



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga - Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi - Lieutenant Governor



public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
VINCENT P. ARRIOLA

Director

LINDA J. IBANEZ

Deputy Director

ERNEST G. CANDOLETA, JR.

Deputy Director

08 MAY 2026

The Honorable Frank Blas Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2026 Second Quarter – Staffing Pattern

Dear Honorable Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2026 Second Quarter (*Year-to-Date*) – (*from the Months of October 1, 2025 thru March 31, 2026*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact my office at 671-646-3131.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Public Auditor, OPA
Director, BBMR
Director, DOA

DLorenzo

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

V. P. Ariola 08 MAY 2026

VINCENT P. ARIOLA, DIRECTOR, DPW DATE _____

VINCENT P. MARIOLA, DIRECTOR, DPW

Input by Department													Input by Department				
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 33.85%)	Retire (DDI) (\$19.01*26PP)	Benefit Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R)	TOTAL
GENERAL FUND (GF)																	
Administrative Services (ADM)	Filled Positions	13	535,149	18,085	45,835	44,529	643,598	217,859	6,435	0	9,332	2,431	109,372	3,845	349,274	992,873	
	Funded Vacancies	10	0	0	0	0	0	0	0	0	0	0	0	0	0	487,220	
	Total ADMINISTRATIVE SERVICES	23	535,149	18,085	45,835	44,529	643,598	217,859	6,435	0	9,332	2,431	109,372	3,845	349,274	1,480,093	
Capital Improvement Projects (CIP)	Filled Positions	5	471,924	0	0	2,678	474,602	160,653	2,475	0	6,882	935	63,198	3,098	237,241	711,843	
	Funded Vacancies	6	298,517	0	0	0	298,517	101,047	2,970	0	4,328	1,122	43,290	3,324	156,081	454,598	
	Total CAPITAL IMPROV PROJ	11	770,441	0	0	2,678	773,119	261,700	5,445	0	11,210	2,057	106,488	6,422	393,322	1,166,441	
Transportation Maint Div (TM)	Filled Positions	16	755,833	46,695	24,943	2,829	830,300	281,057	7,920	0	12,040	2,992	158,113	6,082	468,204	1,398,504	
	Funded Vacancies	6	215,449	0	0	0	215,449	72,929	2,475	0	3,124	935	36,075	2,770	118,308	333,757	
	Total TRANS. MAINT DIV	22	971,282	46,695	24,943	2,829	1,045,749	353,986	10,395	0	15,164	3,927	194,188	8,852	586,512	1,632,261	
TOTAL GF - Filled Positions		34	1762906	64780	70778	50036	1948500	659,569	16,830	0	28,254	6,358	330,683	13,025	1,054,719	3,003,220	
TOTAL GF FUNDED VACANCIES		22	513,966	0	0	0	513,966	173,976	5,445	0	7,452	2,057	79,365	6,094	274,389	1,275,575	
TOTAL - GENERAL FUND		56	2,276,872	64,780	70,778	50,036	2,462,466	833,545	22,275	0	35,706	8,415	410,048	19,119	1,329,108	4,278,795	
GUAM HIGHWAY FUND (GHF)																	
Administrative Services (ADM)	Filled Positions	4	373,730	0	0	0	373,730	126,507	990	0	5,419	748	33,907	1,212	168,783	542,513	
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total ADMINISTRATIVE SERVICES	4	373,730	0	0	0	373,730	126,507	990	0	5,419	748	33,907	1,212	168,783	542,513	
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	8	337,208	9,727	0	3,834	350,769	118,734	3,960	0	5,086	1,496	48,037	1,026	178,339	529,108	
	Funded Vacancies	8	282,406	0	0	0	282,406	95,595	3,960	0	4,095	1,496	57,720	4,412	167,298	449,704	
	Total BLDG CONSTR & FACIL MAINT	16	619,614	9,727	-	3,834	633,175	214,329	7,920	-	9,181	2,992	105,757	5,458	345,637	978,812	
Highways (HWY)	Filled Positions	47	32,355	467	24	0	32,846	11,118	495	0	476	187	8,150	373	20,799	2,846,834	
	Funded Vacancies	39	29,164	0	0	0	29,164	9,872	495	0	423	187	7,215	554	18,746	1,136,071	
	Total HIGHWAY DIVISION	86	61,519	467	24	-	62,010	20,990	990	-	899	374	15,365	927	39,545	3,982,905	
TOTAL GHF - Filled Positions		59	743,293	10,194	24	3,834	757,345	256,359	5,445	-	10,981	2,431	90,094	2,611	367,921	3,918,455	
TOTAL GHF - Funded Vacancies		47	311,570	-	-	-	311,570	105,467	4,455	-	4,518	1,683	64,935	4,986	186,044	1,585,775	
TOTAL - GUAM HIGHWAY FUND		106	1,054,863	10,194	24	3,834	1,068,915	361,826	9,900	0	15,499	4,114	155,029	7,597	553,965	5,504,230	
GRAND TOTAL - GENERAL FUND (GF) AND GUAM HIGHWAY FUND (GHF)																	
Filled Positions - GF+GHF		93	2,506,199	74,974	70,802	53,870	2,705,845	915,928	22,275	0	39,235	8,789	420,777	15,636	1,427,640	6,921,675	
Funded Vacancies - GF+GHF		69	825,536	0	0	0	825,536	279,443	9,900	0	11,970	3,740	144,300	11,080	460,433	2,861,350	
TOTAL - GHF		162	3,331,735	74,974	70,802	53,870	3,531,381	1,195,371	32,175	0	51,205	12,529	565,077	26,716	1,888,073	9,783,025	
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																	
Bus Operations (BO)	Filled Positions	90	37,913	0	205	0	38,118	12,903	495	0	553	187	7,215	554	21,907	6,236,494	
	Funded Vacancies	21	472	0	0	0	0	472	0	0	0	0	0	0	0	1,129,797	
	Total BUS OPERATIONS-(TEFF)	111	38,385	0	205	0	38,118	13,375	495	0	553	187	7,215	554	21,907	7,366,291	
TOTAL TEFF - Filled Positions		90	37,913	0	205	0	38,118	12,903	495	0	553	187	7,215	554	21,907	6,236,494	
TOTAL TEFF - Funded Vacancies		2	472	0	0	0	0	472	0	0	0	0	0	0	0	1,129,797	
TOTAL - TEFF		92	38,385	0	205	0	38,118	13,375	495	0	553	187	7,215	554	21,907	7,366,291	
DPW BUILDING AND DESIGN FUND (DPWBDF)																	
TOTAL CIP BP&I - Filled Positions		7	337,346	0	0	4,231	341,577	115,624	3,465	0	4,953	1,309	49,675	2,549	177,575	519,152	
TOTAL CIP BP&I - Funded Vacancies		16	684,020	0	0	0	684,020	231,540	7,920	0	9,919	2,992	115,440	8,864	376,675	1,060,695	
Total - CIP BLDG & DSGN FUND		23	1,021,366	0	0	4,231	1,025,597	347,164	11,385	0	14,872	4,301	165,115	11,413	554,250	1,579,847	
DPW 25% BLDG PERMIT FEE - Filled Positions		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

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DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	245,328	0	0	0	245,328	83,044	990	0	3,558	374	14,430	1,108	103,504	348,832
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	83,044	990	0	3,558	374	14,430	1,108	103,504	348,832
TOTAL CIP BP&I & 15% BPF - Filled Positions	7	337,346	0	0	4,231	341,577	115,624	3,465	0	4,953	1,309	49,875	2,549	177,575	519,152
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	18	929,348	0	0	0	929,348	314,584	8,910	0	13,477	3,366	129,879	9,972	480,179	1,409,527
Total - CIP BLDG & DSGN FUND & 25% BPF	25	1,266,694	0	0	4,231	1,270,925	430,208	12,375	0	18,430	4,675	179,545	12,521	657,754	1,928,679

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment	(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
						Amt.		Retirement (F * 33.85%)	Reure (DDI) (\$19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (L)				
FEDERAL FUND																
Office of Highway Safety (OHS)	Filled Positions	5	222,389	0	0	4,175	226,564	88,671	1,980	0	3,799	748	22,217	1,861	107,903	336,275
	Funded Vacancies	3	177,467	0	0	0	177,467	60,073	1,485	0	2,969	561	21,645	1,662	88,395	326,663
	Total OHS	8	399,856	0	0	4,175	404,031	148,744	3,465	0	6,768	1,309	43,862	3,523	196,298	662,938
Federal Highway Administration (FHWA)	Filled Positions	21	1,313,691	17,352	0	3,976	1,335,019	451,905	10,395	0	19,356	3,928	222,122	10,121	717,827	2,052,846
	Funded Vacancies	5	323,459	0	0	0	323,459	109,490	2,970	0	4,691	1,122	40,876	3,112	162,261	485,720
	Total FHWA	26	1,637,150	17,352	0	3,976	1,658,478	561,395	13,365	0	24,047	5,050	262,998	13,233	880,088	2,538,566
Division of Highways (HWY) - 101	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total HWY-101	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL FEDERAL - Filled Positions		26	1,536,080	17,352	-	8,151	1,561,583	540,576	12,375	-	23,155	4,676	244,339	11,982	825,730	2,389,121
TOTAL FEDERAL - Funded Vacancies		8	500,926	-	-	-	500,926	169,563	4,455	-	7,660	1,683	62,521	4,774	250,656	812,383
TOTAL - FEDERAL		34	2,037,006	17,352	0	8,151	2,062,509	710,139	16,830	0	30,815	6,359	306,860	16,756	1,076,386	3,201,504
GRAND TOTAL - ALL FUNDS																
FILLED POSITIONS - ALL FUNDS		216	4,417,538	92,326	71,007	66,252	4,647,123	1,585,031	38,610	-	67,896	14,961	722,006	30,721	2,447,852	16,066,442
FUNDED VACANCIES - ALL FUNDS		97	2,256,282	-	-	-	2,255,810	764,062	23,265	-	33,107	8,789	336,691	25,826	1,191,268	6,213,057
TOTAL - ALL FUNDS		313	6,673,820	92,326	71,007	66,252	6,902,933	2,349,093	61,875	0	101,003	23,750	1,058,697	56,547	3,639,120	22,279,499
GRAND TOTAL		313	6,673,820	92,326	71,007	66,252	6,902,933	2,349,093	61,875	0	101,003	23,750	1,058,697	56,547	3,639,120	22,279,499

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 3/31/2026

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund: 6**001-100-26-1000-001

Section Legend:	DO FM HR RP&I	Director's Office Fiscal Management Human Resources Research, Programming & Implementation	PE WHS S&S	Property Control Supply Warehouse Safety & Security
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Input by Department											Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		{ E+F+G+I } Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) (\$19.01 *26PP) 2/	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	{ J + R } TOTAL
								Date	Amt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)						
											0									
1	4440 / FM	Program Coordinator II in lieu of MA II	Heidi Carlos, 10033	MX-07	62,163	0	\$0	03/07/27	0	62,163	\$21,042	495	0	\$901	187	\$11,192	0	\$33,817	\$95,980	
2	4036	Safety Administrator In lieu Safety Inspector Supv	Benny RS San Nicolas, 60458	NX-02	56,999	0	\$0	04/21/26	1,080	58,079	\$19,660	495	0	\$842	187	\$8,551	\$342	\$30,077	\$88,156	
3	4052 / PC	Property Control Officer	Christine B Babauta, 3214	H-15	51,924	844	\$0	03/14/28	0	\$52,768	\$17,862	495	0	\$765	187	\$4,801	\$342	\$24,452	\$77,220	
4	4085 / S&S	Safety Inspector I	Wylie J Comoda, 63195	HX-02	33,581	2,464	\$4,650	10/20/26	33,581	74,276	\$25,142	495	0	\$1,077	187	\$8,310	\$0	\$35,211	\$109,487	
5	4224 / S&S	Guard	Brady S Gatchalian, 8225	EL-21-12	44,212	2,464	\$6,121	04/26/26	1,548	\$54,345	\$18,396	495	0	\$788	187	\$4,801	\$342	\$25,009	\$79,354	
6	4298	Supply Clerk	Kurt SC Rosario, 10204	E-09	34,244	1,643	\$3,424	04/26/26	543	39,854	\$13,491	495	0	\$578	187	\$4,801	\$342	\$19,894	\$59,748	
7	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	EL-21-03	30,955	1,786	\$4,287	12/18/26	1,720	38,748	\$13,116	495	0	\$562	187	\$21,918	\$653	\$36,931	\$75,679	
8	4649	Guard / S&S	Wilbur R. Almeida, 7586	EL-21-02	29,245	1,198	\$4,049	05/12/26	1,770	36,212	\$12,258	495	0	\$525	187	\$8,551	\$0	\$22,016	\$58,228	
9	4685	Guard Supervisor	Scott San Nicolas, 37659	GL-21-02	32,864	1,896	\$4,550	06/17/26	1,935	41,245	\$13,961	495	0	\$598	187	\$4,801	\$342	\$20,384	\$61,629	
10	4674 / WHS	Inventory Mngt Officer	Julio K. Kepwe, 38010	JX-06	45,661	734	\$4,566	08/06/25	288	\$51,249	\$17,348	495	0	\$743	187	\$4,801	\$342	\$23,916	\$75,165	
11	4848 / WHS	Storekeeper II	Vincent R. Mantanona, 22568	IX-04	39,004	1,088	\$3,900	04/07/26	740	\$44,732	\$15,142	495	0	\$649	187	\$4,801	\$394	\$21,668	\$66,400	
12	4978/ S&S	Guard / S&S	Antoinette M S. Benavente, 25016	EL-21-07	37,149	1,984	\$5,144	12/17/26	1,374	\$45,651	\$15,453	495	0	\$662	187	\$13,493	\$404	\$30,694	\$76,345	
13	5222 / S&S	Guard	Manny Bermudes, 10545	EL-21-07	37,149	1,984	\$5,144	01/01/27	0	\$44,277	\$14,988	495	0	\$642	187	\$8,551	\$342	\$25,205	\$69,482	
13	TOTAL FILLED POSITIONS			---	\$535,149	\$18,085	\$45,835		\$44,529	\$643,599	\$217,859	\$6,435	\$0	\$9,332	\$2,431	\$109,372	\$3,845	\$349,274	\$992,873	

0	TOTAL LIMITED TERM APPOINTMENTS			---	\$0	\$0	\$0	---	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			---	\$535,149	\$18,085	\$45,835	---	\$44,529	\$643,599	\$217,859	\$6,435	\$0	\$9,332	\$2,431	\$109,372	\$3,845	\$349,274	\$992,873

FY 2025 VACANT POSITIONS from DOA Recruitment / RESIGNATIONS/PROMOTIONS/RETIREMENTS/TERM																			
1	4287	Supply Supervisor in lieu of Admin Srvc Ofcr	SP 1996 Vacant	LX-01	27,854	0	\$0	N		27,854	\$9,428	0	0	\$404	187	\$7,215	\$554	\$17,788	\$45,642
2	4440 / FM	PCII in lieu of MA II (in lieu of Comp Sys Analyst	Vice D Rivera (SP 2009)	MX-01	34,429	0	\$0	N/A	0	34,429	\$11,654	0	0	\$499	187	\$7,215	\$554	\$20,109	\$54,538
3	4655 / FM	Messenger Clerk in lieu of Bldg. Custodian	Vice Dolores C Mendiola	DX-01	16,082	0	\$0	N/A	0	16,082	\$5,444	0	0	\$233	187	\$7,215	\$554	\$13,633	\$29,715
4	4205 / FM	Program Coordinator II in lieu of Admin Asst	vice Roschly A Cruz, 3262	MX-01	34,429	0	\$0	N/A	0	34,429	\$11,654	0	0	\$499	187	\$7,215	\$554	\$20,109	\$54,538
5	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033	MX-01	34,429	0	\$0	N/A	0	34,429	\$11,654	0	0	\$499	187	\$7,215	\$554	\$20,109	\$54,538
6	4902 / S&S	Guard	vice Nathan Perez	EL-21-01	21,166	0	\$0	N/A	0	21,166	\$7,165	0	0	\$307	187	\$7,215	\$554	\$15,428	\$36,594
7	4902 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa	EL-21-01	21,166	0	\$0	N/A	0	21,166	\$7,165	0	0	\$307	187	\$7,215	\$554	\$15,428	\$36,594
8	4340/ADM	Program Coordinator I in lieu of KP I	Arjay Reyes, 10000694	KX-01	41,372	0	0	N/A	0	41,372	14,004	\$0	0	\$600	187	7,215	\$554	22,560	63,932
9	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao, 1202	H-01	32,355	0	\$0	N/A	0	32,355	\$10,952	0	0	\$469	187	\$7,215	\$554	\$19,377	\$51,732
10	5226	MA III (in lieu of MA IV)	Vice L. Olnagan	N-01	38,020	0	\$0	N/A	0	38,020	\$12,870	0	0	\$551	187	\$7,215	\$554	\$21,377	\$59,397

FY26 funding	4147 / RPDP	Funding in lieu of MA IV (in lieu of Eng III) certified in the amount of \$90,320 for salaries and benefits for a Supply Supervisor and Program	vice Maria G Duarte, 6568	OX-10	0	0	\$0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	\$0	\$0
	/ FM	Program Coordinator III	Vice Marilyn Q Reyes	N-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
	4002	Bldg. Custodian I/LTA	vice Dolores Mendiola, 10009	C-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0
	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0	0	\$0	N/A	0	0	\$0	0	0	0	\$0	0	\$0	\$0	\$0
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4656	Buyer II	SP 2000	I-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0
	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	\$0	\$0	\$0	\$0	\$0

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	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0	
	4031 / FM	Chief of Administration	Vice P Richards	N-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	\$0	\$0	
	4287	Administrative Service Officer	SP 1996 Vacant	L-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	\$0	\$0	
	4019	Program Coordinator I	vice Kevin C. Galvez	KX-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	\$0	\$0	
10	TOTAL VACANT POSITIONS FOR RECRUITMENT				---	\$301,302	\$0	\$0	01/00/00	\$0	\$301,302	\$101,990	\$0	\$0	\$4,368	\$1,870	\$72,150	\$5,540	\$185,918	\$487,220
23	GRAND TOTAL				---	\$836,451	\$18,085	\$45,835	----	\$0	\$944,901	\$319,849	\$6,435	\$0	\$13,700	\$4,301	\$181,522	\$9,385	\$535,192	\$1,480,093

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2026 (current) Gov Guam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (current) Gov Guam contribution rate of \$19.91 (bi-weekly) for DDI is subject to change.

3/ FY 2026 (current) Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

1,271,433
certified budget

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4440 / FM	Program Coordinator II in lieu of MA II	Heidi Carlos 10033	0	0	0	0	0	0	0	0
2	4036	Safety Administrator In lieu Safety Inspector Supv	Benny RS San Nicolas, 60458	0	0	0	0	0	0	0	0
3	4052 / PC	Property Control Officer	Christine B Babauta, 3214	0	0	0	0	0	0	0	0
4	4085 / S&S	Safety Inspector I	Wylie J Comoda, 63195	1,292	3,358	0	0	0	0	0	4,650
5	4224 / S&S	Guard	Brady S Gatchalian, 8225	1,700	4,421	0	0	0	0	0	6,121
6	4298	Supply Clerk	Kurt SC Rosario, 10204	0	3,424	0	0	0	0	0	3,424
7	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	1,191	3,096	0	0	0	0	0	4,287
8	4649	Guard / S&S	Wilbur R Almeida, 7586	1,125	2,924	0	0	0	0	0	4,049
9	4685	Guard Supervisor	Scott San Nicolas, 37659	1,264	3,286	0	0	0	0	0	4,550
10	4674 / WHS	Inventory Mngt Officer	Julio K Kepwe, 38010	0	4,566	0	0	0	0	0	4,566
11	4848 / WHS	Storekeeper II	Vincent R. Mantanona, 22568	0	3,900	0	0	0	0	0	3,900
12	4978/ S&S	Guard / S&S	Antoinette M S. Benavente, 25016	1,429	3,715	0	0	0	0	0	5,144
13	5222 / S&S	Guard	Manny Bermudes, 10545	1,429	3,715	0	0	0	0	0	5,144
13	TOTAL FILLED POSITIONS			\$9,430	\$36,405	\$0	\$0	\$0	\$0	\$0	\$45,835
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
0	TOTAL LIMITED TERM APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			\$9,430	\$36,405	\$0	\$0	\$0	\$0	\$0	\$45,835
1	4287	Supply Supervisor in lieu of Admin Srvc Ofcr	SP 1996 Vacant								
2	4440 / FM	PCII in lieu of MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)								
3	4655 / FM	Messenger Clerk in lieu of Bldg. Custodian	Vice Dolores C Mendiola								
4	4205 / FM	Program Coordinator II in lieu of Admin Asst	vice Rosehily A Cruz, 3262								
5	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033								
6	4902 / S&S	Guard	vice Nathan Perez								
7	4002 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa								
8	4340/ADM	Program Coordinator I in lieu of KP I	Arjay Reyes, 10000694								
9	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao, 1202								
10	5226	MA III (In lieu of MA IV)	Vice L. Olmagan								
FY 26	4147 / KPDP	Employee in lieu of MA IV (in lieu of Eng III)	vice Maria G Duarte, 6568								
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes								
	4134	Buyer Supervisor I	Vice SP 1996								
	4002	Bldg. Custodian LTA	vice Dolores Mendiola, 10009								
	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain								
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)								
	259	Buyer I	Vice Store Keeper I 1999								
	4656	Buyer II	SP 2000								

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 3/31/2026

[BDMR SP-1]

	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez								
	65024	Storekeeper I	Vice Allan Cruz								
	66000 / FM	Controller	Vice Arleen U Pierce								
	4031 / FM	Chief of Administration	Vice P. Richards								
	4287	Administrative Service Officer	SP 1996 Vacant								
	4019	Program Coordinator I	Vice Kevin C. Galvez, 10000617								
10	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23	GRAND TOTAL			\$9,430	\$36,405	\$0	\$0	\$0	\$0	\$0	\$45,835

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: General Fund 6111 001/6113001 100 26 1010-005

Section Legend: OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefit (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01 * 26PP) 2/	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 3/				
										0									
1	4131 /D&A	Engineer III (Civil)	Jeri C Calaor, 2608	OX-10	83,568	0	\$0	9/6/27	0	83,568	\$28,288	495	0	1,212	187	8,310	486	38,978	122,546
2	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477	PX-11	95,882	0	\$0	9/30/27	0	95,882	\$32,456	495	0	1,390	187	21,918	653	57,099	152,981
3	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676	NX-11	77,783	0	\$0	5/12/27	0	77,783	\$26,330	495	0	1,128	187	15,868	653	44,661	122,444
4	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	QX-10	101,296	0	\$0	12/2/25	2678	\$ 103,974	\$35,195	495	0	1508	187	8551	653	46589	150563
5	28003 / PLN	Admin. office of civil def.	Charles Esteves, 10121	RX- 11	113,395	0	\$0	12/3/25	0	\$ 113,395	\$38,384	495	0	1644	187	8551	653	49914	163309
5	TOTAL FILLED POSITIONS			---	\$471,924	\$0	\$0	---	\$2,678	\$474,602	\$160,653	\$2,475	\$0	\$6,882	\$935	\$63,198	\$3,098	\$237,241	\$711,843
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4122 / CQC	Engineer II (Civil)	Vice Timmy O Gonzaga, 1945	NX-01	54,918	0	\$0	N/A	0	54,918	\$18,590	495	0	796	187	7,215	554	27,837	82,755
2	4075 / D&A	Engineer I (Electrical)	vice Boni B Tacuyan, 11192	LX-01	45,262	0	\$0	N/A	0	45,262	\$15,321	495	0	656	187	7,215	554	24,428	69,690
3	4129 / PCQC	Engineer III (Architectural)	vice Maryrose M Wilson, 4750	OX-01	60,675	0	\$0	N/A	0	60,675	\$20,538	495	0	880	187	7,215	554	29,869	90,544
4	5040 / CQC	Construction Inspector II	vice Ralph E Terlaje, 3188	KX-01	41,372	0	\$0	N/A	0	41,372	\$14,004	495	0	600	187	7,215	554	23055	64,427
	5047/ D&A	Engineer II (Civil)	Vice Rogerlio Capati	NX-01	54,918		\$0		0	54,918	\$18,590	495		796	187	7,215	554	27837	82,755
5	4544 / CQC	Construction Inspector II	Vice Pablito Ligon 6/08/2023	KX-01	41,372	0	0	N/A	0	41,372	\$14,004	495	0	600	187	7,215	554	23055	64,427
6	TBD / D&A	Engineer II (Mechanical)	Vacant	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Mana Duanie)	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4119 / OCE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	OX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4014 COE-AS	Management Analyst III	Marlene TA Tydingco, 2332	NX-101	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6	TOTAL VACANT POSITIONS FOR RECRUITMENT			---	\$298,517	\$0	\$0	\$0	\$0	\$298,517	\$101,047	\$2,970	\$0	\$4,328	\$1,122	\$43,290	\$3,324	\$156,081	\$454,598
11	GRAND TOTAL			---	\$770,441	\$0	\$0	---	\$2,678	\$773,119	\$261,700	\$5,445	\$0	\$11,210	\$2,057	\$106,488	\$6,422	\$393,322	\$1,166,441

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	4131 /D&A	Engineer III (Civil)	Jeri C Calaor, 2608								\$0
2	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477								\$0
3	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676								\$0
4	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078								\$0
5	28003 / PLN	Admin office of civil def.	Charles Esteves, 10121								\$0
5	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	\$0							\$0
1	4122 / CQC	Engineer II (Civil)	Vice Timmy O Gonzaga, 1945	\$0							\$0
2	4075 / D&A	Engineer I (Electrical)	vice Boni B Tacuyan, 11192	\$0							
3	4129 / PCQC	Engineer III (Architectural)	vice Maryrose M Wilson, 4750	\$0							\$0
4	5040 / CQC	Construction Inspector II	vice Ralph E Terlaje, 3188	\$0							\$0
	5047/ D&A	Engineer II (Civil)	Vice Rogerlio Capati	\$0							\$0
5	4544 / CQC	Construction Inspector II	Vice Pablito Ligon 6/08/2023								
6	TBD / D&A	Engineer II (Mechanical)	Vacant								
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Manu Duarte)								
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor								
0	4119 / OCE-AS	Management Analyst IV (interd of Engineer Tech II)	Vice Joseph A Babauta								
0	4014 COE-AS	Management Analyst III	Marlene TA Tydingco, 2332	\$0							\$0
6	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0							\$0
11	GRAND TOTAL			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 3/31/2026

(BBMR SP-1)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: General Fund 611* 001 100 26 1020 007

Section Legend: ADM	Administrative Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/ 0	Retire (DDI) (\$19.01*26PP) 2/ 0	Benefits			Medicare (1.45% * J) 0	Life 3/ 0	Medical (Premium) 0	Dental (Premium) 0	Total Benefits (K thru N) 0	(J + R) TOTAL																
								Date	Amt.				Social Sec. (6.2% * J) 0	0	0																						
1	4285 / ADM	Transportation Maint Superintendent	Frederick C Fernandez, 3765	OX-12	88,956	0	3,421	6/25/26	941	93,318	\$31,588	495	0	1,353	187	8,551	\$342	42,516	135,834																		
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	IX-12	50,979	4,000	1,961	10/8/26	0	56,940	\$19,274	495	0	826	187	21,918	653	43,353	100,293																		
3	4288/SHS	Automotive Mechanic II	Anthony B Rosalin, 60798	IX-03	37,580	4,000	1,445	2/5/27	0	43,025	\$14,564	495	0	624	187	8,551	\$342	24,763	67,788																		
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza,10197	IX-09	46,419	4,000	1,785	10/26/26	0	52,204	\$17,671	495	0	757	187	11,192	\$653	30,955	83,159																		
5	4305 / LAS	Automotive Mechanic II	Steven V Espinosa, 6156	IX-10	47,891	2,000	1,842	11/25/26	0	51,733	17,512	495	0	750	187	13,493	\$404	32,841	84,574																		
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	EX-02	26,712	2,000	1,027	8/26/26	169	29,908	10,124	495	0	434	187	6,921	404	18,565	48,473																		
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	IX-10	47,891	4,000	1,842	10/21/26	0	53,733	\$18,189	495	0	779	187	8,551	\$0	28,201	81,934																		
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	IX-10	47,891	4,000	1,842	7/10/26	887	54,620	\$18,489	495	0	792	187	21,918	653	42,534	97,154																		
9	4348 / LAS	Automotive Mechanic II	Andrew Cnsostomo, 10618	IX-08	48,894	4,000	0	3/5/26	832	53,726	\$18,186	495	0	779	187	8,551	\$342	28,540	82,266																		
10	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	LX-08	58,373	4,000	0	2/12/27	0	62,373	\$21,113	495	0	904	187	0	\$0	22,699	85,072																		
11	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	IX-14	54,266	4,000	2,087	5/17/27	0	60,353	\$20,429	495	0	875	187	13,493	\$404	35,883	96,236																		
12	4383/PC	Automotive Repair Controller	Waclynne R Ontalan, 609	IX-03	37,580	4,000	1,445	12/12/26	0	43,025	\$14,564	\$495	0	624	\$187	11,192	653	27,715	70,740																		
13	4779 / ADM	Administrative Assistant	Michelle JC Quintanilla, 60620	JX-10	52,047		2,002	3/11/27	0	54,049	\$18,296	495	0	784	187	0	\$0	19,762	73,811																		
14	4866 / SHS	Automotive Service Worker I	Issac Max B Erickson, 10000672	DX-02	24,109	2,000	927	12/23/26	0	27,036	\$9,152	495	0	392	187	\$8,310	\$486	19,022	46,058																		
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	LX-10	62,136	4,000	2,390	10/8/27	0	68,526	\$23,196	495	0	994	187	8,551	\$342	33,765	102,291																		
15	TOTAL FILLED POSITIONS				---	\$731,724	\$46,000	\$24,016	----	\$2,829	\$804,569	\$272,347	\$7,425	\$0	\$11,667	\$2,805	\$151,192	\$5,678	\$451,114	\$1,255,683																	
1	4358	Trades Helper / LTA	Gilbert G. Alicio	DX-02	24,109	695	927	N/A	0	25,731	8,710	495	0	373	187	6,921	404	17,090	42,821																		
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS					\$24,109	\$695	\$927	\$0	\$0	\$25,731	\$8,710	\$495	\$0	\$373	\$187	\$6,921	\$404	\$17,090	\$42,821																	
16	OTAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMENT					\$755,833	\$46,695	\$24,943	N/A	\$2,829	\$830,300	\$281,057	\$7,920	\$0	\$12,040	\$2,992	\$158,113	\$6,082	\$468,204	\$1,298,504																	
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	J-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0																		
1	4334 / ADM	Administrative Officer	vice Sandra Q Perez, 1669	LX-01	45,262	0	0	N/A	0	45,262	\$15,321	495	0	656	187	7,215	\$54	24,428	69,690																		
2	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918	IX-01	34,886	0	0	N/A	0	34,886	\$11,809	495	0	506	187	7,215	\$54	20,766	55,652																		
3	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	JX-14	58,973	0	0	N/A	0	58,973	\$19,962	495	0	855	187	7,215	\$554	29,268	88,241																		
4	4306	Secretary II (Typist)/LTA	Vice Ryan J Cnsostomo	HX-01	32,355	-	0	N/A	0	32,355	10,952	495	0	469	187	7,215	\$54	19,872	52,227																		
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	IX-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0																		
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	L-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0																		
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	J-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0																		
6	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	FX-14	43,973	0	0	N/A	0	43,973	\$14,885	495	0	638	187	7,215	\$554	23,974	67,947																		
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	\$0	\$0	0	0																		
0	4387 / ADM	Transportation Supervisor	Vice Frederick C. Fernandez	M-01	0	0	0		0	0	0	\$0	0	0	\$0	0	0	0	0																		
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	I-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0																		
0	4392/HHS	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	0	\$0	0	0	\$0	0	0	0	0																		
0	5008	Automotive Service Worker II	Charles Vincent A. Ontalan, 60513	EX-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	\$0	0	0																		
6	TOTAL VACANT POSITIONS FOR RECRUITMENT				---	\$215,449	\$0	\$0	\$0	\$0	\$215,449	\$72,929	\$2,475	\$0	\$3,124	\$935	\$36,075	\$2,770	\$118,308	\$333,757																	
22	GRAND TOTAL				---	971,282	46,695	24,943	N/A	2,829	1,045,749	353,986	10,395	0	15,164	3,927	194,188	8,852	586,512	1,632,261																	

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (current) Gov Guam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) Gov Guam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (current) Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	\$3,421	\$0	\$0	\$0	\$0	\$0	\$0	\$3,421
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	\$1,961	0	0	0	0	0	0	\$1,961
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	\$1,445	0		0	0	0	0	\$1,445
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza, 10197	\$1,785	0	0	0	0	0	0	\$1,785
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	\$1,842	0	0	0	0	0	0	\$1,842
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	\$1,027	0	0	0	0	0	0	\$1,027
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	\$1,842	0	0	0	0	0	0	\$1,842
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	\$1,842	0		0	0	0	0	\$1,842
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	\$1,881							
10	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	\$2,245							
11	4355 / SHS	Automotive Mechanic II	Kevin A Tamatongo, 4512	\$2,087	0	0	0	0	0	0	\$2,087
12	4383/PC	Automotive Repair Controller	Waclynn K. Ontalan, 6608	\$1,445	0	0	0	0	0	0	\$1,445
13	4779 / ADM	Administrative Assistant	Melanie SC. Quinman, 60620	\$2,002	0	0	0	0	0	0	\$2,002
14	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672	\$927	0	0	0	0	0	0	\$927
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	\$2,390	0	0	0	0	0	0	\$2,390
17	TOTAL FILLED POSITIONS			\$28,142	\$0	\$0	\$0	\$0	\$0	\$0	\$24,016
1	4358	Trades Helper / LTA	Gilbert G. Alico	\$927							\$927
1	TOTAL LIMITED TERM/ TEMPORARY APPOINTMENTS			\$927	\$0	\$0	\$0	\$0	\$0	\$0	\$927
18	TOTAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMENT			\$29,069	\$0	\$0	\$0	\$0	\$0	\$0	\$24,943
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4334 / ADM	Administrative Officer	vice Sandra Q Perez, 1669	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4	4306	Secretary II (Typist)/LTA	Vice Ryan J. Crisostomo	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	\$0	0	0	0	0	0	0	\$0
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	\$0							\$0
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	\$0							\$0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000								
0	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513								

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0	TOTAL VACANT POSITIONS FOR RECRUITMENT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23	GRAND TOTAL	29,069	0	0	0	0	0	0	24,016

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

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FUNCTIONAL AREA: General Government

DEPARTMENT / AGENCY: Public Works

PROGRAM: Bus Operations

FUND: Guam Educational Facilities Fund / 6***001-205-26-1030216

Input by Department										Input by Department															
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)	
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special^	INCREMENT		(E+F+G+I) Subtotal	Benefits					Retirement (J *33.85%) 2/ (S19.02*26PP) 3/	Retire (DDI) (6.2% * J)	Social Sec. (1.45% * J)	Medicare 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Amount																
	ADMINISTRATIVE SUPPORT																				0				
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 4268	PX-08	87,305	0	472	11/12/26	2,539	90,316	30,572	495	0	1,310	187	8,150	459	41,173	131,489						
2	4701	Assist SBO Superntendent	Anthony C. Gumataotao, Jr., 3397	OX-04	68,059	0	368	7/13/26	645	69,072	23,381	495	0	1,002	187	8,150	554	33,769	102,841						
3	4468	Administrative Aide	Vanessa Ann Quenga 10000746	FX-08	36,458	0	197	9/24/26	621	37,276	12,618	495	0	541	187	21,217	742	35,800	73,076						
4	4763	Management Analyst III	Francine MF Sablan, 10168	NX-05	63,728	0	345	5/16/26	621	64,694	21,899	495	0	938	187	8,150	373	32,042	96,736						
5	4882	Clerk Typist III	Jenilyn C. Castro, 60575	FX-02	29,340	0	159	4/9/26	526	30,025	10,163	495	0	435	187	4,141	373	15,794	45,819						
	SCHOOL BUS DRIVER SUPERVISOR							0		\$0	\$0			\$0				\$0							
6	4710	School Bus Driver Supervisor	Anthony K. Portka, 6465	JX-07	47,391	0	256	9/4/26	1,503	49,150	16,637	495	0	713	187	21,217	742	39,991	89,141						
7	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	JX-12	55,402	0	300	9/4/26	1,758	57,460	19,450	495	0	833	187	0	0	20,965	78,425						
8	4925	School Bus Driver Supervisor	Justo I Toves, Jr, 8893	JX-10	52,047	0	282	12/14/26	0	52,329	17,713	0	0	759	187	21,217	742	40,618	92,947						
9	4953	School Bus Driver Supervisor	Tommy J Arceo, 1494	JX-11	53,699	0	290	4/2/26	1,703	55,692	18,852	0	0	808	187	8,150	373	28,370	84,062						
10	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	JX-12	55,402	0	300	9/7/26	1,758	57,460	19,450	0	0	833	187	0	0	20,470	77,930						
11	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	JX-10	52,047	0	282	4/30/26	1,703	54,032	18,290	495	0	783	187	4,141	373	24,269	78,301						
	School Bus Driver Leader							0		0															
12	4684	School Bus Driver Leader	Glenn I. Diego, 1457	IX-11	49,412		267	5/13/26	1,567	51,246	17,347	495	0	743	187	8,150	0	26,922	78,168						
	SCHOOL BUS DRIVER							0		0	0			0				0	0						
13	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	HX-07	40,443	0	219	6/3/26	428	41,090	13,909	495	0	596	187	12,977	459	28,623	69,713						
14	4724	School Bus Driver	Jerry C Cruz, 8785	HX-11	45,826	0	248	10/18/27	0	46,074	15,596	495	0	668	187	8,150	0	25,096	71,170						
15	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	HX-22	64,432	0	348	9/26/26	0	64,780	21,928	495	0	939	187	8,150	554	32,253	97,033						
16	4731	School Bus Driver	Richard Santos, Jr, 10812	HX-07	40,443	0	219	2/28/25	856	41,518	14,054	495	0	602	187	0	0	15,338	56,856						
17	4734	School Bus Driver	Abraham M Iriarte, 6154	HX-09	43,050	0	233	12/14/26	0	43,283	14,651	495	0	628	187	21,217	742	37,920	81,203						
18	4738	School Bus Driver	Anthony S. Manibusan 8201	HX-10	44,417	0	240	4/25/27	0	44,657	15,116	495	0	648	187	4,141	373	20,960	65,617						
19	4745	School Bus Driver	Herbert J Gogue, 3550	HX-08	41,727	0	226	8/28/26	221	42,174	14,276	0	0	612	187	21,217	742	37,034	79,208						
20	4746	School Bus Driver	James E Haun., 9546	HX-09	43,050	0	233	4/28/26	684	43,967	14,883	495	0	638	187	0	0	16,203	60,170						
21	4749	School Bus Driver	Michael A Peredo-, 11259	HX-07	40,443	0	219	5/27/26	535	41,197	13,945	495	0	597	187	21,217	742	37,183	78,380						
22	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	HX-03	34,853	0	189	6/19/26	440	35,482	12,011	495	0	514	187	9,794	742	23,743	59,225						
23	4754	School Bus Driver	Therese SN Agon, 25026	HX-07	40,443	0	219	1/1/27	0	40,662	13,764	495	0	590	187	8,150	0	23,186	63,848						
24	4761	School Bus Driver	Darren A. Fukuda, 60044	HX-05	37,545	0	203	8/23/26	237	37,985	12,858	495	0	551	187	8,150	373	22,614	60,599						
25	4765	School Bus Driver	Vincent R Martinez, 6358	HX-11	45,826	0	248	7/17/27	0	46,074	15,596	0	0	668	187	15,290	0	31,741	77,815						
26	4767	School Bus Driver	Gerry J. Hocog, 7081	HX-03	34,853	0	189	6/19/26	440	35,482	12,011	495	0	514	187	0	0	13,207	48,689						
27	4775	School Bus Driver	Robert C Toves, 6466	HX-11	45,826	0	248	8/1/27	0	46,074	15,596	495	0	668	187	9,794	742	27,482	73,556						
28	4781	School Bus Driver	10492	HX-09	43,050	0	233	1/18/27	0	43,283	14,651	0	0	628	187	8,150	373	23,989	67,272						
29	4782	School Bus Driver	Patricia Iglesias, 60040	HX-05	37,545	0	203	8/23/26	237	37,985	12,858	495	0	551	187	8,150	373	22,614	60,599						
30	4783	School Bus Driver	Elias Jr S Salas, 6384	HX-11	45,826	0	248	7/12/27	0	46,074	15,596	495	0	668	187	15,290	0	32,236	78,310						
31	4785	School Bus Driver	Anthony C Samiliano, 7971	HX-10	44,417	0	240	4/18/26	705	45,362	15,355	495	0	658	187	21,217	742	38,654	84,016						

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32	4787	School Bus Driver	John A Villagomez, 8598	HX-11	45,826	0	248	3/24/27	0	46,074	15,596	495	0	668	187	8,150	0	25,096	71,170
33	4791	School Bus Driver	Rudy C Camacho, 10094	HX-09	43,050	0	233	5/5/26	570	43,853	14,844	0	0	636	187	8,150	373	24,190	68,043
34	4794	School Bus Driver	Michael LC Salas, 8206	HX-11	45,826	0	248	2/10/28	0	46,074	15,596	495	0	668	187	12,977	459	30,382	76,456
35	4802	School Bus Driver	Joseph Sanchez 10002339	HX-01	32,355	0	175	7/28/26	307	32,837	11,115	495	0	476	187	8,150	742	21,165	54,002
36	4805	School Bus Driver	Alfred M Hamling, 9784	HX-10	44,417	0	240	1/28/27	0	44,657	15,116	495	0	648	187	8,150	373	24,969	69,626
37	4808	School Bus Driver	Darwin E. Apilado, 63099	HX-05	37,545	0	203	9/20/26	119	37,867	12,818	495	0	549	187	4,141	373	18,563	56,430
38	4810	School Bus Driver	Roque C Santos, 7332	HX-11	45,826	0	248	7/29/27	0	46,074	15,596	495	0	668	187	15,290	742	32,978	79,052
39	4816	School Bus Driver	Fred C Pangelinan, 6381	HX-11	45,826	0	248	7/19/27	0	46,074	15,596	0	0	668	187	8,150	0	24,601	70,675
40	4820	School Bus Driver	Leyonna CH Barcinas, 10900	HX-02	33,581		182	8/12/26	212	33,975	11,501	0	0	493	187	8,150	373	20,704	54,679
41	4821	School Bus Driver	Mary Ann C Quenga, 6385	HX-11	45,826	0	248	1/12/27	0	46,074	15,596	0	0	668	187	8,150	373	24,974	71,048
42	4823	School Bus Driver	Gregorio L Castro, 10000430	HX-02	33,581		182	8/1/26	212	33,975	11,501	0	0	493	187	15,290	554	28,025	62,000
43	4834	School Bus Driver	Glenn B. Bejerana, 5692	HX-03	34,853	0	189	6/19/26	440	35,482	12,011	495	0	514	187	0	0	13,207	48,689
44	4835	School Bus Driver	Cheng San Yang, 11249	HX-07	40,443	0	219	5/9/26	535	41,197	13,945	495	0	597	187	8,150	373	23,747	64,944
45	4837	School Bus Driver	Danny T. Taitague, 11468	HX-07	40,443	0	219	10/29/26	0	40,662	13,764	495	0	590	187	0	0	15,036	55,698
46	4838	School Bus Driver	Paul R. Davis 60236	HX-02	33,581	0	182	1/6/26	954	34,717	11,752	495	0	503	187	8,150	373	21,460	56,177
47	4839	School Bus Driver	Paul J. Cruz, 5830	HX-13	48,780	0	264	9/3/27	0	49,044	16,601	0	0	711	187	8,150	373	26,022	75,066
48	4844	School Bus Driver	Augustine Florendo, 11271	HX-07	40,443		219	6/24/26	428	41,090	13,909	495	0	596	187	21,217	373	36,777	77,867
49	4849	School Bus Driver	Michael I Evaristo, 2908	HX-13	48,780	0	264	4/12/26	774	49,818	16,863	0	0	722	187	8,150	373	26,295	76,113
50	4854	School Bus Driver	Frances Jean A. Cruz, 60677	HX-02	33,581	0	182	8/12/26	212	33,975	11,501	495	0	493	187	0	0	12,676	46,651
51	4858	School Bus Driver	Gerald E Dizon, 6488	HX-11	45,826	0	248	7/14/27	0	46,074	15,596	495	0	668	187	5,978	0	22,924	68,998
52	4863	School Bus Driver	Vincent O. Gomez 10000105	HX-03	34,853	0	189	2/26/27	0	35,042	11,862	495	0	508	187	15,290	554	28,896	63,938
53	4865	School Bus Driver	Jesse C Mendiola, 3024	HX-13	48,780	0	264	11/14/27	0	49,044	16,601	0	0	711	187	15,290	554	33,343	82,387
54	4867	School Bus Driver	David S Fejaran, 6490	HX-11	45,826	0	248	8/14/27	0	46,074	15,596	495	0	668	187	4,141	0	21,087	67,161
55	4871	School Bus Driver	Tasha Jean F Reyes-San Nicolas, 60678	HX-02	33,581		182	8/12/26	212	33,975	11,501	495	0	493	187	15,290	554	28,520	62,495
56	4872	School Bus Driver	Dwayne A Guerrero, 6163	HX-11	45,826	0	248	4/7/27	0	46,074	15,596	0	0	668	187	0	742	17,193	63,267
57	4873	School Bus Driver	Ignacio O. Laniyo, 25747	HX-03	34,853	0	189	6/19/26	440	35,482	12,011	495	0	514	187	8,150	0	21,357	56,839
58	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	HX-17	55,271	0	299	4/26/27	0	55,570	18,810	495	0	806	187	8,150	373	28,821	84,391
59	4878	School Bus Driver	Brandon M Quidachay 10000	HX-01	32,355	0	175	3/24/26	715	33,245	11,253	495	0	482	187	12,977	373	25,767	59,012
60	4879	School Bus Driver	Joseph J Pangelinan, 3207	HX-11	45,826	0	248	9/24/27	0	46,074	15,596	495	0	668	187	8,150	373	25,469	71,543
61	4880	School Bus Driver	Joaquin C Lujan, 10126	HX-09	43,050	0	233	8/14/27	0	43,283	14,651	495	0	628	187	8,150	373	24,484	67,767
62	4881	School Bus Driver	Jacqueline A Aquino, 10261	HX-09	43,050	0	233	8/14/27	0	43,283	14,651	0	0	628	187	0	0	15,466	58,749
63	4883	School Bus Driver	, 9507	HX-10	44,417	0	240	10/18/26	0	44,657	15,116	495	0	648	187	9,794	742	26,982	71,639
64	4885	School Bus Driver	Joseph S Castro, 10201	HX-09	43,050	0	233	6/14/28	0	43,283	14,651	0	0	628	187	8,150	373	23,989	67,272
65	4888	School Bus Driver	Daniel J Singenes, 9179	HX-10	44,417	0	240	3/24/26	822	45,479	15,395	495	0	659	187	8,150	373	25,259	70,738
66	4891	School Bus Driver	David M Meno, 8148	HX-10	44,417	0	240	1/30/27	0	44,657	15,116	0	0	648	187	0	373	16,324	60,981
67	4898	School Bus Driver	Anthony John Q Santos, 10200	HX-09	43,050	0	233	8/14/27	0	43,283	14,651	495	0	628	187	8,150	373	24,484	67,767
68	4901	School Bus Driver	Vicente N Mesa, 7795	HX-11	45,826	0	248	2/10/28	0	46,074	15,596	495	0	668	187	8,150	373	25,469	71,543
69	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	HX-10	44,417	0	240	9/2/27	0	44,657	15,116	0	0	648	187	15,290	0	31,241	75,898
70	4904	School Bus Driver	Christian D Badar, 9504	HX-10	44,417	0	240	2/28/27	0	44,657	15,116	495	0	648	187	9,794	742	26,982	71,639
71	4911	School Bus Driver	Anthony W Stone, 9503	HX-10	44,417	0	240	2/28/27	0	44,657	15,116	495	0	648	187	0	0	16,446	61,103
72	4916	School Bus Driver	Timothy PM Manibusan, 112	HX-07	40,443	0	219	12/17/26	0	40,662	13,764	495	0	590	187	0	0	15,036	55,698
73	4929	School Bus Driver	Frankie Q Cepeda, 7323	HX-10	44,417	0	240	1/22/26	1,057	45,714	15,474	495	0	663	187	9,794	0	26,613	72,327
74	4930	School Bus Driver	Thilda Eichi, 60245	HX-03	34,853	0	189	6/19/26	440	35,482	12,011	495	0	514	187	12,977	459	26,643	62,125
75	4933	School Bus Driver	Carl E. Roberto, 37758	HX-03	34,853	0	189	6/20/26	440	35,482	12,011	495	0	514	187	0	0	13,207	48,689
76	4946	School Bus Driver	Romnick A Lastimoza 10000827	HX-01	32,355	0	175	4/7/26	613	33,143	11,219	495	0	481	187	8,150	373	20,905	54,048

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77	4947	School Bus Driver	Anthony A. Torres, 1000009	HX-03	34,853	0	189	2/26/27	0	35,042	11,862	495	0	508	187	7,215	0	20,267	55,309
78	4948	School Bus Driver	Anthony J Manibusan, 7673	HX-11	45,826	0	248	2/16/28	0	46,074	15,596	495	0	668	187	8,150	373	25,469	71,543
79	4949	School Bus Driver	John LM Castro, 8309	HX-11	45,826	0	248	9/24/27	0	46,074	15,596	0	0	668	187	12,977	0	29,428	75,502
80	4952	School Bus Driver	James H Francisco, 7211	HX-09	43,050	0	233	8/14/27	0	43,283	14,651	495	0	628	187	8,150	373	24,484	67,767
81	4958	School Bus Driver	James A Lee, 10017	HX-09	43,050	0	233	8/14/27	0	43,283	14,651	0	0	628	187	5,978	742	22,186	65,469
82	4963	School Bus Driver	Derrick C Taitano, 10683	HX-08	41,727	0	226	3/14/26	772	42,725	14,462	495	0	620	187	8,150	373	24,287	67,012
83	4965	School Bus Driver	Artemio Jr P Salomes, 10096	HX-08	41,727	0	226	5/17/26	551	42,504	14,388	495	0	616	187	5,978	459	22,123	64,627
84	4981	School Bus Driver	Leetrica F Kakas, 6468	HX-10	44,417	0	240	3/24/26	822	45,479	15,395	495	0	659	187	9,794	742	27,272	72,751
85	5100	School Bus Driver	Richard TM Pangelinan, 10268	HX-08	41,727	0	226	4/12/26	684	42,637	14,433	0	0	618	187	0	0	15,238	57,875
86	5103	School Bus Driver	Billy Delgado, Jr. 8200	HX-11	45,826	0	248	9/24/27	0	46,074	15,596	0	0	668	187	12,977	459	29,887	75,961
87	6375	School Bus Driver	Patrick C Cruz, 6375	HX-10	44,417	0	240	3/28/26	822	45,479	15,395	0	0	659	187	12,977	459	29,677	75,156
88	4826	School Bus Driver	Marcelino Bisanen, 60871	HX-01	32,355	0	175	12/15/26	0	32,530	11,011	0	0	472	187	12,977	459	25,106	57,636
89	4720	School Bus Driver	Lawrence Castro, 10002450	HX-01	32,355	0	175	12/15/26	0	32,530	11,011	0	0	472	187	12,977	459	25,106	57,636
90	4790	School Bus Driver	Edward Mendiola, 10002442	HX-01	32,355	0	175	1/26/27	0	32,530	11,011	0	0	472	187	12,977	459	25,106	57,636
90					3,902,825	0	21,120	N/A	32,880	3,956,825	1,339,381	31,185	0	57,380	16,830	803,544	31,349	2,279,669	6,236,494
1	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao,	J-01	37,913	0	205	N/A	0	38,118	12,903	495	0	553	187	7,215	554	21,907	60,025
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
3	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
4	4740	School Bus Driver	Vice Manuel Salas	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
5	4743	School Bus Driver	Vice Steve S Andrew	H-01	32,355	0	175	N/A	0	32,530	11,011	0	0	472	187	7,215	\$554	19,439	51,969
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
6	4751	School Bus Driver	Vice Bailee Sablan	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
7	4764	School Bus Driver	Vice William R Taimanglo	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
8	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
9	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
10	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
11	4790	School Bus Driver	Vice Gary Borja	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4803	School Bus Driver	Vice Kargon M. Quinn	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Mark DS Aflague	H-01	0	0	0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Malauto Lizama	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
12	4892	School Bus Driver	Vice Michael Castro	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4909	School Bus Driver	Vice Patrick Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0

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13	4915	School Bus Driver	Vice Karl Mendiola	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4932	School Bus Driver	Vice Glenn I Diego	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
14	4936	School Bus Driver	Vice Gregory P Castro	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
	4944	School Bus Driver	Vice: George Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
15	4945	School Bus Driver	Vice: Vincent Castro	H-01	32,355	0	175	N/A	0	32,530	11,011	495	0	472	187	7,215	\$554	19,934	52,464
	4967	School Bus Driver	Vice Justin M Sablan	H-01	0	0	264	N/A	0	0	0	0	0	0	0	0	0	0	0
16	4744	School Bus Driver	10002338	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7,215	554	19,872	52,227
17	4831	School Bus Driver	James S Castro, 9845	HX-09	43,050	0	175	N/A	0	43,225	14,632	495	0	627	187	7,215	554	23,710	66,935
18	4807	Data Control Clerk II	Amanda S. Pangelinan, 9841	FX-03	30,452	0	233	N/A	649	31,334	10,607	495	0	454	187	7,215	554	19,512	50,846
19	4926	School Bus Driver	Paul B Oliva, 2568	HX-13	48,780	0	165	N/A	0	48,945	16,568	495	0	710	187	7,215	554	25,729	74,674
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
20	4709	School Bus Driver Supervisor	Ricky U Tajeron, 3124	JX-15	60,844	0	233	N/A	0	61,077	20,675	495	0	886	187	7,215	554	30,012	91,089
21	4836	School Bus Driver	Joel Martinez Sablan, 9906	HX-09	43,050	0	4,054	N/A	0	47,104	15,945	495	0	683	187	21,217	742	39,269	86,373
21	TOTAL VACANT POSITIONS FOR RECRUITMENT				\$706,364	\$0	\$3,725	N/A	\$649	\$710,474	\$240,491	\$9,405	\$0	\$10,307	\$3,740	\$144,300	\$11,080	\$419,323	\$1,129,797
111	GRAND TOTAL				\$4,609,189	\$0	\$24,845	N/A	\$33,529	\$4,667,299	\$1,579,872	\$40,590	\$0	\$67,687	\$20,570	\$947,844	\$42,429	\$2,698,992	\$7,366,291

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (current) GovGuam contribution rate of \$19.01 (bi-weekly) for DD1 is subject to change.

3/ FY 2026 (current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
				1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	472	0	0	0	0	0	472
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr.	0	368	0	0	0	0	0	368
3	4468	Administrative Aide	Vanessa Ann Quenga	0	197	0	0	0	0	0	197
4	4763	Management Analyst III	Francine MF Flores	0	345	0	0	0	0	0	345
5	4882	Clerk Typist III (In leui of SBD Leader)	Jenilyn C. Castro, 60575	0	159	0	0	0	0	0	159
	SCHOOL BUS DRIVER SUPERVISOR				0						
6	4710	School Bus Driver Supervisor	Anthony Portka	0	256	0	0	0	0	0	256
7	4780	School Bus Driver Supervisor	Pedro C Santos	0	300	0	0	0	0	0	300
8	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	282	0	0	0	0	0	282
9	4953	School Bus Driver Supervisor	Tommy J Arceo	0	290	0	0	0	0	0	290
10	4954	School Bus Driver Supervisor	Steven R Cruz	0	300	0	0	0	0	0	300
11	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	282	0	0	0	0	0	282
	School Bus Driver Leader										
12	4684	School Bus Driver Leader	Glenn I. Diego, 1457	0	267	0	0	0	0	0	267
	SCHOOL BUS DRIVER										

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13	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	0	219	0	0	0	0	219
14	4724	School Bus Driver	Jerry C Cruz, 8785	0	248	0	0	0	0	248
15	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	0	348	0	0	0	0	348
16	4731	School Bus Driver	Richard Santos, Jr, 10812	0	219	0	0	0	0	219
17	4734	School Bus Driver	Abraham M Iriarte, 6154	0	233	0	0	0	0	233
18	4738	School Bus Driver	Anthony S. Manibusan 8201	0	240	0	0	0	0	240
19	4745	School Bus Driver	Herbert J Gogue, 3550	0	226	0	0	0	0	226
20	4746	School Bus Driver	James E Haun., 9546	0	233	0	0	0	0	233
21	4749	School Bus Driver	Michael A Peredo-, 11259	0	219	0	0	0	0	219
22	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	0	189	0	0	0	0	189
23	4754	School Bus Driver	Therese SN Aguon, 25026	0	219	0	0	0	0	219
24	4761	School Bus Driver	Darren A. Fukuda, 60044	0	203	0	0	0	0	203
25	4765	School Bus Driver	Vincent R Martinez, 6358	0	248	0	0	0	0	248
26	4767	School Bus Driver	Gerry J. Hocog, 7081	0	189	0	0	0	0	189
27	4775	School Bus Driver	Robert C Toves, 6466	0	248	0	0	0	0	248
28	4781	School Bus Driver	Rodney E Gumataotao, 10492	0	233	0	0	0	0	233
29	4782	School Bus Driver	Patricia Iglesias, 60040	0	203	0	0	0	0	203
30	4783	School Bus Driver	Elias Jr S Salas, 6384	0	248	0	0	0	0	248
31	4785	School Bus Driver	Anthony C Samiliano, 7971	0	240	0	0	0	0	240
32	4787	School Bus Driver	John A Villagomez, 8598	0	248	0	0	0	0	248
33	4791	School Bus Driver	Rudy C Camacho, 10094	0	233	0	0	0	0	233
34	4794	School Bus Driver	Michael LC Salas, 8206	0	248	0	0	0	0	248
35	4802	School Bus Driver	Joseph Sanchez 10002339	0	175	0	0	0	0	175
36	4805	School Bus Driver	Alfred M Hamling, 9784	0	240	0	0	0	0	240
37	4808	School Bus Driver	Darwin E. Apilado, 63099	0	203	0	0	0	0	203
38	4810	School Bus Driver	Roque C Santos, 7332	0	248	0	0	0	0	248
39	4816	School Bus Driver	Fred C Pangelinan, 6381	0	248	0	0	0	0	248
40	4820	School Bus Driver	Leyonna CH Barcinas, 10900	0	182	0	0	0	0	182
41	4821	School Bus Driver	Mary Ann C Quenga, 6385	0	248	0	0	0	0	248
42	4823	School Bus Driver	Gregorio L. Castro, 10000430	0	182	0	0	0	0	182
43	4834	School Bus Driver	Glenn B. Bejerana, 5692	0	189	0	0	0	0	189
44	4835	School Bus Driver	Cheng San Yang, 11249	0	219	0	0	0	0	219
45	4837	School Bus Driver	Danny T. Taitague, 11468	0	219	0	0	0	0	219
46	4838	School Bus Driver	Paul R. Davis 60236	0	182	0	0	0	0	182
47	4839	School Bus Driver	Paul J. Cruz, 5830	0	264	0	0	0	0	264
48	4844	School Bus Driver	Augustine Florendo, 11271	0	219	0	0	0	0	219
49	4849	School Bus Driver	Michael I Evaristo, 2908	0	264	0	0	0	0	264
50	4854	School Bus Driver	Frances Jean A. Cruz, 60677	0	182	0	0	0	0	182
51	4858	School Bus Driver	Gerald E Dizon, 6488	0	248	0	0	0	0	248
52	4863	School Bus Driver	Vincent O. Gomez 10000105	0	189	0	0	0	0	189
53	4865	School Bus Driver	Jesse C Mendiola, 3024	0	264	0	0	0	0	264
54	4867	School Bus Driver	David S Fejaran, 6490	0	248	0	0	0	0	248
55	4871	School Bus Driver	Francis Jean P. Reyes-San Nicolas, 60678	0	182	0	0	0	0	182
56	4872	School Bus Driver	Dwayne A Guerrero, 6163	0	248	0	0	0	0	248

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57	4873	School Bus Driver	Ignacio O. Laniyo, 25747	0	189	0	0	0	0	189
58	4876	School Bus Driver	Ricky FC Iglesias, Jr. 6626	0	299	0	0	0	0	299
59	4878	School Bus Driver	Brandon M Quidachay 10000	0	175	0	0	0	0	175
60	4879	School Bus Driver	Joseph J Pangelinan, 3207	0	248	0	0	0	0	248
61	4880	School Bus Driver	Joaquin C Lujan, 10126	0	233	0	0	0	0	233
62	4881	School Bus Driver	Jacqueline A Aquino, 10261	0	233	0	0	0	0	233
63	4883	School Bus Driver	Journey JM Santos . 9507	0	240	0	0	0	0	240
64	4885	School Bus Driver	Joseph S Castro, 10201	0	233	0	0	0	0	233
65	4888	School Bus Driver	Daniel J Singenes, 9179	0	240	0	0	0	0	240
66	4891	School Bus Driver	David M Meno, 8148	0	240	0	0	0	0	240
67	4898	School Bus Driver	Anthony John Q Santos, 10200	0	233	0	0	0	0	233
68	4901	School Bus Driver	Vicente N Mesa, 7795	0	248	0	0	0	0	248
69	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	0	240	0	0	0	0	240
70	4904	School Bus Driver	Christian D Badar, 9504	0	240	0	0	0	0	240
71	4911	School Bus Driver	Anthony W Stone, 9503	0	240	0	0	0	0	240
72	4916	School Bus Driver	Timothy PM Manibusan, 112	0	219	0	0	0	0	219
73	4929	School Bus Driver	Frankie Q Cepeda, 7323	0	240	0	0	0	0	240
74	4930	School Bus Driver	Thilda Eichl, 60245	0	189	0	0	0	0	189
75	4933	School Bus Driver	Carl E. Roberto, 37758	0	189	0	0	0	0	189
76	4946	School Bus Driver	Romnick A Lastmoza 10000827	0	175	0	0	0	0	175
77	4947	School Bus Driver	Anthony A. Torres, 10000090	0	189	0	0	0	0	189
78	4948	School Bus Driver	Anthony J Manibusan, 7673	0	248	0	0	0	0	248
79	4949	School Bus Driver	John LM Castro, 8309	0	248	0	0	0	0	248
80	4952	School Bus Driver	James H Francisco, 7211	0	233	0	0	0	0	233
81	4958	School Bus Driver	James A Lee, 10017	0	233	0	0	0	0	233
82	4963	School Bus Driver	Derrick C Taitano, 10683	0	226	0	0	0	0	226
83	4965	School Bus Driver	Artemio Jr P Salomes, 10096	0	226	0	0	0	0	226
84	4981	School Bus Driver	Leetrica F Kakas, 6468	0	240	0	0	0	0	240
85	5100	School Bus Driver	Richard TM Pangelinan, 10268	0	226	0	0	0	0	226
86	5103	School Bus Driver	Billy Delgado, Jr, 8200	0	248	0	0	0	0	248
87	6375	School Bus Driver	Patrick C Cruz, 6375	0	240	0	0	0	0	240
88	4826	School Bus Driver	Marcelino Bisanen, 60871	0	175	0	0	0	0	175
89	4720	School Bus Driver	Lawrence Castro, 10002450	0	175	0	0	0	0	175
90	4790	School Bus Driver	Edward Mendiola, 10002442	0	175	0	0	0	0	175
90				\$0	21,120	0	0	0	0	21,120
1	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao, Jr	0	205	0	0	0	0	205
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0	0	0	0	0	0
2	4732	School Bus Driver	Vice Shad'e R Pitter	0	175	0	0	0	0	175
3	4739	School Bus Driver	Vice Albertjon Guerrero	0	175	0	0	0	0	175
4	4740	School Bus Driver	Vice Manuel Salas	0	175	0	0	0	0	175
5	4743	School Bus Driver	Vice Steve S Andrew	0	175	0	0	0	0	175
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0
6	4751	School Bus Driver	Vice Bailee Sablan	0	175	0	0	0	0	175
7	4764	School Bus Driver	Vice William R Taimanglo	0	175	0	0	0	0	175
8	4768	School Bus Driver	Vice Bruce M. Fejeran	0	175	0	0	0	0	175

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9	4771	School Bus Driver	Vice Roke SN Quintanilla		175	0	0	0	0	0	175
10	4772	School Bus Driver	Vice Kenneth A Naputi		175	0	0	0	0	0	175
	4786	School Bus Driver	Vice Tyrone O Ongesii		0	0	0	0	0	0	0
11	4790	School Bus Driver	Vice Gary Borja		175	0	0	0	0	0	175
	4793	School Bus Driver	Vice Andrew S Mantanona		0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga		0	0	0	0	0	0	0
	4801	School Bus Driver	Vice Robert M Leon Guerrero		0	0	0	0	0	0	0
	4803	School Bus Driver	Vice Kargon M. Quinn		0	0	0	0	0	0	0
	4819	School Bus Driver	Vice Darryl J Spearman		0	0	0	0	0	0	0
	4825	School Bus Driver	Vice Francisco M Rosario		0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Mark DS Aflague		0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria		0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja		0	0	0	0	0	0	0
	4864	School Bus Driver Leader	Vice Justo I Toves, Jr		0	0	0	0	0	0	0
	4874	School Bus Driver	Vice Cristito L Cali, Jr		0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto Lizama		0	0	0	0	0	0	0
12	4892	School Bus Driver	Vice Michael Castro		175	0	0	0	0	0	175
	4896	School Bus Driver	Vice David F Agnon		0	0	0	0	0	0	0
	4909	School Bus Driver	Vice Patrick Cruz		0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0	0	0	0	0	0	0
13	4915	School Bus Driver	Vice Karl Mendiola		175	0	0	0	0	0	175
	4932	School Bus Driver	Vice Glenn I Diego		0	0	0	0	0	0	0
14	4936	School Bus Driver	Vice Gregory P Castro		175	0	0	0	0	0	175
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla		0	0	0	0	0	0	0
	4944	School Bus Driver	Vice: George Cruz		0	0	0	0	0	0	0
15	4945	School Bus Driver	Vice Vincent Castro		175	0	0	0	0	0	175
	4967	School Bus Driver	Vice Justin M Sablan		0	0	0	0	0	0	0
16	4744	School Bus Driver	Rowena B. Duenas 10002338		175	0	0	0	0	0	175
17	4831	School Bus Driver	James S Castro, 9845		233	0	0	0	0	0	233
18	4807	Data Control Clerk II	Amanda S. Pangelinan, 9841		165	0	0	0	0	0	165
19	4926	School Bus Driver	Paul B Oliva, 2568		264	0	0	0	0	0	264
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr		0	0	0	0	0	0	0
20	4709	School Bus Driver Supervisor	Ricky U Taijeron, 3124		329						329
21	4836	School Bus Driver	Joel Martinez Sablan, 9906		233	0	0	0	0	0	233
21	TOTAL VACANT POSITIONS			0	4,054	0	0	0	0	0	4,054
111	GRAND TOTAL			0	25,174	0	0	0	0	0	25,174

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 3/31/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 6***001-208-26-1000201

Section Legend:	DO FM HR RP&I	Director's Office Fiscal Management Human Resources Research, Programming & Implementation	PC WHS S&S	Property Control Supply Warehouse Safety & Security
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Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%) 1/	Retire (DDI) \$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
										0									
1	4000 / DO	Director (UNC)	Vincent P Arriola, 10661	EV-10	\$119,186	\$0	\$0	N/A	\$0	\$119,186	\$40,344	\$0	\$0	\$1,728	\$187	\$13,493	\$404	\$56,156	\$175,342
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez, 6071	EU-09	108,471	0	\$0	N/A	0	\$108,471	\$36,717	0	0	\$1,573	187	\$6,921	\$404	\$45,802	\$154,273
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr. 10000060	EU-06	\$98,182	0	\$0	N/A	0	98,182	\$33,235	495	0	\$1,424	187	0	0	\$35,341	\$133,523
4	4006 / DO	Private Secretary (UNC)	60132	I-10	47,891	0	\$0	N/A	0	\$47,891	\$16,211	495	0	\$694	187	13,493	404	\$31,484	\$79,375
4	TOTAL FILLED POSITIONS			---	\$373,730	\$0	\$0	---	\$0	\$373,730	\$126,507	\$990	\$0	\$5,419	\$748	\$33,907	\$1,212	\$168,783	\$542,513

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (current) Gov Guam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) Gov Guam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (current) Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr	0	0	0	0	0	0	0	0
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund 6***001-208-26-1040201

Section Legend: DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		{ E+F+G+I } Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	{ J + R } TOTAL	
								Date	Amt		Retirement (J *33.85% * 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/					
											0									
											0									
1	4200 /EL	Electrician II	Earl Bascon, 10293	JX-06	45,661	1,317	0	7/28/26	433	47,411	16,049	495	0	687	187	0	0	17,418	64,829	
2	4227 /EL	Electrician Supervisor	Peter SN Concepcion, 3687	LX-15	72,639	2,095	0	9/3/25	192	74,926	25,362	495	0	1,086	187	0	0	27,130	102,056	
3	4232 /C&M	Building Custodian	Julie SN Duenas, 25102	CX-07	27,098	782	0	2/28/27	0	27,880	9,437	495	0	404	187	8,551	342	19,416	47,296	
4	4906 /PL	Plumber II	Christopher AB Lujan, 10879	IX-07	43,608	1,258	0	4/6/27	0	44,866	15,187	495	0	651	187	8,551	342	25,413	70,279	
5	69114 /C&M	Maintenance Worker	Steven JL Cruz, 25029	HX-06	38,967	1,124	0	3/29/26	861	40,952	13,862	495	0	594	187	11,192	0	26,330	67,282	
6	4199 /C&M	Maintenance Worker	Joseph Fernandez, 10000652	HX-01	32,355	933	0	8/25/26	204	33,492	11,337	495	0	486	187	11,192	0	23,697	57,189	
7	69115 /C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	HX-06	38,967	1,124	0	1/28/27	1,067	41,158	13,932	495	0	597	187	0	0	15,211	56,369	
8	4192	Administrative Assistant	Elsa Manglona, 25142	JX-01	37,913	1,094	0	1/29/26	1,077	40,084	13,568	495	0	581	187	8,551	342	23,724	63,808	
8	TOTAL FILLED POSITIONS			----	337,208	9,727	0	----	3,834	350,769	118,734	3,960	\$0	5,086	1,496	48,037	1,026	178,339	529,108	
1	4155 /AS	Building Maintenance Manager	Vice Dominic G. Muna	MX-01	49,731	0	0	N/A	0	49,731	16,834	495	0	721	187	\$7,215	\$554	26,006	75,737	
2	4171 /RF	Refrigeration Mechanic II	vice Antonio B Mendoza, 1155	IX-03	37,580	0	0	N/A	0	37,580	12,721	495	\$0	545	187	\$7,215	\$554	21,717	59,297	
3	4161 /RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	IX-01	34,886	0	0	N/A	0	34,886	11,809	495	0	506	187	\$7,215	\$554	20,766	55,652	
4	4180 /CP	Carpenter II	Vice Juan Q Mendiola	IX-01	34,886	0	0	N/A	0	34,886	11,809	495	0	506	187	\$7,215	\$554	20,766	55,652	
5	4183 /CP	Trades Helper	Vice Keony J Csstro	DX-01	\$23,229	0	0	N/A		23,229	7,863	495	0	337	187	\$7,215	\$554	16,651	39,880	
6	4199 /C&M	Maintenance Worker	Vice Manuel M. Santos, Jr	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	\$7,215	\$554	19,872	52,227	
7	4201 /RF	Refrigeration Mechanic I	Vice Matthew Green	HX-03	34,853	0	0	N/A	0	34,853	11,798	495	0	505	187	\$7,215	\$554	20,754	55,607	
8	4200	Electrician I	Vice Earl Bascon	IX-01	34,886	0	0	N/A		34,886	11,809	495	0	506	187	\$7,215	\$554	20,766	55,652	
	4446 /RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	II-02	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
	4456 /AS	Administrative Officer	Vice Mona M Duenas	LX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
8	TOTAL VACANT POSITIONS			----	282,406	0	0	----	0	282,406	95,595	3,960	0	4,095	1,496	\$7,720	4,432	167,298	449,704	
16	GRAND TOTAL			----	619,614	9,727	0	0	3,834	633,175	214,329	7,920	0	9,181	2,992	105,757	5,458	345,637	978,812	

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2026 (current) GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal (D+E+F+G+H+I+J)
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4200 / EL	Electrician II	Earl Bascon, 10293	0	0	0	0	\$0	0	0	0
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	0	0	0	0	\$0	0	0	0
3	4232 / C&M	Building Custodian	Julie SN Duenas, 25102	0	0	0	0	\$0	0	0	0
4	4906 / PL	Plumber II	Christopher AB Lujan, 10879	0	0	0	0	\$0	0	0	0
5	69114 / C&M	Maintenance Worker	Steven JL Cruz, 25029	0							0
6	4199 / C&M	Maintenance Worker	Joseph Fernandez, 10000652	0	0	0	0	\$0	0	0	0
7	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824								
8	4456 / AS	Administrative Assistant	Elsa Manglona, 25142	0	0	0	0	\$0	0	0	0
7	TOTAL FILLED POSITIONS			0	0	0	0	\$0	0	0	0
1	4155 / AS	Building Maintenance Manager	Vice: Dominic G. Muna	0	0	0	0	\$0	0	0	0
2	4171 / RF	Refrigeration Mechanic II	Vice Antonio B Mientuza, 1155	0	0	0	0	\$0	0	0	0
3	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0
4	4180 / CP	Carpenter II	Vice Juan Q Mendiola	0							0
5	4183 / CP	Trades Helper	Vice Keony J Castro	0	0	0	0	\$0	0	0	0
6	4192	Administrative Assistant	Elsa Mangona, 25142	0	0	0	0	\$0	0	0	0
7	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	0							0
8	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	0	0	0	0	\$0	0	0	0
9	4200	Electrician I	Vice Earl Bascon	0	0	0	0	\$0	0	0	0
	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	0							0
	4456 / AS	Administrative Officer	Vice Mona M Duenas	0							0
9	TOTAL VACANT POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	GRAND TOTAL			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 3/31/2026

[BBMR SP-1]

FUNCTIONAL AREA: General Government

DEPARTMENT / AGENCY: Public Works

PROGRAM: Highways

FUND: Guam Highway Fund / 6111001 / 6113001-208-26-1060208 1061208

Section Legend:	HAS	Highways Administrative Services	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HIP	Highway Planning	HMC	Highway Maintenance & Construction
	HE	Highway Encroachment	HPCC	Highway Programming, Construction & Control

Input by Department										Input by Department									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	OX-11	86,219	0	0	1/20/26	2,737	88,956	30,112	495	0	1,290	187	8,150	373	40,607	129,563
2	211/HMC	Program Coordinator I	Marjory A. Galiza, 63095	KX-01	41,372	0	0	10/27/25	1,568	42,940	14,535	495	0	623	187	15,290	554	31,684	74,624
3	4694/ HMC	Administrative Assistant	Juliana Santos	HX-01	37,913	0	0	10/6/26	0	37,913									
3	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-07	29,036	209	11	1/3/27	0	29,256	9,903	495	0	424	187	8,150	0	19,159	48,415
4	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-06	49,827	359	18	8/15/26	1,888	52,092	17,633	495	0	755	187	15,290	554	34,914	87,006
5	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-12	55,402	400	20	4/26/27	0	55,822	18,896	495	0	809	187	8,150	373	28,910	84,732
6	250 / HE	Engineer I	Mark J Abrincia, 4722	LX-11	64,108	462	23	5/2/26	2,034	66,627	22,553	495	0	966	187	0	0	24,201	90,828
7	221 / HMC	Laborer (PED 12/30/25)	JJ S. Benavente	FX-01	28,269	204	10	6/30/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
8	4652 / HMC	Laborer	Troy JD Finona, 25057	FX-04	31,606	209	11	1/29/27	0	31,826	10,773	495	0	424	187	8,150	373	20,402	52,228
9	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas	FX-01	28,269	204	10	7/14/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
10	246 / HMC	Laborer	Connie C. Teditaotao, 63209	FX-03	30,452	212	11	11/27/26	0	30,675	10,383	495	0	445	187	12,977	984	25,471	56,146
11	248 / HMC	Laborer (PED 12/30/25)	Lusio N. Borja	FX-01	28,269	204	10	6/30/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
12	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	FX-05	32,804	146	7	2/8/27	0	32,957	11,156	495	0	313	187	12,977	742	25,870	58,827
13	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	FX-05	32,804	237	12	1/30/26	1243	34,296	11,609	495	0	497	187	8,150	373	21,311	55,607
14	265 / HMC	Laborer	Vince JC Agnon, 7217	FX-03	30,452	212	11	11/20/2026	0	30,675	10,383	495	0	445	187	21,217	742	33,469	64,144
15	4653 / HMC	Laborer	Raymond P Quiambao, 6460	FX-15	45,367	305	15	7/31/27	0	45,687	15,465	495	0	617	187	0	0	16,764	62,451
16	268 / HMC	Laborer	Jake Q. Agnon, 60451	FX-03	30,452	212	11	11/20/26	0	30,675	10,383	495	0	445	187	4,141	373	16,024	46,699
17	269 / HMC	Laborer	Christian E Quintanilla, 59837	FX-03	30,452	130	7	11/20/26	0	30,589	10,354	495	0	280	187	8,150	373	19,839	50,428
18	4068 / HMC	Data Control Clerk II	Candice PI Tarnatongo	FX-02	29,340	212	11	4/8/26	1,112	30,675	10,383	495	0	445	187	8,150	373	20,033	50,708
19	4080 / HC	Engineer I	Candido A Orbong, Jr, 7255	LX-13	68,240	492	25	6/2/26	2,166	70,923	24,007	495	0	1,028	187	15,290	0	41,007	111,930
20	4116 /FTE	Land Agent Supervisor	Arnold C. Jose II, 10516	NX-03	36,406	263	13	9/27/26	2,242	38,924	13,176	495	0	564	187	8,150	373	22,945	61,869
21	4122 / HC	Engineer II	Aaron JL Reynoso, 100000063	NX-02	35,076	253	13	3/25/26	2,160	37,502	12,695	495	0	544	187	8,150	0	22,071	59,573
22	4165/HMC	Laborer	Miguel Belis, 60674	FX-02	29,340	204	10	2/9/27	0	29,554	10,004	495	0	429	187	0	0	11,115	40,669
23	4528 / HC	Construction Inspector III	Edgardo L Tolentino, 2659	LX-12	66,142	477	24	4/14/26	0	66,643	22,559	495	0	997	187	12,977	742	37,957	104,600
									change = DOA	0	0							0	0
24	4554 / HMC	Laborer	Miller Ngaridilubch Kual, 37910	FX-03	30,452	130	7	10/22/26	0	30,589	10,354	495	0	280	187	8,150	373	19,839	50,428
25	4575 / HMC	Trades Helper	Michael J Terrell, 11005	DX-07	17,868	129	7	8/25/26	921	18,925	6,406	495	0	274	187	4,141	0	11,503	30,428
26	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-09	37,062	267	13	5/13/26	1,911	39,253	13,287	495	0	569	187	0	0	14,538	53,791
27	4595 / HMC	Laborer	Nicolas Aguigui, 59927	FX-02	29,340	212	11	11/20/24	1,112	30,675	10,383	495	0	445	187	4,141	373	16,024	46,699
28	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	27,130	196	10	8/22/26	1,400	28,736	9,727	495	0	417	187	21,217	742	32,785	61,521
29	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	FX-05	32,804	228	12	12/2/26	0	33,044	11,185	495	0	479	187	8,150	373	20,869	53,913
30	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	JX19	42,395	306	15	11/29/26	0	42,716	14,459	495	0	619	187	15,290	459	31,509	74,225
31	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	36,291	262	13	8/2/26	1,871	38,437	13,011	495	0	557	187	8,150	373	22,773	61,210
32	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	KX-16	68,502	494	25	9/30/26	2,173	71,194	24,099	495	0	1,032	187	0	0	25,813	97,007
33	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-10	62,136	448	23	5/13/27	0	62,607	21,192	495	0	908	187	15,000	459	38,241	100,848
34	4628 / HMC	Laborer (PED 1/14/26)	Dominador Torres Laxamana	FX-01	28,269	204	10	7/14/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
35	5042 / HMC	Laborer (change FTE from 4651 to 5042)(PED 01/14/26)	Isaiah Ngeriki N. Hesus	FX-01	28,269	204	10	7/14/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
36	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-02	29,340	127	6	15/19/2026	0	29,473	9,977	495	0	268	187	4,141	373	15,441	44,914
									change = DOA	0	0							0	0

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37	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	FX22	56,296	406	20	3/17/27	0	56,722	19,200	495	0	822	187	21,217	554	42,475	99,197	
38	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	FX-03	18,740	135	7	5/7/26	1,154	20,036	6,782	495	0	291	187	4,141	373	12,269	32,305	
39	4677 / HMC	Laborer	Ryan T. Martinez, 5813	FX-02	29,340	204	10	2/17/27	0	29,554	10,004	495	0	429	187	0	0	11,115	40,669	
40	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	28,879	208	11	3/29/26	1,489	30,587	10,354	495	0	444	187	0	0	11,480	42,067	
41	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	34,886	252	13	2/4/26	1,323	36,474	12,346	495	0	529	187	12,977	554	27,088	63,562	
42	5040 / HMC	Laborer	Avelino F. Gato / 100000064	FX-02	29,340	125	6	2/9/27	0	29,471	9,976	495	0	270	187	0	0	10,928	40,399	
43	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-07	35,336	255	13	2/23/27	1,122	36,726	12,432	495	0	533	187	0	0	13,647	50,373	
45	4580 / HMC	Land Agent III	Edward sanchez II, 60336	MX-01	49,731	0		4/8/26	785	50,516	17,100	495	0	429	187	0	0	18,211	68,727	
45	TOTAL FILLED POSITIONS				----	1,730,022	10,398	525	----	37,766	1,778,711	589,256	21,780	0	24,080	8,228	330,929	14,173	988,446	2,729,245
1	5046 /HE	Program Coordinator I/LTA	Melanie Wolford, 21131	KX-01	41,372	597	30	----	0	41,999	14,217	495	0	609	187	5,978	459	21,945	63,944	
2	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno, 7572	HX-01	32,355	467	24	----	0	32,846	11,118	495	0	476	187	8,150	373	20,799	53,645	
2	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS				----	73,727	1,064	54	----	0	74,845	25,335	990	0	1,085	374	14,128	832	42,744	117,589
47	TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS				----	1,803,749	11,462	579	----	37,766	1,853,556	614,591	22,770	0	25,165	8,602	345,057	15,005	1,031,190	2,846,834
FY2025 VACANT POSITIONS from DOA Recruitment / RESIGNATIONS/PROMOTIONS/RETIREMENTS/TERM																				
1	227/HMC	Trades Helper	Vice: Tomas T. Aflague	DX-01	19,655	0	0	----	0	19,655	6,653	495	0	285	187	7215	554	15,389	35,044	
2	218/HMC	Trades Helper	Vice: Ray S. Aguilar, Jr.	DX-01	19,655	0	0	----	0	19,655	6,653	495	0	285	187	7215	554	15,389	35,044	
3	4007/HWY	Administrative Aide	Vice: Kenneth E. Maratita	FX-01	23,920	0	0	----	0	23,920	8,097	495	0	347	187	7215	554	16,895	40,815	
4	4733/HMC	Administrative Aide	Vice: Juanita L. Campbell SP2011	FX-01	23,920	0	0	----	0	23,920	8,097	495	0	347	187	7215	554	16,895	40,815	
5	4513 / HP	Secretary Typist I	Vice: Valarie A. San Nicolas, 9138	GX-01	25,528	0	0	----	0	25,528	8,641	495	0	370	187	7215	554	17,462	42,990	
6	4652 / HMC	Laborer in lieu of Equipment Operator II	Vice Jan-Eron R Fegurgur	FX-01	23,920	0	0	----	0	23,920	8,097	495	0	347	187	7215	554	16,895	40,815	
7	4653 / HMC	Laborer	Vice: Erik Scott Mendiola	FX-01	19,571	0	0	----	0	19,571	6,625	495	0	284	187	7215	554	15,360	34,931	
8	4673 / HMC	Laborer	Vice: Arthur F. Ayuyu	FX-01	19,571	0	0	----	0	19,571	6,625	495	0	284	187	7215	554	15,360	34,931	
9	4678/ HMC	Administrative Assistant	Vice Marijoy A. Galiza	JX-01	34,997	0	0	----	0	34,997	11,846	495	0	507	187	7215	554	20,804	55,801	
10	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	SX-01	73,163	0	0	----	0	73,163	24,766	495	0	1,061	187	7215	554	34,278	107,441	
11	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna, 4464	OX-01	56,192	0	0	----	0	56,192	19,021	495	0	815	187	7215	554	28,287	84,479	
12	5045/HPCC	Electronic Technician II	Nino Jess C. Ragojos	JX-01	29,164	0	0	----	0	29,164	9,872	495	0	423	187	7215	554	18,746	47,910	
VACANT POSITIONS FY2026 BUDGET																				
1	4582 / ROW	Land Agent I in lieu of Land Agent II	Vice: Arnold C. Jose II	KX-01	33,416	0	0	----	0	33,416	11,311	495	0	485	187	7215	554	20,247	53,663	
2	4662	Welder I in lieu of CustServRep	Vice: Miguel Bellis	HX-01	24,888	0	0	----	0	24,888	8,425	495	0	361	187	7215	554	17,237	42,125	
3	4610 / HC	Engineer II	Vice Rigolberto J Diaz	NX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
4	HMC	Program Coordinator I	Vacant SP2024	KX-01	31,825	0	0	----	0	31,825	10,773	495	0	461	187	7215	554	19,685	51,510	
5	4672 / HMC	Customer Service Representative	Vice Jana Carriaga	HX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
6	4694 / HE	Administrative Assistant	Vice Marijoy A. Galiza	JX-01	29,164	0	0	----	0	29,164	9,872	495	0	423	187	7215	554	18,746	47,910	
7	4526 / HMC	TESS Inspector	Vice: Vincent Guerrero	KX-01	31,825	0	0	----	0	31,825	10,773	495	0	461	187	7218	554	19,688	51,513	
8	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
9	4693 / HMC	Equip Opr Ldr I in lieu of EOIII	Vice: Harold Charfauros, Jr	IX	26,835	0	0	----	0	26,835	9,084	495	0	389	187	7215	554	17,924	44,759	
10	4606 / HMC	Equipment Operator Leader I	Vice Eugene Francisco	IX	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
11	227/HMC	Equip Opr Ldr I in lieu of PCI	Vice Robert Clark	IX	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
12	4629/ HMC	Equip Opr Ldr I in lieu of Hwy Sign Wkr I	Vice: Christopher Duenas	IX	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
13	5016/ HMC	Highway Maint Superintendent (Detail Appt)	Vice: Rodolfo V. Quijano (SP1998)	OX	3,289	0	0	----	0	3,289	1,113	0	0	48	0	7,215	554	8,930	12,219	
14	5015/HPCC	Electronics Technician II	Vice: SP2005	IX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
15	HMC	HM Supervisor (MS4) in lieu of SPC	Vice: Jeffrey J. Toves	LX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
16	HMC	Equipment Operator III (MS4) in lieu of SPC	Vice: Juliana M. Santos	NX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
17	HMC	Equipment Operator II (MS4) in lieu of SPC	Vice: Francis LG Damian	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
18	HMC	Laborer (MS4) in lieu of Trades Helper	Vice: Avelino Gato	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
19	HMC	Laborer (MS4) in lieu of Trades Helper	Vice: Johnny Chargualaf	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
20	HMC	Laborer (MS4) in lieu of Trades Helper	Vice: Tanner Pinaula	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
21	5042 / HMC	Laborer (LTA)	Vice: Riko LA Sablan	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
22	5054 / HMC	Laborer (LTA)	Vice: Tanner Pinaula	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
23	240 / HMC	Maintenance worker in lieu of Trades Helper	Vice:Troy JD Finona, 25057	DX-01	23,229	0	0	----	0	23,229	7,863	495	0	337	187	7,215	554	16,651	39,880	
24	266 / HMC	Maintenance worker in lieu of Trades Helper	Vice:Raymond P Quiambao, 6460	DX-01	23,229	0	0	----	0	23,229	7,863	495	0	337	187	7,215	554	16,651	39,880	

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25	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	LX-01	45,262	0	0	----	0	45262	15,321	495	0	656	187	7,215	554	24,428	69,690
26	5053 / HMC	Laborer	Tanner F. Pinaula, 59701	FX-01	19,571			----		19571	6,625	495	0	284	187	7,215	554	15,360	34,931
27	245 / HMC	Laborer (PED #11/14/26)	Jesse J. Blas	FX-01	28,269	204	0	----	0	28473	9,638	495	0	413	187	7,215	554	18,502	46,975
39	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	690,057	204	0	----	0	690261	233,654	11,385	0	10,010	4,301	173,163	13,296	445,809	1,136,071
86	GRAND TOTAL			----	2,493,806	11,666	579	----	37,766	2,543,817	848,245	34,155	0	35,175	12,903	518,220	28,301	1,476,999	3,982,905

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (current) GovGuam contribution rate of \$19.01 (bi-weekly) for DD1 is subject to change.

3/ FY 2026 (current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

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Section Legend	HAS	HighwaysAdministrative Services	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HE	Highway Encroachment	HPCC	Highway Programming, Construction & Control

No.	Input by Department										Input by Department					Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%) 1/	Retire (DDI) (S19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
										0					0				
1	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-07	0	1,885	112			1,997	676							676	2,673
2	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-06	0	3,234	192			3,426	1,160							1,160	4,586
3	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-12	0	3,596	213			3,809	1,289							1,289	5,098
4	221 / HMC	Laborer (PED 12/30/25)	JJ S. Benavente	FX-01	0	1,835	109			1,944	658							658	2,602
5	240 / HMC	Trades Helper	Troy JD Finona, 25057	DX-07	0	1,885	112			1,997	676							676	2,673
6	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	LX-07	21,761	3,672	218			25,651	8,683							8,683	34,334
7	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas	FX-01	0	1,835	109			1,944	658							658	2,602
8	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	FX-02	0	1,904	113			2,017	683							683	2,700
9	248 / HMC	Laborer (PED 12/30/25)	Lusio N. Borja	FX-01	0	1,835	109			1,944	658							658	2,602
10	258 / HMC	Equipment Operator II	Joshua F. Borja, 10981	FX-05	12,617	2,129	126			14,872	5,034							5,034	19,906
11	263 / HMC	Equipment Operator II	Jeffery J. Gatan, 10351	FX-05	0	2,129	126			2,255	763							763	3,018
12	265 / HMC	Laborer	Vince JC Aguon, 7217	FX-02	0	1,904	113			2,017	683							683	2,700
13	266 / HMC	Trades Helper	Raymond P. Quiambao, 6460	DX-18	0	2,741	162			2,903	983							983	3,886
14	268 / HMC	Laborer	Jake Q. Aguon, 60451	FX-02	0	1,904	113			2,017	683							683	2,700
15	269 / HMC	Laborer	Christian E. Quintanilla, 59837	FX-02	0	1,904	113			2,017	683							683	2,700
16	4068 / HMC	Data Control Clerk II	Candice PI. Tainatongo	FX-02	0	1,904	113			2,017	683							683	2,700
17	4165/HMC	Laborer	Miguel Bellis, 60674	FX-01	0	1,835	109			1,944	658							658	2,602
18	4554 / HMC	Laborer	Miller Ngradilubch. Kual, 37910	FX-02	11,285	1,904	113			13,302	4,503							4,503	17,805
19	4575 / HMC	Trades Helper	Michael J. Terrell, 11005	DX-07	11,168	1,885	112			13,165	4,456							4,456	17,621
20	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-09	23,163	3,909	232			27,304	9,243							9,243	36,547
21	4595 / HMC	Laborer	Nicolas Aguigui, 59927	FX-02	0	1,904	113			2,017	683							683	2,700
22	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	16,956	2,861	170			19,987	6,766							6,766	26,753
23	4602 / HMC	Equipment Operator II	Daniel S. Mafnas, 10997	FX-04	0	2,051	122			2,173	736							736	2,909
24	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas, 1280	JX19	26,497	4,471	265			31,233	10,572							10,572	41,805
25	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	22,682	3,828	227			26,737	9,050							9,050	35,787
26	4611 / HMC	Equipment Operator Leader II	Peter L. Kaai, 3280	KX-16	0	4,446	263			4,709	1,594							1,594	6,303
27	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-10	0	4,033	239			4,272	1,446							1,446	5,718
28	4628 / HMC	Laborer (PED 11/14/26)	Dominador Torres Laxamana	FX-01	0	1,835	109			1,944	658							658	2,602
29	5042 / HMC	Laborer (change FTE from 4651 to 5042)(PED 11/14/26)	Isaiah Ngerikl N. Hesús	FX-01	0	1,835	109			1,944	658							658	2,602
30	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-01	11,011	1,858	110			12,979	4,393							4,393	17,372
31	4666 / HMC	Equipment Operator I	Mariano C. Salas, 5096	FX22	0	3,654	217			3,871	1,310							1,310	5,181
32	4671 / HMC	Equipment Operator II	Clayton G. Quinata, 25113	FX-03	11,712	1,976	117			13,805	4,673							4,673	18,478
33	4677 / HMC	Laborer	Ryan T. Martinez, 5813	FX-01	0	1,835	109			1,944	658							658	2,602
34	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	18,049	3,046	180			21,275	7,202							7,202	28,477
35	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	0	2,264	134			2,398	812							812	3,210
36	5040 / HMC	Laborer	Avelino F. Gato / 100000064	FX-01	10,873	1,835	109			12,817	4,338							4,338	17,155
37	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-07	0	2,293	136			2,429	822							822	3,251

38	5053 / HMC	Laborer	Tanner F. Pinaula, 59701	FX-01	0	1,835	109			1,944	658						658	2,602
		Elect Tech, Electrician, Emergency Traffic Light Repair	TRAFFIC MAINTENANCE	5	32.16	1,930	0			1,930	653						653	
		Safety Inspector (Emergency - Auto-Auto, Accident Cleanup)	SAFETY	2	22.87	549	0			549	186						186	
		Maint Wkr, Electrician, Carpenter, Laborer, Welder, RefMech	BUILDING MAINTENANCE CONSTRUCTION	5	22.73	1,364	0			1,364	462						462	
38	TOTAL FILLED POSITIONS			---	197,774	97,531	5,557	---	0	297,020	100,542	0	0	0	0	0	100,542	397,562
1	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658			1,885	112	0	0	0	1,997	16,255						
2	260/HMC	Program Coordinator I	Therese F. James, 12551			3,234	192	0	0	0	3,426							
3	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675			3,596	213	0	0	0	3,809							
4	221 / HMC	Laborer (PED 12/30/25)	JJ S. Benavente			1,835	109	0	0	0	1,944							
5	240 / HMC	Trades Helper	Troy JD Finona, 25057			1,885	112	0	0	0	1,997							
6	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457			3,672	218	0	0	0	3,890							
7	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas			1,835	109	0	0	0	1,944							
8	246 / HMC	Laborer	Connie C. Tedtaotao, 63209			1,904	113	0	0	0	2,017							
9	248 / HMC	Laborer (PED 12/30/25)	Lusio N. Borja			1,835	109	0	0	0	1,944							
10	258 / HMC	Equipment Operator II	Joshua F. Borja, 10981			2,129	126	0	0	0	2,255							
11	263 / HMC	Equipment Operator II	Jeffery J. Gatan, 10351			2,129	126	0	0	0	2,255							
12	265 / HMC	Laborer	Vince JC Aguan, 7217			1,904	113	0	0	0	2,017							
13	266 / HMC	Trades Helper	Raymond P. Quiambao, 6460			2,741	162	0	0	0	2,903							
14	268 / HMC	Laborer	Jake Q. Aguan, 60451			1,904	113	0	0	0	2,017							
15	269 / HMC	Laborer	Christian E. Quintanilla, 59837			1,904	113	0	0	0	2,017							
16	4068 / HMC	Data Control Clerk II	Candice PI Tainatongo			1,904	113	0	0	0	2,017							
17	4165/HMC	Laborer	Miguel Bellis, 60674			1,835	109	0	0	0	1,944							
18	4554 / HMC	Laborer	Miller Ngradilubch Kual, 37910			1,904	113	0	0	0	2,017							
19	4575 / HMC	Trades Helper	Michael J. Terrell, 11005			1,885	112	0	0	0	1,997							
20	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242			3,909	232	0	0	0	4,141							
21	4595 / HMC	Laborer	Nicolas Aguiqui, 59927			1,904	113	0	0	0	2,017							
22	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162			2,861	170	0	0	0	3,031							
23	4602 / HMC	Equipment Operator II	Daniel S. Mafnas, 10997			2,051	122	0	0	0	2,173							
24	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas, 1280			4,471	265	0	0	0	4,736							
25	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471			3,828	227	0	0	0	4,055							
26	4611 / HMC	Equipment Operator Leader II	Peter L. Kaai, 3280			4,446	263	0	0	0	4,709							
27	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757			4,033	239	0	0	0	4,272							
28	4628 / HMC	Laborer (PED 1/14/26)	Dominador Torres Laxamana			1,835	109	0	0	0	1,944							
29	5042 / HMC	Laborer (change FTE from 4651 to 5042)(PED 1/14/26)	Isaiah Ngeriki N. Hesus			1,835	109	0	0	0	1,944							
30	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998			1,858	110	0	0	0	1,968							
31	4666 / HMC	Equipment Operator I	Mariano C. Salas, 5096			3,654	217	0	0	0	3,871							
32	4671 / HMC	Equipment Operator II	Clayton G. Quinata, 25113			1,976	117	0	0	0	2,093							
33	4677 / HMC	Laborer	Ryan T. Martinez, 5813			1,835	109	0	0	0	1,944							
34	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160			3,046	180	0	0	0	3,226							
35	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661			2,264	134	0	0	0	2,398							
36	5040 / HMC	Laborer	Avelino F. Gato / 100000064			1,835	109	0	0	0	1,944							
37	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477			2,293	136	0	0	0	2,429							
38	5053 / HMC	Laborer	Tanner F. Pinaula, 59701			1,835	109	0	0	0	1,944							
		Elect Tech, Electrician, Emergency Traffic Light Repair	TRAFFIC MAINTENANCE			0	0	0	0	0	0							
		Safety Inspector (Emergency - Auto-Auto, Accident Cleanup)	SAFETY			0	0	0	0	0	0							
		Maint Wkr, Electrician, Carpenter, Laborer, Welder, RefMech	BUILDING MAINTENANCE CONSTRUCTION			0	0	0	0	0	0							
38	TOTAL FILLED POSITIONS					93,689	5,557	---	0	0	99,246							

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Division of Engineering, Building Permits Section
FUND: DPW Building and Design Fund (Plan Checking Fee) / 5235C**1010GA202

Section Legend:
BPI Building Permits

Input by Department																	Input by Department							
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)		(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *33.85%+ I)		Benefits		Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life J/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL			
								Date	Amt		Retire (DDI) (\$19.01*26PP) 2/													
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	KX-05	\$48,008	\$0	\$0	5/17/26	\$758	48,766	\$16,507	\$495	\$0	\$707	\$187	\$8,551	\$342	\$26,789	\$75,555					
2	4072	Building Inspector II	Rosario Q Roxas, 100000437	KX-02	42,940	0	\$0	8/12/26	271	43,211	\$14,627	495	0	627	187	8551	342	24,829	68,040					
3	4084	Building Inspector II	Taralyn S. Tellei, 10117	KX-07	51,715	0	\$0	11/6/26	0	51,715	\$17,506	495	0	750	187	0	404	19,342	71,057					
4	4088	Building Inspector II	Walter G. Gray, 7801	KX-08	53,356	0	\$0	4/15/27	1,641	54,997	\$18,616	495	0	797	187	8,551	342	28,988	83,985					
5	4092	Building Inspector II	Peter P. Quenga, 60181	KX-04	46,256	0	\$0	11/9/26	0	46,256	\$15,658	495	0	671	187	8,550	373	25,934	72,190					
6	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	JX-11	53,699	0	\$0	11/13/27	1,561	55,260	\$18,706	495	0	801	187	6,921	404	27,514	82,774					
6	TOTAL FILLED POSITIONS			----	\$ 295,974	\$ -	\$ -	----	\$4,231	\$300,205	\$101,620	\$2,970	\$0	\$4,353	\$1,122	\$41,124	\$2,207	\$153,396	\$453,601					
1	4430	Management Analyst I (TEMP)	Hill Junior D LeonGuerrero (Exp 11	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	8,551	342	24,179	65,551					
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$ 41,372	\$ -	\$ -	\$ -	\$ -	\$ 41,372	\$ 14,004	\$ 495	\$ -	\$ 600	\$ 187	\$ 8,551	\$ 342	\$ 24,179	\$ 65,551					
7	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	\$ 337,346	\$0	\$0	----	\$4,231	\$341,577	\$115,624	\$3,465	\$0	\$4,953	\$1,309	\$49,675	\$2,549	\$177,575	\$519,152					
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748					
2	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	QX-01	73,788	0	0	N/A	0	73,788	24,977	495	0	1,070	187	7215	554	34,498	108,286					
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	LX-01	45,262	0	0	N/A	0	45,262	15,321	495	0	656	187	7215	554	24,428	69,690					
4	4068	Administrative Aide	Vice Enriqueta P Dazo 9/30/2001	FX-01	28,269	0	0	N/A	0	28,269	9,569	495	0	410	187	7215	554	18,430	46,699					
5	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748					
6	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748					
7	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	7215	554	23,055	64,427					
8	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	7215	554	23,055	64,427					
9	4125	Customer Service Rep (in lieu of Clerk I)	Vice Jayshawna J Salas 9/20/2024	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227					
10	4135	Management Analyst IV	Vice Annie Paulino 4/14/1999	OX-01	60,875	0	0	N/A	0	60,875	20,606	495	0	883	187	7215	554	29,940	90,815					
11	4430	Management Analyst I	Vice Joan Ngerul E 5/01/1992	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	7215	554	23,055	64,427					
12	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227					
13	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleza	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748					
14	4656	Customer Service Representative	Lea P Swigart (Resign 7/25/2025)	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227					
15	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/202	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227					
16	4545	Management Analyst IV	Erica A Taitano, 60150	OX-05	70,638	0	0	N/A	0	70,638	\$23,911	495	0	1,024	187	7,215	554	33,386	104,024					
0	4069	Chief Building Inspector	vice Peter S Trinidad, 2066	PX-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0					
0	4634	Customer Service Representative	vice Cynthia C Tudela, 38025	HX-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0					
0	4076	Customer Service Rep (TEMP)	Terrance J Borja	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0					
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	\$ 684,020	\$ -	\$ -	\$ -	\$ -	\$ 684,020	\$ 231,540	\$ 7,920	\$ -	\$ 9,919	\$ 2,992	\$ 115,440	\$ 8,864	\$ 376,675	\$ 1,060,695					
23	GRAND TOTAL			----	\$1,021,366	\$0	\$0	----	\$4,231	\$1,025,597	\$347,164	\$11,385	\$0	\$14,872	\$4,301	\$165,115	\$11,413	\$554,250	\$1,579,847					

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4072	Building Inspector II	Rosario Q Roxas, 100000437	0	0	0	0	0	0	0	0
3	4084	Building Inspector II	Taralyn S. Tellei, 10117	0	0	0	0	0	0	0	0
4	4088	Building Inspector II	Walter G. Gray, 7801	0	0	0	0	0	0	0	0
5	4092	Building Inspector II	Peter P. Quenga, 60181	0	0	0	0	0	0	0	0
6	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	0	0	0	0	0	0	0	0
6	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	4430	Management Analyst I (TEMP)	Hill Junior D LeonGuerrero (Exp 11	0	0	0	0	0	0	0	0
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	0	0	0	0	0	0	0	0
2	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	0	0	0	0	0	0	0	0
4	4068	Administrative Aide	Vice Enriqueta P Dazo 9/30/2001	0	0	0	0	0	0	0	0
5	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	0	0	0	0	0	0	0	0
6	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023								
7	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002								
8	4089	Building Inspector II (Open) (in lieu of Bldg Insp I)	Vice Joseph F Ulloa 9/13/2019								
9	4125	Customer Service Rep (in lieu of Clerk I)	Vice Jayshawna J Salas 9/20/2024	0	0	0	0	0	0	0	0
10	4135	Management Analyst IV	Vice Annie Paulino 4/14/1999	0	0	0	0	0	0	0	0
11	4430	Management Analyst I	Vice Joan Ngerul E 5/01/1992	0	0	0	0	0	0	0	0
12	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022								
13	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleza	0	0	0	0	0	0	0	0
14	4656	Customer Service Representative	Lea P Swigart (Resign 7/25/2025)								
15	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023								
16	4545	Management Analyst IV	Erica A Taitano, 60150								
0	4069	Chief Building Inspector	vice Peter S Trinidad, 2066								
0	4634	Customer Service Representative	vice Cynthia C Tudela, 38025								
0	4076	Customer Service Rep (TEMP)	Terrance J Borja	0	0						
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
23	GRAND TOTAL			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP): Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5215C**1010GA103

Section Legend: OCE Office of the Chief Engineer
D&A Design and Analysis

Input by Department											Input by Department									
No	(A) Pos No / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 33.85%) 2/ 0.3385	(L) Retire (DDI) (\$19.01*26PP) 3/	Benefits				(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amount				Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	4132	Chief Engineer, P.E. (UNCLASS)	Vice Zemon E Belanger 5/20/2022	SX-18	152,395	\$0	\$0	N/A	\$0	\$152,395	\$51,586	\$495	\$0	\$2,210	\$187	\$7,215	\$554	\$62,247	\$214,642	
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCLASS)	Vice Dionisio de Leon 9/30/2014	PX-10	92,933	0	0	N/A	0	92,933	31,458	495	0	1,348	187	\$7,215	\$554	41,257	134,190	
TOTAL FILLED POSITIONS											\$243,128	\$83,041	\$990	\$0	\$3,558	\$178	\$14,430	\$1,004	\$148,812	

* Night Differential / Hazardous / Workers Compensation / etc.
* Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNCL" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)
1/ FY 2026 (current) Gov Guam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) Gov Guam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (current) Gov Guam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Diff Pay 10%	2/ Hazard Pay 10%	3/ Hazard Pay 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(L)=E+F+G+H+I+J
1	4132	Chief Engineer, P.E. (UNCLASS)	Vice Zemon E Belanger 5/20/2022	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCLASS)	Vice Dionisio de Leon 9/30/2014	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - NOT PART OF FY 26 BUDGET REQUEST

Government of Guam
Fiscal Year 2026
Proposed
Agency Staffing Pattern Summary
Updated: 3/31/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXX

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

No.	Input by Department									(J) Subtotal (E+F+G+I)	(K) Retirement (J * 33.85%)	(L) Retire (DDI) \$19.01*26PP) 2	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/	Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)							(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date Amt.								Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											3385			0.0145					
1	4021 / 1098	PC II	Rosaline R Bersamin, 10183	MX-10	68,269	\$ -	\$ -	5/23/28	0	68,269	\$23,109	495	0	\$990	187	4,141	\$373	29,295	97,564
2	4222 / 1065	Administrative Officer	Henry Leon Guerrero, 60890	LX-02	46,978	0	\$ -	6/7/2025	593	50,605	\$17,130	495	\$ -	\$734	187	\$4,141	\$373	23,541	74,146
3	4688 / 1065		PC II	Camille Quinata, 37693	MX-03	53,571			8/23/26	326	53,897	\$18,244	495	0	\$782	187	4,141	\$373	24,222
4	4730 / 1065	PC II	Van Fulgar, 59755	MX-03	53,571			4/8/26	2,030	55,601	\$18,821	495	0	\$806	187	9,794	\$742	30,845	86,446
5	204 / 1065	Administrative Assistant	Ryan Cnsostomo	HX-01	32,355			10/6/26	1,226	33,581	\$11,367			\$487					
5	TOTAL FILLED POSITIONS				\$222,389	\$0	\$0	\$185,088	\$4,175	\$261,953	\$88,671	\$1,980	\$0	\$3,799	\$748	\$22,217	\$1,861	\$107,903	\$336,275
1	204 / 1066	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	JX-01	\$37,913	\$0	\$0	N/A	\$0	\$37,913	\$12,834	\$495	\$0	\$550	\$187	\$7,215	\$554	\$21,835	\$59,748
2	4016 / 1066	PCI (in lieu of PC II)	Vice Jane M. Almandres	KX-01	41,372	0	0	N/A	0	41,372	\$14,004	495	0	\$995	187	\$7,215	\$554	23,450	64,822
3	4574 / 1065	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-09	\$98,182	\$0	\$0	N/A	\$0	\$98,182	\$33,235	\$495	\$0	\$1,424	\$187	\$7,215	\$554	\$43,110	\$141,292
0		4079	PC IV	Vice Michael Poblete	OX-08	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	0
0	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna	LX-02	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4574/OP/AL/ITSIS	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Claire Meno	JX-01	0	\$ -	\$ -	N/A	\$ -	0	\$0	0	\$ -	\$0	0	\$0	\$0	0	60,801
0	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	0	0
0	4004 / 1065	PC III (In lieu of MA IV)	Jane M. Almandres, 2468	NX-1	0	0	0	N/A	0	0	\$0	0	0	\$0	0	\$0	\$0	0	0
3	TOTAL VACANT POSITIONS FOR RECRUITMENT				177,467	0	0	0	0	177,467	60,073	1,485	0	2,969	561	21,645	1,662	88,395	326,663
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				399,856	0	0	N/A	4,175	261,953	148,744	3,465	0	6,768	1,309	43,862	3,523	196,298	662,938

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2026 (current) GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2026
Proposed
Agency Staffing Pattern Summary

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4021 / 1098	PC II	Rosaline R Bersamin, 10183								
2	4222 / 1065	Administrative Officer	Henry Leon Guerrero, 60890								
3	4688 / 1065	PC II	Camille Quinata, 37693								
4	4730 / 1065	PC II	Van Fulgar, 59755								
5	204 / 1065	Administrative Assistant	Ryan Crisostomo								
5	TOTAL FILLED POSITIONS			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	204 / 1066	Administrative Assistant (PA (in lieu of PC I)	Vice Van N. Fulgar	0	0	0	0	0	0	0	0
2	4016 / 1066	PCI (in lieu of PC II)	Vice Jane M. Almandres								
3	4574 / 1065	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane								
0	4079	PC IV	Vice Michael Poblete								
0	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna								
0	4574/OP/AL/ITSIS	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Claire Meno								
0	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane								
0	4004 / 1065	PC III (In lieu of MA IV)	Jane M. Almandres, 2468								
3	TOTAL FUNDED VACANCIES FOR RECRUITMENT										
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am. employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'26 Budget Request

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 3/31/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F2610681B122 (Per OFB Request)
6111001 / 6113001 101 26 1068-122

Section Legen ADM	Administrative Support
HC	Highway Construction
ROW	Rights of Way
TM	Traffic Management

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) 19.01*26PP	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
										.3385									
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran, 9935	LX-08	58,373	4,697	0	8/21/26	309	63,379	\$21,454	495	0	919	187	4,801	342	28,198	91,577
2	209	Program Coordinator II	Francis TC Gumataotao, 25650	M-02	51,615	0	0	6/19/26	652	52,267	\$17,692	495	0	758	187	8,551	342	28,025	80,292
3	243 / ROW	Land Agent I	Elizabeth D Marzan, 7087	IX-09	46,419	0	0	3/1/26	859	47,278	\$16,004	495	0	686	187	8,551	342	26,265	73,543
4	4010	Federal Program Administrator	Jose M. Quinata, Jr., 4100	QX-11	104,510			1/22/27	0	104,510	\$35,377	495	0	1,515	187	11,192	653	49,419	153,929
5	4011	Engineer II	Jose Ben Jr. G. Pujol, 60601	NX-04	61,401	0	0	12/6/26	0	61,401	\$20,784	495	0	890	187	13,493	404	36,253	97,654
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena, 4537	PX-09	\$90,075	\$0	\$0	12/25/26	\$0	\$90,075	\$30,490	\$495	\$0	1,306	187	8,310	486	\$41,274	\$131,349
7	4556 / ROW	Land Agent II	Karen N. Charfauros, 10125	KX-08	53,356	0	0	7/31/26	423	53,779	\$18,204	495	0	780	187	8,551	342	28,559	82,338
8	4579 / TM	Engineer Supervisor	Romualdo C Domingo, 6563	PX-12	98,923	0	0	2/7/27	0	98,923	\$33,485	495		1,434	187	8,310	486	44,397	143,320
9	4593 / TM	Electrician II	Remigio D Ringor , 10237	JX-08	48,894	4,058	0	8/14/26	259	53,211	\$18,012	495	0	772	187	21,918	653	42,037	95,248
10	4614	Program Coordinator III	Joey A Manibusan, 25130	NX-02	56,999	0	0	6/25/26	720	57,719	\$19,538	495	0	837	187	8,551	342	29,950	87,669
11	4618	Electronics Technician II	Gerone B. Francisco, 10443	IX-04	39,004	2,394	0	6/1/26	493	41,891	\$14,180	495	0	607	187	11,192	653	27,314	69,205
12	4624	Engineer Supervisor	Carmencita C. Cortez, 2632	PX-08	87,305	0	0	10/10/26	0	87,305	\$29,553	495	0	1,266	187	8,310	486	40,297	127,602
13	5043 / HPCC	Engineering Technician II	Peter D Esteban, 4220	JX-11	53,699	6,203	0	1/5/27	0	59,902	\$20,277	495	0	869	\$187	11,192	653	33,673	93,575
14	5047	Program Coordinator IV	Kelly Escudra, 7180	OX-08	78,508	0		10/21/26	0	78,508	\$26,575	495	0	1,138	\$187	11,192	653	40,240	118,748
15	4582	Land Agent II	Franklin-Gerard Fernandez, 100002354	KX-01	41,372	0		8/25/26	261	41,633	\$14,093	495	0	604	\$188	11,192	653	27,225	68,858
15	TOTAL FILLED POSITIONS				970,453	17,352	0	0	3,976	991,781	335,718	7,425	0	14,381	2,806	155,306	7,490	523,126	1,514,907
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo, 60875	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	21,918	653	42,639	97,557
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon, 63115	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	8,310	486	28,864	83,782
3	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusttig, 38164	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	4,801	342	25,211	80,129
4	4571	Special Project Coordinator (Uncl)	Thomas Camacho, 60615	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	4,801	342	25,211	80,129
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico, 5294	NX-07	68,648	0	0	N/A	0	68,648	\$23,237	495	0	995	187	13,493	404	38,811	107,459
6	4581	Special Projects Coordinator (Uncl)	Noah Peredo	NX-01	54,918	0	0	N/A	0	54,918	\$18,590	495	0	796	187	13,493	404	33,965	88,883
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS				343,238	0	0	0	0	343,238	116,187	2,970	0	4,975	1,122	66,816	2,631	194,701	537,939
21	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS				1,313,691	17,352	0	—	3,976	1,335,019	451,905	10,395	0	19,356	3,928	222,122	10,121	717,827	2,052,846
Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) 19.01*26PP	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 3/31/2026

0	203	Program Coordinator II	Jacqueline Taitano	M-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
1	207	PC IV (inlieuof PCI Joey manibusan	HR control 7396249	OX-01	60,875	0	0	N/A	0	60,875	\$20,606	495	0	883	187	\$7,215	\$554	29,940	90,815	
1	208	Program Coordinator I (TEMP)	vice Marlon R. Molinos, 11245	KX-01	41,372					41,372	\$14,004	495	0	600	187	4,801	342	20,429	61,801	
	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao	N-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4005	Chief Engineer	Vice P. Slagel	S-18	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
2	4020	Program Coordinator IV (in lieu of PC I - OHS)	SP2023 HR control 7455866	OX-01	60,875	0	0	N/A	0	60,875	\$20,606	495	0	883	187	\$7,215	\$554	29,940	90,815	
	4122	Engineer II	SP94	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4123	Electrician	Vice Remigio D. Ringor	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4145	Electrician I	Vice Peter Beltran	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4438	Administrative Assistant	Vice Gloria Cordero	J-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4525	Engineer II	SP94	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
3	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baletto	O-06	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
4	4555	MA IV	Vice Jesus G. Duenas SP 2010	OX-01	60,875					60,875	\$20,606	495		883	187	\$7,215	\$554	29,940	90,815	
	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	MX-01	49,731	0	\$0	N/A	0	49,731	\$16,834	495	0	721	187	\$7,215	\$554	26,006	75,737	
	4572	Engineer Supervisor	SP 96	P-01	0	0	0	N/A		0	\$0	0	0	0	0	\$0	\$0	0	0	
	4573 / HC	Engineer III	Vice Crispin B. Bensen	O-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4575	Land Agent II	Vacant	K-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
5	4580	Land Agent III	Vacant	MX-01	49,731	0	0	N/A	0	49,731	\$16,834	495	0	721	187	\$7,215	\$554	26,006	75,737	
	4581	Program Coordinator I	Vice Planner I, SP 1999							0						\$0	\$0	0	0	
	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4622	Engineer Supervisor	Vice Isidro C. Duarosan	P-01	0	0	0	N/A		0	\$0	0	0	0	0	\$0	\$0	0	0	
	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4667	Engineer Supervisor	SP94	P-01	0	0	0	N/A		0	\$0	0	0	0	0	\$0	\$0	0	0	
	4684	Electrician I	Vacant	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4688	Program Coordinator IV	SP 2008	O-06	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4733	Program Coordinator II (FA)	SP2008	M-06	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	4962	Engineer III	SP94	N-14	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	5015	Electronics Technician II	SP2005	I-01	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	5047	Program Coordinator IV (in lieu of Engineer II)	SP94	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Program Coordinator I (FA)	To Be Established	K-10	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Program Coordinator I (DC)	To Be Established	K-06	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Biologist II	To Be Established	N-08	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Lab Manager	To Be Established	N-08	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Engineer I	To Be Established	N-10	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Engineer II	To Be Established	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
	TBD	Engineer II	To Be Established	N-12	0	0	0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	0	0	
5	TOTAL VACANT POSITIONS FOR RECRUITMENT				0	323,459	0	0	0	323,459	109,490	2,970	0	4,691	1,122	40,876	3,112	162,261	485,720	
26	GRAND TOTAL					\$1,637,150	\$17,352	\$0	---	\$3,976	\$1,658,478	\$561,395	\$13,365	\$0	\$24,047	\$5,050	\$262,998	\$13,233	\$880,088	\$2,538,566

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (current) GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2026 (current) GovGuam contribution rate of \$187 (per annum) for Life Insurance.

TBD - Position number to be determined

Input by Department
Special Pay Categories

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 3/31/2026

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0
2	209	Program Coordinator II	Francis TC Gumataotao	0	0	0	0	0	0	0	0
3	243 / ROW	Land Agent I	Elizabeth D. Marzan								
4	4010	Federal Program Administrator	Jose M. Quinata, Jr.								
5	4011	Engineer II	Jose Ben Jr. G. Pujol	0	0	0	0	0	0	0	0
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena								
7	4556 / ROW	Land Agent II	Karen N. Charfauros								
8	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
9	4593 / TM	Electrician II	Remigio D. Ringor								
10	4614	Program Coordinator III	Joey A. Manibusan, 25130	0	0	0	0	0	0	0	0
11	4618	Electronics Technician II	Gerone B. Francisco	0	0	0	0	0	0	0	0
12	4624	Engineer III	Carmencita C. Cortez	0	0	0	0	0	0	0	0
13	5043 / HPCC	Engineering Technician II	Peter D. Esteban	0	0	0	0	0	0	0	0
14	5047	Program Coordinator IV	Kelly Escuadra, 7180	0	0	0	0	0	0	0	0
15	4068	Data Entry Clerk II	Candice Tainatongo, 60634	0	0	0	0	0	0	0	0
15	TOTAL FILLED POSITIONS										
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo								
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon								
3	4538	Special Projects Coordinator	Marlon R. Molinas								
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wustug								
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho								
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico								
7	4651	Special Projects Coordinator (Uncl)	Paul Ibanez, 10000907								
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
22	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										
1	203	Program Coordinator II	Jacqueline Taitano								
2	207	Program Coordinator I	Joey A. Manibusan								
3	210	PC IV	Vice Victor Pangelinan								
4	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao								
5	4005	Chief Engineer	Vice P. Slagel								
6	4020	Program Coordinator IV (in lieu of PC I - OHS)	SP2023								
7	4122	Engineer II	SP94								
8	4123	Electrician	Vice Remigio D. Ringor								
9	4145	Electrician I	Vice Peter Beltran								
10	4438	Administrative Assistant	Vice Gloria Cordero								
11	4520	Engineer I	Vice Carel Rose M. Manuel								
12	4538	Special Projects Coordinator	Vice Marlon R. Molinas								

Government of Guam
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Updated: 3/31/2026

13	4525	Engineer II	SP'94								
14	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baleta								
	4555	MA IV	Vice Jesus G. Duenas SP 2010								
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	0	0	0	0	0	0	0	0
16	4572	Engineer Supervisor	SP 96								
17	4573 / HC	Engineer III	Vice Crispin B Bensan								
18	4575	Land Agent II	Vacant								
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
20	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant								
21	4580	Land Agent III	Vacant								
22	4581	Program Coordinator I	Vice Planner I, SP 1999								
23	4614	Program Coordinator III (CS)	Vice James Munnert								
24	4622	Engineer Supervisor	Vice Isidro C Duarosan								
25	4663	Engineer I	Vice Jose Ben Jr. G. Pujol								
26	4667	Engineer Supervisor	SP'94								
27	4684	Electrician I	Vacant								
28	4688	Program Coordinator IV (FA Sup)	SP 2008								
29	4733	Program Coordinator II (FA)	SP2008	0	0	0	0	0	0	0	0
30	4962	Engineer III	SP'94								
31	5015	Electronics Technician II	SP2005								
32	5047	Program Coordinator IV (in lieu of Engineer II)	SP'94								
33	TBD	Program Coordinator II (IT/PO)	To Be Established								
34	TBD	Program Coordinator I (FA)	To Be Established								
35	TBD	Program Coordinator I (DC)	To Be Established								
36	TBD	Biologist II	To Be Established								
37	TBD	Lab Manager	To Be Established								
38	TBD	Engineer I	To Be Established								
39	TBD	Engineer II	To Be Established								
40	TBD	Engineer II	To Be Established								
40	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
62	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm - 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'26 Budget Request