0	240	4/25/27	0	44,657	15,116	495	0	648	187	4,141	373	20,960	65,617	
20	4745	School Bus Driver	Herbert J Gogue, 3550	HX-08	41,727	0	226	8/28/26	221	42,174	14,276	0	0	612	187	21,217	742	37,034	79,208	
21	4746	School Bus Driver	James E Haun., 9546	HX-09	43,050	0	233	4/28/26	684	43,967	14,883	495	0	638	187	0	0	16,203	60,170	
22	4749	School Bus Driver	Michael A Peredo-, 11259	HX-07	40,443	0	219	5/27/26	535	41,197	13,945	495	0	597	187	21,217	742	37,183	78,380	
23	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	HX-03	34,853	0	189	6/19/26	440	35,482	12,011	495	0	514	187	9,794	742	23,743	59,225	
24	4754	School Bus Driver	Therese SN Aguon, 25026	HX-07	40,443	0	189	1/1/27	0	40,632	13,754	495	0	589	187	8,150	0	23,175	63,807	
25	4761	School Bus Driver	Darren A. Fukuda, 60044	HX-05	37,545	0	219	8/23/26	237	38,001	12,863	495	0	551	187	8,150	373	22,619	60,620	
26	4765	School Bus Driver	Vincent R Martinez, 6358	HX-11	45,826	0	203	7/17/27	0	46,029	15,581	0	0	667	187	15,290	0	31,725	77,754	
27	4767	School Bus Driver	Gerry J. Hocog, 7081	HX-03	34,853	0	248	6/19/26	440	35,541	12,031	495	0	515	187	0	0	13,228	48,769	
28	4775	School Bus Driver	Robert C Toves, 6466	HX-11	45,826	0	189	8/1/27	0	46,015	15,576	495	0	667	187	9,794	742	27,461	73,476	
29	4781	School Bus Driver	10492	HX-09	43,050	0	248	1/18/27	0	43,298	14,656	0	0	628	187	8,150	373	23,994	67,292	
30	4782	School Bus Driver	Patricia Iglesias, 60040	HX-05	37,545	0	233	8/23/26	237	38,015	12,868	495	0	551	187	8,150	373	22,624	60,639	
31	4783	School Bus Driver	Elias Jr S Salas, 6384	HX-10	44,417	0	203	7/12/25	352	44,972	15,223	495	0	652	187	15,290	0	31,847	76,819	
32	4785	School Bus Driver	Anthony C Samiliano, 7971	HX-10	44,417	0	240	4/18/26	705	45,362	15,355	495	0	658	187	21,217	742	38,654	84,016	
33	4787	School Bus Driver	John A Villagomez, 8598	HX-11	45,826	0	240	3/24/27	0	46,066	15,593	495	0	668	187	8,150	0	25,093	71,159	

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34	4791	School Bus Driver	Rudy C Camacho, 10094	HX-09	43,050	0	248	5/5/26	570	43,868	14,849	0	0	636	187	8,150	373	24,195	68,063
35	4794	School Bus Driver	Michael LC Salas, 8206	HX-10	44,417	0	233	2/10/26	939	45,589	15,432	495	0	661	187	12,977	459	30,211	75,800
36	4802	School Bus Driver	Joseph Sanchez 10002339	HX-01	32,355	0	240	7/28/26	307	32,902	11,137	495	0	477	187	8,150	742	21,188	54,090
37	4805	School Bus Driver	Alfred M Hamling, 9784	HX-10	44,417	0	240	1/28/27	0	44,657	15,116	495	0	648	187	8,150	373	24,969	69,626
38	4808	School Bus Driver	Darwin E. Apilado, 63099	HX-05	37,545	0	203	9/20/26	119	37,867	12,818	495	0	549	187	4,141	373	18,563	56,430
39	4810	School Bus Driver	Roque C Santos, 7332	HX-11	45,826	0	248	7/29/27	0	46,074	15,596	495	0	668	187	15,290	742	32,978	79,052
40	4816	School Bus Driver	Fred C Pangelinan, 6381	HX-11	45,826	0	248	7/19/27	0	46,074	15,596	0	0	668	187	8,150	0	24,601	70,675
41	4820	School Bus Driver	Leyonna CH Barcinas, 10900	HX-02	33,581		182	8/12/26	212	33,975	11,501	0	0	493	187	8,150	373	20,704	54,679
42	4821	School Bus Driver	Mary Ann C Quenga, 6385	HX-11	45,826	0	248	1/12/27	0	46,074	15,596	0	0	668	187	8,150	373	24,974	71,048
43	4823	School Bus Driver	Gregorio L. Castro, 10000430	HX-02	33,581		182	8/1/26	212	33,975	11,501	0	0	493	187	15,290	554	28,025	62,000
44	4834	School Bus Driver	Glenn B. Bejerana, 5692	HX-03	34,853	0	219	6/19/26	440	35,512	12,021	495	0	515	187	0	0	13,218	48,730
45	4835	School Bus Driver	Cheng San Yang, 11249	HX-07	40,443	0	233	5/9/26	535	41,211	13,950	495	0	598	187	8,150	373	23,753	64,964
46	4836	School Bus Driver	Joel Martinez Sablan, 9906	HX-09	43,050	0	219	10/30/26	0	43,269	14,647	495	0	627	187	21,217	742	37,915	81,184
47	4837	School Bus Driver	Danny T. Taitague, 11468	HX-07	40,443	0	264	10/29/26	0	40,707	13,779	495	0	590	187	0	0	15,051	55,758
48	4838	School Bus Driver	Paul R. Davis 60236	HX-02	33,581	0	219	1/6/26	954	34,754	11,764	495	0	504	187	8,150	373	21,473	56,227
49	4839	School Bus Driver	Paul J. Cruz, 5830	HX-13	48,780	0	219	9/3/27	0	48,999	16,586	0	0	710	187	8,150	373	26,006	75,005
50	4844	School Bus Driver	Augustine Florendo, 11271	HX-07	40,443		264	6/24/26	428	41,135	13,924	495	0	596	187	21,217	373	36,792	77,927
51	4849	School Bus Driver	Michael I Evaristo, 2908	HX-13	48,780	0	182	4/12/26	774	49,736	16,836	0	0	721	187	8,150	373	26,267	76,003
52	4854	School Bus Driver	Frances Jean A. Cruz, 60677	HX-02	33,581	0	248	8/12/26	212	34,041	11,523	495	0	494	187	0	0	12,699	46,740
53	4858	School Bus Driver	Gerald E Dizon, 6488	HX-11	45,826	0	182	7/14/27	0	46,008	15,574	495	0	667	187	5,978	0	22,901	68,909
54	4863	School Bus Driver	Vincent O. Gomez 10000105	HX-02	33,581	0	264	2/26/26	848	34,693	11,744	495	0	503	187	15,290	554	28,773	63,466
55	4865	School Bus Driver	Jesse C Mendiola, 3024	HX-13	48,780	0	248	11/14/27	0	49,028	16,596	0	0	711	187	15,290	554	33,338	82,366
56	4867	School Bus Driver	David S Fejaran, 6490	HX-11	45,826	0	182	8/14/27	0	46,008	15,574	495	0	667	187	4,141	0	21,064	67,072
57	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	HX-02	33,581		248	8/12/26	212	34,041	11,523	495	0	494	187	15,290	554	28,543	62,584
58	4872	School Bus Driver	Dwayne A Guerrero, 6163	HX-11	45,826	0	189	4/7/27	0	46,015	15,576	0	0	667	187	0	742	17,172	63,187
59	4873	School Bus Driver	Ignacio O. Laniyo, 25747	HX-03	34,853	0	299	6/19/26	440	35,592	12,048	495	0	516	187	8,150	0	21,396	56,988
60	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	HX-17	55,271	0	248	4/26/27	0	55,519	18,793	495	0	805	187	8,150	373	28,803	84,322
61	4878	School Bus Driver	Brandon M Quidachay 10000	HX-01	32,355	0	226	3/24/26	715	33,296	11,271	495	0	483	187	12,977	373	25,786	59,082
62	4879	School Bus Driver	Joseph J Pangelinan, 3207	HX-11	45,826	0	226	9/24/27	0	46,052	15,589	495	0	668	187	8,150	373	25,462	71,514
63	4880	School Bus Driver	Joaquin C Lujan, 10126	HX-08	41,727	0	226	2/14/26	969	42,922	14,529	495	0	622	187	8,150	373	24,356	67,278
64	4881	School Bus Driver	Jacqueline A Aquino, 10261	HX-08	41,727	0	240	2/14/26	882	42,849	14,504	0	0	621	187	0	0	15,312	58,161
65	4883	School Bus Driver	, 9507	HX-10	44,417	0	226	10/18/26	0	44,643	15,112	495	0	647	187	9,794	742	26,977	71,620
66	4885	School Bus Driver	Joseph S Castro, 10201	HX-08	41,727	0	240	2/14/26	882	42,849	14,504	0	0	621	187	8,150	373	23,835	66,684
67	4888	School Bus Driver	Daniel J Singenes, 9179	HX-10	44,417	0	240	3/24/26	822	45,479	15,395	495	0	659	187	8,150	373	25,259	70,738
68	4891	School Bus Driver	David M Meno, 8148	HX-10	44,417	0	226	1/30/27	0	44,643	15,112	0	0	647	187	0	373	16,319	60,962
69	4898	School Bus Driver	Anthony John Q Santos, 10200	HX-08	41,727	0	240	2/14/26	882	42,849	14,504	495	0	621	187	8,150	373	24,330	67,179
70	4901	School Bus Driver	Vicente N Mesa, 7795	HX-10	44,417	0	240	2/10/26	939	45,596	15,434	495	0	661	187	8,150	373	25,300	70,896
71	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	HX-10	44,417	0	240	9/2/27	0	44,657	15,116	0	0	648	187	15,290	0	31,241	75,898
72	4904	School Bus Driver	Christian D Badar, 9504	HX-10	44,417	0	240	2/28/27	0	44,657	15,116	495	0	648	187	9,794	742	26,982	71,639
73	4911	School Bus Driver	Anthony W Stone, 9503	HX-10	44,417	0	219	2/28/27	0	44,636	15,109	495	0	647	187	0	0	16,438	61,074
74	4916	School Bus Driver	Timothy PM Manibusan, 112	HX-07	40,443	0	219	12/17/26	0	40,662	13,764	495	0	590	187	0	0	15,036	55,698
75	4929	School Bus Driver	Frankie Q Cepeda, 7323	HX-10	44,417	0	189	1/22/26	1,057	45,663	15,457	495	0	662	187	9,794	0	26,595	72,258
76	4930	School Bus Driver	Thilda Eichl, 60245	HX-03	34,853	0	189	6/19/26	440	35,482	12,011	495	0	514	187	12,977	459	26,643	62,125
77	4933	School Bus Driver	Carl E. Roberto, 37758	HX-03	34,853	0	175	6/20/26	440	35,468	12,006	495	0	514	187	0	0	13,202	48,670
78	4946	School Bus Driver	Romnick A Lastimoza 10000827	HX-01	32,355	0	182	4/7/26	613	33,150	11,221	495	0	481	187	8,150	373	20,907	54,057
79	4947	School Bus Driver	Anthony A. Torres, 10000090	HX-02	33,581	0	240	2/26/26	848	34,669	11,735	495	0	503	187	7,215	0	20,135	54,804
80	4948	School Bus Driver	Anthony J Manibusan, 7673	HX-10	44,417	0	248	2/16/26	969	45,634	15,447	495	0	662	187	8,150	373	25,314	70,948

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81	4949	School Bus Driver	John LM Castro, 8309	HX\1-11	45,826	0	226	9/24/27	0	46,052	15,589	0	0	668	187	12,977	0	29,421	75,473
82	4952	School Bus Driver	James H Francisco, 7211	HX-08	41,727	0	226	2/14/26	882	42,835	14,500	495	0	621	187	8,150	373	24,326	67,161
83	4958	School Bus Driver	James A Lee, 10017	HX-08	41,727	0	226	2/14/26	882	42,835	14,500	0	0	621	187	5,978	742	22,028	64,863
84	4963	School Bus Driver	Derrick C Taitano,10683	HX-08	41,727	0	226	3/14/26	772	42,725	14,462	495	0	620	187	8,150	373	24,287	67,012
85	4965	School Bus Driver	Artemio Jr P Salomes, 10096	HX-08	41,727	0	240	5/17/26	551	42,518	14,392	495	0	617	187	5,978	459	22,128	64,646
86	4981	School Bus Driver	Leetrica F Kakas, 6468	HX-10	44,417	0	226	3/24/26	822	45,465	15,390	495	0	659	187	9,794	742	27,267	72,732
87	5100	School Bus Driver	Richard TM Pangelinan, 10268	HX-08	41,727	0	248	4/12/26	684	42,659	14,440	0	0	619	187	0	0	15,246	57,905
88	5103	School Bus Driver	Billy Delgado, Jr, 8200	HX-11	45,826	0	248	9/24/27	0	46,074	15,596	0	0	668	187	12,977	459	29,887	75,961
89	6375	School Bus Driver	Patrick C Cruz, 6375	HX-10	44,417		240	3/28/26	822	45,479	15,395	0	0	659	187	12,977	459	29,677	75,156
90	4826	School Bus Driver	Marcelino Bisanen	HX-01	32,355		175	N/A	0	32,530	11,011	0	0	472	187	12,977	459	25,106	57,636
91	4720	School Bus Driver	Lawrence Castro	HX-02	32,355		175	N/A	0	32,530	11,011	0	0	472	187	12,977	459	25,106	57,636
91					3,958,246	0	21,559	N/A	45,086	4,024,891	1,362,424	31,680	0	58,362	17,017	819,934	32,005	2,321,422	6,346,313
1	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	37,913	0	205	N/A	0	38,118	12,903	495	0	553	187	7,215	554	21,907	60,025
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
3	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
4	4740	School Bus Driver	Vice Manuel Salas	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
5	4743	School Bus Driver	Vice Steve S Andrew	H-01	32,355	0	175	N/A	0	32,530	11,011	0	0	472	187	7,215	\$554	19,439	51,969
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
6	4751	School Bus Driver	Vice Bailee Sablan	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
7	4764	School Bus Driver	Vice William R Taimanglo	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
8	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
9	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
10	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
11	4790	School Bus Driver	Vice Gary Borja	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4803	School Bus Driver	Vice Kargon M. Quinn	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Mark DS Aflague	H-01	0		0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto Lizama	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
12	4892	School Bus Driver	Vice Michael Castro	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4909	School Bus Driver	Vice Patrick Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
13	4915	School Bus Driver	Vice Karl Mendiola	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4932	School Bus Driver	Vice Glenn I Diego	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
14	4936	School Bus Driver	Vice Gregory P Castro	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4944	School Bus Driver	Vice: George Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0

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15	4945	School Bus Driver	Vice: Vincent Castro	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4744	School Bus Driver	10002338	HX-01	32,355	0	175	7/28/26	0	32,530	11,011	495	0	472	187	0	0	12,165	44,695
16	4831	School Bus Driver	James S Castro, 9845	HX-09	43,050	0	233	5/5/26	0	43,283	14,651	0	0	628	187	8,150	373	23,989	67,272
17	4807	Data Control Clerk II	Amanda S. Pangelinan, 9841	FX-03	30,452	0	165	3/13/25	649	31,266	10,584	495	0	453	187	21,217	742	33,678	64,944
18	4926	School Bus Driver	Paul B Oliva, 2568	HX-13	48,780	0	264	10/3/27	0	49,044	16,601	0	0	711	187	8,150	373	26,022	75,066
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
19	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$645,520	\$0	\$3,492	N/A	\$649	\$649,661	\$219,904	\$7,920	\$0	\$9,425	\$3,553	\$145,742	\$9,798	\$396,342	\$1,046,003
110	GRAND TOTAL				\$4,603,766	\$0	\$25,051	N/A	\$45,735	\$4,674,552	\$1,582,328	\$39,600	\$0	\$67,787	\$20,570	\$965,676	\$41,803	\$2,717,764	\$7,392,316

* Night Differential/ Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff	Hazard	Hazard	Nurse Sun	Nurse	EMT	(D+E+F+G+H+I+J) Subtotal
					Pay 10%	10%	8%	Pay 1.5	Pay 1.5	Pay 15%	

1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	472	0	0	0	0	0	472
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr	0	368	0	0	0	0	0	368
3	4468	Administrative Aide	Vanessa Ann Quenga	0	197	0	0	0	0	0	197
4	4763	Management Analyst III	Francine MF Flores	0	345	0	0	0	0	0	345
5	4882	Clerk Typist III (In lieu of SBD Leader)	Jenilyn C. Castro, 60575	0	159	0	0	0	0	0	159
SCHOOL BUS DRIVER SUPERVISOR					0						
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	329	0	0	0	0	0	329
7	4710	School Bus Driver Supervisor	Anthony Portka	0	256	0	0	0	0	0	256
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	300	0	0	0	0	0	300
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	282	0	0	0	0	0	282
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	290	0	0	0	0	0	290
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	300	0	0	0	0	0	300
12	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	282	0	0	0	0	0	282
School Bus Driver Leader											
13	4684	School Bus Driver Leader	Glenn I. Diego, 1457	0	267	0	0	0	0	0	267
SCHOOL BUS DRIVER											
14	4707	School Bus Driver	Simon S. Macaraeg Jr.	0	219	0	0	0	0	0	219
15	4724	School Bus Driver	Jerry C Cruz	0	248	0	0	0	0	0	248
16	4729	School Bus Driver	Daniel J Leon Guerrero	0	348	0	0	0	0	0	348
17	4731	School Bus Driver	Richard Santos, Jr	0	219	0	0	0	0	0	219
18	4734	School Bus Driver	Abraham M Iriarte	0	233	0	0	0	0	0	233
19	4738	School Bus Driver	Anthony S. Manibusan	0	240	0	0	0	0	0	240
20	4745	School Bus Driver	Herbert J Gogue	0	226	0	0	0	0	0	226

Government of Guam
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Agency Staffing Pattern Summary
Updated: 12/31/2025

21	4746	School Bus Driver	James E Haun	0	233	0	0	0	0	233
22	4749	School Bus Driver	Michael A Peredo	0	219	0	0	0	0	219
23	4752	School Bus Driver	Nash-Ian NQ Rivera	0	189	0	0	0	0	189
24	4754	School Bus Driver	Therese SN Aguon	0	189	0	0	0	0	189
25	4761	School Bus Driver	Darren A. Fukuda	0	219	0	0	0	0	219
26	4765	School Bus Driver	Vincent R Martinez	0	203	0	0	0	0	203
27	4767	School Bus Driver	Gerry J. Hocog	0	248	0	0	0	0	248
28	4775	School Bus Driver	Robert C Toves	0	189	0	0	0	0	189
29	4781	School Bus Driver	Rodney E Gumataotao	0	248	0	0	0	0	248
30	4782	School Bus Driver	Patricia LG Toves	0	233	0	0	0	0	233
31	4783	School Bus Driver	Elias Jr S Salas	0	203	0	0	0	0	203
32	4785	School Bus Driver	Anthony C Samiliano	0	240	0	0	0	0	240
33	4787	School Bus Driver	John A Villagomez	0	240	0	0	0	0	240
34	4791	School Bus Driver	Rudy C Camacho	0	248	0	0	0	0	248
35	4794	School Bus Driver	Michael LC Salas	0	233	0	0	0	0	233
36	4802	School Bus Driver	Joseph Sanchez	0	240	0	0	0	0	240
37	4805	School Bus Driver	Alfred M Hamling	0	240	0	0	0	0	240
38	4808	School Bus Driver	Darwin E. Apilado	0	203	0	0	0	0	203
39	4810	School Bus Driver	Roque C Santos	0	248	0	0	0	0	248
40	4816	School Bus Driver	Fred C Pangelinan	0	248	0	0	0	0	248
41	4820	School Bus Driver	Leyonna CH Barcinas, 10900	0	182	0	0	0	0	182
42	4821	School Bus Driver	Mary Ann C Quenga	0	248	0	0	0	0	248
43	4823	School Bus Driver	Gregorio L. Castro, 10000043	0	182	0	0	0	0	182
44	4834	School Bus Driver	Glenn B. Bejerana	0	219	0	0	0	0	219
45	4835	School Bus Driver	Cheng San Yang	0	233	0	0	0	0	233
46	4836	School Bus Driver	Joel Martinez Sablan	0	219	0	0	0	0	219
47	4837	School Bus Driver	Danny T. Taitague	0	264	0	0	0	0	264
48	4838	School Bus Driver	Paul R Davis	0	219	0	0	0	0	219
49	4839	School Bus Driver	Paul J. Cruz	0	219	0	0	0	0	219
50	4844	School Bus Driver	Augustine Florendo	0	264	0	0	0	0	264
51	4849	School Bus Driver	Michael I Evaristo	0	182	0	0	0	0	182
52	4854	School Bus Driver	Frances Jean A. Cruz, 60677	0	248	0	0	0	0	248
53	4858	School Bus Driver	Gerald E Dizon	0	182	0	0	0	0	182
54	4863	School Bus Driver	Vincent O Gomez, 1000000105	0	264	0	0	0	0	264
55	4865	School Bus Driver	Jesse C Mendiola	0	248	0	0	0	0	248
56	4867	School Bus Driver	David S Fejaran	0	182	0	0	0	0	182
57	4871	School Bus Driver	Frances Jean A. Reyes-San 60677	0	248	0	0	0	0	248
58	4872	School Bus Driver	Dwayne A Guerrero	0	189	0	0	0	0	189
59	4873	School Bus Driver	Ignacio O. Laniyo	0	299	0	0	0	0	299
60	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	248	0	0	0	0	248
61	4878	School Bus Driver	Brandon M Quidachay	0	226	0	0	0	0	226
62	4879	School Bus Driver	Joseph J Pangelinan	0	226	0	0	0	0	226
63	4880	School Bus Driver	Joaquin C Lujan	0	226	0	0	0	0	226
64	4881	School Bus Driver	Jacqueline A Aquino	0	240	0	0	0	0	240
65	4883	School Bus Driver	Journey JM Santos	0	226	0	0	0	0	226
66	4885	School Bus Driver	Joseph S Castro	0	240	0	0	0	0	240

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 12/31/2025

67	4888	School Bus Driver	Daniel J Singenes	0	240	0	0	0	0	0	240
68	4891	School Bus Driver	David M Meno		226	0	0	0	0	0	226
69	4898	School Bus Driver	Anthony John Q Santos	0	240	0	0	0	0	0	240
70	4901	School Bus Driver	Vicente N Mesa	0	240	0	0	0	0	0	240
71	4903	School Bus Driver	Ignacio A Sablan, Jr	0	240	0	0	0	0	0	240
72	4904	School Bus Driver	Christian D Badar		240	0	0	0	0	0	240
73	4911	School Bus Driver	Anthony W Stone	0	219	0	0	0	0	0	219
74	4916	School Bus Driver	Timothy PM Manibusan	0	219	0	0	0	0	0	219
75	4929	School Bus Driver	Frankie Q Cepeda	0	189	0	0	0	0	0	189
76	4930	School Bus Driver	Thilda Eichi	0	189	0	0	0	0	0	189
77	4933	School Bus Driver	Carl E. Roberto	0	175	0	0	0	0	0	175
78	4946	School Bus Driver	Romnick A Lastimoza	0	182	0	0	0	0	0	182
79	4947	School Bus Driver	Anthony A. Torres, 10000009	0	240	0	0	0	0	0	240
80	4948	School Bus Driver	Anthony J Manibusan	0	248	0	0	0	0	0	248
81	4949	School Bus Driver	John LM Castro	0	226	0	0	0	0	0	226
82	4952	School Bus Driver	James H Francisco	0	226	0	0	0	0	0	226
83	4958	School Bus Driver	James A Lee	0	226	0	0	0	0	0	226
84	4963	School Bus Driver	Derrick C Taitano	0	226	0	0	0	0	0	226
85	4965	School Bus Driver	Artemio Jr P Salomes	0	240	0	0	0	0	0	240
86	4981	School Bus Driver	Leetrica F Kakas	0	226	0	0	0	0	0	226
87	5100	School Bus Driver	Richard TM Pangelinan	0	248	0	0	0	0	0	248
88	5103	School Bus Driver	Billy Delgado, Jr	0	248	0	0	0	0	0	248
89	6375	School Bus Driver	Patick C Cruz		240						240
90	4826	School Bus Driver	Marcelino Bisanen	0	175	0	0	0	0	0	175
91	4720	School Bus Driver	Lawrence Castro	0	175	0	0	0	0	0	175
91				\$0	20,969	0	0	0	0	0	21,559
1	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao, Jr		205	0	0	0	0	0	205
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos		0	0	0	0	0	0	0
3	4732	School Bus Driver	Vice Shad'e R Pitter		175	0	0	0	0	0	175
4	4739	School Bus Driver	Vice Albertjon Guerrero		175	0	0	0	0	0	175
5	4740	School Bus Driver	Vice Manuel Salas		175	0	0	0	0	0	175
6	4743	School Bus Driver	Vice Steve S Andrew		175	0	0	0	0	0	175
	4750	School Bus Driver Leader	Vice Michael T Guerrero		0	0	0	0	0	0	0
7	4751	School Bus Driver	Vice Bailee Sablan		175	0	0	0	0	0	175
8	4764	School Bus Driver	Vice William R Taimanglo		175	0	0	0	0	0	175
9	4768	School Bus Driver	Vice Bruce M. Fejeran		175	0	0	0	0	0	175
10	4771	School Bus Driver	Vice Roke SN Quintanilla		175	0	0	0	0	0	175
11	4772	School Bus Driver	Vice Kenneth A Naputi		175	0	0	0	0	0	175
	4786	School Bus Driver	Vice Tyrone O Ongesii		0	0	0	0	0	0	0
12	4790	School Bus Driver	Vice Gary Borja		175	0	0	0	0	0	175
	4793	School Bus Driver	Vice Andrew S Mantanona		0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga		0	0	0	0	0	0	0
			Vice Robert M Leon								
	4801	School Bus Driver	Guerrero		0	0	0	0	0	0	0
			Vice Kargon M. Quinn,								
	4803	School Bus Driver	62918		0	0	0	0	0	0	0
	4819	School Bus Driver	Vice Darryl J Spearman		0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 12/31/2025

[BBMR SP-1]

	4825	School Bus Driver	Vice Francisco M Rosario		0	0	0	0	0	0	0
20	4827	School Bus Driver	Vice Mark DS Aflague		0	0	0	0	0	0	0
21	4827	School Bus Driver	Vice Elmer M Santa Maria		0	0	0	0	0	0	0
22	4850	School Bus Driver	Vice Vincent LG Borja		0	0	0	0	0	0	0
	4864	School Bus Driver Leader	Vice Justo I Toves, Jr		0	0	0	0	0	0	0
23	4874	School Bus Driver	Vice Crisisto Cali		0	0	0	0	0	0	0
24	4875	School Bus Driver	Vice Matauto M Lizama		0	0	0	0	0	0	0
13	4892	School Bus Driver	Vice Michael Castro		175	0	0	0	0	0	175
26	4896	School Bus Driver	Vice David F Aguon		0	0	0	0	0	0	0
27	4909	School Bus Driver	Vice Patrick Cruz		0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0	0	0	0	0	0	0
14	4915	School Bus Driver	Vice Karl Mendiola		175	0	0	0	0	0	175
29	4932	School Bus Driver	Vice Glenn I Diego		0	0	0	0	0	0	0
15	4936	School Bus Driver	Vice Gregory P Castro		175	0	0	0	0	0	175
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla		0	0	0	0	0	0	0
31	4944	School Bus Driver	Vice George Cruz		0	0	0	0	0	0	0
16	4945	School Bus Driver	Vice Vincent Castro		175	0	0	0	0	0	175
17	4744	School Bus Driver	Rowena B. Duenas 10002338		175	0	0	0	0	0	175
18	4831	School Bus Driver	James S Castro, 9845		233	0	0	0	0	0	233
19	4807	Data Control Clerk II	Amanda S. Pangelinan, 9841		165	0	0	0	0	0	165
20	4926	School Bus Driver	Paul B Oliva, 2568		264	0	0	0	0	0	264
33	4967	School Bus Driver	Vice Justin M Sablan		0	0	0	0	0	0	0
34	4968	School Bus Driver	Vice Vicente D Mendiola, Jr		0	0	0	0	0	0	0
35	4970	School Bus Driver	Vice Benny DJ Pangelinan		0	0	0	0	0	0	0
20	TOTAL VACANT POSITIONS				0	3,492	0	0	0	0	3,492
111	GRAND TOTAL				0	24,461	0	0	0	0	25,051

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 6***001-208-26-1000201

Section Legend: DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%) 1/	Retire (DDI) \$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
											0								
1	4000 / DO	Director (UNC)	Vincent P Arriola, 10661	EV-10	\$119,186	\$0	\$0	N/A	\$0	\$119,186	\$40,344	\$0	\$0	\$1,728	\$187	\$13,493	\$404	\$56,156	\$175,342
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez, 6071	EU-09	108,471	0	\$0	N/A	0	\$108,471	\$36,717	0	0	\$1,573	187	\$6,921	\$404	\$45,802	\$154,273
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr. 10000060	EU-06	\$98,182	0	\$0	N/A	0	98,182	\$33,235	495	0	\$1,424	187	0	0	\$35,341	\$133,523
4	4006 / DO	Private Secretary (UNC)	60132	I-10	47,891	0	\$0	N/A	0	\$47,891	\$16,211	495	0	\$694	187	13,493	404	\$31,484	\$79,375
4	TOTAL FILLED POSITIONS			----	\$373,730	\$0	\$0	----	\$0	\$373,730	\$126,507	\$990	\$0	\$5,419	\$748	\$33,907	\$1,212	\$168,783	\$542,513

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (Current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (Current) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (Current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
				Special Pay Categories							
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	4000 / DO	Director (UNC)	Vincent P Arriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr	0	0	0	0	0	0	0	0
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund 6***001-208-26-1040201

Section Legend: DO	Director's Office	PC	Property Control
FM	Fiscal Management	WH5	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt				Social Sec. (6.2% * J)	Medicare (1.45% * J)					
										0					0				
1	4200 / EL	Electrician II	Earl Bascon, 10293	JX-06	45,661	1,317	0	3/3/26	1,009	47,987	16,244	495	0	696	187	0	0	17,622	65,609
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	LX-15	72,639	2,095	0	9/3/25	192	74,926	25,362	0	0	1,086	187	0	0	26,635	101,561
3	4232 / C&M	Building Custodian	Julie SN Duenas, 25102	CX-07	27,098	782	0	2/28/27	0	27,880	9,437	495	0	404	187	8,551	342	19,416	47,296
4	4906 / PL	Plumber II	Christopher AB Lujan, 10879	IX-07	43,608	1,125	0	4/6/27	0	44,733	15,142	495	0	649	187	8,551	342	25,366	70,099
5	69114 / C&M	Maintenance Worker	Steven JL Cruz, 25029	HX-06	38,967	1,124	0	3/29/26	861	40,952	13,862	495	0	594	187	11,192	0	26,330	67,282
6	4199 / C&M	Maintenance Worker	Joseph Fernandez, 10000652	HX-01	32,355	933	0	8/25/26	204	33,492	11,337	495	0	486	187	11,192	0	23,697	57,189
7	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	HX-05	37,545	1,083	0	1/28/26	1,067	39,695	13,437	495	0	576	187	0	0	14,695	54,390
8	4192	Administrative Assistant	Elsa Manglona, 25142	JX-01	37,913	1,094	0	1/29/26	1,077	40,084	13,568	495	0	581	187	8,551	342	23,724	63,808
8	TOTAL FILLED POSITIONS			----	335,786	9,553	0	----	4,410	349,749	118,389	3,465	\$0	5,072	1,496	48,037	1,026	177,485	527,234
1	4155 / AS	Building Maintenance Manager	Vice Dominic G. Muna	MX-01	49,731	0	0	N/A	0	49,731	16,834	495	0	721	187	\$7,215	\$554	26,006	75,737
2	4171 / RF	Refrigeration Mechanic II	vice Antonio B. Mendoza, 1155	IX-03	37,580	0	0	N/A	0	37,580	12,721	495	\$0	545	187	\$7,215	\$554	21,717	59,297
3	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	IX-01	34,886	0	0	N/A	0	34,886	9,943	495	0	506	187	\$7,215	\$554	18,900	53,786
4	4180 / CP	Carpenter II	Vice Juan Q. Mendiola	IX-01	34,886	0	0	N/A	0	34,886	11,809	495	0	506	187	\$7,215	\$554	20,766	55,652
5	4183 / CP	Trades Helper	Vice Keony J. Castro	DX-01	\$23,229	0	0	N/A		23,229	7,863	495	0	337	187	\$7,215	\$554	16,651	39,880
6	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	\$7,215	\$554	19,872	52,227
7	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	HX-03	34,853	0	0	N/A	0	34,853	11,798	495	0	505	187	\$7,215	\$554	20,754	55,607
8	4200	Electrician I	Vice Earl Bascon	IX-01	34,886	0	0			34,886	11,809	495	0	506	187	\$7,215	\$554	20,766	55,652
	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	II-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4456 / AS	Administrative Officer	Vice Mona M. Duenas	LX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
8	TOTAL VACANT POSITIONS			----	282,406	0	0	----	0	282,406	93,729	3,960	0	4,095	1,496	57,720	4,432	165,432	447,838
16	GRAND TOTAL			----	618,192	9,553	0	0	4,410	632,155	212,118	7,425	0	9,167	2,992	105,757	5,458	342,917	975,072

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (Current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (Current) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (Current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay	2/ Hazard	3/ Hazard	4/ Nurse Sunday Pay	5/ Nurse Pay	6/ EMT Pay	(D+E+F+G+H+I+J) Subtotal
					10%	10%	8%	1.5	1.5	15%	

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1	4200 / EL	Electrician II	Earl Bascon, 10293	0	0	0	0	\$0	0	0	0
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	0	0	0	0	\$0	0	0	0
3	4232 / C&M	Building Custodian	Julie SN Duenas, 25102	0	0	0	0	\$0	0	0	0
4	4906 / PL	Plumber II	Christopher AB Lujan, 10879	0	0	0	0	\$0	0	0	0
5	69114 / C&M	Maintenance Worker	Steven JL Cruz, 25029	0							0
6	4199 / C&M	Maintenance Worker	Joseph Fernandez, 10000652	0	0	0	0	\$0	0	0	0
7	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824								
8	4456 / AS	Administrative Assistant	Elsa Manglona, 25142	0	0	0	0	\$0	0	0	0
7	TOTAL FILLED POSITIONS			0	0	0	0	\$0	0	0	0
1	4155 / AS	Building Maintenance Manager	Vice: Dominic G. Muna	0	0	0	0	\$0	0	0	0
2	4171 / RF	Refrigeration Mechanic II	Vice: Antonio B. Mendoza, 1155	0	0	0	0	\$0	0	0	0
3	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice: Thomas J. Duenas	0	0	0	0	0	0	0	0
4	4180 / CP	Carpenter II	Vice: Juan Q. Mendiola	0							0
5	4183/ CP	Trades Helper	Vice: Keony J. Csstro	0	0	0	0	\$0	0	0	0
6	4192	Administrative Assistant	Elsa Mangona, 25142	0	0	0	0	\$0	0	0	0
7	4199 / C&M	Maintenance Worker	Vice: Manuel M. Santos, Jr.	0							0
8	4201 / RF	Refrigeration Mechanic I	Vice: Matthew Green	0	0	0	0	\$0	0	0	0
9	4200	Electrician I	Vice: Earl Bascon	0	0	0	0	\$0	0	0	0
	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	0							0
	4456 / AS	Administrative Officer	Vice: Mona M. Duenas	0							0
9	TOTAL VACANT POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	GRAND TOTAL			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government

DEPARTMENT / AGENCY: Public Works

PROGRAM: Highways

FUND: Guam Highway Fund / 6111001 / 6113001-208-26-1060208 1061208

Section Legend	HAS	Highways Administrative Services	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HE	Highway Encroachment	HPCC	Highway Programming, Construction & Control

	Input by Department										Input by Department										
	(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
	No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
Date									Amt.	Retirement (J *33.85%) 1/		Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/						
	1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	OX-11	86,219	0	0	1/20/26	2,737	88,956	30,112	495	0	1,290	187	8,150	373	40,607	129,563	
	2	211/HMC	Program Coordinator I	Marijoy A. Galiza, 63095	KX-01	41,372	0	0	10/27/25	1,568	42,940	14,535	495	0	623	187	15,290	554	31,684	74,624	
	3	4694/ HMC	Aministrative Assistant	Juliana Santos	HX-01	37,913	0	0	10/6/26	0											
	3	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-07	29,036	209	11	1/3/27	0	29,256	9,903	495	0	424	187	8,150	0	19,159	48,415	
	4	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-06	49,827	359	18	8/15/26	1,888	52,092	17,633	495	0	755	187	15,290	554	34,914	87,006	
	5	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-12	55,402	400	20	4/26/27	0	55,822	18,896	495	0	809	187	8,150	373	28,910	84,732	
	6	250 / HE	Engineer I	Mark J Abruncia, 4722	LX-11	64,108	462	23	5/2/26	2,034	66,627	22,553	495	0	966	187	0	0	24,201	90,828	
	7	221 / HMC	Laborer (PED 12/30/25)	JJ S. Benavente	FX-01	28,269	204	10	6/30/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183	
	8	4652 / HMC	Laborer	Troy JD Finona, 25057	FX-04	31,606	209	11	1/29/27	0	29,256	9,903	495	0	424	187	8,150	373	19,532	48,788	
	9	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas	FX-01	28,269	204	10	7/14/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183	
	10	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	FX-03	30,452	212	11	11/27/26	0	30,675	10,383	495	0	445	187	12,977	984	25,471	56,146	
	11	248 / HMC	Laborer (PED 12/30/25)	Lusio N. Borja	FX-01	28,269	204	10	6/30/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183	
	12	258 / HMC	Equipment Operator II	Joshua F. Borja, 10981	FX-05	20,187	146	7	2/8/26	1243	21,583	7,306	495	0	313	187	12,977	742	22,020	43,603	
	13	263 / HMC	Equipment Operator II	Jeffery J. Gatan, 10351	FX-05	32,804	237	12	1/30/26	1243	34,296	11,609	495	0	497	187	8,150	373	21,311	55,607	
	14	265 / HMC	Laborer	Vince JC Aguon, 7217	FX-03	30,452	212	11	11/20/2026	0	30,675	10,383	495	0	445	187	21,217	742	33,469	64,144	
	15	4653 / HMC	Laborer	Raymond P. Quiambao, 6460	FX-15	45,367	305	15	7/31/27	0	42,551	14,404	495	0	617	187	0	0	15,703	58,254	
	16	268 / HMC	Laborer	Jake Q. Aguon, 60451	FX-03	30,452	212	11	11/20/26	0	30,675	10,383	495	0	445	187	4,141	373	16,024	46,699	
	17	269 / HMC	Laborer	Christian E. Quintanilla, 59837	FX-03	30,452	130	7	11/20/26	0	19,304	6,535	495	0	280	187	8,150	373	16,020	35,324	
	18	4068 / HMC	Data Control Clerk II	Candice PI Tainatongo	FX-02	29,340	212	11	4/8/26	1,112	30,675	10,383	495	0	445	187	8,150	373	20,033	50,708	
	19	4080 / HC	Engineer I	Candido A. Orbong, Jr, 7255	LX-13	68,240	492	25	6/2/26	2,166	70,923	24,007	495	0	1,028	187	15,290	0	41,007	111,930	
	20	4116 /FTE	Land Agent Supervisor	Arnold C. Jose II, 10516	NX-03	36,406	263	13	9/27/26	2,242	38924	13,176	495	0	564	187	8,150	373	22,945	61,869	
	21	4122 / HC	Engineer II	Aaron JL Reynoso, 100000063	NX-02	35,076	253	13	3/25/26	2,160	37502	12,695	495	0	544	187	8,150	0	22,071	59,573	
	22	4165/HMC	Laborer	Miguel Bellis, 60674	FX-01	28,269	204	10	2/9/26	1,071	29554	10,004	495	0	429	187	0	0	11,115	40,669	
	23	4528 / HC	Construction Inspector III	Edgardo L. Tolentino, 2659	LX-12	66,142	477	24	4/14/26	0	68741	23,269	495	0	997	187	12,977	742	38,667	107,408	
									change w/DOA			0							0	0	
	24	4554 / HMC	Laborer	Miller Ngradilubch Kual, 37910	FX-03	30,452	130	7	10/22/26	0	19304	6,535	495	0	280	187	8,150	373	16,020	35,324	
	25	4575 / HMC	Trades Helper	Michael J Terrell, 11005	DX-07	17,868	129	7	8/25/26	921	18925	6,406	495	0	274	187	4,141	0	11,503	30,428	
	26	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-09	37,062	267	13	5/13/26	1,911	39253	13,287	495	0	569	187	0	0	14,538	53,791	
	27	4595 / HMC	Laborer	Nicolas Aguirgui, 59927	FX-02	29,340	212	11	11/20/24	1,112	30,675	10,383	495	0	445	187	4,141	373	16,024	46,699	
	28	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	27,130	196	10	8/22/26	1,400	28,736	9,727	495	0	417	187	21,217	742	32,785	61,521	
	29	4602 / HMC	Equipment Operator II	Daniel S. Mafnas, 10997	FX-05	32,804	228	12	12/2/26	0	33,044	11,185	495	0	479	187	8,150	373	20,869	53,913	
	30	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas, 1280	JX19	42,395	306	15	11/29/26	0	42,716	14,459	495	0	619	187	15,290	459	31,509	74,225	
	31	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	36,291	262	13	8/2/26	1,871	38,437.08	13,011	495	0	557	187	8,150	373	22,773	61,210	
	32	4611 / HMC	Equipment Operator Leader II	Peter L. Kaai, 3280	KX-16	68,502	494	25	9/30/26	2,173	71,194	24,099	495	0	1,032	187	0	0	25,813	97,007	
	33	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-10	62,136	448	23	5/13/27	0	62,607	21,192	495	0	908	187	15,000	459	38,241	100,848	
	34	4628 / HMC	Laborer (PED 11/14/26)	Dominador Torres Laxamana	FX-01	28,269	204	10	7/14/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183	
	35	5042 / HMC	Laborer (change FTE from 4651 to 5042)(PED 11/14/26)	Isaiah Ngenki N. Hesus	FX-01	28,269	204	10	7/14/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183	
	36	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-02	29,340	127	6	15/19/2026	0	18,462	6,249	495	0	268	187	4,141	373	11,713	30,175	
									change w/DOA			0							0	0	
	37	4666 / HMC	Equipment Operator I	Mariano C. Salas, 5096	FX22	56,296	406	20	3/17/27	0	56,722	19,200	495	0	822	187	21,217	554	42,475	99,197	
	38	4671 / HMC	Equipment Operator II	Clayton G. Quinata, 25113	FX-03	18,740	135	7	5/7/26	1,154	20,036	6,782	495	0	291	187	4,141	373	12,269	32,305	
	39	4677 / HMC	Laborer	Ryan T. Martinez, 5813	FX-01	28,269	204	10	2/17/26	1,071	29,554	10,004	495	0	429	187	0	0	11,115	40,669	
	40	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	28,879	208	11	3/29/26	1,489	30,587	10,354	495	0	444	187	0	0	11,480	42,067	
	41	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	34,886	252	13	2/4/26	1,323	36,474	12,346	495	0	529	187	12,977	554	27,088	63,562	
	42	5040 / HMC	Laborer	Avelino F. Gato / 100000064	FX-01	17,396	125	6	2/9/26	1,071	18,598	6,296	495	0	270	187	0	0	7,248	25,846	

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43	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-07	35,336	255	13	2/23/27	1,122	36,726	12,432	495	0	533	187	0	0	13,647	50,373	
44	5053 / HMC	Laborer	Tanner F. Pinaula, 59701	FX-01	28,269	204	10	2/9/26	1,071	29,554	10,004	495	0	429	187	0	0	11,115	40,669	
44	TOTAL FILLED POSITIONS				----	1,681,858	10,602	535	----	42,508	1,660,401	562,043	21,780	0	24,080	8,228	330,929	14,173	961,233	2,621,634
1	5046 / HE	Program Coordinator I/LTA	Melanie Wolford, 21131	KX-01	41,372	597	30	----	0	41,999	14,217	495	0	609	187	5,978	459	21,945	63,944	
2	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno, 7572	HX-01	32,355	467	24	----	0	32,846	11,118	495	0	476	187	8,150	373	20,799	53,645	
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS				----	73,727	1,064	54	----	0	74,845	25,335	990	0	1,085	374	14,128	832	42,744	117,589
46	TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS				----	1,755,585	11,666	589	----	42,508	1,735,246	587,378	22,770	0	25,165	8,602	345,057	15,005	1,003,977	2,739,223
FY 2025 VACANT POSITIONS from DOA Recruitment / RESIGNATIONS/PROMOTIONS/RETIREMENTS/TERM																				
1	227/HMC	Trades Helper	Vice Tomas T. Aflague	DX-01	19,655	0	0	----	0	19,655	6,653	495	0	285	187	7215	554	15,389	35,044	
2	218/HMC	Trades Helper	Vice Ray S. Aguilar, Jr.	DX-01	19,655	0	0	----	0	19,655	6,653	495	0	285	187	7215	554	15,389	35,044	
3	4007/HWY	Administrative Aide	Vice Kenneth E. Maratita	FX-01	23,920	0	0	----	0	23,920	8,097	495	0	347	187	7215	554	16,895	40,815	
4	4733/HMC	Administrative Aide	Vice Juanita L. Campbell SP2011	FX-01	23,920	0	0	----	0	23,920	8,097	495	0	347	187	7215	554	16,895	40,815	
5	4513 / HP	Secretary Typist I	Vice Valarie A. San Nicolas, 9138	GX-01	25,528	0	0	----	0	25528	8,641	495	0	370	187	7215	554	17,462	42,990	
6	4652 / HMC	Laborer in lieu of Equipment Operator II	Vice Jan-Eron R. Fegurgur	FX-01	23,920	0	0	----	0	23920	8,097	495	0	347	187	7215	554	16,895	40,815	
7	4653 / HMC	Laborer	Vice Erk Scott Mendiola	FX-01	19,571	0	0	----	0	19571	6,625	495	0	284	187	7215	554	15,360	34,931	
8	4673 / HMC	Laborer	Vice Arthur F. Ayuyu	FX-01	19,571	0	0	----	0	19571	6,625	495	0	284	187	7215	554	15,360	34,931	
9	4678/ HMC	Administrative Assistant	Vice Marijoy A. Galiza	JX-01	34,997	0	0	----	0	34997	11,846	495	0	507	187	7215	554	20,804	55,801	
10	4510 /HWY	Chief of Operations	Vice Linda U. Ibanez	SX-01	73,163	0	0	----	0	73163	24,766	495	0	1,061	187	7215	554	34,278	107,441	
11	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna, 4464	OX-01	56,192	0	0	----	0	56,192	19,021	495	0	815	187	7215	554	28,287	84,479	
12	5045/HPCC	Electronic Technician II	Nino Jess C. Ragojos	JX-01	29,164	0	0	----	0	29164	9,872	495	0	423	187	7215	554	18,746	47,910	
VACANT POSITIONS FY 2026 BUDGET																				
1	4582 / ROW	Land Agent I in lieu of Land Agent II	Vice Arnold C. Jose II	KX-01	33,416	0	0	----	0	33,416	11,311	495	0	485	187	7215	554	20,247	53,663	
2	4662	Welder I in lieu of CustServRep	Vice Miguel Bellis	HX-01	24,888	0	0	----	0	24888	8,425	495	0	361	187	7215	554	17,237	42,125	
	4610 / HC	Engineer II	Vice Rigolberto J. Diaz	NX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
3	HMC	Program Coordinator I	Vacant SP2024	KX-01	31,825	0	0	----	0	31,825	10,773	495	0	461	187	7215	554	19,685	51,510	
	4672 / HMC	Customer Service Representative	Vice Jana Carriaga	HX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
4	4694 / HE	Administrative Assistant	Vice Marijoy A. Galiza	JX-01	29,164	0	0	----	0	29164	9,872	495	0	423	187	7215	554	18,746	47,910	
5	4526 / HMC	TESS Inspector	Vice Vincent Guerrero	KX-01	31,825	0	0	----	0	31825	10,773	495	0	461	188	7218	554	19,689	51,514	
	4651 / HMC	Administrative Aide	Vice Rodolfo Marquez	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
6	4693 / HMC	Equip Opr Ldr I in lieu of EOIII	Vice Harold Charfauros, Jr	IX	26,835	0	0	----	0	26835	9,084	495	0	389	187	7215	554	17,924	44,759	
	4606 / HMC	Equipment Operator Leader I	Vice Eugene Francisco	IX	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	227/HMC	Equip Opr Ldr I in lieu of PCI	Vice Robert Clark	IX	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	4629/ HMC	Equip Opr Ldr I in lieu of Hwy Sign Wkr I	Vice Christopher Duenas	IX	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
7	5016/ HMC	Highway Maint Supernttendent (Detail Appt)	Vice Rodolfo V. Quijano (SP1998)	OX	3,289	0	0	----	0	3289	1,113	0	0	0	0	0	0	1,113	4,402	
	5015/HPCC	Electronics Technician II	Vice SP2005	IX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	HMC	HM Supervisor (MS4) in lieu of SPC	Vice Jeffrey J. Toves	LX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	HMC	Equipment Operator III (MS4) in lieu of SPC	Vice Juliana M. Santos	NX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	HMC	Equipment Operator II (MS4) in lieu of SPC	Vice Francis LG Damian	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	HMC	Laborer (MS4) in lieu of Trades Helper	Vice Avelino Gato	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	HMC	Laborer (MS4) in lieu of Trades Helper	Vice Johnny Chargualaf	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	HMC	Laborer (MS4) in lieu of Trades Helper	Vice Tanner Pinaula	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	5042 / HMC	Laborer (LTA)	Vice Riko LA Sablan	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
	5054 / HMC	Laborer (LTA)	Vice Tanner Pinaula	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
8	240 / HMC	Trades Helper	vice Troy JD Finona, 25057	DX-01	23,229	0	0	1/29/27	0	29,256	9,903	495	0	0	0	7,215	554	18,167	47,423	
9	266 / HMC	Trades Helper	vice Raymond P Quiambao, 6460	DX-01	23,229	0	0	7/31/27	0	42,551	14,404	495	0	0	0	7,215	554	22,668	65,219	
10	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	LX-01	45,262	0	0	----	0	36,194	12,252	495	0	525	187	7,215	554	21,228	57,422	
11	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas	FX-01	28,269	204	0	----	0	29,554	10,004	495	0	429	187	7,215	554	18,884	48,438	
23	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	670,486	204	0	----	0	688,052	232,907	10,890	0	8,889	3,741	158,733	12,188	427,348	1,115,401
69	GRAND TOTAL				----	2,426,070	11,870	589	----	42,508	2,423,298	820,285	33,660	0	34,054	12,343	503,790	27,193	1,431,325	3,854,624

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2026 (Current) Gov Guam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

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3/ FY 2026 (Current) Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / Village Street

6111001 / 6113001 208 26 1060 213

Section Legend	HAS	HighwaysAdministrative Services	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HE	Highway Encroachment	HPCC	Highway Programming, Construction & Control

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%) 1/	Retire (DDI) (S19.01 *26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.35% * J)	Life 3/				
											0				0				
1	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-07	0	1,885	112			1,997	676							676	2,673
2	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-06	0	3,234	192			3,426	1,160							1,160	4,586
3	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-12	0	3,596	213			3,809	1,289							1,289	5,098
4	221 / HMC (PED 12/30/25)	Laborer	JJ S. Benavente	FX-01	0	1,835	109			1,944	658							658	2,602
5	240 / HMC	Trades Helper	Troy JD Finona, 25057	DX-07	0	1,885	112			1,997	676							676	2,673
6	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	LX-07	21,761	3,672	218			25,651	8,683							8,683	34,334
7	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas	FX-01	0	1,835	109			1,944	658							658	2,602
8	246 / HMC	Laborer	Connie C. Tedaotao, 63209	FX-02	0	1,904	113			2,017	683							683	2,700
9	248 / HMC	Laborer (PED 12/30/25)	Lusio N. Borja	FX-01	0	1,835	109			1,944	658							658	2,602
10	258 / HMC	Equipment Operator II	Joshua F. Borja, 10981	FX-05	12,617	2,129	126			14,872	5,034							5,034	19,906
11	263 / HMC	Equipment Operator II	Jeffery J. Gatan, 10351	FX-05	0	2,129	126			2,255	763							763	3,018
12	265 / HMC	Laborer	Vince JC. Aguan, 7217	FX-02	0	1,904	113			2,017	683							683	2,700
13	266 / HMC	Trades Helper	Raymond P. Quiambao, 6460	DX-18	0	2,741	162			2,903	983							983	3,886
14	268 / HMC	Laborer	Jake Q. Aguan, 60451	FX-02	0	1,904	113			2,017	683							683	2,700
15	269 / HMC	Laborer	Christian E. Quintanilla, 59837	FX-02	0	1,904	113			2,017	683							683	2,700
16	4068 / HMC	Data Control Clerk II	Candice P. Tainatongo	FX-02	0	1,904	113			2,017	683							683	2,700
17	4165/HMC	Laborer	Miguel Bellis, 60674	FX-01	0	1,835	109			1,944	658							658	2,602
18	4554 / HMC	Laborer	Miller Ngradilubch. Kual, 37910	FX-02	11,285	1,904	113			13,302	4,503							4,503	17,805
19	4575 / HMC	Trades Helper	Michael J. Terrell, 11005	DX-07	11,168	1,885	112			13,165	4,456							4,456	17,621
20	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-09	23,163	3,909	232			27,304	9,243							9,243	36,547
21	4595 / HMC	Laborer	Nicolas Aguirre, 59927	FX-02	0	1,904	113			2,017	683							683	2,700
22	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	16,956	2,861	170			19,987	6,766							6,766	26,753
23	4602 / HMC	Equipment Operator II	Daniel S. Mafnas, 10997	FX-04	0	2,051	122			2,173	736							736	2,909
24	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas, 1280	JX19	26,497	4,471	265			31,233	10,572							10,572	41,805
25	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	22,682	3,828	227			26,737	9,050							9,050	35,787
26	4611 / HMC	Equipment Operator Leader II	Peter L. Kaai, 3280	KX-16	0	4,446	263			4,709	1,594							1,594	6,303
27	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-10	0	4,033	239			4,272	1,446							1,446	5,718
28	4628 / HMC	Laborer (PED 1/14/26)	Dominador Torres Laxamana	FX-01	0	1,835	109			1,944	658							658	2,602
29	5042 / HMC	Laborer (change FTE from 4651 to 5042)(PED 1/14/26)	Isaiah Ngerikl N. Hesus	FX-01	0	1,835	109			1,944	658							658	2,602
30	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-01	11,011	1,858	110			12,979	4,393							4,393	17,372
31	4666 / HMC	Equipment Operator I	Mariano C. Salas, 5096	FX22	0	3,654	217			3,871	1,310							1,310	5,181
32	4671 / HMC	Equipment Operator II	Clayton G. Quinata, 25113	FX-03	11,712	1,976	117			13,805	4,673							4,673	18,478
33	4677 / HMC	Laborer	Ryan T. Martinez, 5813	FX-01	0	1,835	109			1,944	658							658	2,602
34	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	18,049	3,046	180			21,275	7,202							7,202	28,477
35	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	0	2,264	134			2,398	812							812	3,210
36	5040 / HMC	Laborer	Avelino F. Gato / 100000064	FX-01	10,873	1,835	109			12,817	4,338							4,338	17,155
37	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-07	0	2,293	136			2,429	822							822	3,251

38	5053 / HMC	Laborer	Tanner F. Pinaula, 59701	FX-01	0	1,835	109			1,944	658						658	2,602	
		Elect Tech, Electrician, Emergency Traffic Light Repair	TRAFFIC MAINTENANCE	5	32.16	1,930	0			1,930	653						653		
		Safety Inspector (Emergency - Auto-Auto, Accident Cleanup)	SAFETY	2	22.87	549	0			549	186						186		
		Maint Wkr. Electrician, Carpenter, Laborer, Welder, RefMech	BUILDING MAINTENANCE CONSTRUCTION	5	22.73	1,364	0			1,364	462						462		
38	TOTAL FILLED POSITIONS			----	197,774	97,531	5,557	----	0	297,020	100,542	0	0	0	0	0	100,542	397,562	
1	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658			1,885	112	0	0	0	1,997	16,255							
2	260/HMC	Program Coordinator I	Therese F. James, 12551			3,234	192	0	0	0	3,426								
3	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675			3,596	213	0	0	0	3,809								
4	221 / HMC	Laborer (PED 12/30/25)	JJ S. Benavente			1,835	109	0	0	0	1,944								
5	240 / HMC	Trades Helper	Troy JD Finona, 25057			1,885	112	0	0	0	1,997								
6	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457			3,672	218	0	0	0	3,890								
7	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas			1,835	109	0	0	0	1,944								
8	246 / HMC	Laborer	Connie C. Tedaotao, 63209			1,904	113	0	0	0	2,017								
9	248 / HMC	Laborer (PED 12/30/25)	Lusio N. Borja			1,835	109	0	0	0	1,944								
10	258 / HMC	Equipment Operator II	Joshua F. Borja, 10981			2,129	126	0	0	0	2,255								
11	263 / HMC	Equipment Operator II	Jeffery J. Gatan, 10351			2,129	126	0	0	0	2,255								
12	265 / HMC	Laborer	Vince JC. Aguon, 7217			1,904	113	0	0	0	2,017								
13	266 / HMC	Trades Helper	Raymond P. Quiambao, 6460			2,741	162	0	0	0	2,903								
14	268 / HMC	Laborer	Jake Q. Aguon, 60451			1,904	113	0	0	0	2,017								
15	269 / HMC	Laborer	Christian E. Quintanilla, 59837			1,904	113	0	0	0	2,017								
16	4068 / HMC	Data Control Clerk II	Candice P. Tainatongo			1,904	113	0	0	0	2,017								
17	4165/HMC	Laborer	Miguel Bellis, 60674			1,835	109	0	0	0	1,944								
18	4554 / HMC	Laborer	Miller N. Ngaradilubch. Kual, 37910			1,904	113	0	0	0	2,017								
19	4575 / HMC	Trades Helper	Michael J. Terrell, 11005			1,885	112	0	0	0	1,997								
20	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242			3,909	232	0	0	0	4,141								
21	4595 / HMC	Laborer	Nicolas Aguigui, 59927			1,904	113	0	0	0	2,017								
22	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162			2,861	170	0	0	0	3,031								
23	4602 / HMC	Equipment Operator II	Daniel S. Mafnas, 10997			2,051	122	0	0	0	2,173								
24	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas, 1280			4,471	265	0	0	0	4,736								
25	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471			3,828	227	0	0	0	4,055								
26	4611 / HMC	Equipment Operator Leader II	Peter L. Kaai, 3280			4,446	263	0	0	0	4,709								
27	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757			4,033	239	0	0	0	4,272								
28	4628 / HMC	Laborer (PED 11/14/26)	Dominador Torres Laxamana			1,835	109	0	0	0	1,944								
29	5042 / HMC	Laborer (change FTE from 4651 to 5042)(PED 11/14/26)	Isaiah Ngeriki N. Hesús			1,835	109	0	0	0	1,944								
30	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998			1,858	110	0	0	0	1,968								
31	4666 / HMC	Equipment Operator I	Mariano C. Salas, 5096			3,654	217	0	0	0	3,871								
32	4671 / HMC	Equipment Operator II	Clayton G. Quinata, 25113			1,976	117	0	0	0	2,093								
33	4677 / HMC	Laborer	Ryan T. Martinez, 5813			1,835	109	0	0	0	1,944								
34	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160			3,046	180	0	0	0	3,226								
35	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661			2,264	134	0	0	0	2,398								
36	5040 / HMC	Laborer	Avelino F. Gato / 100000064			1,835	109	0	0	0	1,944								
37	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477			2,293	136	0	0	0	2,429								
38	5053 / HMC	Laborer	Tanner F. Pinaula, 59701			1,835	109	0	0	0	1,944								
		Elect Tech, Electrician, Emergency Traffic Light Repair	TRAFFIC MAINTENANCE			0	0	0	0	0	0								
		Safety Inspector (Emergency - Auto-Auto, Accident Cleanup)	SAFETY			0	0	0	0	0	0								
		Maint Wkr. Electrician, Carpenter, Laborer, Welder, RefMech	BUILDING MAINTENANCE CONSTRUCTION			0	0	0	0	0	0								
38	TOTAL FILLED POSITIONS					93,689	5,557	----	0	0	99,246								

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / S101H211000IB101

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. /	Position	Name of	Grade/	Salary	Overtime	Special*	INCREMENT		(E+F+G+I)	Retirement	Retire (DDI)	Social Sec.	Medicare	Life	Medical	Dental	Total Benefits	(J + R)
	Section	Title 1/	Incumbent	Step			Special*	Date	Amount							(Premium)	(Premium)	(K thru N)	TOTAL
										Subtotal	(J *33.85%) 2/	(\$19.02*26PP) 3/	(6.2% * J)	(1.45% * J)	4/				
											.3385								
1	206	Special Projects Coord	Jeffrey J. Toyes, 60741	NX-07	68,648		\$0	N/A	0	68,648	\$ 23,237	0	0	995	\$0	\$7,215	\$554	32,001	100,649
2	4651	Special Projects Coord	Paul Ibanez	NX-01	54,918		\$0	N/A	0	54,918	\$ 18,590	0	0	796	\$0	\$7,215	\$554	27,155	82,073
2	TOTAL FILLED POSITIONS				\$123,566	\$0	\$0		\$0	\$123,566	\$41,827	\$0	\$0	\$1,791	\$0	\$14,430	\$1,108	\$59,156	\$182,722
1	214	Trades Helper	Vice: Avelino F. Gato	DX-01	23,229		\$0	N/A	0	23229	\$ 7,863	0	0	337	\$0	\$7,215	\$554	15,969	39198
2	4623	Trades Helper	Vice: Johnny A. Chargualaf, Jr.	DX-01	23,229		\$0	N/A	0	23229	\$ 7,863	0	0	337	\$0	\$7,215	\$554	15,969	39198
3	4651	Special Projects Coord	Vice: Francis LG Damian	NX-01	0		\$0	N/A	0	0	\$ -	0	0	0	\$0	\$7,215	\$554	7,769	7769
4	5041	Trades Helper	Vice: Tanner IF Pinaula	DX-01	23,229		\$0	N/A	0	23229	\$ 7,863	0	0	337	\$0	\$7,215	\$554	15,969	39198
5	4560	Special Projects Coord	vice Juliana M. Santos, 6036	NX-01	54,918		\$0	02/09/26	0	54,918	\$ 18,590	0	0	796	\$0	\$7,215	\$554	27,155	82,073
5	TOTAL VACATED POSITIONS				\$69,687	\$0	\$0	\$0	\$0	\$69,687	\$23,589	\$0	\$0	\$1,011	\$0	\$28,860	\$2,216	\$55,676	\$125,363
7	TOTAL				\$193,253	\$0	\$0	\$0	\$0	\$193,253	\$65,416	\$0	\$0	\$2,802	\$0	\$43,290	\$3,324	\$114,832	\$308,085

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Division of Engineering, Building Permits Section
FUND: DPW Building and Design Fund (Plan Checking Fee) / 5235C**1010GA202

Section Legend:
BPI Building Permits

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 33.85%) 1/	Retire (DDI) (S19.01 * 26PP) 2/	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)					
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	KX-05	\$48,008	\$0	\$0	5/17/26	\$758	48,766	\$16,507	\$495	\$0	\$707	\$187	\$8,551	\$342	\$26,789	\$75,555
2	4069	Chief Building Inspector	Peter S Trinidad, 2066	PX-05	78,554	0	0	3/2/26	1,737	80,291	\$27,179	495	0	1,164	187	0	486	29,511	109,802
3	4072	Building Inspector II	Rosario Q Roxas, 100000437	KX-02	42,940	0	0	8/12/26	271	43,211	\$14,627	495	0	627	187	8551	342	24,829	68,040
4	4084	Building Inspector II	Taralyn S. Tellei, 10117	KX-07	51,715	0	0	11/6/26	0	51,715	\$17,506	495	0	750	187	0	404	19,342	71,057
5	4088	Building Inspector II	Walter G. Gray, 7801	KX-08	53,356	0	0	4/15/27	1,641	54,997	\$18,616	495	0	797	187	8,551	342	28,988	83,985
6	4092	Building Inspector II	Peter P. Quenga, 60181	KX-04	46,256	0	0	11/9/26	1,548	47,804	\$16,182	495	0	693	187	8,551	342	26,450	74,254
7	4545	Management Analyst IV	Erica A Taltano, 60150	OX-04	68,059	0	0	12/6/25	2,149	70,208	\$23,765	495	0	1,018	187	8,551	404	34,420	104,628
8	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	JX-11	53,699	0	0	11/13/27	1,561	55,260	\$18,706	495	0	801	187	6,921	404	27,514	82,774
9	4634	Customer Service Representative	Cynthia C Tudela, 38025	HX-03	34,853	0	0	10/23/26	1272	36,125	\$12,228	495	0	524	187	8,551	342	22,327	58,452
9	TOTAL FILLED POSITIONS			----	\$ 477,440	\$0	\$0	----	\$10,937	\$488,377	\$165,316	\$4,455	\$0	\$7,081	\$1,683	\$58,227	\$3,408	\$240,170	\$728,547
1	4076	Customer Service Rep (TEMP) in lieu of Administrative Aide	Terrance J Borja (Exp 01/21/2026)	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	8,551	342	20,996	53,351
1	4430	Management Analyst I (TEMP)	Hill Junior D LeonGuerrero (Exp 11	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	8,551	342	24,179	65,551
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$ 73,727	\$ -	\$ -	\$ -	\$ -	\$ 73,727	\$ 24,956	\$ 990	\$ -	\$ 1,069	\$ 374	\$ 17,102	\$ 684	\$ 45,175	\$ 118,902
11	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$ 551,167	\$0	\$0	----	\$10,937	\$562,104	\$190,272	\$5,445	\$0	\$8,150	\$2,057	\$75,329	\$4,092	\$285,345	\$847,449
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748
2	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	QX-01	73,788	0	0	N/A	0	73,788	24,977	495	0	1,070	187	7215	554	34,498	108,286
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	LX-01	45,262	0	0	N/A	0	45,262	15,321	495	0	656	187	7215	554	24,428	69,690
4	4068	Administrative Aide	Vice Enriqueta P Dazo 9/30/2001	FX-01	28,269	0	0	N/A	0	28,269	9,569	495	0	410	187	7215	554	18,430	46,699
5	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748
6	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748
7	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	7215	554	23,055	64,427
8	4089	Building Inspector II (Open) (in lieu of Bldg Insp	Vice Joseph F Ulloa 9/13/2019	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	7215	554	23,055	64,427
9	4125	Customer Service Rep (in lieu of Clerk I)	Vice Jayshawna J Salas 9/20/2024	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227
10	4135	Management Analyst IV	Vice Annie Paulino 4/14/1999	OX-01	60,875	0	0	N/A	0	60,875	20,606	495	0	883	187	7215	554	29,940	90,815
11	4430	Management Analyst I	Vice Joan Ngerul E 5/01/1992	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	7215	554	23,055	64,427
12	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227
13	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleza	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748
14	4656	Customer Service Representative	Lea P Swigart (Resign 7/25/2025)	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227
15	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/202	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227
15	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$ 613,382	\$ -	\$ -	\$ -	\$ -	\$ 613,382	\$ 207,629	\$ 7,425	\$ -	\$ 8,895	\$ 2,805	\$ 108,225	\$ 8,310	\$ 343,289	\$ 956,671
26	GRAND TOTAL			----	\$1,164,549	\$0	\$0	----	\$10,937	\$1,175,486	\$397,901	\$12,870	\$0	\$17,045	\$4,862	\$183,554	\$12,402	\$628,634	\$1,804,120

* Night Differential/ Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (Proposed) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4069	Chief Building Inspector	Peter S Trinidad, 2066	0	0	0	0	0	0	0	0
3	4072	Building Inspector II	Rosario Q Roxas, 100000437	0	0	0	0	0	0	0	0
4	4084	Building Inspector II	Taralyn S. Tellei, 10117	0	0	0	0	0	0	0	0
5	4088	Building Inspector II	Walter G. Gray, 7801	0	0	0	0	0	0	0	0
6	4092	Building Inspector II	Peter P. Quenga, 60181	0	0	0	0	0	0	0	0
7	4545	Management Analyst IV	Erica A Taitano, 60150	0	0	0	0	0	0	0	0
8	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	0	0	0	0	0	0	0	0
9	4634	Customer Service Representative	Cynthia C Tudela, 38025	0	0	0	0	0	0	0	0
9	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4545	Management Analyst IV	Erica A Taitano, 60150	0	0	0	0	0	0	0	0
1	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	0	0	0	0	0	0	0	0
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
11	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	0	0	0	0	0	0	0	0
2	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	0	0	0	0	0	0	0	0
4	4068	Administrative Aide	Vice Enriqueta P Dazo 9/30/2001	0	0	0	0	0	0	0	0
5	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	0	0	0	0	0	0	0	0
6	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023								
7	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002								
8	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019								
9	4125	Customer Service Rep (in lieu of Clerk I)	Vice Jayshawna J Salas 9/20/2024	0	0	0	0	0	0	0	0
10	4135	Management Analyst IV	Vice Annie Paulino 4/14/1999	0	0	0	0	0	0	0	0
11	4430	Management Analyst I	Vice Joan Ngerul E 5/01/1992	0	0	0	0	0	0	0	0
12	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022								
13	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleza 5/17/2023	0	0	0	0	0	0	0	0
14	4656	Customer Service Representative	Lea P Swigart (Resign 7/25/2025)								
15	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023								
15	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	GRAND TOTAL			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

For Information Only - Not part of the FY'26 Budget Request

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA203

Section Legend:	OCE	Office of the Chief Engineer
	D&A	Design and Analysis

Input by Department										Input by Department													
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Pos. No / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 33.85%) 2/ 0.3385	Retire (DDI) (\$19.01*26PP) 3/ 0.3385	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Amount														
1	4132	Chief Engineer, P.E. (UNCLASS)	Vice Zemon E Belanger 5/20/2022	SX-18	152,395	\$0	\$0	N/A	\$0	\$152,395	\$51,586	\$495	\$0	\$2,210	\$187	\$7,215	\$554	\$62,247	\$214,642				
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCLASS)	Vice Dionisio de Leon 9/30/2014	PX-10	92,933	0	0	N/A	0	92,933	31,458	495	0	1,348	187	\$7,215	\$554	41,257	134,190				
		TOTAL FILLED POSITIONS		---	\$245,328	\$0	\$0	---	\$0	\$245,328	\$83,044	\$990	\$0	\$3,558	\$374	\$14,430	\$1,108	\$103,504	\$348,832				

1/ Night Differential / Hazardous / Worker's Compensation / etc
** Indicate "LIA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNC)" for Unclassified Appointment, "IDA" for Temporary Duty Assignment next to Position Title, and "IBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2026 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

No.	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ 10%	2/ 10%	3/ 8%	4/ 1.5	5/ 1.5	6/ 15%	(D+E+F+G+H+I+J) Subtotal
	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	4132	Chief Engineer, P.E. (UNCLASS)	Vice Zemon E Belanger 5/20/2022	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E (UNCLASS)	Vice Dionisio de Leon 9/30/2014	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - NOT PART OF FY 26 BUDGET REQUEST

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund- National Highway Traffic Safety Administration (NHTSA)
5101E20106XX1XXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department														Input by Department					
	(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP) 2	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
Date									Amt.	Social Sec. (6.2% * J)				Medicare (1.45% * J)	Life 3/					
												.3385			0.0145					
1	4004 / 1065	PC III (In lieu of MA IV)	Jane M. Almandres, 2468	NX-10	75,392	0	0	6/25/26	797	76,189	\$25,790	495	0	\$1,105	187	8,150	\$373	36,100	112,289	
2	4021 / 1098	PC II	Rosaline R Bersamin, 10183	MX-10	68,269	\$ -	\$ -	5/23/28	0	68,269	\$23,109	495	0	\$990	187	4,141	\$373	29,295	97,564	
3	4222 / 1065	Administrative Officer	Henry Leon Guerrero, 60890	LX-02	46,978	0	\$ -	6/7/2025	593	50,605	\$17,130	495	\$ -	\$734	187	\$4,141	\$373	23,541	74,146	
4	4688 /1065	PC II	Camille Quinata, 37693	MX-03	53,571			8/23/26	326	53,897	\$18,244	495	0	\$782	187	4,141	\$373	24,222	78,119	
5	4730 /1065	PC II	Van Fulgar, 59755	MX-02	51,615			4/8/25	978	52,593	\$17,803	495	0	\$763	187	9,794	\$742	29,784	82,377	
6	204 / 1065	Administrative Assistant	Ryan Crisostomo	HX-01	32,355			10/6/26	1,226	33,581	\$11,367			\$487						
5	TOTAL FILLED POSITIONS					\$295,825	\$0	\$0	\$230,921	\$3,920	\$335,134	\$113,443	\$2,475	\$0	\$4,861	\$935	\$30,367	\$2,234	\$142,942	\$444,495
1	204 / 1066	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	JX-01	\$37,913	\$0	\$0	N/A	\$0	\$37,913	\$12,834	\$495	\$0	\$550	\$187	\$7,215	\$554	\$21,835	\$59,748	
2	4016 / 1066	PCI (in lieu of PC II)	Vice Jane M. Almandres	KX-01	41,372	0	0	N/A	0	41,372	\$14,004	495	0	\$995	187	\$7,215	\$554	23,450	64,822	
3	4574 / 1065	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-09	\$98,182	\$0	\$0	N/A	\$0	\$98,182	\$33,235	\$495	\$0	\$1,424	\$187	\$7,215	\$554	\$43,110	\$141,292	
0	4079	PC IV	Vice Michael Poblete	OX-08	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	0	0	
0	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna	LX-02	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	4574/OP/AL/ITSIS	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Claire Meno	JX-01	0	\$ -	\$ -	N/A	\$ -	0	\$0	0	\$ -	\$0	0	\$0	\$0	0	60,801	
0	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	0	0	
3	TOTAL VACANT POSITIONS FOR RECRUITMENT					177,467	0	0	0	0	177,467	60,073	1,485	0	2,969	561	21,645	1,662	88,395	326,663
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY					473,292	0	0	N/A	3,920	335,134	173,516	3,960	0	7,830	1,496	52,012	3,896	231,337	771,158

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Proposed
Agency Staffing Pattern Summary

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Jane M. Almandres, 2468								
2	4021	PC II in lieu of PCIII	Rosaline R Bersamin, 10183								
3	4222	Admin Officer (In lieu of Storekeeper II)	Henry Leon Guerrero								
4	4688	PC II	Camille Quinata, 37693								
5	4730	PC II	Van Fulgar (Vice M. Libra (SP 2005), 59755								
5	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	204/TRIMS	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	0	0	0	0	0	0	0	0
1	4016	PCIII (in lieu of PC IV)	Vice Michael Poblete								
1	4020/P&A/PS	PC I (in lieu of PC III)	Vice Camille Quinata								
1	4079	PCII	Vice Jane M Almandres								
1	4222	Admin Officer (In lieu of Storekeeper II)	Vice A. Muna								
1	4574/OP/AL/ITSIS	PCIV	Vice Therese CD Matanane								
1	4688	PC II (in lieu Admin Asst)	Vice Claire Meno,		\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	TOTAL FUNDED VACANCIES FOR RECRUITMENT										
11	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm - 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'26 Budget Request

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

5101F261068IB122 (Per OFB Request)
6111001 / 6113001 101 26 1068-122

Section	Legen	ADM	Administrative Support
		HC	Highway Construction
		ROW	Rights of Way
		TM	Traffic Management

	Input by Department															Input by Department				
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/					
											3385									
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran, 9935	LX-08	58,373	4,697	0	8/21/26	309	63,379	\$21,454	495	0	919	187	4,801	342	28,198	91,577	
2	209	Program Coordinator II	Francis TC Gumataotao, 25650	M-02	51,615	0	0	6/19/26	652	52,267	\$17,692	495	0	758	187	8,551	342	28,025	80,292	
3	243 / ROW	Land Agent I	Elizabeth D Marzan, 7087	IX-09	46,419	0	0	3/1/26	859	47,278	\$16,004	495	0	686	187	8,551	342	26,265	73,543	
4	4010	Federal Program Administrator	Jose M Quinata, Jr., 4100	QX-11	104,510			1/22/27	0	104,510	\$35,377	495	0	1,515	187	11,192	653	49,419	153,929	
5	4011	Engineer II	Jose Ben Jr. G Pujol, 60601	NX-04	61,401	0	0	12/6/26	0	61,401	\$20,784	495	0	890	187	13,493	404	36,253	97,654	
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena, 4537	PX-09	\$90,075	\$0	\$0	12/25/26	\$0	\$90,075	\$30,490	\$495	\$0	1,306	187	8,310	486	\$41,274	\$131,349	
7	4556 / ROW	Land Agent II	Karen N Charfauros, 10125	KX-08	53,356	0	0	7/31/26	423	53,779	\$18,204	495	0	780	187	8,551	342	28,559	82,338	
8	4579 / TM	Engineer Supervisor	Romualdo C Domingo, 6563	PX-12	98,923	0	0	2/7/27	0	98,923	\$33,485	495		1,434	187	8,310	486	44,397	143,320	
9	4593 / TM	Electrician II	Remigio D Ringor , 10237	JX-08	48,894	4,058	0	8/14/26	259	53,211	\$18,012	495	0	772	187	21,918	653	42,037	95,248	
10	4614	Program Coordinator III	Joey A Manibusan, 25130	NX-02	56,999	0	0	6/25/26	720	57,719	\$19,538	495	0	837	187	8,551	342	29,950	87,669	
11	4618	Electronics Technician II	Gerone B. Francisco, 10443	IX-04	39,004	2,394	0	6/1/26	493	41,891	\$14,180	495	0	607	187	11,192	653	27,314	69,205	
12	4624	Engineer Supervisor	Carmencita C. Cortez, 2632	PX-08	87,305	0	0	10/10/26	0	87,305	\$29,553	495	0	1,266	187	8,310	486	40,297	127,602	
13	5043 / HPCC	Engineering Technician II	Peter D Esteban, 4220	JX-11	53,699	6,203	0	1/5/27	0	59,902	\$20,277	495	0	869	\$187	11,192	653	33,673	93,575	
14	5047	Program Coordinator IV	Kelly Escuadra, 7180	OX-08	78,508			10/21/26	0	78,508	\$26,575	495	0	1,138	\$187	11,192	653	40,240	118,748	
15	4582	Land Agent II	Franklin-Gerard Fernandez, 100002354	KX-01	41,372	0		8/25/26	261	41,633	\$14,093	495	0	604	\$188	11,192	653	27,225	68,858	
15	TOTAL FILLED POSITIONS					970,453	17,352	0	0	3,976	991,781	335,718	7,425	0	14,381	2,806	155,306	7,490	523,126	1,514,907
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo, 60875	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	21,918	653	42,639	97,557	
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon, 63115	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	8,310	486	28,864	83,782	
3	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstig, 38164	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	4,801	342	25,211	80,129	
4	4571	Special Project Coordinator (Uncl)	Thomas Camacho, 60615	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	4,801	342	25,211	80,129	
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico, 5294	NX-07	68,648	0	0	N/A	0	68,648	\$23,237	495	0	995	187	13,493	404	38,811	107,459	
6	4581	Special Projects Coordinator (Uncl)	Noah Peredo	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	13,493	404	33,965	88,883	
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS					343,238	0	0	0	0	343,238	116,187	2,970	0	4,975	1,122	66,816	2,631	194,701	537,939
21	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS					1,313,691	17,352	0	----	3,976	1,335,019	451,905	10,395	0	19,356	3,928	222,122	10,121	717,827	2,052,846

[illegible]

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0	203	Program Coordinator II	Jacqueline Taitano	M-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
1	207	PC IV (inlieuf PCI Joey manibusan	HR control 7396249	OX-01	60,875	0	0	N/A	0	60,875	\$20,606	495	0	883	187	\$7,215	\$554	29,940	90,815	
1	208	Program Coordinator I (TEMP)	vice Marlon R. Molinos, 11245	KX-01	41,372					41,372	\$14,004	495	0	600	187	4,801	342	20,429	61,801	
	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao	N-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4005	Chief Engineer	Vice P. Slagel	S-18	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
2	4020	Program Coordinator IV (in lieu of PC I - OHS)	SP2023 HR control 7455866	OX-01	60,875	0	0	N/A	0	60,875	\$20,606	495	0	883	187	\$7,215	\$554	29,940	90,815	
	4122	Engineer II	SP94	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4123	Electrician	Vice Remigio D. Ringor	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4145	Electrician I	Vice Peter Beltran	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4438	Administrative Assistant	Vice Gloria Cordero	J-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4525	Engineer II	SP94	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
3	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baletto	O-06	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
4	4555	MA IV	Vice Jesus G. Duenas SP 2010	OX-01	60,875					60,875	\$20,606	495		883	187	\$7,215	\$554	29,940	90,815	
	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	MX-01	49,731	0	\$0	N/A	0	49,731	\$16,834	495	0	721	187	\$7,215	\$554	26,006	75,737	
	4572	Engineer Supervisor	SP 96	P-01	0	0	0	N/A		0	\$0	0	0	0	0	\$0	\$0	0	0	
	4573 / HC	Engineer III	Vice Crispin B. Bensen	O-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4575	Land Agent II	Vacant	K-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
5	4580	Land Agent III	Vacant	MX-01	49,731	0	0	N/A	0	49,731	\$16,834	495	0	721	187	\$7,215	\$554	26,006	75,737	
	4581	Program Coordinator I	Vice Planner I, SP 1999							0						\$0	\$0	0	0	
	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4622	Engineer Supervisor	Vice Isidro C. Duarosan	P-01	0	0	0	N/A		0	\$0	0	0	0	0	\$0	\$0	0	0	
	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4667	Engineer Supervisor	SP94	P-01	0	0	0	N/A		0	\$0	0	0	0	0	\$0	\$0	0	0	
	4684	Electrician I	Vacant	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4688	Program Coordinator IV	SP 2008	O-06	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4733	Program Coordinator II (FA)	SP2008	M-06	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4962	Engineer III	SP94	N-14	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	5015	Electronics Technician II	SP2005	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	5047	Program Coordinator IV (in lieu of Engineer II)	SP94	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Program Coordinator I (FA)	To Be Established	K-10	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Program Coordinator I (DC)	To Be Established	K-06	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Biologist II	To Be Established	N-08	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Lab Manager	To Be Established	N-08	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Engineer I	To Be Established	N-10	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Engineer II	To Be Established	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Engineer II	To Be Established	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
5	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	323,459	0	0	0	323,459	109,490	2,970	0	4,691	1,122	40,876	3,112	162,261	485,720	
26	GRAND TOTAL					\$1,637,150	\$17,352	\$0	---	\$3,976	\$1,658,478	\$561,395	\$13,365	\$0	\$24,047	\$5,050	\$262,998	\$13,233	\$880,088	\$2,538,566

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2026 GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2026 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

TBD - Position number to be determined

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0
2	209	Program Coordinator II	Francis TC Gumataotao	0	0	0	0	0	0	0	0
3	243 / ROW	Land Agent I	Elizabeth D. Marzan								
4	4010	Federal Program Administrator	Jose M. Quinata, Jr.								
5	4011	Engineer II	Jose Ben Jr. G. Pujol	0	0	0	0	0	0	0	0
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena								
7	4556 / ROW	Land Agent II	Karen N. Charfauros								
8	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
9	4593 / TM	Electrician II	Remigio D. Ringor								
10	4614	Program Coordinator III	Joey A. Manibusan, 25130	0	0	0	0	0	0	0	0
11	4618	Electronics Technician II	Gerone B. Francisco	0	0	0	0	0	0	0	0
12	4624	Engineer III	Carmencita C. Cortez	0	0	0	0	0	0	0	0
13	5043 / HPCC	Engineering Technician II	Peter D. Esteban	0	0	0	0	0	0	0	0
14	5047	Program Coordinator IV	Kelly Escudra, 7180	0	0	0	0	0	0	0	0
15	4068	Data Entry Clerk II	Candice Tamarongo, 60634	0	0	0	0	0	0	0	0
15	TOTAL FILLED POSITIONS										
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo								
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon								
3	4538	Special Projects Coordinator	Marlon R. Molinas								
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wustig								
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho								
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico								
7	4651	Special Projects Coordinator (Uncl)	Paul Ibanez, 10000907								
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
22	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	203	Program Coordinator II	Jacqueline Taitano								
2	207	Program Coordinator I	Joey A. Manibusan								
3	210	PC IV	Vice Victor Pangelinan								
4	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao								
5	4005	Chief Engineer	Vice P. Slagel								
6	4020	Program Coordinator IV (in lieu of PC I - OHS)	SP2023								
7	4122	Engineer II	SP94								
8	4123	Electrician	Vice Remigio D. Ringor								
9	4145	Electrician I	Vice Peter Beltran								
10	4438	Administrative Assistant	Vice Gloria Cordero								

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11	4520	Engineer I	Vice Carel Rose M. Manuel								
12	4538	Special Projects Coordinator	Vice Marlon R. Molinas								
13	4525	Engineer II	SP94								
14	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baletto								
	4555	MA IV	Vice Jesus G. Duenas SP 2010								
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	0	0	0	0	0	0	0	0
16	4572	Engineer Supervisor	SP 96								
17	4573 / HC	Engineer III	Vice Crispin B Bensen								
18	4575	Land Agent II	Vacant								
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
20	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant								
21	4580	Land Agent III	Vacant								
22	4581	Program Coordinator I	Vice Planner I, SP 1999								
23	4614	Program Coordinator III (CS)	Vice James Mummert								
24	4622	Engineer Supervisor	Vice Isidro C Duarosan								
25	4663	Engineer I	Vice Jose Ben Jr G Pujol								
26	4667	Engineer Supervisor	SP94								
27	4684	Electrician I	Vacant								
28	4688	Program Coordinator IV (FA Sup)	SP 2008								
29	4733	Program Coordinator II (FA)	SP2008	0	0	0	0	0	0	0	0
30	4962	Engineer III	SP94								
31	5015	Electronics Technician II	SP2005								
32	5047	Program Coordinator IV (in lieu of Engineer II)	SP94								
33	TBD	Program Coordinator II (IT/PO)	To Be Established								
34	TBD	Program Coordinator I (FA)	To Be Established								
35	TBD	Program Coordinator I (DC)	To Be Established								
36	TBD	Biologist II	To Be Established								
37	TBD	Lab Manager	To Be Established								
38	TBD	Engineer I	To Be Established								
39	TBD	Engineer II	To Be Established								
40	TBD	Engineer II	To Be Established								
40	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
62	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'26 Budget Request