The Honorable
LOURDES A. LEON GUERRERO
Maga' Hâga · Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Lâhi · Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
VINCENT P. ARRIOLA
Director
LINDA J. IBANEZ
Deputy Director
ERNEST G. CANDOLETA, JR.
Deputy Director

10 NOV 2026

The Honorable Frank Blas Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2026 Fourth Quarter – Staffing Pattern

Dear Honorable Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2026 Fourth Quarter *(Year-to-Date) – (from the Months of October 1, 2025 thru September 30, 2026).*

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact my office at 671-646-3131.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Pubic Auditor, OPA
Director, BBMR
Director, DOA

HCarlos/TAmuan/DLorenzo

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

10 NOV 2026

VINCENT P. ARRIOLA, DIRECTOR, DPW DATE_

Input by Department													Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 33.85%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (J)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GENERAL FUND (GF)																
Administrative Services	Filled Positions	13	535,149	18,085	45,835	44,529	643,598	217,859	6,435	0	9,332	2,431	109,372	3,845	349,274	992,873
(ADM)	Funded Vacancies	10	0	0	0	0	0	0	0	0	0	0	0	0	0	487,220
	Total ADMINISTRATIVE SERVICES	23	535,149	18,085	45,835	44,529	643,598	217,859	6,435	0	9,332	2,431	109,372	3,845	349,274	1,480,093
Capital Improvement Projects	Filled Positions	5	471,924	0	0	2,678	474,602	160,653	2,475	0	6,882	935	63,198	3,098	237,241	711,843
(CIP)	Funded Vacancies	6	298,517	0	0	0	298,517	101,047	2,970	0	4,328	1,122	43,290	3,324	156,081	454,598
	Total CAPITAL IMPROV PROJ	11	770,441	0	0	2,678	773,119	261,700	5,445	0	11,210	2,057	106,488	6,422	393,322	1,166,441
Transportation Maint Div	Filled Positions	16	755,833	46,695	24,943	2,829	830,300	281,057	7,920	0	12,040	2,992	158,113	6,082	468,204	1,298,504
(TM)	Funded Vacancies	5	215,449	0	0	0	215,449	72,929	2,475	0	3,124	935	36,075	2,770	118,308	333,757
	Total TRANS. MAINT DIV	21	971,282	46,695	24,943	2,829	1,045,749	353,986	10,395	0	15,164	3,927	194,188	8,852	586,512	1,632,261
	TOTAL GF - Filled Positions	34	1762906	64780	70778	50036	1948500	659,569	16,830	0	28,254	6,358	330,683	13,025	1,054,719	3,003,220
	TOTAL GF FUNDED VACANCIES	21	513,966	0	0	0	513,966	173,976	5,445	0	7,452	2,057	79,365	6,094	274,389	1,275,575
	TOTAL - GENERAL FUND	55	2,276,872	64,780	70,778	50,036	2,462,466	833,545	22,275	0	35,706	8,415	410,048	19,119	1,329,108	4,278,795
GUAM HIGHWAY FUND (GHF)																
Administrative Services	Filled Positions	4	373,730	0	0	0	373,730	126,507	990	0	5,419	748	33,907	1,212	168,783	542,513
(ADM)	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total ADMINISTRATIVE SERVICES	4	373,730	0	0	0	373,730	126,507	990	0	5,419	748	33,907	1,212	168,783	542,513
Bldg Constr & Facilities Maint	Filled Positions	8	337,208	9,727	0	3,834	350,769	118,734	3,960	0	5,086	1,496	48,037	1,026	178,339	529,108
(BCFM)	Funded Vacancies	8	282,406	0	0	0	282,406	95,595	3,960	0	4,095	1,496	57,720	4,432	167,298	449,704
	Total BLDG CONSTR & FACL MAINT	16	619,614	9,727	-	3,834	633,175	214,329	7,920	-	9,181	2,992	105,757	5,458	345,637	978,812
Highways	Filled Positions	47	32,355	467	24	0	32,846	11,118	495	0	476	187	8,150	373	20,799	2,846,834
(HWY)	Funded Vacancies	39	29,164	0	0	0	29,164	9,872	495	0	423	187	7,215	554	18,746	1,136,071
	Total HIGHWAY DIVISION	86	61,519	467	24	-	62,010	20,990	990	-	899	374	15,365	927	39,545	3,982,905
	TOTAL GHF - Filled Positions	59	743,293	10,194	24	3,834	757,345	256,359	5,445	-	10,981	2,431	90,094	2,611	367,921	3,918,455
	TOTAL GHF - Funded Vacancies	47	311,570	-	-	-	311,570	105,467	4,455	-	4,518	1,683	64,935	4,986	186,044	1,585,775
	TOTAL - GUAM HIGHWAY FUND	106	1,054,863	10,194	24	3,834	1,068,915	361,826	9,900	0	15,499	4,114	155,029	7,597	553,965	5,504,230
GRAND TOTAL - GENERAL FUND (GF) AND GUAM HIGHWAY FUND (GHF)																
	Filled Positions - GF+GHF	93	2,506,199	74,974	70,802	53,870	2,705,845	915,928	22,275	0	39,235	8,789	420,777	15,636	1,422,640	6,921,675
	Funded Vacancies - GF+GHF	68	825,536	0	0	0	825,536	279,443	9,900	0	11,970	3,740	144,300	11,080	460,433	2,861,350
	TOTAL - GHF	161	3,331,735	74,974	70,802	53,870	3,531,381	1,195,371	32,175	0	51,205	12,529	565,077	26,716	1,883,073	9,783,025
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																
Bus Operations	Filled Positions	93	4,004,845	0	22,019	63,617	4,090,481	1,384,627	36,630	0	59,318	17,391	815,379	32,030	2,345,375	6,435,856
(BO)	Funded Vacancies	12	431,011	0	3,129	0	488,241	165,270	6,435	0	7,082	2,431	104,080	5,211	290,509	778,750
	Total BUS OPERATIONS-(TEFF)	105	4,435,856	0	25,148	63,617	4,578,722	1,549,897	43,065	0	66,400	19,822	919,459	37,241	2,635,884	7,214,606
	TOTAL TEFF - Filled Positions	93	4,004,845	0	22,019	63,617	4,090,481	1,384,627	36,630	0	59,318	17,391	815,379	32,030	2,345,375	6,435,856
	TOTAL TEFF - Funded Vacancies	12	431,011	0	3,129	0	488,241	165,270	6,435	0	7,082	2,431	104,080	5,211	290,509	778,750
	TOTAL - TEFF	105	4,435,856	0	25,148	63,617	4,578,722	1,549,897	43,065	0	66,400	19,822	919,459	37,241	2,635,884	7,214,606
DPW BUILDING AND DESIGN FUND (DPWBDF)																
	TOTAL CIP BP&I - Filled Positions	7	337,346	0	0	4,231	341,577	115,624	3,465	0	4,953	1,309	49,675	2,549	177,575	519,152
	TOTAL CIP BP&I - Funded Vacancies	16	684,020	0	0	0	684,020	231,540	7,920	0	9,919	2,992	115,440	8,864	376,675	1,060,695
	Total - CIP BLDG & DSGN FUND	23	1,021,366	0	0	4,231	1,025,597	347,164	11,385	0	14,872	4,301	165,115	11,413	554,250	1,579,847
	DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	245,328	0	0	0	245,328	83,044	990	0	3,558	374	14,430	1,108	103,504	348,832
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	83,044	990	0	3,558	374	14,430	1,108	103,504	348,832
TOTAL CIP BP&I & 25% BPF - Filled Positions	7	337,346	0	0	4,231	341,577	115,624	3,465	0	4,953	1,309	49,675	2,549	177,575	519,152
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	18	929,348	0	0	0	929,348	314,584	8,910	0	13,477	3,366	129,870	9,972	480,179	1,409,527
Total - CIP BLDG & DSGN FUND & 25% BPF	25	1,266,694	0	0	4,231	1,270,925	430,208	12,375	0	18,430	4,675	179,545	12,521	657,754	1,928,679

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 33.85%)	Retire (DDI) ($19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
FEDERAL FUND																
Office of Highway Safety	Filled Positions	5	222,389	0	0	4,175	226,564	88,671	1,980	0	3,799	748	22,217	1,861	107,903	336,275
(OHS)	Funded Vacancies	3	177,467	0	0	0	177,467	60,073	1,485	0	2,969	581	21,645	1,662	88,395	265,862
	Total OHS	8	399,856	0	0	4,175	404,031	148,744	3,465	0	6,768	1,309	43,862	3,523	196,298	602,137
Federal Highway Administration	Filled Positions	21	1,315,647	17,352	0	1,611	1,337,214	451,285	10,395	0	19,384	3,927	219,240	9,954	714,185	2,051,399
(FHWA)	Funded Vacancies	37	2,145,154	0	0	0	2,145,154	726,133	17,325	0	31,106	6,545	309,526	17,332	1,107,967	3,253,121
	Total FHWA	58	3,460,801	17,352	0	1,611	3,482,368	1,177,418	27,720	0	50,490	10,472	528,766	27,286	1,822,152	5,304,520
Division of Highways	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(HWY) - 101	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total HWY-101	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL FEDERAL - Filled Positions	26	1,538,036	17,352	-	5,786	1,563,778	539,956	12,375	-	23,183	4,675	241,457	11,815	822,088	2,387,674
	TOTAL FEDERAL - Funded Vacancies	40	2,322,621	-	-	-	2,322,621	786,206	18,810	-	34,075	7,106	331,171	18,994	1,196,362	3,518,983
	TOTAL - FEDERAL	66	3,860,657	17,352	0	5,786	3,886,399	1,326,162	31,185	0	57,258	11,781	572,628	30,809	2,018,450	5,906,657
GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	219	8,386,426	92,326	92,821	127,504	8,701,681	2,956,135	74,745	-	126,689	32,164	1,527,288	62,030	4,767,678	16,264,357
	Funded Vacancies - ALL FUNDS	138	4,508,516	-	3,129	-	4,565,746	1,545,503	44,055	-	66,604	16,643	709,421	45,257	2,427,483	8,568,610
	TOTAL - ALL FUNDS	357	12,894,942	92,326	95,950	127,504	13,267,427	4,501,638	118,800	0	193,293	48,807	2,236,709	107,287	7,195,161	24,832,967
	GRAND TOTAL	357	12,894,942	92,326	95,950	127,504	13,267,427	4,501,638	118,800	0	193,293	48,807	2,236,709	107,287	7,195,161	24,832,967

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund: 6***001-100-26-1000-001

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) (S19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0								
1	4440 / FM	Program Coordinator II in lieu of MA II	Heidi Carlos 10033	MX-07	62,163	0	$0	03/07/27	0	62,163	$21,042	495	0	$901	187	$11,192	0	$33,817	$95,980
2	4036	Safety Administrator In lieu Safety Inspector Supv	Benny RS San Nicolas, 60458	NX-02	56,999	0	$0	04/21/26	1,080	58,079	$19,660	495	0	$842	187	$8,551	$342	$30,077	$88,156
3	4052 / PC	Property Control Officer	Christine B Babauta, 3214	H-15	51,924	844	$0	03/14/28	0	$52,768	$17,862	495	0	$765	187	$4,801	$342	$24,452	$77,220
4	4085 / S&S	Safety Inspector I	Wylie J Comoda, 63195	HX-02	33,581	2,464	$4,650	10/20/26	33,581	74,276	$25,142	495	0	$1,077	187	$8,310	$0	$35,211	$109,487
5	4224 / S&S	Guard	Brady S Gatchalian, 8225	EL-21-12	44,212	2,464	$6,121	04/26/26	1,548	$54,345	$18,396	495	0	$788	187	$4,801	$342	$25,009	$79,354
6	4298	Supply Clerk	Kurt SC Rosano, 10204	E-09	34,244	1,643	$3,424	04/26/26	543	39,854	$13,491	495	0	$578	187	$4,801	$342	$19,894	$59,748
7	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	EL21-03	30,955	1,786	$4,287	12/18/26	1,720	38,748	$13,116	495	0	$562	187	$21,918	$653	$36,931	$75,679
8	4649	Guard / S&S	Wilbur R Almeida, 7586	EL-21-02	29,245	1,198	$4,049	05/12/26	1,720	36,212	$12,258	495	0	$525	187	$8,551	$0	$22,016	$58,228
9	4685	Guard Supervisor	Scott San Nicolas,37659	GL-21-02	32,864	1,896	$4,550	06/17/26	1,935	41,245	$13,961	495	0	$598	187	$4,801	$342	$20,384	$61,629
10	4674 / WHS	Inventory Mngt Officer	Julio K. Kepwe, 38010	JX-06	45,661	734	$4,566	08/06/25	288	$51,249	$17,348	495	0	$743	187	$4,801	$342	$23,916	$75,165
11	4848 / WHS	Storekeeper II	Vincent R Mantanona, 22568	IX-04	39,004	1,088	$3,900	04/07/26	740	$44,732	$15,142	495	0	$649	187	$4,801	$394	$21,668	$66,400
12	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente, 25016	EL-21-07	37,149	1,984	$5,144	12/17/26	1,374	$45,651	$15,453	495	0	$662	187	$13,493	$404	$30,694	$76,345
13	5222 / S&S	Guard	Manny Bermudes, 10545	EL-21-07	37,149	1,984	$5,144	01/01/27	0	$44,277	$14,988	495	0	$642	187	$8,551	$342	$25,205	$69,482
13		TOTAL FILLED POSITIONS		---	$535,149	$18,085	$45,835		$44,529	$643,599	$217,859	$6,435	$0	$9,332	$2,431	$109,372	$3,845	$349,274	$992,873
0		TOTAL LIMITED TERM APPOINTMENTS		---	$0	$0	$0	---	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
13		TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS		----	$535,149	$18,085	$45,835	---	$44,529	$643,599	$217,859	$6,435	$0	$9,332	$2,431	$109,372	$3,845	$349,274	$992,873
FY2025 VACANT POSITIONS from DOA Recruitment / RESIGNATIONS/PROMOTIONS/RETIREMENTS/TERM																			
1	4287	Supply Supervisor in lieu of Admin Srvc Ofcr	SP 1996 Vacant	LX-01	27,854	0	$0	N		27,854	$9,428	0	0	$404	187	$7,215	$554	$17,788	$45,642
2	4440 / FM	PCII in lieu of MA II (in lieu of Comp Sys Analyst	Vice D Rivera (SP 2009)	MX-01	34,429	0	$0	N/A	0	34,429	$11,654	0	0	$499	187	$7,215	$554	$20,109	$54,538
3	4655 / FM	Messenger Clerk in lieu of Bldg. Custodian	Vice Dolores C Mendiola	DX-01	16,082	0	$0	N/A	0	16,082	$5,444	0	0	$233	187	$7,215	$554	$13,633	$29,715
4	4205 / FM	Program Coordinator II in lieu of Admin Asst	vice Roselily A Cruz, 3262	MX-01	34,429	0	$0	N/A	0	34,429	$11,654	0	0	$499	187	$7,215	$554	$20,109	$54,538
5	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033	MX-01	34,429	0	$0	N/A	0	34,429	$11,654	0	0	$499	187	$7,215	$554	$20,109	$54,538
6	4902 / S&S	Guard	vice Nathan Perez	EL-21-01	21,166	0	$0	N/A	0	21,166	$7,165	0	0	$307	187	$7,215	$554	$15,428	$36,594
7	4902 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa	EL-21-01	21,166	0	$0	N/A	0	21,166	$7,165	0	0	$307	187	$7,215	$554	$15,428	$36,594
8	4340/ADM	Program Coordinator I in lieu of KP I	Arjay Reyes, 10000694	KX-01	41,372	0	0	N/A	0	41,372	14,004	$0	0	$600	$187	7,215	$554	22,560	63,932
9	5044 S&S	Safety Inspector II/LTA	Diamantino Conceicao, 1202	H-01	32,355	0	$0	N/A	0	32,355	$10,952	0	0	$469	187	$7,215	$554	$19,377	$51,732
10	5226	MA III (In lieu of MA IV)	Vice L Olnagan	N-01	38,020	0	$0	N/A	0	38,020	$12,870	0	0	$551	187	$7,215	$554	$21,377	$59,397
FY26 funding	4147 / RPDP	Funding in lieu of MA IV (in lieu of Eng III) certified in the amount of $90,320 for salaries and benefits for a Supply Supervisor and Program	vice Maria G Duarte, 6568	OX-10	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	$0	$0	$0
	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0		0
	4002	Bldg Custodian/LTA	vice Dolores Mendiola , 10009	C-01	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	$0	$0	$0
	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	K-01	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	$0	$0	$0
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	$0	N/A	0	0	$0	0		0	0	0	0		0
	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4656	Buyer II	SP 2000	I-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0		0
	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez	H-01	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	$0	$0	$0

	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0		0
	66000 / FM	Controller	Vice Arleen U Pierce	S-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0		0
	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	0	$0	$0
	4287	Administrative Service Officer	SP 1996 Vacant	L-01	0	0	$0	N/A	0	0	$0	0	0	$0	0	$0	0	$0	$0
	4019	Program Coordinator I	vice Kevin C. Galvez	KX-01	0	0	$0	N/A	0	$0	$0	0	0	$0	0	$0	$0	$0	$0
10	TOTAL VACANT POSITIONS FOR RECRUITMENT			---	$301,302	$0	$0	01/00/00	$0	$301,302	$101,990	$0	$0	$4,368	$1,870	$72,150	$5,540	$185,918	$487,220
23	GRAND TOTAL			---	$836,451	$18,085	$45,835	---	$0	$944,901	$319,849	$6,435	$0	$13,700	$4,301	$181,522	$9,385	$535,192	$1,480,093

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2026 (current) Gov Guam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (current) Gov Guam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 (current) Gov Guam contribution rate of $187 (per annum) for Life Insurance is subject to change.

1,271,433
certified budget

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4440 / FM	Program Coordinator II in lieu of MA II	Heidi Carlos. 10033	0	0	0	0	0	0	0	0
2	4036	Safety Administrator In lieu Safety Inspector Supv	Benny RS San Nicolas, 60458	0	0	0	0	0	0	0	0
3	4052 / PC	Property Control Officer	Christine B Babauta, 3214	0	0	0	0	0	0	0	0
4	4085 / S&S	Safety Inspector I	Wylie J. Comoda, 63195	1,292	3,358	0	0	0	0	0	4,650
5	4224 / S&S	Guard	Brady S Gatchalian, 8225	1,700	4,421	0	0	0	0	0	6,121
6	4298	Supply Clerk	Kurt SC Rosario, 10204	0	3,424	0	0	0	0	0	3,424
7	4363 / S&S	Guard / S&S	Maryjo Hemenway, 63241	1,191	3,096	0	0	0	0	0	4,287
8	4649	Guard / S&S	Wilbur R. Almeida, 7586	1,125	2,924	0	0	0	0	0	4,049
9	4685	Guard Supervisor	Scott San Nicolas,37659	1,264	3,286	0	0	0	0	0	4,550
10	4674 / WHS	Inventory Mngt Officer	Julio K. Kepwe, 38010	0	4,566	0	0	0	0	0	4,566
11	4848 / WHS	Storekeeper II	Vincent R. Mantanona, 22568	0	3,900	0	0	0	0	0	3,900
12	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente, 25016	1,429	3,715	0	0	0	0	0	5,144
13	5222 / S&S	Guard	Manny Bermudes, 10545	1,429	3,715	0	0	0	0	0	5,144
13	TOTAL FILLED POSITIONS			$9,430	$36,405	$0	$0	$0	$0	$0	$45,835
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
0	TOTAL LIMITED TERM APPOINTMENTS			$0	$0	$0	$0	$0	$0	$0	$0
13	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			$9,430	$36,405	$0	$0	$0	$0	$0	$45,835
1	4287	Supply Supervisor in lieu of Admin Srvc Ofcr	SP 1996 Vacant								
2	4440 / FM	PCII in lieu of MA II (in lieu of Comp Sys Analyst I	Vice D. Rivera (SP 2009)								
3	4655 / FM	Messenger Clerk in lieu of Bldg. Custodian	Vice Dolores C Mendiola								
4	4205 / FM	Program Coordinator II in lieu of Admin Asst	vice Roselily A Cruz, 3262								
5	4024 / FM	Program Coordinator II	vice Heidi JT Carlos, 10033								
6	4902 / S&S	Guard	vice Nathan Perez								
7	4902 / S&S	Guard / S&S	Vice Peter Jerome J. Mesa								
8	4340/ADM	Program Coordinator I in lieu of KP I	Anay Reyes, 10000694								
9	5044 S&S	Safety Inspector I/LTA	Diamantino Conceicao, 1202								
10	5226	MA III (In lieu of MA IV)	Vice L. Olnagan								
FY26	4147 / RPDP / FM	Funding in lieu of MA IV /in lieu of Eng III)	vice Maria Q Duarte, 6568								
		Program Coordinator III	Vice Marilyn Q. Reyes								
	4134	Buyer Supervisor I	Vice SP 1996								
	4002	Bldg. Custodian I/TA	Vice Dolores Mendiola , 10009								
	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain								
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)								
	259	Buyer I	Vice Store Keeper I 1999								
	4656	Buyer II	SP 2000								

Government of Guam
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	5018 / WHS	Storekeeper I	Vice Patrick S. Alvarez								
	65024	Storekeeper I	Vice Allan Cruz								
	66000 / FM	Controller	Vice Arleen U Pierce								
	4031 / FM	Chief of Administration	Vice P. Richards								
	4287	Administrative Service Officer	SP 1996 Vacant								
	4019	Program Coordinator I	Vice Kevin C. Galvez, 10000617								
10	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
23	**GRAND TOTAL**			**$9,430**	**$36,405**	**$0**	**$0**	**$0**	**$0**	**$0**	**$45,835**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: General Fun:6111 001/6113001 100 26 1010-005

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru N)	(J+R) TOTAL
											0								
1	4131 /D&A	Engineer III (Civil)	Jeri C Calaor, 2608	OX-10	83,568	0	$0	9/6/27	0	83,568	$28,288	495	0	1,212	187	8,310	486	38,978	122,546
2	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477	PX-11	95,882	0	$0	9/30/27	0	95,882	$32,456	495	0	1,390	187	21,918	653	57,099	152,981
3	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676	NX-11	77,783	0	$0	5/12/27	0	77,783	$26,330	495	0	1,128	187	15,868	653	44,661	122,444
4	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078	QX-10	101,296	0	$0	12/2/25	2678	$ 103,974	$35,195	495	0	1508	187	8551	653	46589	150563
5	28003 / PLN	Admin office of civil def	Charles Esteves, 10121	RX- 11	113,395	0	$0	12/3/25	0	$ 113,395	$38,384	495	0	1644	187	8551	653	49914	163309
5	TOTAL FILLED POSITIONS			----	$471,924	$0	$0	---	$2,678	$474,602	$160,653	$2,475	$0	$6,882	$935	$63,198	$3,098	$237,241	$711,843
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4122 / CQC	Engineer II (Civil)	Vice Timmy O Gonzaga, 1945	NX-01	54,918	0	$0	N/A	0	54,918	$18,590	495	0	796	187	7,215	554	27,837	82,755
2	4075 / D&A	Engineer I (Electrical)	vice Boni B Tacuyan, 11192	LX-01	45,262	0	$0	N/A	0	45,262	$15,321	495	0	656	187	7,215	554	24,428	69,690
3	4129 / PCQC	Engineer III (Architectural)	vice Maryrose M Wilson, 4750	OX-01	60,675	0	$0	N/A	0	60,675	$20,538	495	0	880	187	7,215	554	29,869	90,544
4	5040 / CQC	Construction Inspector II	vice Ralph E Terlaje, 3188	KX-01	41,372	0	$0	N/A	0	41,372	$14,004	495	0	600	187	7,215	554	23055	64,427
	5047/ D&A	Engineer II (Civil)	Vice Rogerlio Capati	NX-01	54,918		$0		0	54,918	$18,590	495		796	187	7,215	554	27837	82,755
5	4544 / CQC	Construction Inspector II	Vice Pablito Ligon 6/08/2023	KX-01	41,372	0	0	N/A	0	41,372	$14,004	495	0	600	187	7,215	554	23055	64,427
6	TBD / D&A	Engineer II (Mechanical)	Vacant	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	NX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4119 / OCE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	OX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4014 COE-AS-	Management Analyst III	Marlene TA Tydingco, 2332	NX-101	$0	$0	$0	N/A	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
6	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$298,517	$0	$0	$0	$0	$298,517	$101,047	$2,970	$0	$4,328	$1,122	$43,290	$3,324	$156,081	$454,598
11	GRAND TOTAL			----	$770,441	$0	$0	---	$2,678	$773,119	$261,700	$5,445	$0	$11,210	$2,057	$106,488	$6,422	$393,322	$1,166,441

*** Night Differential / Hazardous / Worker's Compensation / etc.**
**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**
1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (current) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

	Input by Department										
	(A)	(B)	(C)	Special Pay Categories (D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	4131 /D&A	Engineer III (Civil)	Jeri C Calaor, 2608								$0
2	4159 CA	Engineer Supervisor (Mechanical)	John F Calanayan, 4477								$0
3	4539 / CA	Engineer II (Civil)	Reynaldo T Junio, 6676								$0
4	4557 / PLN	Chief Planner	Rudy PL Cabana, 3078								$0
5	28003 / PLN	Admin office of civil def	Charles Esteves, 10121								$0
5	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
0	TBD / OCE-AS	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	$0							$0
1	4122 / CQC	Engineer II (Civil)	Vice Timmy O Gonzaga, 1945	$0							$0
2	4075 / D&A	Engineer I (Electrical)	vice Boni B Tacuyan, 11192	$0							
3	4129 / PCQC	Engineer III (Architectural)	vice Maryrose M Wilson, 4750	$0							$0
4	5040 / CQC	Construction Inspector II	vice Ralph E Terlaje, 3188	$0							$0
	5047/ D&A	Engineer II (Civil)	Vice Rogerlio Capati	$0							$0
5	4544 / CQC	Construction Inspector II	Vice Pablito Ligon 6/08/2023								
6	TBD / D&A	Engineer II (Mechanical)	Vacant								
0	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duane)								
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor								
0	4119 / OCE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta								
0	4014 COE-AS-	Management Analyst III	Marlene TA Tydingco, 2332	$0							$0
6	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0							$0
11	GRAND TOTAL			$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Goverament of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: General Fund 611* 001 100 26 1020 007

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0			0					
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	OX-12	88,956	0	3,421	6/25/26	941	93,318	$31,588	495	0	1,353	187	8,551	$342	42,516	135,834
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	IX-12	50,979	4,000	1,961	10/8/26	0	56,940	$19,274	495	0	826	187	21,918	653	43,353	100,293
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	IX-03	37,580	4,000	1,445	2/5/27	0	43,025	$14,564	495	0	624	187	8,551	$342	24,763	67,788
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza,10197	IX-09	46,419	4,000	1,785	10/26/26	0	52,204	$17,671	495	0	757	187	11,192	$653	30,955	83,159
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	IX-10	47,891	2,000	1,842	11/25/26	0	51,733	17,512	495	0	750	187	13,493	$404	32,841	84,574
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	EX-02	26,712	2,000	1,027	8/26/26	169	29,908	10,124	495	0	434	187	6,921	404	18,565	48,473
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	IX-10	47,891	4,000	1,842	10/21/26	0	53,733	$18,189	495	0	779	187	8,551	$0	28,201	81,934
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	IX-10	47,891	4,000	1,842	7/10/26	887	54,620	$18,489	495	0	792	187	21,918	653	42,534	97,154
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	IX-08	48,894	4,000	0	3/5/26	832	53,726	$18,186	495	0	779	187	8,551	$342	28,540	82,266
10	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	LX-08	58,373	4,000	0	2/12/27	0	62,373	$21,113	495	0	904	187	0	$0	22,699	85,072
11	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	IX-14	54,266	4,000	2,087	5/17/27	0	60,353	$20,429	495	0	875	187	13,493	$404	35,883	96,236
12	4383/PC	Automotive Repair Controller	Macylin KF Untalan, 6608	IX-03	37,580	4,000	1,445	12/12/26	0	43,025	$14,564	$495	0	624	$187	11,192	653	27,715	70,740
13	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla, 60670	JX-10	52,047		2,002	3/11/27	0	54,049	$18,296	495	0	784	187	0	$0	19,762	73,811
14	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672	DX-02	24,109	2,000	927	12/23/26	0	27,036	$9,152	495	0	392	187	$8,310	$486	19,022	46,058
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	LX-10	62,136	4,000	2,390	10/8/27	0	68,526	$23,196	495	0	994	187	8,551	$342	33,765	102,291
15	**TOTAL FILLED POSITIONS**			----	**$731,724**	**$46,000**	**$24,016**	----	**$2,829**	**$804,569**	**$272,347**	**$7,425**	**$0**	**$11,667**	**$2,805**	**$151,192**	**$5,678**	**$451,114**	**$1,255,683**
1	4358	Trades Helper / LTA	Gilbert G. Alicto	DX-02	24,109	695	927	N/A	0	25,731	8,710	495	0	373	187	6,921	404	17,090	42,821
1	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**				**$24,109**	**$695**	**$927**	**$0**	**$0**	**$25,731**	**$8,710**	**$495**	**$0**	**$373**	**$187**	**$6,921**	**$404**	**$17,090**	**$42,821**
16	**OTAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMENT**				**$755,833**	**$46,695**	**$24,943**	N/A	**$2,829**	**$830,300**	**$281,057**	**$7,920**	**$0**	**$12,040**	**$2,992**	**$158,113**	**$6,082**	**$468,204**	**$1,298,504**
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	J-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
1	4334 / ADM	Administrative Officer	vice Sandra Q Perez, 1669	LX-01	45,262	0	0	N/A	0	45,262	$15,321	495	0	656	187	7,215	554	24,428	69,690
2	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918	IX-01	34,886	0	0	N/A	0	34,886	$11,809	495	0	506	187	7,215	554	20,766	55,652
3	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	JX-14	58,973	0	0	N/A	0	58,973	$19,962	495	0	855	187	7,215	$554	29,268	88,241
4	4306	Secretary II (Typist)/LTA	Vice Ryan J. Crisostomo	HX-01	32,355	-	0	N/A	0	32,355	10,952	495	0	469	187	7,215	554	19,872	52,227
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	IX-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	L-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	J-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
5	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	FX-14	43,973	0	0	N/A	0	43,973	$14,885	495	0	638	187	7,215	$554	23,974	67,947
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	$0	0	0	$0	$0	$0	0	0
0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	M-01	0	0	0			0	0	$0	0	0	$0		0	0	0
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	I-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	0	$0	0	0	$0	0	0	0	0
0	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513	EX-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	$0	0	0
5	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			----	**$215,449**	**$0**	**$0**	**$0**	**$0**	**$215,449**	**$72,929**	**$2,475**	**$0**	**$3,124**	**$935**	**$36,075**	**$2,770**	**$118,308**	**$333,757**
21	**GRAND TOTAL**			----	**971,282**	**46,695**	**24,943**	**N/A**	**2,829**	**1,045,749**	**353,986**	**10,395**	**0**	**15,164**	**3,927**	**194,188**	**8,852**	**586,512**	**1,632,261**

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* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (current) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 (current) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4285 / ADM	Transportation Maint. Superintendent	Frederick C Fernandez, 3765	$3,421	$0	$0	$0	$0	$0	$0	$3,421
2	4286 / SHS	Automotive Mechanic II	William DB Parke, 6459	$1,961	0	0	0	0	0	0	$1,961
3	4288/SHS	Automotive Mechanic II	Anthony B. Rosalin, 60798	$1,445	0		0	0	0	0	$1,445
4	4290 / SHS	Automotive Mechanic II	Victorino I Maza,10197	$1,785	0	0	0	0	0	0	$1,785
5	4305 / LAS	Automotive Mechanic II	Steven V. Espinosa, 6156	$1,842	0	0	0	0	0	0	$1,842
6	4307 /ADM	Data Control Clerk I	Leizel Villamor Mira, 10000466	$1,027	0	0	0	0	0	0	$1,027
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin, 9659	$1,842	0	0	0	0	0	0	$1,842
8	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz , 4122	$1,842	0		0	0	0	0	$1,842
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo, 10618	$1,881							
10	4339 / SHS	Automotive Mechanic Supervisor	Mark C. Ogo, 2564	$2,245							
11	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo, 4512	$2,087	0	0	0	0	0	0	$2,087
12	4383/PC	Automotive Repair Controller	Macrylin KP Untalan, 6608	$1,445	0	0	0	0	0	0	$1,445
13	4779 / ADM	Administrative Assistant	Micheile SC Quintanilla, 60670	$2,002	0	0	0	0	0	0	$2,002
14	4866 / SHS	Automotive Service Worker I	Issac Max B. Erickson, 10000672	$927	0	0	0	0	0	0	$927
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards, 5919	$2,390	0	0	0	0	0	0	$2,390
17	TOTAL FILLED POSITIONS			$28,142	$0	$0	$0	$0	$0	$0	$24,016
1	4358	Trades Helper / LTA	Gilbert G. Alicto	$927							$927
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			$927	$0	$0	$0	$0	$0	$0	$927
18	OTAL FILLED POSITIONS /LIMITED TERM/TEMPORARY APPOINTMENT			$29,069	$0	$0	$0	$0	$0	$0	$24,943
0	4198/ADM	Administrative Assistant	Vice Sandra Perez	$0	$0	$0	$0	$0	$0	$0	$0
1	4334 / ADM	Administrative Officer	vice Sandra Q Perez, 1669	$0	$0	$0	$0	$0	$0	$0	$0
2	4333 / SHS	Automotive Mechanic II	Quinn Kargon, 62918	$0	$0	$0	$0	$0	$0	$0	$0
3	4356 / SHS	Automotive Mechanic Leader	Paul A Perez, 4002	$0	$0	$0	$0	$0	$0	$0	$0
4	4306	Secretary II (Typist)/LTA	Vice Ryan J. Crisostomo	$0	$0	$0	$0	$0	$0	$0	$0
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	$0	$0	$0	$0	$0	$0	$0	$0
0	4339/SHS	Automotive Mechanic Supervisor	Vice Fred Fernandez	$0	$0	$0	$0	$0	$0	$0	$0
0	4356/SHS	Automotive Mechanic Leader	Vice Frank Manibusan	$0	$0	$0	$0	$0	$0	$0	$0
6	4359/PM	Equipment Operator II	Vice Steven V. Espinosa	$0	0	0	0	0	0	0	$0
0	4374/LAS	Automotive Mechanic I	Vice SP 2000	$0	$0	$0	$0	$0	$0	$0	$0
0	4387 / ADM	Transportation Supervisor	Vice Frederick C Fernandez	$0							$0
0	4388/HS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	$0							$0
0	4392/HS	Heavy Equipment Mechanic Leader	Vice SP 2000								
0	5008	Automotive Service Worker II	Charles Vincent A. Untalan, 60513								

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0	TOTAL VACANT POSITIONS FOR RECRUITMENT	$0	$0	$0	$0	$0	$0	$0	$0
23	GRAND TOTAL	29,069	0	0	0	0	0	0	24,016

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Educational Facilities Fund / 6*001-205-26-1030216**

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *33.85%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT										0								
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla, 4268	PX-08	87,305	0	472	11/12/26	0	87,777	29,713	495	0	1,273	187	8,150	373	40,191	127,968
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr., 3397	OX-04	68,059	0	368	7/13/26	0	68,427	23,163	495	0	992	187	8,150	373	33,360	101,787
3	4468	Administrative Aide	Vanessa Ann Quenga 10000746	FX-09	37,614	0	203	9/24/27	1,193	39,010	13,205	495	0	566	187	21,217	742	36,412	75,422
4	4763	Management Analyst III	Francine MF Sablan, 10168	NX-06	66,142	0	165	11/16/27	0	66,307	22,445	495	0	961	187	8,150	373	32,611	98,918
5	4882	Clerk Typist III	Jenilyn C. Castro, 60575	FX-03	30,452	0	165	4/9/27	1,154	31,771	10,754	495	0	461	187	4,141	373	16,411	48,182
	SCHOOL BUS DRIVER SUPERVISOR						0			$0	$0			$0				$0	$0
6	4710	School Bus Driver Supervisor	Anthony P Iijima, 6465	JX-07	47,391	0	256	3/20/27	1,552	49,199	16,654	495	0	713	187	21,217	742	40,008	89,207
7	4780	School Bus Driver Supervisor	Pedro C Santos, 3417	JX-12	55,402	0	300	3/4/27	1,758	57,460	19,450	495	0	833	187	0	0	20,965	78,425
8	4925	School Bus Driver Supervisor	Justo I Toves, Jr, 8893	JX-10	52,047	0	282	12/14/26	0	52,329	17,713	0	0	759	187	21,217	742	40,618	92,947
9	4953	School Bus Driver Supervisor	Tommy J Arceo, 1494	JX-12	55,402	0	300	4/2/28	0	55,702	18,855	0	0	808	187	8,150	373	28,373	84,075
10	4954	School Bus Driver Supervisor	Steven R Cruz, 3480	JX-12	55,402	0	300	3/7/27	0	55,702	18,855	0	0	808	187	0	0	19,850	75,552
11	4955	School Bus Driver Supervisor	Eric P. Mansapit, 6205	JX-10	52,047	0	282	4/30/26	0	52,329	17,713	495	0	759	187	4,141	373	23,668	75,997
	School Bus Driver Leader						0			0									
12	4684	School Bus Driver Leader	Glenn I. Diego, 1457	IX-12	50,979		276	5/13/28	0	51,255	17,350	495	0	743	187	8,150	0	26,925	78,180
	SCHOOL BUS DRIVER						0			0	0			0				0	0
13	4707	School Bus Driver	Simon S. Macaraeg Jr., 11263	HX-07	40,443	0	219	6/3/26	0	40,662	13,764	495	0	590	187	12,977	459	28,472	69,134
14	4720	School Bus Driver	Lawrence Castro 10002450	HX-01	32,355	0	248	12/15/26	1,453	34,056	11,528	495	0	494	187	8,150	373	21,227	55,283
15	4724	School Bus Driver	Jerry C Cruz, 8785	HX-11	45,826	0	248	10/18/27	1,453	47,527	16,088	495	0	689	187	8,150	0	25,609	73,136
16	4729	School Bus Driver	Daniel J Leon Guerrero, 7121	HX-22	64,432	0	348	9/26/26	0	64,780	21,928	495	0	939	187	8,150	554	32,253	97,033
17	4731	School Bus Driver	Richard Santos, Jr, 10812	HX-08	40,443	0	219	2/28/28	0	40,662	13,764	495	0	590	187	0	0	15,036	55,698
18	4734	School Bus Driver	Abraham M Iriarte, 6154	HX-09	43,050	0	233	6/14/27	0	43,283	14,651	495	0	628	187	21,217	742	37,920	81,203
19	4738	School Bus Driver	Anthony S. Manibusan 8201	HX-10	44,417	0	240	7/28/26	0	44,657	15,116	495	0	648	187	4,141	373	20,960	65,617
20	4740	School Bus Driver	Phillip J. Duenas 10002449	HX-01	32,355	0	226	4/28/26	0	32,581	11,029	495	0	472	187	4,141	373	16,697	49,278
21	4744	School Bus Driver	Angel Dacanay 7320	HX-01	32,355	0	240	7/13/26	0	32,595	11,033	495	0	473	187	4,141	373	16,702	49,297
22	4745	School Bus Driver	Herbert J Gogue, 3550	HX-08	41,727	0	226	2/28/28	0	41,953	14,201	0	0	608	187	21,217	742	36,955	78,908
23	4746	School Bus Driver	James E Haun., 9546	HX-10	44,417	0	240	10/28/27	0	44,657	15,116	495	0	648	187	0	0	16,446	61,103
24	4749	School Bus Driver	Michael A Peredo-, 11259	HX-07	40,443	0	219	5/27/26	0	40,662	13,764	495	0	590	187	21,217	742	36,995	77,657
25	4751	School Bus Driver	Joanes Beseway 10002664	HX-01	32,355	0	189	7/13/26	0	32,544	11,016	495	0	472	187	21,217	742	34,129	66,673
26	4752	School Bus Driver	Nash-Ian NQ Rivera, 60240	HX-03	34,853	0	189	6/19/27	1,372	36,414	12,326	495	0	528	187	9,794	742	24,072	60,486
27	4754	School Bus Driver	Therese SN Aguon, 25026	HX-07	40,443	0	189	1/1/27	1,284	41,916	14,189	495	0	608	187	8,150	0	23,629	65,545
28	4761	School Bus Driver	Darren A. Fukuda, 60044	HX-05	37,545	0	219	8/23/26	0	37,764	12,783	495	0	548	187	8,150	373	22,536	60,300
29	4767	School Bus Driver	Gerry J. Hocog, 7081	HX-03	34,853	0	203	6/19/26	1,372	36,428	12,331	495	0	528	187	0	0	13,541	49,969
30	4775	School Bus Driver	Robert C Toves, 6466	HX-11	45,826	0	203	8/1/27	1,453	47,482	16,073	495	0	688	187	9,794	742	27,979	75,461
31	4781	School Bus Driver	10492	HX-09	43,050	0	248	1/18/27	1,367	44,665	15,119	0	0	648	187	8,150	373	24,477	69,142

32	4782	School Bus Driver	Patricia Iglesias, 60040	HX-05	37,545	0	233	8/23/26	1,476	39,254	13,287	495	0	569	187	8,150	373	23,061	62,315
33	4783	School Bus Driver	Elias Jr S Salas, 6384	HX-11	45,826	0	203	7/12/27	352	46,381	15,700	495	0	673	187	15,290	0	32,345	78,726
34	4785	School Bus Driver	Anthony C Samiliano, 7971	HX-11	45,826	0	248	4/18/28	0	46,074	15,596	495	0	668	187	21,217	742	38,905	84,979
35	4787	School Bus Driver	John A Villagomez, 8598	HX-11	45,826	0	248	9/24/27	1,567	47,641	16,126	495	0	691	187	8,150	0	25,649	73,290
36	4790	School Bus Driver	Edward D. Mendiola 1000244	HX-02	33,581	0	248	1/27/27	1,567	35,396	11,982	495	0	513	187	8,150	0	21,327	56,723
37	4791	School Bus Driver	Rudy C Camacho, 10094	HX-10	44,417	0	248	5/5/28	0	44,665	15,119	0	0	648	187	8,150	373	24,477	69,142
38	4794	School Bus Driver	Michael LC Salas, 8206	HX-11	45,826	0	240	2/10/28	0	46,066	15,593	495	0	668	187	12,977	459	30,379	76,445
39	4802	School Bus Driver	Joseph Sanchez 10002339	HX-02	33,581	0	240	7/28/27	1,272	35,093	11,879	495	0	509	187	8,150	742	21,962	57,055
40	4805	School Bus Driver	Alfred M Hamling, 9784	HX-10	44,417	0	240	1/28/27	1,409	46,066	15,593	495	0	668	187	8,150	373	25,466	71,532
41	4808	School Bus Driver	Darwin E. Apilado, 63099	HX-05	37,545	0	203	10/20/26	1,476	39,224	13,277	495	0	569	187	4,141	373	19,042	58,266
42	4810	School Bus Driver	Roque C Santos, 7332	HX-11	45,826	0	248	7/29/27	1,453	47,527	16,088	495	0	689	187	15,290	742	33,491	81,018
43	4816	School Bus Driver	Fred C Pangelinan, 6381	HX-11	45,826	0	248	7/19/27	1,453	47,527	16,088	0	0	689	187	8,150	0	25,114	72,641
44	4820	School Bus Driver	Leyonna CH Barcinas, 10900	HX-02	33,581		182	8/12/27	1,320	35,083	11,876	0	0	509	187	8,150	373	21,095	56,178
45	4821	School Bus Driver	Mary Ann C Quenga, 6385	HX-11	45,826	0	248	7/12/27	0	46,074	15,596	0	0	668	187	8,150	373	24,974	71,048
46	4823	School Bus Driver	Gregorio L Castro, 10000430	HX-02	33,581		182	8/1/26	1,320	35,083	11,876	0	0	509	187	15,290	554	28,416	63,499
47	4826	School Bus Driver	Marcelino Bisanen 60871	HX-01	32,355		175	12/15/27	1,320	33,850	11,458	495	0	491	187	15,290	554	28,475	62,325
48	4834	School Bus Driver	Glenn B. Bejerana, 5692	HX-04	36,173	0	226	6/19/27	441	36,840	12,470	495	0	534	187	8,150	0	21,836	58,676
49	4835	School Bus Driver	Cheng San Yang, 11249	HX-08	41,727	0	264	11/9/27	441	42,432	14,363	495	0	615	187	8,150	373	24,183	66,615
50	4837	School Bus Driver	Danny T. Taitague, 11468	HX-07	40,443	0	264	10/29/26	441	41,148	13,929	495	0	597	187	0	0	15,208	56,356
51	4838	School Bus Driver	Paul R. Davis 60236	HX-03	34,853	0	226	3/5/27	1,320	36,399	12,321	495	0	528	187	8,150	373	22,054	58,453
52	4839	School Bus Driver	Paul J. Cruz, 5830	HX-13	48,780	0	226	9/3/27	1,548	50,554	17,113	0	0	733	187	8,150	373	26,556	77,110
53	4844	School Bus Driver	Augustine Florendo, 11271	HX-08	41,727	0	272	12/24/27	0	41,999	14,217	495	0	609	187	21,217	373	37,098	79,097
54	4849	School Bus Driver	Michael I Evaristo, 2908	HX-14	50,328	0	182	4/12/28	0	50,510	17,098	0	0	732	187	8,150	373	26,540	77,050
55	4854	School Bus Driver	Frances Jean A. Cruz, 60677	HX-02	33,581	0	248	8/12/26	220	34,049	11,526	495	0	494	187	0	0	12,702	46,751
56	4858	School Bus Driver	Gerald E Dizon, 6488	HX-11	45,826	0	189	7/14/27	1,453	47,468	16,068	495	0	688	187	5,978	0	23,416	70,884
57	4863	School Bus Driver	Vincent O. Gomez 10000105	HX-03	34,853	0	264	2/26/27	1,320	36,437	12,334	495	0	528	187	15,290	554	29,388	65,825
58	4865	School Bus Driver	Jesse C Mendiola, 3024	HX-13	48,780	0	248	11/14/27	0	49,028	16,596	0	0	711	187	15,290	554	33,338	82,366
59	4867	School Bus Driver	David S Fejaran, 6490	HX-11	45,826	0	182	8/14/27	1,001	47,009	15,913	495	0	682	187	4,141	0	21,418	68,427
60	4871	School Bus Driver	Tasha Jean F. Reyes-San Nicolas, 60678	HX-02	33,581	0	248	8/12/26	1,320	35,149	11,898	495	0	510	187	15,290	554	28,934	64,083
61	4872	School Bus Driver	Dwayne A Guerrero, 6163	HX-11	45,826	0	189	4/7/27	1,453	47,468	16,068	0	0	688	187	0	742	17,685	65,153
62	4873	School Bus Driver	Ignacio O. Laniyo, 25747	HX-03	34,853	0	299	6/19/26	1,372	36,524	12,363	495	0	530	187	8,150	0	21,725	58,249
63	4876	School Bus Driver	Ricky FC Iglesias, Jr, 6626	HX-17	55,271	0	248	4/26/27	1,700	57,219	19,369	495	0	830	187	8,150	373	29,404	86,623
64	4878	School Bus Driver	Brandon M Quidachay 10000	HX-02	33,581	0	233	3/24/27	1,272	35,086	11,877	495	0	509	187	12,977	373	26,418	61,504
65	4879	School Bus Driver	Joseph J Pangelinan, 3207	HX-11	45,826	0	233	9/24/27	1,453	47,512	16,083	495	0	689	187	8,150	373	25,977	73,489
66	4880	School Bus Driver	Joaquin C Lujan, 10126	HX-09	43,050	0	226	2/14/26	911	44,187	14,957	495	0	641	187	8,150	373	24,803	68,990
67	4881	School Bus Driver	Jacqueline A Aquino, 10261	HX-09	41,727	0	240	2/14/28		41,967	14,206	0	0	609	187	0	0	15,002	56,969
68	4883	School Bus Driver	, 9507	HX-10	44,417	0	233	10/18/26	1,453	46,103	15,606	495	0	668	187	9,794	742	27,492	73,595
69	4885	School Bus Driver	Joseph S Castro, 10201	HX-09	43,050	0	240	2/14/28		43,290	14,654	0	0	628	187	8,150	373	23,992	67,282
70	4888	School Bus Driver	Daniel J Singenes, 9179	HX-10	44,417	0	240	3/24/26	235	44,892	15,196	495	0	651	187	8,150	373	25,052	69,944
71	4898	School Bus Driver	Anthony John Q Santos, 10200	HX-08	41,727	0	248	2/14/26		41,975	14,209	495	0	609	187	8,150	373	24,023	65,998
72	4901	School Bus Driver	Vicente N Mesa. 7795	HX-11	45,826	0	240	2/10/28	0	46,066	15,593	495	0	668	187	8,150	373	25,466	71,532
73	4903	School Bus Driver	Ignacio A Sablan, Jr, 5996	HX-10	44,417	0	240	9/2/27	1,409	46,066	15,593	0	0	668	187	15,290	0	31,738	77,804
74	4904	School Bus Driver	Christian D Badar, 9504	HX-10	44,417	0	240	2/28/27	1,409	46,066	15,593	495	0	668	187	9,794	742	27,479	73,545
75	4909	School Bus Driver	Patrick Cruz 6375	HX-11	45,826	0	219	3/28/28		46,045	15,586	495	0	668	187	9,794	742	27,472	73,517
76	4911	School Bus Driver	Anthony W Stone, 9503	HX-10	44,417	0	240	2/28/27	1,409	46,066	15,593	495	0	668	187	0	0	16,943	63,009
77	4915	School Bus Driver	Roman Jay Santos 10002663	HX-01	32,355	0	240	7/13/26	0	32,595	11,033	495	0	473	187	0	0	12,188	44,783

78	4916	School Bus Driver	Timothy PM Manibusan, 112	HX-07	40,443	0	219	6/17/26	441	41,103	13,913	495	0	596	187	0	0	15,191	56,294
79	4929	School Bus Driver	Frankie Q Cepeda, 7323	HX-10	44,417	0	196	1/22/26	0	44,613	15,102	495	0	647	187	9,794	0	26,225	70,838
80	4930	School Bus Driver	Thilda Eichi, 60245	HX-04	36,173	0	196	6/19/27	0	36,369	12,311	495	0	527	187	12,977	459	26,956	63,325
81	4933	School Bus Driver	Carl E. Roberto, 37758	HX-04	36,173	0	189	6/19/27	492	36,854	12,475	495	0	534	187	0	0	13,691	50,545
82	4936	School Bus Driver	Raymond Duenas 10002671	HX-01	32,355	0	189	7/13/26	492	33,036	11,183	495	0	479	187	0	0	12,344	45,380
83	4946	School Bus Driver	Romnick A Lastimoza 10000827	HX-02	33,581	0	189	4/7/26	660	34,430	11,655	495	0	499	187	8,150	373	21,359	55,789
84	4947	School Bus Driver	Anthony A. Torres, 10000090	HX-03	34,853	0	248	2/26/27	915	36,016	12,191	495	0	522	187	7,215	0	20,610	56,626
85	4948	School Bus Driver	Anthony J Manibusan, 7673	HX-11	45,826	0	248	2/16/28	0	46,074	15,596	495	0	668	187	8,150	373	25,469	71,543
86	4949	School Bus Driver	John LM Castro, 8309	HX-11	45,826	0	233	9/24/27	1,453	47,512	16,083	0	0	689	187	12,977	0	29,936	77,448
87	4952	School Bus Driver	James H Francisco, 7211	HX-09	43,050	0	233	2/14/28		43,283	14,651	495	0	628	187	8,150	373	24,484	67,767
88	4958	School Bus Driver	James A Lee, 10017	HX-09	43,050	0	233	8/14/27	1,367	44,650	15,114	0	0	647	187	5,978	742	22,668	67,318
89	4963	School Bus Driver	Derrick C Taitano,10683	HX-09	43,050	0	233	9/14/27	1,367	44,650	15,114	495	0	647	187	8,150	373	24,966	69,616
90	4965	School Bus Driver	Artemio Jr P Salomes, 10096	HX-09	43,050	0	248	11/17/27	0	43,298	14,656	495	0	628	187	5,978	459	22,403	65,701
91	4981	School Bus Driver	Leetrica F Kakas, 6468	HX-11	45,826	0	233	3/24/28	0	46,059	15,591	495	0	668	187	9,794	742	27,477	73,536
92	5100	School Bus Driver	Richard TM Pangelinan, 10268	HX-09	43,050	0	248	10/12/27	0	43,298	14,656	495	0	628	187	0	0	15,966	59,264
93	5103	School Bus Driver	Billy Delgado, Jr, 8200	HX-11	45,826	0	248	9/24/27	1,453	47,527	16,088	495	0	689	187	12,977	459	30,895	78,422
93					**4,004,845**	**0**	**22,019**	N/A	**63,617**	**4,090,481**	**1,384,627**	**36,630**	**0**	**59,318**	**17,391**	**815,379**	**32,030**	**2,345,375**	**6,435,856**
1	4709	Recruitment)	Vice Ricky U. Taijron	JX-01	37,913	0	205	N/A	0	38,118	12,903	495	0	553	187	7,215	554	21,907	60,025
0	4711	Recruitment)	Vice Anthony C Gumataotao	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	JX-01	0	0	0	N/A	0	38,118	12,903	0	0	553	0	0	0	13,456	51,574
0	4732	School Bus Driver	Vice Shad'e R Pitter	HX-01	0	0	0	N/A	0	0	0		0	0				0	0
0	4739	School Bus Driver	Vice Albertjon Guerrero	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	$0	0	0
0	4743	School Bus Driver	Vice Steve S Andrew	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	$0	0	0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero	IX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4764	School Bus Driver (With Recruitment)	Vice William R Taimanglo	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	$373	21,227	55,283
3	4768	School Bus Driver (With Recruitment)	Vice Bruce M. Fejeran	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	$373	21,227	55,283
0	4771	School Bus Driver	Vice Roke SN Quintanilla	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	$0	0	0
0	4772	School Bus Driver	Vice Kenneth A Naputi	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	$0	0	0
0	4786	School Bus Driver	Vice Tyrone O Ongesii	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4793	School Bus Driver	Vice Andrew S Mantanona	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4799	School Bus Driver	Vice Rufino P Sunga	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4801	School Bus Driver	Guerrero	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4803	School Bus Driver	Vice Kargon M. Quinn	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4807	Administrative Assistant In lieu of Data Control Clerk I	Vice Amanda Pangelinan	JX-01	37,193	0	196	N/A	0	37,389	12,656	495	0	542	187	7,215	554	21,649	59,038
0	4819	School Bus Driver	Vice Darryl J Spearman	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4825	School Bus Driver	Vice Francisco M Rosario	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
5	4831	School Bus Driver (With Recruitment)	Vice James Castro	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	$373	21,227	55,283
0	4833	School Bus Driver	Vice Mark DS Aflague	HX-01	0		0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
6	4836	School Bus Driver (With Recruitment)	Vice Joel Sablan	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	$373	21,227	55,283
0	4827	School Bus Driver	Vice Elmer M Santa Maria	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4850	School Bus Driver	Vice Vincent LG Borja	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4874	School Bus Driver	Vice Cristito L Cali, Jr	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4875	School Bus Driver	Vice Matauto Lizama	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
7	4891	School Bus Driver (With Recruitment)	Vice David Meno	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	$373	21,227	55,283

8	4892	School Bus Driver (Gil Pelobello Jr.)	Vice Michael Castro	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	$373	21,227	55,283
0	4896	School Bus Driver	Vice David F Aguon	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	0	N/A	0		0	0	0	0	0	0	0	0	0
9	4926	School Bus Driver	Vice Paul Oliva	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	373	21,227	55,283
10	4932	School Bus Driver (With Recruitment)	Vice J. Fernandez	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	373	21,227	55,283
11	4944	School Bus Driver (With Recruitment)	Vice: George Cruz	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	373	21,227	55,283
12	4945	School Bus Driver (Anthony Cruz)	Vice: Vincent Castro	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	8,150	373	21,227	55,283
0	4967	School Bus Driver	Vice Justin M Sablan	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4968	School Bus Driver	Vice Vicente D Mendiola, Jr	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4970	School Bus Driver	Vice Benny DJ Pangelinan	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
0	4976	Admin Assistant (In lieu of Admin Officer)	Vice: Francine Sablan	HX-01	32,355	0	248	N/A	0	34,056	11,528	495	0	494	187	$8,150	$373	21,227	55,283
12	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$431,011**	**$0**	**$3,129**	N/A	**$0**	**$488,241**	**$165,270**	**$6,435**	**$0**	**$7,082**	**$2,431**	**$104,080**	**$5,211**	**$290,509**	**$778,750**
105	**GRAND TOTAL**				**$4,435,856**	**$0**	**$25,148**	N/A	**$63,617**	**$4,578,722**	**$1,549,897**	**$43,065**	**$0**	**$66,400**	**$19,822**	**$919,459**	**$37,241**	**$2,635,884**	**$7,214,606**

*** Night Differential / Hazardous / Worker's Compensation / etc.**

**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable**

1/ FY 2026 (Current) GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (Current) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 (Current) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	472	0	0	0	0	0	472	
2	4701	Assist. SBO Superintendent	Anthony C. Gumataotao, Jr	0	368	0	0	0	0	0	368	
3	4468	Administrative Aide	Vanessa Ann Quenga	0	203	0	0	0	0	0	203	406
4	4763	Management Analyst III	Francine MF Flores	0	358	0	0	0	0	0	358	
5	4882	Clerk Typist III (In leui of SBD Leader)	Jenilyn C. Castro, 60575	0	165	0	0	0	0	0	165	
	SCHOOL BUS DRIVER SUPERVISOR				0							
6	4710	School Bus Driver Supervisor	Anthony Portka	0	256	0	0	0	0	0	256	
7	4780	School Bus Driver Supervisor	Pedro C Santos	0	300	0	0	0	0	0	300	
8	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	282	0	0	0	0	0	282	
9	4953	School Bus Driver Supervisor	Tommy J Arceo	0	300	0	0	0	0	0	300	
10	4954	School Bus Driver Supervisor	Steven R Cruz	0	300	0	0	0	0	0	300	
11	4955	School Bus Driver Supervisor	Eric P. Mansapit	0	282	0	0	0	0	0	282	
	School Bus Driver Leader											
12	4684	School Bus Driver Leader	Glenn I. Diego, 1457	0	276	0	0	0	0	0	276	
	SCHOOL BUS DRIVER											
13	4707	School Bus Driver	Simon S. Macaraeg Jr.	0	219	0	0	0	0	0	219	
14	4720	School Bus Driver	Lawrence Castro	0	175	0	0	0	0	0	175	
15	4724	School Bus Driver	Jerry C Cruz	0	248	0	0	0	0	0	248	

16	4729	School Bus Driver	Daniel J Leon Guerrero	0	348	0	0	0	0	0	348
17	4731	School Bus Driver	Richard Santos, Jr	0	219	0	0	0	0	0	219
18	4734	School Bus Driver	Abraham M Iriarte	0	233	0	0	0	0	0	233
19	4738	School Bus Driver	Anthony S. Manibusan	0	240	0	0	0	0	0	240
20	4740	School Bus Driver	Phillip J. Duenas	0	175	0	0	0	0	0	175
21	4744	School Bus Driver	Angel Dacanay	0	175	0	0	0	0	0	175
22	4745	School Bus Driver	Herbert J Gogue	0	226	0	0	0	0	0	226
23	4746	School Bus Driver	James E Haun	0	240	0	0	0	0	0	240
24	4749	School Bus Driver	Michael A Peredo	0	219	0	0	0	0	0	219
25	4751	School Bus Driver	Joanes Beseway	0	175	0	0	0	0	0	175
26	4752	School Bus Driver	Nash-Ian NQ Rivera	0	189	0	0	0	0	0	189
27	4754	School Bus Driver	Therese SN Aguon	0	189	0	0	0	0	0	189
28	4761	School Bus Driver	Darren A. Fukuda	0	219	0	0	0	0	0	219
29	4767	School Bus Driver	Gerry J. Hocog	0	203	0	0	0	0	0	203
30	4775	School Bus Driver	Robert C Toves	0	189	0	0	0	0	0	189
31	4781	School Bus Driver	Rodney E Gumataotao	0	248	0	0	0	0	0	248
32	4782	School Bus Driver	Patricia LG Toves	0	233	0	0	0	0	0	233
33	4783	School Bus Driver	Elias Jr S Salas	0	203	0	0	0	0	0	203
34	4785	School Bus Driver	Anthony C Samiliano	0	248	0	0	0	0	0	248
35	4787	School Bus Driver	John A Villagomez	0	248	0	0	0	0	0	248
36	4790	School Bus Driver	Edward D. Mendiola	0	248	0	0	0	0	0	248
37	4791	School Bus Driver	Rudy C Camacho	0	248	0	0	0	0	0	248
38	4794	School Bus Driver	Michael LC Salas	0	240	0	0	0	0	0	240
39	4802	School Bus Driver	Joseph Sanchez	0	248	0	0	0	0	0	248
40	4805	School Bus Driver	Alfred M Hamling	0	240	0	0	0	0	0	240
41	4808	School Bus Driver	Darwin E. Apilado	0	203	0	0	0	0	0	203
42	4810	School Bus Driver	Roque C Santos		248	0	0	0	0	0	248
43	4816	School Bus Driver	Fred C Pangelinan	0	248	0	0	0	0	0	248
44	4820	School Bus Driver	Leyonna CH Barcinas, 10900		182	0	0	0	0	0	182
45	4821	School Bus Driver	Mary Ann C Quenga	0	248	0	0	0	0	0	248
46	4823	School Bus Driver	Gregorio L Castro, 10000043	0	182	0	0	0	0	0	182
47	4826	School Bus Driver	Marcelino Bisanen	0	175	0	0	0	0	0	175
48	4834	School Bus Driver	Glenn B. Bejerana	0	226	0	0	0	0	0	226
49	4835	School Bus Driver	Cheng San Yang	0	264	0	0	0	0	0	264
50	4837	School Bus Driver	Danny T. Taitague	0	264	0	0	0	0	0	264
51	4838	School Bus Driver	Paul R Davis	0	226	0	0	0	0	0	226
52	4839	School Bus Driver	Paul J. Cruz	0	226	0	0	0	0	0	226
53	4844	School Bus Driver	Augustine Florendo	0	272	0	0	0	0	0	272
54	4849	School Bus Driver	Michael I Evaristo	0	182	0	0	0	0	0	182
55	4854	School Bus Driver	Frances Jean A. Cruz, 60677	0	248	0	0	0	0	0	248
56	4858	School Bus Driver	Gerald E Dizon	0	189	0	0	0	0	0	189
57	4863	School Bus Driver	Vincent O Gomez, 1000000105	0	264	0	0	0	0	0	264
58	4865	School Bus Driver	Jesse C Mendiola	0	248	0	0	0	0	0	248
59	4867	School Bus Driver	David S Fejaran	0	182	0	0	0	0	0	182

60	4871	School Bus Driver	Tasita Jean P. Keyes-San Nicolas, 60678	0	248	0	0	0	0	0	248
61	4872	School Bus Driver	Dwayne A Guerrero	0	189	0	0	0	0	0	189
62	4873	School Bus Driver	Ignacio O. Laniyo	0	299	0	0	0	0	0	299
63	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	248	0	0	0	0	0	248
64	4878	School Bus Driver	Brandon M Quidachay	0	233	0	0	0	0	0	233
65	4879	School Bus Driver	Joseph J Pangelinan	0	233	0	0	0	0	0	233
66	4880	School Bus Driver	Joaquin C Lujan	0	226	0	0	0	0	0	226
67	4881	School Bus Driver	Jacqueline A Aquino	0	240	0	0	0	0	0	240
68	4883	School Bus Driver	Journey JM Santos	0	233	0	0	0	0	0	233
69	4885	School Bus Driver	Joseph S Castro	0	240	0	0	0	0	0	240
70	4888	School Bus Driver	Daniel J Singenes	0	240	0	0	0	0	0	240
71	4898	School Bus Driver	Anthony John Q Santos	0	248	0	0	0	0	0	248
72	4901	School Bus Driver	Vicente N Mesa	0	240	0	0	0	0	0	240
73	4903	School Bus Driver	Ignacio A Sablan, Jr	0	240	0	0	0	0	0	240
74	4904	School Bus Driver	Christian D Badar		240	0	0	0	0	0	240
75	4909	School Bus Driver	Patrick Cruz	0	219	0	0	0	0	0	219
76	4911	School Bus Driver	Anthony W Stone	0	219	0	0	0	0	0	219
77	4915	School Bus Driver	Roman Jay Santos	0	240	0	0	0	0	0	240
78	4916	School Bus Driver	Timothy PM Manibusan	0	219	0	0	0	0	0	219
79	4929	School Bus Driver	Frankie Q Cepeda	0	196	0	0	0	0	0	196
80	4930	School Bus Driver	Thilda Eichi	0	196	0	0	0	0	0	196
81	4933	School Bus Driver	Carl E. Roberto	0	182	0	0	0	0	0	182
82	4936	School Bus Driver	Raymond Duenas	0	189	0	0	0	0	0	189
83	4946	School Bus Driver	Romnick A Lastimoza	0	189	0	0	0	0	0	189
84	4947	School Bus Driver	Anthony A. Torres, 10000009	0	248	0	0	0	0	0	248
85	4948	School Bus Driver	Anthony J Manibusan	0	248	0	0	0	0	0	248
86	4949	School Bus Driver	John LM Castro	0	233	0	0	0	0	0	233
87	4952	School Bus Driver	James H Francisco	0	233	0	0	0	0	0	233
88	4958	School Bus Driver	James A Lee		233	0	0	0	0	0	233
89	4963	School Bus Driver	Derrick C Taitano		233	0	0	0	0	0	233
90	4965	School Bus Driver	Artemio Jr P Salomes		248	0	0	0	0	0	248
91	4981	School Bus Driver	Leetrica F Kakas		233	0	0	0	0	0	233
92	5100	School Bus Driver	Richard TM Pangelinan		248	0	0	0	0	0	248
93	5103	School Bus Driver	Billy Delgado, Jr		248	0	0	0	0	0	248
93				**$0**	**21,975**	**0**	**0**	**0**	**0**	**0**	**21,975**
1	4709	School Bus Driver Supervisor	Vice Ricky U. Taijeron		205	0	0	0	0	0	205
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao, Jr		0	0	0	0	0	0	0
0	4712	School Bus Driver Supervisor	Vice Vicente C. Santos		0	0	0	0	0	0	0
0	4732	School Bus Driver	Vice Shad'e R Pitter		0	0	0	0	0	0	0
0	4739	School Bus Driver	Vice Albertjon Guerrero		0	0	0	0	0	0	0
0	4743	School Bus Driver	Vice Steve S Andrew		0	0	0	0	0	0	0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero		0	0	0	0	0	0	0
2	4764	School Bus Driver	Vice William R Taimanglo		175	0	0	0	0	0	175
3	4768	School Bus Driver	Vice Bruce M. Fejeran		175	0	0	0	0	0	175
0	4771	School Bus Driver	Vice Roke SN Quintanilla		0	0	0	0	0	0	0
0	4772	School Bus Driver	Vice Kenneth A Naputi		0	0	0	0	0	0	0

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary

0	4786	School Bus Driver	Vice Tyrone O Ongesii		0	0	0	0	0	0	0
0	4793	School Bus Driver	Vice Andrew S Mantanona		0	0	0	0	0	0	0
0	4799	School Bus Driver	Vice Rufino P Sunga		0	0	0	0	0	0	0
0	4801	School Bus Driver	Vice Robert M Leon Guerrero		0	0	0	0	0	0	0
0	4803	School Bus Driver	Vice Kargon M. Quinn, 62918		0	0	0	0	0	0	0
4	4807	Administrative Assistant In Lieu of Data Control Clerk I	Vice Amanda Pangelinan		201	0	0	0	0	0	201
0	4819	School Bus Driver	Vice Darryl J Spearman		0	0	0	0	0	0	0
0	4825	School Bus Driver	Vice Francisco M Rosario		0	0	0	0	0	0	0
5	4831	School Bus Driver	Vice James Castro		175	0	0	0	0	0	175
0	4833	School Bus Driver	Vice Mark DS Aflague		0	0	0	0	0	0	0
6	4836	School Bus Driver	Vice Joel Sablan		175	0	0	0	0	0	175
0	4827	School Bus Driver	Vice Elmer M Santa Maria		0	0	0	0	0	0	0
0	4850	School Bus Driver	Vice Vincent LG Borja		0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr		0	0	0	0	0	0	0
0	4874	School Bus Driver	Vice Crisisto Cali		0	0	0	0	0	0	0
0	4875	School Bus Driver	Vice Matauto M Lizama		0	0	0	0	0	0	0
7	4891	School Bus Driver	Vice David Meno		175	0	0	0	0	0	175
8	4892	School Bus Driver Cal Pelotelle Jr	Vice Michael Castro		175	0	0	0	0	0	175
0	4896	School Bus Driver	Vice David F Aguon		0	0	0	0	0	0	0
0	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0	0	0	0	0	0	0
9	4926	School Bus Driver	Vice Paul Oliva		175	0	0	0	0	0	175
10	4932	School Bus Driver	Vice J. Fernandez		175	0	0	0	0	0	175
11	4944	School Bus Driver	Vice George Cruz		175	0	0	0	0	0	175
12	4945	School Bus Driver Anthony Cruz	Vice Vincent Castro		175	0	0	0	0	0	175
0	4967	School Bus Driver	Vice Justin M Sablan		0	0	0	0	0	0	0
0	4968	School Bus Driver	Vice Vicente D Mendiola, Jr		0	0	0	0	0	0	0
0	4970	School Bus Driver	Vice Benny DJ Pangelinan		0	0	0	0	0	0	0
0	4976	Customer Service (In lieu of Admin Officer)	Vice Francine Sablan		175	0	0	0	0	0	175
12	TOTAL VACANT POSITIONS			0	2,331	0	0	0	0	0	2,331
105	GRAND TOTAL			0	24,306	0	0	0	0	0	24,306

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 6*001-208-26-1000201**

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) $19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0								
1	4000 / DO	Director (UNC)	Vincent P Arriola, 10661	EV-10	$119,186	$0	$0	N/A	$0	$119,186	$40,344	$0	$0	$1,728	$187	$13,493	$404	$56,156	$175,342
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez, 6071	EU-09	108,471	0	$0	N/A	0	$108,471	$36,717	0	0	$1,573	187	$6,921	$404	$45,802	$154,273
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr, 10000060	EU-06	$98,182	0	$0	N/A	0	98,182	$33,235	495	0	$1,424	187	0	0	$35,341	$133,523
4	4006 / DO	Private Secretary (UNC)	60132	I-10	47,891	0	$0	N/A	0	$47,891	$16,211	495	0	$694	187	13,493	404	$31,484	$79,375
4	TOTAL FILLED POSITIONS			---	$373,730	$0	$0	---	$0	$373,730	$126,507	$990	$0	$5,419	$748	$33,907	$1,212	$168,783	$542,513

*** Night Differential / Hazardous / Worker's Compensation / etc.**

**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**

1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (current) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 (current) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0
3	210	Deputy Director (UNC)	Ernest G. Candoleta, Jr	0	0	0	0	0	0	0	0
4	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund 6***001-208-26-1040201

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt	(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0			0					
1	4200 / EL	Electrician II	Earl Bascon, 10293	JX-06	45,661	1,317	0	7/28/26	433	47,411	16,049	495	0	687	187	0	0	17,418	64,829
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	LX-15	72,639	2,095	0	9/3/25	192	74,926	25,362	495	0	1,086	187	0	0	27,130	102,056
3	4232 / C&M	Building Custodian	Julie SN Duenas, 25102	CX-07	27,098	782	0	2/28/27	0	27,880	9,437	495	0	404	187	8,551	342	19,416	47,296
4	4906 / PL	Plumber II	Christopher AB Lujan, 10879	IX-07	43,608	1,258	0	4/6/27	0	44,866	15,187	495	0	651	187	8,551	342	25,413	70,279
5	69114 / C&M	Maintenance Worker	Steven JL Cruz, 25029	HX-06	38,967	1,124	0	3/29/26	861	40,952	13,862	495	0	594	187	11,192	0	26,330	67,282
6	4199 / C&M	Maintenance Worker	Joseph Fernandez, 10000652	HX-01	32,355	933	0	8/25/26	204	33,492	11,337	495	0	486	187	11,192	0	23,697	57,189
7	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824	HX-06	38,967	1,124	0	1/28/27	1,067	41,158	13,932	495	0	597	187	0	0	15,211	56,369
8	4192	Administrative Assistant	Elsa Manglona, 25142	JX-01	37,913	1,094	0	1/29/26	1,077	40,084	13,568	495	0	581	187	8,551	342	23,724	63,808
8	**TOTAL FILLED POSITIONS**			----	**337,208**	**9,727**	**0**	----	**3,834**	**350,769**	**118,734**	**3,960**	**$0**	**5,086**	**1,496**	**48,037**	**1,026**	**178,339**	**529,108**
1	4155 / AS	Building Maintenance Manager	Vice Dominic G. Muna	MX-01	49,731	0	0	N/A	0	49,731	16,834	495	0	721	187	$7,215	$554	26,006	75,737
2	4171 /RF	Refrigeration Mechanic II	vice Antonio B Mendoza, 1155	IX-03	37,580	0	0	N/A	0	37,580	12,721	495	$0	545	187	$7,215	$554	21,717	59,297
3	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	IX-01	34,886	0	0	N/A	0	34,886	11,809	495	0	506	187	$7,215	$554	20,766	55,652
4	4180 / CP	Carpenter II	Vice Juan Q Mendiola	IX-01	34,886	0	0	N/A	0	34,886	11,809	495	0	506	187	$7,215	$554	20,766	55,652
5	4183/ CP	Trades Helper	Vice Keony J. Csstro	DX-01	$23,229	0	0	N/A		23,229	7,863	495	0	337	187	$7,215	$554	16,651	39,880
6	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	$7,215	$554	19,872	52,227
7	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	HX-03	34,853	0	0	N/A	0	34,853	11,798	495	0	505	187	$7,215	$554	20,754	55,607
8	4200	Electrician I	Vice Earl Bascon	IX-01	34,886	0	0			34,886	11,809	495	0	506	187	$7,215	$554	20,766	55,652
	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	II-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4456 / AS	Administrative Officer	Vice Mona M Duenas	LX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
8	**TOTAL VACANT POSITIONS**			----	**282,406**	**0**	**0**	----	**0**	**282,406**	**95,595**	**3,960**	**0**	**4,095**	**1,496**	**57,720**	**4,432**	**167,298**	**449,704**
16	**GRAND TOTAL**			----	**619,614**	**9,727**	**0**	**0**	**3,834**	**633,175**	**214,329**	**7,920**	**0**	**9,181**	**2,992**	**105,757**	**5,458**	**345,637**	**978,812**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (current) GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2026 (current) GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4200 / EL	Electrician II	Earl Bascon, 10293	0	0	0	0	$0	0	0	0
2	4227 / EL	Electrician Supervisor	Peter SN Concepcion, 3687	0	0	0	0	$0	0	0	0
3	4232 / C&M	Building Custodian	Julie SN Duenas, 25102	0	0	0	0	$0	0	0	0
4	4906 / PL	Plumber II	Christopher AB Lujan, 10879	0	0	0	0	$0	0	0	0
5	69114 / C&M	Maintenance Worker	Steven JL Cruz, 25029	0							0
6	4199 / C&M	Maintenance Worker	Joseph Fernandez, 10000652	0	0	0	0	$0	0	0	0
7	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas, 5824								
8	4456 / AS	Administrative Assistant	Elsa Manglona, 25142	0	0	0	0	$0	0	0	0
7		TOTAL FILLED POSITIONS		0	0	0	0	$0	0	0	0
1	4155 / AS	Building Maintenance Manager	Vice Dominic G. Muna	0	0	0	0	$0	0	0	0
2	4171 /RF	Refrigeration Mechanic II	Vice Antonio B Mendoza, 1155	0	0	0	0	$0	0	0	0
3	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0
4	4180 / CP	Carpenter II	Vice Juan Q Mendiola	0							0
5	4183/ CP	Trades Helper	Vice Keony J. Csstro	0	0	0	0	$0	0	0	0
6	4192	Administrative Assistant	Elsa Mangona, 25142	0	0	0	0	$0	0	0	0
7	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr	0							0
8	4201 / RF	Refrigeration Mechanic I	Vice Matthew Green	0	0	0	0	$0	0	0	0
9	4200	Electrician I	Vice Earl Bascon	0	0	0	0	$0	0	0	0
	4446 / RF	Refrigeration Mechanic II	Vacated by Cruz, Ken	0							0
	4456 / AS	Administrative Officer	Vice Mona M Duenas	0							0
9		TOTAL VACANT POSITIONS		$0	$0	$0	$0	$0	$0	$0	$0
16		GRAND TOTAL		$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 6111001 / 6113001-208-26-1060208 1061208

Section Legend				
	HAS	Highways Administrative Services	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HE	Highway Encroachment	HPCC	Highway Programming Construction & Control

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J+R) TOTAL
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo, 60220	OX-11	86,219	0	0	1/20/26	2,737	88,956	30,112	495	0	1,290	187	8,150	373	40,607	129,563
2	211/HMC	Program Coordinator I	Marijoy A. Galiza, 63095	KX-01	41,372	0	0	10/27/25	1,568	42,940	14,535	495	0	623	187	15,290	554	31,684	74,624
3	4694/ HMC	Administrative Assistant	Juliana Santos	HX-01	37,913	0	0	10/6/26	0	37,913									
3	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-07	29,036	209	11	1/3/27	0	29,256	9,903	495	0	424	187	8,150	0	19,159	48,415
4	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-06	49,827	359	18	8/15/26	1,888	52,092	17,633	495	0	755	187	15,290	554	34,914	87,006
5	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-12	55,402	400	20	4/26/27	0	55,822	18,896	495	0	809	187	8,150	373	28,910	84,732
6	250 / HE	Engineer I	Mark J Abrincia, 4722	LX-11	64,108	462	23	5/2/26	2,034	66,627	22,553	495	0	966	187	0	0	24,201	90,828
7	221 / HMC	Laborer (PED 12/30/25)	JJ S. Benavente	FX-01	28,269	204	10	6/30/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
8	4652 / HMC	Laborer	Troy JD Finona, 25057	FX-04	31,606	209	11	1/29/27	0	31,826	10,773	495	0	424	187	8,150	373	20,402	52,228
9	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas	FX-01	28,269	204	10	7/14/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
10	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	FX-03	30,452	212	11	11/27/26	0	30,675	10,383	495	0	445	187	12,977	984	25,471	56,146
11	248 / HMC	Laborer (PED 12/30/25)	Lusio N. Borja	FX-01	28,269	204	10	6/30/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
12	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	FX-05	32,804	146	7	2/8/27	0	32,957	11,156	495	0	313	187	12,977	742	25,870	58,827
13	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	FX-05	32,804	237	12	1/30/26	1243	34,296	11,609	495	0	497	187	8,150	373	21,311	55,607
14	265 / HMC	Laborer	Vince JC Aguon, 7217	FX-03	30,452	212	11	11/20/2026	0	30,675	10,383	495	0	445	187	21,217	742	33,469	64,144
15	4653 / HMC	Laborer	Raymond P Quiambao, 6460	FX-15	45,367	305	15	7/31/27	0	45,687	15,465	495	0	617	187	0	0	16,764	62,451
16	268 / HMC	Laborer	Jake Q. Aguon, 60451	FX-03	30,452	212	11	11/20/26	0	30,675	10,383	495	0	445	187	4,141	373	16,024	46,699
17	269 / HMC	Laborer	Christian E Quintanilla, 59837	FX-03	30,452	130	7	11/20/26	0	30,589	10,354	495	0	280	187	8,150	373	19,839	50,428
18	4068 / HMC	Data Control Clerk II	Candice PI Tainatongo	FX-02	29,340	212	11	4/8/26	1,112	30,675	10,383	495	0	445	187	8,150	373	20,033	50,708
19	4080 / HC	Engineer I	Candido A Orbong, Jr, 7255	LX-13	68,240	492	25	6/2/26	2,166	70,923	24,007	495	0	1,028	187	15,290	0	41,007	111,930
20	4116 /FTE	Land Agent Supervisor	Arnold C Jose II, 10516	NX-03	36,406	263	13	9/27/26	2,242	38,924	13,176	495	0	564	187	8,150	373	22,945	61,869
21	4122 / HC	Engineer II	Aaron JL Reynoso, 100000063	NX-02	35,076	253	13	3/25/26	2,160	37,502	12,695	495	0	544	187	8,150	0	22,071	59,573
22	4165/HMC	Laborer	Miguel Bellis, 60674	FX-02	29,340	204	10	2/9/27	0	29,554	10,004	495	0	429	187	0	0	11,115	40,669
23	4528 / HC	Construction Inspector III	Edgardo L Tolentino, 2659	LX-12	66,142	477	24	4/14/26	0	66,643	22,559	495	0	997	187	12,977	742	37,957	104,600
								change w/DOA		0	0							0	0
24	4554 / HMC	Laborer	Miller Ngiradilubch Kual, 37910	FX-03	30,452	130	7	10/22/26	0	30,589	10,354	495	0	280	187	8,150	373	19,839	50,428
25	4575 / HMC	Trades Helper	Michael J Terrell, 11005	DX-07	17,868	129	7	8/25/26	921	18,925	6,406	495	0	274	187	4,141	0	11,503	30,428
26	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-09	37,062	267	13	5/13/26	1,911	39,253	13,287	495	0	569	187	0	0	14,538	53,791
27	4595 / HMC	Laborer	Nicolas Aguigui, 59927	FX-02	29,340	212	11	11/20/24	1,112	30,675	10,383	495	0	445	187	4,141	373	16,024	46,699
28	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	27,130	196	10	8/22/26	1,400	28,736	9,727	495	0	417	187	21,217	742	32,785	61,521
29	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	FX-05	32,804	228	12	12/2/26	0	33,044	11,185	495	0	479	187	8,150	373	20,869	53,913
30	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	JX19	42,395	306	15	11/29/26	0	42,716	14,459	495	0	619	187	15,290	459	31,509	74,225
31	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	36,291	262	13	8/2/26	1,871	38,437	13,011	495	0	557	187	8,150	373	22,773	61,210
32	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	KX-16	68,502	494	25	9/30/26	2,173	71,194	24,099	495	0	1,032	187	0	0	25,813	97,007
33	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-10	62,136	448	23	5/13/27	0	62,607	21,192	495	0	908	187	15,000	459	38,241	100,848
34	4628 / HMC	Laborer (PED 1/14/26)	Dominador Torres Laxamana	FX-01	28,269	204	10	7/14/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
35	5042 / HMC	Laborer (change FTE from 4651 to 5042)(PED 1/14/26)	Isaiah Ngerikl N. Hesus	FX-01	28,269	204	10	7/14/2026	1,071	29,554	10,004	495	0	429	187	4,141	373	15,629	45,183
36	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-02	29,340	127	6	15/19/2026	0	29,473	9,977	495	0	268	187	4,141	373	15,441	44,914
								change w/DOA		0	0							0	0

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37	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	FX22	56,296	406	20	3/17/27	0	56,722	19,200	495	0	822	187	21,217	554	42,475	99,197
38	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	FX-03	18,740	135	7	5/7/26	1,154	20,036	6,782	495	0	291	187	4,141	373	12,269	32,305
39	4677 / HMC	Laborer	Ryan T. Martinez, 5813	FX-02	29,340	204	10	2/17/27	0	29,554	10,004	495	0	429	187	0	0	11,115	40,669
40	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	28,879	208	11	3/29/26	1,489	30,587	10,354	495	0	444	187	0	0	11,480	42,067
41	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	34,886	252	13	2/4/26	1,323	36,474	12,346	495	0	529	187	12,977	554	27,088	63,562
42	5040 / HMC	Laborer	Avelino F. Gato / 100000064	FX-02	29,340	125	6	2/9/27	0	29,471	9,976	495	0	270	187	0	0	10,928	40,399
43	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-07	35,336	255	13	2/23/27	1,122	36,726	12,432	495	0	533	187	0	0	13,647	50,373
45	4580 / HMC	Land Agent III	Edward sanchez II, 60336	MX-01	49,731	0		4/8/26	785	50,516	17,100	495	0	429	187	0	0	18,211	68,727
45	**TOTAL FILLED POSITIONS**			**----**	**1,730,022**	**10,398**	**525**	**----**	**37,766**	**1,778,711**	**589,256**	**21,780**	**0**	**24,080**	**8,228**	**330,929**	**14,173**	**988,446**	**2,729,245**
1	5046 /HE	Program Coordinator I/LTA	Melanie Wolford, 21131	KX-01	41,372	597	30	----	0	41,999	14,217	495	0	609	187	5,978	459	21,945	63,944
2	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno, 7572	HX-01	32,355	467	24	----	0	32,846	11,118	495	0	476	187	8,150	373	20,799	53,645
2	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**73,727**	**1,064**	**54**	**----**	**0**	**74,845**	**25,335**	**990**	**0**	**1,085**	**374**	**14,128**	**832**	**42,744**	**117,589**
47	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**1,803,749**	**11,462**	**579**	**----**	**37,766**	**1,853,556**	**614,591**	**22,770**	**0**	**25,165**	**8,602**	**345,057**	**15,005**	**1,031,190**	**2,846,834**
FY2025 VACANT POSITIONS from DOA Recruitment / RESIGNATIONS/PROMOTIONS/RETIREMENTS/TERM																			
1	227/HMC	Trades Helper	Vice: Tomas T. Aflague	DX-01	19,655	0	0	----	0	19,655	6,653	495	0	285	187	7215	554	15,389	35,044
2	218/HMC	Trades Helper	Vice: Ray S. Aguilar, Jr.	DX-01	19,655	0	0	----	0	19,655	6,653	495	0	285	187	7215	554	15,389	35,044
3	4007/HWY	Administrative Aide	Vice: Kenneth E. Maratita	FX-01	23,920	0	0	----	0	23,920	8,097	495	0	347	187	7215	554	16,895	40,815
4	4733/HMC	Administrative Aide	Vice: Juanita L. Campbell SP2011	FX-01	23,920	0	0	----	0	23,920	8,097	495	0	347	187	7215	554	16,895	40,815
5	4513 / HP	Secretary Typist I	Vice: Valarie A. San Nicolas, 9138	GX-01	25,528	0	0	----	0	25528	8,641	495	0	370	187	7215	554	17,462	42,990
6	4652 / HMC	Laborer in Lieu of Equipment Operator II	Vice Jan-Eron R Fegurgur	FX-01	23,920	0	0	----	0	23920	8,097	495	0	347	187	7215	554	16,895	40,815
7	4653 / HMC	Laborer	Vice: Erik Scott Mendiola	FX-01	19,571	0	0	----	0	19571	6,625	495	0	284	187	7215	554	15,360	34,931
8	4673 / HMC	Laborer	Vice: Arthur F. Ayuyu	FX-01	19,571	0	0	----	0	19571	6,625	495	0	284	187	7215	554	15,360	34,931
9	4678/ HMC	Administrative Assistant	Vice Marijoy A. Galiza	JX-01	34,997	0	0	----	0	34997	11,846	495	0	507	187	7215	554	20,804	55,801
10	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	SX-01	73,163	0	0	----	0	73163	24,766	495	0	1,061	187	7215	554	34,278	107,441
11	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna, 4464	OX-01	56,192	0	0	----	0	56,192	19,021	495	0	815	187	7215	554	28,287	84,479
12	5045/HPCC	Electronic Technician II	Nino Jess C. Ragojos	JX-01	29,164	0	0	----	0	29164	9,872	495	0	423	187	7215	554	18,746	47,910
VACANT POSITIONS FY2026 BUDGET																			
1	4582 / ROW	Land Agent I in lieu of Land Agent II	Vice: Arnold C Jose II	KX-01	33,416	0	0	----	0	33,416	11,311	495	0	485	187	7215	554	20,247	53,663
2	4662	Welder I in lieu of CustServRep	Vice: Miguel Bellis	HX-01	24,888	0	0	----	0	24888	8,425	495	0	361	187	7215	554	17,237	42,125
3	4610 / HC	Engineer II	Vice Rigolberto J Diaz	NX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
4	HMC	Program Coordinator I	Vacant SP2024	KX-01	31,825	0	0	----	0	31,825	10,773	495	0	461	187	7215	554	19,685	51,510
5	4672 / HMC	Customer Service Representative	Vice Jana Carriaga	HX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
6	4694 / HE	Administrative Assistant	Vice Marijoy A. Galiza	JX-01	29,164	0	0	----	0	29164	9,872	495	0	423	187	7215	554	18,746	47,910
7	4526 / HMC	TESS Inspector	Vice: Vincent Guerrero	KX-01	31,825	0	0	----	0	31825	10,773	495	0	461	187	7218	554	19,688	51,513
8	4651 / HMC	Administrative Aide	Vice: Rodolfo Marquez	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
9	4693 / HMC	Equip Opr Ldr I in lieu of EOIII	Vice: Harold Charfauros, Jr	IX	26,835	0	0	----	0	26835	9,084	495	0	389	187	7215	554	17,924	44,759
10	4606 / HMC	Equipment Operator Leader I	Vice Eugene Francisco	IX	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
11	227/HMC	Equip Opr Ldr I in lieu of PCI	Vice Robert Clark	IX	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
12	4629/ HMC	Equip Opr Ldr I in lieu of Hwy Sign Wkr I	Vice: Christopher Duenas	IX	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
13	5016/ HMC	Highway Maint Superintendent (Detail Appt)	Vice: Rodolfo V. Quijano (SP1998)	OX	3,289	0	0	----	0	3289	1,113	0	0	48	0	7,215	554	8,930	12,219
14	5015/HPCC	Electronics Technician II	Vice: SP2005	IX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
15	HMC	HM Supervisor (MS4) in lieu of SPC	Vice: Jeffrey J. Toves	LX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
16	HMC	Equipment Operator III (MS4) in lieu of SPC	Vice: Juliana M. Santos	NX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
17	HMC	Equipment Operator II (MS4) in lieu of SPC	Vice: Francis LG Damian	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
18	HMC	Laborer (MS4) in lieu of Trades Helper	Vice: Avelino Gato	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
19	HMC	Laborer (MS4) in lieu of Trades Helper	Vice: Johnny Chargualaf	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
20	HMC	Laborer (MS4) in lieu of Trades Helper	Vice: Tanner Pinaula	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
21	5042 / HMC	Laborer (LTA)	Vice: Riko LA Sablan	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
22	5054 / HMC	Laborer (LTA)	Vice: Tanner Pinaula	FX-01	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
23	240 / HMC	Maintenance worker in lieu of Trades Helper	vice:Troy JD Finona, 25057	DX-01	23,229	0	0	----	0	23229	7,863	495	0	337	187	7,215	554	16,651	39,880
24	266 / HMC	Maintenance worker in lieu of Trades Helper	vice:Raymond P Quiambao, 6460	DX-01	23,229	0	0	----	0	23229	7,863	495	0	337	187	7,215	554	16,651	39,880

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25	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457	LX-01	45,262	0	0	----	0	45262	15,321	495	0	656	187	7,215	554	24,428	69,690
26	5053 / HMC	Laborer	Tanner F. Pinaula, 59701	FX-01	19,571			----		19571	6,625	495	0	284	187	7,215	554	15,360	34,931
27	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas	FX-01	28,269	204	0	----	0	28473	9,638	495	0	413	187	7,215	554	18,502	46,975
39	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**690,057**	**204**	**0**	**----**	**0**	690261	**233,654**	**11,385**	**0**	**10,010**	**4,301**	**173,163**	**13,296**	**445,809**	**1,136,071**
86	**GRAND TOTAL**			**----**	**2,493,806**	**11,666**	**579**	**----**	**37,766**	**2,543,817**	**848,245**	**34,155**	**0**	**35,175**	**12,903**	**518,220**	**28,301**	**1,476,999**	**3,982,905**

*** Night Differential / Hazardous / Worker's Compensation / etc.**

**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**

1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (current) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 (current) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / Village Street
6111001 / 6113001 208 26 1060 213

Section Legend				
	HAS	HighwaysAdministrative Services	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HE	Highway Encroachment	HPCC	Highway Programming, Construction & Control

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0			0					
1	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658	DX-07	0	1,885	112			1,997	676							676	2,673
2	260/HMC	Program Coordinator I	Therese F. James, 12551	KX-06	0	3,234	192			3,426	1,160							1,160	4,586
3	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675	JX-12	0	3,596	213			3,809	1,289							1,289	5,098
4	221 / HMC	Laborer (PED 12/30/25)	JJ S. Benavente	FX-01	0	1,835	109			1,944	658							658	2,602
5	240 / HMC	Trades Helper	Troy JD Finona, 25057	DX-07	0	1,885	112			1,997	676							676	2,673
6	242 / HMC	Highway Maintenance Supervisor	Andrew R. Cnsostomo, 4457	LX-07	21,761	3,672	218			25,651	8,683							8,683	34,334
7	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas	FX-01	0	1,835	109			1,944	658							658	2,602
8	246 / HMC	Laborer	Connie C. Tedtaotao, 63209	FX-02	0	1,904	113			2,017	683							683	2,700
9	248 / HMC	Laborer (PED 12/30/25)	Lusio N. Borja	FX-01	0	1,835	109			1,944	658							658	2,602
10	258 / HMC	Equipment Operator II	Joshua F Borja, 10981	FX-05	12,617	2,129	126			14,872	5,034							5,034	19,906
11	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351	FX-05	0	2,129	126			2,255	763							763	3,018
12	265 / HMC	Laborer	Vince JC Aguon, 7217	FX-02	0	1,904	113			2,017	683							683	2,700
13	266 / HMC	Trades Helper	Raymond P Quiambao, 6460	DX-18	0	2,741	162			2,903	983							983	3,886
14	268 / HMC	Laborer	Jake Q. Aguon, 60451	FX-02	0	1,904	113			2,017	683							683	2,700
15	269 / HMC	Laborer	Christian E Quintanilla, 59837	FX-02	0	1,904	113			2,017	683							683	2,700
16	4068 / HMC	Data Control Clerk II	Candice Pl Tainatongo	FX-02	0	1,904	113			2,017	683							683	2,700
17	4165/HMC	Laborer	Miguel Bellis, 60674	FX-01	0	1,835	109			1,944	658							658	2,602
18	4554 / HMC	Laborer	Miller Ngiradilubch Kual, 37910	FX-02	11,285	1,904	113			13,302	4,503							4,503	17,805
19	4575 / HMC	Trades Helper	Michael J Terrell, 11005	DX-07	11,168	1,885	112			13,165	4,456							4,456	17,621
20	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242	LX-09	23,163	3,909	232			27,304	9,243							9,243	36,547
21	4595 / HMC	Laborer	Nicolas Aguigui, 59927	FX-02	0	1,904	113			2,017	683							683	2,700
22	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162	GX-12	16,956	2,861	170			19,987	6,766							6,766	26,753
23	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997	FX-04	0	2,051	122			2,173	736							736	2,909
24	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280	JX19	26,497	4,471	265			31,233	10,572							10,572	41,805
25	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471	JX-14	22,682	3,828	227			26,737	9,050							9,050	35,787
26	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280	KX-16	0	4,446	263			4,709	1,594							1,594	6,303
27	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757	LX-10	0	4,033	239			4,272	1,446							1,446	5,718
28	4628 / HMC	Laborer (PED 1/14/26)	Dominador Torres Laxamana	FX-01	0	1,835	109			1,944	658							658	2,602
29	5042 / HMC	Laborer (change FTE from 4651 to 5042)(PED 1/14/26)	Isaiah Ngerikl N. Hesus	FX-01	0	1,835	109			1,944	658							658	2,602
30	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998	FX-01	11,011	1,858	110			12,979	4,393							4,393	17,372
31	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096	FX22	0	3,654	217			3,871	1,310							1,310	5,181
32	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113	FX-03	11,712	1,976	117			13,805	4,673							4,673	18,478
33	4677 / HMC	Laborer	Ryan T. Martinez, 5813	FX-01	0	1,835	109			1,944	658							658	2,602
34	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160	GX-14	18,049	3,046	180			21,275	7,202							7,202	28,477
35	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661	IX-01	0	2,264	134			2,398	812							812	3,210
36	5040 / HMC	Laborer	Avelino F. Gato / 100000064	FX-01	10,873	1,835	109			12,817	4,338							4,338	17,155
37	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477	FX-07	0	2,293	136			2,429	822							822	3,251

38	5053 / HMC	Laborer	Tanner F. Pinaula, 59701	FX-01	0	1,835	109			1,944	658							658	2,602
39		Elect Tech, Electrician, Emergency Traffic Light Repair	TRAFFIC MAINTENANCE	5	32.16	1,930	0				0							0	0
40		Safety Inspector (Emergency - Auto-Auto; Accident Cleanup)	SAFETY	2	22.87	549	0				0							0	0
41		Maint Wkr; Electrician; Carpenter; Laborer; Welder; RefMech	BUILDING MAINTENANCE CONSTRUCTION	5	22.73	1,364	0				0							0	0
41	**TOTAL FILLED POSITIONS**			**----**	**197,774**	**97,531**	**5,557**	**----**	**0**	**297,020**	**100,542**	**0**	**0**	**0**	**0**	**0**	**0**	**100,542**	**397,562**
1	216 / HMC	Trades Helper	Gloria L. Fastidio, 9658			1,885	112	0	0	0	1,997	16,255							
2	260/HMC	Program Coordinator I	Therese F. James, 12551			3,234	192	0	0	0	3,426								
3	4126 / HMC	Administrative Assistant	Nicole Rivera, 4675			3,596	213	0	0	0	3,809								
4	221 / HMC	Laborer (PED 12/30/25)	JJ S. Benavente			1,835	109	0	0	0	1,944								
5	240 / HMC	Trades Helper	Troy JD Finona, 25057			1,885	112	0	0	0	1,997								
6	242 / HMC	Highway Maintenance Supervisor	Andrew R. Crisostomo, 4457			3,672	218	0	0	0	3,890								
7	245 / HMC	Laborer (PED 01/14/26)	Jesse J. Blas			1,835	109	0	0	0	1,944								
8	246 / HMC	Laborer	Connie C. Tedtaotao, 63209			1,904	113	0	0	0	2,017								
9	248 / HMC	Laborer (PED 12/30/25)	Lusio N. Borja			1,835	109	0	0	0	1,944								
10	258 / HMC	Equipment Operator II	Joshua F Borja, 10981			2,129	126	0	0	0	2,255								
11	263 / HMC	Equipment Operator II	Jeffery J Gatan, 10351			2,129	126	0	0	0	2,255								
12	265 / HMC	Laborer	Vince JC Aguon, 7217			1,904	113	0	0	0	2,017								
13	266 / HMC	Trades Helper	Raymond P Quiambao, 6460			2,741	162	0	0	0	2,903								
14	268 / HMC	Laborer	Jake Q. Aguon, 60451			1,904	113	0	0	0	2,017								
15	269 / HMC	Laborer	Christian E Quintanilla, 59837			1,904	113	0	0	0	2,017								
16	4068 / HMC	Data Control Clerk II	Candice PI Tainatongo			1,904	113	0	0	0	2,017								
17	4165/HMC	Laborer	Miguel Bellis, 60674			1,835	109	0	0	0	1,944								
18	4554 / HMC	Laborer	Miller Ngiradilubch Kual, 37910			1,904	113	0	0	0	2,017								
19	4575 / HMC	Trades Helper	Michael J Terrell, 11005			1,885	112	0	0	0	1,997								
20	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr., 4242			3,909	232	0	0	0	4,141								
21	4595 / HMC	Laborer	Nicolas Aguigui, 59927			1,904	113	0	0	0	2,017								
22	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola, 9162			2,861	170	0	0	0	3,031								
23	4602 / HMC	Equipment Operator II	Daniel S Mafnas, 10997			2,051	122	0	0	0	2,173								
24	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas, 1280			4,471	265	0	0	0	4,736								
25	4605 / HMC	Equipment Operator Leader II	Eugene F. Francisco, 11471			3,828	227	0	0	0	4,055								
26	4611 / HMC	Equipment Operator Leader II	Peter L Kaai, 3280			4,446	263	0	0	0	4,709								
27	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo, 3757			4,033	239	0	0	0	4,272								
28	4628 / HMC	Laborer (PED 1/14/26)	Dominador Torres Laxamana			1,835	109	0	0	0	1,944								
29	5042 / HMC	Laborer (change FTE from 4651 to 5042)(PED 1/14/26)	Isaiah Ngerikl N. Hesus			1,835	109	0	0	0	1,944								
30	4660 / HMC	Equipment Operator II	Kono LG Perez, 37998			1,858	110	0	0	0	1,968								
31	4666 / HMC	Equipment Operator I	Mariano C Salas, 5096			3,654	217	0	0	0	3,871								
32	4671 / HMC	Equipment Operator II	Clayton G Quinata, 25113			1,976	117	0	0	0	2,093								
33	4677 / HMC	Laborer	Ryan T. Martinez, 5813			1,835	109	0	0	0	1,944								
34	4770 / HMC	Equipment Operator III	Jordan R. Cruz, 9160			3,046	180	0	0	0	3,226								
35	5015/HPCC	Electronics Technician II	Nino Jess C. Ragojos, 60661			2,264	134	0	0	0	2,398								
36	5040 / HMC	Laborer	Avelino F. Gato / 100000064			1,835	109	0	0	0	1,944								
37	5052 / HMC	Laborer	Michael Vincent L. Saures, 11477			2,293	136	0	0	0	2,429								
38	5053 / HMC	Laborer	Tanner F. Pinaula, 59701			1,835	109	0	0	0	1,944								
		Elect Tech; Electrician, Emergency Traffic Light Repair	TRAFFIC MAINTENANCE			0	0	0	0	0	0								
		Safety Inspector (Emergency - Auto-Auto; Accident Cleanup)	SAFETY			0	0	0	0	0	0								
		Maint Wkr; Electrician; Carpenter; Laborer; Welder; RefMech	BUILDING MAINTENANCE CONSTRUCTION			0	0	0	0	0	0								
38	**TOTAL FILLED POSITIONS**					**93,689**	**5,557**	**----**	**0**	**0**	**99,246**								

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated 9/30/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Division of Engineering, Building Permits Section
FUND: DPW Building and Design Fund (Plan Checking Fee) / 5235C**1010GA202

Section Legend:
BPI Building Permits

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT					Benefits						
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *33.85%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	KX-05	$48,008	$0	$0	5/17/26	$758	48,766	$16,507	$495	$0	$707	$187	$8,551	$342	$26,789	$75,555
2	4072	Building Inspector II	Rosario Q Roxas, 100000437	KX-02	42,940	0	$0	8/12/26	271	43,211	$14,627	495	0	627	187	8551	342	24,829	68,040
3	4084	Building Inspector II	Taralyn S. Tellei, 10117	KX-07	51,715	0	$0	11/6/26	0	51,715	$17,506	495	0	750	187	0	404	19,342	71,057
4	4088	Building Inspector II	Walter G. Gray, 7801	KX-08	53,356	0	$0	4/15/27	1,641	54,997	$18,616	495	0	797	187	8,551	342	28,988	83,985
5	4092	Building Inspector II	Peter P. Quenga, 60181	KX-04	46,256	0	$0	11/9/26	0	46,256	$15,658	495	0	671	187	8,550	373	25,934	72,190
6	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	JX-11	53,699	0	$0	11/13/27	1,561	55,260	$18,706	495	0	801	187	6,921	404	27,514	82,774
6	TOTAL FILLED POSITIONS			----	$ 295,974	$ -	$ -	----	$4,231	$300,205	$101,620	$2,970	$0	$4,353	$1,122	$41,124	$2,207	$153,396	$453,601
1	4430	Management Analyst I (TEMP)	Hill Junior D LeonGuerrero (Exp 11	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	8,551	342	24,179	65,551
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			----	$ 41,372	$ -	$ -	$ -	$ -	$ 41,372	$ 14,004	$ 495	$ -	$ 600	$ 187	$ 8,551	$ 342	$ 24,179	$ 65,551
7	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			----	$ 337,346	$0	$0	----	$4,231	$341,577	$115,624	$3,465	$0	$4,953	$1,309	$49,675	$2,549	$177,575	$519,152
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748
2	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	QX-01	73,788	0	0	N/A	0	73,788	24,977	495	0	1,070	187	7215	554	34,498	108,286
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	LX-01	45,262	0	0	N/A	0	45,262	15,321	495	0	656	187	7215	554	24,428	69,690
4	4068	Administrative Aide	Vice Enriqueta P Dazo 9/30/2001	FX-01	28,269	0	0	N/A	0	28,269	9,569	495	0	410	187	7215	554	18,430	46,699
5	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748
6	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748
7	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	7215	554	23,055	64,427
8	4089	Building Inspector II (Open) (in lieu of Bldg Insp	Vice Joseph F Ulloa 9/13/2019	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	7215	554	23,055	64,427
9	4125	Customer Service Rep (in lieu of Clerk I)	Vice Jayshawna J Salas 9/20/2024	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227
10	4135	Management Analyst IV	Vice Annie Paulino 4/14/1999	OX-01	60,875	0	0	N/A	0	60,875	20,606	495	0	883	187	7215	554	29,940	90,815
11	4430	Management Analyst I	Vice Joan Ngerul E 5/01/1992	KX-01	41,372	0	0	N/A	0	41,372	14,004	495	0	600	187	7215	554	23,055	64,427
12	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227
13	4637	Building Inspector I (in leiu of Building Ins II)	Vice Alquin DA Ortaleza	JX-01	37,913	0	0	N/A	0	37,913	12,834	495	0	550	187	7215	554	21,835	59,748
14	4656	Customer Service Representative	Lea P Swigart (Resign 7/25/2025)	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227
15	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/202	HX-01	32,355	0	0	N/A	0	32,355	10,952	495	0	469	187	7215	554	19,872	52,227
16	4545	Management Analyst IV	Erica A Taitano, 60150	OX-05	70,638	0	0	N/A	0	70,638	$23,911	495	0	1,024	187	7,215	554	33,386	104,024
0	4069	Chief Building Inspector	vice Peter S Trinidad, 2066	PX-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4634	Customer Service Representative	vice Cynthia C Tudela, 38025	HX-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4076	Customer Service Rep (TEMP)	Terrance J Borja	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			---	$ 684,020	$ -	$ -	$ -	$ -	$ 684,020	$ 231,540	$ 7,920	$ -	$ 9,919	$ 2,992	$ 115,440	$ 8,864	$ 376,675	$ 1,060,695
23	GRAND TOTAL			---	$1,021,366	$0	$0	----	$4,231	$1,025,597	$347,164	$11,385	$0	$14,872	$4,301	$165,115	$11,413	$554,250	$1,579,847

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (current) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

For Information Only - Not part of the FY'26 Budget Request

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated 9/30/2026

Input by Department

Special Pay Categories

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) [D+E+F+G+H+I+J] Subtotal
1	205	Building Inspector II	Alquin DA Ortaleza, 10294	$0	$0	$0	$0	$0	$0	$0	$0
2	4072	Building Inspector II	Rosario Q Roxas, 100000437	0	0	0	0	0	0	0	0
3	4084	Building Inspector II	Taralyn S. Tellei, 10117	0	0	0	0	0	0	0	0
4	4088	Building Inspector II	Walter G. Gray, 7801	0	0	0	0	0	0	0	0
5	4092	Building Inspector II	Peter P. Quenga, 60181	0	0	0	0	0	0	0	0
6	4553	Customer Service Supervisor	Clarissa F Guevara , 7159	0	0	0	0	0	0	0	0
6	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	4430	Management Analyst I (TEMP)	Hill Junior D LeonGuerrero (Exp 11	0	0	0	0	0	0	0	0
1	TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS			$0	$0	$0	$0	$0	$0	$0	$0
7	TOTAL FILLED POSITIONS / LIMITED TERM / TEMPORARY APPOINTMENTS			$0	$0	$0	$0	$0	$0	$0	$0
1	270	Building Inspector I (Open-Cont)	Vice Walter G Gray 4/14/2019	0	0	0	0	0	0	0	0
2	4064	Building Inspection & Permits Administrator	Randy P Romero 5/17/2024	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Anthony MA Cruz 9/29/1995	0	0	0	0	0	0	0	0
4	4068	Administrative Aide	Vice Enriqueta P Dazo 9/30/2001	0	0	0	0	0	0	0	0
5	4073	Building Inspector I	Vice Peter P Quenga 11/9/2023	0	0	0	0	0	0	0	0
6	4081	Building Inspector I	Vice Taralyn VC Santos 5/6/2023								
7	4086	Building Inspector II (in lieu of Bldg Insp I)	Vice Paul Reyes 12/2/2002								
8	4089	Building Inspector II (Open) (in lieu of Bldg Insp	Vice Joseph F Ulloa 9/13/2019								
9	4125	Customer Service Rep (in lieu of Clerk I)	Vice Jayshawna J Salas 9/20/2024	0	0	0	0	0	0	0	0
10	4135	Management Analyst IV	Vice Annie Paulino 4/14/1999	0	0	0	0	0	0	0	0
11	4430	Management Analyst I	Vice Joan Ngerul E 5/01/1992	0	0	0	0	0	0	0	0
12	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos 12/30/2022								
13	4637	Building Inspector I (in leiu of Building Ins II)	Vice Alquin DA Ortaleza	0	0	0	0	0	0	0	0
14	4656	Customer Service Representative	Lea P Swigart (Resign 7/25/2025)								
15	4922	Customer Service Representative	Vice Clarissa F Guevara 11/13/2023								
16	4545	Management Analyst IV	Erica A Taitano, 60150								
0	4069	Chief Building Inspector	vice Peter S Trinidad, 2066								
0	4634	Customer Service Representative	vice Cynthia C Tudela, 38025								
0	4076	Customer Service Rep (TEMP)	Terrance J Borja	0	0						
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
23	GRAND TOTAL			$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

For Information Only - Not part of the FY'26 Budget Request

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated 9/30/26

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA203

Section Legend:	OCE	Office of the Chief Engineer
	D&A	Design and Analysis

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 33.85%) 2/ 0.3385	Retire (DDI) ($19.01*26PP) 3/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4132	Chief Engineer, P.E. (UNCLASS)	Vice Zemon E Belanger 5/20/2022	SX-18	152,395	$0	$0	N/A	$0	$152,395	$51,586	$495	$0	$2,210	$187	$7,215	$554	$62,247	$214,642
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCLASS)	Vice Dionisio de Leon 9/30/2014	PX-10	92,933	0	0	N/A	0	92,933	31,458	495	0	1,348	187	$7,215	$554	41,257	134190
2	TOTAL FILLED POSITIONS			----	$245,328	$0	$0	---	$0	$245,328	$83,044	$990	$0	$3,558	$374	$14,430	$1,108	$103,504	$348,832

* Night Differential / Hazardous / Worker's Compensation / etc
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNC)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To be Determined next to Position Number (where applicable)
1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2026 (current) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

	Input by Department Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4132	Chief Engineer, P.E. (UNCLASS)	Vice Zemon E Belanger 5/20/2022	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E. (UNCLASS)	Vice Dionisio de Leon 9/30/2014	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - NOT PART OF FY 26 BUDGET REQUEST

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend		
PS-Ped Safety	AL	Alcohol and Other Drugs Countermeasures
PT-Police Traffi	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) $19.01*26PP) 2	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											.3385			0.0145						
1	4021 / 1098	PC II	Rosaline R Bersamin, 10183	MX-10	68,269	$ -	$ -	5/23/28	0	68,269	$23,109	495	0	$990	187		4,141	$373	29,295	97,564
2	4222 / 1065	Administrative Officer	Henry Leon Guerrero, 60890	LX-02	46,978	0	$ -	6/7/2025	593	50,605	$17,130	495	$ -	$734	187		$4,141	$373	23,541	74,146
3	4688 /1065	PC II	Camille Quinata, 37693	MX-03	53,571			8/23/26	326	53,897	$18,244	495	0	$782	187		4,141	$373	24,222	78,119
4	4730 / 1065	PC II	Van Fulgar, 59755	MX-03	53,571			4/8/26	2,030	55,601	$18,821	495	0	$806	187		9,794	$742	30,845	86,446
5	204 / 1065	Administrative Assistant	Ryan Crisostomo	HX-01	32,355			10/6/26	1,226	33,581	$11,367			$487						
5	**TOTAL FILLED POSITIONS**				**$222,389**	**$0**	**$0**	**$185,088**	**$4,175**	**$261,953**	**$88,671**	**$1,980**	**$0**	**$3,799**	**$748**		**$22,217**	**$1,861**	**$107,903**	**$336,275**
1	204 / 1066	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	JX-01	$37,913	$0	$0	N/A	$0	$37,913	$12,834	$495	$0	$550	$187		$7,215	$554	$21,835	$59,748
2	4016 / 1066	PCI (in lieu of PC II)	Vice Jane M. Almandres	KX-01	41,372	0	0	N/A	0	41,372	$14,004	495	0	$995	187		$7,215	$554	23,450	64,822
3	4574 / 1065	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-09	$98,182	$0	$0	N/A	$0	$98,182	$33,235	$495	$0	$1,424	$187		$7,215	$554	$43,110	$141,292
0	4079	PC IV	Vice Michael Poblete	OX-08	0	0	0	N/A	0	0	$0	0	0	$0	0		$0	$0	0	0
0	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna	LX-02	$0	$0	$0	0	$0	$0	$0	$0	$0	$0	$0		$0	$0	$0	$0
0	4574/OP/AL/ITSIS	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Claire Meno	JX-01	0	$ -	$ -	N/A	$ -	0	$0	0	$ -	$0	0		$0	$0	0	$0
0	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane	QX-05	0	0	0	N/A	0	0	$0	0	0	$0	0		$0	$0	0	0
0	4004 / 1065	PC III (In lieu of MA IV)	Jane M. Almandres, 2468	NX-1	0	0	0	N/A	0	0	$0	0	0	$0	0		0	$0	0	0
3	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**177,467**	**0**	**0**	**0**	**0**	**177,467**	**60,073**	**1,485**	**0**	**2,969**	**561**		**21,645**	**1,662**	**88,395**	**265,862**
8	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**399,856**	**0**	**0**	**N/A**	**4,175**	**261,953**	**148,744**	**3,465**	**0**	**6,768**	**1,309**		**43,862**	**3,523**	**196,298**	**602,137**

*** Night Differential / Hazardous / Worker's Compensation / etc.**
**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**
1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
2/ FY 2026 (current) GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2026 (current) GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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Agency Staffing Pattern Summary
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				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4021 / 1098	PC II	Rosaline R Bersamin, 10183								
2	4222 / 1065	Administrative Officer	Henry Leon Guerrero, 60890								
3	4688 /1065	PC II	Camille Quinata, 37693								
4	4730 / 1065	PC II	Van Fulgar, 59755								
5	204 / 1065	Administrative Assistant	Ryan Crisostomo								
5	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	204 / 1066	Administrative Assistant /PA (in lieu of PC I)	Vice Van N. Fulgar	0	0	0	0	0	0	0	0
2	4016 / 1066	PCI (in lieu of PC II)	Vice Jane M. Almandres								
3	4574 / 1065	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane								
0	4079	PC IV	Vice Michael Poblete								
0	4222	Admin. Officer (In lieu of Storekeeper II)	Vice A. Muna								
0	4574/OP/AL/ITSIS	Administrative Assistant (in lieu of Data Control Clerk II)	Vice Claire Meno								
0	4688	Highway Safety Administrator, in lieu of PC IV	Vice Therese Matanane								
0	4004 / 1065	PC III (In lieu of MA IV)	Jane M. Almandres, 2468								
3	TOTAL FUNDED VACANCIES FOR RECRUITMENT										
8	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay. applicable from 6pm- 6am. employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'26 Budget Request

Government of Guam
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Updated: 9/30/2026

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legen	
ADM	Administrative Support
HC	Highway Construction
ROW	Rights of Way
TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F261068IB122 (Per OFB Request)
6111001 / 6113001 101 26 1068-122

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special^	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
											.3385								
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran, 9935	LX-08	58,373	4,697	-	8/21/2026		63,379	21,454	495	-	919	187	4,801	342	28,198	91,577
2	209	Program Coordinator II	Francis TC Gumataotao, 25650	MX-03	53,571	-	-	6/19/2026	677	54,248	18,363	495	-	787	187	8,551	342	28,725	82,973
3	243 / ROW	Land Agent I	Elizabeth D. Marzan, 7087	IX-09	46,419	-	-	3/1/2026		47,278	16,004	495	-	686	187	8,551	342	26,265	73,543
4	4010	Federal Program Administrator	Jose M. Quinata, Jr., 4100	QX-11	104,510			1/22/2027	-	104,510	35,377	495	-	1,515	187	11,192	653	49,419	153,929
5	4011	Engineer II	Jose Ben Jr. G. Pujol, 60601	N-04	61,401	-	-	12/6/2025	-	61,401	20,784	495	-	890	187	13,493	404	36,253	97,654
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena, 4537	PX-09	90,075	-	-	12/25/2026	-	90,075	30,490	495	-	1,306	187	8,310	486	41,274	131,349
7	4556 / ROW	Land Agent II	Karen N. Charfauros, 10125	KX-08	53,356	-	-	7/31/2026		53,779	18,204	495	-	780	187	8,551	342	28,559	82,338
8	4579 / TM	Engineer Supervisor	Romualdo C Domingo, 6563	PX-12	98,923	-	-	2/7/2027	-	98,923	33,485	495		1,434	187	8,310	486	44,397	143,320
9	4582 / ROW	Land Agent II	Franklin O. Fernandez, 10002364	KX-01	41,372	-	-	8/25/2026		41,633	12,730	495	-	600	187	8,310	486	22,808	64,441
10	4593 / TM	Electrician II	Remigio D Ringor , 10237	JX-08	48,894	4,058	-	8/14/2026		53,211	18,012	495	-	772	187	21,918	653	42,037	95,248
11	4614	Program Coordinator III	Joey A Manibusan, 25130	NX-02	56,999	-	-	6/25/2026	720	57,719	19,538	495	-	837	187	8,551	342	29,950	87,669
12	4618 / TM	Electronics Technician II	Gerone B. Francisco, 10443	IX-04	39,004	2,394	-	6/1/2026		41,891	14,180	495	-	607	187	11,192	653	27,314	69,205
13	4622	Engineer Supervisor	Carmencita C. Cortez, 2632	PX-08	87,305	-	-	10/10/2026	214	87,519	29,625	495	-	1,269	187	8,310	486	40,372	127,891
14	5043 / HC	Engineering Technician II	Peter D Esteban, 4220	JX-11	53,699	6,203	-	1/5/2027	-	59,902	20,277	495	-	869	187	11,192	653	33,673	93,575
15	5047	Program Coordinator IV	Kelly Escuadra, 7180	OX-08	78,508	-		10/21/2026	-	78,508	26,575	495	-	1,138	187	11,192	653	40,240	118,748
15	**TOTAL FILLED POSITIONS**				**972,409**	**17,352**	**0**	**0**	**1,611**	**993,976**	**335,098**	**7,425**	**0**	**14,409**	**2,805**	**152,424**	**7,323**	**519,484**	**1,513,460**
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo, 60875	NX-01	54,918	-	-	5/8/2026	-	54,918	18,590	495	-	796	187	21,918	653	42,639	97,557
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon, 63115	NX-01	54,918	-	-	10/9/2025	-	54,918	18,590	495	-	796	187	8,310	486	28,864	83,782
3	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstig, 38164	NX-01	54,918	-	-	10/12/2025	-	54,918	18,590	495	-	796	187	4,801	342	25,211	80,129
4	4571	Special Project Coordinator (Uncl)	Thomas Camacho, 60615	NX-01	54,918	-	-	10/31/2025	-	54,918	18,590	495	-	796	187	4,801	342	25,211	80,129
5	4581	Special Projects Coordinator (Uncl)	Noah Peredo, 37664	NX-01	54,918	-	-	5/26/2026	-	54,918	18,590	495	-	796	187	13,493	404	33,965	88,883
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico, 5294	NX-07	68,648	-	-	5/23/2026	-	68,648	23,237	495	-	995	187	13,493	404	38,811	107,459
6	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**343,238**	**0**	**0**	**230,160**	**0**	**343,238**	**116,187**	**2,970**	**0**	**4,975**	**1,122**	**66,816**	**2,631**	**194,701**	**537,939**
21	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**1,315,647**	**17,352**	**0**	**—**	**1,611**	**1,337,214**	**451,285**	**10,395**	**0**	**19,384**	**3,927**	**219,240**	**9,954**	**714,185**	**2,051,399**

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+1) Subtotal	Retirement (J * 33.85%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	203	Program Coordinator II	Jacqueline Taitano	M-01	49,731	-	-	N/A	-	49,731	16,834	495	-	721	187	8,310	486	27,033	76,764
2	207	Program Coordinator IV (in lieu of PC1 Joey Manibusan	HR Control 7396249 (CNLD)	OX-01	60,875	-	-	N/A	-	60,875	20,606	495	-	883	187	8,310	486	30,967	91,842
3	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao	N-01	54,918	-	-	N/A	-	54,918	18,590	495	-	796	187	8,310	486	28,864	83,782
4	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	-	-	N/A	-	152,395	51,586	495	-	2,210	187	8,310	486	63,274	215,669
5	4020	Program Coordinator IV (in lieu of PC)	SP2023 HR Control 7455866	OX-01	60,875	-	-	N/A	-	60,875	20,606	495	-	883	187	8,310	486	30,967	91,842
6	4122	Engineer II	SP'94	N-12	80,251	-	-	N/A	-	80,251	27,165	495	-	1,164	187	8,310	486	37,807	118,058
7	4123	Electrician	Vice Remigio D. Ringor	I-01	34,886	-	-	N/A	-	34,886	11,809	495	-	506	187	8,310	486	21,793	56,679
8	4145	Electrician I	Vice Peter Beltran	I-01	34,886	-	-	N/A	-	34,886	11,809	495	-	506	187	8,310	486	21,793	56,679
9	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	-	-	N/A	-	37,913	12,834	495	-	550	187	8,310	486	22,862	60,775
10	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	-	-	N/A	-	58,373	19,759	495	-	846	187	8,310	486	30,083	88,456
11	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	54,918	-	-	N/A	-	54,918	18,590	495	-	796	187	8,310	486	28,864	83,782
12	4525	Engineer II	SP'94	N-12	80,251	-	-	N/A	-	80,251	27,165	495	-	1,164	187	8,310	486	37,807	118,058
13	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baleto	O-06	73,315	-	-	N/A	-	73,315	24,817	495	-	1,063	187	8,310	486	35,358	108,673
14	4555	MA IV	Vice Jesus G. Duchas SP 2010 HR Control 7455871	OX-01	60,875	-	-	N/A	-	60,875	20,606	495	-	883	187	8,310	486	30,967	91,842
15	4651	Special Projects Coordinator (Uncl)	Vacant	NX-01	54,918	-	-	N/A	-	54,918	18,590	495	-	796	187	13,493	404	33,965	88,883
16	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo HR Control 7417656	MX-01	49,731	-	-	N/A	-	49,731	16,834	495	-	721	187	8,310	486	27,033	76,764
17	4572	Engineer Supervisor	SP 96	P-01	67,696	-	-	N/A		67,696	22,915	495	-	982	187	8,310	486	33,375	101,071
18	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	60,875	-	-	N/A	-	60,875	20,606	495	-	883	187	8,310	486	30,967	91,842
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	-	-	N/A	-	43,608	14,761	495	-	632	187	8,310	486	24,871	68,479
20	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	-	-	N/A	-	49,731	16,834	495	-	721	187	8,310	486	27,033	76,764
21	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	56,999	-	-	N/A	-	56,999	19,294	495	-	826	187	8,310	486	29,598	86,597
22	4624	Engineer III	Vice Carmencita Cortez																
23	4651	Special Projects Coordinator (Uncl)	Vacant	NX-01	54,918	-	-	N/A	-	54,918	18,590	495	-	796	187	13,493	404	33,965	88,883
24	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	L-01	45,262	-	-	N/A	-	45,262	15,321	495	-	656	187	8,310	486	25,455	70,717
25	4667	Engineer Supervisor	SP'94	P-01	67,696	-	-	N/A		67,696	22,915	495	-	982	187	8,310	486	33,375	101,071
26	4684	Electrician I	Vacant	I-01	34,886	-	-	N/A	-	34,886	11,809	495	-	506	187	8,310	486	21,793	56,679
27	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	-	-	N/A	-	59,895	20,274	495	-	868	187	8,310	486	30,620	90,515
28	4962	Engineer III	SP'94	N-14	85,425	-	-	N/A	-	85,425	28,916	495	-	1,239	187	8,310	486	39,633	125,058
29	5015	Electronics Technician II	SP2005	I-01	34,886	-	-	N/A	-	34,886	11,809	495	-	506	187	8,310	486	21,793	56,679
30	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	-	-	-	N/A	-	-	-	-	-	-	-	8,310	486	8,796	8,796
31	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	-	-	N/A	-	56,795	19,225	495	-	824	187	8,310	486	29,527	86,322
32	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	-	-	N/A	-	49,827	16,866	495	-	722	187	8,310	486	27,066	76,893
33	TBD	Biologist II	To Be Established	N-08	70,825	-	-	N/A	-	70,825	23,974	495	-	1,027	187	8,310	486	34,479	105,304
34	TBD	Lab Manager	To Be Established	N-08	70,825	-	-	N/A	-	70,825	23,974	495	-	1,027	187	8,310	486	34,479	105,304
35	TBD	Engineer I	To Be Established	N-10	75,392	-	-	N/A	-	75,392	25,520	495	-	1,093	187	8,310	486	36,091	111,483
36	TBD	Engineer II	To Be Established	N-12	80,251	-	-	N/A	-	80,251	27,165	495	-	1,164	187	8,310	486	37,807	118,058
37	TBD	Engineer II	To Be Established	N-12	80,251	-	-	N/A	-	80,251	27,165	495	-	1,164	187	8,310	486	37,807	118,058
37	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	2,145,154	0	0	0	0	2,145,154	726,133	17,325	0	31,106	6,545	309,526	17,332	1,107,967	3,253,121
58	GRAND TOTAL				$3,460,801	$17,352	$0	----	$1,611	$3,482,368	$1,177,418	$27,720	$0	$50,490	$10,472	$528,766	$27,286	$1,822,152	$5,304,520

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2026 (current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

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2/ FY 2026 (current) GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2026 (current) GovGuam contribution rate of $187 (per annum) for Life Insurance.
TBD - Position number to be determined

	Input by Department										
	(A)	(B)	(C)	Special Pay Categories (D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(+E+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran, 9935	-	-	-	-	-	-	-	-
2	209	Program Coordinator II	Francis TC Gumataotao, 25650	-	-	-	-	-	-	-	-
3	243 / ROW	Land Agent I	Elizabeth D. Marzan, 7087	-	-	-	-	-	-	-	-
4	4010	Federal Program Administrator	Jose M. Quinata, Jr., 4100	-	-	-	-	-	-	-	-
5	4011	Engineer II	Jose Ben Jr. G. Pujol, 60601	-	-	-	-	-	-	-	-
6	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena, 4537	-	-	-	-	-	-	-	-
7	4556 / ROW	Land Agent II	Karen N. Charfauros, 10125	-	-	-	-	-	-	-	-
8	4579 / TM	Engineer Supervisor	Romualdo C Domingo, 6563	-	-	-	-	-	-	-	-
9	4582	Land Agent II	Franklin G. Fernandez, 10002354	-	-	-	-	-	-	-	-
10	4593 / TM	Electrician II	Remigio D Ringor , 10237	-	-	-	-	-	-	-	-
11	4614	Program Coordinator III	Joey A Manibusan, 25130	-	-	-	-	-	-	-	-
12	4618	Electronics Technician II	Gerone B. Francisco, 10443	-	-	-	-	-	-	-	-
13	4624	Engineer Supervisor	Carmencita C. Cortez, 2632	-	-	-	-	-	-	-	-
14	5043 / HPCC	Engineering Technician II	Peter D Esteban, 4220	-	-	-	-	-	-	-	-
15	5047	Program Coordinator IV	Kelly Escuadra, 7180	-	-	-	-	-	-	-	-
15	TOTAL FILLED POSITIONS			-	-	-	-	-	-	-	-
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo, 60875	-	-	-	-	-	-	-	-
2	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Dexter L. Aguon, 63115	-	-	-	-	-	-	-	-
3	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wusstig, 38164	-	-	-	-	-	-	-	-
4	4571	Special Project Coordinator (Uncl)	Thomas Camacho, 60615	-	-	-	-	-	-	-	-
5	4581	Special Projects Coordinator (Uncl)	Noah Peredo, 37664	-	-	-	-	-	-	-	-
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico, 5294	-	-	-	-	-	-	-	-
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			-	-	-	-	-	-	-	-
21	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS			-	-	-	-	-	-	-	-
1	203	Program Coordinator II	Jacqueline Taitano	-	-	-	-	-	-	-	-
2	207	Program Coordinator IV (in lieu of PC1 Joey Manibusan	HR Control 7396249 (CX1.D)	-	-	-	-	-	-	-	-
3	248	Special Projects Coordinator (Uncl)	Vice Francis T.C. Gumataotao	-	-	-	-	-	-	-	-
4	4005	Chief Engineer	Vice P. Slagel	-	-	-	-	-	-	-	-
5	4020	Program Coordinator IV (in lieu of PC)	SP2023 HR Control 7455866	-	-	-	-	-	-	-	-
6	4122	Engineer II	SP'94	-	-	-	-	-	-	-	-

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern Summary
Updated: 9/30/2026

7	4123	Electrician	Vice Remigio D. Ringor	-	-	-	-	-	-	-	-
8	4145	Electrician I	Vice Peter Beltran	-	-	-	-	-	-	-	-
9	4438	Administrative Assistant	Vice Gloria Cordero	-	-	-	-	-	-	-	-
10	4520	Engineer I	Vice Carel Rose M. Manuel	-	-	-	-	-	-	-	-
11	4538	Special Projects Coordinator	Vice Marlon R. Molinas	-	-	-	-	-	-	-	-
12	4525	Engineer II	SP'94	-	-	-	-	-	-	-	-
13	4558	MA IV (In lieu of Planning Tech II)	Vice Charles Baleto	-	-	-	-	-	-	-	-
14	4555	MA IV	Vice Jesus G. Duenas SP 2010 HR Control 7455871	-	-	-	-	-	-	-	-
15	4651	Special Projects Coordinator (Uncl)	Vacant	-	-	-	-	-	-	-	-
16	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo HR Control 7417656	-	-	-	-	-	-	-	-
17	4572	Engineer Supervisor	SP 96	-	-	-	-	-	-	-	-
18	4573 / HC	Engineer III	Vice Crispin B Bensan	-	-	-	-	-	-	-	-
19	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	-	-	-	-	-	-	-	-
20	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	-	-	-	-	-	-	-	-
21	4614	Program Coordinator III (CS)	Vice James Mummert	-	-	-	-	-	-	-	-
22	4624	Engineer III	Vice Carmencita Cortez	-	-	-	-	-	-	-	-
23	4651	Special Projects Coordinator (Uncl)	Vacant	-	-	-	-	-	-	-	-
24	4663	Engineer I	Vice Jose Ben Jr. G. Pujol	-	-	-	-	-	-	-	-
25	4667	Engineer Supervisor	SP'94	-	-	-	-	-	-	-	-
26	4684	Electrician I	Vacant	-	-	-	-	-	-	-	-
27	4733	Program Coordinator II (FA)	SP2008	-	-	-	-	-	-	-	-
28	4962	Engineer III	SP'94	-	-	-	-	-	-	-	-
29	5015	Electronics Technician II	SP2005	-	-	-	-	-	-	-	-
30	TBD	Program Coordinator II (IT/PO)	To Be Established	-	-	-	-	-	-	-	-
31	TBD	Program Coordinator I (FA)	To Be Established	-	-	-	-	-	-	-	-
32	TBD	Program Coordinator I (DC)	To Be Established	-	-	-	-	-	-	-	-
33	TBD	Biologist II	To Be Established	-	-	-	-	-	-	-	-
34	TBD	Lab Manager	To Be Established	-	-	-	-	-	-	-	-
35	TBD	Engineer I	To Be Established	-	-	-	-	-	-	-	-
36	TBD	Engineer II	To Be Established	-	-	-	-	-	-	-	-
37	TBD	Engineer II	To Be Established	-	-	-	-	-	-	-	-
37	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
58	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'26 Budget Request